

**MINUTES OF THE REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA  
SEPTEMBER 18, 2014**

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**MINUTES OF A REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
SEPTEMBER 18, 2014**

A Regular Meeting of the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University was called to order at the OU-Tulsa Schusterman Center in Tulsa, Oklahoma, at 3:31 p.m. on September 18, 2014.

The following Regents were present: Tom Clark, Chairman of the Board, presiding; Regents Jon Stuart, A. Max Weitzenhoffer, Kirk Humphreys, Leslie J. Rainbolt-Forbes, M.D. and Bill W. Burgess, Jr.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma; Dr. J. Kyle Harper, Interim Senior Vice President and Provost – Norman Campus; Dr. Dewayne Andrews, Senior Vice President and Provost – Health Sciences Center Campus; Gerard Clancy, President, OU-Tulsa; Vice Presidents Catherine Bishop, Joe Castiglione, Loretta Early, Nicholas Hathaway, and Ken Rowe; Clive Mander, Director of Internal Auditing; Chief Legal Counsel Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell.

Attending the meeting from Cameron University were Dr. John McArthur, President of the University, and Vice President Glen Pinkston.

Attending the meeting from Rogers State University were Dr. Larry Rice, President of the University, and Vice Presidents Brent Marsh and Tom Volturo.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:30 a.m. on September 16, 2014, both as required by 25 O.S. 1981, Section 301-314.

## **ROGERS STATE UNIVERSITY**

### **REVISION, ACADEMIC POLICIES AND PROCEDURES MANUAL – RSU**

A comprehensive review and revision of the entire RSU Academic Policies and Procedures Manual was completed through the efforts of the Academic Policy Review Committee, the Academic Council, and the Office of Academic Affairs at Rogers State University, as well as the Office of Legal Counsel at the University of Oklahoma. After Board approval at the December 2012 meeting, the revised Academic Policies and Procedures Manual became effective January 1, 2013.

The following proposed changes were reviewed and approved by the RSU Academic Council at their July 22, 2014, meeting.

Summary of Proposed Non-Substantive Changes:

#### *A. ACCREDITATION*

In the summer 2014, through an agreement between the Higher Learning Commission and CASI (Commission on Accreditation and School Improvement), the North Central Association will be dissolved. Member institutions have been instructed by HLC to remove references to the North Central Association.



## CURRENT DESCRIPTION

## 1.2 ACCREDITATION

Rogers State University is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools.

## PROPOSED DESCRIPTION

## 1.2 ACCREDITATION

Rogers State University is accredited by the Higher Learning Commission. ~~of the North Central Association of Colleges and Schools.~~

*B. ACADEMIC TECHNOLOGY COMMITTEE*

## MODIFICATION IN COMMITTEE DESCRIPTION TO CORRECT MEMBERSHIP

## CURRENT DESCRIPTION

## 2.3.1.11 Academic Technology Committee

Function: Make recommendations on the evaluation, acquisition, and use of technology in scholarship and instruction. The committee will consider policies and procedures pertaining to the areas of distance learning technology, telecommunications, campus network, university computer labs, computer hardware and software, and other technology.

Membership: At least six appointed School faculty and a representative from each of the following areas will be appointed by the administrator of the area to serve as a voting member of the committee: Center for Teaching and Learning, Library, Pryor Campus, and Bartlesville Campus. The Director of Academic Computing Services will serve as an ex-officio member.

Recommendations: To the Vice President for Academic Affairs

Meetings: Per 2.3.1 above.

## PROPOSED DESCRIPTION

## APPM: Modification in Committee Description

## 2.3.1.11 Academic Technology Committee

Function: Make recommendations on the evaluation, acquisition, and use of technology in scholarship and instruction. The committee will consider policies and procedures pertaining to the areas of distance learning technology, telecommunications, campus network, university computer labs, computer hardware and software, and other technology.

Membership: At least six appointed School faculty and a representative from each of the following areas will be appointed by the administrator of the area to serve as a voting member of the committee: Center for Teaching and Learning, Library, Pryor Campus, and Bartlesville Campus. The Director of ~~Academic Computing Services~~ Information Technology will serve as an ex-officio member.

Recommendations: To the Vice President for Academic Affairs

Meetings: Per 2.3.1 above.

*C. GENERAL EDUCATION COMMITTEE*

The formation of a new General Education Committee was approved at the April 18, 2014 meeting of the Academic Council.

## PROPOSED DESCRIPTION

## 2.3.1.15 General Education Committee

Function: Provide oversight of all aspects of general education, including assessing and evaluating the general education program, recommending improvements, reviewing all general education proposals, and reporting annually on the effectiveness of general education. Coordinate with other standing committees (particularly Assessment, Curriculum, and Distance Education) as appropriate.

Membership: At least nine appointed faculty, with at least two from each School. Faculty should have significant general education teaching experience and/or assessment experience whenever possible.

Recommendations: Through the Faculty Senate to the Vice President for Academic Affairs.

Meetings: Per 2.3.1 above.

President Rice recommended the Board of Regents approve the Rogers State University Academic Policies and Procedures Manual.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

## **CONTRACTS AND GRANTS – RSU**

In accordance with Regents' policy, a list of awards and/or modifications in excess of \$250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown below.

### Talent Search [RSU-TS]

Grantor:	U.S. Department of Education	
Award Period:	09/01/14-08/31/15	\$298,564
Performance Period:	09/01/11-08/31/16	\$1,178,641
Remainder:	End of Performance Period	\$298,564

Program Purpose: The Talent Search program identifies and assists individuals from disadvantaged backgrounds who have the potential to succeed in higher education. The program provides academic, career, and financial counseling to its participants and encourages them to graduate from high school and continue on to and complete their postsecondary education. The program publicizes the availability of financial aid and assists participants with the postsecondary application process. Talent Search also encourages persons who have not completed education programs at the secondary or postsecondary level to enter or reenter and complete postsecondary education. The goal of Talent Search is to increase the number of youth from disadvantaged backgrounds who complete high school and enroll in and complete their postsecondary education.

Services provided by the program:

- Academic, financial, or career, or personal counseling including advice on entry or re-entry to secondary or postsecondary programs
- Career exploration
- Connections to tutorial and academic services
- Information on postsecondary education
- Exposure to college campuses
- Information on student financial assistance
- Assistance in completing college admissions and financial aid applications
- Assistance in preparing for college entrance exams

- Mentoring programs
- Special activities for sixth, seventh, and eighth graders
- Workshops for the families of participants

President Rice recommended the Board of Regents ratify the awards submitted with this agenda item.

<u>Award Title</u>	<u>Grantor</u>	<u>Award Period</u>	<u>Award Amount</u>
Talent Search	U.S. Dept. of Education	09/01/14-08/31/2015	\$298,564

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

### **AMENDMENT TO SODEXO FOOD SERVICE CONTRACT – RSU**

The University entered into a contract with Sodexo to operate the University food service in April 2011. The Board of Regents approved the third amendment to the contract at the June 2013 meeting. The third amendment established various financial terms, meal plan options and rates for three years and established an intent to renew the contract annually up to a seven year period. Amendment four is altering Section 4.5 of the contract to define Resident Dining Patrons and adding a Faculty/Staff Meal Plan. It is the second annual renewal of the seven-year contract.

The amendment dated August 19, 2014 is attached hereto as Exhibit A for the Board's review.

President Rice recommended the Board of Regents approve the Fourth Amendment to the Sodexo Food Service contract effective July 1, 2014.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

### **AWARD ROOFING CONTRACT – RSU**

Bid specifications were developed by Ambler Architects and advertised in the Request for Proposal, Number 130395; RSU Re-Roof Bartlesville. The project consists of the reroof of the Bartlesville building including the upper roof and courtyard roof, the RSU Annex, and the front canopy. All roofs are over 20 years of age and leakage is occurring on all levels. The bid document includes three alternates: Alternate one for removal of the base of a sign on the main building, alternate two for installing an alternate roofing material, and alternate three specifying unit pricing for metal deck replacement.

The projects were advertised and sealed bids were opened on Thursday, August 28, 2014.

Three bids were received for the project. After bids were opened, the architect for the project, Ambler Architects, Bartlesville, discussed the bid submitted by the low bidder, Action Roofing, Broken Arrow, to determine if the bid included all of the scope of work. Action Roofing did not bid the job correctly and requested to withdraw his bid. The second low bidder,

Guarantee Roofing, Inc. Joplin Mo., submitted a base bid in the amount of \$389,640, a bid for alternate one in the amount of \$6,850, a reduction for alternate two in the amount of \$19,600, and a bid for alternate three reflecting unit pricing of \$11.00 per square feet for metal deck.

President Rice recommended accepting Guarantee Roofing, Joplin, Missouri, as the successful bidder and recommended accepting the base bid and alternate one for an amount of \$396,490. In addition, President Rice recommended accepting alternate three to replace metal decking at a unit price of \$11.00 per square feet.

State statutes allow change orders to be issued for up to 15 percent cumulative increase in original amount of the project costing \$1,000,000 or less. Approval of these projects will authorize the President or his designee to sign the contract and will allow issuance of the change orders within budget limitations. The contract amount and authorized maximum change orders for the Bartlesville roofing project is \$455,963.

Funding for these projects has been established and will consist of donations from the Lyon Foundation and University funds. A complete tabulation of the bids is attached hereto as Exhibit B.

President Rice recommended the Board of Regents:

- I. Authorize the President to award a contract to Guarantee Roofing, Inc. as the successful bidder to replace roofs on Bartlesville Building in the amount of \$396,490.00; and
- II. Authorize the President or his designee to sign the contracts and any necessary change orders during the project within statutory and budget limitations up to a maximum project cost of \$455,963.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

## **MEMORANDUM OF AGREEMENT – RSU**

The Memorandum of Agreement authorizes the Thunderbird Youth Academy, a program operated by the Oklahoma Military Department, to occupy the Rogers State University facility located at 421 S. Elliott in Pryor, Oklahoma. The Memorandum of Agreement allows the University to better utilize its resources to further educational opportunities for Oklahoma citizens throughout the state and in the surrounding community by using funds more efficiently and fostering potential future student relationships.

Rogers State University and the Oklahoma Military Department agree to this Memorandum of Agreement to facilitate the needs of both parties; namely, furtherance of Rogers State University's education mission and Oklahoma Military Department's need for classroom space.

Attached hereto as Exhibit C is a copy of the Memorandum of Agreement for the Board's review and consideration. The University's legal counsel has reviewed and approved the Memorandum of Agreement.

President Rice recommended the Board of Regents approve the Memorandum of Agreement between the Board of Regents of the University of Oklahoma on behalf of Rogers State University and the Oklahoma Military Department. The Board of Regents authorizes President Rice to execute the Memorandum of Agreement.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

### **ACADEMIC & ADMINISTRATIVE PERSONNEL ACTION(S) – RSU**

#### **APPOINTMENT(S):**

Mackey, Christi, M.A., M.P.A., Department of Psychology, Sociology, and Criminal Justice, Temporary Instructor, annualized salary of \$35,000 for ten-month, (\$3,500.00 per month) temporary non-tenure-track appointment, effective August 1, 2014.

Marsh, Brent, A., Ph.D., Vice President for Student Affairs, annualized salary of \$100,000 for 12 months (\$8,333.33 per month) effective September 1, 2014.

Vidurupola, Sikhitha, Ph.D., Department of Mathematics and Physical Science, Assistant Professor, annualized salary of \$42,000 for ten-month, (\$4,200 per month), tenure-track appointment, effective August 1, 2014.

#### **CHANGE(S):**

Smith, Marla, M.S., Assistant Professor, Department of Health Sciences, earned Ph.D., one-time salary adjustment for obtaining doctoral degree, from \$57,500 for ten-month, (\$5,750.00 per month), to \$59,000 for ten month, (\$5,900. 00 per month), effective August 1, 2014.

#### **RESIGNATION(S):**

Jaenbai, Jalalidin, Ph.D., Associate Professor, Department of Mathematics and Physical Sciences, effective August 1, 2014. (Resignation)

President Rice recommended approval of the administration and faculty personnel actions listed above.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

### **RENEWAL OF CONTRACT FOR CUSTODIAL SERVICES – RSU**

#### **ANNUAL INVESTMENT – RSU**

#### **QUARTERLY REPORT OF PURCHASES – RSU**

#### **QUARTERLY FINANCIAL ANALYSIS – RSU**

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

**RENEWAL OF CONTRACT FOR CUSTODIAL SERVICES – RSU**

At the May 2013 Board of Regents meeting, the Board authorized the President or his designee to execute a contract with Source One Management Services, Tulsa, for custodial services on the Claremore, Bartlesville, Pryor and Equestrian Center campuses for a period of one year beginning July 1, 2013.

The Board action authorized annual negotiated renewals for a maximum of five years and to report back to the Board of Regents actions taken under the authority granted by the Board action.

The Board action authorized the President or his designee to amend the contract as additional services are required, as new facilities are placed in service, or as old facilities are taken out of service. For FY 2014, the base price included Claremore, Bartlesville, Pryor, and Equestrian Center and was established at \$440,269 with various unit pricing for special cleaning services such as concessions, athletic events, housing, and miscellaneous requests. The contract included student housing summer cleaning at a rate of \$60.00 per unit but was modified to \$95.00 per unit. During the year, the new Pryor facility was added in January 2014. Daily cleaning of the old facility was modified to cleaning as requested at the unit rate of \$16.50 per hour. The Equestrian Center was deleted in April 2014. Additional cleaning services for the Centennial Center and athletic events were requested during the year due to the increased number of events and visitors. During the fiscal year, the institution spent \$532,761 for janitorial services.

A negotiated renewal of the contract for fiscal year 2015 has been completed. Included in the FY 2015 base contract are the changes made during FY 2014, adding the Chapman Dining Hall, additional cleaning of the Centennial Center ballrooms, conference rooms and food court, adding cleaning and paper products for the Bartlesville campus, contract base adjustment of \$18,000 to cover increased operating costs, additional cleaning of basketball courts at Bushyhead and the Expo Center, adding Downs Hall, and additional floor cleaning in University Village A. Unit prices for requested special cleaning services remain the same and include athletic events and facilities, President's residence, OMA House, the old Pryor facility, Chapman Dining Hall basement and power washing food service delivery courts. The base contract price is \$558,287 and special requests budgeted at \$50,000 for a total anticipated cost of \$608,287. The contract is the second year of a maximum of five renewals.

This was reported for information only. No action was required.

**ANNUAL INVESTMENT – RSU**

The annual report of investment activity for Rogers State University is hereby submitted. Rogers State University invests its temporary idle cash in accordance with Section 4.1 of the Regent's Policy Manual for CU/RSU. Rogers State University invests all available operating funds with the Oklahoma State Treasurer's Cash Management Program (CMP) and for funds held by Bank of Oklahoma. The Business Office monitors the cash needs to maximize the amount of funds invested.

During fiscal year ended June 30, 2014, on an average invested balance of \$9,539,796 for all funds invested, Rogers State University earned a total of \$178,297 in interest on investments. The earned interest rates ranged from 1.77% to 1.99%. The annual average rate of return was calculated at a rate of 1.87% for investments with the Oklahoma State Treasurer's Office. A detailed tabulation is attached hereto as Exhibit D.

This was reported for information only. No action was required.

**QUARTERLY REPORT OF PURCHASES – RSU**

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval;
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

**QUARTERLY REPORT OF PURCHASES – ALL**

April 1, 2014 through June 30, 2014

<u>Item</u>	<u>Description</u>	<u>Campus- Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/ Justification</u>
<b>PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000</b>					
1.	Elem. Ed. Contract	Academic Affairs	Cameron	\$64,447.00	Faculty Services & Benefits
2.	Housing Rehabilitation	Downs Hall Housing	Omni Mechanical Services, LLC	\$68,164.00	Student Housing Renovations
3.	Housing Rehabilitation	University Village A	Venco, LLC	\$84,213.53	Student Housing Renovations

**SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$250,000**

Competition Not Applicable

None to Report

This was reported for information only. No action was required.

**QUARTERLY FINANCIAL ANALYSIS – RSU**

By request of the Board of Regents, the Rogers State University Statements of Net Position as of June 30, 2014, Statement of Changes in Net Position for the twelve months then ended and related Executive Summary are attached hereto as Exhibit E.

This was reported for information only. No action was required.

**REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Rice began by introducing Dr. Brent Marsh, new Vice President for Academic Affairs. Dr. Rice stated that Dr. Marsh quickly rose to the top ranking of candidates solicited in a nationwide search, and the administration is excited to have him bringing new energy and new ideas. The President then directed the Regents to his printed report, announcing that he never thought he'd be happy to say enrollment is down 5.7% in credit hours. He reminded the Board that at the June retreat credit hours were tracking about 10% down.

Dr. Rice pointed the Regents to a list of marketing and recruiting initiatives including concerted efforts at social media, television and other areas to turn enrollment around, stating this is something that has plagued most of the regional universities in Oklahoma. President Rice reminded the Board that the University is expecting a Higher Learning Commission visit in November and showed them a timeline of plans for that accreditation review. The written report contained details on recent gifts, showing modest success in fundraising, and some RSU news. The administration and the leaders of Tulsa Community College have worked for some time on an articulation agreement for the seamless transfer of credits from TCC to RSU. The President thanked Regent Weitzenhoffer for his part in bringing the game development program to RSU, as this program has been recognized as one of the top 15 in the nation. One part of the report celebrated RSU Professor Brian Andrews. Dr. Andrews is an anthropological archaeologist and his work at the Clovis-era Goodson Shelter in northeast Oklahoma has been filmed by PBS for an upcoming documentary. The President reminded the Board that the official opening of the Chapman Dining Hall on the Claremore campus was scheduled for the next week. He stated that the administration had stolen some interior design ideas from OU's Headington Hall, and the OU family was very helpful in sharing information. Finally, Dr. Rice reported that the initial cohort for the University's first graduate program, the MBA, is full.

## **CAMERON UNIVERSITY**

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

Dr. McArthur directed the Regents to two documents he placed before them. First, *Cameron at a Glance*, is the document that he used as the basis of remarks to faculty and staff for his State of the University address. The themes he discussed with the Regents at the annual retreat were Access, Affordability, Accountability, Attainment, and Engagement. In keeping with those themes, the President highlighted three numbers for the Board. First, degrees awarded. After the summer numbers were added, Cameron awarded 1,008 degrees last year. The previous record number of degrees was 880 in 1996, so the Graduation Starts Today initiative is paying off. As President Rice mentioned in his report, Cameron is seeing some of the same enrollment challenges, with overall enrollment down 5.5%. Faculty and staff continue to work hard to support military students and their families, but that segment of the student population continues to drop with about half of the enrollment decline in military related enrollment. Significant growth is being seen in the number of high school students getting a head start on college, so the outreach efforts in southwest Oklahoma are paying dividends. The third number he mentioned from the book is student debt. Cameron continues to do exceptionally well in this category, placing 11<sup>th</sup> for regional universities in the west in the latest rankings from *US News & World Report*. The President stated they are very proud of the community support to provide scholarships and other funding opportunities so that students can go to college at a very affordable rate and get a quality degree. The second document the Regents were asked to look at was the *Cameron* magazine, and a photograph of Regent Burgess with Cameron chemistry professor Ann Nalley. The American Chemical Society recently announced upcoming award winners, and they will be honoring Dr. Nalley for her work to encourage women in careers in the chemical sciences. The President then noted details of the tri-annual Academic Festival at the University, kicking off with an event with Chef Rick Bayless. Tickets for that event, where he will speak on the Festival theme of



sustainability, sold out within 48 hours. The President noted the McCasland Foundation of Duncan as providing the funding for this event. Cameron alum Lonny Morrison received the Distinguished Alumni Award at Homecoming events in February, and a direct result of his acceptance speech has been a turnout of other donors. One, Mr. George Charlson, has given \$10,000 to endow a scholarship in his mother's name. President McArthur ended his report by announcing a \$250,000 gift from the trust of community member and CU supporter Terry Bell to improve training facilities for the men's and women's golf teams.

## CONTRACTS AND GRANTS – CU

In accordance with Board policy, a list of awards and/or modifications in excess of \$250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown below.

### Student Support Services:

Grantor:	U.S. Department of Education	
Award Period:	9/1/14-8/31/15	\$ 386,995
Performance Period:	9/1/10-8/31/15	\$ 1,927,116
Remainder:		\$ 0

Program Purpose: The Student Support Services (SSS) program provides opportunities for academic development, assists students with basic university requirements, and serves to motivate students toward the successful completion of their post-secondary educations. The SSS program may also provide grant aid to current SSS participants who are receiving Federal Pell Grants. The goal of SSS is to increase retention and graduation rates of its participants and facilitate the process of transition from one level of higher education to the next.

Services provided by the program include:

- Instruction in basic study skills
- Tutorial services
- Academic, financial, or personal counseling
- Assistance in securing admission and financial aid for enrollment in four-year institutions
- Assistance in securing admission and financial aid for enrollment in graduate and professional programs
- Information about career options
- Mentoring
- Special services for students with limited English proficiency
- Direct financial assistance (grant aid) to current SSS participants who are receiving Federal Pell Grants

### Upward Bound:

Grantor:	U.S. Department of Education	
Award Period:	9/1/14-8/31/15	\$ 296,334
Performance Period:	9/1/12-8/31/17	\$ 873,504

Remainder: 9/1/15-8/31/17 \$ 592,668

Program Purpose: Upward Bound provides fundamental support to participants in their preparations for university entrance. The program provides opportunities for participants to succeed in pre-universities performance and ultimately in higher education pursuits. Upward Bound serves high school students preparing to enter postsecondary education who come from low-income families or from families in which neither parent holds a bachelors degree. The goal of Upward Bound is to increase the rates at which participants enroll in and graduate from institutions of postsecondary education. All Upward Bound projects must provide instruction in math, laboratory science, composition, literature, and foreign language.

Program services include:

- Instruction in reading, writing, study skills, and other subjects necessary for success in education beyond high school
- Academic, financial, or personal counseling
- Exposure to academic programs and cultural events
- Tutorial services
- Mentoring programs
- Information on postsecondary education opportunities
- Assistance in completing university entrance and financial aid applications
- Assistance in preparing for university entrance exams
- Work study positions to expose participants to careers requiring a postsecondary degree

Talent Search/Open Doors:

Grantor: U.S. Department of Education

Award Period: 9/1/14-8/31/15 \$ 344,914

Performance period: 9/1/11-8/31/16 \$ 1,361,617

Remainder: 9/1/15-8/31/16 \$ 344,914

Program Purpose: The Talent Search/Open Doors program identifies and assists individuals from disadvantaged backgrounds who have the potential to succeed in higher education. The program provides academic, career, and financial counseling to its participants and encourages them to graduate from high school and continue on to the postsecondary schools of their choosing. Talent Search also serves high school dropouts by encouraging them to re-enter the educational system and complete their educations. The goal of Talent Search is to increase the number of youth from disadvantaged backgrounds who complete high school and enroll in the postsecondary education institutions of their choosing.

Services provided by the program:

- Academic, financial, career or personal counseling including advice on entry or re-entry to secondary or post-secondary programs
- Career exploration and aptitude assessment
- Tutorial services
- Information on postsecondary education
- Exposure to university campuses
- Information on student financial assistance
- Assistance in completing university admissions and financial aid applications
- Assistance in preparing for university entrance exams

- Mentoring programs
- Special activities for sixth, seventh and eighth graders
- Workshops for the families of participants

President McArthur recommended the Board of Regents ratify the awards submitted with this agenda item.

<u>Award Title</u>	<u>Grantor</u>	<u>Award Period</u>	<u>Award Amount</u>
Student Support Services	U.S. Dept. of Education	9/1/14-8/31/15	\$386,995
Upward Bound	U.S. Dept. of Education	9/1/14-8/31/15	\$296,334
Talent Search Program	U.S. Dept. of Education	9/1/14-8/31/15	\$344,914

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

## **ACADEMIC PERSONNEL ACTIONS – CU**

### **APPOINTMENTS:**

Garrett, Kevin, Assistant Professor, tenure track, Department of Psychology, annualized rate of \$44,000 for 10 months paid over 12 months (\$3,666.67 per month) effective August 6, 2014.

Ph.D., Kansas State University  
 M.Ed., University of Oregon  
 B.S., Utah State University  
 Last Position: Behavioral Health Clinician, Fremont Counseling Service  
 Years Related Experience: None

Kao, Cindy, Assistant Professor, tenure track, Department of Psychology, annualized rate of \$44,000 for 10 months paid over 12 months (\$3,666.67 per month) effective August 6, 2014.

Ph.D., Chicago School of Professional Psychology  
 M.A., Chicago School of Professional Psychology  
 B.A., College of William and Mary  
 Last Position: CAPIC Accredited Intern, Sovereign Health of California Treatment Center  
 Years Related Experience: None

O'Dell, Roni Kay, Assistant Professor, tenure track, Department of History and Government, annualized rate of \$42,000 for 10 months paid over 12 months (\$3,500.00 per month) effective August 6, 2014.

Ph.D., University of Denver  
 M.A., Monterey Institute of International Studies  
 B.A., University of Washington  
 Last Position: Adjunct Professor, University of Denver  
 Years Related Experience: None

Ponce-Garcia, Elisabeth, Assistant Professor, tenure track, Department of Psychology, annualized rate of \$44,000 for 10 months paid over 12 months (\$3,666.67 per month) effective August 6, 2014. (In the event the doctorate is not completed as scheduled, salary will be \$40,000 (\$3,333.33 per month) with the rank of Instructor.)

Ph.D. (expected December 2014), Oklahoma State University  
M.S., Oklahoma State University  
B.S., University of Science and Arts of Oklahoma  
Last Position: Graduate Assistant/Instructor, Oklahoma State University  
Years Related Experience: None

#### RESIGNATIONS:

Oh, Yoonsin, Assistant Professor, Department of Health and Physical Education, July 25, 2014.

President McArthur recommended the Board of Regents approve the personnel actions listed above.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

#### **ANNUAL INVESTMENT REPORT – CU QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU QUARTERLY FINANCIAL ANALYSIS – CU**

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

#### **ANNUAL INVESTMENT REPORT – CU**

The annual report of investment activity for Cameron University is hereby submitted. Cameron University’s temporary idle cash is invested in accordance with Section 4.1 of the CU/RSU Regents’ Policy Manual. All available operating and capital funds are invested with the Oklahoma State Treasurer’s OK Invest Program. In addition to operating and capital funds invested in the OK Invest Program, the University has a self-insured employee life insurance program in which claims over \$75,000 are ceded to an insurance company. Funds related to this life insurance program are used for payments to beneficiaries and a rate stabilization reserve. These funds are held in interest-bearing accounts by the plan’s administrator.

During the fiscal year ending June 30, 2014, on an average invested balance of \$3,287,331 for all funds invested, Cameron University earned a total of \$77,573 in interest, compared to an average invested balance of \$4,370,474 with \$101,583 earned in interest in FY 2013. The average annual rate of return was 2.4 percent.

This was reported for information only. No action was required.

**QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU**

The Board of Regents' policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The required quarterly reports for purchase obligations between \$50,000 and \$250,000 are:

Quarterly Report of Purchases  
April 1, 2014 through June 30, 2014

<u>Item</u>	<u>Description</u>	<u>Campus- Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/ Justification</u>
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There were no reportable purchase obligations made for the period of April 1, 2014 through June 30, 2014.

**SOLE SOURCE PROCUREMENTS IN EXCESS OF \$50,000**

There were no Sole Source Procurements for the period of April 1, 2014 through June 30, 2014.

This was reported for information only. No action was required.

**QUARTERLY FINANCIAL ANALYSIS – CU**

By request of the Board of Regents, the Cameron University Statements of Net Position as of June 30, 2014, Statements of Changes in Net Position for the twelve months then ended, and related Executive Summary are attached hereto as Exhibit F.

This was reported for information only. No action was required.

**MINUTES**

Regent Stuart moved approval of the minutes of the regular meeting held June 23-25, 2014 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

## THE UNIVERSITY OF OKLAHOMA

### REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Boren informed the Board that the University has the largest freshman class ever enrolled in the history of the University, with the highest ranking ever at a public university in the State of Oklahoma in terms of ACT/SAT scores and other indicators. The University was number one in public universities in the nation last year in the number of National Merit Scholars in the freshman class—170—but that was last year. This year, the freshman class has 311 National Merit Scholars. The President stated that watching the ripple effect of these Scholars in his class is fascinating, as other students who may not have lived up to their potential in high school begin to catch on in class and become very competitive. The President took the opportunity to tell the Regents of the completed renovations in Bizzell Library to create the Peggy Helmerich Collaborative Learning Center. This is a cutting edge, digital, team working area. Evidence that the Price College of Business and its programs are having great impact on the future economic development of our state came recently as the *Princeton Review* and *Entrepreneur* magazine have just named the entrepreneurship undergraduate program into the top five in the United States. The graduate program was in the Top 20 as well in the entrepreneur field. The international business program was ranked in the top 25 by *US News & World Report*, and the MBA program is ranked in the top 10 by College Atlas for affordability, academic quality and accessibility. Also, the Supply Chain Management program was ranked in the top 25 in the nation by Gardner Services. The President then recognized some special guests attending the meeting. Representing Morningcrest Healthcare were the director, Greg Foland, and board member Rik Helmerich. Morningcrest already has a Seed Sower, with their past \$1 million gift for an endowed chair for the President and leader of OU Tulsa and an additional \$1 million for the Tisdale Clinic. With a \$370,000 grant they have funded a program called “Healthy Women, Healthy Futures”, administered by the College of Nursing to help decrease Tulsa high school premature births and mortality rates. Today he announced a \$270,000 grant from Morningcrest for the Medical Literacy Library at the Schusterman Center. The resources in this Library are to help patients better understand their own treatments. The President concluded his report by welcoming representatives of Blue Cross/Blue Shield of Oklahoma, recognizing them for their grant to help reduce risk amongst uninsured diabetics. This grant will help 200 families who suffer from diabetes. Blue Cross/Blue Shield of Oklahoma has worked with the University in many ways, including the Bedlam Clinics. Present to receive the Seed Sower statue, a symbol to those who have given \$1 million or more to the University were Dr. Joe Cunningham, Chief Medical Officer and Vice President for Healthcare Management and Ted Haynes, President of Blue Cross/Blue Shield Oklahoma.

### OU COLLEGE OF DENTISTRY DEPARTMENTAL CHANGES – HSC

#### I. COMBINE DEPARTMENTS

Dental practice changes to treatment planning and patient care are combining the functions of the clinical areas of fixed and removable prosthodontics as well as oral implantology and occlusion. The College of Dentistry proposes to combine the four departments of Fixed Prosthodontics, Removable Prosthodontics, Oral Implantology, and Occlusion into one

Department of Prosthodontics to better reflect how dentistry is currently practiced. Combining the departments will increase efficiency and improve patient care and student education, and will make more efficient use of faculty time. The current chairs of these departments have or will be retiring, which will lessen the administrative disruption of this change.

## II. CREATE NEW DEPARTMENT

Two years ago the College changed its clinic delivery system to a comprehensive care model. This model provides a comprehensive patient-centered approach to dental care resulting in a better educational experience for students and a more efficient dental experience for patients. In addition, it allows the College to provide more dental care which has resulted in increased patient volume and clinic revenues. In this comprehensive care model faculty commit 50 to 70 percent of their time supervising students in comprehensive care group practices and not in the traditional clinical/academic departments in which they were originally appointed. Therefore, it is difficult to set faculty expectations and to perform evaluations on these group practice faculty when they are not supervised by the chair of the department in which they were originally appointed. The creation of this new department will provide a structure to address this issue and more accurately represent their role in the educational process. The Assistant Dean for Patient Care who currently oversees comprehensive care will serve as chair of this new department. There will be no new, added expenses associated with creation of this new Department.

President Boren recommended the Board of Regents:

- I. Approve combining the Departments of Fixed Prosthodontics, Removable Prosthodontics, Oral Implantology, and Occlusion, into one Department of Prosthodontics; and
- II. Approve the creation of a new Department of Comprehensive Care.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

## **MODIFICATION OF NOMINATION PROCEDURE FOR THE DAVID ROSS BOYD PROFESSORSHIP – ALL**

The David Ross Boyd Professorship was established in 1945 to recognize faculty “who have consistently demonstrated outstanding teaching, guidance, and leadership for students in an academic discipline or in an interdisciplinary program with the University.” The nomination procedures developed in 1945 are still in effect today, including the requirement that only tenured professors can be considered for nomination.

The requirement that nominees must be tenured poses a limitation for the Health Sciences Center. Academic health centers across the country have been moving away from tenure eligible appointments, except in the basic sciences departments where tenure is based primarily on research accomplishments. Instead, academic health centers have established appointment categories for faculty whose academic roles are clinicians or clinician/health professions educators. At the Health Sciences Center, this appointment category is called Consecutive Term.

Of the 1,189 full-time faculty at the Health Sciences Center, 48% (532) hold consecutive term appointments, 18% (219) hold tenured appointments, and only 6% (76) hold tenure-track/eligible appointments. Limiting nominees for the David Ross Boyd Professorship to tenured faculty eliminates the largest segment of the Health Sciences Center’s full-time faculty from consideration.

The 532 full-time clinicians and health professions faculty with consecutive term appointments are heavily involved in teaching and mentoring students and trainees at the Health Sciences Center. These individuals teach and provide guidance and leadership for students, all criteria for the David Ross Boyd Professorship, and should be eligible for consideration for this distinguished professorship once they have attained the rank of full professor. As such, the Senior Vice President and Provost at the Health Sciences Center proposes the following modification to the current University-wide nomination procedures for the David Ross Boyd Professorship, with the addition noted by underline:

Proposed Policy:

(b) Nomination Procedure

- 1) Initiation. The Senior Vice Presidents and Provosts will solicit recommendations for the professorship by September and announce appropriate schedules for processing the nominations.
- 2) Recommendations. Any Norman campus academic unit may submit to the college dean the name of one tenured faculty member with the rank of professor. Any Health Sciences Center academic unit may submit to the college dean the name of one tenured or one consecutive term faculty member with the rank of professor. The recommending unit will be responsible for assembling the supporting documentation. The dean of the college will review the recommendations and add his or her comments to the recommendation(s) considered to be most worthy. The dean will submit all the recommendations and supporting documentation to the Senior Vice President and Provost. The Senior Vice Presidents and Provosts will forward these materials to the University Council on Faculty Awards and Honors.
- 3) Supporting Documentation. Recommendations are to be accompanied by specific evidence that the nominee meets the criteria for selection. Whenever possible, surveys of representative groups of present and former students should be made and reported.

President Boren recommended the Board of Regents approve a modification to the David Ross Boyd Professorship nomination procedure at the Health Sciences Center to allow faculty who hold consecutive term appointments to be eligible for nomination.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

**UNIVERSITY RESEARCH PARK, OU PHYSICIANS REPRODUCTIVE ENDOCRINOLOGY CLINIC BUILD-OUT – HSC**

At the March 2014 meeting, the Board of Regents approved a guaranteed maximum price (GMP) of \$1,500,000 for build-out of the OU Physicians Reproductive Endocrinology Clinic at University Research Park. The GMP estimate was provided by Manhattan Construction Company, the construction manager, on the basis of construction documents that at that time were approximately 65% complete. As project documentation continued, scope of work changes were incorporated that resulted in higher than anticipated construction bids. In addition, the costs for mechanical and electrical components of the construction were under estimated by the construction manager.



It is proposed that a revised total project budget in the amount of \$2,100,000 and a revised GMP in the amount of \$1,800,000 be approved. The GMP includes the estimated cost of construction work; the cost of the CM's direct project management services; the CM's fee, bonds and project-related insurance; and an owner's contingency.

Project funding has been identified, is available and budgeted from University sources.

President Boren recommended the Board of Regents:

- I. Approve a revised total project budget of \$2,100,000 for the OU Physicians Reproductive Endocrinology Clinic Building-out project at University Research Park; and
- II. Approve a revised guaranteed maximum price of \$1,800,000 for project construction.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

#### **MEDICAL RECORD REPOSITORY SYSTEM – HSC**

The acquisition of the proposed equipment will enable the department of Internal Medicine/Pulmonary-Critical Care to participate in a research project collaboration with Mayo Clinic and other leading institutions to develop and test a critical data repository of electronic patient records. The proposed system provides a single point of interoperability for the patient record system and other clinical information systems, reducing complexity within the clinical environment while providing more secure and efficient data storage and file transmission for patient record management. The goal of the research project is to develop and test a centralized cloud-based repository of critical data for real-time access and standardize key areas of patient healthcare in an acute care environment including tools for error prevention, practice surveillance, decision support and reporting of quality metrics, cost and outcomes for critically ill patients.

The acquisition is classified as "sole source" because it is stipulated by the sponsoring grant in support of the research project. Pricing was determined to be fair and reasonable based on substantial higher education discounts and specialized manufacturer support committed by the supplier. The price represents acceptable, appropriate, and desired value for the University.

Funding has been identified, is available, and budgeted within the sponsored program account.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$452,000 to Philips Healthcare, of Andover, Maryland, on a sole source basis, for a medical record repository system.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

## **HARDWARE AND SOFTWARE UPGRADE FOR PRACTICE MANAGEMENT SYSTEM – HSC**

### **I. ISSUE A PURCHASE ORDER**

OU Physicians requests replacement of its existing server and storage hardware and related software in support of the mission critical practice revenue cycle management system. The initial purchase of the system in July, 2000 provided OU Physicians a system to manage patient scheduling, account receivables and reporting operations. The required system refresh will offer rapid comprehensive support and ensure high availability for the practice management system that currently supports over 560 physicians in the OU Physicians Group.

The hardware and software upgrade will be purchased on a sole source basis from GE Healthcare IITS USA Corporation of Burlington, Vermont. The equipment and software must be compatible with the existing system for continuity in tracking patient access and financial billing and payments. The price includes significant discounted pricing to the University and based on previous similar purchases, the cost is considered fair and reasonable.

### **II. AND III. MASTER LEASE-PURCHASE PROGRAM**

The Oklahoma State Regents for Higher Education (OSRHE) implemented the Master Lease-Purchase program to facilitate for Oklahoma colleges and universities acquisitions of long-lived assets using the lease-purchase method. OSRHE submits funding requirements periodically through the State of Oklahoma Council of Bond Oversight and the Oklahoma Development Finance Authority, the conduit financing agency. Institutions fund the resulting debt service using current operating funds. The consolidation of multiple funding requests into a single debt issuance by the OSRHE greatly reduces the time and effort that would otherwise be required for an institution to finance the acquisition of a major capital asset. A Reimbursement Resolution by the Board is required in the event-because of timing-University funds must be used for the original acquisition, and reimbursement is needed from the lease proceeds. This Resolution constitutes a declaration of official intent as is required by the reimbursement regulations set forth in Regulation Section 1.150-2 of the Internal Revenue Code.

Funding has been identified, is available and budgeted within the OU Physician operating account.

President Boren recommended the Board of Regents:

- I. Authorize the President or his designee to issue a purchase order in the amount of \$397,950, to GE Healthcare IITS USA Corporation, of Burlington, Vermont, on a sole source basis, for the acquisition of hardware and software upgrades in support of the practice management system for OU Physicians;
- II. Authorize the President or his designee to submit the above acquisition for inclusion under the Oklahoma State Regents for Higher Education Master Lease-Purchase Program; and
- III. Recognize and acknowledge that the University may fund certain costs of the above project prior to delivery of purchase proceeds from its own funds and, to the extent the University utilizes its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program will be utilized to reimburse the University.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

**ULTRASOUND EQUIPMENT – HSC**

The OU Physicians Reproductive Medicine Clinic requires the acquisition of seven ultrasound units to replace outdated equipment and furnish additional equipment in support of future clinic expansion and additional examination rooms. The proposed equipment will offer state-of-the art 2D and 3D imaging capabilities for the highest quality imaging technology and meet the specified needs of the clinic for its obstetric patients.

In response to a competitive solicitation the following bids were received:

Blue Ox Medical Technologies	Charlotte, North Carolina
GE Medical Systems	Wauwatosa, Wisconsin

The evaluation committee comprised the following individuals:

Latasha Craig, MD, Associate Professor, Obstetrics & Gynecology  
 Karl Hansen, MD, PhD, Associate Professor, Interim Chair, Obstetrics & Gynecology  
 Trisha Reed, Senior Project Manager, OU Physicians Executive Office  
 Jordan Strawn, Buyer, Purchasing

The evaluation criteria were: meeting specifications of the RFP and cost.

The results of the evaluation were as follows:

Supplier	Met Specifications	Price
GE Medical Systems	Yes	\$335,385
Blue Ox Medical Technologies	Yes	\$360,000

The evaluation team determined that the response from GE Medical Systems, of Wauwatosa, Wisconsin, the low bidder, met the requirements of the RFP and represents best value to the University.

Funding has been identified, is available, and budgeted within the OU Physicians Reproductive Medicine clinic operating account.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$335,385 to GE Medical Systems, of Wauwatosa, Wisconsin, the low bidder, for seven ultrasound units.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

**LEASE OF REAL PROPERTY – HSC**

The OU Physicians group has maintained several clinic locations in the Edmond/North Oklahoma City area for several years and determined a single location would allow the University to reduce costs in keeping with current economic conditions and serve its patients more efficiently. Several locations were surveyed to find the required square footage to consolidate multiple clinics and remain in the general area. Property space was identified on Eastern Avenue in the Edmond/North Oklahoma City area to accommodate the OU Physicians Primary care and multi-disciplinary clinics.

The lease includes an initial per square foot price of \$17.40 for approximately 14,340 square feet with the option to renew for three additional one-year periods. OU Physicians will also be responsible for their proportionate share of utilities, maintenance and landscaping. This price is competitive with similar properties in the area.

Funding has been identified, is available and budgeted within the OU Physicians operating account.

President Boren recommended the Board of Regents authorize the President or his designee to enter into a lease agreement in the amount of \$265,516 with Fountain Lake Retail Investors LLC, of Oklahoma City, for the use of clinic space at 14101 N. Eastern Avenue, Oklahoma City, for the one-year period beginning July 1, 2014, with the option to renew for three additional one-year periods.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

### **EASEMENT FOR PUBLIC SERVICE COMPANY OF OKLAHOMA – TULSA**

Public Service of Oklahoma Company has requested a utility easement to allow for the installation of a new primary electrical feeder line to serve the Surgery Center and the Schusterman Center Clinic. This new electrical service will enter the campus from the 41<sup>st</sup> Street right-of-way aligning the campus on the north and will replace the existing feeder line which enters the campus from the west. The new service line will supply a much improved, consistent and reliable source of power for the Clinic.

The Board is requested to approve the above-mentioned utility easement. The drawing, attached hereto as Exhibit G, shows the location of the easement, which is described as follows:

A tract of land lying in the Northerly 60 acres of the Easterly 80 acres of the Northeast Quarter of SECTION 28, TOWNSHIP 19 NORTH, RANGE 13 EAST OF THE I.B.&M, City of Tulsa, Tulsa County, Oklahoma:  
 Beginning at a point that is the Northeast Corner of the Northeast Quarter of said Section 28; thence due South along the easterly line of said Northeast Quarter for 1978.41 feet;  
 thence N89°46'28"W along the Northerly line of Block 1 of "Green Hills" an addition to the City of Tulsa for 1320.70 feet to a point that is the Northwest corner of said Block 1, said point being on the Easterly line of Block 1 of "Patrick Henry," an addition to the City of Tulsa;  
 thence N00°01'34"W along said Easterly line and along the Easterly line of Block 1 of "Saddlelane," an addition to the City of Tulsa, and along the Northerly extension thereof for 1977.30 feet to a point on the Northerly line of the Northeast Quarter of said Section 28;  
 thence N 88°39'46" E a distance of 277.99 feet;  
 thence S 01°20'14" E a distance of 50.00 feet to the Point of Beginning;  
 thence S 20°09'54" W a distance of 348.75 feet;  
 thence S 01°22'23" E a distance of 24.55 feet;  
 thence S 88°44'00" W a distance of 16.81 feet;  
 thence S 01°17'27" E a distance of 16.96 feet;  
 thence S 38°49'01" W a distance of 27.57 feet;  
 thence S 01°40'17" E a distance of 307.47 feet;  
 thence S 67°09'21" E a distance of 19.28 feet;  
 thence S 01°17'27" E a distance of 24.19 feet;

thence N 88°42'33" E a distance of 30.00 feet;  
 thence N 01°17'27" W a distance of 30.00 feet;  
 thence S 88°42'33" W a distance of 18.52 feet;  
 thence N 67°09'21" W a distance of 20.96 feet;  
 thence N 01°40'17" W a distance of 297.35 feet;  
 thence N 38°49'01" E a distance of 15.26 feet;  
 thence N 88°42'33" E a distance of 27.91 feet;  
 thence N 01°17'27" W a distance of 30.00 feet;  
 thence S 88°50'16" W a distance of 3.19 feet;  
 thence N 01°22'23" W a distance of 22.65 feet;  
 thence N 20°09'54" E a distance of 350.79 feet;  
 thence S 88°39'46" W a distance of 10.75 feet;  
 which is the Point of Beginning.

President Boren recommended the Board of Regents:

- I. Approve the granting of a utility easement to Public Service Company of Oklahoma for installation of a primary electrical feeder line on University property at the Schusterman Center; and
- II. Authorize the President or his designee to execute the easement document.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

**COLLEGE OF MEDICINE ADMISSIONS BOARD AND INTERVIEW  
 SUBCOMMITTEE – HSC  
 HEALTH SCIENCES CENTER QUARTERLY FINANCIAL ANALYSIS – HSC  
 PREFERRED COMPUTER RELATED TECHNOLOGY PURCHASE AND LEASE  
 AGREEMENT – ALL  
 NATURAL GAS SUPPLIER – ALL  
 REPORT OF CERTAIN ACQUISITION CONTRACTS FOR INFORMATION  
 TECHNOLOGY – ALL  
 JANITORIAL SUPPLIES – ALL  
 QUARTERLY REPORT OF PURCHASES – ALL  
 ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – ALL  
 REGENTS' FUND ANNUAL FINANCIAL REPORT – ALL  
 CAMPUS INFRASTRUCTURE, RECLAIMED WATER – NC  
 ONLINE DIGITAL EDUCATION PLATFORM – NC  
 PAINTING SERVICES – NC  
 REPORT OF CERTAIN ACQUISITION CONTRACTS FOR HOUSING AND FOOD  
 SERVICES – NC  
 NORMAN CAMPUS CENTER QUARTERLY FINANCIAL ANALYSIS – NC**

The listed items were identified, by the administration, as "For Information Only." Although no action was required, the opportunity to discuss or consider the items individually was provided.

**COLLEGE OF MEDICINE ADMISSIONS BOARD AND INTERVIEW  
SUBCOMMITTEE – HSC**

The College of Medicine Admissions Board policy was recently updated to adapt to changing requirements by the Liaison Committee on Medical Education, the accrediting body for U.S. medical schools. This policy was approved by the OU Board of Regents (Policy 2.11.3) at its March 2014 meeting.

The College of Medicine Admissions Board composition and conduct of business shall be in compliance with relevant and required Liaison Committee on Medical Education (LCME) accreditation standards dealing with medical school admissions policies and procedures.

The Admissions Board shall be made up of eleven (11) members. The Chair of the Admissions Board, who is a member of the College of Medicine faculty, is appointed by the Executive Dean. The other members of the Admissions Board are nominated by the Associate Dean for Admissions with final approval and appointment by the Executive Dean. The Admissions Board members serve staggered 3-year terms. The Associate Dean for Admissions is an *ex officio*, non-voting member. Appointment of individuals to the Admissions Board is provided as information to the University of Oklahoma Board of Regents and The Oklahoma State Regents for Higher Education each year, with the current list attached hereto as Exhibit H.

The Admissions Board is assisted in conducting its business by a subcommittee of interviewers. Subcommittee members conduct interviews and evaluate each applicant who is invited for an interview using a standard evaluation instrument. No one shall be granted acceptance to the College of Medicine without an interview.

The interview subcommittee of the Admissions Board is selected by sending a solicitation of interest annually via various methods to faculty, and county and state medical associations. Attempt will be made to have a diverse subcommittee consistent with the College's diversity statement as well as the geography of Oklahoma, and specialty representation. Appointment to the interviewer subcommittee is for a one year term. There is no limit on the number of terms an individual may serve on the subcommittee.

This item was presented for information only. No action was required.

**HEALTH SCIENCES CENTER QUARTERLY FINANCIAL ANALYSIS – HSC**

By request of the Board of Regents, the Health Sciences Center *Statements of Net Position* as of June 30, 2014, and *Statements of Changes in Net Position* for the twelve months then ended and related Executive Summary are attached hereto as Exhibit I.

This item was presented for information only. No action was required.

**PREFERRED COMPUTER RELATED TECHNOLOGY PURCHASE AND LEASE  
AGREEMENT – ALL**

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for preferred computer purchases and computer leasing for fiscal year 2015 estimated to be \$15,000,000. The prime supplier contract was awarded to support the University's Information Technology (IT) Department by simplifying and standardizing the University's responsibilities to provide computing capabilities at desktop and laptop levels and ensure the continual updating and refreshing of technology.

The previous annual expenditures for fiscal year 2014 for all campuses are as follows:

Norman	\$ 7,209,587
HSC/Tulsa	<u>\$ 3,898,092</u>
Total	\$11,107,679

The contract awarded to Dell Inc., of Round Rock, Texas is based on a previous competitive solicitation and will be the eighth renewal of a ten-year contract.

Funding has been identified, is available and budgeted within the IT operating account.

This item was presented for information only. No action was required.

#### **NATURAL GAS SUPPLIER – ALL**

Board of Regents' policy required that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for the supply of natural gas for fiscal year 2015 is estimated to be between \$8 million and \$10 million based on a price-range expectation of \$3.60 to \$5.00 per mmbtu. Gas purchases are managed by an analyst engaged by the Norman campus. The analyst has been assisted via contract with a company that has provided advice, transaction execution, and reporting. The contract covered gas purchased by the Norman campus, the Health Sciences Center, the Schusterman campus, and Cameron University. The main quantity of gas acquired is through forward-pricing contracts. Other strategies include "basis" contract (which recognize price differences between delivery gates) and spot market buys. Transactions take place through the New York Mercantile Exchange (NYMEX). This method of purchasing natural gas has been in place since 1989.

The contract with Centerpoint Energy, Inc. of Houston, Texas is in the second year renewal of the anticipated five-year overall agreement.

Funding has been identified, is available and budgeted within the various campus utility accounts.

This item was presented for information only. No action was required.

#### **REPORT OF CERTAIN ACQUISITION CONTRACTS FOR INFORMATION TECHNOLOGY – ALL**

Board of Regents' policy requires that acquisition contracts that merely establish unit prices, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports relevant information regarding the following reportable contracts. The agreements support the University's Information Technology (IT) department by providing miscellaneous technology equipment, peripherals, software and accessories for resale mainly in the OU IT Store and to campus departments, faculty, staff and students.

The audio visual (A/V) equipment contract supports IT by establishing availability of Panasonic A/V equipment. Panasonic is the campus standard for consistency of operation and maintenance and the Information Technology A/V team is certified for this brand.

Supplier	Product / Service	Campus	Begin Date	End Date	FY15 Estimated Expenditures	Selection Method
D&H Distributing Company of Harrisburg, Pennsylvania	Technology equipment, peripherals, software & accessories	ALL	July 1, 2014	June 30, 2015	\$400,000	Competitive
Douglas Stewart Company, Inc. of Madison, Wisconsin	Technology equipment, peripherals, software & accessories	ALL	July 1, 2014	June 30, 2015	\$350,000	Competitive
Petra Industries, Inc. of Edmond	Technology, equipment, peripherals, software & accessories	ALL	July 1, 2014	June 30, 2015	\$150,000	Competitive
Mansfield Media Solutions LLC of Austin, Texas	Panasonic audio visual products	ALL	July 1, 2014	June 30, 2015	\$375,000	Competitive

Funding has been identified, is available and budgeted within the Information Technology operating account.

This item was presented for information only. No action was required.

### **JANITORIAL SUPPLIES – ALL**

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for the janitorial supplies contract for fiscal year 2015. This just-in-time contract was awarded to support the Facilities Management Department by providing janitorial supplies with same or next day delivery, including emergency orders, and electronic ordering on an as-needed basis. This contract is also available for use by the Health Sciences Center Campus in Oklahoma City, Schusterman Campus in Tulsa, as well as Rogers State University and Cameron University.



The contract is based on a competitive solicitation to ensure the most competitive pricing, product availability, customer service, and experience.

In response to the competitive solicitation, the following supplier responses were received:

All American Poly	Piscataway, New Jersey
Central Poly Corporation	Linden, New Jersey
Classic Paper Supply, Inc.	Oklahoma City
Empire Paper Company	Wichita Falls, Texas
Interline Brands, Inc. d/b/a AmSan	Oklahoma City
MASSCO, Inc.	Oklahoma City
Southwest Paper	Oklahoma City
Staples Contract & Commercial, Inc.	Oklahoma City
Tronex International, Inc.	Mount Olive, New Jersey
W.W. Grainger, Inc.	Oklahoma City
Xpedx A Veritiv Company	Oklahoma City

The evaluation committee comprised the following individuals:

Danny Behne, Stock/Warehouse Manager, Facilities Management  
 Lisa Graves, Housekeeping, Facilities Management  
 Jacqueline Hoppis, Student Clerk, Facilities Management  
 Brad Larson, Senior Buyer, Purchasing  
 Matthew Rom, Manager, Custodial/Housekeeping Services, Facilities Management  
 Shauna Shoemaker, Special Projects Coordinator, Facilities Management

The evaluation criteria were meeting the requirements of the RFP and price. Bidders were asked to submit a representative unit pricing scale for various supply categories.

Proposals from the following vendors did not meet the University's specific needs of the RFP and were excluded from the final evaluation process; All American Poly, Central Poly Corporation, Classic Paper Supply, Inc., Empire Paper Company, Tronex International, Inc., W.W. Grainger, Inc.

The results of the evaluation were as follows:

Scoring (1-5, 5 being best)

Bidder	Met Specifications	Total Weighted Score
Xpedx	Yes	4.12
AmSan	Yes	4.01
Southwest Paper	Yes	3.28
Staples Contract & Commercial, Inc.	Yes	3.08
MASSCO, Inc.	Yes	3.06

The evaluation team determined Xpedx, of Oklahoma City and AmSan, of Oklahoma City met the specifications of the RFP and represent best value to the University. Facilities Management estimates expenditures for fiscal year 2015 at \$700,000.

Funding has been identified, is available and budgeted within the Facilities Management operating account.

This item was presented for information only. No action was required.

**QUARTERLY REPORT OF PURCHASES – ALL**

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The quarterly report for II above is attached hereto as Exhibit J.

This item was presented for information only. No action was required.

**ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – ALL**

In May 2009, the Board of Regents authorized a group of architectural and engineering firms to provide professional services required for small projects. The work completed during the fourth quarter of fiscal year 2014 by on-call architectural and engineering firms is summarized and attached hereto as Exhibit K.

This item was presented for information only. No action was required.

**REGENTS' FUND ANNUAL FINANCIAL REPORT – ALL**

This summary report, attached hereto as Exhibit L, is provided in accordance with University of Oklahoma Board of Regents policy. It highlights all of the financial activity within the Regents' Fund during the year ended June 30, 2014.

This item was presented for information only. No action was required.

**CAMPUS INFRASTRUCTURE, RECLAIMED WATER – NC**

At the June 2014 meeting, the Board of Regents authorized the administration to approve a guaranteed maximum price in an amount not to exceed \$1,750,000 for replacement of the reclaimed effluent water facilities located at the Jimmie Austin OU Golf Club. The reclaimed water collected in the tank supplements campus-wide irrigation by reducing the load on other potable and non-potable water sources.

Construction documents for replacement of the tank were prepared by the project consultants, LWPB, PC. An on-call construction manager, Lippert Bros., Inc. (CM), has assisted the University and the architects and engineers in advising on constructability and organizing the project construction sequence; and has provided a guaranteed maximum price proposal. As authorized by the Board, the administration approved a guaranteed maximum price for construction of \$2,400,000. This price includes the cost of all construction work; the cost of the CM's direct project management services; the CM's fee, bonds and project-related insurance; and an owner's contingency.

Project construction will be completed in Spring 2015. The estimated total project cost is \$2,700,000 with funding identified, available and budgeted from general obligation bond proceeds.

This item was presented for information only. No action was required.

### **ONLINE DIGITAL EDUCATION PLATFORM – NC**

Board of Regents' policy requires that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for product and service delivery by NextThought, LLC of Norman (NT), on a sole source basis, for the development and maintenance of a technology platform to change the way people experience education. The NT platform integrates educational tools with social features to provide a dynamic and comprehensive learning environment. NT supports the University as a strategic partner in the creation and delivery of digital education, an online social learning experience via the platform.

The project (Project) is a set of for-credit courses, as specified by the University, offered to students through the platform. NT provides video production, system implementation, project management, technology platform, dedicated resources, and support for up to 40 credit hours of new courses per year. The University provides all content and intellectual property; domain and pedagogical support; and video recording, editing, and hosting.

Cost for the first year of the Project was \$709,400.

Due to expansion, growth, and demand, the estimated cost for the current year of the Project is \$2,050,000.

Funding has been identified, is available and budgeted within discretionary University funds.

This item was presented for information only. No action was required.

### **PAINTING SERVICES – NC**

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for the painting services just-in-time contract providing additional painting services on an as-needed basis, for Facilities Management in support of its overall campus responsibility. Estimated expenditures for fiscal year 2015, are estimated to be \$800,000.

The University issued a competitive solicitation to ensure the most competitive prices available. The following bids were received:

All American Flooring and Painting	Oklahoma City
Breeden Painting, LLC	Oklahoma City
JS Blast and Paint	Yukon
Perfection Painting	Edmond
Performance Painting Company	Moore
Reiss Companies of Oklahoma, LLC	Tulsa

Turnkey Painting  
Venco, LLC

Norman  
Tulsa

The evaluation team comprised the following individuals:

Elton Davis, Supervisor, Facilities Management  
Danny Feland, Operations Manager, Facilities Management  
Brad Larson, Senior Buyer, Purchasing  
Kyle McGehee, Project Manager, Facilities Management  
Mike McKee, Project Manager, Facilities Management

The evaluation criteria were meeting requirements of the RFP and price.  
The results of the evaluation were as follows:

(Total Score = 195)

Bidder	Met Specifications	Total Weighted Score
Reiss Companies of Oklahoma, LLC	Yes	100
Turnkey Painting	Yes	90
Breeden Painting, LLC	Yes	70
All American Flooring and Painting	Yes	45
Performance Painting Company	Yes	30
Venco, LLC	Yes	30
JS Blast and Paint	Yes	10

The evaluation team determined Reiss Companies of Oklahoma, LLC of Tulsa, Turnkey Painting of Norman, and Breeden Painting, LLC of Oklahoma City were lowest overall cost, were most responsive to the specifications and the terms and conditions of the RFP, and will represent best value to the University.

Funding has been identified, is available and budgeted within the Facilities Management operating account.

This item was presented for information only. No action was required.

## REPORT OF CERTAIN ACQUISITION CONTRACTS FOR HOUSING AND FOOD SERVICES – NC

Board of Regents' policies require that acquisition contracts that merely establish unit prices, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item provides the relevant information regarding the following reportable contract. This agreement supports the OU Housing and Food Services department by providing replacement carpet, tile, installation and labor, for University student resident halls and apartments on an as-needed basis.

Supplier	Product / Service	Campus	Begin Date	End Date	Estimated Expenditures	Selection Method
Carpet Store of Oklahoma City	Carpet, Tile and Installation/labor	NC	July 01, 2014	June 30, 2015	\$285,000	Competitive

FY14 actual expenditures: \$274,419.

Funding has been identified, is available and budgeted within the Housing and Food Services operating accounts.

This item was presented for information only. No action was required.

### **NORMAN CAMPUS QUARTERLY FINANCIAL ANALYSIS – NC**

By request of the Board of Regents, the Norman Campus *Statements of Net Assets* as of June 30, 2014, *Statements of Changes in Net Assets* for the year then ended and related Executive Summary are attached hereto as Exhibit M.

This item was presented for information only. No action was required.

### **PROPOSALS, CONTRACTS, AND GRANTS**

In accord with Regents' policy, a list of awards and/or modifications in excess of \$250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown on the following pages. Comparative data for fiscal years 2010 through 2014 and current month and year-to-date, are shown on the graphs and tables attached hereto as Exhibit N.

The Provisions of Goods and Services policy provides that new contracts and grants in excess of \$250,000 must be referred to the Board of Regents for ratification. In addition, in the event a contract, grant, document, or arrangement involved would establish or make policy for the University, or would otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

	FY13 Total Expenditures	FY14 YTD Expenditures
UNIVERSITY OF OKLAHOMA	\$284,439,391	\$287,907,839
NORMAN CAMPUS	\$159,395,371	\$156,377,807
HEALTH SCIENCES CENTER	\$125,044,020	\$131,530,032

President Boren recommended that the Board of Regents ratify the awards and/or modifications for May and June 2014 submitted with this Agenda Item.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

**BIZZELL MEMORIAL LIBRARY, 5<sup>TH</sup> FLOOR SPECIAL COLLECTIONS RENOVATION – NC**

At the May 2014 meeting, the Board of Regents approved the Bizzell Memorial Library, 5<sup>th</sup> Floor Special Collections project as a part of the comprehensive Campus Master Plan of Capital Improvement Projects. This project involves renovation and improvements in the library's special collections and rare books area located on Level 5. Approximately 9,800 square feet of space will be renovated, including some reconfiguration of the space and new interior finishes to create galleries for exhibition of collections, classroom and teaching spaces, and for educational audio/video presentations. The first planned exhibition to launch will be the Galileo's World Exhibition in August 2015. The estimated total project cost is \$3,000,000.

Construction documents for the project are currently being prepared by Rees Associates, Inc., the project architects. Manhattan Construction Company, the on-call construction manager (CM), has assisted the University and the architects and engineers in advising on constructability, estimating costs and organizing the project construction sequence. The CM now has provided a guaranteed maximum price proposal for consideration. It is proposed that the Board approve a guaranteed maximum price for construction of \$2,500,000. This price includes the cost of all construction work; the cost of the CM's direct project management services; the CM's fee, bonds and project-related insurance; and an owner's contingency.

It is anticipated that construction will commence in October 2014 and be completed during the summer of 2015. Funding has been identified, is available and budgeted within the Library operation budget.

President Boren recommended the Board of Regents:

- I. Approve a guaranteed maximum price for construction of \$2,500,000 for the Bizzell Memorial Library, 5<sup>th</sup> Floor Special Collections Renovation project; and
- II. Recognize and acknowledge that the University may incur certain costs relative to the above project prior to receipt of bond proceeds and, to the extent the University utilizes currently available funds for said costs, it is intended that bond proceeds will be utilized to reimburse those outlays.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

**ENERGY & TECHNOLOGY RESEARCH CENTER – NC**

Initial steps have been undertaken to explore the feasibility of constructing an energy and technology research center to house focused research programs of the Mewbourne College of Earth and Energy. At this time, an architectural consultant is needed to assist the University in programming and further definition of the project scope, and to estimate construction costs and assist in the development of a total project budget. When the project's scope and cost have been sufficiently developed, the Board will be requested to approve the project and its budget and the addition of the project to the Campus Master Plan of Capital Improvement Projects for the Norman Campus. The selected architectural firm will be requested to provide full professional services for the project, and may also be requested to provide services associated with adjacent parking facilities.

A request for qualifications was sent to the architectural firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Service, and a committee was formed to evaluate the responses received from 13 firms. The committee was composed of the following:

Brent Everett, Staff Engineer, Architectural and Engineering Services, Chair  
 Brian Ellis, Director, Facilities Management  
 Mechelle Gibson, Assistant to the Senior Vice President and Provost  
 Larry Grillot, Dean, Mewbourne College of Earth and Energy  
 Roger Klein, Staff Architect, Architectural and Engineering Services  
 Thomas Landers, Dean, College of Engineering  
 Brian Holderread, Director, Architectural and Engineering Services (non-voting)

Based on these proposals and client references, four firms were selected for further evaluation, and the firms were ranked as shown below.

1. Miles Associates Incorporated, Oklahoma City, Oklahoma
2. Kinslow, Keith & Todd, Inc., Tulsa, Oklahoma
3. Frankfurt-Short-Bruza Associates, P.C., Oklahoma City, Oklahoma
4. Beck Design, Tulsa, Oklahoma

#### ENERGY & TECHNOLOGY RESEARCH CENTER ARCHITECTURAL FIRM EVALUATION SUMMARY

	Miles Associates Incorporated <u>Okla. City</u>	Kinslow, Keith & Todd, Inc. <u>Tulsa</u>	Frankfurt- Short-Bruza Associates, P.C. <u>Okla. City</u>	Beck Design <u>Tulsa</u>
Acceptability of Design Services	84	75	75	66
Quality of Engineering	78	78	75	66
Adherence to Cost Limits	52	50	46	50
Adherence to Time Limits	54	48	42	50
Volume of Changes	52	48	42	46
Resources of the Firm	25	22	26	20
Total Points	<u>345</u>	<u>321</u>	<u>306</u>	<u>298</u>

Funds to cover the costs associated with preliminary professional services have been identified, are available and budgeted from private sources.

President Boren recommended the Board of Regents:

- I. Rank in the order presented above architectural firms under consideration to provide professional services for construction of a new energy and technology research center;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the consultant contract.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

### **RESEARCH CAMPUS INFRASTRUCTURE, SIDEWALKS AND CROSSWALKS – NC**

At the May 2014 meeting, the Board of Regents approved the Research Campus Infrastructure project as a part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Norman Campus. Infrastructure needs at the Research Campus include new sidewalks and crosswalks and additional emergency telephones. These additions will enhance safety and provide better access for pedestrians and bicyclists. The estimated total project cost for these infrastructure improvements is \$1,100,000.

Construction documents for the project were prepared by The McKinney Partnership, the consultant for the Multi-Tenant Office Facility #5 project located at the Research campus. Nabholz Construction Company, an on-call construction manager (CM), has assisted the University and the architects and engineers in estimating costs and organizing the project construction sequence. The CM now has provided a guaranteed maximum price proposal for consideration. It is proposed that the Board approve a guaranteed maximum price for construction of \$963,000. This price includes the cost of all construction work; the cost of the CM's direct project management services; the CM's fee, bonds and project-related insurance; and an owner's contingency.

It is anticipated that phased construction will commence fall 2014 and be completed summer 2015. Funding for the project has been identified, is available and budgeted from general obligation bond proceeds.

President Boren recommended the Board of Regents:

- I. Approve a guaranteed maximum price in the amount of \$963,000 for construction of sidewalks, crosswalks and other enhancements at the University Research Campus; and
- II. Recognize and acknowledge that the University may incur certain costs relative to the above project prior to receipt of bond proceeds and, to the extent the University utilizes currently available funds for said costs, it is intended that bond proceeds will be utilized to reimburse those outlays.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.



**STORM-HARDENED SHELTERS – NC**

At the May 2014 meeting, Board of Regents approved the Storm-Hardened Shelters project as a part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Norman Campus. Multiple shelters will be constructed to provide storm refuge for residents of the University's student housing facilities. Three above-ground shelters will be constructed for residents of student apartments at Traditions Square-East, Traditions Square-West and Kraettli Apartments as Project #1. Two large split-level shelters will be constructed in the area of Walker, Adams and Couch Centers as Project #2. The estimated total project cost is \$12,000,000.

Construction documents for Project #1 are being prepared by the project architects, MA+ Architecture. Each 4,200-square-foot shelter will be constructed of precast concrete and clad in brick to match the adjacent buildings. Each will contain restrooms and storage areas for supplies, will be heated and air conditioned and outfitted with basketball goals. It is recommended that the Board approve the design of these facilities. Project #2 is currently in design, and will be presented to the Board at a later date.

In order to start and complete Project #1 at the earliest possible time to allow for beneficial use by University apartments residents in spring 2015, it is proposed that the Board authorize the administration to bid and award a construction contract to the lowest responsive bidder in an amount not to exceed \$6,000,000. The results of the bidding process will be reported to the Board at the December 2014 meeting. Location maps and project drawings are attached hereto as Exhibit O.

Funding for the project has been identified, is available and budgeted from general obligation bond proceeds.

President Boren recommended the Board of Regents:

- I. Approve the design development phase plans for Storm-Hardened Shelters, Project 1, located at Traditions Square East and West and Kraettli Apartments;
- II. Authorize the administration to award a construction contract in an amount not to exceed \$6,000,000 for Project #1; and
- III. Recognize and acknowledge that the University may incur certain costs relative to the above project prior to receipt of bond proceeds and, to the extent the University utilizes currently available funds for said costs, it is intended that bond proceeds will be utilized to reimburse those outlays.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

**HIGH RESOLUTION MAPPING RAMAN MICROSCOPE – NC**

The School of Geology and Geophysics, Stephenson Research and Technology Center, requires the acquisition of a high resolution mapping Raman microscope system. The Raman microscope provides a spectroscopic technique using high spatial and spectral resolution allowing the researcher to have very quick and accurate images.

The acquisition is sole source because of unique patented technology that enables the acquisition of Raman and photoluminescence spectra in static mode and 'SynchroScan' mode. This technology allows the user to obtain larger spectral ranges for quicker measurements

without losing resolution. Pricing of this equipment was compared to similar though less customized equipment and was determined to be fair and reasonable. The cost includes substantial educational research discounts and represents acceptable, appropriate, and desired value for the University.

Funding has been identified, is available, and budgeted within the grant from the National Science Foundation Major Research Instrumentation program account.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$260,000 to Renishaw Inc., of Hoffman Estates, Illinois, on a sole source basis, for a mapping Raman microscope system.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

### **NATIONAL PUBLIC RADIO MEMBERSHIP – NC**

At the February 1982 meeting, the Board of Regents approved the conversion of KGOU Radio from a commercial music station to an educational station affiliated with National Public Radio (NPR). Membership costs have risen over the years to the point that Board approval for continuation of dues is required.

As a component of the College of Continuing Education, KGOU's primary mission is to deliver a significant and quality public service beyond the traditional campus environment. The affiliation with NPR allows the University to take advantage of and add to the network serving both the campus and central and northwest Oklahoma with high quality educational programming. Nearly 60,000 weekly listeners enjoy approximately 4000 hours of programming each year from National Public Radio. The affiliation with NPR also provides opportunity for additional student training for students in the Gaylord College of Journalism and Mass Communication, particularly for those in the broadcast program. The membership dues and other fees include KGOU's share of costs for operation of the public radio satellite system, general administrative costs, programming fees and digital services to provide internet-based audio stream of the station's broadcast signal.

Funding has been identified, is available and set aside within the KGOU operating account.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$267,000 to National Public Radio of Washington D.C., on a sole source basis, for membership dues, for a one-year period beginning July 1, 2014.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

**AMENDMENTS TO THE PRESIDENT'S ASSOCIATES PROGRAM POLICY – NC**

The proposed amendments are contained within the Regents' Policy Manual, section 7.8, and suggest revisions to restructure the giving levels for the President's Associates program. These amendments are in response to reductions in state appropriations for higher education and are necessary to address critically important academic needs. The changes will allow the President's Associates program to have a greater impact on the people, programs and the quality of the education provided by the University of Oklahoma.

**Regents' Policy Manual 7.8 – The President Associates**

The OU President's Associates program is the University's principal source of unrestricted enrichment funds dedicated to academic purposes. The president manages and administers the distribution of the unrestricted Associates funds to accomplish the goals of the University, to address critical needs, and to take advantage of special opportunities that will benefit the academic mission of the University.

President's Associates Program includes the following levels:

1. Young Associate – Recognizes an individual donor ~~39~~ 30 or younger for an annual contribution of \$500 or an individual donor between the ages of 31 and 39 for an annual contribution of \$750.
2. Faculty/Staff Associate – Recognizes an individual faculty or staff donor for an annual contribution of \$1,000.
3. Annual Associate – Recognizes an individual donor for an annual contribution of ~~\$1,000~~ \$1,500.
4. Honored Associate – Recognizes an individual, couple or company for an annual contribution of \$2,500.
5. Distinguished Associate – Recognizes an individual, couple or company for an annual contribution of \$5,000.
6. Esteemed Associate – Recognizes an individual, couple or company for an annual contribution of \$10,000.
7. Life Associate – Recognizes an unrestricted gift of \$25,000 to the Associates Second-Century Endowment. An individual who becomes a Life Associate will be listed as such throughout his or her lifetime.
8. Endowed Associate – Recognizes an unrestricted gift of \$50,000 to the Associates Endowment. The Endowed Associate listing will bear the name of an individual or couple, or may be listed in memory of an individual or couple.

President Boren recommended that the Board of Regents approve amendments to the President's Associates program policy.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

**GAYLORD FAMILY-OKLAHOMA MEMORIAL STADIUM – NC**

At the June 2014 meeting, the Board of Regents approved the inclusion of the Gaylord Family-Oklahoma Memorial Master Plan updates developed to date in the Campus Master Plan of Capital Improvements Projects; and authorized the administration to negotiate the terms of an agreement for full architectural services with Populous, Inc. for the further design and development of stadium projects consistent with the Master Plan updates. The process to refine and develop the scope of work elements to be included in the major first expansion and improvements project has continued and an agreement is currently being negotiated and executed with Populous, Inc. for full architectural and engineering services required for this project.

The Gaylord Family-Oklahoma Memorial Stadium major project elements identified for construction at this time include significant work at the south and west areas of the stadium as follows:

The south stadium work includes adding new seating at the southeast and southwest corners of the stadium to complete the seating bowl. Also included are expansion and improvements to football and other sports programs' team facilities and support spaces as well as improvements to game day facilities and amenities to significantly improve the game day experience for patrons and fans attending events at the stadium. Work at the south stadium also includes the creation of Athletics administrative office and support spaces to allow that function to move from existing space in the north end zone to the south end zone. That action will make space in the north end zone available for use by University academic departments.

West and other stadium work includes the demolition of the existing press box structure and construction of a new west addition that will include significantly improved patron and fan amenities, additional concourses and seating, handrails, technology improvements, game day operations and press facilities and space for Athletics administration and related operations. As a part of the west stadium work, the existing four field lighting poles will be removed and new and improved field lighting will be installed atop the new west addition and at the top of the existing east upper deck structure.

The total project budget is anticipated to be \$370 million. As authorized by the Board, this project will be included in the Campus Master Plan of Capital Improvement Projects for the Norman Campus. It is anticipated that project design will be presented to the Board for approval at the December 2014 meeting.

In order to plan and implement a complicated sequence of construction; coordinate a considerable number of subcontractors and suppliers; manage and coordinate multiple site, staging, storage and delivery areas; and meet exceptionally aggressive schedules, it was determined that the project can best be accomplished utilizing the construction management project delivery method. A request for qualifications for construction management services was sent to the 72 firms that are currently registered with the Construction and Properties Department, Office of Management and Enterprise Services of the State of Oklahoma's Division of Capital Assets Management as providers of at-risk construction management services. A committee was formed to evaluate the responses received from two firms. The committee was composed of the following:

David Nordyke, Assistant Director, Architectural and Engineering Services, Chair  
Justin Daniels, University Fire Marshal  
Brian Ellis, Director, Facilities Management  
Denver Finlinson, Populous, Inc. (non-voting)  
William Forester, Assistant Director, Architectural and Engineering Services  
Dennis Glover, Staff Architect, Architectural and Engineering Services  
Brian Holderread, Director, Architectural and Engineering Services (non-voting)

Rick Martin, Populous, Inc. (non-voting)  
 Kenny Mossman, Senior Associate Athletics Director/External Operations  
 Larry Naifeh, Executive Associate Athletics Director

The committee elected to consider both firms for further evaluation and interview. To acquaint both firms with the site and the stadium expansion project, an informational meeting was held in late August. On September 9, interviews were conducted with each of the firms. Based on the proposals, interviews and client references, the committee evaluated and rated the firms and ranked them as follows.

1. Flintco, LLC, Oklahoma City
2. Manhattan Construction Company, Oklahoma City

#### GAYLORD FAMILY-OKLAHOMA MEMORIAL STADIUM MASTER PLAN PROJECTS CONSTRUCTION MANAGEMENT FIRM EVALUATION SUMMARY

	Flintco, LLC <u>Okla. City</u>	Manhattan Construction Company <u>Okla. City</u>
Experience with Similar Projects	122	126
Quality of Pre-Construction Services	189	180
Pre-Construction/Construction	63	59
Quality of Construction Phase Services (schedule/cost control, management of the work and trade contractors)	124	122
Quality of Construction Phase Services (quality control, safety, communication plan)	128	122
Resources of the Firm	65	60
Total Points	<u>691</u>	<u>669</u>

In order to meet project milestones for construction, it will be necessary to contract and make payments for early project start-up, including such items as pre-construction service, selective demolition, utility work and surveys, with major construction to commence after the 2015 season. It is requested that the Board authorize the expenditure of funds for early start-up costs not to exceed \$3,000,000 in advance of the final negotiation and execution of the Agreement for At Risk Construction Management Services.

Funding for architectural services, further project development and early start-up have been identified and are available from Athletics Department capital funds.

President Boren recommended the Board of Regents:

- I. Rank in the order presented above firms under consideration to provide at-risk construction management services for Gaylord Family-Oklahoma Memorial Stadium projects consistent with the Master Plan updates;

- II. Authorize the University administration to negotiate the terms of an agreement for construction management services associated with the initial master plan projects, starting with the higher-ranked firm;
- III. Authorize the President or his designee to execute the Agreement for At-Risk Construction Management Services;
- IV. Authorize the University administration to negotiate a guaranteed maximum price for construction, to be presented to the Board for formal approval; and
- V. Authorize the University administration to contract and make payments for early project start-up, including such items as pre-construction service, selective demolition, utility work and surveys, with a maximum cost not to exceed \$3,000,000.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Humphreys and Burgess. Regent Rainbolt-Forbes abstained from voting. The Chair declared the motion approved.

#### **ACQUISITION AND SALE OF PROPERTY, BOYD STREET – NC**

The University administration recommends that it be authorized to pursue acquisition of the property listed below as the location of the property is contiguous with other OU property, which makes this a strategic and desirable acquisition for the University. A map of the location is attached hereto as Exhibit P.

The University has a contract for purchase contingent upon approval by the Board of Regents. The purchase price is supported by an independent third party appraisal, and the proposed acquisition complies with Regents' policy. Both the purchase contract and appraisal are on file in the Board of Regents Office.

Funding has been identified and is available from Real Estate Operations resources.

President Boren recommended the Board of Regents authorize the University administration to acquire property located at 443 W. Boyd Street.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

#### **ACQUISITION AND SALE OF PROPERTY, LINCOLN AVENUE – NC**

The University administration recommends that it be authorized to pursue acquisition of the property listed below as the location of the property is contiguous with other OU property, which makes this a strategic and desirable acquisition for the University. A map of the location is attached hereto as Exhibit Q.

The University has a contract for purchase contingent upon approval by the Board of Regents. The purchase price is supported by an independent third party appraisal, and the proposed acquisition complies with Regents' policy. Both the purchase contract and appraisal are on file in the Board of Regents Office.

Funding has been identified, is available and budgeted from Real Estate Operations resources.

President Boren recommended the Board of Regents authorize the University administration to acquire property located at 1301 Lincoln Avenue.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

### **ACQUISITION AND SALE OF PROPERTY, PAGE STREET – NC**

The University administration recommends that it be authorized to pursue acquisition of the property listed below located in the mid-block of Page Street. The location of the property is contiguous with other OU property, which makes this a strategic and desirable acquisition for the University. A map of the location is attached hereto as Exhibit R.

The University has a contract for purchase contingent upon approval by the Board of Regents. The purchase price is supported by an independent third party appraisal, and the proposed acquisition complies with Regents' policy. Both the purchase contract and appraisal are on file in the Board of Regents Office.

Funding has been identified, is available and budgeted from Real Estate Operations resources.

President Boren recommended the Board of Regents authorize the University administration to acquire property located at 121 Page Street.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

### **ACADEMIC PERSONNEL ACTIONS – NC & HSC**

#### Health Sciences Center:

#### LEAVE(S) OF ABSENCE:

Adelson, David Michael, Associate Professor of Dermatology, Tulsa, leave of absence without pay, July 1, 2014 through June 30, 2015.

Carabin, Hélène, Professor of Biostatistics and Epidemiology, return from sabbatical leave of absence with full pay, July 1, 2014.

Coy, Ken, Professor of Dental Services Administration, military leave of absence with pay, July 25, 2014 through November 10, 2014.

Kurkjian, Carla D., Assistant Professor of Medicine, leave of absence without pay, September 26, 2014 through June 30, 2015.

Nightingale, Lydia D., Associate Professor of Obstetrics and Gynecology, return from leave of absence with full pay, August 1, 2014.

## SABBATICAL LEAVE(S) OF ABSENCE:

Qi, Fengxia, Professor of Microbiology and Immunology, sabbatical leave of absence with full pay, February 9, 2015 through May 8, 2015. To perform eco-physiology analysis research at Fudan University, Shanghai, China, with Dr. Li Chen, Associate Professor at Fudan University. Dr. Qi's laboratory is the only one in the world that can do genetics on *Veillonella* and this research will shed light on the molecular mechanisms that drive ecological shifts towards dysbiosis and disease. This research will also help in strengthening her R01 submission in June 2015. Faculty Appointment: 10/30/2006. No previous leaves taken. Teaching responsibilities will be covered by other faculty if needed.

## NEW APPOINTMENT(S):

Ackerman, Autumn Renae, Instructor in Family Medicine, Tulsa, annualized rate of \$83,000 for 12 months (\$6,916.67 per month), 0.90 time, May 29, 2014 through June 30, 2015. University base \$54,000; departmental salary \$29,000.

Andrade, Kelsi L., Ph.D., Assistant Professor of Research, Department of Obstetrics and Gynecology, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), June 30, 2014 through July 30, 2015. University base \$60,000; departmental salary \$10,000.

Au, Jessie Lai-Sim, Pharm.D., Ph.D., Professor of Research, Department of Pharmaceutical Sciences, and The Henry D. and Ida Mosier Chair in Pharmaceutical Sciences, annualized rate of \$31,000 for 12 months (\$2,583.33 per month), 0.20 time, July 1, 2014 through June 30, 2015.

Barbosa-Hernandez, German F., M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 2, 2014 through June 30, 2015. New consecutive term appointment.

Bhutta, Usman Zubair, M.D., Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), August 13, 2014 through June 30, 2015. New consecutive term appointment. Changing from Resident to Faculty.

Blucker, Ryan T., Ph.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$76,000 for 12 months (\$6,333.34 per month), September 1, 2014 through June 30, 2015. University base \$45,000; departmental salary \$31,000. Changing from Clinical Fellow to Faculty.

Bohnstedt, Bradley N., M.D., Assistant Professor of Neurosurgery, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 14, 2014 through June 30, 2015. New tenure track appointment.

Chong, David Y., M.D., Assistant Professor of Orthopedic Surgery and Rehabilitation, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), August 1, 2014 through June 30, 2015. New consecutive term appointment.

Coffey, Sara M., D.O., Assistant Professor of Psychiatry, Tulsa, and The Oxley Foundation Chair in Child and Adolescent Psychiatry, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), August 31, 2014 through June 30, 2015. New consecutive term appointment.

Conway, Lauren Kimberly, D.O., Instructor in Pediatrics, Tulsa, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2014 through June 30, 2015. Changing from Resident to Faculty.

Dasari, Paul S., M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2014 through June 30, 2015. New consecutive term appointment. Changing from Resident to Faculty.



de Campos, Marinele Ribeiro, D.D.S., Ph.D., Clinical Assistant Professor of Periodontics, annualized rate of \$89,856 for 12 months (\$7,488.00 per month), August 16, 2014 through June 30, 2015.

Detwiler, Jillian Leigh, Au.D., Clinical Assistant Professor of Communication Sciences and Disorders, annualized rate of \$63,000 for 12 months (\$5,250.00 per month), July 31, 2014 through July 30, 2015.

Domalakes, Ericka Kay, M.D., Instructor in Obstetrics and Gynecology, Tulsa, annualized rate of \$90,000 for 12 months (\$7,500.00 per month), August 1, 2014 through June 30, 2015. Includes an administrative supplement of \$12,000 while serving as Assistant Student Clerkship Director. University base \$40,000; departmental salary \$38,000.

Dong, Xiaoqun, Ph.D., Assistant Professor of Medicine, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), June 30, 2014 through June 30, 2015. New tenure track appointment.

Dresser, Susan C., Clinical Instructor in Nursing, annualized rate of \$70,000 for 10 months (\$7,000.00 per month), August 4, 2014 through June 30, 2015.

Eichhorn, John H., M.D., Associate Professor of Pathology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), August 12, 2014 through June 30, 2015. New consecutive term appointment. University base \$50,000; departmental salary \$15,000.

Garg, Ankur, M.D., Assistant Professor of Neurology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 2014 through June 30, 2015. New consecutive term appointment. Changing from Resident to Faculty.

Gunda, Divya, M.D., Assistant Professor of Radiological Sciences, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), August 15, 2014 through June 30, 2015. New consecutive term appointment.

Hebert, Reid D., M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$32,500 for 12 months (\$2,708.34 per month), 0.50 time, July 1, 2014 through June 30, 2015. Changing from Resident to Faculty.

Hile, Elizabeth S., Ph.D., Assistant Professor of Rehabilitation Sciences, annualized rate of \$100,000 for 12 months (\$8,333.33 per month), June 30, 2014 through June 30, 2015. New tenure track appointment.

Jarrell, Vicki E., Instructor in Orthopedic Surgery and Rehabilitation, annualized rate of \$83,025 for 12 months (\$6,918.75 per month), September 1, 2014 through June 30, 2015.

Khawandanah, Mohamad Osama, M.D., Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2014 through June 30, 2015. New consecutive term appointment.

Koticha, Tapan N., M.D.S., Assistant Professor of Periodontics, annualized rate of \$95,000 for 12 months (\$7,916.67 per month), August 1, 2014 through June 30, 2015. New consecutive term appointment.

Lambert II, Joseph Alan, M.D., Assistant Professor of Radiological Sciences, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 7, 2014 through June 30, 2015. New consecutive term appointment.

Lansinger, Yuri C., M.D., Assistant Professor of Orthopedic Surgery and Rehabilitation, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), August 18, 2014 through June 30, 2015. New consecutive term appointment.

Li, Min, Ph.D., Professor of Medicine, Professor of Surgery, and The Virginia Kerley Cade Chair in Cancer Treatment, annualized rate of \$170,000 for 12 months (\$14,166.67 per month), July 21, 2014 through June 30, 2015. New tenure track appointment. University base \$90,000; departmental salary \$80,000. Correction to previous action approved by Board of Regents on June 25, 2014.

Makoni, Marjorie M., M.D., Assistant Professor of Pediatrics, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), August 18, 2014 through June 30, 2015. New consecutive term appointment. University base \$75,000; departmental salary \$5,000.

May, Rachna, M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$52,000 for 12 months (\$4,333.33 per month), 0.80 time, August 31, 2014 through June 30, 2015.

Nayak, Anjali Bighnanath, M.D., Assistant Professor of Pediatrics, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 2014 through June 30, 2015. New consecutive term appointment.

Niu, Mary C., M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), August 18, 2014 through June 30, 2015. New consecutive term appointment.

Okereke, Evangelyn C., M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), August 13, 2014 through June 30, 2015. New consecutive term appointment.

Pendergraft, Christi Marie, M.D., Assistant Professor of Neurology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 21, 2014 through June 30, 2015. New consecutive term appointment.

Ruiz-Echevarria, Maria J., Ph.D., Associate Professor of Pathology, annualized rate of \$100,000 for 12 months (\$8,333.33 per month), August 15, 2014 through June 30, 2015. New consecutive term appointment. University base \$60,000; departmental salary \$40,000.

Scoggin, Travis Kent, D.D.S., Clinical Instructor in Operative Dentistry, annualized rate of \$27,980 for 10 months (\$2,798.00 per month), 0.40 time, September 1, 2014 through June 30, 2015.

Shah, Tanmay H., M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), August 4, 2014 through June 30, 2015. New consecutive term appointment.

Shideler, Barbara M., M.D., Assistant Professor of Pathology, annualized rate of \$50,000 for 12 months (\$4,166.67 per month), July 1, 2014 through June 30, 2015. New consecutive term appointment.

Sparks, Lauren, M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), August 1, 2014 through June 30, 2015. New consecutive term appointment. Changing from Resident to Faculty.

Thakral, Rishi, M.D., Assistant Professor of Orthopedic Surgery and Rehabilitation, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), September 15, 2014 through June 30, 2015. New consecutive term appointment.

Unnikrishnan, Archana, Ph.D., Assistant Professor of Research, Department of Geriatrics, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), August 15, 2014 through June 30, 2015.

Verma, Kanistha, M.D., Clinical Assistant Professor of Internal Medicine, Tulsa, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), August 19, 2014 through June 30, 2015.

Webb, Tyler Alan, M.D., Assistant Professor of Neurology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 17, 2014 through June 30, 2015. New consecutive term appointment. Changing from Resident to Faculty.

Yang, Jingxuan, Ph.D., Assistant Professor of Research, Department of Medicine, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), June 30, 2014 through June 30, 2015.

#### REAPPOINTMENT(S):

Wilson Jr., Edwin L., reappointed Professor Emeritus of Occlusion, annualized rate of \$20,000 for 12 months (\$1,666.67 per month), 0.20 time, September 1, 2014 through June 30, 2015.

#### CHANGE(S):

Air, Gillian M., George Lynn Cross Research Professor of Biochemistry and Molecular Biology, title Vice Chair of Biochemistry and Molecular Biology, deleted, June 30, 2014; given additional title Associate Dean, Graduate College, Health Sciences Center, annualized rate of \$165,409 for 12 months (\$13,784.08 per month), September 1, 2014 through June 30, 2015. Tenurable base \$137,403.

Al-Ubaidi, Muayyad, Professor and Vice Chair of Cell Biology, salary changed from annualized rate of \$87,930 for 12 months (\$7,327.50 per month) to annualized rate of \$119,348 for 12 months (\$9,945.67 per month), July 1, 2014 through June 30, 2015. Correction to FY15 Budget – additional funding source.

Ali, Naushad, Assistant Professor of Research, Department of Medicine, salary changed from annualized rate of \$70,000 for 12 months (\$5,833.33 per month), full time, to annualized rate of \$35,000 for 12 months (\$2,916.67 per month), 0.50 time, July 1, 2014 through June 30, 2015. Correction to FY15 Budget – change in FTE.

Ali, Tauseef, title changed from Assistant Professor to Clinical Assistant Professor of Medicine, salary changed from annualized rate of \$111,567 for 12 months (\$9,297.25 per month), full time, to annualized rate of \$81,567 for 12 months (\$4,547.25 per month), 0.05 time, July 1, 2014 through June 30, 2015. Correction to FY15 Budget – change in FTE.

Anderson, Russell W., Clinical Assistant Professor of Emergency Medicine, Tulsa, salary changed from annualized rate of \$45,900 for 12 months (\$3,825.00 per month), 0.15 time, to annualized rate of \$22,920 for 12 months (\$1,910.00 per month), 0.08 time, July 1, 2014 through June 30, 2015. University base \$3,750; departmental salary \$19,170. Correction to FY15 Budget.

Barbee, Christi Marie, title changed from Clinical Assistant Professor to Assistant Professor of Communication Sciences and Disorders, salary changed from annualized rate of \$55,000 for 12 months (\$4,583.33 per month) to annualized rate of \$63,500 for 12 months (\$5,291.67 per month), July 1, 2014 through June 30, 2015. New consecutive term appointment.

Bingman, Jana Dianne, Assistant Professor of Psychiatry, Tulsa, and The Oxley Foundation Chair in Child Psychiatry, given additional title Program Director for Child Psychiatry, Department of Psychiatry, Tulsa, salary changed from annualized rate of \$70,000 for 12 months (\$5,833.33 per month) to annualized rate of \$88,000 for 12 months (\$7,333.33 per month), July 1, 2014 through June 30, 2015. University base \$70,000; departmental salary \$18,000. Correction to FY15 Budget

Bliss, Sarah Ann, Assistant Professor of Psychiatry, Tulsa, given additional title Director of Inpatient Psychiatry, Tulsa, salary changed from annualized rate of \$70,000 for 12 months (\$5,833.34 per month) to annualized rate of \$80,000 for 12 months (\$6,666.67 per month), July 1, 2014 through June 30, 2015. University base \$70,000; departmental salary \$10,000. Correction to FY15 Budget.

Cacy, Jimmy R., Clinical Associate Professor of Family and Preventive Medicine, salary changed from annualized rate of \$92,780 for 12 months (\$7,731.65 per month), full time, to annualized rate of \$45,462 for 12 months (\$3,788.51 per month), 0.49 time, September 1, 2014 through June 30, 2015. Change in FTE.

Callegan, Michelle C., Professor of Ophthalmology and Adjunct Professor of Microbiology and Immunology, given additional title The James P. Luton Chair in Ophthalmology, September 1, 2014.

Carr, Daniel J., Professor of Ophthalmology, title The M. G. McCool Chair in Ophthalmology, deleted; given additional title The Stanton L. Young Endowed Chair in Ophthalmology, September 1, 2014.

Castleberry, Jerry James, Clinical Assistant Professor of Emergency Medicine, Tulsa, salary changed from annualized rate of \$45,900 for 12 months (\$3,825.00 per month), 0.15 time, to annualized rate of \$22,920 for 12 months (\$1,910.00 per month), 0.08 time, July 1, 2014 through June 30, 2015. University base \$3,750; departmental salary \$19,170. Correction to FY15 Budget.

Cornwell, Benjamin Osburn, title changed from Clinical Instructor to Assistant Professor of Radiological Sciences, salary changed from agreed contract rate not to exceed \$25,000, 0.10 time, to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2014 through June 30, 2015. New consecutive term appointment.

Craft, Melissa A., Assistant Professor of Nursing, Program Director, Clinical Nurse Specialist Program; and Co-Director, Doctorate of Nursing Program, salary changed from annualized rate of \$83,232 for 12 months (\$6,936.00 per month) to annualized rate of \$97,000 for 12 months (\$8,083.33 per month), August 1, 2014 through June 30, 2015. Including administrative supplements of \$10,000 while serving as Program Director, Clinical Nurse Specialist Program; and of \$5,000 while serving as Co-Director, Doctorate of Nursing Program (DNP).

Cullens, Rocky D., Clinical Assistant Professor of Oral and Maxillofacial Surgery, given additional title Director, Oral and Maxillofacial Predoctoral Education and Clinics, July 1, 2014.

Deak, Ferenc, Assistant Professor of Geriatrics, given additional title Adjunct Assistant Professor of Physiology, July 1, 2013. Correction to internal records.

Dixon, Jeffrey David, Clinical Assistant Professor of Emergency Medicine, Tulsa, and Instructor in Family Medicine, Tulsa; title Vice Chair, Department of Emergency Medicine, Tulsa, deleted; salary changed from annualized rate of \$262,552 for 12 months (\$21,879.33 per month), 0.76 time, to annualized rate of \$22,920 for 12 months (\$1,910.00 per month), 0.05 time, July 1, 2014 through June 30, 2015. University base \$3,750; departmental salary \$19,170. Correction to FY15 Budget.

Eddington, Angelica R., Assistant Professor of Pediatrics, given additional title Adjunct Assistant Professor of Psychiatry and Behavioral Sciences, July 1, 2014.

Edwards, Lori S., Clinical Assistant in Obstetrics and Gynecology, salary changed from annualized rate \$80,000 for 12 months (\$6,666.67 per month) to annualized rate of \$82,500 for 12 months (\$6,875.00 per month), July 1, 2014 through June 30, 2015. Correction to FY15 Budget.

Evenson, Robin A., Clinical Assistant in Obstetrics and Gynecology, salary changed from \$85,000 for 12 months (\$7,083.33 per month) to annualized rate of \$87,500 for 12 months (\$7,291.67 per month), July 1, 2014 through June 30, 2015. Correction to FY15 Budget.

Farrar, Helen Mavis, title changed from Instructor to Assistant Professor of Nursing, annualized rate of \$53,889 for 10 months (\$5,388.90 per month), July 1, 2014 through June 30, 2015. New consecutive term appointment. Includes an administrative supplement of \$2,000 while serving as Course Coordinator, College of Nursing, Tulsa. University base \$51,889.

Fields, David A., Associate Professor of Pediatrics, given additional title The CMRI Chickasaw Nation Endowed Research Chair in Pediatric Diabetes, August 1, 2014.

Gentges, Joshua Adam, Clinical Assistant Professor of Emergency Medicine, Tulsa, salary changed from annualized rate of \$45,900 for 12 months (\$3,825.01 per month), 0.30 time, to annualized rate of \$22,920 for 12 months (\$1,910.00 per month), 0.08 time, July 1, 2014 through June 30, 2015. University base \$3,750; departmental salary \$19,170. Correction to FY15 Budget.

Gonzalez, Larry P., Professor of Psychiatry and Behavioral Sciences, salary changed from annualized rate of \$21,425 for 12 months (\$1,785.43 per month) to annualized rate of \$64,276 for 12 months (\$5,356.30 per month), July 1, 2014 through June 30, 2015. Correction to FY15 Budget – input and calculation error.

Gray, William Knight, Clinical Assistant Professor of Emergency Medicine, Tulsa and Instructor in Family Medicine, Tulsa, salary changed from annualized rate of \$73,680 for 12 months (\$6,140.00 per month), 0.20 time, to annualized rate of \$22,920 for 12 months (\$1,910.00 per month), 0.05 time, July 1, 2014 through June 30, 2015. University base \$3,750; departmental salary \$19,170. Correction to FY15 Budget.

Griffin, Shannon L., title changed from Clinical Instructor to Clinical Assistant Professor of Endodontics, given additional title Residency Program Director, Advanced Education in General Dentistry, College of Dentistry, salary changed from annualized rate of \$2,644 for 10 months (\$264.40 per month), 0.10 time, to annualized rate of \$30,000 for 12 months (\$2,500.00 per month), 0.20 time, July 1, 2014 through June 30, 2015. Includes an administrative supplement of \$25,000 while serving as Residency Program Director, Advanced Education in General Dentistry, College of Dentistry. University base \$5,000.

Hansen, Karl Richard, Associate Professor of Obstetrics and Gynecology, title changed from Interim Chair to Chair of Obstetrics and Gynecology; salary changed from annualized rate of \$105,000 for 12 months (\$8,750.00 per month) to annualized rate of \$220,000 for 12 months (\$18,333.33 per month), July 15, 2014 through June 30, 2015. Includes an administrative supplement of \$100,000 while serving as Chair of Obstetrics and Gynecology. University base \$120,000.

Holter Chakrabarty, Jennifer L., Associate Professor of Medicine, The Inasmuch Foundation Endowed Chair in Cancer Screening, Education and Outreach, and Adjunct Associate Professor of Radiation Oncology, salary changed from annualized rate of \$65,000 for 12 months (\$5,416.67 per month) to annualized rate of \$179,701 for 12 months (\$14,975.06 per month), July 1, 2014 through June 30, 2015. Correction to FY15 Budget.

Jernigan, Valarie Jeanine, Associate Professor of Health Promotion Sciences, salary changed from annualized rate of \$102,500 for 12 months (\$8,541.67 per month) to annualized rate of \$130,000 for 12 months (\$10,833.33), July 1, 2014 through June 30, 2015. Correction to FY15 Budget.

Johnson, Jeffrey A., Clinical Assistant Professor of Emergency Medicine, Tulsa, salary changed from annualized rate of \$45,900 for 12 months (\$3,825.00 per month), 0.15 time, to annualized rate of \$22,920 for 12 months (\$1,910.00 per month), 0.08 time, July 1, 2014 through June 30, 2015. University base \$3,750; departmental salary \$19,170. Correction to FY15 Budget.

Kern, Thomas J., title changed from Clinical Assistant Professor to Assistant Professor of Family Medicine, Tulsa, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), August 1, 2014 through June 30, 2015. New consecutive term appointment. University base \$65,000; departmental salary \$10,000.

Kesserwan, Chimen A., Clinical Assistant Professor of Pediatrics, salary changed from agreed contract rate not to exceed \$25,000, 0.05 time, to annualized rate of \$65,000 for 12 months (\$5,416.67 per month), full time, September 1, 2014 through June 30, 2015. Change in FTE.

Kosanke, Stanley D., Associate Professor of Pathology and Adjunct Associate Professor of Oral Pathology, title changed from Assistant Director of Comparative Medicine to Interim Director of Comparative Medicine, salary changed from annualized rate of \$175,000 for 12 months (\$14,583.33 per month) to annualized rate of \$258,400 for 12 months (\$21,533.33 per month), September 8, 2014 through June 30, 2015. Includes an administrative supplement of \$35,000 while serving as Interim Director of Comparative Medicine. University base \$130,000; departmental salary \$93,400.

Lamprich, Bradley K., title changed from Assistant Professor to Clinical Assistant Professor of Radiological Sciences, title Section Chief, Department of Radiological Sciences, deleted; salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month), full time, to agreed contract rate not to exceed \$25,000, 0.05 time, August 6, 2014 through June 30, 2015.

Mareshie, Christy J., Clinical Assistant Professor of Emergency Medicine, Tulsa, salary changed from annualized rate of \$45,900 for 12 months (\$3,825.00 per month), 0.15 time, to annualized rate of \$22,920 for 12 months (\$1,910.00 per month), 0.08 time, July 1, 2014 through June 30, 2015. University base \$3,750; departmental salary \$19,170. Correction to FY15 Budget.

Marfurt, Stephanie, Assistant Professor of Nursing, title changed from Interim Program Director to Program Director, Nurse Practitioner (NP) Program, given additional title Co-Director, Doctorate of Nursing Program (DNP), salary changed from annualized rate of \$76,378 for 12 months (\$6,364.80 per month) to annualized rate of \$97,000 for 12 months (\$8,083.33 per month), August 1, 2014 through June 30, 2015. Including administrative supplements of \$10,000 while serving as Program Director, Nurse Practitioner (NP) Program; and of \$5,000 while serving as Co-Director, Doctorate of Nursing Program (DNP).

Marin, Monica T., title changed from Clinical Instructor to Clinical Assistant Professor of Pediatrics, salary changed from annualized rate of \$60,796 for 12 months (\$5,066.33 per month) to annualized rate of \$70,000 for 12 months (\$5,833.33 per month), October 1, 2014 through June 30, 2015.

Martin, Samuel Gene, Assistant Professor of Psychiatry, Tulsa, given additional title Director, Medical Student Clerkship, salary changed from annualized rate of \$70,000 for 12 months (\$5,833.33 per month) to annualized rate of \$90,000 for 12 months (\$7,500.00 per month), August 1, 2014 through June 30, 2015. University base \$70,000; departmental base \$20,000.

Melser, Deborah Sue, Clinical Assistant in Obstetrics and Gynecology, salary changed from annualized rate of \$90,000 for 12 months (\$7,500.00 per month) to annualized rate of \$92,500 for 12 months (\$7,708.34 per month), July 1, 2014 through June 30, 2015. Correction to FY15 Budget.

Miller, Barbara Higgins, Assistant Professor of Family Medicine, Tulsa, salary changed from annualized rate of \$65,000 for 12 months (\$5,416.67 per month) to annualized rate of \$91,000 for 12 months (\$7,583.33 per month), July 1, 2014 through June 30, 2015. Correction to FY15 Budget – Additional responsibilities.

Mohammed, Altaf, title changed from Assistant Professor of Research, Department of Medicine, to Assistant Professor of Medicine, annualized rate of \$74,175 for 12 months (\$6,181.25 per month), July 1, 2014 through June 30, 2015. New consecutive term appointment. University base \$60,000; departmental salary \$14,175.

Mold, James William, George Lynn Cross Research Professor of Family and Preventive Medicine and Adjunct Professor of Geriatrics, salary changed from annualized rate of \$125,067 for 12 months (\$10,422.26 per month) to annualized rate of \$113,246 for 12 months (\$9,437.14 per month), July 1, 2014 through June 30, 2015. Correction to FY15 Budget – departmental input error.

Moore, Kathleen, Associate Professor of Obstetrics and Gynecology and The Mai Eager Anderson Chair in Cancer Clinical Trials, salary changed from annualized rate of \$195,000 for 12 months (\$16,250.00 per month) to annualized rate of \$95,000 for 12 months (\$7,916.67 per month), July 1, 2014 through June 30, 2015. Correction to FY15 Budget – departmental input error.

Naash, Muna, George Lynn Cross Research Professor of Cell Biology and Professor of Neurosciences, salary changed from annualized rate of \$203,106 for 12 months (\$16,925.50 per month) to annualized rate of \$220,518 for 12 months (\$18,376.50 per month), July 1, 2014 through June 30, 2015. Correction to FY15 Budget.

Penaroza, Shyla Michelle, title changed from Instructor to Assistant Professor of Radiological Sciences, salary changed from annualized rate of \$50,000 for 12 months (\$4,166.67 per month) to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), August 1, 2014 through June 30, 2015. New consecutive term appointment.

Rae, Alton W., title changed from Clinical Assistant Professor to Assistant Professor of Family Medicine, Tulsa, annualized rate of \$90,000 for 12 months (\$7,500.00 per month), August 1, 2014 through June 30, 2015. New consecutive term appointment. University base \$65,000; departmental salary \$25,000.

Rajala, Raju VS, Professor of Ophthalmology, Adjunct Professor of Cell Biology, and Adjunct Professor of Physiology, given additional title The M. G. McCool Chair in Ophthalmology, September 1, 2014.

Rhone, Bernard C., Clinical Assistant Professor of Oclusion, salary changed from annualized rate of \$93,000 for 12 months (\$7,750.00 per month) to annualized rate of \$83,000 for 12 months (\$6,916.67 per month), August 1, 2014 through June 30, 2015. Removal of administrative supplement for serving as Group Practice Director.

Schumann, John, Associate Professor of Internal Medicine, Tulsa and The Gussman Chair in Internal Medicine, salary changed from annualized rate of \$180,000 for 12 months (\$15,000.00 per month) to annualized rate of \$164,000 for 12 months (\$13,666.67 per month), July 1, 2014 through June 30, 2015. Correction to FY15 Budget – departmental input error.

Scifres, Christina M., Assistant Professor of Obstetrics and Gynecology, start date changed from June 30, 2014 to July 10, 2014.

Sheffield, Joshua Ray, title changed from Clinical Assistant Professor to Adjunct Assistant Professor of Pharmacy Clinical and Administrative Sciences, July 1, 2014.

Short, Kevin R., Associate Professor of Pediatrics, Adjunct Associate Professor of Physiology, and Adjunct Associate Professor of Geriatrics, given additional title The CMRI Choctaw Nation Endowed Chair in Pediatric Endocrinology, August 1, 2014.

Siatkowski, Raymond M., Professor of Ophthalmology, title The James P. Luton Chair in Ophthalmology, deleted; given additional title The David W. Parke II, MD Endowed Chair in Ophthalmology, September 1, 2014.

Skrepnek, Grant H., Associate Professor of Pharmacy Clinical and Administrative Sciences, recommended for tenure, July 1, 2014.

Tomasek, James J., David Ross Boyd Professor of Cell Biology and Vice President for Research, Office of Research Administration, Health Sciences Center; title Dean, Graduate College, Health Sciences Center, deleted, August 1, 2014.

Touchet, Bryan K., Professor and Vice Chair of Psychiatry, Tulsa, salary changed from annualized rate of \$144,326 for 12 months (\$12,027.16 per month) to annualized rate of \$161,326 for 12 months (\$13,443.83 per month), July 1, 2014 through June 30, 2015. Correction to FY15 Budget.

West, Christopher Mark, Professor of Biochemistry and Molecular Biology and Adjunct Professor of Microbiology and Immunology, given additional title Vice Chair, Department of Biochemistry and Molecular Biology, July 1, 2014.

Weisz, Michael A., Professor of Internal Medicine, Tulsa, title Executive Vice Chair, Department of Internal Medicine, Tulsa, deleted, July 1, 2014.

White, Gary Lynn, Professor of Pathology, title Director of Comparative Medicine, deleted, September 8, 2014.

Williams, Marvin, Associate Professor of Obstetrics and Gynecology, salary changed from annualized rate of \$75,000 for 12 months (\$6,250.00 per month) to annualized rate of \$125,000 for 12 months (\$10,416.67 per month), July 1, 2014 through June 30, 2015. Correction to FY15 Budget.

Williams, Valerie N., Vice Provost for Academic Affairs and Faculty Development, Associate Professor of Health Sciences Library and Information Management, Adjunct Assistant Professor of Health Administration and Policy, and Instructor in Family and Preventive Medicine; salary changed from annualized rate of \$190,499 for 12 months (\$15,874.94 per month) to annualized rate of \$210,499 for 12 months (\$17,541.61 per month), August 1, 2014 through June 30, 2015. Additional administrative duties.

Wilson, Justin B., title changed from Clinical Assistant Professor to Adjunct Assistant Professor of Pharmacy Clinical and Administrative Sciences, July 1, 2014.

Wood III, Chalmers R., Clinical Assistant Professor of Operative Dentistry, given additional title Assistant Director, Advanced Education in General Dentistry, College of Dentistry, July 1, 2014.

Woolley, Eric Brady, Clinical Assistant Professor of Emergency Medicine, Tulsa, salary changed from annualized rate of \$45,900 for 12 months (\$3,825.00 per month), 0.15 time, to annualized rate of \$22,920 for 12 months (\$1,910.00 per month), 0.08 time, July 1, 2014 through June 30, 2015. University base \$3,750; departmental salary \$19,170. Correction to FY15 Budget.



Yarborough, William H., Professor of Internal Medicine, Tulsa, given additional title Executive Vice Chair, Department of Internal Medicine, Tulsa, salary changed from annualized rate of \$224,750 for 12 months (\$18,729.17 per month) to annualized rate of \$216,550 for 12 months (\$18,045.84 per month), July 1, 2014 through June 30, 2014. Correction to FY15 Budget – departmental input error.

RESIGNATION(S) AND/OR TERMINATION(S):

Abadie Sole, Montserrat, Clinical Assistant Professor of Family Medicine, Tulsa, July 1, 2014. Accepted another position out of state.

Ahmad, Sobia, Assistant Professor of Medicine, July 31, 2014. Accepted position at the Norman Regional Hospital.

Baird, Samuel Howard, Associate Professor of Radiological Sciences, August 1, 2014.

Castellon, Ricardo Esteban, Assistant Professor of Family Medicine, Tulsa, July 1, 2014. Accepted position out of state.

Cordry Jr., Vincel Ray, Associate Professor of Psychiatry and Behavioral Sciences and Adjunct Clinical Associate Professor of Family and Preventive Medicine, September 12, 2014.

Cowden III, Lester L., Clinical Assistant Professor of Oral and Maxillofacial Surgery, May 31, 2014.

Dalessandro, David P., Assistant Professor of Internal Medicine, Tulsa, July 14, 2014.

Dingeldein, Leslie M., Assistant Professor of Pediatrics, June 30, 2014. Accepted position at the Rainbow Babies and Children's Hospital, Cleveland, Ohio.

Fucci, John Conville, Clinical Associate Professor of Internal Medicine, Tulsa, July 1, 2014.

Foulks, Patricia C., Instructor in Pediatrics, Tulsa, June 24, 2014.

Herring, Holly Renee, Clinical Assistant Professor of Pharmacy Clinical and Administrative Sciences, July 1, 2014.

Himelic, Daniel James, Instructor in Emergency Medicine, Tulsa, June 30, 2014. Accepted another position out of state.

Hornbuckle, Glen Conrad, Clinical Professor of Periodontics, August 1, 2014.

Kedzierska, Katarzyna Joanna, Clinical Assistant Professor of Radiological Sciences, June 30, 2014.

Lawrence, Shelley, Assistant Professor of Pediatrics, June 30, 2014. Accepted position at the University of California, San Diego.

Mehnert-Kay, Susan Ann, Clinical Associate Professor of Family Medicine, Tulsa, September 29, 2014. Accepted another position.

Merritt, Justin L., Associate Professor of Microbiology and Immunology and Adjunct Associate Professor of Oral Biology, July 31, 2014. Accepted position at the Oregon Health and Science University.

Nelson, Julie, Clinical Assistant Professor of Geriatrics, June 13, 2014. Accepted position at the VA Hospital.

Ng, Yu-tze, Associate Professor of Neurology, August 6, 2014.

Nunley, Caleb A., Clinical Assistant Professor of Family Medicine, Tulsa, July 1, 2014. Going into private practice.

Shay, Christina M., Assistant Professor of Biostatistics and Epidemiology and Adjunct Assistant Professor of Orthodontics, August 22, 2014. Accepted position at the University of North Carolina.

Spies, Alan R., Clinical Associate Professor of Pharmacy Clinical and Administrative Sciences, June 30, 2014.

Tibrewal, Mahima, Clinical Assistant Professor of Pediatrics, June 30, 2014. Accepted fellowship in New York.

Tiller, David Harrison, Associate Professor of Psychiatry and Behavioral Sciences, Adjunct Associate Professor of Anesthesiology, and Adjunct Associate Professor of Family and Preventive Medicine, September 12, 2014.

Walsh, J. David, Clinical Associate Professor of Family and Preventive Medicine, June 30, 2014.

Washington, Nicole Bernard, Assistant Professor of Psychiatry, Tulsa, August 8, 2014.

Welborn, Toney Lee, Associate Professor of Family and Preventive Medicine, August 31, 2014.

White, Randolph, Clinical Assistant Professor of Operative Dentistry, June 21, 2014.

Winters, Garrett Zane, Clinical Assistant Professor of Medical Imaging and Radiation Sciences, August 8, 2014. Accepted another position.

#### RETIREMENT(S):

Brooks, Kenneth Wayne, Associate in Obstetrics and Gynecology, June 27, 2014.

Chaffin, Mark J., Professor of Pediatrics and Adjunct Professor of Psychiatry and Behavioral Sciences, August 31, 2014.

Henson, Van D., Clinical Associate Professor of Oral and Maxillofacial Surgery, June 30, 2014. Named Clinical Associate Professor Emeritus of Oral and Maxillofacial Surgery.

Johnson, Thomas W., Clinical Associate Professor of Medicine, September 5, 2014.

O'Rourke, Linda Rae, Assistant Professor of Surgery and The Harris Family Foundation Surgery Library Professorship of the Department of Surgery, June 30, 2014.

#### Norman Campus:

#### LEAVE(S) OF ABSENCE:

Croft, Janet B., Associate Professor of Bibliography and Head of Access and Delivery Services, return from family and medical leave of absence, August 15, 2014.

Crowson, Howard M., Associate Professor of Educational Psychology, return from family and medical leave of absence, August 21, 2014.

Frey, Melissa L., Associate Professor of Educational Psychology and Adjunct Associate Professor of Women's and Gender Studies, postpone sabbatical leave of absence with full pay, August 16, 2014 through December 31, 2014.

Johnson, Matthew B., Professor of Physics and Astronomy and Ted and Cuba Webb Presidential Professor, postpone sabbatical leave of absence with full pay, August 16, 2014 through December 31, 2014.

Ju, Jiandong, Professor of Economics, leave of absence without pay, August 1, 2014.

Tirk, Suzanne Marie, Associate Professor of Music, family and medical leave of absence, November 11, 2013 through August 16, 2014.

Tracy, Sarah W., Associate Professor of Honors and Reach for Excellence Professor of Honors #4, leave of absence with pay, August 1, 2014 through July 31, 2015. National Endowment for the Humanities.

Wang, Naiyu, Assistant Professor of Civil Engineering and Environmental Science, family and medical leave of absence, August 16, 2014.

#### Sabbatical Leaves of Absence – Spring 2015 (with full pay)

Anderson, Gary C., George Lynn Cross Research Professor of History, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. The semester will be spent writing on campus. Priority is to complete two book manuscripts. Work will take place in Norman, Oklahoma. Faculty appointment: 8/16/1991. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/98 to 05/15/98; Sabbatical leave of absence with full pay 01/01/06 to 05/15/06. Other courses will be offered.

Bradley, Bret H., Associate Professor of Management and Entrepreneurship, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Develop a new research project with PhD students, travel out of country to conduct other research, attend a teaching seminar in the US and deepen knowledge of the literature in the field. Work will take place in Norman, Oklahoma. Faculty appointment: 7/1/2008. No previous leaves taken. Teaching load covered by graduate teaching assistant and other faculty.

Brown, Ryan, Professor of Psychology, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Complete a book contracted by Oxford University Press and continue efforts related to the creation of a Center for Character Development and Human Flourishing at the University of Oklahoma. Work will take place in Norman, Oklahoma. Faculty appointment: 8/16/2000. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/06 to 05/15/06. Teaching load covered by current faculty and graduate teaching assistant.

Burns, Thomas J., Professor of Sociology, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Work on book-length manuscript about world religions, discussing the institutions, practices, rituals and histories of religions using sociological tools of analysis. Work will take place in Norman, Oklahoma. Faculty appointment: 8/16/2001. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/07 to 12/31/07. Other courses will be offered.

Clark, Robert V., Associate Professor of Sociology, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Work on three projects with collaborators involving the international trade network, cultural convergence across nations and cross-national patterns in marriage and divorce rates. Work will take place in Norman, Oklahoma. Faculty appointment: 8/16/2007. No previous leaves taken. Other courses will be offered.

Davis Cline, Jennifer J., Associate Professor of History, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Conduct research in the National Archives and Library in Paris. Research will include reading judicial cases, police reports and contemporary fiction to examine how definitions of libertinage changed in France and its empire from 1640-1791. Work will take place in Paris, France. Faculty appointment: 8/16/2007. No previous leaves taken. Other courses will be offered.

Coats, Andrew, Professor of Law, Arch B. and Joanne Gilbert Professor of Law, Samuel Roberts Noble Foundation Presidential Professor and Dean Emeritus of Law, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Will collaborate with the Oklahoma Heritage Association and write the "Andy Coats Biography" with Bob Burke, Judge Larry Joplin and Justice Steve Taylor as co-authors. Work will take place in Norman and Oklahoma City, Oklahoma. Faculty appointment: 7/1/1996. No previous leaves taken. Teaching load covered by current faculty.

Connelly, Shane, Professor of Psychology, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Work on several journal manuscripts and work on proposals for the National Aeronautics and Space Administration and the National Science Foundation. Mentor four doctoral students and develop a new graduate seminar. Work will take place in Norman, Oklahoma. Faculty appointment: 8/16/2001. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/08 to 12/31/08. Other courses will be offered.

Covaleskie, John F., Associate Professor of Educational Leadership and Policy Studies, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Write a book using an examination of the application of the First Amendment's religion clauses in schools. The broader analysis will be on the relation between secular and religious world views in our society. Work will take place in Norman, Oklahoma. Faculty appointment: 8/16/2007. No previous leaves taken. Teaching load covered by current faculty.

Dancy II, T. Elon, Associate Professor of Educational Leadership and Policy Studies, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Work on a project that will include applying for external grant funding, developing a new course for the Educational Leadership and Policy Studies department, and initiating a new line of research. Work will take place off-site from the University of Oklahoma (site to be determined). Faculty appointment: 8/16/2008. No previous leaves taken. Teaching load covered by current faculty.

Dell, Charlene E., Associate Professor of Music, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. An investigation of the best practices for the teaching and development of intonation skills in beginning string students, including observations and data collection/analysis with beginning students in the Putnam City, Norman and Edmond schools. Work will take place in Norman, Oklahoma City and Edmond, Oklahoma. Faculty appointment: 3/1/2003. No previous leaves taken. Teaching load covered by current faculty.

Ding, Lei, Associate Professor of Electrical and Computer Engineering, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Work on a project that will expand research into a new area on psychiatric disorders via enhancing collaborations with Laureate Institute for Brain Research in Tulsa and develop a National Institutes of Health proposal based on the new activity. Work will take place in Tulsa, Oklahoma. Faculty appointment: 8/16/2007. No previous leaves taken. Course will be offered the following semester.

Eodice, Michele A., Professor and Director of the Writing Center and Associate Provost for Academic Engagement, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Work on book-length manuscript that reports the results of a national study, "The Meaningful Writing Project, (meaningfulwritingproject.net)" and serve as a Scholar in Residence in the Howe Center for Writing Excellence at Miami University. Work will take place in Oxford, Ohio. Faculty appointment: 7/1/2006. No previous leaves taken. No courses taught.

Givel, Michael S., Professor of Political Science, sabbatical leave of absence with full pay, August 16, 2015 through December 31, 2015. Write two or more peer reviewed articles on Gross National Happiness in Bhutan. Work will take place in Norman, Oklahoma. Faculty appointment: 8/16/2002. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/09 to 05/15/09. Courses will be offered in Spring 2015 and Spring 2016.

Jervis, Lori L., Associate Professor of Anthropology, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Work on a project that will examine several aspects of American Indian health and mental health, including elder mistreatment, psychiatric diagnoses and mental health care. Work will take place in Norman, Oklahoma. Faculty appointment: 8/16/2008. No previous leaves taken. Course will be taught the following semester.

Jones, Curtis, Associate Professor and Graduate Liaison of the School of Art and Art History and Coordinator for the Masters of Fine Arts Program, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Will complete two mural projects at the MOSAIC apartment building in the Deep Deuce neighborhood on Oklahoma Avenue in Oklahoma City. Work will take place in Oklahoma City, Oklahoma. Faculty appointment: 8/16/2005. No previous leaves taken. Teaching load covered by graduate teaching assistant and adjuncts.

Karr, Elizabeth A., Associate Professor of Biology and Microbiology, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Will collaborate with researchers at Albert Einstein College of Medicine at Yeshiva University in structural biology. Work will take place in New York, New York. Faculty appointment: 8/16/2007. No previous leaves taken. Teaching load covered by current faculty.

Kim, Young Y., Professor of Communication, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Will analyze data and write a research paper, continue work to produce a three-volume encyclopedia as General Editor, and oversee as President the programming of the July 2015 International Academy of Intercultural Relations Conference. Work will take place in Norman, Oklahoma. Faculty appointment: 8/16/1989. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/95 to 12/31/95; Sabbatical leave of absence with full pay 01/01/02 to 05/15/02; Sabbatical leave of absence with full pay 08/16/08 to 12/31/08. Other courses will be offered.

Levenson, Alan T., Professor of History and Schusterman Professor of Jewish Religious and Intellectual History, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Complete book manuscript, "Joseph: A Portrait Through the Ages," which is under contract with the Jewish Publication Society of America. Work will take place in Norman, Oklahoma. Faculty appointment: 8/16/2008. No previous leaves taken. Teaching load covered by current faculty.

Miller, David P., Professor of Aerospace and Mechanical Engineering and Lester Wilkonson Chair in Engineering, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Create new online teaching materials in support of course AME 2402: Engineering Computing. Work with Zyante and KISS Institute for Practical Robotics. Both organizations specialize in materials for students to learn programming. Will create new materials to target mechanical engineers. Work will take place in Riverside and Oakland, California and Norman, Oklahoma. Faculty appointment: 8/16/1999. Previous leaves taken: Partial leave of absence without pay 08/16/00 to 12/31/00; Sabbatical leave of absence with half pay 01/01/06 to 05/15/06 and 08/16/06 to 12/31/06. Teaching load covered by graduate teaching assistant.

Minks, Amanda G., Associate Professor of Honors and Reach for Excellence Professor of Honors #5, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Research and begin writing a second book, "Aesthetic Interventions: Music, Indigeneity and Inter-American Cultural Politics." Work will take place in Chicago, Illinois, Los Angeles, California, Washington DC and Norman, Oklahoma., Faculty appointment: 8/16/2006. No previous leaves taken. Teaching load covered by Dean and Associate Dean.

Palmer Jr., Gus, Associate Professor of Anthropology and Director, Native American Language Program, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Will compile a volume for Native Literatures of the Americas Series, University of Nebraska Press. Work will take place in Norman, Oklahoma. Faculty appointment: 8/16/2001. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/07 to 12/31/07. Teaching load covered by current faculty.

Shaughnessy, Susan U., Associate Professor of Drama, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Will organize and implement a Festival of the Arts to celebrate the anticipated 2016 opening of Monasteria Santa Chiara for the resident program in Arezzo. Work will take place in Arezzo, Italy and Norman, Oklahoma. Faculty appointment: 8/16/1993. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/02 to 05/15/02. Teaching load covered by current faculty.

Smith, Laurel C., Associate Professor of Geography and Environmental Sustainability, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Participate in a research project in Chile that focuses on Indigenous migrants living in Santiago and upon return to Oklahoma, will continue work on a funded video project and visit Oaxaca, Mexico in order to work with associates based there to procure funding for a third video project. Work will take place in Santiago, Chile, Oaxaca, Mexico and Norman, Oklahoma. Faculty appointment: 8/16/2007. No previous leaves taken. Courses will be offered in another semester.

Stanley Jr., Farland H., Professor of Classics and Letters and Brian E. and Sandra O'Brien Presidential Professor, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. The study will focus on the differences in sophistication level in the construction and decoration of two religious architectural features in the 500 houses of ancient Pompeii and their relationship to defining the wealth class of Pompeii. Work will take place in Norman, Oklahoma. Faculty appointment: 8/16/1986. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/94 to 12/31/94; Sabbatical leave of absence with full pay 08/16/01 to 12/31/01; Sabbatical leave of absence with full pay 08/16/08 to 12/31/08. Other courses will be offered.

Strothmann, Amalia E., Associate Professor of Bibliography and Social and Behavioral Sciences Reference Librarian, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Conduct two bibliometric analysis projects using online tools to explore the impact of scholarly research. Work will take place in Norman, Oklahoma. Faculty appointment: 6/1/2005. No previous leaves taken. Teaching load covered by current librarians, staff and graduate teaching assistants.

Uno, Gordon E., David Ross Boyd Professor and Chair of the Department of Microbiology and Plant Biology, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Revising two books, one to help young faculty members teach science courses and the other, an open-access, introductory level college text to be used by AP Biology students in high school. Work will take place in Texas, Delaware, California and Maine. Faculty appointment: 9/1/1979. Previous leaves taken: Leave of absence without pay 10/01/91 to 05/15/92; Leave of absence without pay 08/16/92 to 12/31/92; Leave of absence without pay 08/16/99 to 05/15/00; sabbatical leave of absence with full pay 01/01/90 to 05/15/90. Teaching load covered by current faculty.

Wong, Norman, Associate Professor of Communication, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Complete manuscripts for publication. Initiate two new research projects, a disaster preparedness study and a cancer patient discourse study. Write a seed grant application to the Stephenson Cancer Center. Work will take place in Norman, Oklahoma. Faculty appointment: 8/16/2007. No previous leaves taken. Teaching load covered by current faculty and other courses will be offered.

Xiao, Xianming, Professor of Microbiology and Plant Biology and Associate Director of the Center for Spatial Analysis, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. The project involves various activities in the areas of One Health (Ecosystem Health, Animal Health and Human Health) and geospatial science and technologies. Visit and collaborate with researchers from institutions in China, Jordan and UK. Work will take place in China, Jordan and London, England. Faculty appointment: 10/1/2008. No previous leaves taken. No teaching load during Spring 2015.

Zagzebski, Linda T., George Lynn Cross Research Professor of Philosophy and Kingfisher College Chair in the Philosophy of Religion and Ethics, sabbatical leave of absence with full pay, January 1, 2015 through May 15, 2015. Will complete publication for a book entitled, "Exemplarist Virtue Theory." Work will take place in Norman, Oklahoma. Faculty appointment: 8/16/1999. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/07 to 12/31/07. Teaching load covered by current faculty and graduate teaching assistant.

Sabbatical Leaves of Absence – Spring 2015 and Fall 2015 Semesters (with half pay)

Carstarphen, Meta G., Professor of Journalism and Mass Communication, sabbatical leave of absence with half pay, January 1, 2015 through December 31, 2015. Project focuses on pedagogical innovation, through course design and bilingual Spanish language enhancements, and extension of research on diversity and communication to topics historical (19th century Oklahoma) and contemporary (tourism, media, public relations). Work will take place in Norman, Oklahoma and other Oklahoma locations. Faculty appointment: 8/16/2002. Previous leaves taken: Sabbatical leave of absence with full pay 08/16/08 to 12/31/08. Teaching load covered by current faculty, adjunct faculty and graduate teaching assistants.

Cheng, Szeming (Samuel), Associate Professor of Electrical and Computer Engineering at Tulsa, sabbatical leave of absence with half pay, January 1, 2015 through December 31, 2015. Conduct signal processing research on big data at Tongji University in Shanghai, China. Faculty appointment: 8/16/2006. No previous leaves taken. Teaching load covered by current faculty and other courses will be offered.

Lauer, A. Robert, Professor of Modern Languages, Literatures and Linguistics, sabbatical leave of absence with half pay, January 1, 2015 through December 31, 2015. Finish monograph on Cervantes, co-edited with Caterina Ruta from the University of Palermo, to be published by AISPI (Cuadernos AISPI: Estudios de lenguas y literaturas ibéricas) by May 2015 and start a book on honor in 17th century Baroque Spain. Work will take place in Norman, Oklahoma. Faculty appointment: 8/16/1994. Previous leaves taken: Sabbatical leave of absence with half pay 08/16/00 to 05/15/01; Sabbatical leave of absence with half pay 08/16/07 to 05/15/08. Teaching load covered by current faculty and other courses will be offered.

Moore-Fuernaux, John E., Professor of Physics and Astronomy, sabbatical leave of absence with half pay, January 1, 2015 through December 31, 2015. Research collaboration with Professor Samuel Meek, Department of Surface Dynamics, Max Plank Institute for Biophysical Chemistry, University of Göttingen to work on precision molecular spectroscopy. Work will take place in Göttingen, Germany. Faculty appointment: 8/16/1989. Previous leaves taken: Sabbatical leave of absence with half pay 08/16/97 to 05/15/98; Sabbatical leave of absence with full pay 01/01/05 to 05/15/05. Teaching load covered by current faculty and graduate teaching assistants.

**NEW APPOINTMENT(S):**

Barakat, Hossam, Instructor of Modern Languages, Literatures and Linguistics, annualized rate of \$48,000 for 9 months (\$5,333.33 per month), August 16, 2014 through May 15, 2019. Five-year renewable term appointment.

Carl, John D., Ph.D., Assistant Professor of Sociology, annualized rate of \$55,000 for 9 months (\$6,111.11 per month), August 16, 2014 through May 15, 2019. Five-year renewable term appointment.

Cobb-Greetham, Amanda J., Ph.D., Coca-Cola Professor, Associate Professor and Director of the Native American Studies Program, annualized rate of \$100,000 for 12 months (\$8,333.33 per month), July 1, 2014. New tenured academic administrator.

Dulin, Shannon A., Assistant Professor of Geology and Geophysics, annualized rate of \$65,000 for 9 months (\$7,222.22 per month), August 16, 2014 through May 15, 2019. Five-year renewable term appointment.

Duwe, Samuel G., Ph.D., Assistant Professor of Anthropology, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), August 16, 2014 through May 15, 2015. New tenure-track faculty.

Ederington, Louis H., George Lynn Cross Research Professor Emeritus and Michael F. Price Chair in Finance Emeritus, annualized rate of \$30,000 for 9 months (\$3,333.33 per month), 0.49 time, August 16, 2014 through May 15, 2015.

Evans, Stacey C., Oklahoma Geologist IV, Geological Survey, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), 0.80 time, August 15, 2014.

Funnell, Lisa M., Assistant Professor of Women's and Gender Studies, annualized rate of \$53,000 for 9 months (\$5,888.89 per month), August 16, 2014 through May 15, 2019. Five-year renewable term appointment.

Kaib, Nathan, Ph.D., Assistant Professor of Physics and Astronomy, annualized rate of \$75,000 for 9 months (\$8,333.33 per month), August 16, 2015 through May 15, 2016. New tenure-track faculty.

Kang, Ziho, Ph.D., Assistant Professor of Industrial and Systems Engineering, annualized rate of \$84,000 for 9 months (\$9,333.33 per month), August 16, 2014 through May 15, 2015. New tenure-track faculty.

Kershen, Drew L., Professor Emeritus of Law, rate of \$15,000 for 4.5 months (\$3,333.33 per month), 0.25 time, August 16, 2014 through December 31, 2014.

Kershen, Julianna E., Postdoctoral Research Associate, Education Instruction, annualized rate of \$33,333 for 12 months (\$2,777.78 per month), 0.50 time, July 15, 2014.

Khan, Nyla A., Lecturer of Expository Writing Program, rate of \$36,000 for 4.5 months (\$8,000.00 per month), 0.50 time, August 16, 2014 through December 31, 2014.

Kim, Junghwan, Ph.D., Assistant Professor of Educational Leadership and Policy Studies, annualized rate of \$58,000 for 9 months (\$6,444.44 per month), August 16, 2014 through May 15, 2015. New tenure-track faculty.

Leshner, Glenn M., Ph.D., Professor of Journalism and Mass Communication and Edward L. and Thelma Gaylord Chair, annualized rate of \$123,000 for 9 months (\$13,666.67 per month), January 1, 2015. New tenured faculty.

Lolordo, Vincent N., Ph.D., Lecturer of the Expository Writing Program, annualized rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 2014 through May 15, 2019. Five-year renewable term appointment.

McPherson, Cynthia, Instructor of Social Work, annualized rate of \$30,000 for 9 months (\$3,333.33 per month), 0.76 time, August 16, 2014 through May 15, 2019. Five-year renewable term appointment.

Morgan, Carolyn S., Professor Emeritus of Honors, annualized rate of \$35,000 for 9 months (\$3,888.89 per month), 0.33 time, August 16, 2014 through May 15, 2015.

Morgan, Meg M., Ph.D., Assistant Professor of Political Science at Tulsa, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), August 16, 2014 through May 15, 2019. Five-year renewable term appointment.

Needham, Keith A., Adjunct Instructor of Energy Management, annualized rate of \$15,000 for 9 months (\$1,666.67 per month), 0.25 time, August 16, 2014 through May 15, 2015.

Oliver, Polly L., Adjunct Instructor of Educational Psychology, rate of \$12,150 for 4.5 months (\$2,700.00 per month), 0.25 time, August 16, 2014 through December 31, 2014.

Richards, Deborah A., Adjunct Lecturer of Architecture, rate of \$9,900 for 4.5 months (\$2,200.00 per month), 0.25 time, August 16, 2014 through December 31, 2014.

Salazar Cerreno, Jorge L., Research Scientist, Advanced Radar Research Center, annualized rate of \$106,200 for 12 months (\$8,850.00 per month), July 26, 2014.



Schwettmann, Arne, Ph.D., Assistant Professor of Physics and Astronomy, annualized rate of \$75,000 for 9 months (\$8,333.33 per month), August 16, 2014 through May 15, 2015. New tenure-track faculty.

Teodoriu, Catalin, Ph.D., Associate Professor of Petroleum and Geological Engineering, annualized rate of \$120,000 for 9 months (\$13,333.33 per month), January 1, 2015. New tenured faculty.

Vorakitolan, Ekasit, Ph.D., Research Scientist, Electrical and Computer Engineering, annualized rate of \$68,000 for 12 months (\$5,666.67 per month), July 1, 2014. Paid from grant funds; subject to availability of funds.

Wasielewski, Daniel J., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$82,000 for 12 months (\$6,833.33 per month), August 11, 2014. Paid from grant funds; subject to availability of funds.

Wheeler, James M., Ph.D., Assistant Professor of Management and Entrepreneurship and Director of the Entrepreneurship Center, annualized rate of \$148,869 for 9 months (\$16,541.00 per month), August 16, 2014 through May 15, 2017. Three-year renewable term appointment.

Willard, Mara, Ph.D., Assistant Professor of Religious Studies, annualized rate of \$65,000 for 9 months (\$7,222.22 per month), January 1, 2015 through May 15, 2015. New tenure-track faculty. Correction to May 2014 Agenda.

Woodward, Stephen D., Adjunct Instructor of Management and Entrepreneurship, annualized rate of \$16,000 for 9 months (\$1,777.78 per month), 0.25 time, September 1, 2014 through May 15, 2015.

Wu, Si, Ph.D., Assistant Professor of Chemistry and Biochemistry, annualized rate of \$75,000 for 9 months (\$8,333.33 per month), January 1, 2015 through May 15, 2015. New tenure-track faculty.

Yin, Jie, Postdoctoral Research Associate, Microbiology and Plant Biology, annualized rate of \$42,000 for 12 months (\$3,500.00 per month), 0.50 time, August 11, 2014. Paid from grant funds; subject to availability of funds.

#### REAPPOINTMENT(S):

Baca, Alvaro E., reappointed as Adjunct Lecturer of Law, rate of \$15,000 for 4.5 months (\$3,333.33 per month), 0.25 time, August 16, 2014 through December 31, 2014.

Bredeson, Jon G., reappointed as Professor Emeritus of Electrical and Computer Engineering, rate of \$10,000 for 4.5 months (\$2,222.22 per month), 0.25 time, August 16, 2014 through December 31, 2014.

Chapman, Hayden C., reappointed as Adjunct Lecturer of Law, rate of \$6,000 for 4.5 months (\$1,333.33 per month), 0.17 time, August 16, 2014 through December 31, 2014.

Costa, Fernando, reappointed as Adjunct Instructor of Regional and City Planning, annualized rate of \$20,000 for 9 months (\$2,222.22 per month), 0.25 time, August 16, 2014 through May 15, 2015.

Davis, Chad E., reappointed as Lecturer of Electrical and Computer Engineering, annualized rate of \$81,600 for 9 months (\$9,066.67 per month), August 16, 2014 through May 15, 2015.

El-Monier, Ilham Abdallah, reappointed as Instructor of Petroleum and Geological Engineering, annualized rate of \$76,500 for 9 months (\$8,500.00 per month), August 16, 2014 through May 15, 2015.

Fitzmorris, Cliff W., reappointed as Instructor of Electrical and Computer Engineering, annualized rate of \$87,872 for 9 months (\$9,763.56 per month), August 16, 2014 through May 15, 2015.

Greetham, Stephen H., reappointed as Adjunct Lecturer of Law, rate of \$9,000 for 4.5 months (\$2,000.00 per month), 0.25 time, August 16, 2014 through December 31, 2014.

Holladay, Don G., reappointed as Adjunct Lecturer of Law, rate of \$6,000 for 4.5 months (\$1,333.33 per month), 0.17 time, August 16, 2014 through December 31, 2014.

Holmes, Jerry D., reappointed as Instructor of Engineering, annualized rate of \$31,000 for 9 months (\$3,444.44 per month), 0.50 time, August 16, 2014 through May 15, 2015.

Kane, Matthew C., reappointed as Adjunct Lecturer of Law, rate of \$6,000 for 4.5 months (\$1,333.33 per month), 0.17 time, August 16, 2014 through December 31, 2014.

Kiesel, Ryan D., reappointed as Adjunct Lecturer of Law, rate of \$6,000 for 4.5 months (\$1,333.33 per month), 0.17 time, August 16, 2014 through December 31, 2014.

King, Eric Raymond, reappointed as Adjunct Lecturer of Law, rate of \$6,000 for 4.5 months (\$1,333.33 per month), 0.17 time, August 16, 2014 through December 31, 2014.

Lee, Jonathan P., reappointed as Instructor of Mathematics, rate of \$31,050 for 4.5 months (\$6,900.00 per month), August 16, 2014 through December 31, 2014.

Lewental, Dawid Gershon, reappointed as Aice Schusterman Visiting Assistant Professor of Judaic and Middle Eastern Studies, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), August 16, 2014 through May 15, 2015.

Lorenz, Kendal H., reappointed as Adjunct Instructor of Energy Management, annualized rate of \$15,000 for 9 months (\$1,666.67 per month), 0.25 time, August 16, 2014 through May 15, 2015.

McNichols, William J., reappointed as Professor Emeritus of Law, rate of \$10,000 for 4.5 months (\$2,222.22 per month), 0.17 time, August 16, 2014 through December 31, 2014.

Mendros, Jaye H., reappointed as Adjunct Lecturer of Law, rate of \$6,000 for 4.5 months (\$1,333.33 per month), 0.17 time, August 16, 2014 through December 31, 2014.

Meyers, D. Kent, reappointed as Adjunct Professor of Law, annualized rate of \$30,000 for 9 months (\$3,333.33 per month), 0.25 time, August 16, 2014 through May 15, 2015.

Mullins, Steven K., reappointed as Adjunct Lecturer of Law, rate of \$6,000 for 4.5 months (\$1,333.33 per month), 0.17 time, August 16, 2014 through December 31, 2014.

Pitchlynn, Gary S., reappointed as Adjunct Lecturer of Law, rate of \$9,000 for 4.5 months (\$2,000.00 per month), 0.25 time, August 16, 2014 through December 31, 2014.

Roberts, Theodore P., reappointed as Professor Emeritus of Law, rate of \$15,000 for 4.5 months (\$3,333.33 per month), 0.25 time, August 16, 2014 through December 31, 2014.

Shaw, Tarren J., reappointed as Lecturer of Biology, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), August 16, 2014 through May 15, 2015.

Smith, Michael C., reappointed as Adjunct Lecturer of Law, rate of \$3,000 for 4.5 months (\$666.67 per month), 0.10 time, August 16, 2014 through December 31, 2014.

Swyden, David P., reappointed as Adjunct Instructor of Civil Engineering and Environmental Science, rate of \$8,000 for 4.5 months (\$1,777.78 per month), 0.25 time, August 16, 2014 through December 31, 2014.

Thomas, Keith T., reappointed as Adjunct Lecturer of Petroleum and Geological Engineering, rate of \$10,000 for 4.5 months (\$2,222.22 per month), 0.25 time, August 16, 2014 through December 31, 2014.

Wedel, Kenneth R., reappointed as Professor Emeritus of Social Work, annualized rate of \$15,000 for 9 months (\$1,666.67 per month), 0.25 time, August 16, 2014 through May 15, 2015.

Zhu, Zhen, reappointed as Adjunct Assistant Professor of Petroleum and Geological Engineering, annualized rate of \$15,000 for 9 months (\$1,666.67 per month), 0.25 time, August 16, 2014 through May 15, 2015.

#### CHANGE(S):

Anderson, Kermyt G., Associate Professor of Anthropology and Project Director of the Center for Health Ethics, Research and Policy, salary changed from annualized rate of \$58,952 for 9 months (\$6,550.22 per month) to annualized rate of \$60,131 for 9 months (\$6,681.22 per month), August 16, 2014. 2% across-the-board increase.

Anderson, Ronald H., Assistant Professor of Management and Entrepreneurship, salary changed from annualized rate of \$74,256 for 9 months (\$8,250.67 per month) to annualized rate of \$82,800 for 9 months (\$9,200.00 per month), August 16, 2014. Divisional increase.

Antonio, John K., Professor of Computer Science, Associate Dean of the College of Engineering and Director of the Institute for Oklahoma Technology Application, delete title Williams Professor of Engineering, given additional title Howard and Suzanne Kauffmann Chair in Engineering, salary remains at annualized rate of \$200,534 for 12 months (\$16,711.17 per month), July 1, 2014.

Bartlett, Robert B., Archaeologist II, salary changed from annualized rate of \$64,733 for 12 months (\$5,394.42 per month) to annualized rate of \$66,028 for 12 months (\$5,502.31 per month), July 1, 2014. 2% across-the-board increase. Paid from grant funds; subject to availability of funds.

Basara, Jeffrey B., Associate Professor of Meteorology and Research Scientist, Oklahoma Climatological Survey, salary changed from annualized rate of \$103,353 for 12 months (\$8,612.75 per month) to annualized rate of \$105,420 for 12 months (\$8,785.00 per month), July 1, 2014. 2% across-the-board increase.

Beard, Fred K., Professor of Journalism and Mass Communication and Vice-Chair, Institutional Review Board, given additional title Gaylord Family Professor #5, salary changed from annualized rate of \$98,923 for 9 months (\$10,991.46 per month) to annualized rate of \$109,915 for 9 months (\$12,212.73 per month), August 16, 2014.

Beliveau, Ralph J., Associate Professor of Journalism and Mass Communication, given additional title Broadcast and Electronic Media Area Head, salary changed from annualized rate of \$64,751 for 9 months (\$7,194.50 per month) to annualized rate of \$73,384 for 9 months (\$8,153.77 per month), August 16, 2014.

Blanchard, Jessica W., Research Scientist, Center for Applied Social Research, given additional title Lecturer of Anthropology, salary changed from annualized rate of \$73,640 for 12 months (\$6,136.63 per month) to annualized rate of \$67,798 for 12 months (\$5,649.83 per month), August 16, 2014. Changing from 1.00 FTE appointment in Center for Applied Social Research to split appointment; 0.20 FTE CASR and 0.80 FTE Anthropology. Paid from grant funds; subject to availability of funds.

Bosse, Eric E., title changed from renewable term Lecturer of Expository Writing Program to Instructor of English, salary changed from annualized rate of \$43,774 for 9 months (\$4,863.78 per month) to annualized rate of \$43,800 for 9 months (\$4,866.67 per month), August 16, 2014 through May 15, 2015.

Burke, Susan K., Associate Professor of Library and Information Studies, salary changed from annualized rate of \$65,740 for 9 months (\$7,304.39 per month) to annualized rate of \$69,554 for 9 months (\$7,728.22 per month), August 16, 2014. 2% increase with additional \$2,500 compression increase.

Byers, Lisa G., Associate Professor of Social Work at Tulsa, annualized rate of \$66,878 for 9 months (\$7,430.89 per month), additional stipend of \$4,800 for increased teaching duties in the Anne and Henry Zarrow School of Social Work at Tulsa, August 16, 2014 through December 31, 2014. Correction to June 2014 agenda.

Carvallo, Mauricio R., Associate Professor of Psychology, annualized rate of \$71,808 for 9 months (\$7,978.67 per month), additional stipend of \$5,000 for increased teaching duties in the Department of Psychology, August 16, 2014 through December 31, 2014.

Chang, Julie M., title changed from Geologist II to Geologist IV, Oklahoma Geological Survey, salary remains at annualized rate of \$66,707 for 12 months (\$5,558.92 per month), July 1, 2014. Paid from grant funds; subject to availability of funds.

Cheng, Qi, Professor of Computer Science and Williams Company Foundation Presidential Professor, salary changed from annualized rate of \$114,163 for 9 months (\$12,684.78 per month) to annualized rate of \$114,363 for 9 months (\$12,707.00 per month), August 16, 2014.

Cheong, Boon Leng, Research Scientist, Advanced Radar Research Center, salary changed from annualized rate of \$111,169 for 12 months (\$9,264.06 per month) to annualized rate of \$117,838 for 12 months (\$9,819.83 per month), July 1, 2014. 6% pay increase.

Clark, Robert V., Associate Professor of Sociology, salary changed from annualized rate of \$66,700 for 9 months (\$7,411.11 per month), 1.00 time, to annualized rate of \$55,927 for 9 months (\$6,214.11 per month), 0.80 time, August 16, 2014.

Colin, Jose J., Associate Professor of Modern Languages, Literatures and Linguistics, annualized rate of \$62,594 for 9 months (\$6,954.93 per month), additional stipend of \$4,800 for increased teaching duties in the Department of Modern Languages, Literatures and Linguistics, August 16, 2014 through December 31, 2014.

Crain, Kevin Doyle, Research Associate, Oklahoma Geological Survey, delete title Lecturer of Geology and Geophysics, salary changed from annualized rate of \$79,283 for 12 months (\$6,606.91 per month) to annualized rate of \$80,869 for 12 months (\$6,739.05 per month), July 1, 2014. Changing from split appointment to 1.00 FTE in Geological Survey. 2% across-the-board increase. Paid from grant funds; subject to availability of funds.

Cruise, Rebecca J., Assistant Professor of International and Area Studies and Assistant Dean of the College of International Studies, annualized rate of \$88,400 for 12 months (\$7,366.67 per month), additional stipend of \$5,000 for work performed for the Masters in International Relations Program, July 1, 2014 through June 30, 2015.

Cruz, Joao R., Professor of Electrical and Computer Engineering and Tilley Chair in Electrical Engineering, title changed from Interim Director to Director of the School of Electrical and Computer Engineering, salary changed from annualized rate of \$131,613 for 9 months (\$14,623.62 per month) to annualized rate of \$198,993 for 12 months (\$16,582.77 per month), August 16, 2014. Changing from 9-month faculty to 12-month academic administrator.

Curtis, Mark E., Postdoctoral Fellow, Petroleum and Geological Engineering, salary changed from annualized rate of \$110,000 for 12 months (\$9,166.67 per month) to annualized rate of \$112,200 for 12 months (\$9,350.00 per month), July 1, 2014. 2% across-the-board increase. Paid from grant funds; subject to availability of funds.

Cusack, George T., Lecturer and Director of Expository Writing Program, annualized rate of \$83,507 for 12 months (\$6,958.92 per month), additional stipend of \$7,500 for serving as Acting Director of the Writing Enriched Curriculum, January 1, 2015 through May 15, 2015.

Davis, James M., Professor of Journalism and Mass Communication, delete title Gaylord Family Professor #5, salary changed from annualized rate of \$104,775 for 9 months (\$11,641.68 per month) to annualized rate of \$96,373 for 9 months (\$10,708.06 per month), August 16, 2014.

Dobbins, Brian K., Associate Professor of Music, annualized rate of \$55,645 for 9 months (\$6,182.78 per month), additional stipend of \$8,000 for serving as Assistant Director of Undergraduate Admissions and Scholarships, August 16, 2014 through May 16, 2015.

Dresback, Kendra M., Research Assistant Professor of Civil Engineering and Environmental Science, salary changed from annualized rate of \$66,950 for 12 months (\$5,579.17 per month) to annualized rate of \$68,289 for 12 months (\$5,690.75 per month), July 1, 2014. 2% across-the-board increase. Paid from grant funds; subject to availability of funds.

Dyer, John, Research Assistant Professor of Electrical and Computer Engineering, salary changed from annualized rate of \$80,000 for 9 months (\$8,888.89 per month) to annualized rate of \$81,600 for 9 months (\$9,066.67 per month), August 16, 2014. 2% across-the-board increase. Paid from grant funds; subject to availability of funds.

Ellis, Sarah J., Associate Professor of Music and Associates Second Century Presidential Professor, annualized rate of \$61,710 for 9 months (\$6,856.67 per month), additional stipend of \$8,000 for serving as Assistant Director of Undergraduate Curriculum and Advising, August 16, 2014 through May 16, 2015.

Foster, Charles E., Instructor of Anthropology, annualized rate of \$35,537 for 9 months (\$3,948.51 per month), additional stipend of \$4,200 for increased teaching duties in the Department of Anthropology, August 16, 2014 through December 31, 2014.

Fritz, Teresa A., Instructor of Social Work, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$61,200 for 12 months (\$5,100.00 per month), July 1, 2014. 2% across-the-board increase.

Gade, Peter, Professor of Journalism and Mass Communication, delete title Gaylord Family Professor #7, given additional title Gaylord Family Chair #2, salary changed from annualized rate of \$98,288 for 9 months (\$10,920.92 per month) to annualized rate of \$105,000 for 9 months (\$11,666.67 per month), August 16, 2014.

Gillon, Steven M., Professor of Honors and of History, salary changed from annualized rate of \$92,206 for 9 months (\$10,245.11 per month) to annualized rate of \$110,000 for 9 months (\$12,222.22 per month), October 1, 2014. Increase for creating and teaching new for-credit, online class in partnership with A+E Television.

Grady, Brian P., Professor of Chemical, Biological and Materials Engineering, President's Associates Presidential Professor and Conoco/Dupont Professor of Chemical Engineering, given additional title Director of the School of Chemical, Biological and Materials Engineering, salary changed from annualized rate of \$117,884 for 9 months (\$13,098.27 per month) to annualized rate of \$177,179 for 12 months (\$14,764.92 per month), August 16, 2014. Changing from 9-month faculty to 12-month academic administrator.

Graham, Charles W., Professor of Construction Science, Dean of the College of Architecture and Interim Director of the Institute for Quality Communities, given additional title W. Edwin Bryan, Jr. Professor of Architecture, salary changed from annualized rate of \$262,650 for 12 months (\$21,887.50 per month) to annualized rate of \$275,300 for 12 months (\$22,941.67 per month), September 1, 2014.

Grunsted, Michelle L., Assistant Professor of Marketing and Supply Chain Management, salary changed from annualized rate of \$76,449 for 9 months (\$8,494.35 per month) to annualized rate of \$81,800 for 9 months (\$9,088.89 per month), August 16, 2014; additional stipend of \$15,000 for increased teaching duties in the Division of Marketing and Supply Chain Management, August 16, 2014 through May 15, 2015. Merit increase.

Hambright, Karl D., Professor of Biology, given additional title Faculty Fellow of College of Arts and Sciences, salary remains at annualized rate of \$83,342 for 9 months (\$9,260.24 per month) August 16, 2014 through August 15, 2015.

Hart, Jr., James S., Professor and Chair of the Department of History and Hudson Family Chair in History, salary changed from annualized rate of \$127,500 for 12 months (\$10,625.00 per month) to annualized rate of \$132,000 for 12 months (\$11,000.00 per month), July 1, 2014.

Hellman, Chan M., Professor of Human Relations and Director of the Center for Applied Research for Non-Profit Organizations, annualized rate of \$74,196 for 9 months (\$8,243.98 per month), additional stipend of \$4,500 for serving as Associate Dean in the College of Arts and Sciences at Tulsa, August 16, 2014 through May 15, 2015.

Higgins, Cynthia Michelle, title changed from Adjunct Instructor of Instructional Leadership and Academic Curriculum to Pre-School Teacher/Assistant Director, Institute of Child Development, salary changed from annualized rate of \$1,650 for 4.5 months (\$366.67 per month), 0.25 time, to annualized rate of \$36,000 for 9 months (\$4,000.00 per month), 1.00 time, August 16, 2014 through May 15, 2015.

Hill, Christopher M., Assistant Professor of Sociology, annualized rate of \$59,500 for 9 months (\$6,611.11 per month), additional stipend of \$4,500 for increased teaching duties in the Department of Sociology, August 16, 2014 through December 31, 2014.

Holloway, Stephen D., Research Associate, Geology and Geophysics, salary changed from annualized rate of \$59,539 for 12 months (\$4,961.58 per month) to annualized rate of \$60,730 for 12 months (\$5,060.82 per month), July 1, 2014. 2% across-the-board increase. Paid from grant funds; subject to availability of funds.

Holmes, Alexander B., Regents' Professor and Chair of the Department of Economics, annualized rate of \$173,390 for 12 months (\$14,449.15 per month), additional stipend of \$9,000 for increased teaching duties in the Department of Economics, August 16, 2014 through December 31, 2014.

Karimkashi Arani, Shaya, Research Scientist, Advanced Radar Research Center, salary changed from annualized rate of \$95,000 for 12 months (\$7,916.67 per month) to annualized rate of \$97,850 for 12 months (\$8,154.17 per month), July 1, 2014.

Kasulis, Jack J., Associate Professor of Marketing and Supply Chain Management, title changed from Interim Director to Director of the Division of Marketing and Supply Chain Management, given additional title Ruby K. Powell Professor of Marketing, salary remains at annualized rate of \$190,069 for 12 months (\$15,839.07 per month), August 1, 2014.

Kelly, Jeffrey F., Professor and Director of the Oklahoma Biological Survey, Associate Heritage Zoologist of Oklahoma Biological Survey, salary changed from annualized rate of \$112,200 for 12 months (\$9,350.00 per month) to annualized rate of \$120,000 for 12 months (\$10,000.00 per month), July 1, 2014. 2015 Salary Program.

Ketchum, Paul R., Assistant Professor of Liberal Studies, annualized rate of \$61,650 for 9 months (\$6,850.00 per month), additional stipend of \$1,000 for increased duties in the College of Liberal Studies, February 17, 2014 through July 21, 2014.

Kloesel, Kevin A., Associate Professor of Atmospheric and Geographic Sciences and Director of Oklahoma Climatological Survey, delete title Associate Dean for Public Service and Outreach, College of Atmospheric and Geographic Sciences, given additional title University Meteorologist, salary remains at annualized rate of \$189,108 for 12 months (\$15,759.00 per month), July 1, 2014.

Kosmopoulou, Georgia, Professor of Economics and Edith Kinney Gaylord Presidential Professor, salary changed from annualized rate of \$24,269 for 9 months (\$2,696.58 per month) to annualized rate of \$151,116 for 9 months (\$16,790.67 per month), August 16, 2014. Correction to June 2014 Agenda.

Kramer, Michael, Professor and Chair of the Department of Communication, salary changed from annualized rate of \$144,800 for 12 months (\$12,066.67 per month) to annualized rate of \$148,000 for 12 months (\$12,333.33 per month), July 1, 2014. Correction to 2015 Salary Program.

Kuder, Tomasz, Senior Research Associate, Geology and Geophysics, salary changed from annualized rate of \$61,488 for 12 months (\$5,124.00 per month) to annualized rate of \$63,948 for 12 months (\$5,328.96 per month), August 1, 2014. Merit increase.

LaDue, Daphne S., Research Scientist, Center for Analysis and Prediction of Storms, given additional title Lecturer of Meteorology, salary changed from annualized rate of \$66,011 for 12 months (\$5,500.94 per month), 0.80 time, to annualized rate of \$82,514 for 12 months (\$6,876.18 per month), 1.00 time, August 16, 2014. Paid from grant funds; subject to availability of funds.

Larson, Rebecca D., Assistant Professor of Health and Exercise Science, salary changed from annualized rate of \$56,000 for 9 months (\$6,346.67 per month) to annualized rate of \$59,000 for 9 months (\$6,555.56 per month), August 16, 2014. Departmental increase.

Lobban, Lance L., Professor and Francis W. Winn Chair in Chemical, Biological, and Materials Engineering and Lloyd G. and Joyce Austin Presidential Professor, delete title Director of School of Chemical, Biological, and Materials Engineering, salary changed from annualized rate of \$168,038 for 12 months (\$14,003.15 per month) to annualized rate of \$126,028 for 9 months (\$14,003.11 per month), August 16, 2014. Changing from 12-month academic administrator to 9-month faculty.

Macdonald, Gregory G., Postdoctoral Research Fellow, Electrical and Computer Engineering, salary changed from annualized rate of \$15,000 for 12 months (\$1,250.00 per month), 0.20 time, to annualized rate of \$27,000 for 12 months (\$2,250.00 per month), 0.20 time, July 1, 2014. Paid from grant funds; subject to availability of funds.

Martens, Betsy V., Associate Professor of Library and Information Studies, salary changed from annualized rate of \$62,040 for 9 months (\$6,758.17 per month) to annualized rate of \$63,540 for 9 months (\$7,059.99 per month), August 16, 2014. Compression increase.

McCall, Brian M., Professor of Law and Orpha and Maurice Merrill Professor of Law, Associate Director of the Law Center and Associate Dean for Academic Affairs in the College of Law, salary changed from annualized rate of \$175,000 for 12 months (\$14,583.33 per month) to annualized rate of \$178,500 for 12 months (\$14,875.00 per month), July 1, 2014. Correction to June 2014 Agenda.

McConnell, Amber E., Research Associate, Zarrow Center for Learning Enrichment, salary changed from annualized rate of \$66,151 for 12 months (\$5,512.58 per month) to annualized rate of \$72,105 for 12 months (\$6,008.72 per month), July 1, 2014. Paid from grant funds; subject to availability of funds.

Murray, Kyle E., Geologist IV, Oklahoma Geological Survey, salary changed from annualized rate of \$76,140 for 12 months (\$6,345.00 per month), 0.76 time, to annualized rate of \$100,210 for 12 months (\$8,350.88 per month), 1.00 time, July 1, 2014.

Olona, Leonard E., Senior Research Scientist, Office of Vice President for Research, salary changed from annualized rate of \$81,000 for 12 months (\$6,750.00 per month) to annualized rate of \$90,000 for 12 months (\$7,500.00 per month), September 1, 2014. 2% across-the-board increase and increased responsibilities.

Papavassiliou, Dimitrios V., Professor of Chemical, Biological and Materials Engineering and President's Associates Presidential Professor, given additional title C. M. Sliepcevich Professor of Chemical Engineering, salary changed from annualized rate of \$105,738 for 9 months (\$11,748.67 per month) to annualized rate of \$120,738 for 9 months (\$13,415.33 per month), August 16, 2014. Paid from grant funds; subject to availability of funds.

Paul, Janis M., Associate Dean of the Graduate College and Director of the English Assessment Program, salary changed from annualized rate of \$87,882 for 12 months (\$7,323.52 per month) to annualized rate of \$97,882 for 12 months (\$8,156.86 per month), July 1, 2014.

Peck, Bob M., Associate Professor of Sociology, annualized rate of \$67,158 for 9 months (\$7,461.98 per month), additional stipend of \$4,800 for increased teaching duties in the Department of Sociology, August 16, 2014 through December 31, 2014.

Pederson, Sanna F., Professor of Music and Mavis C. Pitman Professor of Music History or Theory, annualized rate of \$70,246 for 9 months (\$7,805.11 per month), additional stipend of \$8,000 for serving as Assistant Director of Graduate Studies in the School of Music, August 16, 2014 through May 16, 2015.

Pendley, Joy L., Research Scientist, Center for Applied Social Research, delete title Research Scientist of Social Work, salary changed from annualized rate of \$61,250 for 12 months (\$5,104.17 per month), 0.90 time, to annualized rate of \$26,250 for 12 months (\$2,187.50 per month), 0.50 time, September 1, 2014.

Petersen, Danyal A., Postdoctoral Research Associate, Meteorology, salary changed from annualized rate of \$59,676 for 12 months (\$4,972.97 per month) to annualized rate of \$65,584 for 12 months (\$5,465.30 per month), July 1, 2014. Paid from grant funds; subject to availability of funds.

Pritchett, Brittany N., Geologist II, Oklahoma Geological Survey, salary changed from annualized rate of \$56,100 for 12 months (\$4,675.00 per month), 0.90 time, to annualized rate of \$62,333 for 12 months (\$5,194.44 per month), 1.00 time, July 1, 2014.



Raadschelders, Julie, Assistant Professor of Liberal Studies, annualized rate of \$82,110 for 9 months (\$9,123.33 per month), additional stipend of \$600 for increased teaching duties in the College of Liberal Studies, March 3, 2014 through July 21, 2014; and additional stipend of \$200 for increased teaching duties in the College of Liberal Studies, July 12, 2013 through July 14, 2014.

Radhakrishnan, Sridhar, Professor and Director of the School of Computer Science, salary changed from annualized rate of \$170,550 for 12 months (\$14,212.50 per month) to annualized rate of \$176,000 for 12 months (\$14,666.67 per month), July 1, 2014.

Rapf, Joanna E., Professor of English and of Women's and Gender Studies, given additional title Interim Director of Film and Media Studies Program, salary remains at annualized rate of \$75,180 for 9 months (\$8,353.29 per month), September 1, 2014 through June 30, 2015.

Reeder, Stacy L., Associate Professor and Chair of the Department of Instructional Leadership and Academic Curriculum, salary changed from annualized rate of \$91,800 for 12 months (\$7,650.00 per month) to annualized rate of \$93,027 for 12 months (\$7,752.25 per month), July 1, 2014. Compression increase.

Rideout, Roger R., title changed from Adjunct Professor of Music to Instructor of Music, salary changed from annualized rate of \$16,000 for 4.5 months (\$3,555.56 per month), 0.50 time, to annualized rate of \$42,000 for 9 months (\$4,666.67 per month), 0.50 time, August 16, 2014. Receiving additional \$10,000 for being Acting Chair for Music Education.

Ripberger, Kuhika, Postdoctoral Research Associate, Center for Applied Social Research, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$61,200 for 12 months (\$5,100.00 per month), July 1, 2014. 2% across-the-board increase. Paid from grant funds; subject to availability of funds.

Runolfsson, Thordur, Professor of Electrical and Computer Engineering, delete title Associate Director of Electrical and Computer Engineering, salary changed from annualized rate of \$123,193 for 9 months (\$13,688.06 per month) to annualized rate of \$120,556 for 9 months (\$13,395.09 per month), August 16, 2014. Changing from 9-month academic administrator to 9-month faculty.

Russell, Scott D., George Lynn Cross Research Professor of Microbiology and Plant Biology and Director of the Samuel Roberts Noble Electron Microscopy Laboratory, salary changed from annualized rate of \$112,679 for 12 months (\$9,389.92 per month) to annualized rate of \$121,879 for 12 months (\$10,156.56 per month), July 1, 2014. 2015 Salary Program. Appointment split 0.57 FTE Microbiology and Plant Biology and 0.43 FTE Microscopy Laboratory.

Ryan, Richard C., Professor of Construction Science, Construction Science Board of Visitors Professor, and Associate Dean for Administration in the College of Architecture, delete title Interim Associate Director of the Division of Architecture, given additional title Interim Associate Director of the Division of Landscape Architecture, salary remains at annualized rate of \$155,068 for 12 months (\$12,922.32 per month), August 16, 2014.

Sankowski, Edward, Professor of Philosophy, delete title Associate Dean of the College of Arts and Sciences, salary remains at annualized rate of \$119,884 for 12 months (\$9,990.33 per month), July 1, 2014. Changing from 12-month academic administrator to 9-month faculty August 16, 2015.

Schaefer, Shawn M., Associate Professor of Architecture and Director of the Masters of Architecture Urban Studies Program at Tulsa, salary changed from annualized rate of \$118,973 for 12 months (\$9,914.42 per month) to annualized rate of \$130,000 for 12 months (\$10,833.33 per month), July 1, 2014. 2% across-the-board increase and additional funds from the department.

Schlupp, Ingo B., Professor and Assistant Chair of the Department of Biology and Brian E. and Sandra O'Brien Presidential Professor, given additional title Associate Dean of the College of Arts and Sciences, salary changed from annualized rate of \$119,683 for 9 months (\$13,298.08 per month) to annualized rate of \$168,243 for 12 months (\$14,020.25 per month), August 15, 2014. Changing from 9-month faculty to 12-month academic administrator.

Sealy, Leroy J., Instructor of Anthropology, annualized rate of \$34,102 for 9 months (\$3,789.08 per month), additional stipend of \$4,200 for increased teaching duties in the Department of Anthropology, August 16, 2014 through December 31, 2014.

Segele, Zewdu T., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$68,289 for 12 months (\$5,690.75 per month) to annualized rate of \$69,655 for 12 months (\$5,804.58 per month), July 1, 2014. 2% across-the-board increase.

Sims, Paul A., Associate Professor of Chemistry and Biochemistry, salary changed from annualized rate of \$50,003 for 9 months (\$5,555.89 per month) to annualized rate of \$80,650 for 9 months (\$8,961.15 per month), August 16, 2014. Correction to June 2014 Agenda.

Shehab, Randa L., Professor and Director of the School of Industrial and Systems Engineering and Adjunct Professor of Women's and Gender Studies, given additional title Nettie Vincent Boggs Professor of Engineering, salary changed from annualized rate of \$161,574 for 12 months (\$13,464.50 per month) to annualized rate of \$176,000 for 12 months (\$14,666.67 per month), July 1, 2014.

Sluss, Jr., James J., Professor of Electrical and Computer Engineering and Morris Pitman Professor of Electrical and Computer Engineering, title changed from Associate Dean to Senior Associate Dean of the College of Engineering, salary remains at annualized rate of \$215,000 for 12 months (\$17,916.67 per month), July 1, 2014. Correction to June 2014 Agenda.

Smith, Laurel C., Associate Professor of Geography and Environmental Sustainability and Adjunct Assistant Professor of Women's and Gender Studies, delete title Assistant Professor of Honors, salary changed from annualized rate of \$67,130 for 9 months (\$7,458.89 per month) to annualized rate of \$73,266 for 9 months (\$8,140.63 per month), August 16, 2014. Changing from split appointment to 1.00 FTE in Geography and Environmental Sustainability. 2% across-the-board and promotion increase.

Spears, Bruce R., Research Associate, Petroleum and Geological Engineering, salary changed from annualized rate of \$78,008 for 12 months (\$6,500.67 per month) to annualized rate of \$79,568 for 12 months (\$6,630.67 per month), July 1, 2014. 2% across-the-board increase. Paid from grant funds; subject to availability of funds.

Steyn, Elizabeth F., Associate Professor of Journalism and Mass Communication, given additional title Journalism Area Head, salary changed from annualized rate of \$63,616 for 9 months (\$7,068.44 per month) to annualized rate of \$72,098 for 9 months (\$8,010.86 per month), August 16, 2014.

Strout, Andrew L., Professor of Art and Art History, annualized rate of \$67,238 for 9 months (\$7,470.89 per month), additional stipend of \$2,000 for serving as Coordinator of Undergraduate Programs in the School of Art and Art History, August 16, 2014 through December 31, 2014.

Sturtevant, Victoria M., Associate Professor of Film and Media Studies and Adjunct Associate Professor of Women's and Gender Studies, delete titles Faculty Administrative Fellow, June 30, 2014; and Director of Film and Media Studies Program, August 31, 2014; given additional title Associate Dean of the College of Arts and Sciences, salary changed from annualized rate of \$99,654 for 12 months (\$8,304.50 per month) to annualized rate of \$125,000 for 12 months (\$10,416.67 per month), July 1, 2014.

Waggoner, Rebecca D., title changed from Pre-School Teacher and Assistant Director to Pre-School Teacher and Director of the Institute of Child Development, salary changed from annualized rate of \$36,000 for 9 months (\$4,000.00 per month) to annualized rate of \$39,000 for 9 months (\$4,333.33 per month), August 16, 2014.

Walden, Susan E., Research Associate Professor of Engineering, salary changed from annualized rate of 76,500 for 9 months (\$8,500.00 per month) to annualized rate of \$78,030 for 9 months (\$8,670.00 per month), August 16, 2014 through May 15, 2015. 2% across-the-board increase.

Walker-Esbaugh, Cheryl A., Instructor of Classics and Letters, annualized rate of \$50,778 for 9 months (\$5,642.00 per month), additional stipend of \$4,200 for increased teaching duties in the Department of Classics and Letters, August 16, 2014 through December 31, 2014.

Ward, Janet A., Professor of History, given additional title Faculty Fellow of the College of Arts and Sciences, salary remains at annualized rate of \$91,800 for 9 months (\$10,200.00 per month), August 16, 2014 through May 15, 2015.

Warinner, Christina G., Assistant Professor of Anthropology, salary changed from annualized rate of \$65,000 for 9 months (\$7,222.22 per month) to annualized rate of \$75,000 for 9 months (\$8,333.33 per month), August 16, 2014. VPR Presidential Research Professor.

Warnken, Charles G., Associate Professor of Regional and City Planning, Interim Associate Director of the Division of Architecture, Ph.D. Coordinator and Associate Dean for Instructional Service in the College of Architecture, title changed from H. Russell Pitman Professor of Urban Studies to H. Russell Pitman Professor of Architecture, salary remains at annualized rate of \$155,621 for 12 months (\$12,968.45 per month), August 16, 2014.

Weaver, Christopher E., Associate Professor of Computer Science, salary changed from annualized rate of \$100,436 for 9 months (\$11,159.56 per month) to annualized rate of \$93,866 for 9 months (\$10,429.56 per month), August 16, 2014. Correction to June 2014 Agenda.

Williams, Scott B., Assistant Professor of Landscape Architecture, salary changed from annualized rate of \$54,922 for 9 months (\$6,102.43 per month) to annualized rate of \$60,000 for 9 months (\$6,666.67 per month), September 1, 2014.

Woodfin, Thomas M., Professor of Landscape Architecture, salary changed from annualized rate of \$161,262 for 12 months (\$13,438.50 per month) to annualized rate of \$113,250 for 9 months (\$12,583.33 per month), August 16, 2014. Changing from 12-month academic administrator to 9-month faculty. Correction to June 2014 Agenda.

Wu, Di, title changed from Research Fellow to Lecturer of Electrical and Computer Engineering, salary changed from annualized rate of \$19,200 for 12 months (\$1,600.00 per month), 0.22 time, to annualized rate of \$21,333 for 12 months (\$1,777.78 per month), 0.22 time, August 16, 2014 through December 31, 2014.

Yount, Deborah R., Instructor of Journalism and Mass Communication, given additional title Strategic Communication Area Head, salary changed from annualized rate of \$61,200 for 9 months (\$6,800.00 per month) to annualized rate of \$68,000 for 9 months (\$7,555.56 per month), August 16, 2014.

Yu, Tian-You, Professor of Electrical and Computer Engineering and Gerald Tuma Presidential Professor, annualized rate of \$122,421 for 9 months (\$13,602.33 per month), additional stipend of \$10,000 for serving as Interim Director of Advanced Radar Research Center, July 1, 2014 through June 30, 2015.

Zagzebski, Linda T., Professor of Philosophy, George Lynn Cross Research Professor of Philosophy and Kingfisher College Chair in the Philosophy of Religion and Ethics, salary changed from annualized rate of \$120,916 for 9 months (\$13,435.16 per month) to annualized rate of \$165,564 for 9 months (\$18,396.01 per month), August 16, 2014. 2015 Salary Plan

#### NEPOTISM WAIVER(S):

Joo, Ik-Seong, Research Associate, Aerospace and Mechanical Engineering, annualized rate of \$106,656 for 12 months (\$8,888.00 per month), May 16, 2014. Dr. Joo is the husband of Dr. Li Song, Assistant Professor of Aerospace and Mechanical Engineering. Dr. Joo assisted with writing the proposal for a grant and his area of specialization qualifies him to work in this research area. While the daily monitoring of Dr. Joo's performance will be carried out by Dr. Song, Dr. M. Cengiz Altan, Interim Director of the School of Aerospace and Mechanical Engineering, will periodically monitor Dr. Joo's appointment and will also review any recommendations for compensation, promotion and awards to ensure there is no conflict. A Nepotism Waiver Management Plan has been reviewed and approved.

Kibbey, Tohren, Professor of Civil Engineering and Environmental Science, annualized rate of \$96,698 for 9 months (\$10,744.22 per month), August 16, 1999. Dr. Kibbey is the husband of Dr. Elizabeth Butler, Professor of Civil Engineering and Environmental Science and member of CEES Committee A. Dr. Butler will recuse herself from all Committee A responsibilities related to the performance evaluations and recommendations for compensation, promotion and awards for Dr. Kibbey. The rest of committee A, along with the CEES director, will be responsible for these activities. A Nepotism Waiver Management Plan has been reviewed and approved.

Martinez, Filoteo Gomez, Independent Contractor, Geography and Environmental Sustainability, January 1, 2014. Mr. Martinez is the husband of Dr. Laurel Smith, Associate Professor of Geography and Environmental Sustainability. Dr. Smith received a grant via the South Central Climate Science Center to develop and implement regional workshops to educate tribal environmental managers on climate change impacts and conservation strategies. The project also includes the production of a participatory video; the production is managed by Mr. Martinez and Jeff Palmer. Mr. Martinez is credentialed in his own right and possesses the expertise to complete the project. A Nepotism Waiver Management Plan has been reviewed and approved.

Xu, Chenmei, IT Support Technician II, Biology, annualized rate of \$16,266 for 12 months (\$1,355.47 per month), 0.50 time, March 10, 2000. Ms. Xu is the wife of Dr. Thomas Ray, Professor of Biology. While Chenmei Xu will provide administrative and faculty support to the department in which her husband works, all decisions regarding employment, compensation, evaluations, promotions and awards will be executed by Randall Hewes, Chair of Biology. Dr. Hewes will supervise, sign off on time sheets, approve leave and administer all relevant personnel actions. A Nepotism Waiver Management Plan has been reviewed and approved to ensure that Dr. Ray is removed from all financial and supervisory matters related to Chenmei Xu.

#### RESIGNATION(S)/TERMINATION(S):

Basara, Heather G., Assistant Professor of Geography and Environmental Sustainability, July 1, 2014. Accepted position at West Virginia University.

Carter, Christopher S., Associate Professor of English and Co-Director of First Year Composition English, August 1, 2014. Accepted position at the University of Cincinnati.

Clifton, Sandra W., Research Scientist of Chemistry and Biochemistry, September 1, 2014.

Cline, Jr., Thomas J., Assistant Professor of Architecture, August 1, 2014.

Croft, Janet B., Associate Professor of Bibliography and Head of Access and Delivery Services, September 3, 2014. Accepted position at Rutgers University.

Eseryel, Deniz, Associate Professor of Educational Psychology, May 16, 2014.

Hitchens, Nathan M., Research Fellow, Cooperative Institute for Mesoscale Meteorological Studies, August 1, 2014.

Hoang, Son K., Research Associate, PoroMechanics Institute, July 15, 2014.

Jones, Charlotte A., Research Associate, K20 Center for Educational and Community Renewal, July 15, 2014.

Ling, Chen, Assistant Professor of Industrial and Systems Engineering, July 28, 2014. Accepted position at the University of Akron.

Linn, Mary S., Associate Professor of Anthropology, Associate Curator and Associate Professor of the Sam Noble Oklahoma Museum of Natural History, October 1, 2014. Accepted position at the Smithsonian.

Nara, Atsushi, Postdoctoral Research Associate, Center for Spatial Analysis, August 1, 2014.

Nawaz, Kashif, Postdoctoral Research Associate, Aerospace and Mechanical Engineering, August 27, 2014.

Piker, Joshua A., Associate Professor of History and Associates Second Century Presidential Professor, July 1, 2014. Accepted position at the College of William and Mary.

Sawaya, Francesca, Associate Professor of English, July 1, 2014. Accepted position at the College of William and Mary.

Schmidtke, David W., Professor of Chemical, Biological and Materials Engineering, President's Associates Presidential Professor and Director of the University of Oklahoma Bioengineering Center, July 1, 2014. Accepted position at the University of Texas at Dallas.

Tower, Debra L., Postdoctoral Research Fellow, Center for Applied Social Research, August 16, 2014.

Uysal, Vahap B., Associate Professor of Finance and Michael F. Price Student Investment Fund Professor, August 16, 2014.

Yuan, May, Professor of Atmospheric and Geographic Sciences, Edith Gaylord Harper Presidential Professor, Joseph Brandt Professor, CIMMS Fellow and Director of the Center for Spatial Analysis, August 1, 2014.

#### RETIREMENT(S):

Davis, James M., Professor of Journalism and Mass Communication, January 1, 2015.

Lee, Samuel C., Professor of Electrical and Computer Engineering, September 1, 2014. Named Professor Emeritus of Electrical and Computer Engineering.

Loessberg, Gerald L., Instructor of Journalism and Mass Communication, July 1, 2014.

Mallinson, Richard G., Professor of Chemical, Biological and Materials Engineering and C. M. Slipecevich Professor of Chemical Engineering, August 15, 2014. Named Professor Emeritus of Chemical, Biological and Materials Engineering.

Stephenson, Kenneth D., Professor of Music and Kenneth and Bernadine Russell Professor of Music, August 16, 2014. Named Professor Emeritus of Music.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

#### DEATH(S):

President Boren regretted to report the following deaths:

Luza, Kenneth V., Geologist IV, Oklahoma Geological Survey, July 24, 2014.

Paliotta, Marco A., Assistant Professor of Surgery, August 24, 2014.

Risser, Paul G., Professor and Chair, University Research Cabinet, July 10, 2014.

### **ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – NC & HSC**

#### Health Sciences Center:

#### APPOINTMENT(S):

Belcher, Patricia A., Business Analyst, Pediatrics, College of Medicine, annualized rate of \$68,000 for 12 months (\$5,666.67 per month), August 4, 2014. Professional Nonfaculty.

Burnett, Daphne M., Nurse Navigator, Cancer Center Clinical Services, College of Medicine, annualized rate of \$62,548 for 12 months (\$5,212.33 per month), July 15, 2014. Professional Nonfaculty.

Charles, Blanca E., Case Manager Nurse, CMT Medical Informatics, College of Medicine - Tulsa, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), September 8, 2014. Professional Nonfaculty.

Ford, Erin D., Clinical Pharmacist, Pharmacy Management Consultant, College of Pharmacy, annualized rate of \$95,000 for 12 months (\$7,916.67 per month), August 12, 2014. Professional Nonfaculty.

Huddleston, Ashley N., Staff Pharmacist, Cancer Center Clinical Services, College of Medicine, annualized rate of \$100,000 for 12 months (\$8,333.33 per month), July 14, 2014. Professional Nonfaculty.

Marburger, Erin, Nurse Practitioner, Medicine Pulmonary, College of Medicine, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), July 1, 2014. Professional Nonfaculty.

Moeller, Abby M., Physician Assistant II, Urology, College of Medicine, annualized rate of \$83,250 for 12 months (\$6,937.50 per month), .90 FTE, September 2, 2014. Professional Nonfaculty.

McGuire, Eric A., Clinic Nurse Manager, Psychiatry & Behavioral Sciences, College of Medicine, annualized rate of \$61,500 for 12 months (\$5,125.00 per month), July 10, 2014. Managerial Staff.

Round, Teri R., Director of Clinical Operations, Case Management, College of Nursing, annualized rate of \$115,000 for 12 months (\$9,583.34 per month), July 21, 2014. Managerial Staff.

Rush, Kimberly A., Nurse Practitioner, Medicine Pulmonary, College of Medicine, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), July 28, 2014. Professional Nonfaculty.

Shahan, Hillary P., Ultrasonographer Technologist, OU Physicians Faculty Clinics, College of Medicine, annualized rate of \$60,341 for 12 months (\$5,028.40 per month), June 23, 2014. Technical/Paraprofessional.

Sims, Mary C., Nurse Practitioner, Family Medicine Primary Care Clinic, College of Medicine, annualized rate of \$92,000 for 12 months (\$7,666.67 per month), August 25, 2014. Professional Nonfaculty.

#### REAPPOINTMENT(S):

Anderson, Tracie S., Marketing Director, Pediatrics, College of Medicine, annualized rate of \$115,000 for 12 months (\$9,583.33 per month), August 6, 2014. Administrative Staff.

Gandy, Karla A., Outreach Liaison II, OU Physicians, College of Medicine, annualized rate of \$93,974 for 12 months (\$7,831.17 per month), July 1, 2014. Professional Nonfaculty.

Luetkemeyer, Jessica L., Physician Assistant II, Stephenson Cancer Center, College of Medicine, annualized rate of \$89,739 for 12 months (\$7,478.27 per months), June 16, 2014. Professional Nonfaculty.

Schmitz, Casey Marie Mullens, University Radiation & Safety Assistant Officer, Radiation Safety Office, Provost, annualized rate of \$78,828 for 12 months (\$6,569.00 per months), July 1, 2014. Managerial Staff.

#### CHANGE(S):

Adams, Holly Crowe, Executive Operations Director, OU Physicians, College of Medicine, salary changed from an annualized rate of \$223,190 for 12 months (\$18,599.15 per month) to an annualized rate of \$227,654 for 12 months (\$18,971.14 per month), July 1, 2014. Administrative Staff. Budget correction.

Allphin, Heather J., Data Management Analyst II, department changed from Clinical Information Systems, College of Medicine - Tulsa, to OU Physicians Clinical Operations, College of Medicine - Tulsa, July 1, 2014. Professional Nonfaculty. Department reorganization.

Anglin, Terry, Clinical Departmental Business Administrator, department changed from Otorhinolaryngology, College of Medicine, to Orthopedic Surgery, College of Medicine, July 1, 2014. Administrative Staff. Departmental transfer.

Bailey, Erin Brooke, Staff Registered Nurse II, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$60,180 for 12 months (\$5,015.00 per month) to an annualized rate of \$61,384 for 12 months (\$5,115.30 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Barlow-Flug, Beth Anne, Manager of Professional Liability & Risk, OU Physicians, College of Medicine, salary changed from an annualized rate of \$75,949 for 12 months (\$6,329.10 per month) to an annualized rate of \$77,468 for 12 months (\$6,455.68 per month), July 1, 2014. Administrative Staff. Budget correction.

Baxley, Allison Ashley, Staff Pharmacist, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$107,100 for 12 months (\$8,925.00 per month) to an annualized rate of \$109,242 for 12 months (\$9,103.50 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Beagles, Tammy K., title changed from Special Projects Administrator, Clinical Information Systems, College of Medicine - Tulsa, to Medical Informatics Project Manager, OU Physicians Clinical Operations, College of Medicine - Tulsa, July 1, 2014. Managerial Staff. Department reorganization.

Beamon, Shelby, Physician Assistant I, OU Physicians CHC, College of Medicine, salary changed from an annualized rate of \$83,000 for 12 months (\$6,916.67 per month) to an annualized rate of \$85,490 for 12 months (\$7,124.17 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Beeler, Mandi S., Chemotherapy Nurse, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$66,843 for 12 months (\$5,570.24 per month) to an annualized rate of \$68,179 for 12 months (\$5,681.65 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Belcher, Cacey Lee, Staff Registered Nurse II, OU Physicians CHP Clinics, College of Medicine, salary changed from an annualized rate of \$59,000 for 12 months (\$4,916.67 per month) to an annualized rate of \$60,180 for 12 months (\$5,015.00 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Benjamin, Kimberly M., Clinical Research Nurse III, Stephenson Cancer Center, College of Medicine, salary changed from an annualized rate of \$60,083 for 12 months (\$5,006.92 per month) to an annualized rate of \$62,000 for 12 months (\$5,166.67 per month), July 1, 2014. Technical/Paraprofessional. Budget correction.

Birdwell, Pamela Z., Director of Quality & Credentialing, OU Physicians, College of Medicine, salary changed from an annualized rate of \$109,655 for 12 months (\$9,137.90 per month) to an annualized rate of \$111,847 for 12 months (\$9,320.66 per month), July 1, 2014. Administrative Staff. Budget correction.

Bishop, Alicia Lucille, Manager of Professional Liability & Risk, OU Physicians, College of Medicine, salary changed from an annualized rate of \$89,633 for 12 months (\$7,469.38 per month) to an annualized rate of \$91,425 for 12 months (\$7,618.77 per month), July 1, 2014. Administrative Staff. Budget correction.

Boyd, Diane M., Chemotherapy Nurse, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$67,226 for 12 months (\$5,602.14 per month) to an annualized rate of \$68,570 for 12 months (\$5,714.18 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Bright, Gaylon E., title changed from College Information Systems Associate Director, Information Technology & Instructional Support Services, College of Allied Health, to College Information Systems Director, Information Technology & Instructional Support Services, College of Allied Health, salary changed from an annualized rate of \$75,278 for 12 months (\$6,273.17 per month) to an annualized rate of \$76,800 for 12 months (\$6,400.00 per month), July 1, 2014. Managerial Staff. Budget correction.



Brooks, Phuong Ngan Nguyen, title changed from Physician Assistant I, OU Physicians Faculty Clinics, College of Medicine, to Physician Assistant II, Otorhinolaryngology, College of Medicine, salary changed from an annualized rate of \$89,896 for 12 months (\$7,074.72 per month) to an annualized rate of \$92,000 for 12 months (\$7,666.67 per month), August 1, 2014. Professional Nonfaculty. Department transfer with promotion.

Brown, Connie M., Registered Nurse Clinician, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$63,066 for 12 months (\$5,255.50 per month) to an annualized rate of \$64,327 for 12 months (\$5,360.61 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Brown, Mary Dianne, Diabetes Educator, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$62,000 for 12 months (\$5,166.67 per month) to an annualized rate of \$63,240 for 12 months (\$5,270.00 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Bubb, Karen Sue, Cardiac Sonographer, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$76,875 for 12 months (\$6,406.25 per month) to an annualized rate of \$78,797 for 12 months (\$6,566.41 per month), July 1, 2014. Technical/Paraprofessional. Budget correction.

Burress, Amanda, Ultrasonographer Technologist, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$61,548 for 12 months (\$5,128.97 per month) to an annualized rate of \$62,163 for 12 months (\$5,180.26 per month), July 1, 2014. Technical/Paraprofessional. Budget correction.

Butler, Lance E., title changed from Sponsored Programs Administrator II, Medicine Pulmonary, College of Medicine, to Research Management Coordinator III, Medicine Pulmonary, College of Medicine, September 1, 2014. Professional Nonfaculty. Lateral transfer.

Chronister, Micki L., Nurse Navigator, OU Physicians CHP Clinics, College of Medicine, salary changed from an annualized rate of \$62,377 for 12 months (\$5,198.05 per month) to an annualized rate of \$63,780 for 12 months (\$5,315.00 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Cleary, Russell, Electronic Health Records Project Manager, OU Physicians, College of Medicine, salary changed from an annualized rate of \$75,291 for 12 months (\$6,274.24 per month) to an annualized rate of \$76,796 for 12 months (\$6,399.73 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Daman, Rene M., Clinical Physical Therapist, Tolbert Center, College of Allied Health, salary changed from an annualized rate of \$59,618 for 12 months (\$4,968.17 per month) to an annualized rate of \$69,323 for 12 months (\$5,776.94 per month), August 1, 2014. Professional Nonfaculty. FTE increase.

Davis, Camille Andrienne, Clinic Nurse Manager, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$64,066 for 12 months (\$5,338.82 per month) to an annualized rate of \$65,667 for 12 months (\$5,472.29 per month), July 1, 2014. Managerial Staff. Budget correction.

Davison, Sabrina, Clinics Administrator, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$78,770 for 12 months (\$6,564.23 per month) to an annualized rate of \$80,346 for 12 months (\$6,695.52 per month), July 1, 2014. Managerial Staff. Budget correction.

Dawson, Marisha L., Clinic Nurse Manager, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$69,360 for 12 months (\$5,780.00 per month) to an annualized rate of \$70,747 for 12 months (\$5,895.60 per month), July 1, 2014. Managerial Staff. Budget correction.

DeClerck, Carissa, Staff Registered Nurse II, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$59,987 for 12 months (\$4,998.93 per month) to an annualized rate of \$61,487 for 12 months (\$5,123.91 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Dilks, Eva Gail, Chemotherapy Nurse, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$63,000 for 12 months (\$5,250.00 per month) to an annualized rate of \$64,260 for 12 months (\$5,355.00 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Dillman, Nicole Aileen, Senior Clinic Manager, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$59,993 for 12 months (\$4,999.45 per month) to an annualized rate of \$61,193 for 12 months (\$5,099.43 per month), July 1, 2014. Managerial Staff. Budget correction.

Driskill, Dana Lynn, Clinic Nurse Manager, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$82,810 for 12 months (\$6,900.83 per month) to an annualized rate of \$84,466 for 12 months (\$7,038.85 per month), July 1, 2014. Managerial Staff. Budget correction.

Duckett, Araceli, Clinics Administrator, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$77,367 for 12 months (\$6,447.25 per month) to an annualized rate of \$78,914 for 12 months (\$6,576.20 per month), July 1, 2014. Managerial Staff. Budget correction.

Eckroat, Kerri, Nurse Navigator, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to an annualized rate of \$61,200 for 12 months (\$5,100.00 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Elledge, Kevin, Executive Operations Director, OU Physicians, College of Medicine, salary changed from an annualized rate of \$188,576 for 12 months (\$15,714.66 per month) to an annualized rate of \$195,176 for 12 months (\$16,264.67 per month), July 1, 2014. Administrative Staff. Budget correction.

Elliott, Ronda Faye, Senior Staff Accountant, OU Physicians, College of Medicine, salary changed from an annualized rate of \$72,485 for 12 months (\$6,040.41 per month) to an annualized rate of \$74,659 for 12 months (\$6,221.63 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Eubanks, Jimmy, Associate Director of Administration, OU Physicians, College of Medicine, salary changed from an annualized rate of \$100,179 for 12 months (\$8,348.22 per month) to an annualized rate of \$103,184 for 12 months (\$8,598.66 per month), July 1, 2014. Administrative Staff. Budget correction.

Feuerborn, Amy Jo, OU Physicians Credentialing Manager, OU Physicians, College of Medicine, salary changed from an annualized rate of \$59,534 for 12 months (\$4,961.15 per month) to an annualized rate of \$60,724 for 12 months (\$5,060.37 per month), July 1, 2014. Managerial Staff. Budget correction.

Fischer, Danita Ellen, Practice Management Systems Specialist III, OU Physicians, College of Medicine, salary changed from an annualized rate of \$61,474 for 12 months (\$5,122.83 per month) to an annualized rate of \$62,396 for 12 months (\$5,199.67 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Fisher, Janice, Registered Nurse Clinician, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$60,574 for 12 months (\$5,047.82 per month) to an annualized rate of \$61,179 for 12 months (\$5,098.29 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Fitzgerald, Kyli Dyan, Clinics Administrator, OU Physicians CHP Clinics, College of Medicine, salary changed from an annualized rate of \$70,299 for 12 months (\$5,858.29 per month) to an annualized rate of \$71,705 for 12 months (\$5,975.45 per month), July 1, 2014. Managerial Staff. Budget correction.

Foster, Pamela Gail, Physician Assistant II, OU Physicians CHP Clinics, College of Medicine, salary changed from an annualized rate of \$74,909 for 12 months (\$6,242.40 per month) to an annualized rate of \$76,594 for 12 months (\$6,382.85 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Frost, Kathryn L., Executive Director of Administration & Finance, department changed from Administration & Finance, College of Medicine - Tulsa, to Office of the Dean, College of Medicine - Tulsa, July 1, 2014. Administrative Staff. Department transfer.

Gaden, Michelle Deanne, Senior Database Analyst, OU Physicians, College of Medicine, salary changed from an annualized rate of \$67,882 for 12 months (\$5,656.79 per month) to an annualized rate of \$69,511 for 12 months (\$5,792.56 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Garza, Denise, Chemotherapy Nurse, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$66,300 for 12 months (\$5,525.00 per month) to an annualized rate of \$67,626 for 12 months (\$5,635.50 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Golden, Valerie Ruth, Electronic Health Records (EHR) Project Manager, OU Physicians, College of Medicine, salary changed from an annualized rate of \$74,529 for 12 months (\$6,210.71 per month) to an annualized rate of \$76,019 for 12 months (\$6,334.92 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Gray, Kathleen L., Nurse Navigator, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$68,783 for 12 months (\$5,731.95 per month) to an annualized rate of \$70,159 for 12 months (\$5,846.59 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Greenway, Claudette Shook, Associate Director of Clinical Operations, OU Physicians, College of Medicine, salary changed from an annualized rate of \$123,600 for 12 months (\$10,300.00 per month) to an annualized rate of \$127,308 for 12 months (\$10,609.00 per month), July 1, 2014. Administrative Staff. Budget correction.

Groff, Karen Ann, Senior Clinics Administrator, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$88,683 for 12 months (\$7,390.25 per month) to an annualized rate of \$90,457 for 12 months (\$7,538.06 per month), July 1, 2014. Managerial Staff. Budget correction.

Guy, Janice K., Clinics Administrator, department changed from Adult Medicine Clinic, College of Medicine - Tulsa, to OU Physicians Clinical Operations, College of Medicine - Tulsa, July 1, 2014. Managerial Staff. Department transfer.

Hagemann, Mary Cara, Physician Assistant II, OU Physicians CHP Clinics, College of Medicine, salary changed from an annualized rate of \$60,863 for 12 months (\$5,071.95 per month) to an annualized rate of \$62,233 for 12 months (\$5,186.07 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Halley, Rebecca, Senior Human Resources Manager, OU Physicians, College of Medicine, salary changed from an annualized rate of \$68,000 for 12 months (\$5,666.67 per month) to an annualized rate of \$69,360 for 12 months (\$5,780.00 per month), July 1, 2014. Managerial Staff. Budget correction.

Hamilton, Hillary Ann, Data Management Analyst III, department changed from Clinical Information Systems, College of Medicine - Tulsa, to OU Physicians Clinical Operations, College of Medicine - Tulsa, July 1, 2014. Professional Nonfaculty. Department reorganization.

Harris, Shirley, Clinic Nurse Manager, OU Physicians CHP Clinics, College of Medicine, salary changed from an annualized rate of \$75,107 for 12 months (\$6,258.90 per month) to an annualized rate of \$76,609 for 12 months (\$6,384.08 per month), July 1, 2014. Managerial Staff. Budget correction.

Hawkins, Kacey Dawn, Data Management Analyst II, OU Physicians, College of Medicine, salary changed from an annualized rate of \$58,813 for 12 months (\$4,901.08 per month) to an annualized rate of \$60,283 for 12 months (\$5,023.61 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Hawthorne, Robert, Assistant Director of Finance, OU Physicians, College of Medicine, salary changed from an annualized rate of \$88,321 for 12 months (\$7,360.08 per month) to an annualized rate of \$90,087 for 12 months (\$7,507.28 per month), July 1, 2014. Administrative Staff. Budget correction.

Hayward, Sarah Katrina, Staff Pharmacist, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$105,000 for 12 months (\$8,750.00 per month) to an annualized rate of \$107,100 for 12 months (\$8,925.00 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Heath, Phillip J., Cardiac Sonographer, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$81,463 for 12 months (\$6,788.58 per month) to an annualized rate of \$84,052 for 12 months (\$7,004.35 per month), July 1, 2014. Technical/Paraprofessional. Budget correction.

Heiny, Angela Dawn, Data Management Analyst II, department changed from Clinical Information Systems, College of Medicine - Tulsa, to OU Physicians Clinical Operations, College of Medicine - Tulsa, July 1, 2014. Professional Nonfaculty. Department reorganization.

Hill, Susan Margaret, Chemotherapy Nurse, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$63,000 for 12 months (\$5,250.00 per month) to an annualized rate of \$64,260 for 12 months (\$5,355.00 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Hines, Larissa N., Resident, Pediatrics Residency Program, College of Medicine, salary changed from an annualized rate of \$53,045 for 12 months (\$4,420.42 per month) to an annualized rate of \$73,353 for 12 months (\$6,112.75 per month), August 7, 2014. Graduate Student. Promotion to PG4 and Chief.

Holloway Jr., Benny Dean, Data Management Analyst III, department changed from Clinical Information Systems, College of Medicine - Tulsa, to OU Physicians Clinical Operations, College of Medicine - Tulsa, July 1, 2014. Professional Nonfaculty. Department reorganization.

Hollowell, Londa Sue, Senior Clinic Manager, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$59,989 for 12 months (\$4,999.08 per month) to an annualized rate of \$61,189 for 12 months (\$5,099.07 per month), July 1, 2014. Managerial Staff. Budget correction.

Hungate, Angela Kay, Ultrasonographer Technologist, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$60,341 for 12 months (\$5,028.40 per month) to an annualized rate of \$61,246 for 12 months (\$5,103.82 per month), July 1, 2014. Technical/Paraprofessional. Budget correction.

Jackson, Melissa Sue, title changed from Registered Nurse Clinician, Cancer Center Clinical Services, College of Medicine, to Professional Liability & Risk Manager, OU Physicians, College of Medicine, salary changed from an annualized rate of \$57,630 for 12 months (\$4,802.50 per month) to an annualized rate of \$62,000 for 12 months (\$5,166.67 per month), July 14, 2014. Administrative Staff. Promotion.

Jennings, Christina Marie, Registered Nurse Clinician, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$61,189 for 12 months (\$5,099.09 per month) to an annualized rate of \$62,413 for 12 months (\$5,201.07 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Jones, Edith F., Quality Manager, OU Physicians, College of Medicine, salary changed from an annualized rate of \$82,000 for 12 months (\$6,833.33 per month) to an annualized rate of \$83,640 for 12 months (\$6,970.00 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Kanak, Jackie Lynn, Senior Clinic Manager, OU Physicians CHP Clinics, College of Medicine, salary changed from an annualized rate of \$64,260 for 12 months (\$5,355.00 per month) to an annualized rate of \$65,545 for 12 months (\$5,462.10 per month), July 1, 2014. Managerial Staff. Budget correction.

Kehr, Billie Sue, Lead Ultrasonographer Technologist, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$78,960 for 12 months (\$6,580.02 per month) to an annualized rate of \$80,934 for 12 months (\$6,744.52 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Keller, Duane Lee, Systems Administrator, OU Physicians, College of Medicine, salary changed from an annualized rate of \$66,850 for 12 months (\$5,570.81 per month) to an annualized rate of \$71,529 for 12 months (\$5,960.77 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Kendall, Roberta S., Pacemaker Nurse, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$73,996 for 12 months (\$6,166.30 per month) to an annualized rate of \$75,845 for 12 months (\$6,320.45 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Kimberling, Kelly, Assistant Director of Professional Liability and Risk Management, OU Physicians, College of Medicine, salary changed from an annualized rate of \$98,838 for 12 months (\$8,236.50 per month) to an annualized rate of \$100,814 for 12 months (\$8,401.23 per month), July 1, 2014. Administrative Staff. Budget correction.

Klein, Jason Charles, Nurse Practitioner, OU Physicians CHP Clinics, College of Medicine, salary changed from an annualized rate of \$108,243 for 12 months (\$9,020.27 per month) to an annualized rate of \$110,408 for 12 months (\$9,200.67 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Knapp, Judy Gale, Chemotherapy Nurse, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$59,989 for 12 months (\$4,999.08 per month) to an annualized rate of \$61,189 for 12 months (\$5,099.07 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Kress, Whitney, Physician Assistant I, OU Physicians CHP Clinics, College of Medicine, salary changed from an annualized rate of \$76,500 for 12 months (\$6,375.00 per month) to an annualized rate of \$78,030 for 12 months (\$6,502.50 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Kumm, Debra Ellen, Pharmacy Manager, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$119,646 for 12 months (\$9,970.50 per month) to an annualized rate of \$122,038 for 12 months (\$10,169.91 per month), July 1, 2014. Managerial Staff. Budget correction.

Lane, Karla M., Data Management Analyst III, department changed from Clinical Information Systems, College of Medicine - Tulsa, to OU Physicians Clinical Operations, College of Medicine - Tulsa, July 1, 2014. Professional Nonfaculty. Department reorganization.

Langthorn, Barbara, Physician Assistant II, OU Physicians CHC, College of Medicine, salary changed from an annualized rate of \$93,000 for 12 months (\$7,750.00 per month) to an annualized rate of \$94,860 for 12 months (\$7,905.00 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Lee, Fred S., title changed from Resident, Surgery Residency, College of Medicine - Tulsa, to Chief Resident, Surgery Residency, College of Medicine - Tulsa, salary changed from an annualized rate of \$54,060 for 12 months (\$4,505.00 per month) to an annualized rate of \$61,491 for 12 months (\$5,124.25 per month), July 1, 2014. Graduate Student. Promotion.

Lee, Pamela Gayle, EMR Quality Coordinator, OU Physicians, College of Medicine, salary changed from an annualized rate of \$64,802 for 12 months (\$5,400.22 per month) to an annualized rate of \$66,423 for 12 months (\$5,535.23 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Lewis, Jennifer E., Nurse Practitioner, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$88,434 for 12 months (\$7,369.50 per month) to an annualized rate of \$90,203 for 12 months (\$7,516.89 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Malone, Linda D., OU Physicians Director of Contracting, OU Physicians, College of Medicine, salary changed from an annualized rate of \$110,576 for 12 months (\$9,214.66 per month) to an annualized rate of \$112,787 for 12 months (\$9,398.95 per month), July 1, 2014. Administrative Staff. Budget correction.

Maphies, Jaclyn D., Nurse Practitioner, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$89,739 for 12 months (\$7,478.27 per month) to an annualized rate of \$89,739 for 12 months (\$7,478.27 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Mayhew, Charity A., Physician Assistant II, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$93,840 for 12 months (\$7,820.00 per month) to an annualized rate of \$95,717 for 12 months (\$7,976.40 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

McClure, Heather Ann Perry, Executive Operations Director, OU Physicians, College of Medicine, salary changed from an annualized rate of \$205,244 for 12 months (\$17,103.63 per month) to an annualized rate of \$212,427 for 12 months (\$17,702.26 per month), July 1, 2014. Administrative Staff. Budget correction.

McGann, Adam C., Electronic Medical Record Trainer, OU Physicians, College of Medicine, salary changed from an annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to an annualized rate of \$61,200 for 12 months (\$5,100.00 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

McGehee, Debra A., Senior Clinics Administrator, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$76,000 for 12 months (\$6,333.33 per month) to an annualized rate of \$77,520 for 12 months (\$6,460.00 per month), July 1, 2014. Managerial Staff. Budget correction.

Melson-Alsip, Sheila, Cardiac Sonographer, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$63,232 for 12 months (\$5,269.33 per month) to an annualized rate of \$64,813 for 12 months (\$5,401.07 per month), July 1, 2014. Technical/Paraprofessional. Budget correction.

Milan, Tonya Marie, Registered Nurse Clinician, OU Physicians CHP Clinics, College of Medicine, salary changed from an annualized rate of \$60,935 for 12 months (\$5,077.90 per month) to an annualized rate of \$62,275 for 12 months (\$5,189.61 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Miller, Teresa B., title changed from Physician Assistant I, Obstetrics and Gynecology, College of Medicine, to Physician Assistant II, Obstetrics and Gynecology, College of Medicine, July 1, 2014. Professional Nonfaculty. Reclassification.

Mirtz, Marilyn, Outreach Liaison II, OU Physicians, College of Medicine, salary changed from an annualized rate of \$93,974 for 12 months (\$7,831.17 per month) to an annualized rate of \$95,853 for 12 months (\$7,987.79 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Morton, Jennifer Renae, Ultrasonographer Technologist, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$72,046 for 12 months (\$6,003.89 per month) to an annualized rate of \$73,848 for 12 months (\$6,153.99 per month), July 1, 2014. Technical/Paraprofessional. Budget correction.

Muhamedagic, Cynthia A., Psychological Clinician, Harold Hamm Diabetes Center, College of Medicine, salary changed from an annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to an annualized rate of \$48,000 for 12 months (\$4,000.00 per month), August 1, 2014. Professional Nonfaculty. FTE decrease.

Newport, Dustin Neil, Programmer Analyst, OU Physicians, College of Medicine, salary changed from an annualized rate of \$61,412 for 12 months (\$5,117.69 per month) to an annualized rate of \$62,948 for 12 months (\$5,245.63 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Nichols, Sandra J., Data Management Analyst II, department changed from Clinical Information Systems, College of Medicine - Tulsa, to OU Physicians Clinical Operations, College of Medicine - Tulsa, July 1, 2014. Professional Nonfaculty. Department reorganization.

O'Brien, Vickie Lynn, Chemotherapy Nurse, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$68,970 for 12 months (\$5,747.50 per month) to an annualized rate of \$70,349 for 12 months (\$5,862.45 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Olson, Christine C, Senior Diabetes Educator, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$65,400 for 12 months (\$5,450.00 per month) to an annualized rate of \$66,708 for 12 months (\$5,559.00 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Owora, Arthur H., Research Biostatistician, department changed from Pediatrics, College of Medicine, to Pharmacy Office of the Dean, College of Pharmacy, salary changed from an annualized rate of \$58,262 for 12 months (\$4,855.20 per month) to an annualized rate of \$66,000 for 12 months (\$5,500.00 per month), August 1, 2014. Professional Nonfaculty. College transfer with pay change.

Pace, Kendra Lee, Nuclear Medicine Technologist, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$81,463 for 12 months (\$6,788.58 per month) to an annualized rate of \$89,377 for 12 months (\$7,448.14 per month), July 1, 2014. Technical/Paraprofessional. Budget correction.

Page, Myrna R., Director of Continuing Professional Development, Medicine Office of the Dean, College of Medicine, salary changed from an annualized rate of \$74,000 for 12 months (\$6,166.67 per month) to an annualized rate of \$76,050 for 12 months (\$6,337.50 per month), July 1, 2014. Administrative Staff. Budget correction.

Pearson-Simson, Elda June, Data Management Analyst II, OU Physicians, College of Medicine, salary changed from an annualized rate of \$61,684 for 12 months (\$5,140.34 per month) to an annualized rate of \$62,918 for 12 months (\$5,243.16 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Phillips, Lea Antonia, Clinic Nurse Manager, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$70,308 for 12 months (\$5,858.98 per month) to an annualized rate of \$71,714 for 12 months (\$5,976.16 per month), July 1, 2014. Managerial Staff. Budget correction.

Posey, Rachel R., Nurse Practitioner, OU Physicians CHP Clinics, College of Medicine, salary changed from an annualized rate of \$89,931 for 12 months (\$7,494.27 per month) to an annualized rate of \$91,955 for 12 months (\$7,662.89 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Poulsen, Tawney Marie, Neonatal-Perinatal Program Development Director, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$80,100 for 12 months (\$6,675.00 per month) to an annualized rate of \$81,702 for 12 months (\$6,808.50 per month), July 1, 2014. Administrative Staff. Budget correction.

Reed, Tammy M., Assistant Director of Patient Accounts, OU Physicians, College of Medicine, salary changed from an annualized rate of \$71,007 for 12 months (\$5,917.28 per month) to an annualized rate of \$72,427 for 12 months (\$6,035.62 per month), July 1, 2014. Managerial Staff. Budget correction.



Reed, Trisha Dawn, Senior Project Manager, OU Physicians, College of Medicine, salary changed from an annualized rate of \$74,396 for 12 months (\$6,199.65 per month) to an annualized rate of \$76,628 for 12 months (\$6,385.64 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Rice, Debra L., Nurse Navigator, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$64,734 for 12 months (\$5,394.47 per month) to an annualized rate of \$66,028 for 12 months (\$5,502.36 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Rowley, Debra Louise, Chemotherapy Nurse, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$73,572 for 12 months (\$6,130.99 per month) to an annualized rate of \$75,043 for 12 months (\$6,253.61 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Sandfer, April Lynn, Marketing and Outreach Assistant Director, OU Physicians, College of Medicine, salary changed from an annualized rate of \$74,166 for 12 months (\$6,180.50 per month) to an annualized rate of \$75,649 for 12 months (\$6,304.11 per month), July 1, 2014. Administrative Staff. Budget correction.

Schwartz, Amber Marie, Ultrasonographer Technologist, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$69,345 for 12 months (\$5,778.75 per month) to an annualized rate of \$70,385 for 12 months (\$5,865.43 per month), July 1, 2014. Technical/Paraprofessional. Budget correction.

Scott, Deborah Marie, Nurse Navigator, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$59,160 for 12 months (\$4,930.00 per month) to an annualized rate of \$60,343 for 12 months (\$5,028.60 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Segraves, Marcia J., title changed from Senior Clinics Administrator, OU Physicians Faculty Clinics, College of Medicine, to Clinics Administrator, OU Physicians Faculty Clinics, College of Medicine, July 1, 2014. Managerial Staff. Transfer to different clinic within same department.

Shahid, Saba, title changed from Clinical Fellow, Psychiatry and Behavior Sciences, College of Medicine, to Psychological Clinician, Pediatrics, College of Medicine, salary changed from an annualized rate of \$41,070 for 12 months (\$3,422.50 per month) to an annualized rate of \$62,000 for 12 months (\$5,166.67 per month), September 1, 2014. Professional Nonfaculty.

Shower, David W., Data Management Analyst III, department changed from Clinical Information Systems, College of Medicine - Tulsa, to OU Physicians Clinical Operations, College of Medicine - Tulsa, July 1, 2014. Professional Nonfaculty. Department reorganization.

Smith, Jovan M., title changed from Senior Clinic Manager, OU Physicians Faculty Clinics, College of Medicine, to Clinics Administrator, Pediatrics, College of Medicine, salary changed from an annualized rate of \$67,000 for 12 months (\$5,583.33 per month) to an annualized rate of \$78,000 for 12 months (\$6,500.00 per month), July 26, 2014. Managerial Staff. Promotion.

Southern, Shella Dawn, Clinics Administrator, OU Physicians CHP Clinics, College of Medicine, salary changed from an annualized rate of \$72,763 for 12 months (\$6,063.61 per month) to an annualized rate of \$74,219 for 12 months (\$6,184.89 per month), July 1, 2014. Managerial Staff. Budget correction.

Spangler, Kristal Lynn, Senior Staff Accountant, OU Physicians, College of Medicine, salary changed from an annualized rate of \$71,414 for 12 months (\$5,951.20 per month) to an annualized rate of \$74,021 for 12 months (\$6,168.42 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Squires, Kristen Vorhees, Staff Registered Nurse, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$59,531 for 12 months (\$4,960.94 per month) to an annualized rate of \$60,722 for 12 months (\$5,060.15 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Sulley, Glenn M., Clinic Nurse Manager, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$83,496 for 12 months (\$6,958.05 per month) to an annualized rate of \$85,166 for 12 months (\$7,097.21 per month), July 1, 2014. Managerial Staff. Budget correction.

Sund, Paul Stephen, Director of Marketing, OU Physicians, College of Medicine, salary changed from an annualized rate of \$116,733 for 12 months (\$9,727.74 per month) to an annualized rate of \$119,067 for 12 months (\$9,922.29 per month), July 1, 2014. Administrative Staff. Budget correction.

Tafish, Islam, Resident, Neurology, College of Medicine, salary changed from an annualized rate of \$58,869 for 12 months (\$4,905.75 per month) to an annualized rate of \$62,012 for 12 months (\$5,167.67 per month), July 8, 2014. Graduate Student. Promotion to PG7.

Tapp, Evynn V., Nurse Practitioner, Obstetrics and Gynecology, College of Medicine, salary changed from an annualized rate of \$84,000 for 12 months (\$7,000.00 per month) to an annualized rate of \$67,200 for 12 months (\$5,600.00 per month), August 1, 2014. Professional Nonfaculty. FTE change from 100% to 80%.

Taylor, Ashley C., Physician Assistant II, Pediatrics, College of Medicine, salary changed from an annualized rate of \$86,014 for 12 months (\$7,167.83 per month) to an annualized rate of \$94,528 for 12 months (\$7,877.33 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Taylor, Misty Jo, Senior Clinic Manager, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$67,993 for 12 months (\$5,666.10 per month) to an annualized rate of \$69,353 for 12 months (\$5,779.42 per month), July 1, 2014. Managerial Staff. Budget correction.

Tennery, Cheri C., Senior Clinic Manager, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$62,078 for 12 months (\$5,173.15 per month) to an annualized rate of \$62,699 for 12 months (\$5,224.89 per month), July 1, 2014. Managerial Staff. Budget correction.

Thumann, Ashley Thompson, Quality Manager, OU Physicians, College of Medicine, salary changed from an annualized rate of \$79,279 for 12 months (\$6,606.54 per month) to an annualized rate of \$80,864 for 12 months (\$6,738.67 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Tiffany, Sheryl Lynette, Mammography Technologist, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$70,196 for 12 months (\$5,849.70 per month) to an annualized rate of \$71,600 for 12 months (\$5,966.69 per month), July 1, 2014. Technical/Paraprofessional. Budget correction.

Tolman, Julie, Quality Manager, OU Physicians, College of Medicine, salary changed from an annualized rate of \$80,104 for 12 months (\$6,675.36 per month) to an annualized rate of \$80,905 for 12 months (\$6,742.12 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Tyler, Flinton L., Pacemaker Nurse, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$63,960 for 12 months (\$5,330.00 per month) to an annualized rate of \$65,559 for 12 months (\$5,463.25 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Updegraff, Susan, OU Physicians Training & Development Manager, OU Physicians, College of Medicine, salary changed from an annualized rate of \$64,898 for 12 months (\$5,408.14 per month) to an annualized rate of \$66,196 for 12 months (\$5,516.30 per month), July 1, 2014. Managerial Staff. Budget correction.

Vallejo, Julie Ann, Senior Departmental Billing Manager, department changed from Otorhinolaryngology, College of Medicine, to Orthopedic Surgery, College of Medicine, July 1, 2014. Managerial Staff. Departmental transfer.

Vongkaysone, Chance, Systems Analyst, OU Physicians, College of Medicine, salary changed from an annualized rate of \$65,169 for 12 months (\$5,430.73 per month) to an annualized rate of \$66,074 for 12 months (\$5,506.22 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Wardlaw, Ellen Suzanne, Nurse Navigator, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to an annualized rate of \$61,200 for 12 months (\$5,100.00 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Weathers, Janna Lee, Chemotherapy Nurse, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$67,544 for 12 months (\$5,628.65 per month) to an annualized rate of \$68,895 for 12 months (\$5,741.22 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Weaver, Shelly Rae, Manager of Professional Liability & Risk, OU Physicians, College of Medicine, salary changed from an annualized rate of \$80,000 for 12 months (\$6,666.67 per month) to an annualized rate of \$81,600 for 12 months (\$6,800.00 per month), July 1, 2014. Administrative Staff. Budget correction.

Wells III, Lyle Avery, Data Management Analyst III, department changed from Clinical Information Systems, College of Medicine - Tulsa, to OU Physicians Clinical Operations, College of Medicine - Tulsa, July 1, 2014. Professional Nonfaculty. Department reorganization.

Westfall, Sally L., Registered Nurse Clinician, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$63,000 for 12 months (\$5,250.00 per month) to an annualized rate of \$64,575 for 12 months (\$5,381.25 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Whitney-Proctor, Cynthia, Associate Director of Administration, OU Physicians, College of Medicine, salary changed from an annualized rate of \$91,142 for 12 months (\$7,595.15 per month) to an annualized rate of \$92,965 for 12 months (\$7,747.05 per month), July 1, 2014. Administrative Staff. Budget correction.

Wilcox, Jamileh, Systems Analyst, OU Physicians, College of Medicine, salary changed from an annualized rate of \$65,328 for 12 months (\$5,443.98 per month) to an annualized rate of \$66,229 for 12 months (\$5,519.11 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Wilkins, Jesse Janyth, Ultrasonographer Technologist, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$62,329 for 12 months (\$5,194.12 per month) to an annualized rate of \$63,264 for 12 months (\$5,272.03 per month), July 1, 2014. Technical/Paraprofessional. Budget correction.

Williams, Radawn, Billing Compliance Manager, Medical Billing Compliance, Provost, salary changed from an annualized rate of \$58,000 for 12 months (\$4,833.33 per month) to an annualized rate of \$83,000 for 12 months (\$6,916.66 per month), September 1, 2014. Managerial Staff. Additional duties.

Wilson, Margaret A., Clinics Administrator, OU Physicians CHC, College of Medicine, salary changed from an annualized rate of \$75,227 for 12 months (\$6,268.93 per month) to an annualized rate of \$82,000 for 12 months (\$6,833.33 per month), July 1, 2014. Managerial Staff. Budget correction.

Winburn, Abigail, Nurse Practitioner, Tulsa Student Affairs, Student Affairs, salary changed from an annualized rate of \$83,435 for 12 months (\$6,952.92 per month) to an annualized rate of \$85,104 for 12 months (\$7,092.00 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Wood, Becky A., title changed from Sponsored Programs Administrator I, Molecular Medicine, College of Medicine, to Sponsored Programs Administrator II, Molecular Medicine, College of Medicine, July 1, 2014. Professional Nonfaculty. Reclassification.

Young, Joseph Allen, Assistant Director of Patient Accounts, OU Physicians, College of Medicine, salary changed from an annualized rate of \$70,299 for 12 months (\$5,858.28 per month) to an annualized rate of \$71,705 for 12 months (\$5,975.45 per month), July 1, 2014. Managerial Staff. Budget correction.

Young, Sabrina, Staff Registered Nurse, OU Physicians CHP Clinics, College of Medicine, salary changed from an annualized rate of \$60,254 for 12 months (\$5,021.20 per month) to an annualized rate of \$61,459 for 12 months (\$5,121.63 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

Zukosky, Phyllis J., Patient Account Manager, OU Physicians, College of Medicine, salary changed from an annualized rate of \$59,584 for 12 months (\$4,965.36 per month) to an annualized rate of \$61,670 for 12 months (\$5,139.15 per month), July 1, 2014. Professional Nonfaculty. Budget correction.

#### RETIREMENT(S):

Foster, Rita J., Special Programs Coordinator, Obstetrics and Gynecology, College of Medicine - Tulsa, July 1, 2014.

Scott, Patricia D., Nurse Practitioner, Obstetrics and Gynecology, College of Medicine, August 2, 2014.

Webb, John K., Senior IT Analyst, IT Voice Services, Provost, September 1, 2014.

#### RESIGNATION(S)/TERMINATION(S):

Allen, Von Eric, Director of Development, Stephenson Cancer Center, College of Medicine, June 3, 2014. Resignation.

Blalack, Adrienne L., Senior Sponsored Programs Administrator, Office of Research Administration, Research Administration, July 1, 2014. Resignation.

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Burke, Phillip J., Physician Assistant I, Medicine Infectious Diseases, College of Medicine, July 26, 2014. Resignation.

Crosby, Amber Lynn, Nurse Practitioner, Medicine Gastroenterology, College of Medicine, June 28, 2014. Resignation.

Davis, Elaine Kay, Senior Clinical Department Business Manager, Pediatrics, College of Medicine, August 16, 2014. Resignation.

Dibler, Cindy Gaye, Assistant to the CEO of OU Physicians, OU Physicians, College of Medicine, September 29, 2014. Resignation.

Dillard-Johnson, Quintanett, Senior Clinics Administrator, Family Medicine Primary Care Clinic, College of Medicine, September 1, 2014. Resignation.

Fisher, Gina M., Director of Clinical Operations, Case Management, College of Nursing, September 1, 2014. Resignation.

McGuire, Eric A., Clinic Nurse Manager, Psychiatry and Behavioral Sciences, College of Medicine, August 9, 2014. Resignation.

Miller, Lisa L., Nurse Case Manager, CMT Medical Informatics, College of Medicine Tulsa, August 30, 2014. Resignation- other position.

Park, Dena Michelle, Director of OU Dentistry, Administration and Clinical Support, College of Dentistry, September 18, 2014. Resignation.

Perry, Ami J., Nurse Practitioner, Medicine Pulmonary, College of Medicine, July 10, 2014. Resignation.

Smith, Taryn A., Physician Assistant I, Obstetrics and Gynecology, College of Medicine, July 5, 2014. Resignation.

Sipols, Jennifer J., Pharmacist Coordinator, Pharmacy Management Consultant, College of Pharmacy, September 12, 2014. Resignation.

Stewart, Kerri A., Clinic Nurse Manager, OU Physicians Faculty Clinics, College of Medicine, May 10, 2014. Job abandonment.

Tenpenny, Kristopher K., Physician Assistant II, Otorhinolaryngology, College of Medicine, October 1, 2014. Resignation.

Norman Campus:

NEW APPOINTMENT(S):

Bagwell, Brandon Wayne, Information Technology Analyst II, College of Continuing Education Information Technology, annualized rate of \$72,500 for 12 months (\$6,041.66 per month), August 18, 2014. Managerial Staff.

Ballew, Sarah E., Technology Project Management Specialist III, Facilities Management, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), August 15, 2014. Managerial Staff.

Belsky, Luke Anthony, Health Care Professional III, University Counseling Center, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), August 25, 2014. Professional Staff.

Calder, James Kent, Marketing/PR Specialist II, University Press, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), August 1, 2014. Managerial Staff.

Clark, Rodney A., Program Administrator III, Advanced Programs, annualized rate of \$80,000 for 12 months (\$6,666.66 per month), August 1, 2014. Managerial Staff.

Chung, Chih Ming, Program Administrator II, Assessment Coordinator, Learning Outcomes Assessment, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), August 16, 2014. Managerial Staff.

Combs, Justin P., Technology Project Management Specialist III, Facilities Management, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), August 18, 2014. Managerial Staff.

Gransberg, Nils J., Architectural & Engineering Professional III, Architectural & Engineering, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), June 16, 2014. Professional Staff.

Greenwood, William H., Information Technology Analyst II, Center for Spatial Analysis, annualized rate of \$66,000 for 12 months (\$5,500.00 per month), July 7, 2014. Managerial Staff.

Hames, Kelly M., Program Specialist II, Price College of Business, Office of the Dean, annualized rate of \$75,000 for 12 months (\$6,250 per month), August 27, 2014. Managerial Staff.

Hill, Andrew J., Admissions Recruitment Specialist II, Athletic Department, annualized rate of \$106,000 for 12 months (\$8,833.33 per month), July 15, 2014. Managerial Staff.

Jackson, Elizabeth, Technology Project Management Specialist III, Facilities Management, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 7, 2014. Managerial Staff.

Lau, Geoffrey K., Health Care Professional II, Athletic Department, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), August 1, 2014. Professional Staff.

Kabir, Mohammed Humyum, Information Technology Analyst II, Information Technology, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), August 1, 2014. Managerial Staff.

Kane, Adam Charles, Marketing/PR Specialist II, University Press, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), October 1, 2014. Managerial Staff.

Orr, Barry T., Media Specialist II, Gaylord College of Journalism and Mass Communication, annualized rate of \$62,000 for 12 months (\$5,166.66 per month), August 4, 2014. Managerial Staff.

Prince, Seth T., Media Specialist II, Student Media, annualized rate of \$60,000 for 12 months (\$5,000 per month), August 25, 2014. Managerial Staff.

Shah, Kanan Vinay, Health Care Professional III, Goddard Health Services, annualized rate of \$102,000 for 12 months (\$8,500.00 per month), August 11, 2014. Professional Staff.

Simpson, Jill A., Managerial Associate II, Film & Media Studies, annualize rate of \$81,500 for 12 months (\$6,791.66 per month), August 31, 2014. Managerial Staff.

Spilman, Ryan D., Technology Project Management Specialist III, Facilities Management, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 7, 2014. Managerial Staff.

Wainwright, Charlotte E., Marketing Project Management Specialist I, School of Meteorology, annualized rate of \$30,000 for 12 months (\$2,500.00 per month), 0.50 FTE. July 1, 2014. Managerial Staff.

Wilson, Susan E., Academic Counseling Professional III, Graduate College, annualized rate of \$65,000 for 12 months (\$5,416.66 per month), June 19, 2014. Managerial Staff.

Woolverton, Justin R., Architectural & Engineering Professional III, Architectural & Engineering, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 28, 2014. Professional Staff.

#### CHANGES(S):

Biggs, Aaron A., title changed to Information Technology III to Information Technology Analyst III, College of Arts & Sciences, salary changed from annualized rate of \$82,118 for 12 months (\$6,843.18 per month) to annualized rate of \$85,000 for 12 months (\$7,083.33 per month), August 1, 2014. Managerial Staff. Job Re-Classification.

Boyd, George R., Architectural & Engineering Professional III, Physics & Astronomy, salary changed from annualized rate of \$61,992 for 12 months (\$5,166.00 per month) to annualized rate of \$63,240 for 12 months (\$5,270.00 per month), September 1, 2014. Professional Staff. Merit increase.

Binkley-Jackson, Deborah L., Administrator III, Project Threshold, salary changed from annualized rate of \$37,914 for 12 months (\$3,159.54 per month) to annualized rate of \$84,254 for 12 months (\$7,021.22 per month), July 1, 2014. Administrative Staff. Merit increase.

Brooks, Brandon J., title changed from Development Associate I, College of Engineering to Development Associate I, College of Law, salary changed from annualized rate of \$71,400 for 12 months (\$5,950 per month) to annualized rate of \$79,500 for 12 months (\$6,625 per month), September 22, 2014, Managerial Staff. Accepted other job on campus.

Brunson, Laura R., Administrator II, College of International Studies, Education Abroad, salary changed from annualized rate of \$59,160 for 12 months (\$4,930 per month) to annualized rate of \$60,660 for 12 months (\$5,055 per month), September 1, 2014. Administrative Staff. Discretionary increase.

Calhoun, Sean P., Information Technology Analyst II, Data Center and Supercomputing, salary changed from annualized rate of \$66,300 for 12 months (\$5,525.00 per month) to annualized rate of \$83,000 for 12 months (\$6,916.66 per month), August 1, 2014. Managerial Staff. Retention.

Carlson, Janine E., Program Administrator II, The Center for Applied Social Research, salary changed from annualized rate of \$62,000 for 12 months (\$5,166.66 per month) to annualized rate of \$63,240 for 12 months (\$5,270.00 per month), July 1, 2014. Managerial Staff. FY15 Salary Plan.

Carrie, Gordon, Scientist/Researcher II, The Cooperative Institute For Mesoscale Meteorological Studies, salary changed from annualized rate of \$70,146 for 12 months (\$5,845.50 per month) to annualized rate of \$71,549 for 12 months (\$5,962.48 per month), July 1, 2014. Professional Staff. FY15 Salary Plan.

Castle, Sherri Lenae, Scientist/Researcher III, Early Childhood Education Institute, salary changed from annualized rate of \$82,400 for 12 months (\$6,866.66 per month) to annualized rate of \$84,900 for 12 months (\$7,075.00 per month), July 1, 2014. Professional Staff. Merit increase.

Chamberlain, Jim F., Scientist/Researcher III, Civil Engineering & Environmental Science, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$61,200 for 12 months (\$5,100.00 per month), July 1, 2014. Professional Staff. FY15 Salary Plan.

Cook, Christopher S., Information Technology Analyst III, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$58,050 for 12 months (\$4,837.50 per month), 0.90 FTE, to annualized rate of \$59,791 for 12 months (\$4,982.65 per month), 0.90 FTE, July 1, 2014. Managerial Staff. Merit Increase.

Davis, Joshua, Director of OU-Tulsa Student Affairs [Administrator III], Student Affairs, salary changed from annualized rate of \$70,000 for 12 months (\$5,833.33 per month) to annualized rate of \$71,400 for 12 months (\$5,950.00 per month), July 1, 2014. Administrative Staff. FY15 Salary Plan.

Duckles, Jonah M., title changed from Information Technology Analyst II, to Director of Informatics and Innovation, [Administrator II], Information Technology, salary changed from annualized rate of \$79,591 for 12 months (6,632.58 per month) to annualized rate of \$105,000 for 12 months (\$8,750 per month), September 1, 2014. Administrative Staff. Promotion to new role with increased responsibilities.

Fair, Rhonda S., Scientist/Researcher I, Archaeological Survey, salary changed from annualized rate of \$62,361 for 12 months (\$5,196.75 per month) to annualized rate of \$63,608 for 12 months (\$5,300.68 per month), July 1, 2014. Professional Staff. FY15 Salary Plan.

Flores-Stone, Rhonda, Managerial Associate I, University Development, salary changed from annualized rate of \$73,439 for 12 months (\$6,119.92 per month) to annualized rate of \$77,111 for 12 months (\$6,425.92 per month), July 1, 2014. Managerial Staff. FY15 Salary Plan.

Giustozzi, Emilie RS, Information Technology Analyst II, University Outreach, Information Technology, salary changed from annualized rate of \$62,817 for 12 months (\$5,234.81 per month) to annualized rate of \$50,254 for 12 months (\$4,187.84 per month), voluntary decrease in FTE 1.00 to 0.80. August 12, 2014. Managerial Staff. Voluntary decrease in FTE.

Goodspeed, David E., title changed from Information Technology Manager to Director of Innovation, Creativity and Marketing for Campus Stores, [Administrator III], Information Technology, salary remains unchanged at annualized rate of \$112,270 for 12 months (\$9355.83 per month), October 1, 2014. Administrative Staff. Reclassification due to change in job duties and increased scope.

Henderson, Matthew T., Information Technology Analyst III, The Center for Applied Social Research, salary changed from annualized rate of \$75,000 for 12 months (\$6,250.00 per month) to annualized rate of \$76,500 for 12 months (\$6,375.00 per month), July 1, 2014. Managerial Staff. FY15 Salary Plan.

King, Steven P., Administrator III, Sam Noble Oklahoma Museum of Natural History, salary changed from annualized rate of \$77,000 for 12 months (\$6,416.66 per month) to annualized rate of \$78,540 for 12 months (\$6,545.00 per month), July 1, 2014. Administrative Staff. FY15 Salary Plan.



Lazalier, Kristen, Title changed from Development Associate II, College of Journalism to Associate Director, Price College of Business, Development and Alumni Relations, salary changed from annualized rate of \$63,464 for 12 months (\$5,288.70 per month) to annualized rate of \$75,000 for 12 months (\$6,250.00 per month), August 11, 2014. Managerial Staff. Accepted other job on campus.

Leonard, Jason D., Executive Director, Athletics Compliance, Athletic Department, salary changed from annualized rate of \$187,500 for 12 months (\$15,937.50 per month) to annualized rate of \$207,500 for 12 months (\$17,291.66 per month), July 1, 2014. Administrative Officer. FY15 Salary plan.

Liu, Andree C., Information Technology Analyst III, University Development, salary changed from annualized rate of \$57,663 for 12 months (\$4,805.28 per month) to annualized rate of \$86,000 for 12 months (\$7,166.67 per month), voluntary change in FTE 0.76 to 1.00, August 1, 2014. Managerial Staff. Voluntary change in FTE and increase.

Lockett, Autumn N., Admissions/Recruitment Specialist II, College of Law, salary changed from annualized rate of \$56,100 for 12 months (\$4,675 per month) to annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 2014, Managerial Staff. Merit.

Mander, Umit F., Associate Director, Institute for Quality Communities [Administrator III], Architecture Dean's Office, salary changed from annualized rate of \$64,587 for 12 months (\$5,382.28 per month) to annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2014. Administrative Staff. Retention.

Martin, Brian, Media Specialist I, Athletics Department, salary changed from annualized rate of \$68,300 for 12 months (\$5,691.67 per month) to annualized rate of \$71,300 for 12 months (\$5,941.67 per month), July 1, 2014. Managerial Staff. Additional duties, merit increase.

McCoy, Bethany D., title changed from Information Technology Specialist II to Program Specialist III, Arts and Sciences, salary changed from annualized rate of \$69,386 for 12 months (\$5,782.21 per month) to annualized rate of \$80,000 for 12 months (\$6,666.66 per month), October 1, 2014. Managerial Staff. Internal Promotion.

Mungle, Donna R., Administrator II, University Development, salary changed from annualized rate of \$86,151 for 12 months (\$7,179.25 per month) to annualized rate of \$90,459 for 12 months (\$7,538.25 per month), July 1, 2014. Administrative Staff. FY15 Salary Plan.

Osis, Alise A., Health Care Professional I, Goddard Health Services, salary changed from annualized rate of \$60,350 for 12 months (\$5,029.16 per month) FTE 0.71 to annualized rate of \$54,060 for 12 months (\$4,505.00 per month) FTE 0.60, September 1, 2014. Professional Staff. Voluntary Decrease change in FTE.

Perkins-Carter, Crystal L, Managerial Associate I, Project Threshold, salary changed from annualized rate of \$9,207 for 12 months (\$767.29 per month) to annualized rate of \$61,383 for 12 months (\$5,115.30 per month), July 1, 2014. Managerial Staff. Merit increase.

Pinkston, Terri B., title change from Controller to Assistant Vice President for Administration and Finance, Controller and Director of Administrative Systems, Financial Services, salary changed from annualized rate of \$167,000 for 12 months (\$13,916.66 per month) to annualized rate of \$180,000 for 12 months (\$15,000.00 per month), September 1, 2014. Administrative Officer. Promotion.

Richardson, Allison G., Development Associate I, Mewbourne College of Earth & Energy, Dean's Office, salary changed from annualized rate of \$53,420 for 12 months (\$4,451.66 per month) to annualized rate of \$81,020 for 12 months (\$6,751.66 per month), September 1, 2014. Managerial Staff. Temporary assignment as the Interim Director of Development, when the assignment is over the pay will decrease.

Robinson, Judy G., University Student Programs Specialist II, Student Media, salary changed from annualized rate of \$32,791 for 12 months (\$2,732.61 per month) to annualized rate of \$34,434 for 12 months (\$2,869.53 per month), 0.50 FTE, July 1, 2014. Managerial Staff. Merit increase.

Sullins, Elizabeth P., Program Specialist II, Early Childhood Education Institute, salary changed from annualized rate of \$61,800 for 12 months (\$5,150.00 per month) to annualized rate of \$63,700 for 12 months (\$5,308.33 per month), July 1, 2014. Professional Staff. Merit increase.

Sundermeyer, Scott, Scientist/Researcher I, Archeological Survey, salary changed from annualized rate of \$68,597 for 12 months (\$5,716.41 per month) to annualized rate of \$69,968 for 12 months (\$5,830.74 per month), July 1, 2014. Professional Staff. FY15 Salary Plan.

Wance, Jeremy D., Title changed from Managerial Associate I to Associate Director American Organ Institute, [Administrator III], College of Fine Arts, salary changed from annualized rate of \$42,000 for 12 months (\$3,500.00 per month) to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2014. Administrative Staff. Job Re-Classification.

Waters, Lavetta E., Administrator II, School of Social Work, salary changed from annualized rate of \$64,566 for 12 months (\$5,380.50 per month) to annualized rate of \$65,857 for 12 months (\$5,488.11 per month), July 1, 2014. Administrative Staff. FY15 Salary Plan.

Weiss, Kay, Managerial Associate II, Mu Alpha Theta, salary changed from annualized rate of \$70,942 for 12 months (\$5,911.83 per month) to annualized rate of \$75,198 for 12 months (\$6,266.54 per month), July 1, 2014. Managerial Staff. Merit increase.

Wolfe, Erin G., title changed from Director, [Administrator III], University Research Cabinet, to Director, [Administrator IV], Office of Strategic Initiatives, salary changed from annualized rate of \$68,250 for 12 months (\$5,687.50 per month) to annualized rate of \$90,000 for 12 months (\$7,500 per month), September 1, 2014. Administrative Officer. Department reorganization and job reclassification.

Xu, Jiawu, title changed from Research Associate to Scientist/Researcher II, Department of Anthropology, salary changed from annualized rate of \$50,000 for 12 months (\$4,166.6 per month) to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), August 1, 2014. Professional Staff. Merit increase.

Young, Joshua E., Technology Project Management Specialist III, Facilities Management, salary changed from annualized rate of \$62,400 for 12 months (\$5,200.00 per month) to annualized rate of \$65,000 for 12 months (\$5,416.66 per month), August 1, 2014. Managerial Staff. Increase for successfully completing probationary period.

#### RESIGNATION(S)/TERMINATION(S):

Blue, John W., Information Technology Analyst II, University Outreach Information Technology. June 14, 2014. Resignation.

Britt, Mackenzie W., Administrator III, Corporate Engagement Office. August 28, 2014. Resignation.

Brooks, Sharon V., Program Administrator II, University Outreach. August 11, 2014. Resignation.

Davis, Brian M., Temporary Employee without Benefits, Oklahoma Museum of Natural History. July 1, 2014. End of Employment.

Herron, Anthony Lemuel Jr., Auditor III, Internal Auditing. July 19, 2014. Resignation.

Lea, Deborah A., Financial Associate II, University Development. August 2, 2014. Resignation.

Likens, Robert E., Temporary Employee without Benefits, School of Geology & Geophysics. July 1, 2014. End of Employment.

McCoy, Cameron J., Administrator III, Corporate Engagement Office. July 1, 2014. Resignation.

Mullens-Schmitz, Casey Marie, Scientist/Researcher II, Compliance. July 1, 2014. Transfer to Affiliate.

Rudy, Deborah D., Marketing/PR Specialist II, University Development. August 8, 2014. Resignation.

Schmitt, Jeffrey J., Architectural & Engineering Professional III, Architectural & Engineering. August, 5, 2014. Resignation.

Shadid, William A., Development Associate III, College of Earth & Energy. August 14, 2014. Resignation.

Wilson, Susan E., Academic Counseling Professional III, Price College of Business, Graduate Programs. September 5, 2014. Resignation.

#### RETIREMENT(S):

Davenport, Jeffrey K., Information Technology Analyst II, Sooner Card. August 1, 2014. Retirement.

Gay, Charlotte B., Marketing/PR Specialist III, University Development. August 1, 2014. Retirement.

Roberson, Paul M., Program Administrator II, Advanced Programs. September 4, 2014, Retirement.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Rainbolt-Forbes, Humphreys and Burgess. The Chair declared the motion unanimously approved.

#### LITIGATION – ALL

This item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on pending and possible litigation. No executive session was held, and there was no report.

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There being no further business, the meeting adjourned at 4:41 p.m.

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Chris A. Purcell, Ph.D.  
Executive Secretary of the Board of Regents

FOURTH AMENDMENT

THE BOARD OF REGENTS OF THE UNIVERSITY  
OF OKLAHOMA ON BEHALF OF ROGERS STATE UNIVERSITY

AND

SODEXO OPERATIONS, LLC

THIS FOURTH AMENDMENT, dated August 19, 2014, is between THE BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA ON BEHALF OF ROGERS STATE UNIVERSITY ("Client") and SODEXO OPERATIONS, LLC ("Sodexo").

WITNESSETH:

WHEREAS, Client and Sodexo entered into a certain Management Agreement, dated March 17, 2011, as amended ("Agreement"), whereby Sodexo manages and operates Client's Food Service operation at 1701 W. Will Rogers Boulevard, Claremore, Oklahoma and the Claremore Expo Center for Rogers State events (collectively the "Premises");

WHEREAS, the parties now desire to further amend the aforesaid Agreement;

NOW, THEREFORE, in consideration of the promises herein contained and for other good and valuable consideration, the parties hereto agree as follows:

1. Section 4.5 is deleted in its entirety and the following substituted therefor:

"4.5 Resident Dining Program. Commencing with the 2014-2015 academic year, Sodexo shall offer a resident dining program at the Premises as set forth herein:

A. Service and Locations. Sodexo shall provide Food Service for Client's resident dining patrons at the Premises and at such other locations as Client and Sodexo shall agree.

B. Resident Dining Patrons are defined as follows:

- a. Student Residents in University Village A and University Village B;
- b. Student Residents in Downs Hall;
- c. Student Residents in Family Housing who receive University funded meal scholarships.

C. Meal Plans. The following meal plans selected by Client shall be available to Resident Dining Patrons:

Resident Meal Plans

- Meal Plan A (7 days, 19 meals per week with \$50 DCB)
- Meal Plan B (7 days, any 15 meals per week with \$100 DCB)
- Meal Plan C (7 days, any 11 meals per week with \$225 DCB)
- Meal Plan D (120 Block Meals with \$300 DCB)

Commuter Meal Plans

- 50 Block Meals with \$75 DCB
- 25 Block Meals with \$100 DCB

*\*Meal Plan D is only available for Student Residents in University A and University B with full kitchens and Student Residents in Family Housing who receive University funded meal plan scholarships.*

Unused Block Meals and Declining Balance (DCB) Dollars shall roll over from the Fall semester to the Spring semester. Any unused Block Meals and DCB Dollars remaining at the end of the Spring semester shall be forfeited and shall be for Sodexo's account. Sodexo will invoice Client for the Commuter Block Plans in advance, as they are sold.

This Agreement between Sodexo and Client provides that Client grants Sodexo the exclusive right to provide Client with meals related to meal plans, debit card points, flex points for Client to resell to its students, faculty and staff at a specified rate per meal or daily rate.

D. Resident Dining Rates.

1. The following resident dining rates shall be in effect commencing with the 2014-2015 academic year:

<b>Meal Plan</b>	<b>Daily/Semester Rate</b>
Meal Plan A	\$14.31 per patron per day
Meal Plan B	\$14.31 per patron per day
Meal Plan C	\$14.31 per patron per day
Meal Plan D	\$12.27 per patron per day
Commuter 50 Block	\$437.00 per patron per semester
Commuter 25 Block	\$300 per patron per semester

Rates for Meal Plans A, B, C, and D are for each resident dining patron for each day with (i) approximately four hundred sixty (460) resident meal plan participants and (ii) a minimum of two hundred and twenty (220) days required each academic year.

2. The following resident dining rates shall be in effect commencing with the 2015-2016 academic year:

<b>Meal Plan</b>	<b>Daily/Semester Rate</b>
Meal Plan A	\$14.77 per patron per day
Meal Plan B	\$14.77 per patron per day
Meal Plan C	\$14.77 per patron per day
Meal Plan D	\$12.64 per patron per day
Commuter 50 Block	\$470 per patron per semester
Commuter 25 Block	\$315 per patron per semester

Rates for Meal Plans A, B, C, and D are for each resident dining patron for each day with (i) approximately four hundred sixty (460) resident meal plan participants and (ii) a minimum of two hundred and twenty (220) days required each academic year.

3. The following resident dining rates shall be in effect commencing with the 2016-2017 academic year:

<b>Meal Plan</b>	<b>Daily/Semester Rate</b>
Meal Plan A	\$15.22 per patron per day
Meal Plan B	\$15.22 per patron per day
Meal Plan C	\$15.22 per patron per day
Meal Plan D	\$13.00 per patron per day
Commuter 50 Block	\$485 per patron per semester
Commuter 25 Block	\$325 per patron per semester

Rates for Meal Plans A, B, C, and D are for each resident dining patron for each day with (i) approximately four hundred sixty (460) resident meal plan participants and (ii) a minimum of two hundred and twenty (220) days required each academic year.

E. Partial Service Days. During the board calendar (which consists of 220 days for the 2014-2015 academic year), charges for partial service days at the beginning or end of an academic term or vacation period shall be based on a fraction of the resident dining rate, to be prorated on a daily basis, as follows:

- Breakfast: 1/2 of rate
- Breakfast & Lunch: 2/3 of rate
- Lunch & Dinner: 3/4 of rate
- Dinner: 2/3 of rate
- Brunch: 2/3 of rate

F. Unscheduled Service Charges. For service not included in the resident dining rate such as preseason meals for athletic teams, service on Freshman Days, between semesters, commencement and the summer session, Sodexo shall provide Food Service at mutually agreed upon times and charges.

G. Guest Meals In Resident Dining Facilities. Commencing with the 2014-2015 academic year, for guests, prices for meals served in resident dining facilities shall be as follows:

Breakfast: \$6.50

Lunch: \$7.50

Brunch: \$7.50

Dinner: \$8.50

Plus applicable taxes, if any.

Note: Guest meal rates for future years will escalate at a minimum of the percentage of change to the meal plan rates for those years.

H. Complimentary Meal Plans. Sodexo will offer a maximum of eight (8) meal plans (120 Block plus \$300 DCB) each semester to be used by Client's Resident Advisors. Sodexo will invoice Client for DCB.

I. Meal Program Identification System. Client shall be responsible for all costs related to the electronic meal program identification system, including hardware, software, and on-going supplies.

J. Menus and Prices. Sodexo shall recommend prices to be charged for food and beverages, and shall prepare menus and establish quantities and portions to be served.

K. Add-On Declining Balance Dollars. Client will continue to sell additional Declining Balance Dollars ("Add-On Declining Balance Dollars") to patrons. Sodexo shall invoice Client weekly for all Add-On Declining Balance Dollars redeemed in accordance with Section 7.3.

L. Faculty/Staff Meal Plan.

45 Block Meal Plan	\$295.00
--------------------	----------

Unused block meals will roll over from Fall to Spring semester, but shall be forfeited at the end of Spring semester and shall be for Sodexo's account. Sodexo will invoice Client for the Faculty/staff Block Plans in advance, as they are sold."

2. This Fourth Amendment is effective July 1, 2014 and thereafter, unless amended. All other terms and conditions contained in the Agreement shall remain unchanged and in full force and effect, except by necessary implication.



IN WITNESS WHEREOF, the duly authorized officers of the parties have executed this Third Amendment, as of the date indicated in the first paragraph of this Third Amendment.

THE BOARD OF REGENTS OF THE UNIVERSITY OF  
OKLAHOMA ON BEHALF OF ROGERS STATE  
UNIVERSITY

By: \_\_\_\_\_  
Name (printed): \_\_\_\_\_  
Title: \_\_\_\_\_

SODEXO OPERATIONS, LLC

By: \_\_\_\_\_  
Jim Fjelstul  
Senior Vice President



**BID TABULATION**

**PROJECT:** RSU Reroof--Bartlesville Campus

**JOB NO:** 130395

**Bids Due:**  
August 28, 2014  
2:00 p.m.

BIDDER	Proposed Sub List Form	Non-Collusion Affidavit	Business Relationship Affidavit	Bid Bond Security	Contractors Qualif. Statement	Bid Amount	Alternate #1	Alternate #2	Alternate #3
1 DP Byers Company, LLC, Sapulpa, OK	X	X	X	X	X	\$421,826	+\$16,000	+\$16,108	\$12.00/SF
2 Guarantee Roofing, Inc., Joplin, MO	X	X	X	X	X	\$389,640	+\$6,850	-\$19,600	\$11.00/SF
3 Action Roofing, Inc., Broken Arrow, OK	NONE	X	X	X	X	\$240,500	NO BID	NO BID	\$5.00/SF
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									

**MEMORANDUM OF AGREEMENT****1. PURPOSE:**

The purpose of this Memorandum of Agreement (MOA) is to establish a mutual framework governing the respective organizational relationships, responsibilities, and activities between the Board of Regents of the University of Oklahoma on behalf of Rogers State University (RSU) and the Oklahoma Military Department (OMD). This agreement is for occupancy and use of a RSU classroom building by OMD. The classroom building is located at 421 S. Elliott, Pryor, Ok (the "building"). The building shall be occupied by OMD for the use of the Thunderbird Youth Academy (TYA). The areas of responsibility and relationships presented herein provide the concept under which the occupancy shall be executed. This MOA allows the University to better utilize its resources to further educational opportunities for Oklahoma citizens throughout the state and in the surrounding community by using funds more efficiently and fostering potential future student relationships.

**2. BACKGROUND:**

OMD built the original building on OMD property in 1994-5. The land, along with the original building, was deeded to RSU in 1997. In 2005, RSU received \$750,000 from a bond indenture to expand the building. The addition to the existing building was completed in 2008. The bond indenture still exists for the expanded portion of the building. The original language of the bond indenture requires the expanded portion of the building to be used for education. In 2009, OMD transferred property to RSU via quitclaim deed to facilitate constructing a parking lot and detention pond. OMD is now in need of more classroom space for TYA program. RSU and OMD agree to this Memorandum of Agreement to facilitate the needs of both parties; namely, furtherance of RSU's education mission and OMD's need for classroom space. The square footage of the building is approximately 14,000 square feet.

**3. RESPONSIBILITIES OF THE PARTIES:**

The following paragraphs identify responsibilities of the organizations under this MOA.

RSU's responsibilities:

- Continue to comply with the bond indentures, which include any bond debt that may exist after any refinancing of the bond indenture.
- Restrict use of the building by other parties. While this MOA is effective, OMD shall be the sole occupants of the building.
- Coordinate with OMD during the relocation process.

## MOA-Rogers State University and Oklahoma Military Department

## OMD's responsibilities:

- Maintain good order, safety, and cleanliness within the building and surrounding property.
- OMD will maintain insurance covering OMD's personal property.
- Occupy the building for educational support of TYA. TYA is a nationally recognized program offered through the National Guard and OMD. It was established as 1 of 10 pilot programs in 1993. The program has three core disciplines: challenge students physically, educationally, and emotionally; respect for self, others and community; and continuing education by four avenues--GED, high school credits, college classes, and life skills.
- OMD will not use or permit any portion of the building to be used for any purpose other than for extra classroom space, educational needs, or other uses inconsistent with furthering RSU's educational mission. The building shall continuously and at all times during this MOA be used and occupied by OMD. OMD shall not allow third parties to use or occupy the building.

**4. RESPONSIBILITY OF COSTS, REPAIRS, AND MAINTENANCE:**

OMD is responsible for all actual utility costs for the building while this MOA is effective. Utilities are electric, gas, water, and sewer and refuse services. OMD will provide its own custodial services.

OMD is authorized to install all necessary equipment and furnishings for the operation of the TYA. OMD shall not alter, repair or change the building without RSU's prior written consent. All alterations, improvements and changes that OMD may desire shall be made at OMD's expense and shall become the property of RSU and remain in the building. If OMD makes any alterations, improvements or additions to the building, RSU may require OMD, at the MOA's expiration, to restore the building to substantially the same condition as existed at the MOA's commencement. The OMD will, at OMD's expense, repair or replace any damage done to the building by the OMD or the OMD's students, agents, employees or invitees. All repairs and permitted alterations or additions to the building will be performed by the OMD at the OMD's expense. OMD shall, at the MOA's termination, surrender the building as good condition and repair as reasonable and proper use thereof will permit.

RSU is solely responsible for the structure of the building, including the roof and foundation, for any fire alarm systems, and mold issues and will maintain insurance covering RSU's real property. OMD is responsible for all repairs and maintenance of the building, unless otherwise specifically stated in writing, and will maintain the exterior property, including parking areas and landscaping, all common areas, and all other portions of the building, property, and all fixtures, equipment, and other personal property installed by it, in good condition and repair, normal wear and tear excepted. OMD shall further ensure that all mowing and landscaping is attended. The parties' obligations for maintenance hereunder shall

## MOA-Rogers State University and Oklahoma Military Department

include replacement of such items at such time as further repair would be impractical and shall include any modification, improvement, or alteration required in order that the component of the building in question remains in full compliance with applicable laws, ordinances and regulations.

**5. OTHER CONDITIONS:**

This MOA may be terminated upon thirty (30) days written notice by either party, or terminated upon order of the Adjutant General of Oklahoma, should the public interest of military requirements necessitate.

Prior to the date of acceptance by OMD, a photographic and/or written inventory will be taken to document any RSU personal property in the building and of the physical condition of the facility. The inventory will be conducted by the parties at OMD's expense. A copy of the inventory shall be retained by both parties.

Upon expiration, or sooner termination thereof, the OMD shall give peaceable possession of the premises to the RSU in as good condition as it was at the time of occupancy, the usual wear and tear and damage by the elements alone excepted.

This MOA will be in effective upon execution of all signatures. This MOA shall last for no more than five (5) years. Any modifications to the terms of this MOA must be in writing, signed by all parties, and attached to the original MOA as an addendum. Both parties will keep a copy of this MOA, and any subsequent documents, for records purposes.

**6. COMMUNICATIONS AND COORDINATION REPRESENTATIVES:**

To provide consistent and effective communication between RSU and OMD, each party shall appoint a principal representative to serve as its central point of contact on matters relating this MOA.

For RSU:                      Tom Volturo  
Executive Vice President for Administration and Finance  
1701 W. Will Rogers Blvd., Claremore, Ok 74017-3252  
918-343-7861  
[tvolturo@rsu.edu](mailto:tvolturo@rsu.edu)

For OMD:                      S. Houston Cantrell  
Real Property Branch Chief  
3515 Military Circle, OKC, OK 73111

405-228-5652

[Samantha.h.cantrell.mil@mail.mil](mailto:Samantha.h.cantrell.mil@mail.mil)**7. MISCELLANEOUS:**

This MOA shall not affect any pre-existing or independent relationships between the parties.

Upon reasonable notice to either a TYA or OMD representative, RSU and its agents, employees, and contractors will have the right to enter the building at all reasonable hours (or, in any emergency, at any hour), to inspect, clean, maintain, or repair the building as RSU may deem necessary.

Notwithstanding any other provisions contained herein, OMD shall comply with all applicable federal, state, and local laws, rules and regulations (and any modifications thereof) and that such laws, rules and regulations shall be deemed to be included in this MOA the same as though written out in full. OMD further agrees that it shall comply with the rules and regulations for the use and operation of the building.

In accordance with federal law, OMD acknowledges and agrees that RSU may have legal obligations to investigate and remedy potential sexual misconduct, harassment, or discriminatory actions on its property or taken against its students or employees. OMD agrees to cooperate with RSU in any such investigation and agrees to take remedial actions to ensure such harassment or discrimination cease. OMD further agrees to report to RSU any acts or potential acts of sexual misconduct, harassment, or discrimination in the building or property otherwise owned by RSU. If RSU determines that the remedial action taken or proposed by OMD is not acceptable, RSU may terminate this MOA immediately.

**8. OMD PERSONNEL AND INVITEES:**

To the extent permitted by law, OMD agrees to protect, defend, and hold harmless RSU, its employees, agents, Board of Regents, or their invitees, from and against all claims, demands, and causes of action of every kind and character without limit and without regard to the cause or causes thereof or the negligence or fault (active or passive) of any party or parties including the sole, joint or concurrent negligence of RSU, any theory of strict liability, any professional liability, and defect to premise (whether or not preexisting the date of this MOA), arising in connection herewith in favor of OMD's students, employees, their subcontractors, employees, or invitees on account of bodily injury, death, or damage to property.

MOA-Rogers State University and Oklahoma Military Department

To the extent a claim or damage is not covered by the above or otherwise addressed by this agreement, each party shall be responsible for its own acts.

**9. ACCEPTANCE OF AGREEMENT:**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
The Board of Regents of the University of  
Oklahoma  
Dr. Larry Rice  
President  
Rogers State University

\_\_\_\_\_  
Myles L. Deering  
Major General, OKARNG  
The Adjutant General

\_\_\_\_\_  
Charles R. Seitz  
Colonel, NGB  
USPFO for Oklahoma

\_\_\_\_\_  
Angela Tackett  
Interim State Resource Manger  
Oklahoma Military Department

**Rogers State University  
Average Invested Balances  
For the Year Ended June 30, 2014**

<b>Average Invested Balance as of :</b>	<b>Restricted Fund 430</b>	<b>Auxiliary Fund 700</b>	<b>Total Average Invested Balance</b>	<b>OST-CMP Stated ROI</b>
July 31, 2013	859,487.63	7,953,797.19	8,813,284.82	1.98%
August 31, 2013	774,887.28	7,908,044.67	8,682,931.95	1.99%
September 30, 2013	807,162.45	7,952,812.42	8,759,974.87	1.96%
October 31, 2013	765,447.28	8,080,201.25	8,845,648.53	1.92%
November 30, 2013	883,476.61	7,683,913.47	8,567,390.08	1.84%
December 31, 2013	1,110,347.60	7,545,576.77	8,655,924.37	1.87%
January 31, 2014	1,488,700.00	8,192,561.60	9,681,261.60	1.87%
February 28, 2014	1,421,181.25	8,608,528.84	10,029,710.09	1.77%
March 31, 2014	1,774,754.68	9,146,386.03	10,921,140.71	1.83%
April 30, 2014	1,844,746.59	8,528,199.87	10,372,946.46	1.84%
May 31, 2014	1,916,137.33	8,333,016.19	10,249,153.52	1.83%
June 30, 2014	2,073,443.80	8,824,741.55	10,898,185.35	1.81%
<b>Annual Average Balance</b>	<b>1,309,981.04</b>	<b>8,229,814.99</b>	<b>9,539,796.03</b>	

<b>Investment Earnings:</b>	<b>Total Earned:</b>		
July 31, 2013	1,443.53	13,358.57	14,802.10
August 31, 2013	1,308.02	13,348.89	14,656.91
September 30, 2013	1,298.65	12,795.31	14,093.96
October 31, 2013	1,246.58	13,159.11	14,405.69
November 30, 2013	1,334.29	11,604.81	12,939.10
December 31, 2013	1,761.12	11,968.01	13,729.13
January 31, 2014	2,361.22	12,994.19	15,355.41
February 28, 2014	1,926.97	11,672.22	13,599.19
March 31, 2014	2,754.64	14,196.32	16,950.96
April 30, 2014	2,786.07	12,879.92	15,665.99
May 31, 2014	2,974.08	12,933.87	15,907.95
June 30, 2014	3,080.34	13,110.18	16,190.52
	<b>24,275.51</b>	<b>154,021.40</b>	<b>178,296.91</b>
<b>Average Annual ROI</b>	<b>1.85%</b>	<b>1.87%</b>	<b>1.87%</b>



QUARTERLY FINANCIAL ANALYSIS  
For the twelve months ended June 30, 2014

EXECUTIVE SUMMARY

Highlights from the Statements of Net Position as of June 30, 2014 and Statements of Changes in Net Position for the twelve months then ended are presented below for information only.

STATEMENTS OF NET POSITION

- Total assets of \$93.2 million exceeded related liabilities of \$57.6 million by \$35.6 million.
- Education & General assets of \$8.7 million exceeded related liabilities of \$2.7 million by \$6.0 million.
- Sponsored Program assets of \$1.6 million exceeded related liabilities of \$0.1 million by \$1.5 million.
- Auxiliary Enterprise assets of \$8.9 million exceeded related liabilities of \$1.1 million by \$7.8 million.
- Other fund assets of \$73.9 million exceeded related liabilities of \$53.6 million by \$20.3 million. Other Funds consist of fixed assets, net of accumulated depreciation, and related bonds and master lease obligations, and other academic and administrative activities.

STATEMENTS OF CHANGES IN NET POSITION

- Total revenues of \$57.1 million were less than related expenses of \$58.0 million by \$0.9 million.
- Education & General revenues of \$32.4 million were less than related expenses of \$33.2 million by \$0.8 million.
- Sponsored Program revenues of \$14.3 million exceeded related expenses of \$13.7 million by \$0.6 million.
- Auxiliary Enterprise revenues of \$9.6 million were approximately equal to related expenses of \$9.6 million.
- Other fund revenues of \$0.7 million, net of a loss on sale of property of \$1.9 million, were less than related expenses of \$1.4 million, resulting in a net decrease of \$0.7 million.

ROGERS STATE UNIVERSITY  
STATEMENT OF NET POSITION  
JUNE 30, 2014  
UNAUDITED

ASSETS

**CURRENT & NONCURRENT ASSETS**

Cash and cash equivalents 7,269,619  
Accounts receivable - net 876,549  
Due From (to) Other Funds (70,730)  
Prepaid Expenses & Other Assets -  
Net Pension Assets 483,071  
Total Current & Non-current Assets 8,808,626

**CAPITAL ASSETS, NET  
TOTAL ASSETS**

LIABILITIES & NET ASSETS

**CURRENT LIABILITIES**

Accounts payable 613,451  
OPEB Obligation 176,409  
Current Portion of L-T Debt -  
Accrued compensated absences 383,361  
Deferred revenue 570,439  
Deposits held in custody for others -  
Total Current Liabilities 1,743,660

**NONCURRENT LIABILITIES**

OPEB Obligation 245,365  
Other Non Current Liabilities 322,181  
Bonds & Master Lease Obligations -  
Total noncurrent liabilities 567,546  
**TOTAL LIABILITIES** 2,311,206

**NET POSITION**

Unrestricted 6,497,420  
Restricted -  
Capital assets, Net of Related Debt -  
Total Net Position 6,497,420

**TOTAL NET POSITION**

Education & General		Sponsored Programs	
6/30/2014	6/30/2013	6/30/2014	6/30/2013
7,109,370	7,269,619	1,702,468	1,113,697
876,549	1,259,334	145,088	93,540
281,091	(70,730)	(221,030)	(248,404)
-	-	-	-
483,071	350,403	-	-
<u>8,750,081</u>	<u>8,808,626</u>	<u>1,626,527</u>	<u>958,833</u>
<u>8,750,081</u>	<u>8,808,626</u>	<u>1,626,527</u>	<u>958,833</u>
867,855	613,451	43,664	47,390
100,725	176,409	7,480	13,702
-	-	-	-
431,257	383,361	47,352	35,675
500,529	570,439	-	-
-	-	-	-
<u>1,900,365</u>	<u>1,743,660</u>	<u>98,495</u>	<u>96,767</u>
510,732	245,365	37,927	21,823
325,787	322,181	17,857	25,502
-	-	-	-
<u>836,519</u>	<u>567,546</u>	<u>55,783</u>	<u>47,325</u>
<u>2,736,885</u>	<u>2,311,206</u>	<u>154,279</u>	<u>144,092</u>
6,013,196	6,497,420	-	-
-	-	1,472,248	814,742
-	-	-	-
<u>6,013,196</u>	<u>6,497,420</u>	<u>1,472,248</u>	<u>814,742</u>
<u>8,750,081</u>	<u>8,808,626</u>	<u>1,626,527</u>	<u>958,834</u>

**ROGERS STATE UNIVERSITY  
STATEMENT OF NET POSITION  
JUNE 30, 2014  
UNAUDITED**

**ASSETS**  
**CURRENT & NONCURRENT ASSETS**

Cash and cash equivalents 8,136,653  
Accounts receivable - net 429,632  
Due From (to) Other Funds 319,134  
Prepaid Expenses & Other Assets -  
Net Pension Assets -  
Total Current & Non-current Assets 8,885,419

**CAPITAL ASSETS, NET**  
**TOTAL ASSETS**

**LIABILITIES & NET ASSETS**  
**CURRENT LIABILITIES**

Accounts payable 203,323  
OPEB Obligation 10,660  
Current Portion of L-T Debt -  
Accrued compensated absences 34,356  
Deferred revenue 279,915  
Deposits held in custody for others 185,762  
Total Current Liabilities 714,016

**NONCURRENT LIABILITIES**

OPEB Obligation 21,948  
Other Non Current Liabilities 43,922  
Bonds & Master Lease Obligations -  
Total noncurrent liabilities 65,870  
**TOTAL LIABILITIES** 779,886

**NET POSITION**

Unrestricted 8,105,535  
Restricted -  
Capital assets, Net of Related Debt -  
Total Net Position 8,105,535

**TOTAL NET POSITION**

Auxiliary Enterprises		Other Funds	
6/30/2014	6/30/2013	6/30/2014	6/30/2013
8,635,598	8,136,653	610,554	384,399
309,687	429,632	-	2,248,026
(60,062)	319,134	-	-
-	-	475,661	275,553
-	-	-	-
<u>8,885,224</u>	<u>8,885,419</u>	<u>1,086,216</u>	<u>2,907,978</u>
-	-	72,879,770	73,296,492
<u>8,885,224</u>	<u>8,885,419</u>	<u>73,965,986</u>	<u>76,204,470</u>
498,817	203,323	838,055	216,357
7,108	10,660	-	-
-	-	3,031,041	3,026,154
35,195	34,356	-	-
287,251	279,915	-	-
174,779	185,762	-	-
<u>1,003,150</u>	<u>714,016</u>	<u>3,869,097</u>	<u>3,242,511</u>
36,043	21,948	-	-
40,116	43,922	-	-
-	-	49,758,032	52,516,681
<u>76,159</u>	<u>65,870</u>	<u>49,758,032</u>	<u>52,516,681</u>
<u>1,079,309</u>	<u>779,886</u>	<u>53,627,129</u>	<u>55,759,192</u>
7,805,915	8,105,535	-	-
-	-	596,491	168,042
-	-	19,742,365	20,345,485
<u>7,805,915</u>	<u>8,105,535</u>	<u>20,338,856</u>	<u>20,513,527</u>
8,885,224	8,885,421	73,965,986	76,272,719

ROGERS STATE UNIVERSITY  
 STATEMENT OF NET POSITION  
 JUNE 30, 2014  
 UNAUDITED

**ASSETS**  
**CURRENT & NONCURRENT ASSETS**

Cash and cash equivalents  
 Accounts receivable - net  
 Due From (to) Other Funds  
 Prepaid Expenses & Other Assets  
 Net Pension Assets  
 Total Current & Non-current Assets

**CAPITAL ASSETS, NET**  
**TOTAL ASSETS**

**LIABILITIES & NET ASSETS**  
**CURRENT LIABILITIES**

Accounts payable  
 OPEB Obligation  
 Current Portion of L-T Debt  
 Accrued compensated absences  
 Deferred revenue  
 Deposits held in custody for others  
 Total Current Liabilities

**NONCURRENT LIABILITIES**

OPEB Obligation  
 Other Non Current Liabilities  
 Bonds & Master Lease Obligations  
 Total noncurrent liabilities  
**TOTAL LIABILITIES**

**NET POSITION**

Unrestricted  
 Restricted  
 Capital assets, Net of Related Debt  
 Total Net Position

**TOTAL NET POSITION**

	Total	
	6/30/2014	6/30/2013
<b>ASSETS</b>		
<b>CURRENT &amp; NONCURRENT ASSETS</b>		
Cash and cash equivalents	18,057,991	16,904,368
Accounts receivable - net	1,331,324	4,030,532
Due From (to) Other Funds	0	-
Prepaid Expenses & Other Assets	475,661	275,553
Net Pension Assets	483,071	350,403
<b>Total Current &amp; Non-current Assets</b>	<b>20,348,047</b>	<b>21,560,856</b>
<b>CAPITAL ASSETS, NET</b>	<b>72,879,770</b>	<b>73,296,492</b>
<b>TOTAL ASSETS</b>	<b>93,227,817</b>	<b>94,857,348</b>
<b>LIABILITIES &amp; NET ASSETS</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable	2,248,391	1,080,521
OPEB Obligation	115,313	200,771
Current Portion of L-T Debt	3,031,041	3,026,154
Accrued compensated absences	513,804	453,392
Deferred revenue	787,780	850,354
Deposits held in custody for others	174,779	185,762
<b>Total Current Liabilities</b>	<b>6,871,108</b>	<b>5,796,954</b>
<b>NONCURRENT LIABILITIES</b>		
OPEB Obligation	584,702	289,136
Other Non Current Liabilities	383,759	391,605
Bonds & Master Lease Obligations	49,758,032	52,516,681
<b>Total noncurrent liabilities</b>	<b>50,726,494</b>	<b>53,197,422</b>
<b>TOTAL LIABILITIES</b>	<b>57,597,602</b>	<b>58,994,376</b>
<b>NET POSITION</b>		
Unrestricted	13,819,111	14,602,955
Restricted	2,068,739	982,784
Capital assets, Net of Related Debt	19,742,365	20,345,485
<b>Total Net Position</b>	<b>35,630,215</b>	<b>35,931,224</b>
<b>TOTAL NET POSITION</b>	<b>93,227,817</b>	<b>94,925,600</b>

**ROGERS STATE UNIVERSITY**  
**STATEMENT OF CHANGES IN NET POSITION**  
**FOR THE TWELVE MONTHS ENDED JUNE 30, 2014**  
**UNAUDITED**

	Education & General			Sponsored Programs			Auxiliary Enterprises		
	6/30/2014	% of Budget	6/30/2013	6/30/2014	% of Budget	6/30/2013	6/30/2014	% of Budget	6/30/2013
<b>REVENUES</b>									
Student Tuition and fees, net	16,344,763	97.7%	17,050,403	-	0.0%	-	3,470,311	95.9%	3,390,287
Grants & Contracts	13,000	15.3%	-	11,726,197	96.1%	12,680,384	2,500	100%	1,499
Sales & Services	-	0.0%	-	-	0.0%	-	5,554,449	51.9%	4,563,618
State Appropriations	14,357,651	100.0%	14,084,283	-	0.0%	-	-	0.0%	-
Private Gifts	80,000	100.0%	-	2,547,973	40.5%	1,185,068	3,940	100.0%	59,500
On Behalf Payments	1,151,003	0.0%	1,195,161	4,138	0.0%	2,618	80,861	0.0%	34,241
Endowment and Investment Income	60,167	61.3%	72,166	24,276	161.8%	17,598	154,021	85.6%	178,030
Other Sources	432,429	12.0%	1,193,936	-	0.0%	-	347,102	2.2%	142,109
<b>TOTAL REVENUES</b>	<b>32,439,013</b>	<b>93.0%</b>	<b>33,595,949</b>	<b>14,302,583</b>	<b>77.3%</b>	<b>13,885,668</b>	<b>9,613,184</b>	<b>29.1%</b>	<b>8,369,284</b>
<b>EXPENSES</b>									
Compensation	22,064,300	96.5%	22,841,411	1,450,848	62.6%	1,481,441	1,550,827	57.4%	662,328
Depreciation	-	0.0%	-	-	0.0%	-	-	0.0%	-
Scholarships	4,009,963	92.5%	4,027,837	10,274,455	67.7%	11,327,775	506,942	2.8%	482,833
Utilities	859,493	100.4%	752,105	-	0.0%	-	506,106	92.0%	468,160
Debt Service - Interest & Fees	-	0.0%	-	-	0.0%	-	-	100.0%	-
Professional & Technical Fees	1,477,140	94.8%	1,474,473	90,010	90.0%	67,744	365,355	146.1%	178,032
Maintenance & Repair	735,177	56.6%	691,695	38,695	154.8%	17,843	684,007	855.0%	563,458
Supplies and Materials	2,321,066	92.9%	1,718,293	384,363	60.0%	511,707	2,846,780	25.9%	2,179,709
Travel	256,995	74.0%	367,067	85,890	39.8%	108,274	382,920	95.7%	196,662
Library Books and Periodicals	306,638	102.2%	300,627	-	0.0%	-	-	0.0%	-
Communications	311,328	87.0%	354,193	16,545	82.7%	14,446	354,930	100.0%	(74,779)
Other Uses	-	100.0%	-	111,298	0.0%	127,397	63,050	0.0%	778,290
Transfers for Debt Service	475,195	99.9%	486,777	-	0.0%	-	2,561,831	0.0%	2,561,476
Transfers for Capitalized Assets	408,465	0.0%	355,239	1,233,410	0.0%	234,050	(202,051)	0.0%	216,614
<b>TOTAL EXPENSES</b>	<b>33,225,762</b>	<b>95.2%</b>	<b>33,369,717</b>	<b>13,685,513</b>	<b>74.0%</b>	<b>13,890,677</b>	<b>9,620,698</b>	<b>29.2%</b>	<b>8,212,783</b>
<b>CHANGE IN NET POSITION</b>	<b>(786,749)</b>		<b>226,232</b>	<b>617,070</b>		<b>(5,009)</b>	<b>(7,514)</b>		<b>156,501</b>

ROGERS STATE UNIVERSITY  
STATEMENT OF CHANGES IN NET POSITION  
FOR THE TWELVE MONTHS ENDED JUNE 30, 2014  
UNAUDITED

	Other Funds		Total		% of Total	
	6/30/2014	% of Budget	6/30/2014	% of Total		
<b>REVENUES</b>						
Student Tuition and fees, net	-	0.0%	19,815,074	34.7%	20,440,690	35.4%
Grants & Contracts	-	0.0%	11,741,697	20.6%	12,681,883	22.0%
Sales & Services	-	0.0%	5,554,449	9.7%	4,563,618	7.9%
State Appropriations	436,941	100.0%	14,794,592	25.9%	14,521,224	25.2%
Private Gifts	-	0.0%	2,631,913	4.6%	1,244,568	2.2%
On Behalf Payments	2,155,080	0.0%	3,391,081	5.9%	2,634,102	4.6%
Endowment and Investment Income	107	53.3%	238,570	0.4%	267,817	0.5%
Other Sources	(1,866,804)	0.0%	(1,087,274)	-1.9%	1,338,636	2.3%
<b>TOTAL REVENUES</b>	<b>725,323</b>	<b>27.5%</b>	<b>57,080,103</b>	<b>100.0%</b>	<b>57,692,538</b>	<b>100.0%</b>
<b>EXPENSES</b>						
Compensation	-	0.0%	25,065,975	43.3%	24,985,180	43.3%
Depreciation	3,215,000	0.0%	3,215,000	5.5%	3,072,000	5.3%
Scholarships	-	0.0%	14,791,360	25.5%	15,838,445	27.5%
Utilities	-	0.0%	1,365,599	2.4%	1,220,265	2.1%
Debt Service - Interest & Fees	2,509,461	0.0%	2,509,461	4.3%	2,811,974	4.9%
Professional & Technical Fees	4,100	#DIV/0!	1,936,606	3.3%	1,729,976	3.0%
Maintenance & Repair	-	0.0%	1,457,879	2.5%	1,273,698	2.2%
Supplies and Materials	172,183	6.5%	5,724,392	9.9%	4,934,448	8.6%
Travel	-	0.0%	725,806	1.3%	672,003	1.2%
Library Books and Periodicals	-	0.0%	306,638	0.5%	300,627	0.5%
Communications	-	0.0%	682,803	1.2%	293,860	0.5%
Other Uses	-	0.0%	174,348	0.3%	905,687	1.6%
Transfers for Debt Service	(3,037,026)	0.0%	-	0.0%	-	0.0%
Transfers for Capitalized Assets	(1,439,825)	0.0%	-	0.0%	-	0.0%
<b>TOTAL EXPENSES</b>	<b>1,423,894</b>	<b>54.0%</b>	<b>57,955,867</b>	<b>100.0%</b>	<b>58,038,163</b>	<b>100.6%</b>
<b>CHANGE IN NET POSITION</b>	<b>(698,571)</b>		<b>(875,764)</b>		<b>(345,625)</b>	

QUARTERLY FINANCIAL ANALYSIS  
For the quarter ended June 30, 2014

EXECUTIVE SUMMARY

Highlights from the Statements of Net Position as of June 30, 2014 and Statements of Changes in Net Position for the twelve months then ended are presented below for information only.

STATEMENTS OF NET POSITION

- Total assets and deferred outflows of resources of \$86.2 million exceeded related liabilities of \$33.3 million by \$52.9 million.
- Education & General assets of \$7.4 million exceeded related liabilities of \$3.3 million by \$4.1 million.
- Sponsored Program assets of \$660 thousand exceeded related liabilities of \$80 thousand by \$580 thousand.
- Auxiliary Enterprise assets of \$3.2 million exceeded related liabilities of \$.5 million by \$2.7 million.
- Other Fund assets and deferred outflows of resources of \$74.9 million exceeded related liabilities of \$29.4 million by \$45.5 million. Other Funds consist of fixed assets, net of accumulated depreciation and related bonds and master lease obligations, and other academic and administrative activities.

STATEMENTS OF CHANGES IN NET POSITION

- Total revenues of \$73.4 million trailed expenses of \$78.9 million by \$5.5 million.
- Education & General revenues of \$46.5 million trailed expenses of \$47.8 million, resulting in a net decrease of \$1.3 million.
- Sponsored Program revenues of \$1.6 million matched expenses of \$1.6 million.
- Auxiliary Enterprise revenues of \$9.3 million exceeded expenses of \$9.2 million by \$.1 million.
- Other Fund revenues of \$15.9 million trailed expenses of \$20.3 million, resulting in a net decrease of \$4.4 million. This decrease is due primarily to unfunded depreciation (\$4.3 million) and expenditures related to construction of the McMahan Field and Athletics Center.

**CAMERON UNIVERSITY**  
**STATEMENTS OF NET POSITION**  
**JUNE 30, 2014**  
**UNAUDITED**

	Education & General		Sponsored Programs		Auxiliary Enterprises	
	6/30/2014	6/30/2013	6/30/2014	6/30/2013	6/30/2014	6/30/2013
<b>ASSETS</b>						
<b>CURRENT &amp; NONCURRENT ASSETS</b>						
Cash and cash equivalents	\$ 3,824,979	\$ 4,991,463	\$ 596,708	\$ 486,209	\$ 2,654,067	\$ 2,338,451
Investments	-	-	-	-	-	-
Accounts receivable, net	2,091,451	1,676,474	62,970	192,817	542,282	586,273
Prepaid expenses and other assets	1,460,811	1,578,694	-	-	-	-
Capital assets, net	-	-	-	-	-	-
<b>TOTAL ASSETS</b>	<b>\$ 7,377,241</b>	<b>\$ 8,246,631</b>	<b>\$ 659,678</b>	<b>\$ 679,026</b>	<b>\$ 3,196,349</b>	<b>\$ 2,924,724</b>
<b>DEFERRED OUTFLOWS OF RESOURCES</b>						
Deferred charge on OCA lease restructuring	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>LIABILITIES</b>						
<b>CURRENT LIABILITIES</b>						
Accounts payable	\$ 201,841	\$ 232,296	\$ 28,456	\$ 27,776	\$ 81,117	\$ 102,993
OPEB obligation	136,288	186,387	-	-	-	-
Current portion of long-term debt	-	-	-	-	-	-
Accrued expenses	722,201	1,627,946	37,165	42,958	74,253	79,114
Unearned revenue	1,045,868	1,086,588	8,965	30,106	285,047	161,205
Deposits held in custody for others	-	-	-	-	88,225	99,476
Total current liabilities	2,106,198	3,133,217	74,586	100,840	528,642	442,788
<b>NONCURRENT LIABILITIES</b>						
OPEB obligation	870,914	562,484	-	-	-	-
Other noncurrent liabilities	303,669	258,885	5,204	4,857	19,055	8,937
Bonds & master lease obligations	-	-	-	-	-	-
Total noncurrent liabilities	1,174,583	821,369	5,204	4,857	19,055	8,937
<b>TOTAL LIABILITIES</b>	<b>\$ 3,280,781</b>	<b>\$ 3,954,586</b>	<b>\$ 79,790</b>	<b>\$ 105,697</b>	<b>\$ 547,697</b>	<b>\$ 451,725</b>
<b>NET POSITION</b>						
Unrestricted	4,096,460	4,292,045	-	-	2,648,652	2,472,999
Restricted	-	-	579,888	573,329	-	-
Endowment	-	-	-	-	-	-
Capital assets, net of related debt	-	-	-	-	-	-
<b>TOTAL NET POSITION</b>	<b>\$ 4,096,460</b>	<b>\$ 4,292,045</b>	<b>\$ 579,888</b>	<b>\$ 573,329</b>	<b>\$ 2,648,652</b>	<b>\$ 2,472,999</b>



CAMERON UNIVERSITY  
 STATEMENTS OF NET POSITION  
 JUNE 30, 2014  
 UNAUDITED

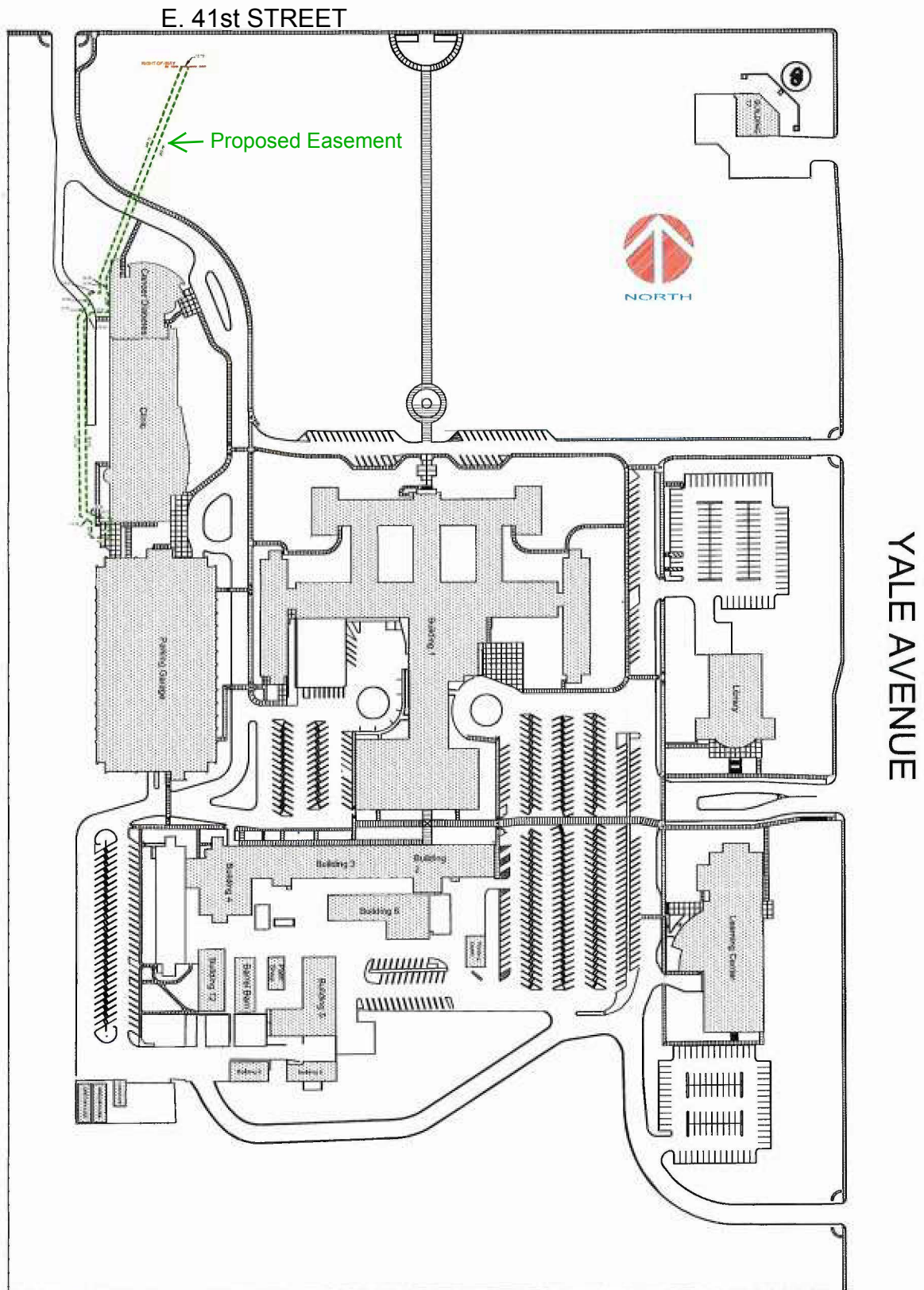
	Other Funds		Total
	6/30/2014	6/30/2013	
<b>ASSETS</b>			
<b>CURRENT &amp; NONCURRENT ASSETS</b>			
Cash and cash equivalents	\$ 2,007,263	\$ 2,586,750	\$ 9,083,017
Investments	1,047,251	1,035,528	1,047,251
Accounts receivable, net	95,737	99,569	2,792,440
Prepaid expenses and other assets	123,335	493,314	1,584,146
Capital assets, net	71,169,154	70,297,483	71,169,154
<b>TOTAL ASSETS</b>	<b>\$ 74,442,740</b>	<b>\$ 74,512,644</b>	<b>\$ 85,676,008</b>
<b>DEFERRED OUTFLOWS OF RESOURCES</b>			
Deferred charge on OCA lease restructure	\$ 503,729	\$ 455,323	\$ 503,729
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Accounts payable	422	\$ 67,259	\$ 311,836
OPEB obligation	-	-	136,288
Current portion of long-term debt	1,985,762	1,352,694	1,985,762
Accrued expenses	-	-	833,619
Unearned revenue	-	-	1,339,880
Deposits held in custody for others	124,608	167,467	212,833
Total current liabilities	2,110,792	1,587,420	4,820,218
<b>NONCURRENT LIABILITIES</b>			
OPEB obligation	-	-	870,914
Other noncurrent liabilities	-	-	327,928
Bonds & master lease obligations	27,312,915	29,142,330	27,312,915
Total noncurrent liabilities	27,312,915	29,142,330	28,511,757
<b>TOTAL LIABILITIES</b>	<b>29,423,707</b>	<b>30,729,750</b>	<b>33,331,975</b>
<b>NET POSITION</b>			
Unrestricted	-	-	6,745,112
Restricted	95,092	71,414	674,980
Endowment	66,000	66,000	66,000
Capital assets, net of related debt	45,361,670	44,100,803	45,361,670
<b>TOTAL NET POSITION</b>	<b>\$ 45,522,762</b>	<b>\$ 44,238,217</b>	<b>\$ 52,847,762</b>



**CAMERON UNIVERSITY**  
**STATEMENTS OF CHANGES IN NET POSITION**  
**FOR THE TWELVE MONTHS ENDED JUNE 30, 2014**  
**UNAUDITED**

	Other Funds		Total	
	6/30/2014	% of Budget	6/30/2014	% of Total
<b>REVENUES</b>				
Student tuition and fees, net	\$ -	0.0%	\$ 26,829,296	36.5%
Grants and contracts	14,291,808	95.3%	16,431,051	22.4%
Sales and services	-	0.0%	4,967,168	6.8%
State appropriations	1,121,626	100.1%	22,999,091	31.5%
Private gifts	492,803	98.6%	978,241	1.3%
Endowment & investment income	13,094	87.3%	533,593	0.7%
Other sources	-	0.0%	876,040	1.2%
<b>TOTAL REVENUES</b>	<b>15,919,331</b>	<b>97.1%</b>	<b>73,427,980</b>	<b>100.0%</b>
<b>EXPENSES</b>				
Compensation	-	0.0%	36,599,815	46.3%
Scholarships & fellowships	14,646,773	97.6%	20,829,818	26.4%
Utilities	-	0.0%	1,652,775	2.1%
Debt service - interest & fees	-	0.0%	1,624,061	2.1%
Professional & technical fees	62,945	104.9%	1,249,306	1.6%
Maintenance & repair	327,853	65.6%	3,400,563	4.3%
Supplies & materials	627,653	25.1%	6,615,197	8.4%
Travel	-	0.0%	1,227,328	1.6%
Library books & periodicals	-	0.0%	525,137	0.7%
Communications	-	0.0%	264,015	0.3%
Other uses	400,018	95.2%	698,975	0.9%
<b>TOTAL CASH EXPENSES</b>	<b>16,065,242</b>	<b>92.1%</b>	<b>74,686,990</b>	<b>94.6%</b>
<b>NET POSITION BEFORE DEPRECIATION</b>	<b>(145,911)</b>		<b>(1,259,010)</b>	
Less: Depreciation	4,287,672	100.0%	4,287,672	5.4%
<b>CHANGE IN NET POSITION</b>	<b>\$ (4,433,583)</b>		<b>\$ (5,546,682)</b>	<b>100.0%</b>
			<b>6/30/2013</b>	<b>% of Total</b>
			\$ 25,565,280	35.0%
			16,298,273	22.3%
			5,001,165	6.9%
			22,999,091	31.5%
			948,573	1.3%
			446,481	0.6%
			1,722,479	2.4%
			72,981,342	100.0%
			36,735,113	43.8%
			20,365,078	24.3%
			1,496,402	1.8%
			1,470,872	1.8%
			1,045,674	1.2%
			4,214,047	5.0%
			10,762,209	12.8%
			1,186,352	1.4%
			623,789	0.7%
			250,201	0.3%
			1,666,113	2.0%
			79,815,850	95.1%
			(6,834,508)	
			4,103,192	4.9%
			\$ (10,937,700)	100.0%

# OU-TULSA SCHUSTERMAN CENTER SITE PLAN



ADMISSIONS BOARD AND  
INTERVIEW SUBCOMMITTEE  
2014-2015

ADMISSIONS BOARD

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Squires, Ron, M.D., Professor of Surgery, Immediate Past Chair  
Baker, Mary Zoe, M.D., Professor of Medicine  
Barrett, James, M.D., Professor of Family Medicine  
Brown, Ryan, MD., Clinical Associate Professor of Pediatrics  
Craig, LaTasha, MD., Associate Professor of Obstetrics and Gynecology  
Friedman, Eric, M.D., Oklahoma City  
Hill, Molly, Ph.D., Professor of Microbiology and Immunology  
Limbaugh, M. Carl, M.D., Edmond  
Naifeh, Monique, M.D., Clinical Assistant Professor of Pediatrics  
Parekh, Mukesh, M.D., Oklahoma City

Baker, Sherri, M.D., Associate Dean for Admissions, Associate Professor of  
Pediatrics, *ex officio*

INTERVIEW SUBCOMMITTEE

FULL-TIME FACULTY, PART-TIME FACULTY, AND VOLUNTEER FACULTY

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Biggs, Daniel, M.D., Associate Professor of Anesthesiology  
Bondurant, William, M.D., Clinical Assistant Professor of Family Medicine  
Brand, James, M.D., Professor of Family Medicine  
Brannon, Dale, M.D., Clinical Assistant Professor of Radiology  
Cannon, Trinitia, M.D., Assistant Professor of Otorhinolaryngology  
Chakrabarty, Shouvik, M.D., Assistant Professor of Medicine  
Chetty, Pramod, M.D., Professor of Anesthesiology  
Coleman, Brian, M.D., Associate Professor of Family Medicine  
Dannaway, Douglas, M.D., Assistant Professor of Pediatrics  
Davey, Joseph, M.D., Associate Professor of Orthopedic Surgery  
Dentino, Andrew, M.D., Professor of Geriatrics  
Digoy, Paul, M.D., Associate Professor of Otorhinolaryngology  
Doyle, Nora, M.D., Associate Professor of Obstetrics and Gynecology  
Everett, Royce B, M.D., Clinical Professor of Obstetrics and Gynecology  
Franklin, Rachel, M.D., Professor of Medicine  
Gold, Karen, M.D., Assistant Professor of Obstetrics and Gynecology  
Gomez, Michael R., M.D., Associate Professor and Chair of Pediatrics, Tulsa  
Halliday, Nancy, Ph.D., Associate Professor of Cell Biology  
Heimbach, Stephen, M.D., Assistant Professor of Anesthesiology  
Johnson, Michael, M.D., Clinical Assistant Professor of Pediatrics  
Landrum, Lisa, M.D., Assistant Professor of Obstetrics and Gynecology  
Lockwood, Deborah, M.D., Associate Professor of Medicine  
McLeod, Wallace, M.D., Clinical Associate Professor of Family Medicine  
Muse, Gene, M.D., Clinical Instructor of Orthopedic Surgery  
Nanda, Sumit, M.D., Clinical Assistant Professor of Ophthalmology  
O'Donoghue, Dan, Ph.D., Professor of Cell Biology  
Palmer, Blake, M.D., Assistant Professor of Urology

Parker, Jacob, M.D., Clinical Associate Professor of Radiology  
Puffinbarger, Nikola, M.D., Associate Professor of Pediatric Surgery  
Puffinbarger, Williams, M.D., Associate Professor of Orthopedic Surgery  
Ramakrishnan, Kalyanakrishna, M.D., Professor of Family Medicine  
Ramji, Faridali, M.D., Associate Professor of Radiology  
Rooms, Laura, M.D., Clinical Assistant Professor of Pediatrics  
Schumann, Sarah-Ann, M.D., Associate Professor of Family Medicine  
Selby, George, M.D., Professor of Medicine  
Shobeiri, Abbas, M.D., Associate Professor of Obstetrics and Gynecology  
Smith, Chad, M.D., Assistant Professor of Obstetrics and Gynecology  
Smith, Jacqueline, M.D., Associate Professor of Anesthesiology  
Sparks, Rhonda, M.D., Clinical Professor of Family Medicine  
Summers, Jody, Ph.D., Professor of Cell Biology  
Taubman, Kevin, M.D., Assistant Professor of Surgery  
Van De Wiele, Justin, Ph.D., Assistant Professor of Surgery, Tulsa  
Vaughn, Anthony, M.D., Assistant Professor of Neurology  
Weisz, Michael, M.D., Professor of Internal Medicine, Tulsa  
Williams, Marvin, D.O., Assistant Professor of Obstetrics and Gynecology  
Woods, W. Michael, M.D., Professor of Family Medicine

**COMMUNITY BASED CONGRESSIONAL DISTRICT REPRESENTATIVES**

Adair, Alana, M.D., Oklahoma City  
Breedlove, Robert, M.D., Stillwater  
Chambers, Susan, M.D., Oklahoma City  
Dimick, Susan, M.D., Edmond  
Dukes, Kevin M.D., Tulsa  
Evans, J. Mark, M.D., Nichols Hills  
Farhood, Lisa, M.D., Oklahoma City  
Gibbs, Rachel, M.D., Tulsa  
Hassoun, Basel S., M.D., Oklahoma City  
Hayhurst, Joseph W., M.D., Oklahoma City  
Johnson, Wayne, M.D., Lawton  
King, Lance Carlton, M.D., Tulsa  
Koons, Kelli, M.D., Shawnee  
Leveridge, Charles, M.D., Oklahoma City  
Mahmood, Hamid, M.D., Mustang  
Mehta, Kautilya, M.D., Oklahoma City  
Naylor, Bruce, M.D., Norman  
Reshef, Eli, M.D., Nichols Hills  
Robertson, Scott, M.D., Oklahoma City  
Rougas, Stacie, M.D., Oklahoma City  
Shavney, Teresa M., M.D., Oklahoma City  
Surbeck, William L., M.D., Tulsa  
Wilber, Don, M.D., Norman  
Zanovich, Terry, M.D., Tulsa



STUDENTS

Oklahoma City Campus:

Burgess, Elizabeth  
Durica, Sarah  
Grisham, John  
Kirkpatrick, Blair  
Noon, Miriam

Clary, Zachary  
Ehsan, Dustin  
Kinnear, Trenton  
Klump, Kathryn  
Pollard, Morgan

Rughani, Ankur  
Smith, Zachary  
Stamile, Tessa

Selig, Brady  
Stam, Benjamin  
Watkins, Kayla

Tulsa Campus:

Beaver, Eric  
DuBois, Molly

Bowden, Kayla  
Smith, Taylor

**OU HEALTH SCIENCES CENTER  
STATEMENTS OF NET ASSETS  
AS OF JUNE 30, 2014 AND 2013  
UNAUDITED**

	Education & General		Sponsored Programs		Clinical Operations		Auxiliary Enterprises	
	06/30/14	06/30/13	06/30/14	06/30/13	06/30/14	06/30/13	06/30/14	06/30/13
<b>ASSETS</b>								
<b>CURRENT AND NONCURRENT ASSETS</b>								
Cash and Cash Equivalents	\$ 75,360,324	\$ 87,167,718	\$ (6,947,710)	\$ (5,921,115)	\$ 214,558,206	\$ 166,484,263	\$ 34,443,752	\$ 34,452,681
Endowment Investments (Funds held by OU-Norman)	-	-	-	-	-	-	-	-
Student Loans Receivable, Net	-	-	-	-	-	-	-	-
Accounts Receivable, Net	13,119,580	11,572,461	14,702,945	16,841,880	92,944,340	78,897,887	2,483,859	1,883,645
Due From (To) Other Funds	16,394,678	7,805,577	-	-	-	-	(23,595,220)	-
Prepaid Expenses	4,251,688	3,389,234	-	-	-	-	210,000	210,000
Inventory	-	-	-	-	-	-	941,769	805,819
Total Current and Noncurrent Assets	109,126,271	109,934,990	7,755,235	10,920,765	307,502,546	245,382,150	14,484,160	37,352,145
<b>FIXED ASSETS, NET</b>	-	-	-	-	-	-	99,428,991	14,067,401
<b>Total Assets</b>	<b>\$ 109,126,271</b>	<b>\$ 109,934,990</b>	<b>\$ 7,755,235</b>	<b>\$ 10,920,765</b>	<b>\$ 307,502,546</b>	<b>\$ 245,382,150</b>	<b>\$ 113,913,151</b>	<b>\$ 51,419,546</b>
<b>DEFERRED OUTFLOWS</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>LIABILITIES &amp; NET ASSETS</b>								
<b>CURRENT LIABILITIES</b>								
Accounts Payable	\$ 3,048,845	\$ 3,038,584	\$ 1,946,018	\$ 3,993,673	\$ 30,299,015	\$ 26,451,983	\$ 2,183,562	\$ 2,792,433
OPEB Obligation	-	-	-	-	-	-	-	-
Current Portion of L-T Debt	84,333	80,750	-	-	433,773	449,333	2,130,000	675,000
Accrued Interest Payable	-	-	-	-	51	-	1,630,336	34,937
Accrued Expenses	2,103,587	2,503,996	2,835,051	2,964,659	6,719,611	6,394,840	865,014	778,001
Deferred Revenue	1,403,590	1,124,869	6,123,830	6,571,298	-	-	218,426	100,135
Deposits Held in Custody for Others	-	-	-	-	-	-	134,086	99,804
Total Current Liabilities	6,640,356	6,748,199	10,904,898	13,529,630	37,452,451	33,296,156	7,161,424	4,480,310
<b>LONG-TERM LIABILITIES</b>								
OPEB Obligation	-	-	-	-	-	-	-	-
Federal Loan Program Refundable	-	-	-	-	-	-	-	-
Accrued Expenses	2,056,910	2,033,049	945,017	936,208	2,810,534	2,542,352	351,033	303,135
Bonds, Notes, Master Lease Obligations	739,833	824,167	-	-	3,413,545	3,822,696	66,006,441	4,647,233
Total Long-Term Liabilities	2,796,744	2,857,216	945,017	936,208	6,224,079	6,365,049	66,357,474	4,950,368
Total Current and Long-Term Liabilities	9,437,100	9,605,415	11,849,915	14,465,837	43,676,529	39,661,205	73,518,899	9,430,678
<b>NET ASSETS</b>								
Unrestricted	99,689,171	100,329,575	-	-	263,826,017	205,720,946	32,696,923	33,243,699
Restricted	-	-	(4,094,680)	(3,545,073)	-	-	-	-
Endowment	-	-	-	-	-	-	-	-
Capital Assets, Net of Related Debt	-	-	-	-	-	-	7,697,329	8,745,168
Total Net Assets	99,689,171	100,329,575	(4,094,680)	(3,545,073)	263,826,017	205,720,946	40,394,252	41,988,867
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 109,126,271</b>	<b>\$ 109,934,990</b>	<b>\$ 7,755,235</b>	<b>\$ 10,920,765</b>	<b>\$ 307,502,546</b>	<b>\$ 245,382,150</b>	<b>\$ 113,913,151</b>	<b>\$ 51,419,546</b>



**OU HEALTH SCIENCES CENTER  
STATEMENTS OF NET ASSETS  
AS OF JUNE 30, 2014 AND 2013  
UNAUDITED**

	Regents' Fund		Other Funds		Total	
	06/30/14	06/30/13	06/30/14	06/30/13	06/30/14	06/30/13
<b>ASSETS</b>						
<b>CURRENT AND NONCURRENT ASSETS</b>						
Cash and Cash Equivalents	\$ -	\$ -	\$ 277,381,732	\$ 296,595,270	\$ 594,796,304	\$ 578,778,817
Endowment Investments (Funds held by OU-Norman)	40,762,959	39,071,270	-	-	40,762,959	39,071,270
Student Loans Receivable, Net	-	-	6,779,144	6,393,374	6,779,144	6,393,374
Accounts Receivable, Net	-	-	19,860,765	4,470,703	143,111,490	113,666,576
Due From (To) Other Funds	(8,280,695)	(7,805,577)	15,481,237	-	-	-
Prepaid Expenses	-	-	260,871	1,201,803	4,722,560	4,801,037
Inventory	-	-	781,479	711,914	1,723,248	1,517,732
Total Current and Noncurrent Assets	32,482,264	31,265,694	320,545,228	309,373,064	791,895,705	744,228,808
<b>FIXED ASSETS, NET</b>	-	-	487,817,893	496,520,111	587,246,884	510,587,512
<b>Total Assets</b>	<b>\$ 32,482,264</b>	<b>\$ 31,265,694</b>	<b>\$ 808,363,121</b>	<b>\$ 805,893,176</b>	<b>\$ 1,379,142,589</b>	<b>\$ 1,254,816,320</b>
<b>DEFERRED OUTFLOWS</b>	\$ -	\$ -	\$ -	\$ 836,383	\$ -	\$ 836,382
<b>LIABILITIES &amp; NET ASSETS</b>						
<b>CURRENT LIABILITIES</b>						
Accounts Payable	\$ -	\$ -	\$ 14,928,030	\$ 5,171,394	\$ 52,405,471	\$ 41,448,067
OPEB Obligation	-	-	3,598,000	3,309,000	3,598,000	3,309,000
Current Portion of L-T Debt	-	-	5,557,488	4,527,237	8,205,595	5,732,320
Accrued Interest Payable	-	-	2,235,458	2,287,103	3,865,845	2,322,040
Accrued Expenses	-	-	12,375,154	12,507,202	24,898,417	25,148,698
Deferred Revenue	-	-	291,105	461,020	8,036,952	8,257,322
Deposits Held in Custody for Others	-	-	4,525,476	59,481,961	4,659,562	59,581,765
Total Current Liabilities	-	-	43,510,713	87,744,917	105,669,842	145,799,212
<b>LONG-TERM LIABILITIES</b>						
OPEB Obligation	-	-	77,093,834	71,670,834	77,093,834	71,670,834
Federal Loan Program Refundable	-	-	7,060,155	7,081,892	7,060,155	7,081,892
Accrued Expenses	-	-	2,135,978	2,126,949	8,299,472	7,941,694
Bonds, Notes, Master Lease Obligations	-	-	108,851,213	116,272,293	179,011,033	125,566,389
Total Long-Term Liabilities	-	-	195,141,181	197,151,967	271,464,494	212,260,808
Total Current and Long-Term Liabilities	-	-	238,651,893	284,896,885	377,134,336	358,060,020
<b>NET ASSETS</b>						
Unrestricted	-	-	167,281,219	135,205,303	563,493,331	474,499,523
Restricted	3,890,148	2,673,577	13,539,580	10,906,789	13,335,048	10,035,293
Endowment	28,592,117	28,592,117	-	-	28,592,117	28,592,117
Capital Assets, Net of Related Debt	-	-	388,890,428	375,720,581	396,587,758	384,465,749
Total Net Assets	32,482,264	31,265,694	569,711,228	521,832,674	1,002,008,253	897,592,682
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 32,482,264</b>	<b>\$ 31,265,694</b>	<b>\$ 808,363,121</b>	<b>\$ 806,729,559</b>	<b>\$ 1,379,142,589</b>	<b>\$ 1,255,652,703</b>

**OU HEALTH SCIENCES CENTER  
STATEMENT OF CHANGES IN NET ASSETS  
FOR THE TWELVE MONTHS ENDING JUNE 30, 2014  
UNAUDITED**

	Education & General			Sponsored Programs			Clinical Operations		
	06/30/14	% of Budget	06/30/13	06/30/14	% of Budget	06/30/13	06/30/14	% of Budget	06/30/13
<b>REVENUES:</b>									
Tuition & Fees	\$ 55,188,128	111.1%	\$54,685,909	\$ -	0.0%	\$ -	\$ -	0.0%	\$ -
Grants & Contracts	-	0.0%	-	105,991,413	103.9%	104,684,740	122,199,316	222.2%	70,470,786
Sales and Services	-	0.0%	-	-	0.0%	-	371,663,821	128.4%	372,783,948
State Appropriations	97,900,479	101.0%	96,822,704	-	0.0%	-	-	0.0%	-
Private Gifts	-	0.0%	10,500	-	0.0%	-	8,785,686	175.7%	6,230,592
On Behalf Payments	11,321,309	99.7%	11,575,664	-	0.0%	-	-	0.0%	-
State School Land Funds	-	0.0%	-	-	0.0%	-	-	0.0%	-
Endowment Income	11,848,643	87.3%	10,322,149	-	0.0%	-	-	0.0%	-
Investment Income	-	0.0%	-	-	0.0%	-	1,176,697	71.3%	1,455,527
Other Revenue	11,938,334	70.6%	13,201,101	359,874	37.4%	415,550	48,051,178	69.6%	34,888,080
<b>Total Revenue</b>	<b>188,196,893</b>	<b>99.9%</b>	<b>186,618,026</b>	<b>106,351,287</b>	<b>103.3%</b>	<b>105,100,290</b>	<b>551,876,698</b>	<b>131.4%</b>	<b>485,828,933</b>
<b>EXPENSES:</b>									
Compensation & Benefits	138,833,665	94.6%	136,523,197	52,829,031	107.4%	52,057,833	317,554,698	110.0%	299,530,461
Depreciation	-	0.0%	-	-	0.0%	-	-	0.0%	-
Scholarships and Fellowships	465,104	123.7%	384,804	1,601,574	100.1%	1,576,309	141,270	140.0%	112,185
Utilities	11,145,107	122.0%	10,687,059	215,968	109.1%	223,930	3,479,306	116.5%	3,233,825
Debt Service - Interest and Fees	37,278	9.3%	40,655	-	0.0%	-	166,271	83.1%	183,404
Professional and Technical Fees	3,345,083	121.8%	2,675,114	4,572,598	91.5%	4,956,620	11,174,067	94.7%	10,267,433
Maintenance and Repair	7,567,578	105.6%	8,388,534	519,119	148.3%	357,180	4,227,170	93.9%	3,900,895
Supplies and Materials	1,766,268	102.2%	1,609,824	7,658,067	102.1%	8,651,888	82,232,442	137.8%	66,775,144
Travel	1,026,431	119.3%	953,253	1,565,874	104.4%	1,671,760	4,199,182	100.3%	4,312,193
Communications	103,440	5.0%	99,708	25,976	99.9%	24,976	359,485	99.9%	347,265
Other Expenses	17,437,875	101.6%	18,642,580	36,315,117	96.6%	31,956,673	52,494,124	110.3%	61,039,116
<b>Total Expenses</b>	<b>181,727,829</b>	<b>96.4%</b>	<b>180,004,728</b>	<b>105,303,322</b>	<b>102.3%</b>	<b>101,477,169</b>	<b>476,028,015</b>	<b>113.3%</b>	<b>449,701,921</b>
<b>Net Incr (Decr) in Net Assets</b>	<b>\$ 6,469,064</b>		<b>\$ 6,613,298</b>	<b>\$ 1,047,964</b>		<b>\$ 3,623,121</b>	<b>\$ 75,848,683</b>		<b>\$ 36,127,012</b>

**OU HEALTH SCIENCES CENTER  
STATEMENT OF CHANGES IN NET ASSETS  
FOR THE TWELVE MONTHS ENDING JUNE 30, 2014  
UNAUDITED**

	Auxiliary Enterprises			Regents' Fund		Other Funds		Total			
	06/30/14	% of Budget	06/30/13	06/30/14	06/30/13	06/30/14	06/30/13	06/30/14	% of Total	06/30/13	% of Total
<b>REVENUES:</b>											
Tuition & Fees	\$ 1,509,006	104.1%	\$ 1,501,105	\$ -	\$ -	\$ 950,460	\$ 1,034,741	\$ 57,647,594	5.8%	\$ 57,221,755	6.1%
Grants & Contracts	-	0.0%	-	-	-	76,266,876	79,759,722	304,457,605	30.4%	254,915,248	27.0%
Sales and Services	30,226,754	143.9%	24,923,886	-	-	1,339,978	4,240,331	403,230,553	40.3%	401,948,165	42.6%
State Appropriations	-	0.0%	-	-	-	5,748,624	6,603,659	103,649,103	10.3%	103,426,363	11.0%
Private Gifts	-	0.0%	-	10,000	100	5,446,532	6,178,500	14,242,217	1.4%	12,419,692	1.3%
On Behalf Payments	-	0.0%	-	-	-	1,564,559	1,439,773	12,885,868	1.3%	13,015,437	1.4%
State School Land Funds	-	0.0%	-	-	-	2,499,240	2,839,092	2,499,240	0.2%	2,839,092	0.3%
Endowment Income	-	0.0%	-	-	-	-	-	11,848,643	1.2%	10,322,149	1.1%
Investment Income	520,497	104.1%	532,978	2,626,355	2,763,257	6,256,226	6,416,174	10,579,775	1.1%	11,167,937	1.2%
Other Revenue	944,057	72.6%	703,518	52,574	24,126	19,269,779	27,187,613	80,615,796	8.0%	76,419,988	8.1%
<b>Total Revenue</b>	<b>33,200,313</b>	<b>136.9%</b>	<b>27,661,487</b>	<b>2,688,929</b>	<b>2,787,484</b>	<b>119,342,274</b>	<b>135,699,606</b>	<b>1,001,656,393</b>	<b>100.0%</b>	<b>943,695,826</b>	<b>100.0%</b>
<b>EXPENSES:</b>											
Compensation & Benefits	4,222,850	98.2%	3,419,852	-	-	97,728,973	90,508,105	611,169,216	65.7%	\$ 582,039,447	66.1%
Depreciation	3,608,105	98.9%	1,912,725	-	-	23,120,071	22,386,021	26,728,176	2.9%	24,298,746	2.8%
Scholarships and Fellowships	-	0.0%	-	327,500	229,500	99,002	156,228	2,634,451	0.3%	2,459,027	0.3%
Utilities	3,263,165	98.9%	2,404,106	-	-	1,592,013	1,897,538	19,695,559	2.1%	18,446,458	2.1%
Debt Service - Interest and Fees	4,231,896	141.1%	214,453	-	-	4,093,126	5,063,301	8,528,572	0.9%	5,501,812	0.6%
Professional and Technical Fees	551,143	91.9%	61,400	-	-	3,800,905	3,564,530	23,443,795	2.5%	21,525,097	2.4%
Maintenance and Repair	1,803,287	100.2%	1,079,774	-	-	1,815,757	2,290,193	15,932,911	1.7%	16,016,576	1.8%
Supplies and Materials	2,239,396	97.4%	1,474,964	-	-	4,190,962	3,722,006	98,087,135	10.5%	82,233,826	9.3%
Travel	534,880	93.0%	471,669	-	-	1,379,070	1,362,338	8,705,438	0.9%	8,771,213	1.0%
Communications	180,893	80.4%	155,348	-	-	45,214	33,964	715,007	0.1%	661,261	0.1%
Other Expenses	3,898,707	86.6%	763,030	13,641	39,874	4,384,583	5,719,929	114,544,047	12.3%	118,161,203	13.4%
<b>Total Expenses</b>	<b>24,534,323</b>	<b>101.2%</b>	<b>11,957,320</b>	<b>341,141</b>	<b>269,374</b>	<b>142,249,676</b>	<b>136,704,153</b>	<b>930,184,306</b>	<b>100.0%</b>	<b>880,114,666</b>	<b>100.0%</b>
<b>Net Incr (Decr) in Net Assets</b>	<b>\$ 8,665,990</b>		<b>\$ 15,704,167</b>	<b>\$ 2,347,788</b>	<b>\$ 2,518,109</b>	<b>\$(22,907,402)</b>	<b>\$ (1,004,548)</b>	<b>\$ 71,472,087</b>		<b>\$ 63,581,160</b>	

QUARTERLY REPORT OF PURCHASES – ALL  
 April 1, 2014 through June 30, 2014

<u>Item</u>	<u>Description</u>	<u>Campus-Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/Justification</u>
I.		PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000			
	Norman Campus				
1.	Service	Facilities Management	Oklahoma Roofing & Sheet Metal, Inc.	51,360	Roof Replacement
2.	Service	Jimmie Austin OU Golf Club	Professional Golf Services	237,209	Bunker Renovation
3.	Equipment	Fleet Services	Vance Country Ford	67,045	Replacement Vehicles
4.	Equipment	Chemistry / Biochemistry	Advanced Dicing Technology	68,700	Lab Equipment
5.	Service	Facilities Management	Allied Elevator Services, Inc.	160,770	Refurbish Elevator
6.	Furniture	Geography	Scott Rice	53,490	Furniture
7.	Service	Facilities Management	Weaver Contracting, Inc.	145,800	Space renovation
8.	Furniture	Housing & Food Services	Southwest Contract	95,584	Furniture
9.	Service	College of Continuing Education – Outreach Marketing	Staplegun Design, Inc.	244,732	Advertising
10.	Equipment	Information Technology	SKC Communication Products, LLC	64,043	Audio / Visual Equipment
11.	Supplies	Housing & Food Services	Dynamic Drinkware, LLC	70,500	Cups
12.	Service	Information Technology	Gartner Group	235,575	Consulting

**EXHIBIT J**

13	Supplies	Parking & Transportation Services	Associated Times Parking Controls	50,232	Parking Permits
14	Service	Microbiology & Plant Biology	Agilent Technologies	63,870	Equipment Maintenance
15	Service	Graduation Office	ON Stage Systems	61,200	Stage for Commencement
16	Service	Athletics	AirCharter World	59,500	Air Travel
17	Service	College of Fine Arts	Journey House Travel, Inc.	150,000	Air Travel
18	Equipment	Chemistry / Biochemistry	VWR International, LLC	60,273	Lab Equipment
19	Equipment	K20 Center	Staples Advantage	240,900	Electronic Tablets
20	Equipment	Department of Geography	Delcom Group LP	86,289	Computers
21	Equipment	Gaylord College of Journalism & Mass Communication	B and H Photo Video	143,819	Network Digital / HD Camera
22	Equipment	Gaylord College of Journalism & Mass Communication	Bosch Security Systems, Inc.	96,547	Media Network Equipment
23	Equipment	Price College of Business	SKC Communication Products, LLC	138,266	Audio / Visual Equipment
24	Equipment	Information Technology	SKC Communication Products, LLC	79,840	Audio / Visual Equipment
25	Equipment	Information Technology	SKC Communication Products, LLC	51,857	Audio / Visual Equipment
26	Equipment	Athletics	Diversified Systems	249,970	Audio Console
27	Supplies	Athletics	Alert Services, Inc.	225,930	Medical Training Supplies
28	Furniture	Bizzell Library	Southwest Solutions Group	248,000	Shelving

**EXHIBIT J**

29	Equipment	Fleet Services	Vance Country Ford	82,363	Replacement Vehicles
30	Equipment	Fleet Services	David Stanley Chevrolet	90,528	Replacement Vehicles
31	Equipment	Gaylord College of Journalism & Mass Communication	TM Television	107,504	Computer Graphics Equipment
32	Service	Athletics	Carolina Green Sod	211,050	Field Renovations
33	Furniture	Facilities Management	Krueger International, Inc.	130,141	Seating
34	Service	Facilities Management	Oklahoma Roofing & Sheet Metal, Inc.	54,027	Roof Replacement
35	Service	Facilities Management	Maxxum Construction Company	101,685	Parking Lot Seal Coating
	Health Sciences Center Campus				
36	Service	OU Children's Physicians Orthopedic Surgery	Stenomed, Inc.	65,000	Transcription Services
37	Service	Information Technology	Chickasaw Telecom, Inc.	83,962	Hardware Support
38	Furniture	College of Nursing	Krueger International, Inc.	67,167	Furniture
39	Equipment	Pulmonary and Critical Care	Hewlett Packard Company	91,400	Computers
40	Furniture	College of Dentistry	Bill Warren Office Products	81,730	Furniture
41	Service	Information Technology	Chickasaw Telecom, Inc.	86,105	Hardware Support
42	Equipment	College of Medicine	SKC Communication Products, LLC	89,994	Audio / Visual Equipment

**EXHIBIT J**

43	Furniture	Information Technology	Copelin's Office Center, LLC	156,218	Furniture
44	Service	Information Technology	Chickasaw Telecom, Inc.	83,962	Hardware Support
45	Equipment	Information Technology	Sigma Solutions, Inc.	77,318	Cisco Network Hardware
46	Equipment	Information Technology	Sigma Solutions, Inc.	133,112	Cisco Equipment
47	Equipment	Information Technology	SKC Communication Products, LLC	155,739	Audio / Visual Equipment

Tulsa  
Campus

48	Equipment	Information Technology	Dell Marketing LP	76,242	Computers
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II. SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$250,000  
Competition Not Applicable

Norman  
Campus

49	Equipment	Center for Spatial Analysis	Microwave Telemetry	75,000	Location Transmitter
50	Software	Athletics	Eliteform, LLC	78,000	Software
51	Equipment	Information Technology	Ingram Micro	150,000	3D Printer
52	Service	Bizzell Library	ProQuest LLC	61,231	Online Subscription
53	Service	Bizzell Library	Chem Abstracts Service	149,976	Online Subscription
54	Service	Athletics	Plae Vertical	169,014	Weight Room Flooring
55	Software	Information Technology	Kaltura, Inc.	96,900	Software

**EXHIBIT J**

56	Equipment	Aerospace & Mechanical Engineering	Netzsch Instruments North America, LLC	64,362	Lab Equipment
57	Service	Center for Early Childhood Professional Development	Registry, Inc.	56,707	Database & Software Support
58	Equipment	University Printing Services	Adolph's Litho Services, Inc.	56,500	Printing Equipment
59	Equipment	Office of the Vice President for Research	Carestream Health	98,723	Server
60	Equipment	Office of the Vice President for Research	Exploratorium	65,000	Tornado Simulator
61	Software	Information Technology	IBM	53,384	Software
62	Equipment	Athletics	Daktronics, Inc.	138,220	LED Scoreboard
63	Supply	Facilities Management	Rainer Retail	59,867	University Banners
64	Equipment	Facilities Management	Professional Turf Products, LP	79,091	Mower
	Health Sciences Center Campus				
65	Service	Oklahoma Tobacco Research Center	American Journal of Preventative Medicine	55,000	Publication
66	Service	Robert M. Bird Library	Elsevier, Inc.	153,450	Subscriptions
67	Service	Occupational Therapy	Renee Thomas	55,964	Physical Therapy
68	Service	Department of Plastic Surgery	Blis Insurance	62,722	Insurance
69	Equipment	College of Dentistry	Brasseler USA	56,460	Dental Equipment



**EXHIBIT J**

70	Equipment	Police Department	911 Association of Central Oklahoma Governments	140,086	911 Equipment
71	Equipment	Department of Biochemistry	Wyatt Technology Corporation	72,568	Lab Equipment
72	Service	Parking & Transportation Services	Restek, Inc.	52,500	Garage Repair
73	Equipment	Peggy & Charles Stephenson Oklahoma Cancer Center	Rarecells Diagnostics	123,825	Lab Equipment
74	Equipment	OU Physicians Faculty Clinics	Natus Neurology, Inc.	50,569	Computers
75	Supplies	College of Dentistry	Hu-Friedy Manufacturing, Company	98,088	Dental Kits
76	Supplies	College of Dentistry	Zimmer Dental	60,330	Dental Supplies
	Tulsa Campus				
77	Service	Medical Informatics	Morton Comprehensive Health Services	73,500	Case Management
78	Supplies	Surgery	Spectranetics Corporation	59,500	Laser Fibers
79	Supplies	Surgery	Spectranetics Corporation	56,800	Medical Supplies
80	Services	Medical Informatics	Variety Care, Inc.	245,424	Staffing
81	Equipment	Emergency Medicine	Fujifilm Sonosite	59,948	Ultrasound
82	Service	Operations	Mac Systems, Inc.	68,869	Fire Alarm System

**EXHIBIT K**

<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
<u>For the Norman Campus:</u>			
Alvine Engineering Oklahoma City	June 21, 2013	Engineering Analysis (National Weather Center, Atrium Exhaust System)	\$19,660
Frankfurt-Short-Bruza Associates Oklahoma City	April 30, 2014	Structural Engineering Analysis (Transportation Operations Center, Overhead Fall Arrest System)	3,470
Kirkpatrick Forest Curtis PC Oklahoma City	September 11, 2013	Structural Engineering (2020 Industrial Boulevard, Warehouse 4 Core Viewing Room Support System)	9,100
	June 5, 2014	Feasibility Study (Storm Refuge Study, Two Additional Buildings)	5,000
Poe & Associates Oklahoma City	April 10, 2014	Civil Engineering Design, Construction Documents, Construction Phase Services (200-ft Water Line Repair at Robinson & Berry)	14,900
Rees Associates, Inc. Oklahoma City	January 18, 2013	Construction Documents and Construction Administration (Bizzell Memorial Library Lower Level 1 Renovation)	68,565
Leidos Engineering, LLC Oklahoma City	January 27, 2014	Environmental Site Assessment and ALTA Survey (435 West Boyd)	7,400
Studio Architecture Oklahoma City	December 18, 2012	Architectural Design, Construction Documents and Construction Administration (Oklahoma Memorial Union Market)	87,740
The McKinney Partnership Architects, P.C. Norman	July 5, 2013	Construction Administration (Oklahoma Memorial Union Technology Store)	27,450
<u>For the Health Sciences Center, Oklahoma City:</u>			
Cardinal Engineering Norman	October 10, 2012	Civil Engineering and Design (Harold Hamm Diabetes Center, Exterior Entrance Renovation)	46,835

**EXHIBIT K**

Kirkpatrick Forest Curtis PC Oklahoma City	September 26, 2012	Structural Engineering (Williams Pavilion Parking Structure Stair and Tee Flange Repairs)	51,892
Rees Associates, Inc. Oklahoma City	March 19, 2013	Architectural Design, Construction Documents, and Construction Phase Services (Stephenson Cancer Center, Oklahoma TSET Phase I Program Renovation and Expansion)	40,375
The Small Group, LLC Edmond	December 1, 2013	Architectural Design and Construction Documents (URP, OU Physicians Reproductive Endocrinology Clinic Build-out)	97,500
<u>For OU-Tulsa, Tulsa:</u>			
Cyntergy AEC Tulsa	February 18, 2014	Pre-design Study (Schusterman Center, Transformer Bushings Enclosure)	9,270
Kinslow, Keith & Todd, Inc. Tulsa	February 27, 2012	Architectural Design and Construction Documents (Schusterman Center, Cooling Tower Screen)	18,093
McFarland Architects PC Tulsa	October 21, 2013	Architectural and Mechanical and Electrical Engineering Design (Schusterman Center, Uninterrupted Power Source)	23,707
Wallace Engineering – Structural Consultants, Inc. Tulsa	January 10, 2014	Structural Engineering Evaluation and Report (Schusterman Center Building 1)	950

CUMULATIVE TOTAL PROFESSIONAL FEES FOR WORK  
COMPLETED BY ON-CALLS THROUGH THE FOURTH QUARTER  
OF FISCAL YEAR 2013-2014

For the Norman Campus:

<u>Firm Name</u>	<u>Total Fees</u>
Alvine Engineering.	\$ 19,660
Cardinal Engineering, Inc.	10,800
Frankfurt-Short-Bruza Associates, Inc.	3,470
Garver, LLC	10,872
Kaighn Associates Architects, Inc.	25,009
Kirkpatrick Forest Curtis PC	*128,731
Leidos Engineering, LLC	15,200
MA+ Architecture	2,700
Miles Associates, Inc.	96,140
Poe & Associates	14,900
Rees Associates, Inc.	68,565
Smith Roberts Baldischwiler, LLC	6,704
Studio Architecture	87,740
TAP/The Architectural Partnership, P.C.	9,393
The McKinney partnership Architects, P.C.	<u>27,450</u>
Total, Norman Campus	\$527,334

For the Health Sciences Center, Oklahoma City:

<u>Firm Name</u>	<u>Total Fees</u>
Cardinal Engineering, Inc.	46,835
Cavin Design Group	67,649
Kirkpatrick Forest Curtis PC	51,892
PSA Consulting Engineers, Inc.	72,737
Rees Associates, Inc.	40,375
The Small Group, LLC	<u>97,500</u>
Total, Health Sciences Center, Oklahoma City	\$376,988

For OU-Tulsa:

<u>Firm Name</u>	<u>Total Fees</u>
CJC Architects, Inc.	2,400
Cyntergy AEC	9,270
GH2 Architects, LLC	23,500
Kinslow, Keith & Todd, Inc.	60,835
McFarland Architects PC	31,207
Rees Associates, Inc.	1,200
Wallace Engineering-Structural Consultants, Inc.	<u>950</u>
Total, OU-Tulsa	\$129,362

Total, All Campuses	<u>\$1,033,684</u>
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\*Emergency authorization for study of storm refuge areas resulted in cumulative fees in excess of the normal on-call range.

REGENTS' FUND  
ANNUAL FINANCIAL REPORT  
June 30, 2014

EXECUTIVE SUMMARY

Highlights from the Regents' Fund Annual Financial Report for the year ended June 30, 2014 are presented below for information only.

ALL FUNDS

- As of June 30, 2014, the Regents' Fund consisted of 237 individual funds with a combined net market value of \$132.5 million, an \$8.4 million (6.8%) increase from June 30, 2013.

CONSOLIDATED INVESTMENT FUND (CIF)

- Cash and investments held by the CIF at June 30, 2014, had a market value of \$84.7 million, a \$5.9 million (7.4%) increase from June 30, 2013. Of the \$84.7 million, \$1.1 million was held locally for working capital purposes, and \$83.6 million was managed by Adams Hall Asset Management LLC, Investment Management Fiduciary.
- During the year ended June 30, 2014, the CIF realized a total return of 10.4%, which trailed the blended benchmark of 11.3% by 90 basis points.
- During the five (5) years ended June 30, 2014, the CIF realized a total return of 10.0%, which trailed the blended benchmark of 10.7% by 70 basis points.
- During the ten (10) years ended June 30, 2014, the CIF realized a total return of 5.7%, which exceeded the blended benchmark of 4.4% by 130 basis points.

SHORT-TERM INVESTMENT FUND (STIF)

- Cash and investments held by the STIF at June 30, 2014, had a market value of \$45.7 million, a \$1.8 million (4.2%) increase from June 30, 2013.
- During the year ended June 30, 2014, the STIF realized a total return of 2.4%, which exceeded the 91-day Treasury Bill rate of 0.0% by 240 basis points.
- During the five (5) years ended June 30, 2014, the STIF realized a total return of 2.7%, which exceeded the 91-day Treasury Bill rate of 0.1% by 260 basis points.
- During the ten (10) years ended June 30, 2014, the STIF realized a total return of 3.3%, which exceeded the 91-day Treasury Bill rate of 1.6% by 170 basis points.

**REGENTS' FUND**  
**ANNUAL FINANCIAL REPORT**  
**June 30, 2014**

As of June 30, 2014, the Regents' Fund consisted of 237 individual funds. The funds, under the governance of The Board of Regents of The University of Oklahoma, are preserved through investment and spending strategies that provide a balance between reasonable current income and long-term growth. Future growth is needed to offset the impact of inflation and to maintain purchasing power for future generations.

In July 2014, all Regents' Funds including those managed by Adams Hall Asset Management, LLC, will be transferred to The University of Oklahoma Foundation, Inc. for investment management and reporting. The process of liquidating assets managed by Adams Hall Asset Management, LLC, began in April and continued through June 2014, in preparation for the transition of investment management of the Regents' Funds to The University of Oklahoma Foundation, Inc.

## I. Policy Information

- Highlights of the "Statement of Investment Policy" are described below.

### Target Asset Allocation

Asset Class	Minimum %	Target %	Maximum %
Global Equities	65%	70%	75%
Fixed Income	20%	25%	30%
Alternative Investments	0%	0%	5%
Cash	0%	5%	10%

### Performance Measurement and Objectives

The CIF is a long-term portfolio and should be judged with a long-term perspective. While short-term performance measures are meaningful with respect to due diligence and periodic monitoring of the fund, the performance of the CIF will be judged with the longest time horizon perspective in mind.

**Absolute Return Objective** - which shall be measured in real (i.e., net of inflation) rate-of-return terms and shall have the longest time horizon for measurement;

The Absolute Return Objective of the CIF is to seek an average total annual return equal to CPI and other costs plus 5%.

**Relative Return Objective** - which shall be measured as time-weighted rates of return versus market index benchmarks; and,

**Comparative Return Objective** - which shall measure performance as compared to a universe of similar investment funds.

**Rebalancing**

It is the University’s general policy to rebalance to its target asset allocation on a uniform and timely basis. The method of rebalancing will be based on the “tolerance” rebalancing formula, which generally states that the portfolio will be rebalanced if the target asset allocation goes beyond the stated tolerance for any particular asset class. Management is required to direct the investment manager to rebalance the portfolio within 30 days following the end of the month during which the fund was first determined to be out of balance.

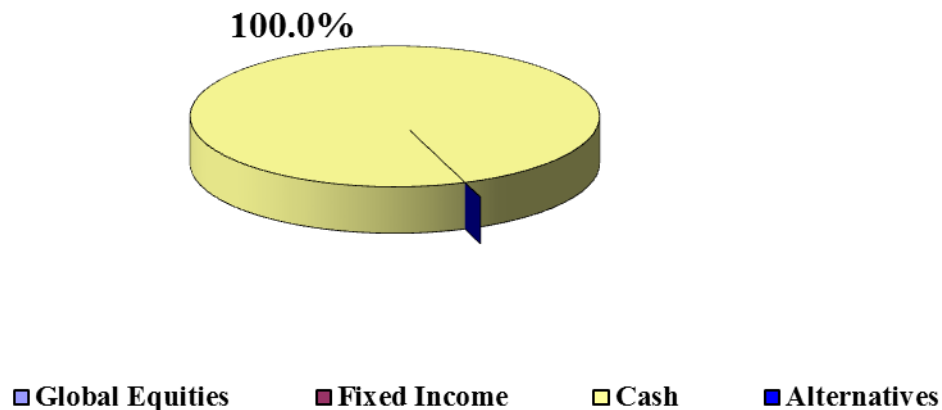
**II. Market Value**

The net market value of the Regents’ Fund at June 30, 2014 was \$132.5 million, an \$8.4 million (6.8%) increase from June 30, 2013.

**III. Consolidated Investment Fund (CIF)**

• **Asset Allocation**

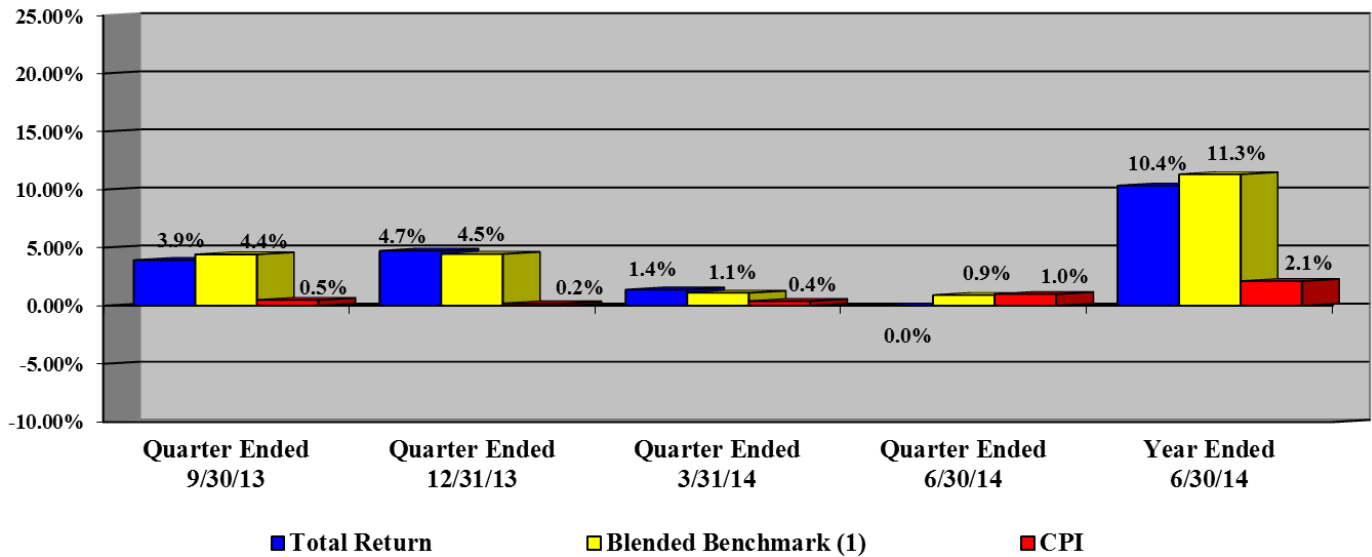
Cash and investments held by the CIF at June 30, 2014, had a market value of \$84.7 million, a \$5.9 million (7.4%) increase from June 30, 2013. Of the \$84.7 million, \$1.1 million was held locally for working capital purposes and \$83.6 million was managed by Adams Hall Asset Management LLC, Investment Management Fiduciary. The asset allocation of the CIF’s cash and investments managed by Adams all Asset Management LLC, Investment Management Fiduciary, is summarized below.



• **CIF Performance**

- The CIF total return for the year ended June 30, 2014 of 10.4% trailed the blended benchmark of 11.3% by 90 basis points.

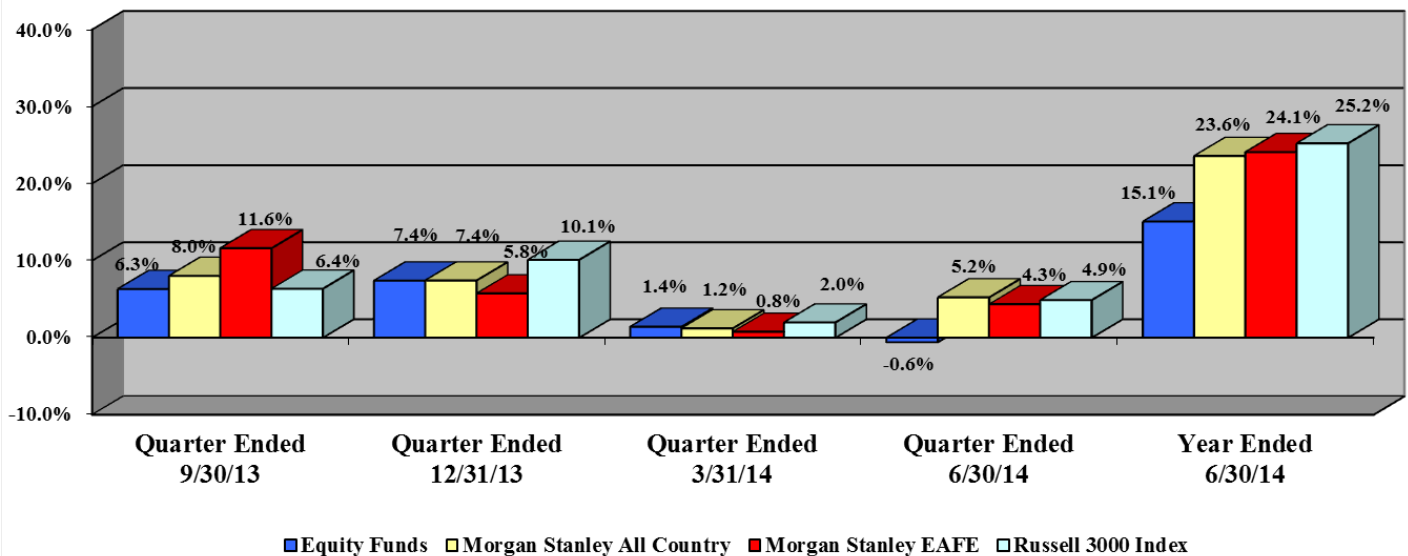
**Total CIF**



(1) The blended benchmark is a composite of indices represented by the Russell 3000, the Salomon Bros. 91-day Treasury Bill, the Barclays Capital Intermediate Government Bond Index, and the MSCI EAFE Equity Index.

- The Total Equity return for the year ended June 30, 2014 of 15.1% trailed the blended benchmark of 23.6% by 850 basis points.

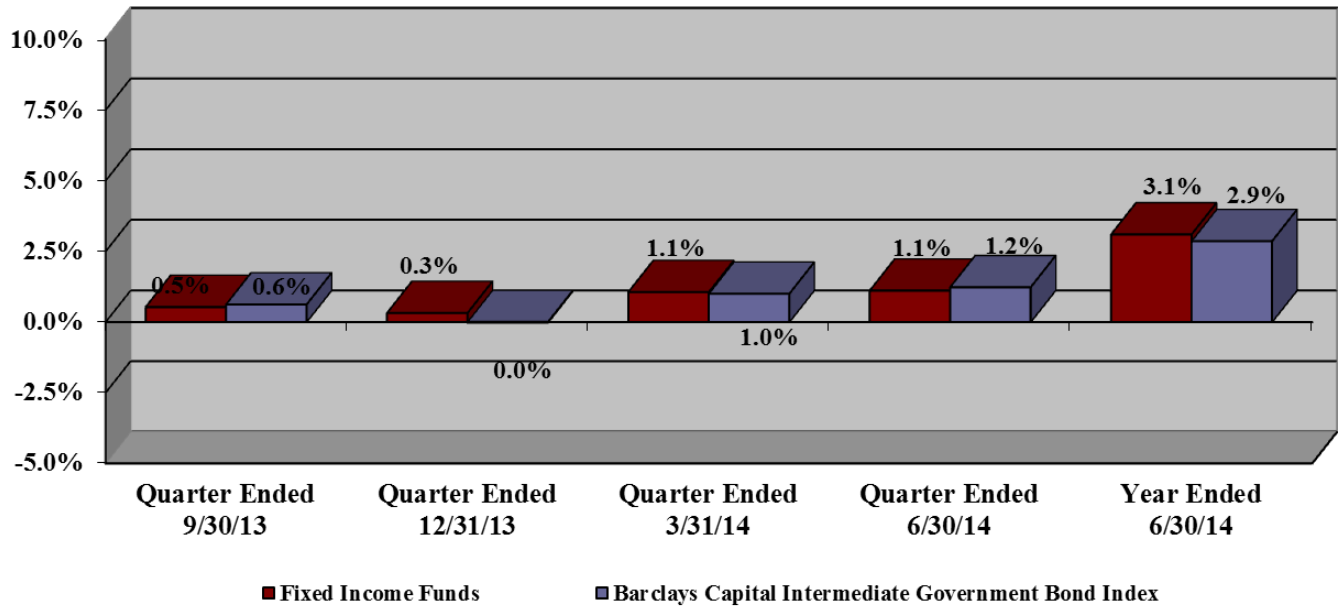
**CIF Equity Funds**





- The Fixed Income return for the year ended June 30, 2014 of 3.1% exceeded the Barclays Capital Intermediate Government Bond Index of 2.9% by 20 basis points.

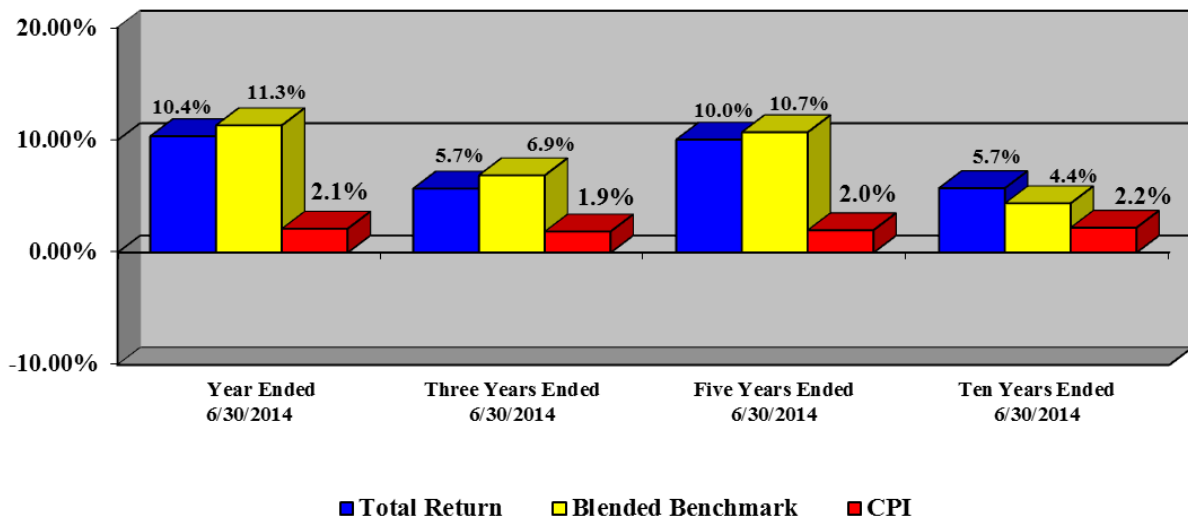
**CIF Fixed Income Funds**



• **Historical Performance (1, 3, 5, and 10 Years)**

- In accordance with the Regents’ Fund “Statement of Investment Policy,” returns for one, three, five and ten years are presented below.
- Adams Hall Asset Management LLC has served as the Regents’ Fund Investment Management Fiduciary since July 1, 2000. During Adams Hall tenure, the CIF has returned 4.7%, which exceeds the blended benchmark of 4.4%.
- During the ten years ended June 30, 2014, the net assets of the CIF increased by approximately \$41.7 million, which represents an annualized increase of 7.0%.

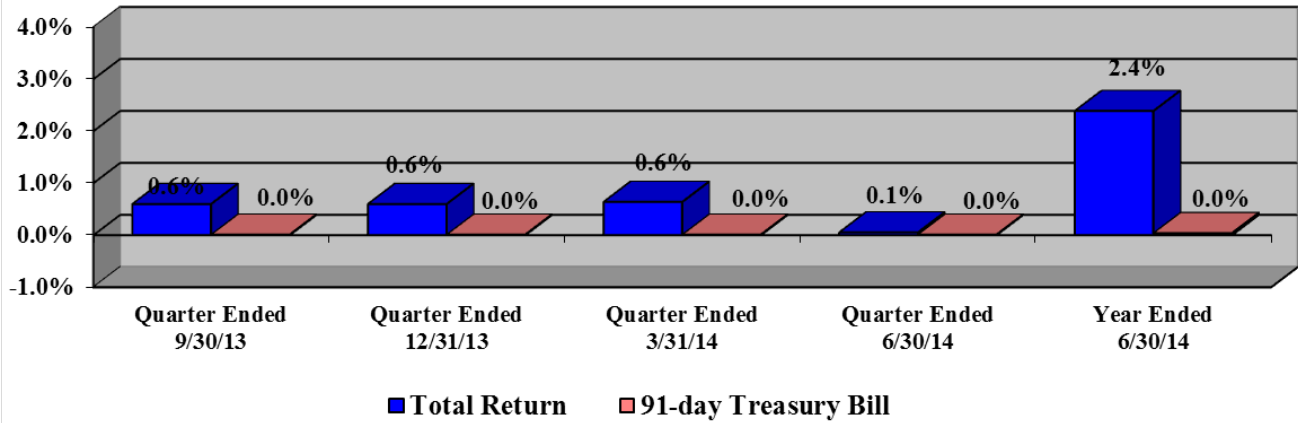
**Total CIF**



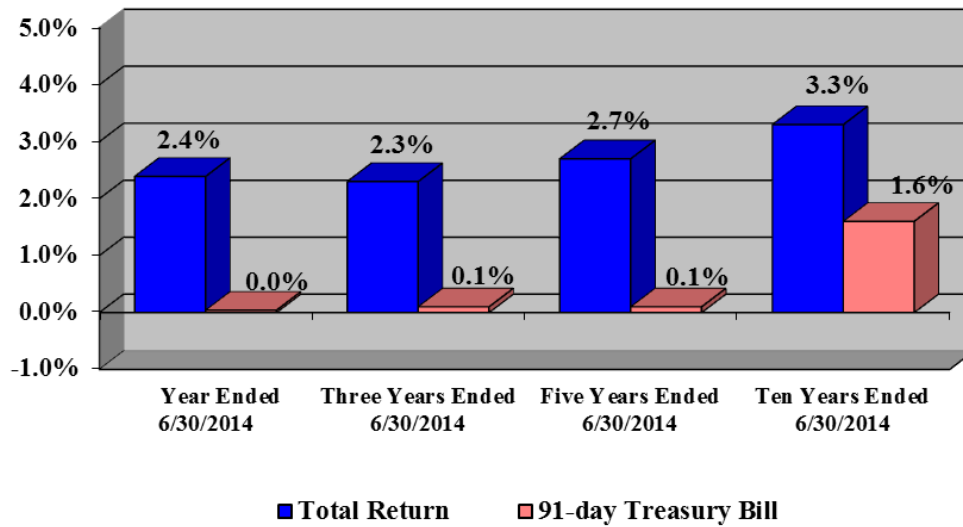
**IV. Short Term Investment Fund (STIF)**

- The market value of the STIF at June 30, 2014 was \$45.7 million, a \$1.8 million (4.2%) increase from June 30, 2013.
- The STIF total return for the year ended June 30, 2014 of 2.4% exceeded the 91-day Treasury Bill rate of 0.0% by 240 basis points.

**Total STIF**



- Returns for one, three, five and ten years are presented below.



**V. Revenues and Expenditures**

During the year ended June 30, 2014, recognized revenues of \$29.6 million exceeded expenditures of \$21.2 million resulting in a net increase to market value of approximately \$8.4 million. This increase is primarily attributable to contributions, investment earnings and appreciation on investments.

<b>Revenues</b>	<b>2014</b>	<b>2013</b>
Investment Income	\$ 8,121,564	\$ 8,176,539
Cash Gifts	19,737,249	19,846,511
Interest	1,207,002	725,274
Oil and Gas Royalties	258,565	175,962
Other Income	250,004	258,809
Total Revenues	29,574,384	29,183,094
<b>Expenditures</b>		
Departmental Support	1,348,302	1,797,164
Athletic Support	15,755,392	10,510,993
Scholarships	1,842,369	1,549,742
Academic Enhancement Allocation	1,793,213	1,661,559
Investment Fees	247,928	231,316
Operating Support	160,035	147,563
Other Expenditures	43,631	62,434
Total Expenditures	21,190,870	15,960,770
Net Change in Market Value	\$ 8,383,514	\$ 13,222,324

## VI. Cash Gifts and Athletic Contributions

The following cash gifts and contributions were received during the year ended June 30, 2014.

• Athletic Seating Priorities Program	\$ 15,997,996
• A gift from The Rath Foundation for the benefit of the Rath Scholarship Fund for students at the Price College of Business	547,158
• A gift from University Hospitals Authority & Trust/College of Medicine for the establishment of programs and to provide support to the Anne and Henry Zarrow School of Social Work within the College of Arts & Sciences	500,000
• A transfer of funds from the FY14 student activity fees for the establishment of the General Sooner Heritage Scholarship Fund	500,000
• A gift from the Ann A. Bowles Educational Trust for the establishment of the Ann A. Bowles Scholarship Fund	439,294
• A gift from Corix Water Utilities, Inc. in support of the Corix Endowed Chair for Water and Sustainability at the National Weather Center	400,000
• A gift from the estate of Jean S. Buckner for the establishment of the Buckner Athletic Department Sooner Football Program Support in memory of Jesse Benjamin Hollis, Jr., Colonel U.S. Army Retired	369,959
• A gift from the estate of Helen Lee Riddle for the establishment of the Helen Lee Riddle Health and Exercise Science Fund for benefit of the College of Arts & Sciences	121,350
• A gift from the estate of Helen Lee Riddle for the establishment of the Helen Lee Riddle Sociology Fund for benefit of the College of Arts & Sciences	121,350
• A gift from the estate of Helen Lee Riddle for the establishment of the Helen Lee Riddle Psychology Fund for benefit of the College of Arts & Sciences	121,350
• A gift from the estate of Helen Lee Riddle for the establishment of the Helen Lee Riddle Instructional Leadership and Academic Curriculum Fund for benefit of the College of Education	121,350
• A gift from the Oklahoma Energy Resources Board (OERB) for the benefit of the OERB Scholarship Fund for Energy Management	91,000
• A gift from the estate of Betty Joan Echols for the establishment of the Joan Echols Scholarship Fund for the Department of Geological Sciences	76,408
• A gift from Robert M. Zinke for benefit of the Robert M. Zinke	55,000

## Program Support Fund at the Price College of Business

• A gift from Lancer Resources LP for the benefit of the V. Ross Brown Professor of the Industry in Energy Management Fund for the Price College of Business	50,000
• Share of Executive Education Partnership Program for the benefit of the College of Business Support Fund	47,004
• A gift from Newman's Own Foundation for the benefit of the General Student Loan Fund	25,000
• A gift from the Dexter Johnson Education & Benevolent Trust for the additional support of a Scholarship Fund in the same name	25,000
• A gift from the Oklahoma Energy Resources Board (OERB) for the benefit of the OERB Scholarship Fund for Geology & Geophysics	24,500
• A gift from Christopher D. Fling and Cassandra L. Hawkins for the benefit of the Energy Management Fund for the Price College of Business	12,000
• A gift from S. Kim Hatfield for the benefit of the Hatfield Family Endowed Scholarship Fund for the Mewbourne College of Earth and Energy	10,741
• A gift from Newman's Own Foundation in support of Children's Cancer Research at the University of Oklahoma Health Sciences Center	10,000
• Various gifts under \$10,000	70,789
<b>TOTAL CASH GIFTS AND ATHLETIC CONTRIBUTIONS</b>	<b><u>\$ 19,737,249</u></b>

QUARTERLY FINANCIAL ANALYSIS  
For the quarter ended June 30, 2014

EXECUTIVE SUMMARY

Highlights from the Statements of Net Assets as of June 30, 2014 and Statements of Changes in Net Assets for the year then ended are presented below.

STATEMENTS OF NET ASSETS

- Total assets of \$2.1 billion exceeded related liabilities of \$1.2 billion by \$881.8 million.
- Education & General assets of \$125.5 million exceeded related liabilities of \$28.7 million by \$96.8 million.
- Sponsored Program assets of \$16.3 million offset related liabilities of \$16.3 million.
- Auxiliary Enterprise assets of \$624.0 million exceeded related liabilities of \$375.8 million by \$248.1 million.
- Service Unit assets of \$194.0 million exceeded related liabilities of \$124.1 million by \$69.9 million.
- Regents' Fund assets of \$133.0 million exceeded related liabilities of \$41.3 million by \$91.7 million.
- Other Fund assets of \$981.6 million exceeded related liabilities of \$606.3 million by \$375.3 million. Other Funds consist of fixed assets, net of accumulated depreciation and related bonds and master lease obligations, short-term pooled investment fund, student fee and fringe benefit clearing departments and other academic and administrative activities.

STATEMENTS OF CHANGES IN NET ASSETS

- Total revenues of \$1.15 billion exceeded expenses of \$1.11 billion by \$42.1 million.
- Education & General revenues of \$508.6 million exceeded expenses of \$495.5 million, resulting in a net increase of \$13.1 million.
- Sponsored Program revenues of \$156.4 million offset expenses of \$156.4 million.
- Auxiliary Enterprise revenues of \$232.9 million exceeded expenses of \$232.7 million, resulting in a net increase of \$223,000.
- Regents' Fund revenues of \$28.9 million exceeded expenses of \$21.2 million, resulting in a net increase of \$7.7 million.
- Other Fund revenues of \$225.7 million exceeded expenses of \$204.6 million, resulting in a net increase of \$21.1 million.

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS  
 STATEMENTS OF NET ASSETS  
 AS OF JUNE 30, 2014 AND 2013  
 UNAUDITED

	Education & General		Sponsored Programs		Auxiliary Enterprises		Service Units	
	6/30/2014	6/30/2013	6/30/2014	6/30/2013	6/30/2014	6/30/2013	6/30/2014	6/30/2013
<b>ASSETS</b>								
<b>CURRENT AND NONCURRENT ASSETS</b>								
Cash and Cash Equivalents	\$ 35,444,000	\$ 32,562,000	\$ 74,522,000	\$ 56,516,000	\$ 59,157,000	\$ 71,211,000	\$ 30,643,000	\$ 24,384,000
Investments	-	-	32,000	46,000	-	-	-	-
Student Loans Receivable, Net	-	-	-	-	-	-	-	-
Accounts Receivable, Net	10,837,000	12,415,000	24,502,000	37,826,000	5,147,000	6,700,000	10,156,000	10,324,000
Due From (To) Other Funds	78,733,000	71,210,000	(82,746,000)	(74,099,000)	18,468,000	21,569,000	26,601,000	24,810,000
Deposits and Prepaid Expenses	508,000	-	-	-	7,407,000	7,400,000	995,000	900,000
Inventory	-	-	-	-	2,729,000	2,852,000	668,000	667,000
Total Current and Noncurrent Assets	125,522,000	116,187,000	16,310,000	20,289,000	92,908,000	109,732,000	69,063,000	61,085,000
<b>FIXED ASSETS, NET</b>								
	-	-	-	-	531,069,000	511,218,000	124,945,000	124,819,000
Total Assets	\$ 125,522,000	\$ 116,187,000	\$ 16,310,000	\$ 20,289,000	\$ 623,977,000	\$ 620,950,000	\$ 194,008,000	\$ 185,904,000
<b>LIABILITIES &amp; NET ASSETS</b>								
<b>CURRENT AND NONCURRENT LIABILITIES</b>								
Accounts Payable	\$ 5,000	\$ (56,000)	\$ -	\$ -	\$ 5,059,000	\$ 8,903,000	\$ 4,989,000	\$ 3,485,000
Utilities Management Agreement	-	-	-	-	-	-	-	-
OPEB Obligation	-	-	-	-	-	-	-	-
Current Portion of L-T Debt	-	-	-	-	12,835,000	12,279,000	1,911,000	1,786,000
Accrued Expenses	22,061,000	21,381,000	-	-	12,001,000	12,582,000	4,760,000	4,583,000
Deferred Income	6,664,000	37,000	16,310,000	20,288,000	35,829,000	33,325,000	11,906,000	14,208,000
Deposits Held in Custody for Others	-	-	-	-	-	-	-	-
Total Current and Noncurrent Liabilities	28,730,000	21,362,000	16,310,000	20,288,000	65,724,000	67,089,000	23,566,000	24,062,000
<b>LONG-TERM LIABILITIES</b>								
Utilities Management Agreement	-	-	-	-	-	-	-	-
OPEB Obligation	-	-	-	-	-	-	-	-
Federal Loan Program Refundable	-	-	-	-	-	-	-	-
Contribution	-	-	-	-	-	-	-	-
Bonds and Master Lease Obligations	-	-	-	-	-	-	-	-
Total Long-Term Liabilities	-	-	-	-	310,120,000	313,407,000	100,540,000	90,201,000
Total Liabilities	28,730,000	21,362,000	16,310,000	20,288,000	310,120,000	313,407,000	100,540,000	90,201,000
<b>NET ASSETS</b>								
Unrestricted	96,792,000	94,825,000	-	-	40,019,000	54,922,000	47,408,000	38,809,000
Restricted	-	-	-	1,000	-	-	-	-
Endowment	-	-	-	-	-	-	-	-
Capital Assets, Net of Related Debt	-	-	-	-	208,114,000	185,532,000	22,494,000	32,832,000
Total Net Assets	96,792,000	94,825,000	-	1,000	248,133,000	240,454,000	69,902,000	71,641,000
Total Liabilities & Net Assets	\$ 125,522,000	\$ 116,187,000	\$ 16,310,000	\$ 20,289,000	\$ 623,977,000	\$ 620,950,000	\$ 194,008,000	\$ 185,904,000



UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS  
 STATEMENTS OF NET ASSETS  
 AS OF JUNE 30, 2014 AND 2013  
 UNAUDITED

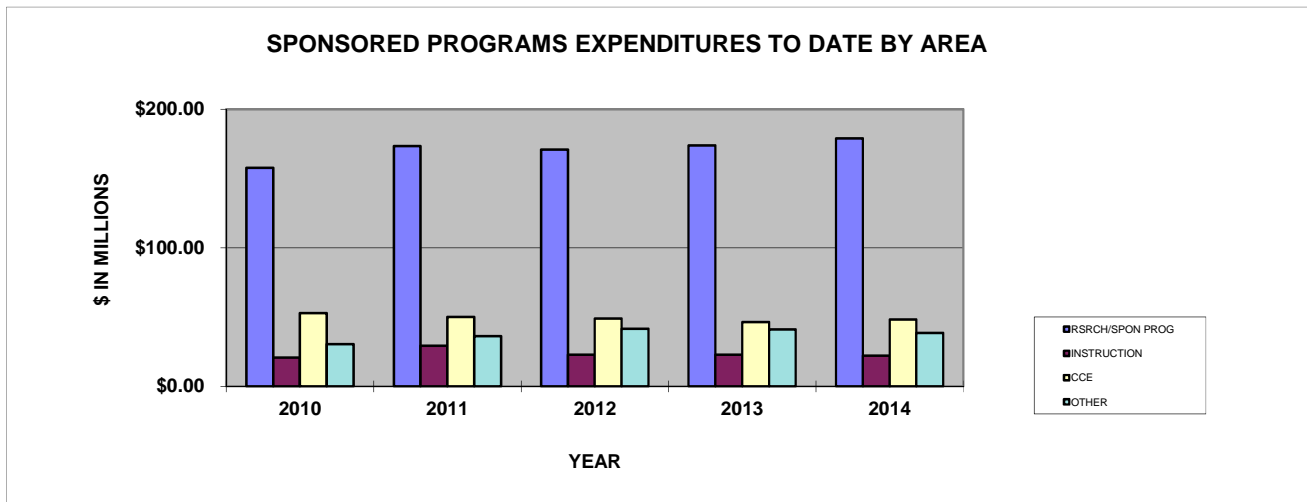
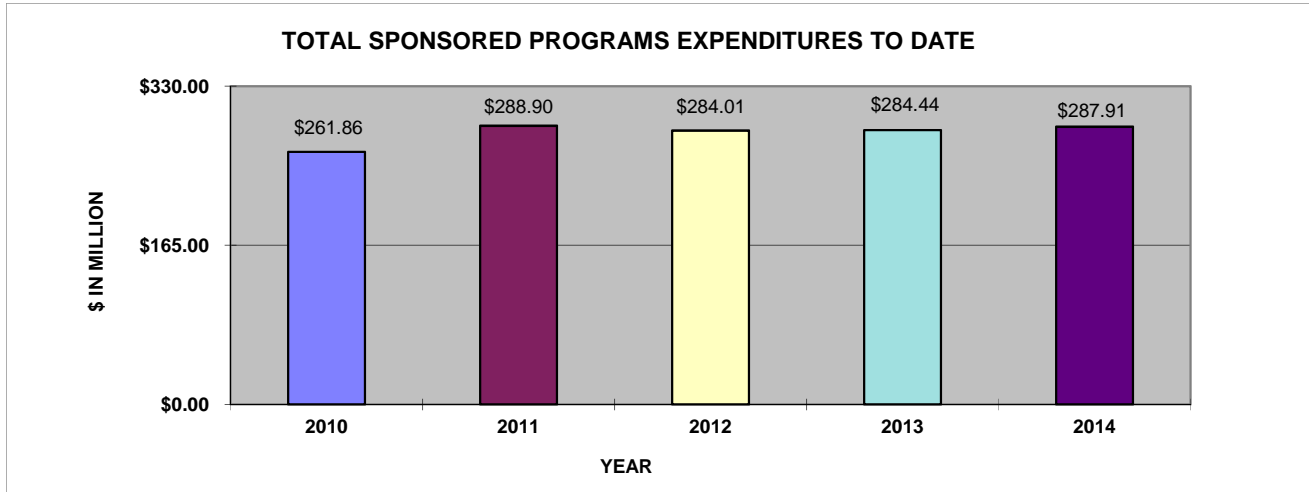
	Regents' Fund		Other Funds		Total	
	6/30/2014	6/30/2013	6/30/2014	6/30/2013	6/30/2014	6/30/2013
<b>ASSETS</b>						
<b>CURRENT AND NONCURRENT ASSETS</b>						
Cash and Cash Equivalents	\$ 83,597,000	\$ 3,677,000	\$ 182,776,000	\$ 186,362,000	\$ 466,139,000	\$ 374,712,000
Investments	18,804,000	92,670,000	(8,974,000)	5,377,000	9,862,000	98,093,000
Student Loans Receivable, Net	2,071,000	2,108,000	16,972,000	16,748,000	19,043,000	18,856,000
Accounts Receivable, Net	-	-	13,148,000	18,573,000	63,790,000	85,838,000
Due From (To) Other Funds	28,535,000	26,879,000	(69,591,000)	(70,369,000)	-	-
Deposits and Prepaid Expenses	-	-	6,527,000	8,320,000	15,437,000	16,620,000
Inventory	-	-	495,000	454,000	3,892,000	3,973,000
Total Current and Noncurrent Assets	133,007,000	125,334,000	141,353,000	165,465,000	578,163,000	598,092,000
<b>FIXED ASSETS, NET</b>						
	-	-	840,248,000	812,715,000	1,496,262,000	1,448,752,000
<b>Total Assets</b>	\$ 133,007,000	\$ 125,334,000	\$ 981,601,000	\$ 978,180,000	\$ 2,074,425,000	\$ 2,046,844,000
<b>LIABILITIES &amp; NET ASSETS</b>						
<b>CURRENT AND NONCURRENT LIABILITIES</b>						
Accounts Payable	\$ 492,000	\$ 1,202,000	\$ 32,745,000	\$ 43,041,000	\$ 43,290,000	\$ 56,575,000
Utilities Management Agreement	-	-	4,720,000	4,720,000	4,720,000	4,720,000
OPEB Obligation	-	-	4,912,000	4,852,000	4,912,000	4,852,000
Current Portion of L-T Debt	-	-	17,073,000	15,279,000	31,819,000	29,344,000
Accrued Expenses	-	-	7,322,000	7,117,000	46,144,000	45,663,000
Deferred Income	-	-	(802,000)	597,000	69,907,000	68,455,000
Deposits Held in Custody for Others	40,763,000	39,071,000	(68,000)	1,283,000	40,695,000	40,354,000
Total Current and Noncurrent Liabilities	41,255,000	40,273,000	65,902,000	76,889,000	241,487,000	249,963,000
<b>LONG-TERM LIABILITIES</b>						
Utilities Management Agreement	-	-	94,840,000	99,560,000	94,840,000	99,560,000
OPEB Obligation	-	-	88,543,000	81,677,000	88,543,000	81,677,000
Federal Loan Program Refundable Contribution	-	-	14,404,000	14,478,000	14,404,000	14,478,000
Bonds and Master Lease Obligations	-	-	342,617,000	354,839,000	753,277,000	758,447,000
Total Long-Term Liabilities	-	-	540,404,000	550,554,000	951,064,000	954,162,000
Total Liabilities	41,255,000	40,273,000	606,306,000	627,443,000	1,192,551,000	1,204,125,000
<b>NET ASSETS</b>						
Unrestricted	492,000	49,000	(105,263,000)	(91,860,000)	79,448,000	96,745,000
Restricted	39,693,000	39,980,000	-	-	39,693,000	39,981,000
Endowment	51,567,000	45,032,000	-	-	51,567,000	45,032,000
Capital Assets, Net of Related Debt	-	-	480,558,000	442,597,000	711,166,000	650,961,000
Total Net Assets	91,752,000	85,061,000	375,295,000	350,737,000	881,874,000	842,719,000
<b>Total Liabilities &amp; Net Assets</b>	\$ 133,007,000	\$ 125,334,000	\$ 981,601,000	\$ 978,180,000	\$ 2,074,425,000	\$ 2,046,844,000

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS  
 STATEMENTS OF CHANGES IN NET ASSETS  
 FOR THE YEAR ENDED JUNE 30, 2014 AND 2013  
 UNAUDITED

	Education & General		Sponsored Programs		Auxiliary Enterprises	
	6/30/2014	% of Budget	6/30/2014	% of Budget	6/30/2014	% of Budget
<b>REVENUES:</b>						
Tuition and Fees	\$ 275,717,000	108.5%	\$ 261,619,000	-	\$ 9,004,000	177.4%
Sponsored Programs	7,857,000	89.8%	9,087,000	0.0%	1,937,000	0.0%
Sales and Services	14,756,000	35.8%	17,247,000	0.0%	218,498,000	98.9%
State Appropriations	148,368,000	100.3%	145,790,000	0.0%	-	0.0%
Private Gifts	7,864,000	82.0%	7,433,000	0.0%	23,000	0.0%
On Behalf Payments	-	0.0%	-	0.0%	-	0.0%
State School Land Funds	-	0.0%	-	0.0%	-	0.0%
Endowment and Investment Income	5,468,000	85.3%	4,710,000	n/a	566,000	118.9%
Other Sources	48,587,000	104.3%	48,167,000	218,000	2,899,000	216.7%
Gross Margin	508,617,000	98.8%	494,053,000	159,396,000	232,927,000	101.3%
<b>EXPENSES:</b>						
Compensation	311,713,000	101.7%	303,109,000	71,685,000	68,449,000	99.9%
Depreciation	-	0.0%	-	0.0%	28,010,000	98.5%
Scholarships and Fellowships	46,343,000	101.1%	44,609,000	3,362,000	11,354,000	102.5%
Utilities	30,700,000	99.8%	28,609,000	-	14,127,000	97.2%
Cost of Goods Sold	29,000	n/a	352,000	-	19,689,000	100.6%
Debt Service - Interest and Fees	280,000	0.0%	198,000	-	13,866,000	95.1%
Professional and Technical Fees	2,517,000	167.6%	1,770,000	4,120,000	2,576,000	127.8%
Maintenance and Repair	14,265,000	107.9%	15,213,000	-	11,786,000	102.0%
Supplies and Materials	7,946,000	13.7%	9,287,000	3,542,000	8,828,000	105.7%
Travel	7,050,000	155.7%	6,292,000	3,866,000	9,472,000	103.1%
Library Books and Periodicals	11,012,000	62.2%	10,224,000	-	-	0.0%
Communications	4,434,000	75.0%	3,462,000	450,000	2,047,000	100.4%
Other Uses	59,258,000	98.1%	61,164,000	69,355,000	42,500,000	103.1%
Total Expenses	495,547,000	91.0%	484,289,000	156,380,000	232,704,000	100.7%
<b>Net Increase (Decrease) in Net Assets</b>	\$ 13,070,000		\$ 9,764,000	\$ -	\$ 223,000	
						\$ 994,000

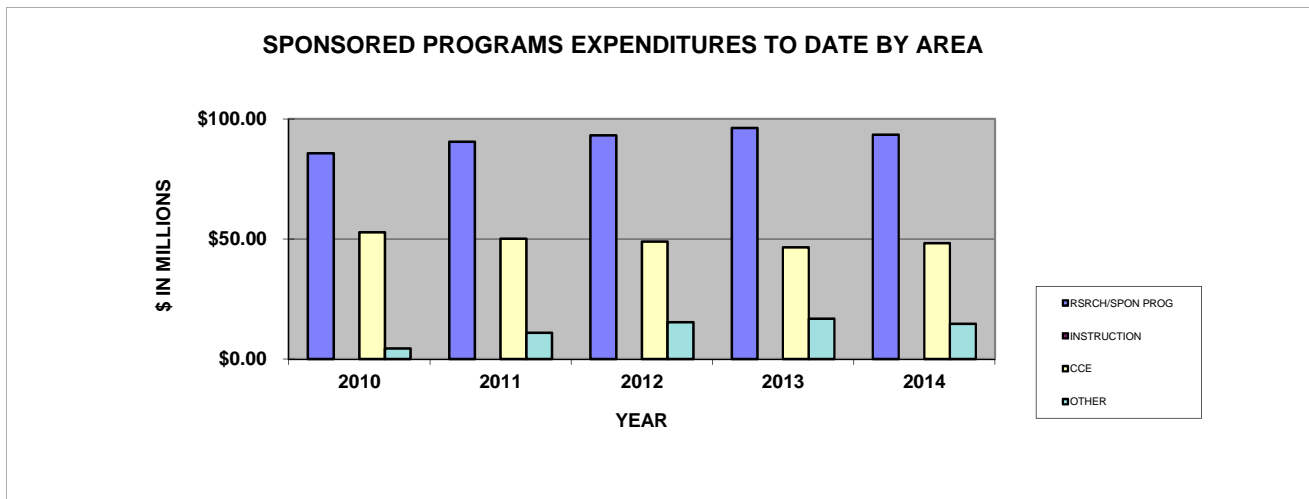
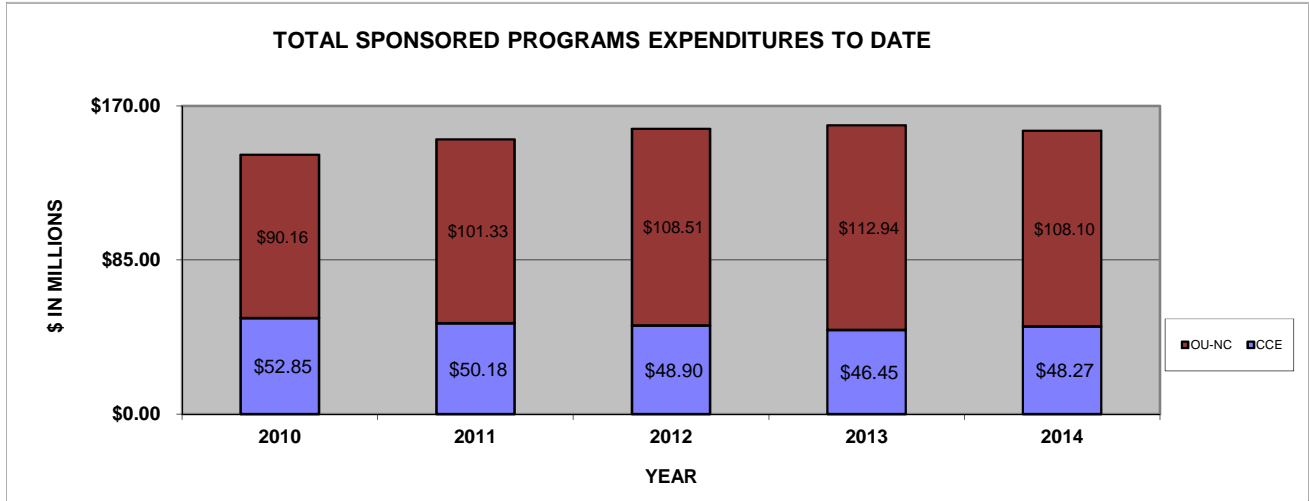


## HEALTH SCIENCES CENTER AND NORMAN CAMPUS



	FY 2014 YEAR	YEAR %CHANGE	FY 2013 YEAR	FY 2014 JUN	MONTH %CHANGE	FY 2013 JUN
RSRCH/SPON PROG	\$ 179,033,574	2.93%	\$ 173,942,098	\$ 18,546,497	-1.96%	\$ 18,916,817
INSTRUCTION	\$ 22,064,939	-3.48%	\$ 22,861,410	\$ 1,828,093	-13.54%	\$ 2,114,356
CCE	\$ 48,273,495	3.92%	\$ 46,453,264	\$ 4,859,701	-8.01%	\$ 5,282,741
OTHER	\$ 38,535,831	-6.43%	\$ 41,182,619	\$ 3,781,583	-6.88%	\$ 4,060,859
<b>TOTAL</b>	<b>\$ 287,907,839</b>	<b>1.22%</b>	<b>\$ 284,439,391</b>	<b>\$ 29,015,874</b>	<b>-4.47%</b>	<b>\$ 30,374,773</b>

## NORMAN CAMPUS

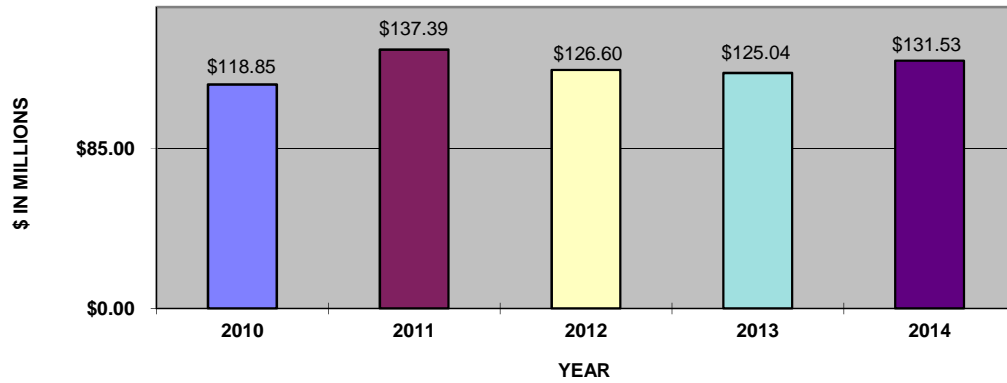


	FY 2014 YEAR	YEAR %CHANGE	FY 2013 YEAR	FY 2014 JUN	MONTH %CHANGE	FY 2013 JUN
RSRCH/SPON PROG	\$ 93,454,021	-2.83%	\$ 96,176,994	\$ 10,352,146	-5.18%	\$ 10,917,717
INSTRUCTION	\$ -		\$ -	\$ -		\$ -
CCE	\$ 48,273,495	3.92%	\$ 46,453,264	\$ 4,859,701	-8.01%	\$ 5,282,741
OTHER	\$ 14,650,291	-12.61%	\$ 16,765,113	\$ 1,765,971	1.91%	\$ 1,732,875
<b>TOTAL</b>	<b>\$ 156,377,807</b>	<b>-1.89%</b>	<b>\$ 159,395,371</b>	<b>\$ 16,977,818</b>	<b>-5.33%</b>	<b>\$ 17,933,333</b>

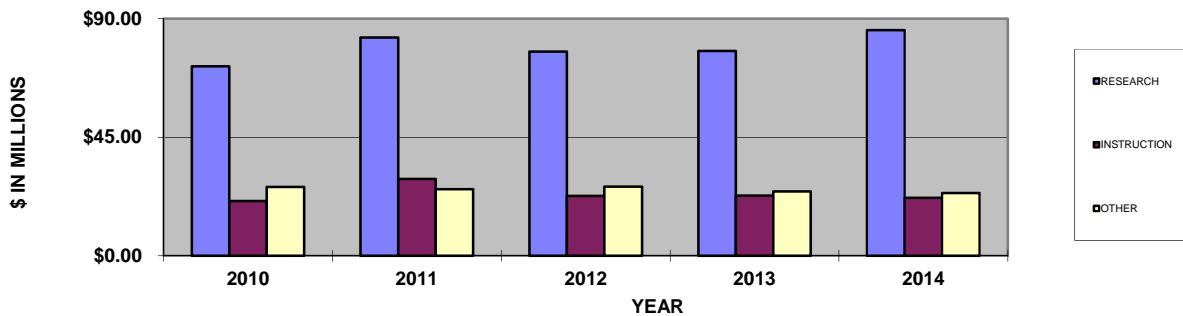
NORMAN CAMPUS

HEALTH SCIENCES CENTER

TOTAL SPONSORED PROGRAMS EXPENDITURES TO DATE



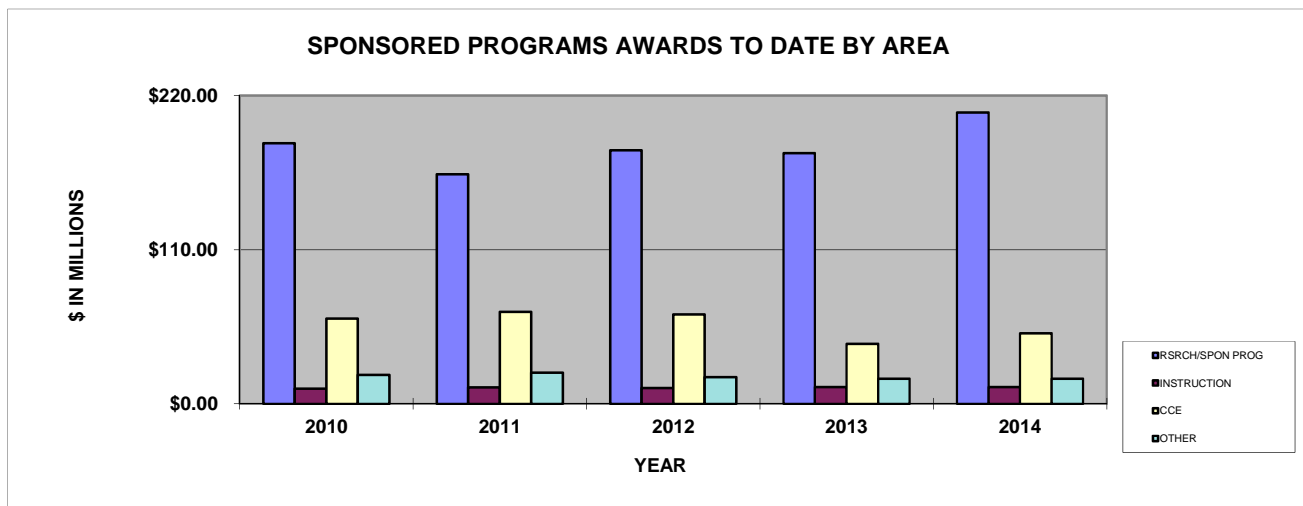
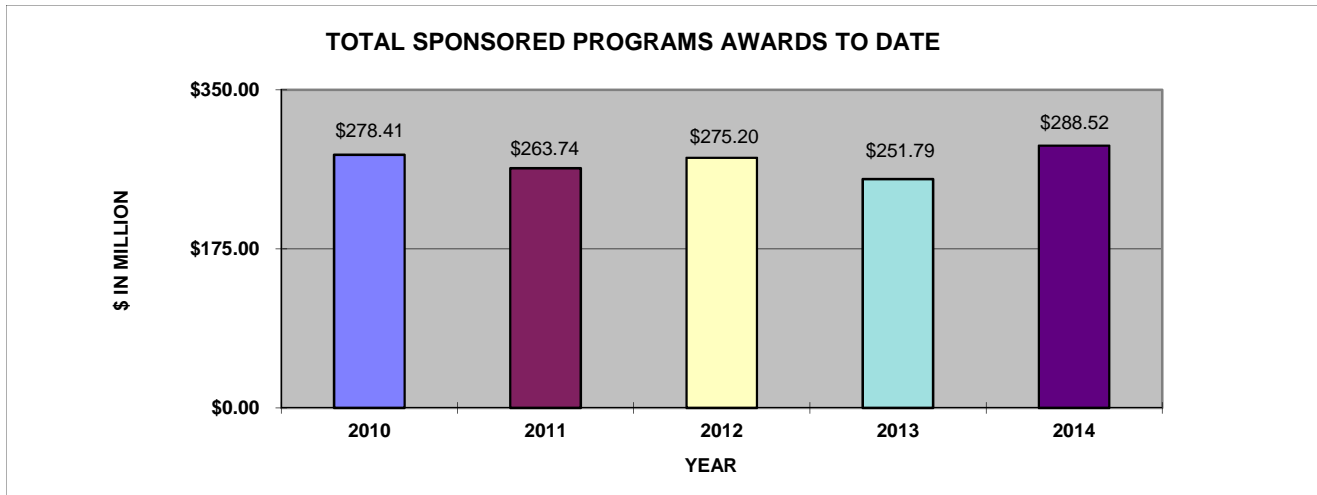
SPONSORED PROGRAMS EXPENDITURES TO DATE BY AREA



	FY 2014 YEAR	YEAR %CHANGE	FY 2013 YEAR	FY 2014 JUN	MONTH %CHANGE	FY 2013 JUN
RESEARCH	\$ 85,579,553	10.05%	\$ 77,765,104	\$ 8,194,351	2.44%	\$ 7,999,100
INSTRUCTION	\$ 22,064,939	-3.48%	\$ 22,861,410	\$ 1,828,093	-13.54%	\$ 2,114,356
OTHER	\$ 23,885,540	-2.18%	\$ 24,417,506	\$ 2,015,612	-13.42%	\$ 2,327,984
<b>TOTAL</b>	<b>\$ 131,530,032</b>	<b>5.19%</b>	<b>\$ 125,044,020</b>	<b>\$ 12,038,056</b>	<b>-3.24%</b>	<b>\$ 12,441,440</b>

HEALTH SCIENCES CENTER

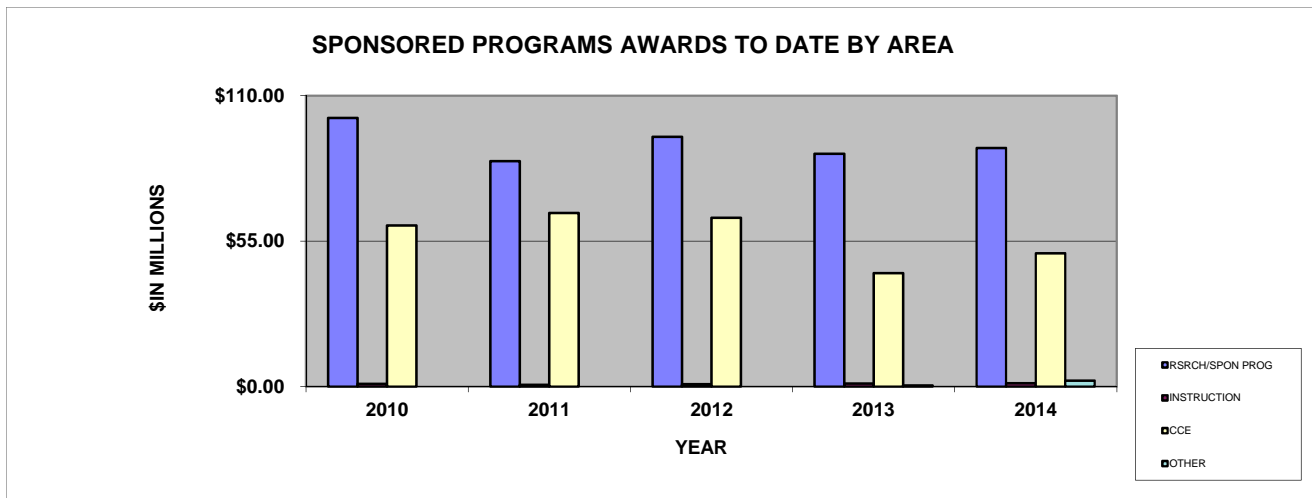
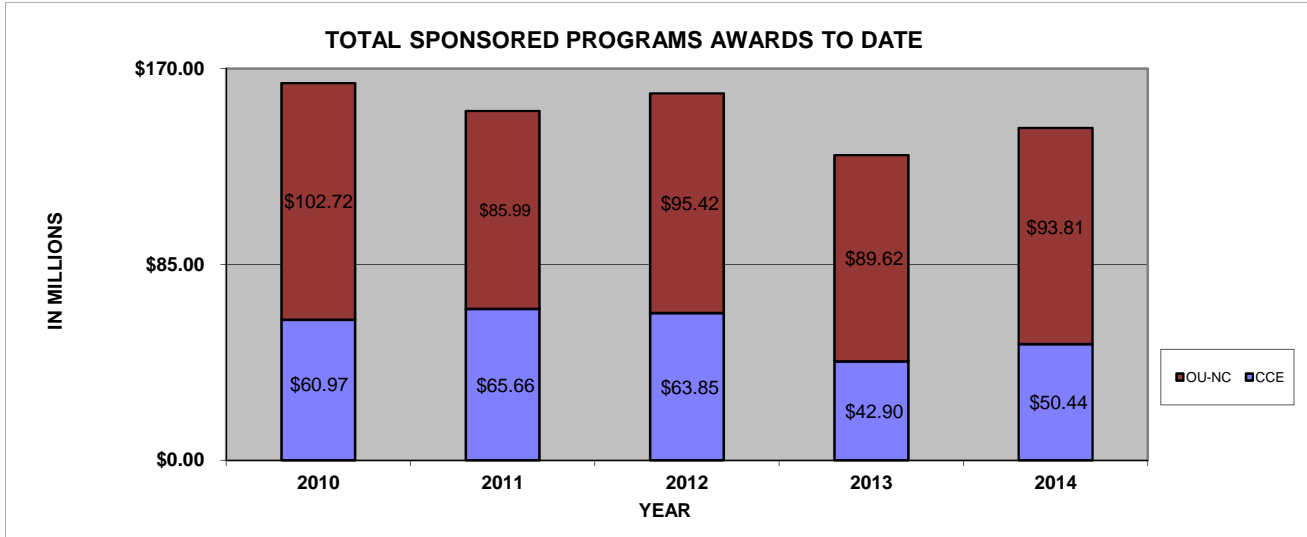
NORMAN CAMPUS AND HEALTH SCIENCES CENTER



	FY 2014 YEAR	YEAR %CHANGE	FY 2013 YEAR	FY 2014 JUN	MONTH %CHANGE	FY 2013 JUN
RSRCH/SPON PROG	\$ 208,003,906	16.19%	\$ 179,021,553	\$ 23,744,630	49.48%	\$ 15,884,980
INSTRUCTION	\$ 12,060,857	0.47%	\$ 12,004,921	\$ 2,773,058	597.55%	\$ 397,540
CCE	\$ 50,444,061	17.58%	\$ 42,900,759	\$ 4,823,607	-6.80%	\$ 5,175,537
OTHER	\$ 18,008,316	0.83%	\$ 17,860,363	\$ 1,992,217	226.06%	\$ 610,994
<b>TOTAL</b>	<b>\$ 288,517,141</b>	<b>14.59%</b>	<b>\$ 251,787,596</b>	<b>\$ 33,333,512</b>	<b>51.04%</b>	<b>\$ 22,069,051</b>

# THE UNIVERSITY OF OKLAHOMA

## NORMAN CAMPUS



	FY 2014 YEAR	YEAR %CHANGE	FY 2013 YEAR	FY 2014 JUN	MONTH %CHANGE	FY 2013 JUN
RSRCH/SPON PROG	\$ 90,175,080	2.45%	\$ 88,021,354	\$ 7,997,021	33.73%	\$ 5,980,167
INSTRUCTION	\$ 1,341,665	21.38%	\$ 1,105,347	\$ 433,481	-	\$ -
CCE	\$ 50,444,061	17.58%	\$ 42,900,759	\$ 4,823,607	-6.80%	\$ 5,175,537
OTHER	\$ 2,296,749	369.21%	\$ 489,495	\$ 613,449	181.49%	\$ 217,927
<b>TOTAL</b>	<b>\$ 144,257,555</b>	<b>8.86%</b>	<b>\$ 132,516,955</b>	<b>\$ 13,867,558</b>	<b>21.93%</b>	<b>\$ 11,373,631</b>

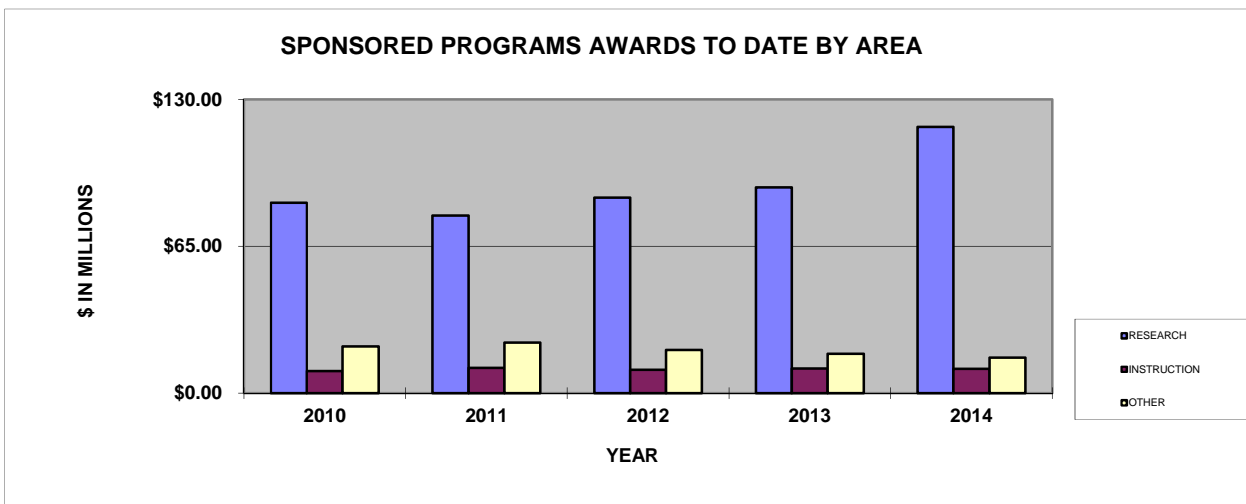
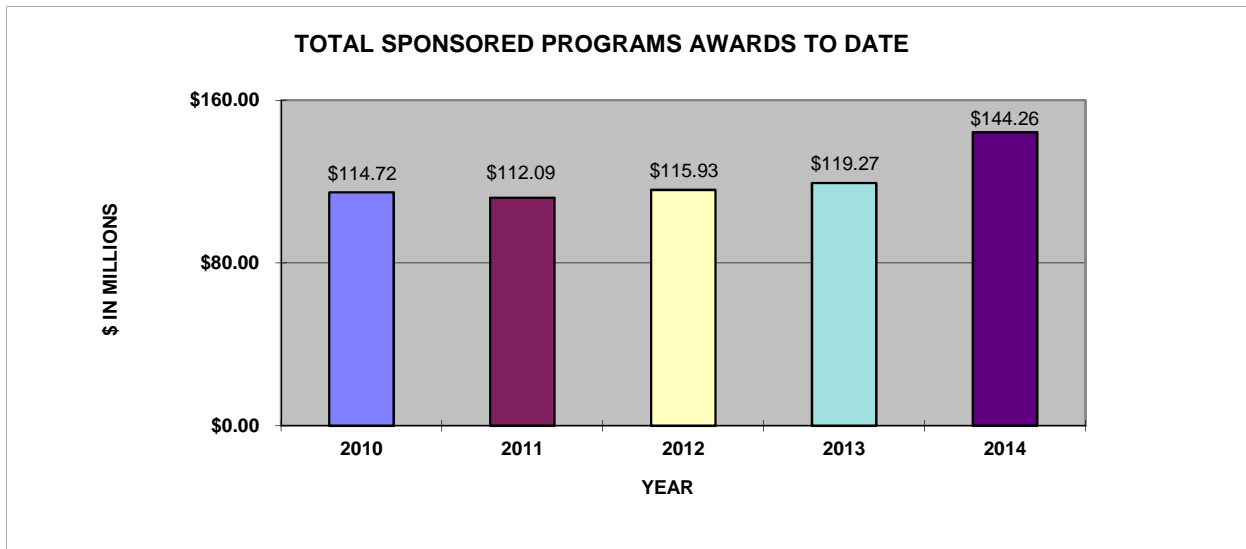
NORMAN CAMPUS



**NORMAN CAMPUS**  
**REPORT OF CONTRACTS AWARDED (OVER \$250K)**  
May & June 2014

<b>AWD #</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>VALUE</b>	<b>PERIOD</b>	<b>PI(s)</b>
105331200	NP-RPSEA	INDUCED SEISMICITY RISK	\$1,478,367	24 mo.	George Keller (OGS)
115159900	OK-DHS	DHS PROFESSIONAL DEVELOPMENT PROGRAM FY15	\$1,818,464	12 mo.	Susan Kimmel (CSCECPD)
115160000	OK-DHS	OK PROFESSIONAL DEVELOPMENT REGISTRY FY15	\$1,645,099	12 mo.	Susan Kimmel (CSCECPD)
105325800	NSF	ATMOSPHERIC DISTURBANCES	\$872,954	36 mo.	Petra Klein (METEOR)
105330100	OF-IMLS	STEM LEARNING IN A LIBRARY	\$354,367	36 mo.	Kyungwon Koh (LIS)
105322700	DOC-NOA	IMPROVED PREDICTIONS OF FLOODS	\$1,273,165	36 mo.	Peter Lamb (CIMMS)
115358900	OK-DHS	CWPEP FY2015	\$1,230,800	12 mo.	Anthony Natale (ASCWPEP)
105303000	NSF	TORNADIC DEBRIS SIGNATURES	\$281,391	27 mo.	Robert Palmer (VPR)
105326800	IN-PI	NANO-STRUCTURED FLUID	\$429,000	24 mo.	Maysam Pournik (PGE)
<b>9 Total</b>			<b>\$9,383,607</b>		

HEALTH SCIENCES CENTER



	FY 2014 YEAR	YEAR %CHANGE	FY 2013 YEAR	FY 2014 JUN	MONTH %CHANGE	FY 2013 JUN
RESEARCH	\$ 117,828,826	29.48%	\$ 91,000,199	\$ 15,747,609	58.99%	\$ 9,904,813
INSTRUCTION	\$ 10,719,192	-1.65%	\$ 10,899,574	\$ 2,339,577	488.51%	\$ 397,540
OTHER	\$ 15,711,567	-9.55%	\$ 17,370,868	\$ 1,378,768	250.77%	\$ 393,067
<b>TOTAL</b>	<b>\$ 144,259,586</b>	<b>20.95%</b>	<b>\$ 119,270,641</b>	<b>\$ 19,465,954</b>	<b>82.00%</b>	<b>\$ 10,695,420</b>

HEALTH SCIENCES CENTER

**HEALTH SCIENCES CENTER  
REPORT OF CONTRACTS AWARDED (OVER \$250K)**

May & June 2014

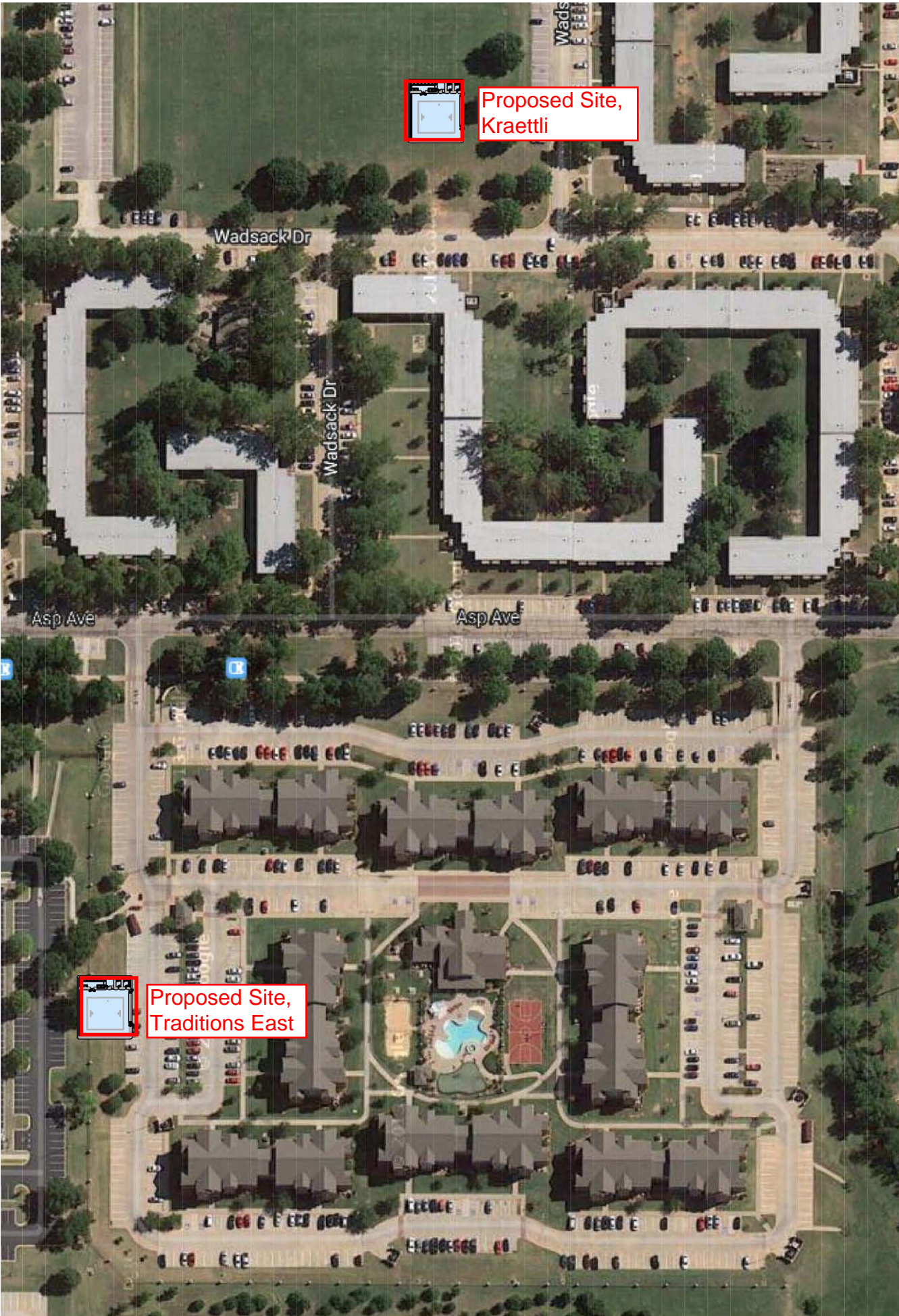
AWD #	AGENCY	TITLE	VALUE	PERIOD	PI(s)
20140976	Sanofi-Aventis, Inc.	A Randomized, Double-Blind, Placebo-Controlled, Parallel	\$602,250	37 mos.	Mazen Salim Abu-Fadel (Medicine - Cardiology)
20132225	Natl Inst of General Medical Sciences	Oklahoma IDeA Network of Biomedical Research Excellence	\$3,728,697	12 mos.	Darrin Randal Akins (Micro&Immun Grants/SPNSR funds)
20092016	Natl Inst Neurological Disorder & Stroke	EFECAB: Improving Pig Management to Prevent Epilepsy in	\$379,164	60 mos.	Helene Carabin (Dept. of Biostatistics & Epid)
20100590	Natl Inst Diabetes Digestive Kidney Dis	Prenatal Conditions and the Pathway to Obesity/Diabetes	\$256,497	58 mos.	Steven Dwight Chernausek (Peds - Diabetes/Endocrinology)
20141146	National Cancer Institute	ARRDC3-Integrin Beta4 Pathway as a Therapeutic Target of	\$297,887	11 mos.	Jun Chung (Physiology)
20120973	The George Washington University	Studies to Treat or Prevent Pediatric Type 2 Diabetes	\$398,277	36 mos.	Kenneth Claud Copeland (Peds - Diabetes/Endocrinology)
20111321	Natl Inst of General Medical Sciences	Mentoring Translational Cancer Research in Oklahoma (CoB)	\$2,083,290	12 mos.	Natarajan Dhanasekaran (Cancer Center Basic Research)
20100786	National Eye Institute	Mechanism of Cone Degeneration Resulting from CNG	\$348,096	59 mos.	Xi-Qin Ding (Cell Biology)
20141860	Oklahoma State Department of Health	Ryan White Part B Services	\$730,290	12 mos.	Douglas A Drevets (Medicine - Infectious Disease)
20141972	Oklahoma State Department of Health	Ryan White Part B Co-Pay Assistance	\$262,462	12 mos.	Douglas A Drevets (Medicine - Infectious Disease)
20141247	National Eye Institute	Insulin-Therapy Resistant Epigenetic Modifications in Di	\$317,701	1 mos.	Willard Morgan Freeman (Physiology)
20142519	Natl Inst Occupational Safety & Health	The Role of IL-6 Receptor in Irritant Dermatitis	\$494,079	12 mos.	Randle M Gallucci (Pharmaceutical Sci Sponsored)
20111852	Natl Ctr Minority Health & Health Dispar	American Indians Diabetes Prevention Center: Impacting	\$1,212,791	12 mos.	Joseph Neil Henderson (Oklahoma Center on AIDHD)
20130494	Natl Inst of General Medical Sciences	Oklahoma Shared Clinical and Translational Resources	\$4,000,000	12 mos.	Judith A James (Cntr for Clinical & Trans Rsch)
20122296	National Institutes of Health	Tribal Health and Resilience in Vulnerable Environments	\$618,629	10 mos.	Valarie Jeanine Jernigan (Dept. of Health Promotion Sci)
20140614	Genkyotex Innovations SAS	A Double-Blind, Randomized, Placebo-Controlled, Phase 2	\$258,775	37 mos.	James T. Lane (OU Diabetes Center)
20120867	National Heart, Lung and Blood Institute	CVD in American Indians Study and Data Management Center	\$879,647	12 mos.	Elisa T Lee (Ctr. American Indian Hlth Res)
20140436	Novo Nordisk Pharmaceuticals, Inc.	A trial comparing cardiovascular safety of insulin deglu	\$503,657	37 mos.	Jonea Lim (OU Diabetes Center)
20131943	Natl Inst on Alcohol Abuse & Alcoholism	Oklahoma Family Health Plan: A Study Across Generations	\$552,647	12 mos.	William Lovallo (Psychiatry & Behavioral Scienc)
20110522	United States Department of Education	Evaluating a Model for Community-Based Intervention	\$749,952	12 mos.	Bonnie J McBride (Peds - Developmental Pediatric)

**HEALTH SCIENCES CENTER  
REPORT OF CONTRACTS AWARDED (OVER \$250K)**

May & June 2014

<b>AWD #</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>VALUE</b>	<b>PERIOD</b>	<b>PI(s)</b>
20100788	Sarah Cannon Research Institute	Research Site Development and Services	\$1,524,200	31 mos.	Scott McMeekin (SOCC Clinical Trials Office)
20100788	Sarah Cannon Research Institute	Research Site Development and Services	\$274,630	46 mos.	Scott McMeekin (SOCC Clinical Trials Office)
20120975	Natl Inst Allergy & Infectious Diseases	The Role of Non-Canonical Base-Pairs in RNA Editing	\$364,853	36 mos.	Blaine H Mooers (Biochemistry & Molec Biology)
20141984	Oklahoma Department of Human Services	Oklahoma Infant Transition Program	\$392,670	12 mos.	Raja R Nandyal (Peds - OITP)
20141226	Vertex Pharmaceuticals	A Phase 2, Randomized, Multicenter, Double-Blind, Placeb	\$304,365	12 mos.	James Allen Royall (Peds - Pulmonology/Allergy)
20120561	Donald W. Reynolds Foundation	Oklahoma Healthy Aging Initiative	\$1,722,059	12 mos.	Laurence Zalkin Rubenstein (Geriatrics Sponsored Accounts)
20112489	Natl Inst Diabetes Digestive Kidney Dis	Molecular Mechanism of Kidney Aging	\$316,766	36 mos.	Zhongjie Sun (Physiology)
20102408	Natl Inst Diabetes Digestive Kidney Dis	Regulation of Calcium Signaling by the PKD2 Gene Product	\$320,620	45 mos.	Leonidas Tsiokas (Cell Biology)
20122420	National Center for Research Resources	Baboon Research Resource Program	\$1,273,815	12 mos.	Gary Lynn White (Comparative Medicine)
20130769	National Institutes of Health	Short-Term Outcomes of Interventions for Reproductive Dy	\$254,807	58 mos.	Amy B Wisniewski (Urology Sponsored Accounts)
20141170	Crucell	Crucell Bordetella Pertussis Acellular Efficacy Study	\$480,181	13 mos.	Roman F Wolf (Comparative Medicine)
20142081	Oklahoma Department of Human Services	Sooner SUCCESS	\$397,035	12 mos.	Mark Wolraich (Peds - Developmental Pediatric)
20101054	National Heart, Lung and Blood Institute	Prevention of High Fat Diet-Induced Vascular Injury	\$358,974	58 mos.	Ming-Hui Zou (Molecular Medicine)
20111001	National Heart, Lung and Blood Institute	Controlling VSMC Proliferation and Migration	\$400,522	48 mos.	Ming-Hui Zou (Molecular Medicine)
<b>34 Total</b>			<b>\$27,060,285</b>		





Proposed Site,  
Kraettli



Proposed Site,  
Traditions East

# TRADITIONS EAST / KRAETTLI SITE PLAN

SCALE: 1" = 150'-0"

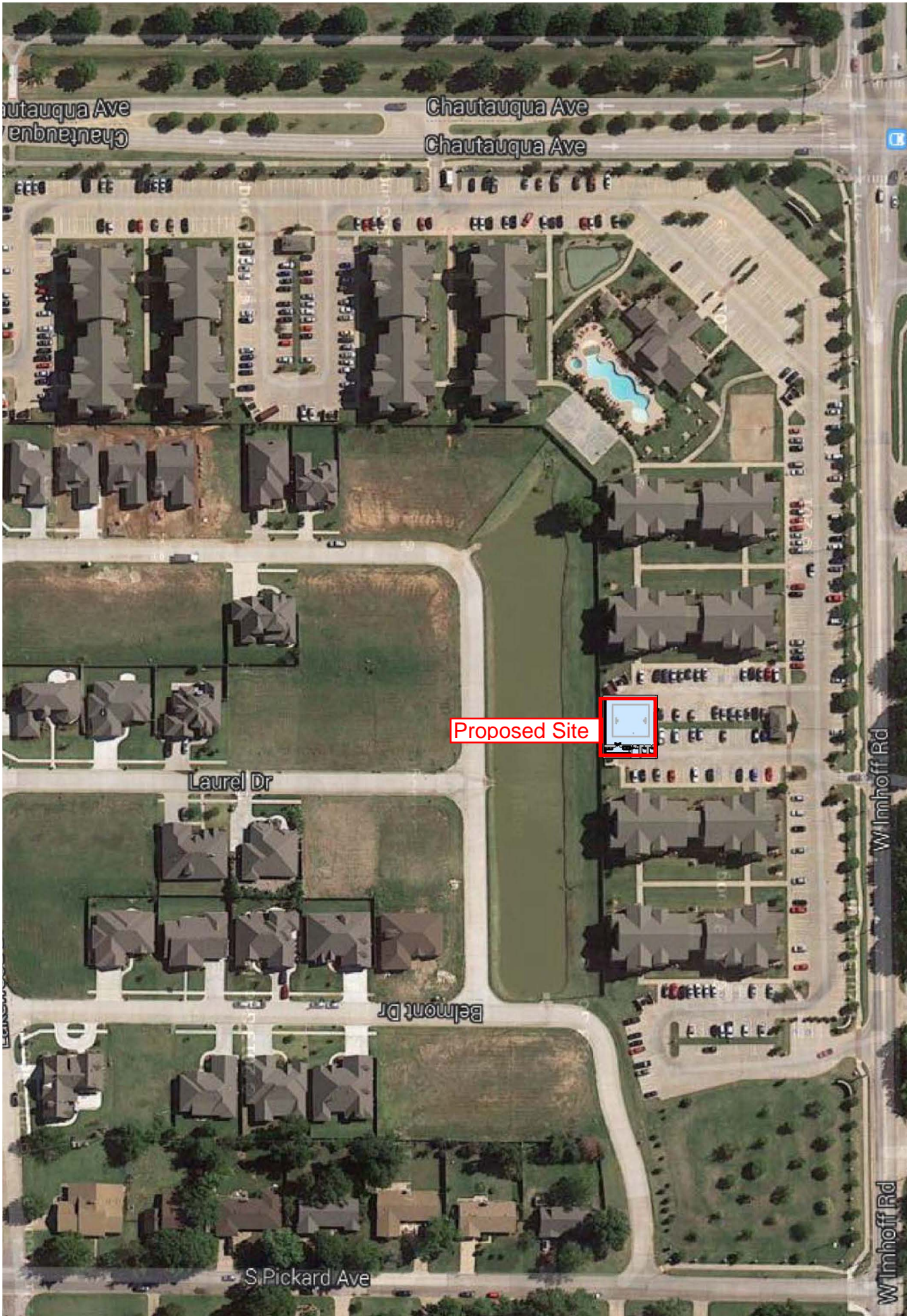
REFER:



NORTH







Proposed Site

# TRADITIONS WEST SITE PLAN

SCALE: 1" = 150'-0"

REFER:



NORTH







# TRADITIONS



# KRAETTLI





EXHIBIT P

443 W. Boyd Street

Cattlett Music Center



EXHIBIT Q

1301 Lincoln Avenue





121 Page Street