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THE UNIVERSITY OF OKLAHOMA
JUNE 23-25, 2014**

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**MINUTES OF THE REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
JUNE 23-25, 2014**

A Regular Meeting of the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University was called to order at the Noble Foundation Conference Center in Ardmore, Oklahoma, at 3:30 p.m. on June 23, 2014.

The following Regents were present: Tom Clark, Chairman of the Board, presiding; Regents Jon Stuart, A. Max Weitzenhoffer, Clayton I. Bennett, Kirk Humphreys, Leslie J. Rainbolt-Forbes, M.D. and Bill W. Burgess, Jr.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma; Dr. J. Kyle Harper, Interim Senior Vice President and Provost – Norman Campus; Vice Presidents Catherine Bishop, Joe Castiglione, Loretta Early, Tripp Hall, Joe Harroz, Nicholas Hathaway, Danny Hilliard, Daniel Pullin, Ken Rowe and Clarke Stroud; Clive Mander, Director of Internal Auditing; Chief Legal Counsel Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell.

Attending the meeting from Cameron University were Dr. John McArthur, President of the University, and Vice President Glen Pinkston.

Attending the meeting from Rogers State University were Dr. Larry Rice, President of the University, and Vice Presidents Richard Beck and Tom Volturo.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:30 a.m. on June 22, 2014, both as required by 25 O.S. 1981, Section 301-314.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President McArthur began by speaking of the many activities on campus during the summer months. The University hosts the usual array of athletic camps: basketball, volleyball, softball and others. Some special campus are being run to encourage and increase the number of elementary through high school age children participating in science, technology, engineering and mathematics. One donor-funded camp is Cameron Connection. For this camp, administrators identify eighth and ninth grade students from rural schools who have no family history of going to college. Those students are brought to campus for a residential experience that exposes them to the importance of studying for the ACT, how to apply for financial aid, how to apply for admission to colleges and universities. The largest and longest running camp of over 30 years, is the Cameron Speech and Debate Camp, which will fill residential halls and teaching space in early July. The President recognized Professor Greg Hoepfner, who received a Merit Award from the International Composers' Competition for his original musical theatre comedy. Finally, Dr. McArthur was proud to announce that Cameron more than reached their assigned target in Governor Fallin's ambitious goals for Complete College America. The University was asked to help have a 60% increase in the number of college graduates in the State by having 900 graduates this year; the number was actually 998.

FISCAL YEAR 2015 BUDGET – CU

Cameron University enters the 2014 – 2015 academic year having completed the first year of the ambitious goals set forth in *Plan 2018: Values Driven, Action Oriented*. This five-year strategic plan uses the university core values to guide the actions and initiatives of every member of the faculty, staff, and administration of Cameron University to build upon over a century of excellence.

These are Cameron's driving values:

- Value One: Student Learning
- Value Two: Excellence in Teaching, Scholarship, Service, and Mentoring
- Value Three: Leadership in our Community and Region
- Value Four: Shared Governance
- Value Five: Diversity
- Value Six: Responsible Stewardship of Public and Private Resources, the Public Trust, and Cameron's Future

The actions and initiatives to advance those values for 2014 – 2015 are grouped by the following themes: Access; Affordability; Accountability; Attainment; and Engagement.

- Access – Provide high school graduates and transfer students from southwest Oklahoma and beyond the opportunity for a college education
 - Continue promotion and operation of summer and academic year activities for students in grades 3 through 12 to attract more students to attend colleges and universities
 - Fully implement *Recruiter*, a prospective student identification and communication management software package to advance the University's Enrollment Management Plan
 - Partner with East Central University to provide access to a bachelor level nursing program in Stephens County including the repurposing of existing space at CU – Duncan to provide facilities for science laboratories
 - Increase marketing of online course and program offerings
- Affordability – Maintain quality learning experiences for a minimal financial outlay by managing costs and by providing outstanding opportunities for financial assistance
 - Increase student scholarships and tuition waivers by over \$300,000
 - Maintain competitive tuition and mandatory fee rates
 - Maintain competitive Housing and Board costs for resident students
 - Conduct a yearlong review of tuition waiver and scholarship allocation procedures and measure the effectiveness of the allocations for student persistence and degree attainment including a review of athletics scholarships, the University Honors Program and the Presidential Leaders University Scholars (PLUS) program
- Accountability – Be responsible stewards of resources in our care on behalf of our students, our employees, and our community
 - Add a Student Advocate position within the Office of Human Resources to direct students to resources to address complaints, concerns, or needs while also providing training opportunities for student workers including residential associates, Aggie Ambassadors, and student tutors
 - Fully implement *WingSpan*, a software package to assist with employee development and evaluation
 - Recognize increased living costs of valued employees through a merit-based cost of living salary adjustment

- Address salary equity and merit considerations
- Effectively communicate changes to the University Health Insurance Plan for all employees and the addition of a new Defined Contribution Retirement Plan for classified employee groups
- Conduct an internal assurance and progress review at the four-year midpoint for the next Higher Learning Commission accreditation reaffirmation including a Call for Quality Initiative Project proposals
- Initiate a five year rotation to review all university policies and procedures to assure appropriate and effective governance
- Attainment – Assist each student to meet his or her aspirational goals for a degree, certificate, or course completion
 - Continue graduation planning efforts and initiatives including *Graduation Starts Today* and *We Want You Back*
 - Design a coordinated assistance plan for IPEDS cohort stop-out students and other students who need financial assistance to earn credits to graduate in six or fewer years
 - Participate in the Higher Learning Commission’s Persistence and Completion Academy to improve student success and degree attainment
 - Continue to improve Career Services including an expansion of internship opportunities and teacher preparation opportunities
- Engagement – Support our students, our employees and our communities for the educational, cultural, and economic advancement of southwest Oklahoma and beyond
 - Celebrate the triennial Academic Festival during 2014 – 2015 – *Sustainability: Challenges and Opportunities* with nationally known speakers, panels, and community discussions
 - Pursue eligibility for the elective Community Engagement Classification recognition under the Carnegie Foundation for the Advancement of Teaching with an application during 2018

As evidenced in this budget, Cameron University remains fully committed to increasing and improving student success and student learning inside and outside the classroom while continuing to be an engaged partner with common education, business, industry, civic and government organizations. Each initiative reflects that commitment to impact every student.

Cameron University: Dedicated to the Educational, Cultural, and Economic Advancement of the communities we serve.

BUDGET OVERVIEW:

Total projected revenue for FY 2015 is \$50,521,732 and is composed of the following:

• State appropriations	\$21,783,765	(43.1%)
• Tuition	\$21,273,000	(42.1%)
• Student fees	\$6,209,792	(12.3%)
• Gifts, grants and state program reimbursements	\$992,350	(2.0%)
• Other income	\$262,825	(0.5%)

Projected revenues include no increase in state appropriated funds, new tuition and fee revenue of \$1,968,448 from a requested 5.6% increase in tuition and mandatory fees, an increase in existing academic service fees and a decrease in budgeted enrollment. The continued underfunding of increases to mandatory costs by the State is one of the University’s primary concerns for FY 2015 and future years.

Total expenditures for FY 2015 are projected to be \$50,644,699. The proposed budget includes the following expenditures:

• Instruction	\$25,572,360	(50.5%)
• Research	\$177,957	(0.4%)
• Public service	\$368,044	(0.7%)
• Academic support	\$2,707,233	(5.3%)
• Student services	\$4,948,342	(9.8%)
• Institutional support	\$4,528,207	(8.9%)
• Physical facilities	\$7,023,556	(13.9%)
• Scholarships and tuition waivers	\$5,319,000	(10.5%)

Overall, University expenditures will increase by \$1,372,309 from FY 2014, a 2.8% increase. The increase is the net result of increased mandatory costs, adjusting several departmental budgets to match actual expenses, a 1% reduction in departmental operating budgets, reductions in health insurance premiums as a result of adopting The University of Oklahoma's health insurance plan, developing an alternative retirement plan option for classified employees, a modest merit-based cost of living adjustment plan for the first time in three years, and a concerted effort to fund initiatives to improve student persistence and degree completion.

In this FY 2015 budget, Cameron's administrative expenses at 8.9% are both a decrease from FY 2014 and below the administrative cost guideline of 13% for regional universities established by the Oklahoma State Regents for Higher Education. This reduction is the result of the continuing commitment to maximize the portion of the budget allocated to instruction, academic support, student services, and to student scholarships and waivers while minimizing the portion of the budget used by administrative departments.

The commitment of prior year educational and general reserve funds in the amount of \$122,967 is required to meet budgeted mandatory costs increases and other initiatives. It is anticipated that some of the committed reserves will be recaptured by not filling or by delaying filling of certain open positions and through spending restraint by Cameron's faculty and staff. The projected, unobligated reserve balance for June 30, 2014 is \$3,792,640, or 8.5% of budgeted annual expenditures. The amount of the projected, unobligated reserve is greater than the 8.33% recommended by the Oklahoma State Regents for Higher Education.

President McArthur recommended the Board of Regents approve the operating budget for Fiscal Year 2015 as presented.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

TUITION AND MANDATORY FEE RATES FOR ACADEMIC YEAR 2014-2015 – CU

70 O.S. 2001, Sections 3218.8 and 3218.9, as amended by House Bill No. 1748, authorizes the Oklahoma State Regents for Higher Education to establish resident and graduate tuition rates, nonresident tuition rates, and mandatory fees (fees for items not covered by tuition and which all students pay as a condition of enrollment at the institution). Section 3218.8 provides that the limits for undergraduate tuition and mandatory fees shall be less than 105% of the average resident tuition and mandatory fees at the university's peer institutions. Section 3218.9 provides that the limits for graduate resident and graduate non-resident tuition and mandatory fees shall be less than the average graduate resident and non-resident tuition and mandatory fees at peer institutions. Peer institutions for regional universities are determined by the State Regents and include "like-type public institutions in surrounding and other states."

In its deliberation on the establishment of resident tuition rates for undergraduate and graduate education, the State Regents shall balance the affordability of public higher education with the provision of available, diverse, and high-quality opportunities giving consideration to the level of state appropriations, the state economy, the per capita income and cost of living, the college-going and college-retention rates, and the availability of financial aid in Oklahoma. For any increase in the tuition rates, the State Regents shall demonstrate a reasonable effort to affect a proportionate increase in the availability of need-based financial aid.

Cameron University is requesting tuition and mandatory fee rates for academic year 2014-2015 which reflects a 5.6% increase for resident students and 7.3% increase for nonresident students. The overall average increase in resident tuition and mandatory fees for resident undergraduate students is \$285 annually. The overall average increase in nonresident tuition and mandatory fees for nonresident undergraduate students is \$885 annually.

UNDERGRADUATE TUITION RATES

(Nonresident students pay both resident and nonresident tuition)

<u>Proposed AY 14-15 Resident Tuition Per Credit Hour</u>	<u>Annual Undergraduate Tuition and Mandatory Fees 30 Credit Hours – 2 Semesters</u>
\$124.00	\$5,340.00
<u>Proposed AY 14-15 Nonresident Tuition Per Credit Hour</u>	<u>Annual Undergraduate Tuition and Mandatory Fees 30 Credit Hours – 2 Semesters</u>
\$268.00	\$13,380.00

UNDERGRADUATE GUARANTEED RESIDENT TUITION RATE

Beginning with the 2008-2009 academic year, House Bill 3397 (HB 3397) passed by the Oklahoma Legislature requires that a new undergraduate student be given the opportunity to choose to participate in the Guaranteed Tuition Rate Program. HB 3397 also provides that the guaranteed tuition rate shall be less than 115% of the nonguaranteed tuition rate. A first-time, full-time undergraduate student who is a resident of Oklahoma can choose to pay a guaranteed rate for the next 4 years (“the Plan”) or at an annual rate charged each year. The recommended resident undergraduate guaranteed tuition rate is \$142.50 per credit hour for students entering Fall 2014, Spring 2015 or Summer 2015. In comparison, the resident undergraduate guaranteed tuition rate for the 2013-2014 academic year was \$131.50 per credit hour.

UNDERGRADUATE GUARANTEED TUITION RATES

(Available to first-time resident students only)

<u>Proposed AY 14-15 Resident Tuition Per Credit Hour</u>	<u>Annual Undergraduate Tuition and Mandatory Fees 30 Credit Hours – 2 Semesters</u>
\$142.50	\$5,895.00

GRADUATE TUITION RATES*(Nonresident students pay both resident and nonresident tuition)*

<u>Proposed AY 14-15 Resident Tuition Per Credit Hour</u>	<u>Annual Graduate Tuition and Mandatory Fees 24 Credit Hours – 2 Semesters</u>
\$159.00	\$5,112.00
<u>Proposed AY 14-15 Nonresident Tuition Per Credit Hour</u>	<u>Annual Graduate Tuition and Mandatory Fees 24 Credit Hours – 2 Semesters</u>
\$320.00	\$12,792.00

MBA AND MSOL ON-LINE RATES

<u>Proposed AY 14-15 Resident MBA On-Line Tuition Per Credit Hour</u>	<u>Annual Graduate Tuition and Mandatory Fees 24 Credit Hours – 2 Semesters</u>
\$275.00	\$6,000.00
<u>Proposed AY 14-15 Nonresident MBA On-Line Tuition Per Credit Hour</u>	<u>Annual Graduate Tuition and Mandatory Fees 24 Credit Hours – 2 Semesters</u>
\$345.00	\$7,560.00

MANDATORY FEES:*(Charged by the credit hour)*

Student Technology	\$16.50
Library Automation and Materials	5.75
Assessment	3.50
Academic Records	3.00
Student Facility	14.00
Student Activity*	10.00
Cultural and Lectureship	1.25

*Includes Student Government Fee of \$0.15

Offsetting the additional cost to students are increased scholarships and other financial support. Resident tuition waivers and university scholarships will be increased 9% from \$2,208,100 in academic year 2013-2014 to \$2,419,000 in academic year 2014- 2015. Cameron has consistently received national recognition for its commitment to affordability. According to data reported in the US News and World Reports "Best Colleges 2014," Cameron is among the top 3% of 621 like universities across the nation in terms of our students graduating with low debt. Specifically, 64% of Cameron's students graduated without any debt in 2012. The University remains committed to maintaining its low debt load among graduates by continuing to offer expansive financial assistance to students.

If approved by the Board of Regents, this tuition and mandatory student fee request will be forwarded to the Oklahoma State Regents for Higher Education for approval and will become effective Fall 2014.

President McArthur recommended the Board of Regents approve the proposed tuition and mandatory fee rates for academic year 2014-2015.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

DEFINED CONTRIBUTION PLAN FOR FAIR LABOR STANDARDS ACT (FLSA) NONEXEMPT EMPLOYEES – CU

Cameron University provides all benefit-eligible employees a defined benefit retirement plan through the Oklahoma Teachers Retirement System (OTRS). This is the only qualified retirement plan generally available to Cameron employees. Current OTRS regulations require that Cameron's faculty and FLSA exempt staff participate in OTRS. FLSA nonexempt employee participation in OTRS is optional however, as Cameron pays both the employee and the employer-required contribution for all employees, all nonexempt employees participate in OTRS after completing one year of service. The current required employee contribution is seven percent (7%) and the current required employer contribution is eight and fifty-five percent (8.55%) of pensionable compensation. Pensionable compensation includes all wages paid and the value of employer-paid benefits such as health insurance, long-term disability and life insurance. OTRS has a five-year vesting period. If an employee leaves employment prior to completing five years of employment, (s)he is entitled only to the employee contributions made on his or her behalf by Cameron. Once an employee vests with OTRS and reaches retirement age, (s)he is entitled to an annual benefit generally equal the number of years of service times two percent (2%) times the average of his or her five highest years of pensionable compensation.

Cameron currently employs approximately 170 FLSA nonexempt employees. The number of FLSA nonexempt employees is relatively stable, however, this group has significant turnover. In the period from January 2010 through February 2014, 158 employees were terminated, resigned, or retired. Approximately half of the current FLSA nonexempt employees have been employed by Cameron for less than five years. Eleven current FLSA nonexempt employees have been employed for twenty or more years.

Cameron proposes to develop a defined contribution plan for new FLSA nonexempt employees in which Cameron will make up to a nine percent (9%) contribution on pensionable compensation. Cameron's definition of pensionable compensation will be the same used by OTRS. New employees will be allowed a one-time election between participation in OTRS or the new defined contribution plan. Electing employees would begin participation after 90 days of service. FLSA nonexempt employees hired after the defined contribution plan becomes operational and electing to participate in OTRS will be required to pay the employee contribution. Also, current nonexempt employees will be allowed the option of terminating their OTRS defined benefit plan participation and electing to participate in the defined contribution plan instead. All participants in the new plan will be 100% vested.

The proposed plan contains provisions which are intended to constitute a "pick-up program" by the University which satisfies the requirements of IRC §414(h)(2). Required employee contributions are designated as "picked-up" by the University so as to not be included in the employee's gross income for Federal income tax purposes. All such required contributions are to be paid by the University in lieu of contributions by the employee. No employee shall have the option of choosing to receive the amounts of required employee contributions directly in lieu of having such amounts paid by the University.

Total annual pensionable compensation for all FLSA nonexempt employees is approximately \$4.9 million. If a quarter of these employees participate in the defined contribution plan rather than the OTRS defined benefit plan Cameron's estimated savings is approximately \$84,000 per year. During the next five to ten years it is reasonable to expect that at least half of the FLSA nonexempt employees would choose to participate in the defined contribution plan.

This plan has been reviewed by OU Legal Counsel.

President McArthur recommended that the Board of Regents:

- I. Authorize President McArthur to take any and all actions necessary to establish a tax-qualified defined contribution plan under Section 401(a) of the Internal Revenue Code (IRC) in the interest of Cameron University's benefit-eligible Fair Labor Standards Act (FLSA) nonexempt employees;
- II. Authorize amending the University of Oklahoma's retirement plan investment and recordkeeping services contracts with Fidelity Investments of Marlborough, Massachusetts to provide such required services to Cameron University's new IRC §401(a) defined contribution plan;
- III. Authorize President McArthur, President Boren, and their designees to take any and all actions they deem necessary to accomplish the foregoing proposed actions;
- IV. Acknowledge the proposed plan contains provisions which are intended to constitute a pick-up program by Cameron University which satisfies the requirements of IRC §414(h)(2); and
- V. All effective July 1, 2014.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

SICK LEAVE AND FAMILY MEDICAL LEAVE ACT (FMLA) POLICIES CHANGES – CU

Cameron University's Sick Leave and FMLA Policies currently contradict the University's Leave Without Pay policy by allowing employees to take leave without pay when they have not exhausted all leave balances. The current Sick Leave and FMLA policies also lack detail when addressing how an employee should use leave in an FMLA qualifying event.

Proposed revisions to Section 6.0 in the Sick Leave policy and Sections 1.0 and 5.0 in the FMLA policy would require an employee to exhaust all accumulated paid leave before using unpaid FMLA leave. Additionally, the attached policy amendments would allow an employee with an FMLA qualifying event to use sick leave for the entirety of the FMLA leave or until all leave has been exhausted. The proposed revisions would clarify the Sick Leave and FMLA policies and also add consistency between those and the Leave Without Pay policy. The proposed revisions to policy, attached hereto as Exhibit A, have been reviewed by Legal Counsel.

President McArthur recommended the Board of Regents approve the revised Cameron University Sick Leave and Family Medical Leave Act (FMLA) policies.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

FOOD SERVICES CONTRACT – CU

In 2011, Cameron University solicited proposals for food service operations in Cameron's dining halls, snack bars, coffee shop and for on-campus catering. With Board approval, the only responding bidder, Sodexo, Inc., was awarded a contract for Fiscal Year 2011-2012. The contract also granted Cameron University nine separate and successive renewal options of one year each at a mutually agreed upon price.

The proposed renewal contract amount is based on a sliding board scale with the University's costs based on the number of participants and on the occupancy of Cameron's residential apartments where residents are required to participate in a dining/convenience plan. The estimated contract amount assumes the number of meal plan participants in Fiscal Year 2014-2015 will be comparable to Fiscal Year 2013-2014. The proposed contract amount takes into consideration a four percent increase in the cost of traditional board and commuter plans. An eight percent increase of student board and commuter plan rates was approved by the Board in January 2014.

President McArthur recommended the Board of Regents approve the fourth one-year renewal option of a food service operations contract with Sodexo, Inc. The estimated contract amount for Fiscal Year 2014-2015 is \$1,011,000.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

ANNUAL AUDIT PLAN FOR FISCAL YEAR 2015 – CU

Following practices within the auditing industry and standards of the Institute of Internal Auditors, Internal Audit has developed an audit plan using a risk-based audit approach.

As part of the risk-based approach, Internal Audit personnel discussed risk factors with University management and compiled internal and external data into a risk matrix in order to develop an audit plan. Based upon the analysis performed and the resources available, we believe that the current audit plan addresses the higher risk areas within the University.

The detailed Audit Plan for FY 2015 has been discussed with the Finance and Audit Committee and includes six departmental and functional audits.

Post-audit reviews and special projects will be performed when necessary or as requested. Internal audits may be performed on an unannounced basis.

President McArthur recommended that the Board of Regents approve the annual Audit Plan for Fiscal Year 2015.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS –CU**APPOINTMENT(S):**

Huffman, Lisa, Dean, School of Education and Behavioral Sciences, Professor with Tenure, annual salary of \$115,000 (\$86,250 faculty, \$28,750 administrative (Dean)) for a 12 month appointment (\$9,583.33 per month), effective July 28, 2014. An increase in annual salary to \$120,000 will be considered with a satisfactory one-year performance review.

Ph.D., University of Alabama at Birmingham
M.A., University of Alabama at Birmingham
B.A., Purdue University
Last Position: Associate Professor, Ball State University
Years Related Experience: Fifteen

Madanipour, Ali, Assistant Professor, tenure track, Department of Criminal Justice and Sociology, annualized rate of \$42,000 for 10 months paid over 12 months (\$3,500.00 per month) effective August 6, 2014. (In the event the doctorate is not completed as scheduled, salary will be \$40,000 (\$3,333.33 per month) with the rank of Instructor.)

Ph.D., (expected August 2014), Texas Woman's University
M.A., National University of Iran
B.A., National University of Iran
Last Position: Graduate Teaching Assistant, Texas Women's University
Years Related Experience: None

Mireles, Matthew, Assistant Professor, tenure track, Department of Music, annualized rate of \$42,000 for 10 months paid over 12 months (\$3,500.00 per month) effective August 6, 2014.

DMA, University of Wisconsin
M.M., University of Alabama
B.A., St. Mary's University
Last Position: Temporary Assistant Professor, Cameron University
Years Related Experience: Four

Mraović, Dejan, Assistant Professor, tenure track, Department of Art, annualized rate of \$55,000 for 10 months paid over 12 months (\$4,583.33 per month) effective August 6, 2014.

MFA, Ohio University
BFA, College of Visual and Applied Arts
Last Position: Assistant Professor, College of Arts & Sciences, Art Department
Years Related Experience: Eleven

Richardson, Eileen, Assistant Professor, tenure track, Department of Education, annualized rate of \$46,000 for 10 months paid over 12 months (\$3,833.33 per month) effective August 6, 2014. (In the event the doctorate is not completed as scheduled, salary will be (\$40,000 (\$3,333.33 per month) with the rank of Instructor.)

Ph.D., (expected August 2014), Capella University
M.Ed., Northeastern State University
B.S., Northeastern State University
Last Position: Temporary Instructor, Cameron University
Years Related Experience: Eleven

Stonerock, Andrew, Assistant Professor, tenure track, Department of Music, annualized rate of \$42,000 for 10 months paid over 12 months (\$3,500.00 per month) effective August 6, 2014.

DMA, University of Colorado
M.M., University of North Texas
B.M., Ohio University
Last Position: Instructor, Casper College
Years Related Experience: Four

CHANGE(S):

Camp, Susan, Director, Cameron University Duncan campus, salary changed from annualized rate of \$66,560 for 12 months (\$5,546.67 per month), to \$76,560 for 12 months (\$6380.00 per month) effective July 1, 2014.

RESIGNATION(S)/TERMINATION(S):

Breazeale, Donald, Associate Professor, Department of Agriculture, May 15, 2014.

Duckett, Alfred, Associate Professor assigned to the Department of Music, dismissal with abrogation of tenure. Effective June 23, 2014.

Holland, Jennifer, Vice President for Student Services, effective August 1, 2014.

Lin, Tachun, Assistant Professor, Department of Computing and Technology, May 15, 2014.

Scherler, Kathy, Assistant Professor, Department of Music, June 2, 2014.

President McArthur recommended the Board of Regents approve the personnel actions listed above.

Regent Weitzenhoffer moved approval of the Academic and Administrative Personnel Actions in the agenda item, with the following amendment:

John McArthur, President of Cameron University, increase compensation by 2%, with an attendant request to the CU Foundation to supply funding for an additional 1%. This increase is in line with the amounts being included for the general faculty and staff in the Cameron FY15 budget.

The following voted yes on the amended motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

**NONSUBSTANTIVE PROGRAM CHANGES – CU
CURRICULUM CHANGES – CU**

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

NONSUBSTANTIVE PROGRAM CHANGES – CU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are nonsubstantive, but require the changes to be communicated to them for information. The modifications listed below have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective deans and department chairs, and the Curriculum Committee or Graduate Council.

1. PROGRAM: General Education

PROPOSED CHANGE: Modification

COMMENTS: Add general education status to one existing lecture course, Introduction to Statistics, STAT 1513, and add to the general education mathematical sciences category. The requested change will not require additional funds.

2. PROGRAM: Minor in Journalism

PROPOSED CHANGE: Deletion

COMMENTS: Course requirements from the Journalism and Radio/Television minors have been combined into a new minor. Retaining this minor would constitute unnecessary duplication. The requested change will not require additional funds.

3. PROGRAM: Minor in Journalism and Media Production

PROPOSED CHANGE: Addition

COMMENTS: Add defined minor in Journalism and Media Production. Course requirements for the minor are a combination of requirements from the Journalism and Radio/Television minors, both of which are being deleted. The requested change will not require additional funds.

4. PROGRAM: Minor in Radio/Television

PROPOSED CHANGE: Deletion

COMMENTS: Course requirements from the Journalism and Radio/Television minor have been combined into a new minor. Retaining this minor would constitute unnecessary duplication. The requested change will not require additional funds.

This item was reported for information only. No action was required.

CURRICULUM CHANGES – CU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, modify and delete courses, but require that the changes be communicated to them for information. The modifications listed below have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective deans and department chairs, and the Curriculum Committee or Graduate Council.

<u>Prefix /Number</u>	<u>Title</u>	<u>Comments</u>
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COURSE DELETIONS

BIOL	3004	Phycology	
BIOL	3024	Entomology	
BIOL	4014	Herpetology	
BIOL	4024	Ichthyology	
CAD	1023	Descriptive Geometry	
CAD	1043	Residential Architecture	
CAD	1073	Designing for Productivity	
CAD	2023	Data Acquisition and Analysis in GIS	
CAD	2063	Introduction to Geographic Information Systems and Global Positioning Systems	
CAD	2073	Solids Modeling	
CAD	2093	Advanced Solids Modeling	
CAD	2123	Surveying	
CAD	2603	Computer-Aided Design Drafting Capstone	

COURSE DELETIONS

EDT	1053	Industrial Fluid Power	
EDT	2001-3	Special Problems in Design	
EDT	2053	Manufacturing Process	
EDT	2103	Statics and Strength of Materials	
EDT	2173	Tool Design	
EDT	3013	GIS Applications	
EDT	3033	Machine Design	
EDT	4001-3	Engineering Systems: (Topics)	
EDT	4013	Engineering Design Capstone	
EDT	4023	GIS Design	
EDT	4033	CAD/CAM Applications	

EDT	4043	Structural Design
EET	3333	Microprocessors I
EET	3473	Optoelectronics
EET	4233	Network Communications Applications
EET	4813	System Design and Analysis

COURSE MODIFICATIONS

HUM	2713	Introduction to World Religions	Change in prefix
CHEM	1364	General Chemistry I	Change in description
MIS	3013	Management Information Systems	Change in prerequisites

This item was reported for information only. No action was required.

ROGERS STATE UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Rice highlighted only a few items from his written report, discussing camps offered in the summer on the University's campus, the anticipated opening of the new dining hall, and the growth of undergraduate medical education on campus. In the spring, twelve students were placed in post-graduate education, bringing the total to 90 students in the last twelve years, along with 69 new nurses in the Tulsa metro market. The President closed his report by announcing that he has been elected chair of the State Regents' Council of Presidents for the coming year.

FISCAL YEAR 2015 BUDGET – RSU

The Executive Budget Summary is attached hereto as Exhibit B. Copies of the budget are available in the Board of Regents Office and were provided to the Regents separately.

President Rice recommended the Board of Regents approve the Operating Budget for Fiscal Year 2015 as presented.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

TUITION RATES AND MANDATORY FEE RATES FOR FISCAL YEAR 2015 – RSU

70 O.S. 2001, Sections 3218.8 and 3218.9, as amended by House Bill No. 1748, authorizes the Oklahoma State Regents for Higher Education to establish resident and graduate tuition rates, non-resident tuition rates, and mandatory fees (fees for items not covered by tuition and which all students pay as a condition of enrollment at the institution). Section 3218.8

provides that the limits for undergraduate tuition and mandatory fees shall be less than one hundred and five percent of the average resident tuition and mandatory fees at the university's peer institutions. Peer institutions for regional universities are determined by the State Regents and include "like-type public institutions in surrounding and other states." Section 3218.8 also provides that the limits for guaranteed tuition rates shall be less than one hundred and fifteen percent of the nonguaranteed tuition rate. Section 3218.9 provides that the limits for graduate resident and graduate nonresident tuition and mandatory fees shall be less than the average graduate resident and nonresident tuition and mandatory fees at peer institutions.

In its deliberation on the establishment of resident tuition rates for undergraduate and graduate education, the State Regents shall balance the affordability of public higher education with the provision of available, diverse, and high-quality opportunities giving consideration to the level of state appropriations, the state economy, per capita income and cost of living, the college-going and college-retention rates, and the availability of financial aid in Oklahoma. For any increase in the tuition rates, the State Regents shall demonstrate a reasonable effort to affect a proportionate increase in the availability of need-based financial aid.

Rogers State University is requesting Tuition and Mandatory Fee Rates for academic year 2015 (AY 2015) which reflects a 7.0% increase for resident students and 6.3% increase for nonresident students. The increase in annual resident tuition and mandatory fees for a resident undergraduate student is \$373.50 for a student enrolled in 30 hours for one academic year or \$186.75 per semester.

Beginning with the 2008-09 academic year, House Bill 3397 requires that a new undergraduate student be given the opportunity to choose to participate in the Guaranteed Tuition Rate Program. A first-time, full-time undergraduate student who is a resident of Oklahoma may choose to pay a guaranteed rate based on the projected average for the next four (4) years or the annual rate charged each year. The requested resident tuition undergraduate guaranteed rate is \$134.95 per credit hour for students entering Fall 2014, Spring 2015 and Summer 2015. The resident tuition undergraduate rate for AY 2015 is \$117.35 per credit hour.

Offsetting the additional cost to students are increased scholarships and other financial support. Resident tuition waivers and university scholarships will increase 6.9% from \$4,334,000 in FY 2014 to \$4,634,100 in FY 2015.

Once approved by the Board of Regents, the tuition and mandatory fee rates request will be forwarded to the Oklahoma State Regents for Higher Education for approval and will be effective Fall 2014.

President Rice recommended the Board of Regents approve the proposed tuition and mandatory fees rates for FY 2015.

UNDERGRADUATE TUITION RATES

(Nonresident students pay both resident and nonresident tuition)

<u>Proposed FY 15: Resident Tuition Per Credit Hour</u>	<u>Annual Undergraduate Tuition and Mandatory Fees 30 Credit Hours – 2 Semesters</u>
\$117.35	\$5,724.00
<u>Proposed FY 15: Nonresident Tuition Per Credit Hour</u>	<u>Annual Undergraduate Tuition and Mandatory Fees 30 Credit Hours – 2 Semesters</u>
\$234.70	\$12,765.00

UNDERGRADUATE GUARANTEED TUITION RATES*(Available to first time resident students only)*

<u>Proposed FY 15: Resident Tuition Per Credit Hour</u>	<u>Annual Undergraduate Tuition and Mandatory Fees 30 Credit Hours – 2 Semesters</u>
\$134.95	\$6,252.00

MANDATORY FEES*(Charged by the credit hour)*

	<u>FY 2014 Rate</u>	<u>FY 2015 Rate</u>
Activity Fee	\$15.85	\$ 21.85

Previously approved mandatory fees remain unchanged for FY 2015.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

SUBSTANTIVE PROGRAM CHANGES – RSU

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the appropriate faculty, academic unit and dean, the Curriculum Committee, the Academic Council, and the Vice President for Academic Affairs. The change is being submitted to the Board of Regents for approval prior to submission to the State Regents.

1. PROGRAM: Department of Communications
Bachelor of Arts in Communications (114)

PROPOSED CHANGE: Modify existing B.A. degree plan

- Add new course
COMM 1011 TV Studio Production
- Add new course to option electives
COMM 1011 TV Studio Production
- Add existing course to Common Core
CS 3213 Multimedia Development
- Delete course from program core/ move to elective list
COMM 3613 Mass Media Communication
- Add course to Option requirements
COMM 4103 Directing
- Decrease free electives from 7-13 to 4-10.

COMMENTS: COMM 4103 Directing is a much more effective in producing performance art than the course it replaces, and CS 3213 Multimedia Development supplies the necessary software foundation for working with animation, audio, video, digital compression, desktop publishing, HTML, Photoshop, and file type conversion. Students need specific training on equipment, both for the new Baird Performance Studio, and to prepare them for employment. The three hour increase to the common core will enhance student knowledge and proficiency across all options. Total number of credit hours required for the degree does not change.

2. PROGRAM: Department of English and Humanities
Bachelor of Arts in Liberal Arts (109)

PROPOSED CHANGE: Modify existing B.A. degree plan

- Add five new courses:

HUM 3323	Gods and Heroes
HUM 3423	Biblical Literature and Art
HUM 3443	Theatre Traditions
HUM 3543	Adaptation: Literature and Film
HUM 3713	Sex, Love, and Friendship
- Add new courses as selections for Major Emphasis, Global Humanities Option
- Add new courses as selections for Minor in Humanities
- Delete ENGL 4223 Shakespeare from the Global Humanities Option
- Delete four current HUM courses from the course inventory

HUM 2603	Introduction to the Old Testament
HUM 2623	Introduction to the New Testament
HUM 3513	Theatre History I
HUM 3523	Theatre History II

COMMENTS: These changes seek to enhance the Global Humanities Option of the BALA degree and preserve its viability by invigorating the course offerings and broadening their appeal to a wider audience of students. Four low-enrollment courses are being deleted. The modified courses offer expanded content. The new courses, being 3000-level, are designed to engage the interest for majors and provide more appealing electives for non-majors.

3. PROGRAM: Department of Fine Arts
Bachelor of Fine Art in Visual Arts (119)

PROPOSED CHANGE: Modify existing B.A. degree plan

- Add new courses

ART 4353	Contemporary Art And Criticism (1985 To Present)
ART 4373	Ancient Greek and Roman Art History (600 BCE to 400 CE)
- Add new courses as electives to the B.F.A. Studio Art Option, and to Liberal Arts electives

COMMENTS: These courses, destined as electives for both the BFA Studio Option and Liberal Arts, provide greater specialization than the 3000-level courses offer. In addition, they lay the foundation for what will become an art history option in the BFA.

4. PROGRAM: Department of History and Political Science

PROPOSED CHANGE: Add new courses

MS 1030	Military Science Leadership Lab
MS 1213	Small Group Leadership and Dynamics
MS 2113	Foundations of Leadership
MS 3113	Military Leadership and Management
MS 3213	Military Tactics and Operation
MS 3413	Foundations of Tactical Leadership
MS 3950	Special Topics in Military Science

COMMENTS: These courses form the basis for a Military Leadership Minor, which will be required for students who join the Guard Officer Leadership Development (GOLD) Program, an agreement between RSU and the Oklahoma Army Reserve National Guard.

President Rice recommended the Board of Regents approve the proposed change in the Rogers State University academic program.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

CONTRACTS AND GRANTS – RSU

In accordance with Regents' policy, a list of awards and/or modifications in excess of \$125,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown below.

Educational Opportunity Center:

Grantor:	U.S. Department of Education	
Award Period:	09/01/14-08/31/2015	\$ 592,789
Performance Period:	09/01/11-08/31/16	\$2,327,370
Remainder:	End of Performance Period	\$ 592,789

Program Purpose: The Educational Opportunity Centers (EOC) program provides counseling and information on university admissions to qualified adults who want to enter or continue a program of postsecondary education. An important objective of EOC is to counsel participants on financial aid options and to assist in the application process. The goal of EOC is to increase the number of adult participants who enroll in postsecondary education institutions.

Services Provided for by the Program:

- Academic advice
- Personal counseling
- Career workshops

- Information on postsecondary educational opportunities
- Information on student financial assistance
- Assistance in completing applications for university admissions, testing and financial aid
- Coordination with nearby postsecondary institutions
- Media activities designed to involve and acquaint the community with higher education opportunities
- Tutoring/Mentoring

President Rice recommended the Board of Regents ratify the awards submitted with this agenda item.

<u>Award Title</u>	<u>Grantor</u>	<u>Award Period</u>	<u>Award Amount</u>
Education Opportunity Center	U.S. Dept. of Education	09/01/14-08/31/2015	\$592,789

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

HEALTH RELATED EMPLOYMENT BENEFITS – RSU

Rogers State University currently obtains health, dental, and vision insurance benefits, COBRA administration, and retiree premium billing, collection, and remittance services from the OKHEEI Group. OKHEEI was formed under the Interlocal Cooperation Act, 74 O.S. Supp. 2008, section 1004, and Rogers State University's participation in the OKHEEI Group was approved by the Board of Regents in December 2009. The Board of Regents has delegated to the President, or his designee, the authority to approve annually, the University's participation in future policies and service plans negotiated and offered by the OKHEEI Group. The delegation of authority was done with the stipulation that details of all health related policies in which Rogers State University participates be presented annually to the Board of Regents as an informational item. Rogers State University pays for health insurance for current full time employees and qualified retired employee until they are eligible for Medicare. Rogers State University incurs no cost for dental and vision insurance as these are optional plans paid by the employee. Rogers State University also has no financial obligation for Medicare eligible retired employees' health insurance.

In January 2014, Rogers State University participated in discussions with Cameron University and The University of Oklahoma to explore the feasibility of obtaining health, dental, and vision insurance under The University of Oklahoma contracts. It was determined that Rogers State University employees could join The University of Oklahoma's Blue Cross-Blue Shield contract for health insurance, its Delta Dental contract for dental insurance, and VSP contract for vision insurance without an impact to The University of Oklahoma premiums. The Rogers State University employer insurance costs would be less expensive for current employees but would be higher for retired employees. In calendar year 2014 Rogers State University will pay approximately \$2.04 million in health insurance premiums, and in 2013 Rogers State University paid approximately \$1.86 million in health insurance premiums. Assuming similar employee FTE and based upon the current premium of the University of Oklahoma of \$473.30 per month with a projected 3.5% increase effective January 2015, and retiree's insurance at \$714.00 per month, Rogers State University will realize a net reduction in annual health insurance costs of approximately \$127,000 by joining The University of Oklahoma's health care networks.

In addition, the institution contacted the institution's insurance consultant, XCorp Financial, to discuss other insurance alternatives. Based upon the current cost of the OKHEEI insurance plan provided by Blue Cross Blue Shield of Oklahoma and the institution's low claim experience, it was recommended the institution consider a self-insurance plan. XCorp Financial referred the institution to Andreini & Company, a national company with offices in Oklahoma City, to discuss a self-insurance option. It was determined self-insurance was not a viable alternative based upon current market conditions for stop loss insurance and other associated costs.

Further discussions were held with Andreini & Company in April to determine if there were other insurance plans available that would be a good alternative for the institution. Preliminary information indicated a plan referred to as *UFunding* offered by UnitedHealthcare Insurance Company may be the best solution. The benefits and deductibles would be similar to the existing Blue Cross Blue Shield plan and premiums for 2015 would be 1% higher than our current (2014) insurance plan rates. While the premium would be 1% higher than the existing insurance premium, Blue Cross and Blue Shield have proposed a rate increase of .6% for next year. The unique aspect of the proposed *UFunding* plan is a rebate feature. If our claim experience continues as it has for several years, the institution would receive a rebate at the end of the year based upon the difference of premiums paid and claims paid. Based upon an 80% claim to premium ratio, the rebate would yield approximately \$230,000. A 70% ratio would yield approximately a \$330,000 rebate. This plan has the greatest potential of savings to the institution and is the best option for the university.

President Rice recommended the Board of Regents authorize the President or his designee to:

- I. Provide the required notice of withdrawal to Oklahoma Higher Education Employees Insurance Group (OKHEEI) that Rogers State University is terminating participation in OKHEEI's plans, policies, and services to be offered during the 2015 calendar year; and
- II. Secure and execute the necessary documents for health, dental, and vision Insurance, COBRA administration, retiree premium billing, collection and remittance contracts, and other services for current and retired employees.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

DEFINED CONTRIBUTION PLAN FOR FAIR LABOR STANDARDS ACT (FLSA) NONEXEMPT EMPLOYEES – RSU

Rogers State University provides all benefit-eligible employees a defined benefit retirement plan through the Oklahoma Teachers Retirement System (OTRS) and is a participating employer of the University of Oklahoma's Voluntary IRC 403(b) and 457(b) plans. Current OTRS regulations require that full time Rogers State University faculty and FLSA exempt staff participate in OTRS, however FLSA nonexempt employee participation in OTRS is optional. Currently, RSU policy provides for participation by FLSA nonexempt employees on the first day of employment. Rogers State University pays both the employee and the employer-required contribution for all employees effective the first day employment. The current required employee contribution is seven percent (7%) and the current required employer contribution is 8.55% of regular annual compensation as defined by OTRS. Regular annual compensation (Pensionable compensation) includes all salary paid and the value of employer-paid fringe benefits such as health insurance, long-term disability and life insurance. OTRS has a five-year vesting period. If an employee leaves employment prior to completing five years of employment,

(s)he is entitled to withdraw only to the employee contributions made on his/her behalf by Rogers State University. Once an employee vests with OTRS and reaches retirement age, (s)he is entitled to an annual benefit generally equal to the number of years of service times two percent (2%) times the average of his or her five highest years of pensionable compensation.

Rogers State University currently employs approximately 76 FLSA nonexempt employees. The number of FLSA nonexempt employees is relatively stable, however, this group has significant turnover. In the period from June 2009 through May 2014, 84 employees were terminated, resigned, or retired. Approximately 39 of the current FLSA nonexempt employees have been employed by Rogers State University for less than five years. Six (6) current FLSA nonexempt employees have been employed for twenty or more years.

Rogers State University proposes to develop a defined contribution plan for new FLSA nonexempt employees in which Rogers State University will provide up to a nine percent (9%) contribution on pensionable compensation. Rogers State University's definition of pensionable compensation will be the same as OTRS definition of Regular Annual Compensation. New employees will be allowed a one-time election between participation in OTRS or the new defined contribution plan. Electing employees would begin participation after 90 days of service. FLSA nonexempt employees hired after the defined contribution plan becomes operational and electing to participate in OTRS will be required to pay the employee contribution. Also, current nonexempt employees will be allowed the option of terminating their OTRS defined benefit plan participation and electing to participate in the defined contribution plan. All participants in the new plan will be 100% vested.

The proposed plan contains provisions which are intended to constitute a "pick-up program" by the University which satisfies the requirements of IRC §414(h) (2). Required employee contributions are designated as "picked-up" by the University so as to not be included in the employee's gross income for Federal income tax purposes. All such required contributions are to be paid by the University in lieu of contributions by the employee. No employee shall have the option of choosing to receive the amounts of required employee contributions directly in lieu of having such amounts paid by the University.

Total annual pensionable compensation for all FLSA nonexempt employees is approximately \$2.73 million. If a quarter of these employees participate in the defined contribution plan rather than the OTRS defined benefit plan, Rogers State University's estimated savings is approximately \$44,700 per year. During the next five to ten years it is reasonable to expect that at least half of the FLSA nonexempt employees would choose to participate in the defined contribution plan.

The Rogers State University Policy section 7.4.2 should be amended to reflect FLSA nonexempt employees hired after approval of this agenda may participate in OTRS after 90 days of service as follows:

Membership in the Oklahoma Teachers' Retirement System is mandatory for regular, full-time FLSA exempt employees as defined by OTRS and are enrolled at the time of employment. FLSA Nonexempt employees must complete ninety (90) days of service before enrollment. Employees who begin employment at age 55 or older may opt out of OTRS and direct equivalent contributions to the University's defined contribution plan. For more information, contact the Department of Human Resources.

Contributions are based on a percentage of total compensation. The University pays all of the required employee contribution, which is currently seven percent of wages, as defined by OTRS.

Benefit amounts are determined in accordance with current OTRS guidelines. Employees may contact OTRS to inquire about contributions made and expected benefits upon retirement.

The Rogers State University Policy should be amended to include a section 7.4.3.1 Defined Contribution Plan for Fair Labor Standards Act (FLSA) Nonexempt Employees as follows:

The University provides a defined contribution retirement plan for all regular, full-time FLSA nonexempt employees. This plan is administered by Fidelity Investments. The University's contribution will provide up to a nine percent (9%) contribution on pensionable compensation. Rogers State University's definition of pensionable compensation will be the same as OTRS definition of Regular Annual Compensation. Regular Annual Compensation includes all salary paid and the value of employer-paid fringe benefits such as health insurance, long-term disability and life insurance. All required contributions are to be paid by the University. Payment of the Fidelity Investments \$65 per year fixed cost is the responsibility of the employee. It should be noted that such fixed cost is subject to change. No employee shall have the option of choosing to receive the amounts of required employee contributions directly in lieu of having such amounts paid by the University. Effective with the implementation of the plan, new employees will be allowed a one-time election between participation in the OTRS retirement system or this plan after 90 days of service. FLSA nonexempt employees electing to participate in OTRS will be required to pay the employee contribution. Effective with the implementation of the plan, current nonexempt employees will be allowed the option of terminating their OTRS defined benefit plan participation and elect to participate in this plan. All participants in the plan will be 100% vested.

President Rice recommended that the Board of Regents:

- I. Authorize President Rice to take any and all actions necessary to establish a tax-qualified defined contribution plan under Section 401(a) of the Internal Revenue Code (IRC) in the interest of Rogers State University's benefit-eligible Fair Labor Standards Act (FLSA) nonexempt employees;
- II. Authorize amending the University of Oklahoma's retirement plan investment and recordkeeping services contracts with Fidelity Investments of Marlborough, Massachusetts to provide such required services to Rogers State University's new IRC §401(a) defined contribution plan;
- III. Authorize President Rice or his designee to take any and all actions deemed necessary to accomplish the foregoing proposed actions;
- IV. Acknowledge the proposed plan contains provisions which are intended to constitute a pick-up program by Rogers State University which satisfies the requirements of IRC §414(h) (2); and
- V. Approve changes to the Rogers State University Policy 7.4.2 Oklahoma Teachers' Retirement System (OTRS) and Policy 7.4.3.1 Defined Contribution Plan for Fair Labor Standards Act (FLSA) Nonexempt Employees.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

AUDIT AND COMPLIANCE SERVICES – RSU

Rogers State University previously recommended selecting two different auditing firms for the five-year cycle of audits for the fiscal periods of 2011 through 2015. At the time, Rogers State University believed the decision was justified due to cost differences between the low bidder and second lowest bidder. At the October 2012 Board of Regents meeting the Board approved the retention of Cole & Reed, PC, the second lowest bidder, as the University's external auditor for fiscal years 2013 through 2015.

President Rice recommended the Board of Regents authorize the President or his designee to:

- I. Select the public accounting firm of Cole & Reed, P.C., the second lowest bidder, to serve as the auditor for the University's Financial and OMB Circular A-133 Audits and KRSC-FM's Financial Audit for the year ending June 30, 2014, for a fee not to exceed \$42,500, with one renewable one-year option; and
- II. Authorize the President or his designee to execute the engagement of this firm for these services.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

ANNUAL AUDIT PLAN FOR FISCAL YEAR 2015 – RSU

Following practices within the auditing industry and standards of the Institute of Internal Auditors, Internal Audit has developed an audit plan using a risk-based audit approach. As part of the risk-based approach, Internal Audit personnel discussed risk factors with University management and compiled internal and external data into a risk matrix in order to develop an audit plan. Based upon the analysis performed and the resources available, we believe that the current audit plan addresses the higher risk areas within the University.

The detailed Audit Plan for FY 2015 has been discussed with the Finance and Audit Committee and includes six departmental and functional audits.

Post-audit reviews and special projects will be performed when necessary or as requested. Internal audits may be performed on an unannounced basis.

President Rice recommended that the Board of Regents approve the annual Audit Plan for 2014-2015.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

ACADEMIC & ADMINISTRATIVE PERSONNEL ACTION(S) – RSU**APPOINTMENT(S):**

Andrews, Brian, Ph.D., Department of Psychology, Sociology, and Criminal Justice, Assistant Professor of Social Sciences, annualized salary of \$42,000 for ten-month, (\$4,200 per month), tenure-track appointment, effective August 1, 2014.

Beauchamp, Michael, Ph.D., Department of History and Political Science, Assistant Professor of History, annualized salary of \$42,000 for ten-month, (\$4,200 per month), tenure-track appointment, effective August 1, 2014.

Ewe, Edward, M.A., Department of Psychology, Sociology, and Criminal Justice, Instructor of Psychology, annualized salary of \$35,000 for ten-month, (\$3,500 per month), non-tenure-track appointment, effective August 1, 2014.

Ferguson, Steven, M.S., Department of Health Sciences, Assistant Professor, annualized salary of \$43,000 for ten-month, (\$4,300 per month), tenure-track appointment, effective August 1, 2014, contingent upon obtaining doctorate in August 2014; otherwise, ten-month temporary instructor, annualized salary of \$36,000 for temporary ten-month, (\$3,600 per month), non-tenure-track appointment, effective August 1, 2014.

Mays, Cheri, M.S., Department of Psychology, Sociology, and Criminal Justice, Temporary Instructor, annualized salary \$35,000 for ten-month, (\$3,500 per month), temporary non-tenure-track appointment, effective August 1, 2014.

REAPPOINTMENT(S):

Atkins, Charles, M.B.A., Department of Business, Temporary Instructor, annualized salary \$50,000 for ten-month, (\$5,000 per month), temporary non-tenure-track appointment, effective August 1, 2014.

Gordon, Paula J., M.B.A., Department of Applied Technology, Temporary Instructor of Applied Technology, annualized salary \$50,000 for ten-month (\$5,000 per month), temporary non-tenure-track appointment, effective August 1, 2014.

Martens, Jon, Department of Applied Technology, Temporary Instructor, annualized salary \$38,500, ten-month, temporary non-tenure-track appointment, (\$3,850 per month), effective August 1, 2014.

Sparling, R. Curtis, M.B.A., Department of Applied Technology, Temporary Instructor annualized salary \$50,000, ten-month temporary, non-tenure-track appointment, (\$5,000 per month), effective August 1, 2014.

RESIGNATION(S) AND/OR TERMINATION(S):

Burrage, Carole, J.D., Assistant Professor, Department of Business, (five-month temporary appointment), effective May 14, 2014. Expiration

Nuspl, Tony, Ph.D., Assistant Professor, Department of History and Political Science, (five-month temporary appointment), effective May 14, 2014. Expiration

RETIREMENT(S):

Bradley, Ron, B.S., Head Baseball Coach, effective June 30, 2014. Retire.

Titworth, Tobie, Ed.D, Vice President for Student Affairs, effective June 30, 2014. Retire.

President Rice recommended approval of the faculty personnel actions listed above.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

NONSUBSTANTIVE PROGRAM CHANGES – RSU CURRICULUM CHANGES – RSU

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

NONSUBSTANTIVE PROGRAM CHANGES – RSU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are nonsubstantive, but require the changes to be communicated to them for information only. The program modifications itemized below have been approved by the President and the Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, Curriculum Committee, and the Academic Council.

1. PROGRAM: Department of English and Humanities
Bachelor of Arts in Liberal Arts (109)

PROPOSED CHANGE: *Course modifications: change course title and description:*

FROM: HUM 3213 Studies in Latin American Culture

TO: HUM 3213 Studies in Hispanic Culture

Proposed wording: Examines the cultural contributions of the various Spanish-speaking populations of the world, including an investigation of their history, literature, music, religion, visual arts, and other achievements.

FROM: HUM 3733 Medical Issues in Literature and Film

TO: HUM 3733 Death, Plague, and War

Proposed wording: An interdisciplinary, humanities-grounded approach to issues of human suffering, inhumanity, and mortality, as well as humanity's recognition of, reflection on, and responses to these issues, through classic literary, philosophical, and religious readings, works of fine art and film, and selected contemporary sources.

COMMENTS: Changes to HUM 3213 broadens the content to include the entire Spanish-speaking world, not just Latin America. Likewise, the changes to HUM 3733 retain the appeal for nursing and science students, but add consideration of much wider issues and more cross-disciplinary content. The intent of the changes is to both bolster the content of the classes and enlarge the pool of interested students, which will support enrollment in the humanities.

Course titles are being changed to reflect expanded course content and appeal to a wider range of students. The larger goal is to boost HUM course enrollments and preserve the viability of the Global Humanities Option and the academic integrity of the BALA degree. These changes offer more engaging options for majors, as well as expanded possibilities for upper-level free elective selections for non-majors.

2. PROGRAM: Department of English and Humanities

PROPOSED CHANGE: Modify Minor in Humanities

Add two modified courses as selections for the Minor in Humanities

HUM 3213 Studies in Hispanic Culture
HUM 3733 Death, Plague, and War

COMMENTS: These changes add the modified and refreshed courses as choices for the Minor in Humanities.

3. PROGRAM: Department of English and Humanities

PROPOSED CHANGE: Modify Minor in Humanities

Add five new courses as selections for the Minor in Humanities

HUM 3323 God and Heroes
HUM 3423 Biblical Literature and Art
HUM 3443 Theatre Traditions
HUM 3543 Adaptation: Theatre and Film
HUM 3713 Sex, Love, and Friendship

COMMENTS: These new courses replace low enrollment courses which have been deleted and integrate their content with new, more engaging material to appeal to a broader audience of students.

4. PROGRAM: Department of History and Political Science

PROPOSED CHANGE: Add Minor in Military Science

COMMENTS: This minor will be required for students who join the Guard Officer Leadership Development (GOLD) Program, an agreement between RSU and the Oklahoma Army Reserve National Guard.

This was reported for information only. No action was required.

CURRICULUM CHANGES – RSU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify and add courses, but require that the changes be communicated to them for information only. The course deletions, additions and modifications itemized below have been approved by the President and Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, the Curriculum Committee, and the Academic Council.

<u>Prefix / Number</u>	<u>Title</u>	<u>Comments</u>
<u>COURSE ADDITIONS</u>		
ART 4353	Contemporary Art and Criticism (1985 to Present)	
ART 4373	Ancient Greek and Roman Art History (600 BCE to 400 CE)	
COMM 1011	TV Studio Production	
HUM 3323	God and Heroes	

HUM	3423	Biblical Literature and Art
HUM	3443	Theatre Traditions
HUM	3543	Adaptation: Theatre and Film
HUM	3713	Sex, Love, and Friendship
MS	1030	Military Science Leadership Lab
MS	1213	Small Group Leadership and Dynamics
MS	2113	Foundations of Leadership
MS	3113	Military Leadership and Management
MS	3213	Military Tactics and Operation
MS	3413	Foundations of Tactical Leadership
MS	3950	Special Topics in Military Science

COURSE DELETIONS

HUM	2603	Introduction to the Old Testament
HUM	2623	Introduction to the New Testament
HUM	3513	Theatre History I
HUM	3523	Theatre History II

COURSE MODIFICATIONS

HUM	3213	Studies in Latin American Culture and Film	Change title, description, content
HUM	3733	Medical Issues in Literature	Change title, description, content

MODIFICATION OF A MINOR PROGRAM OF STUDY

Department English and Humanities
Other Degree Program Modification
Modify Minor in Humanities (109H)

- Add two modified courses as selections for the Minor in Humanities (109H)
HUM 3213 Studies in Latin American Culture
HUM 3733 Medical Issues in Literature and Film

ADDITION OF A MINOR PROGRAM OF STUDY

Department of History and Political Science
Other Degree Program Modification

- Add Minor in Military Science

PROGRAM MODIFICATIONS

Department of Communications
 Bachelor of Arts in Communications (114)
 Other Degree Program Modification

- Add new course
 COMM 1011 TV Studio Production
- Add new course to option electives
 COMM 1011 TV Studio Production
- Add existing course to Common Core
 CS 3213 Multimedia Development
- Delete course from program core/ move to elective list
 COMM 3613 Mass Media Communication
- Add course to Option requirements
 COMM 4103 Directing
- Decrease free electives from 7-13 to 4-10.

Total number of credit hours required for the degree does not change.

Department of English and Humanities
 Bachelor of Arts in Liberal Arts (109)
 Other Degree Program Modification

- Add new courses as selections for Major Emphasis, Global Humanities Option
- Add new courses as selections for Minor in Humanities
 HUM 3323 God and Heroes
 HUM 3423 Biblical Literature and Art
 HUM 3443 Theatre Traditions
 HUM 3543 Adaptation: Theatre and Film
 HUM 3713 Sex, Love, and Friendship
- Delete course from the Global Humanities Option
 ENGL 4223 Shakespeare

Department of Fine Arts
 Bachelor of Fine Art in Visual Arts (119)
 Other Degree Program Modification

- Add new courses as electives the B.F.A. Studio Art Option, and to Liberal Arts electives
 ART 4353 Contemporary Art And Criticism (1985 To Present)
 ART 4373 Ancient Greek and Roman Art History (600 BCE to 400 CE)

This was reported for information only. No action was required.

THE UNIVERSITY OF OKLAHOMA**FISCAL YEAR 2015 BUDGET PLAN – ALL**

The Fiscal Year 2015 (FY15) operating budget of The University of Oklahoma for \$1.797 billion is presented for approval. The FY15 budget is comprised of \$886 million for the Norman campus and \$911 million for the Health Sciences Center.

All campuses received no increase in state appropriations.

Norman Campus:

The FY15 budget provides for a 2% across-the-board compensation increase for faculty and staff on the Norman campus, including graduate assistants and a minimum increase of \$1,000 for all full-time eligible employees.

The FY15 budget sets priorities which reflect those recommended by the Budget Council of the University including faculty promotions and increased fixed costs.

Health Sciences Center:

The FY15 budget contains no centrally funded salary increase program.

The FY15 budget will provide funding for faculty receiving promotions and distinguished professorships, for technology license and maintenance agreement inflationary increases, and library subscription inflationary increases.

OU-Tulsa Schusterman Center:

The FY15 budget will provide funds for a 2% merit-based compensation increase for faculty and staff at the OU-Tulsa agency.

President Boren recommended the Board of Regents approve the operating budget for Fiscal Year 2015 as presented, including approval of academic promotions.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

TUITION AND MANDATORY FEE RATES FOR FISCAL YEAR 2015 – ALL

House Bill No. 1748 amended 70 O.S. Section 3218.8, authorizing the Oklahoma State Regents for Higher Education to establish resident tuition rates, nonresident tuition rates and mandatory fees (fees for items not covered by tuition and which all, or substantially all, students must pay as a condition of enrollment). At the comprehensive universities the combined average of the resident tuition and mandatory fees, as determined by the State Regents, shall remain less than the combined average of the resident tuition and fees at state-supported institutions of higher education that were members of the Big Twelve Conference as of March 28, 2003, the effective date of HB 1748. The rates are to remain less than the combined average of tuition and fees for like-type graduate and professional courses and programs of comparable quality and standing at state-supported institutions of higher education as determined by the State Regents.

In its deliberation on the establishment of resident tuition rates for undergraduate and graduate education, the State Regents shall balance the affordability of public higher education with the provision of available, diverse, and high-quality opportunities giving consideration to the level of state appropriations, the state economy, the per capita income and cost of living, the college-going and college-retention rates, and the availability of financial aid in Oklahoma. For any increase in the tuition rates, the State Regents shall demonstrate a reasonable effort to affect a proportionate increase in the availability of need-based student financial aid.

In addition to tuition and mandatory fees, students are also required to pay academic service fees. These fees are course and college specific, so the amount paid varies by student.

The Sooner Heritage Scholarship Program will continue into its eleventh year. This program, partially funded by private gifts from OU alumni, targets students from families with \$40,000 to \$80,000 in annual income. The Sooner Heritage program has provided approximately \$20 million and in excess of 30,000 scholarships since inception. The OU Scholarship Office in conjunction with Financial Aid Services has developed an online application process and publicizes the availability of this scholarship opportunity through emails and web links.

Once approved by the Board of Regents, these tuition and mandatory student fee requests will be forwarded to the Oklahoma State Regents for Higher Education for approval and will be effective Fall 2014. Detailed tuition and fee amounts are attached hereto as Exhibit C.

President Boren recommended the Board of Regents approve the proposed tuition and mandatory student fee rates for Academic Year 2015.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

The meeting was adjourned for the day at 4:01 p.m.

The meeting reconvened on June 25, 2014 at 10:16 a.m. at the Noble Foundation Conference Center with the following Regents present: Tom Clark, Chairman of the Board, presiding; Regents Jon R. Stuart, A. Max Weitzenhoffer, Clayton I. Bennett, Kirk Humphreys, Leslie J. Rainbolt-Forbes, M.D. and Bill W. Burgess, Jr.

THE UNIVERSITY OF OKLAHOMA

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Boren began his report by telling of the progress of the tornado shelter program at the University. He reminded the Board that they have approved a \$12 million expenditure of Section 13 funds, monies that are not appropriated through the Legislature. With no additional cost to the students or taxpayers, the University will be able to provide expansion of the tornado shelter program for students, faculty and staff. Studies have been done of the main campus buildings in case of a tornado emergency in the daytime, which buildings can withstand an F5, F4 tornado, which meet FEMA standards, etc. Buildings have been labeled and maps have been distributed so everyone will know where the nearest shelter is. At the same time, the University will be using these funds to add more shelters, principally in housing and apartment areas. These shelters will be accessible at night by student ID card and spaced

out so they're close to where the students are living. The President commended the Board for taking a statewide leadership role in moving ahead to protect our students and the University community. President Boren continued on to discuss plans for the new residential colleges. The first two will be constructed on Lindsay, facing north across from the Stadium and Headington Hall. These facilities will house 300-350 students each, with their own dining halls, study areas and faculty fellows. An additional parking garage will be constructed as well. Looking at the experience of other institutions like Harvard, Yale and Oxford, much higher graduation rates, higher grades and much more activity occurs when you have upper-class students living on campus as well as freshmen students. The President was pleased to announce that the Helmerich Foundation is making a lead gift of \$500,000 in support of the renovation of the lower floors of Bizzell Library. This renovation will create a unique place for team learning and digital interaction. Dean Luce is very excited about the plans. Another area where the President hopes the University can be a role model is in assisting teachers. Dean Gregg Garn and the College of Education Board of Visitors have come up with a plan to help the average teacher who earns \$31,000 a year but leaves school with \$21,000 in debt: the Debt Free Teachers program. For every year after graduation a teacher stays in the State of Oklahoma, \$5,000 of debt (up to a \$20,000 cap) will be paid off. There is a \$10 million fundraising drive going on within the Jeannine Rainbolt College of Education to make this program a reality, with \$3.1 million in gifts already received. The President mentioned that the administration is anticipating the fall semester will see the University enrolling the academically highest ranked freshman class in the history of the State of Oklahoma. The Athletics Department broke all academic records in the history of the Department last year. All of the student athletes in all sports had above a 3.0 average with 80 of those with a 4.0 average. One of our football players won what has been termed the Academic Heisman as the top academic athlete in the country. The Honors College is a real center of academic excellence and has been leading the way in the 93 book clubs going on at OU now, where faculty and students are reading great books together on a voluntary basis—not for credit or as a class. The College has just received a \$1.1 million gift that is the lead in a \$5 million endowment program seeking to allow six of the University's best faculty to spend two years each at the Honors College. These Presidential Faculty Fellows will come from diverse fields such as Engineering, Fine Arts, Business and English. This gift comes from Will and Helen Webster of California. The President ended his report by saying that he feels the coming two years will be the most exciting since his first two years at the University with the 125th Anniversary campaign and the silent phase of that fundraising drive being announced.

MINUTES

Regent Burgess moved approval of the minutes of the regular meeting held May 8, 2014 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

MEETING DATES FOR 2015

January 28-29, 2015	Wednesday & Thursday
March 10-11, 2015	Tuesday & Wednesday
May 7-8, 2015	Thursday & Friday
June 22-24, 2015	Monday, Tuesday & Wednesday
September 16-17, 2015	Wednesday & Thursday
October 27-28, 2015	Tuesday & Wednesday
December 1-2, 2015	Tuesday & Wednesday

Action to approve the dates for Board of Regents' regular meetings during 2015 is proposed.

Regent Stuart moved approval of the dates as listed. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

JOURNAL AND DATABASE SUBSCRIPTIONS FOR THE ROBERT M. BIRD LIBRARY – HSC

Journal and database subscriptions are required by the Robert M. Bird Health Sciences Library to provide faculty and students access to the ever-growing body of information. The specific group of subscriptions required by the library is not available from other sources. The actual cost for the annual electronic journals/book subscription last year was \$533,435, and the database cost was \$252,911. The cost of the required subscriptions continues to increase significantly each year. Project costs for FY15 are based on the previous year actual expenses plus a 15% increase, which is the standard national trend.

Funding has been identified, is available and budgeted within the Library operations account.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract in the amount of \$904,298 to Ovid Technologies, Inc., of Norwood, Maine, on a sole source basis, for journal and database subscriptions for the Robert M. Bird Health Sciences Library, for the one-year period beginning July 1, 2014.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

NAMING THE UNIVERSITY OF OKLAHOMA COLLEGE OF PHARMACY LIBRARY – HSC

The College of Pharmacy recently received a \$250,000 gift from CVS in recognition of the College's nationally-recognized leadership program. The \$250,000 gift is to fund: 1) the OUHSC College of Pharmacy National Leadership Institute; 2) the OUHSC College of Pharmacy/CVS Summer Institute for Leadership Development, open to pharmacy students

across the nation; and 3) creation of a Leadership Library. In recognition of the level of support by CVS of the College of Pharmacy's leadership program, it is proposed that the leadership library be designated the "CVS Caremark Leadership Library".

President Boren recommended the Board of Regents approve the naming of the College of Pharmacy Library the "CVS Caremark Leadership Library".

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

RENAMING OF THE DR. SHEILA M. CROW AND DR. RICHARD D. HUSBAND CLINICAL SKILLS EDUCATION AND TESTING CENTER – HSC

The Board of Regents approved the current name of the College of Medicine Clinical Skills Education and Testing Center in September 2007.

Ms. Tracy Alford, the donor who established the Center, is now requesting the name change to the Joanne Husband Alford and Dr. Richard D. Husband Clinical Skills Education and Testing Center as a tribute to her mother and grandfather. Funds have been identified and committed in order to offset the costs associated with changes to existing signage.

Dr. Sheila Crow is in full agreement and supports the request.

President Boren recommended the Board of Regents approve the renaming of the College of Medicine's Dr. Sheila M. Crow and Dr. Richard D. Husband Clinical Skills Education and Testing Center to the Joanne Husband Alford and Dr. Richard D. Husband Clinical Skills Education and Testing Center.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

CRIMINAL BACKGROUND CHECK POLICY FOR CURRENT STUDENTS AND CONDITIONALLY ACCEPTED APPLICANTS – HSC

Since 2005, the Health Sciences Center has had a criminal background check (CBC) process for all OUHSC colleges in order to meet requirements set by the affiliated clinical facilities that a criminal background check must be completed for all enrolled students and residents rotating through their facilities, as well as for faculty or staff who supervise those clinical experiences. Under the current process, the CBCs are conducted by an outside entity and OUHSC does not receive the results/details of the background check. The results are provided to the clinical facility, and the facility makes the determination of each student's eligibility for clinical placement in that facility. The respective college is notified if a facility will not accept a currently enrolled student.

Most recently, two significant changes have occurred at the national level with professional associations and at the local level with affiliated clinical facilities that necessitate a change in the OUHSC processes. First, at the national level, many of the major professional associations of the OUHSC colleges, The Association of American Medical Colleges, the American Association of Colleges of Pharmacy, the American Dental Education Association, American Association of Colleges of Nursing, Physician Assistant Education Association, and the Association of Schools of Public Health, now require that applicants to the respective health

professions programs use a national, centralized application service/process. This centralized application process is the only avenue through which applicants to the respective health professions programs across the nation can submit their application materials to a program.

In addition, and most significantly, the Associations are now recommending that their health professions schools/colleges procure a national criminal background check on conditionally accepted applicants to the school/college. To comply with recommended best practice, the OUHSC will review the national criminal background check report once an applicant is conditionally accepted. Heretofore, the OUHSC has not required criminal background checks on conditionally accepted applicants.

Secondly, more OUHSC clinical affiliates are requiring, via required changes to our current affiliation agreements, that OUHSC review the results of CBCs of its currently enrolled students, and make the determination of each student's eligibility for placement in the clinical facility(ies). Under the current process, OUHSC does not review the results of the CBCs.

The above-described changes are addressed with the proposed Criminal Background Check Policy. A work group consisting of the Vice Provost for Academic Affairs, Vice Provost for Health Sciences, Legal Counsel representatives, and assistant and associate deans from the OUHSC colleges developed the policy over the course of several months. The proposed policy, attached hereto as Exhibit D, has been reviewed and approved by the OUHSC Deans, Legal Counsel, and the Senior Vice President and Provost.

Implementation of the policy will require significant planning and coordination with the OUHSC colleges during this upcoming 2014-15 academic year. Thus, the policy will be implemented for conditionally accepted applicants and current students whose enrollment will be effective in the 2015-16 academic year.

President Boren recommended that the Board of Regents approve the Health Sciences Center's Criminal Background Check Policy to include conditionally accepted applicants in addition to current students.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

ELECTRONIC MEDICAL RECORDS LICENSE EXPANSION AND TECHNICAL SUPPORT – HSC

In January, 2005 the Board approved the purchase of the GE Centricity Electronic Medical Records (EMR) software system for OU Physicians, Health Sciences Center Campus. The project implementation was planned to eventually include all clinics within the College of Medicine for operation from the same platform. The planned expansion of necessary licenses is in direct relationship to the number of participating physicians and this acquisition will include 200 additional licenses.

Annual maintenance is included in the license expansion acquisition and additional necessary technical support for the system software. The licenses and maintenance are only available from GE Healthcare Technologies in support of the GE Centricity EMR system. Pricing is fair and reasonable compared to previous license purchases.

Funding is identified and available from the OU Physicians EMR clinical operating budget.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract in the amount of \$1,287,751 to GE Healthcare Technologies, of Barrington, Illinois, on a sole source basis, for electronic medical records license expansion and technical support, for the one-year period to begin July 1, 2014.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

GE/IDX SOFTWARE MAINTENANCE – HSC

At the July 2000 meeting, the Board of Regents approved the University's initial purchase of the IDX hardware, software, and consulting services. Approval for ongoing maintenance is requested annually.

IDX (now a wholly-owned subsidiary of General Electric Company) is the sole source provider of software license maintenance support for all GE/IDX professional practice management system applications. Since the initial purchase of the system, OU Physicians has used the GE/IDX system to manage patient scheduling and accounts receivables. GE/IDX remains the leading software provider to the academic and non-academic physician market. This database platform allows growth in the clinical practice volumes by utilizing existing software licenses and adding new users as required. OU Physicians currently utilizes 500 concurrent user licenses.

Continued renewal of the software maintenance is necessary to maintain the patient scheduling, billing and reporting operations on behalf of over 560 physicians in the OU Physicians group. Cost for the software maintenance continues to be fair and reasonable based on the substantial financial investment in the software and hardware system and the critical responsibility to maintain and upgrade the current clinical practice management and billing system.

Funding has been identified, is available and set aside within the OU Physicians operational budget.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract in the amount of \$761,989 to GE Healthcare IITS USA Corporation (GE/IDX) of Burlington, Vermont, on a sole source basis, to provide software maintenance for the one-year period beginning July 1, 2014.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

ROOF REPLACEMENT FOR FAMILY MEDICINE CENTER –HSC

The roof of the Family Medical Center needs to be replaced in order to restore and preserve its watertight condition.

Oklahoma Roofing and Sheet Metal is the roofing contractor available through the State roofing contract for the geographical region encompassing the Health Sciences Campus. The company was awarded the contract based on a competitive solicitation, which satisfies the Board of Regents' Policies and Procedures with regard to competition relative to the acquisition of products and services. Previous experience with Oklahoma Roofing and Sheet Metal has been excellent and the company employs qualified architects and engineers who have extensive

experience in diagnosing roofing problems and in developing effective and durable solutions. By using Oklahoma Roofing and Sheet Metal via the State contract, significant administrative time and cost will be avoided.

Funding has been identified, is available and budgeted within the Site Support operating account.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract in an estimated amount of \$437,000 to Oklahoma Roofing and Sheet Metal of Oklahoma City, available through the state roofing contract, for roof replacement at the Family Medicine Center, Health Sciences Campus.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

UPGRADE OF BASIC SCIENCES EDUCATION BUILDING ELEVATORS – HSC

The elevators that serve the Basic Sciences Education Building are over 30 years old and are in need of updating. This upgrade project will modernize three elevators including replacement of aging electrical and mechanical components to provide more efficient and dependable service and will upgrade the operating system to meet current safety code requirements.

In response to a competitive solicitation, the following bids were received:

Allied Elevator Services	Mustang
Kone, Inc.	Oklahoma City
Texas Independent Elevator Company, LLC	Garland, Texas

The evaluation team comprised the following individuals:

Dustin Bozarth, Assistant Director of Operations, Site Support
 Susan Hendon, Buyer, Purchasing
 David Kinter, Assistant Director of Operations, Site Support
 Pete Ray, Assistant Director of Operations, Site Support

The evaluation criteria were meeting specifications of bid, project timeframes experience and price.

The results of the evaluation were as follows:

Supplier	Met specifications	Cost
<i>Texas Independent Elevator Company, Inc.</i>	<i>Yes</i>	<i>\$332,204</i>
Allied Elevator Services	Yes	\$387,632
Kone, Inc.	Yes	\$460,897

The evaluation team determined that the response by Texas Independent Elevator Company, Inc., of Garland, Texas, the low bidder, met all requirements of the solicitation, represents best value to the University, and merits the above recommended action.

Funding has been identified, is available and budgeted within the Site Support operating account.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$332,204, to Texas Independent Elevator Company, LLC, of Garland, Texas, the low bidder, to upgrade three elevators in the Basic Sciences Education Building, Health Sciences Campus.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

TRAFFIC COATING FOR WILLIAMS PAVILION PARKING GARAGE – HSC

In 2008, the top floor of Williams Pavilion Parking Garage had a waterproof membrane traffic coating installed, and the manufacturer's warranty has now expired. The manufacturer has inspected the membrane and has agreed to extend the warranty for an additional five years upon the current coating being repaired and reapplied where necessary.

The sole source supplier, Restek, Inc. of Edmond, is the local supplier who originally installed the traffic coating in 2008 and is an approved manufacturer installer. The recommended repairs and intermediate coating service will benefit the University by extending the life of this structure. Pricing is considered fair and reasonable compared to previous similar projects.

Funding has been identified, is available, and budgeted within Parking and Transportation Services operating accounts.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$310,610 to Restek, Inc., of Edmond, on a sole source basis, for recoating the top floor of Williams Pavilion Parking Garage.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

JANITORIAL SERVICES FOR UNIVERSITY RESEARCH PARK – HSC

In October 2013, the University acquired the University Research Park property and recently conducted a competitive solicitation to outsource the janitorial services in support of the facility.

In response to a competitive solicitation, the following bids were received:

AHI Facility Services, Inc.	Dallas, Texas
APPRO Management	Tulsa
HHM Facility Management	Wichita, Kansas
Jani-King	Oklahoma City
McLemore Building Maintenance	Houston, Texas
Members Building Maintenance	Denton, Texas
Midwest Maintenance	Oklahoma City
Modern Facilities	East Hanover, New Jersey
Source One	Tulsa
Spic & Span	Oklahoma City
UMB Enterprises	Dallas, Texas
WFF Facility Services	Edmond

The evaluation team comprised the following individuals:

J.R. Caton, Facilities Director, University Research Park
 Susan Hendon, Buyer, Purchasing
 Danny Payne, Operations Manager, University Research Park
 Stan Martin, Assistant Director of Operations, General Services
 Bea Snodgrass, Conference Center Coordinator, Facilities Management
 Missy Warma, Senior Administrative Assistant, Facilities Management

The evaluation criteria were meeting specifications of bid, available personnel, experience and price.

The results of the evaluation were as follows:

Supplier	Met specifications	Annual Cost
<i>AHI Facility Services</i>	<i>Yes</i>	<i>\$396,170</i>
APPRO Management	Yes	\$413,949
Source One	Yes	\$456,400
Members Building Maintenance	Yes	\$458,557
Midwest Maintenance	Yes	\$478,721
Spic & Span	Yes	\$486,637
UMB Enterprises	Yes	\$518,361
McLemore Building Maintenance	Yes	\$540,297
WFF Facility Services	Yes	\$575,217
Modern Facilities	Yes	\$585,433
HHM Facility Management	Yes	\$605,488
Jani-King	Yes	\$706,904

The evaluation team determined that the response by AHI Facility Services, Inc., of Dallas, Texas, the low bidder, was judged to be the most responsive to the requirements of the RFP, demonstrated a good understanding of the specified needs, and represents best value to the University.

Funding has been identified, is available and budgeted within the University Research Park auxiliary account.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$396,170, to AHI Facility Services, Inc., of Dallas, Texas, the low bidder, for janitorial services for University Research Park on the Health Sciences Center campus, for a one-year period beginning July 1, 2014, with the option to renew for four additional one-year periods at equivalent pricing.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

CONVERSION TO BI-WEEKLY PAYROLL – HSC

The OU Health Sciences Center is in the process of implementing a Time, Attendance and Leave system. As part of the implementation the campus will be transitioning from paying employees at the end of each month to bi-weekly (in arrears) every other Friday. Consequently, the payroll conversion from monthly to bi-weekly creates a two-week gap in payroll payments to employees.

In 2010 the State Legislature provided guidance for state agencies converting from a monthly to a multi-monthly (bi-weekly) payroll system. 62 OS 34.69D requires that at least six months prior to converting to a bi-weekly payroll system the state agency allow employees to bank hours for the purpose of providing a one-time payroll payment to employees to cover the gap in payroll payments created by the conversion to the bi-weekly system. 62 OS 34.69D states:

- Each state agency shall allow its employees to accumulate funds up to a maximum of eighty (80) hours for the conversion from the following sources:
 - Earned Compensatory Time balance
 - Earned Paid Leave balance
 - Earned Extended Sick Leave balance, up to a maximum of forty (40) hours
- Notice should be provided to all of the agency's employees within 6 months of conversion, either in writing or electronically.

Current Regents Policy Manual section 3.1.6 allows the cash payment to an employee in lieu of paid leave time only upon termination of employment. Further, the policy does not currently allow cash payments from an employee's accrued extended sick leave account. Consequently, a one-time exception to Regents Policy is requested.

The payroll conversion is expected to be completed by June 2015.

President Boren recommended the Board of Regents authorize the OU Health Sciences Center to provide a one-time payout of leave, for the purposes of transitioning from a monthly to a bi-weekly payroll system.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

SECURE EMAIL GATEWAY SOLUTION – HSC

The renewal of the secure email gateway solution is a critical component of the security of the email system at the Health Sciences Center campus. This service provides the necessary software and hardware for the protection of email spam, malware, and targeted phishing attacks. In addition, the solution secures outbound email and provides the campus with secure file transfer in the form of email content inspection and encryption.

The sole source for this acquisition is due to the compatibility of existing equipment and related software currently in use. The cost was compared to similar services and is considered fair and reasonable. The price includes a significant discount and represents best value to the University.

Funding has been identified, is available, and budgeted within the Information Technology operating account.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$331,238 to Proofpoint, Inc., of Sunnyvale, California, on a sole source basis, for renewal of the secure email gateway solution for the Health Sciences Center campus.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

SCHOOL OF COMMUNITY MEDICINE, TANDY EDUCATION CENTER – TULSA

At the October 2013 meeting, the Board of Regents approved the expansion of the School of Community Medicine M.D. Program Track at the College of Medicine, Tulsa in cooperation with the University of Tulsa. The A.R. and Marylouise Tandy Foundation has generously committed \$6,000,000 for construction, equipment and an endowment for the School of Community Medicine simulation and education center to be located at the OU-Tulsa Schusterman Center. The Foundation's contribution will provide tools for critical health care training using the latest technological advances and state of the art facilities.

At the December 2013 meeting the Board ranked Mass Architects, Inc. first among architectural firms considered to provide professional design services for new facilities for the School of Community Medicine. At the March 2014 meeting, the Board approved addition of the project to the Campus Master Plan of Capital Improvement Projects for the Tulsa Campus and ranked Flintco, LLC first among firms to provide at-risk construction management services. The project will create a simulation center, clinical skills laboratories, and student activity and study modules in a new two-story addition to Schusterman Center Building #1. The addition will connect to the E Wing of the existing building and contain approximately 16,000 square feet. The estimated total project cost is \$6,800,000.

Construction documents for the project have been prepared by Mass Architects, Inc. Flintco, LLC (the CM) has assisted the University and the architects and engineers in advising on constructability, estimating costs and organizing the project construction sequence. The CM now has provided a guaranteed maximum price proposal for consideration. It is proposed that the Board approve a guaranteed maximum price for construction of \$5,000,000. This price includes the cost of all construction work; the cost of the CM's direct project management services; the CM's fee, bonds and project-related insurance; and an owner's contingency.

It is anticipated that construction will commence in July and be completed during the summer of 2015. Funds have been identified, are available and budgeted from private sources and the School of Community Medicine.

President Boren recommended the Board of Regents:

- I. Approve the naming of the School of Community Medicine simulation and education center as the Tandy Education Center in honor of the A.R. and Marylouise Tandy Foundation; and
- II. Approve a guaranteed maximum price for construction of \$5,000,000 for the School of Community Medicine-Tandy Education Center project-

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

HEALTH SCIENCES CENTER QUARTERLY FINANCIAL ANALYSIS – HSC
CREDIT CARD TRANSACTION PROCESSING – ALL
PRIME SUPPLIER FOR MICROSOFT PRODUCTS, USER AGREEMENT AND
LICENSES – ALL
REPORT OF CERTAIN ACQUISITION CONTRACTS, FACILITIES MANAGEMENT
– ALL
REPORT OF CERTAIN ACQUISITION CONTRACTS, INFORMATION
TECHNOLOGY – ALL
STAFFING SERVICES FOR INFORMATION TECHNOLOGY PROJECTS – ALL
ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – ALL
QUARTERLY REPORT OF PURCHASES – ALL
REGENTS’ FUND QUARTERLY FINANCIAL REPORT – ALL
NONSUBSTANTIVE PROGRAM CHANGES – NC
AVIATION FUEL – NC
FIRE AND SPRINKLER INSPECTION SERVICES – NC
HAZARDOUS MATERIAL HANDLIN – NC
SECURITY PERSONNEL SERVICES FOR ATHLETIC VENUES – NC
NORMAN CAMPUS QUARTERLY FINANCIAL ANALYSIS – NC

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

HEALTH SCIENCES CENTER QUARTERLY FINANCIAL ANALYSIS – HSC

By request of the Board of Regents, the Health Sciences Center *Statements of Net Position* as of March 31, 2014, and *Statements of Changes in Net Position* for the nine months then ended and related Executive Summary are attached hereto as Exhibit E.

This item was presented for information only. No action was required.

CREDIT CARD TRANSACTION PROCESSING – ALL

Board of Regents’ policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

The University implemented a credit card settlement program in 1987 at the request of parents and students for payment of tuition and fees plus a wide variety of revenue transactions. Annual revenues from all sources (Athletics, tuition, fees, auxiliary services sales, etc.) settled by credit card (Visa, MasterCard, American Express, Discover, etc.), are estimated between \$75 million to \$90 million. The University requires a third party credit card processor for continued credit card payment service to University students, clinics and departments and to ensure timely receipt of payments, improved cash flow, fewer collection efforts and overall operational efficiency.

In response to a competitive solicitation, the following responses were received:

BancFirst	Oklahoma City
First Data Merchant Services (MidFirst Bank)	Atlanta, Georgia
First Data Merchant Services (Unified Merchant Services)	Atlanta, Georgia
Heartland Campus Solutions ECSI	Coraopolis, Pennsylvania

The evaluation team comprised the following individuals:

Melody Astani, Manager, Internal Operations, Bursar's Office, Norman Campus
 Pam Cantrell, Buyer, Purchasing
 Sherry Glover, Bursar and Director of Student Financial Services Bursar's Office,
 HSC Campus
 Andrea Peters, Financial Associate, Bursar's Office, Norman Campus
 Erika Thurman, Assistant Bursar, Bursar's Office, HSC Campus

The evaluation criteria were meeting specifications of the RFP including processing/reporting procedures, necessary certifications, customer service, ease of implementation, and cost.

The results of the evaluation were as follows:

(Weighted Score 1-5, 5 being best)

Supplier	Met specifications	Weighted Score
First Data Merchant Services (Unified Merchant Services)	Yes	4.65
First Data Merchant Services (MidFirst Bank)	Yes	4.05
BancFirst	Yes	3.40
Heartland Campus Solutions ECSI	Yes	3.10

The evaluation team determined First Data Merchant Services (United Merchant Services), of Atlanta, Georgia, was the most responsive to the requirements of the RFP and represents best value to the University.

Funding has been identified, is available and budgeted within the appropriate University unit's operating account.

This item was presented for information only. No action was required.

PRIME SUPPLIER FOR MICROSOFT PRODUCTS, USER AGREEMENT AND LICENSES – ALL

Board of Regents' policy requires that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for the purchase of Microsoft products estimated to be \$1,100,000 for FY 2015 for all three university campus locations, and is also made available to Rogers State University and Cameron University campuses. The prime supplier award will include the Microsoft campus user agreement, Microsoft Select agreement and Microsoft site licenses. This FY15 estimate includes extending the value of Microsoft productivity tools to University students. This solution is the result of the Shared Technology Services collaboration between The University of Oklahoma and Oklahoma State University that benefits both, and results in a projected savings of \$1 million over five years for The University of Oklahoma.

The University's Information Technology department (IT) projects 6,572 FTE and 23,917 student users for Norman campus, 5,346 FTE and 3,223 student users for HSC and Tulsa campuses for fiscal year 2015. Rogers State University projects 390 FTE and 3,331 student users and Cameron University projects 493 FTE and 4,908 student users.

FY14 actual expenditures:

Norman Campus	\$613,749
HSC and Tulsa Campuses	\$295,118

The contract is based on a previous competitive solicitation and will be the fourth renewal of a five-year contract.

The contract was awarded to GovConnection Inc. of Merrimack, New Hampshire, the best value bidder, and represents best value to the University and other participating universities.

Funding has been identified, is available and budgeted within the Information Technology operating accounts or other operating accounts of participating campuses.

This item was presented for information only. No action was required.

REPORT OF CERTAIN ACQUISITION CONTRACTS, FACILITIES MANAGEMENT – ALL

Board of Regents' policies require that acquisition contracts that merely establish unit prices, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item provides the relevant information regarding the following reportable contracts, supporting the Facilities Management department for overall campus responsibilities. The temporary labor contract provides temporary services of skilled and un-skilled labor when existing continuous staff is insufficient to meet additional project and workload. The building and materials contract offer supplemental services and delivery of supplies on an as-needed basis. Plumbing and electrical services are just-in-time contacts for services and supplies with same or next day delivery, including emergency orders and electronic ordering on an as-needed basis. The plumbing and electrical contracts are also available to Rogers State University and Cameron University.

Supplier	Product / Service	Campus	Begin Date	End Date	Estimated Expenditures	Selection Method
TOSAB, Inc, of Oklahoma City	Temporary Labor for on-call needs.	NC	July 01, 2014	June 30, 2015	\$300,000	Competitive
Redhill Unlimited, Inc. of Purcell	Building Materials – Just-in-Time	ALL	July 01, 2014	June 30, 2015	\$300,000	Competitive
TH Rogers Lumber Co., of Purcell	Building Materials – Just-in-Time	ALL	July 01, 2014	June 30, 2015	\$300,000	Competitive

Central Oklahoma Winnelson of Oklahoma City	Plumbing Supplies – Just-in-Time	ALL	July 01, 2014	June 30, 2015	\$300,000	Competitive
Ferguson Enterprises, Inc. of Oklahoma City	Plumbing Supplies – Just-in-Time	ALL	July 01, 2014	June 30, 2015	\$300,000	Competitive
Morrison Supply Company of Norman	Plumbing Supplies – Just-in-Time	ALL	July 01, 2014	June 30, 2015	\$300,000	Competitive
Rexel, Inc. of Oklahoma City	Electrical Supplies – Just-in-Time	ALL	July 01, 2014	June 30, 2015	\$400,000	Competitive
Hunzicker Brothers, Inc., of Oklahoma City	Electrical Supplies – Just-in-Time	ALL	July 01, 2014	June 30, 2015	\$400,000	Competitive

Funding has been identified, is available and budgeted within the Facilities Management operating account, or other operating accounts of participating campuses.

This item was presented for information only. No action was required.

REPORT OF CERTAIN ACQUISITION CONTRACTS, INFORMATION TECHNOLOGY – ALL

Board of Regents' policy requires that acquisition contracts that merely establish unit prices, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item provides the relevant information regarding the following reportable contract. The agreement supports the University's Information Technology (IT) department by providing technology products and services for resale, mainly through the University's IT Store, to campus departments and personally to faculty, staff, and students.

Supplier	Product / Service	Campus	Begin Date	End Date	Estimated Expenditures	Selection Method
Apple Computer Inc. of Cupertino, California	Apple computers	ALL	July 1, 2014	June 30, 2015	\$5,500,000	Sole Source

FY14 actual expenditures below:

Apple Computer Inc. \$5,628,535

Funding has been identified, is available and budgeted within the Information Technology operating account of participating campuses.

This item was presented for information only. No action was required.

STAFFING SERVICES FOR INFORMATION TECHNOLOGY PROJECTS – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for external staffing services for various Information Technology (IT) projects for FY 2015, estimated to be \$3,600,000 for all university campus locations in Norman, Oklahoma City, and Tulsa, and is part of the ongoing IT shared services strategy. The staffing resources augment project team staff during large implementations of IT campus projects, adding consulting services for various upgrades and enhancements, and specialized support for other projects. This provides a cost effective method for procuring highly specialized skill sets on an "as needed" basis instead of maintaining full-time permanent staff. Examples of uses include specialized systems administration skills, advanced coding and design skills, and expertise in next generation applications such as data warehousing and portals.

The University issued a solicitation to ensure fair and competitive pricing, the ready availability of specialized skills, and terms and conditions addressing the University's requirements. Each project will be evaluated on scope, skills required, time and costs.

Past and projected expenditures are:

	2015 Projected	2014 Actual	2013 Actual	2012 Actual	2011 Actual
Norman Campus	\$1,200,000	\$942,744	\$968,429	\$421,904	\$1,346,004
Health Sciences Center	\$2,400,000	\$342,078	\$254,622	\$117,685	\$30,214
Total	\$3,600,000	\$1,284,822	\$1,223,051	\$539,589	\$1,376,218

In response to a competitive solicitation, the following firms responded, and were evaluated:

22 nd Century Technologies, Inc.	Houston, Texas
4 Consulting, Inc.	Richardson, Texas
Advancia Corporation	Oklahoma City
Ardent Technologies, Inc.	Dayton, Ohio
AT&T	Oklahoma City
BerryDunn	Portland, Maine
Cigniti, Inc.	Irving, Texas
ClaurusTec, Inc.	Edison, New Jersey
CMC Americas, Inc.	Baton Rouge, Louisiana
CNC Consulting, Inc.	Englewood, New Jersey
Delcom Group, LP	Lewisville, Texas
Dell Marketing, LP	Round Rock, Texas
Delta Initiative	Gurnee, Illinois
Dimension Consulting, Inc.	Ashburn, Virginia
Dimension Systems, Inc.	Farmington Hills, Michigan
Elert & Associates Networking Division, Inc.	Stillwater, Minnesota
Exclusive Network Enterprises	Greenville, Texas
Experis	Milwaukee, Wisconsin
GDH Government Services	Oklahoma City

Gideon Taylor Consulting	Pleasant Grove, Utah
GNC Consulting, Inc.	Frankfort, Illinois
HRU, Inc.	Lansing, Michigan
Huron Consulting Group, LLC	Chicago, Illinois
HyperGen, Inc.	Roanoke, Virginia
IE Design, Inc.	Hermosa Beach, California
Infojini, Inc.	Columbia, Maryland
InfoPro Systems, Inc.	Naperville, Illinois
InnoSoul, Inc.	Albany, New York
Intuitive Technology Group	Bloomington, Minnesota
IT Trailblazers, LLC	North Brunswick, New Jersey
Kutir Corporation	Newark, California
Kynetic Technologies, LLC	Clearwater, Florida
Leader Communications, Inc.	Oklahoma City
Lumenate	Addison, Texas
Makro Technologies, Inc.	Newark, New Jersey
Mediant Health Resources	Phoenix, Arizona
Mitchell Consulting Services Group, Inc.	Norman
Modis, Inc.	Oklahoma City
Noodlestream.com, LLC	Oklahoma City
Plante Moran	Southfield, Michigan
Premier Staffing Source, Inc.	Lanam, Maryland
Principal Technologies, Inc.	Oklahoma City
Pro Presenters, LLC	Norman
Professional Technology Integration, Inc.	Norcross, Georgia
PS Websolution, Inc.	Smyrna, Georgia
RADgov, Inc.	Ft. Lauderdale, Florida
RF Design Services	Edmond
Richards & Associates	Highland, California
Ricoh USA, Inc.	Oklahoma City
Robert Half International, Inc.	Oklahoma City
Route 96 Consulting, Inc.	Foster City, California
Royal Technocrats, Inc.	Houston, Texas
Satori Consulting, Inc.	White Plains, New York
Sntial Technologies, Inc.	Chicago, Illinois
Solomons International, LLC	Harleysville, Pennsylvania
Strata Information Group, Inc.	San Diego, California
Techsico Enterprise Solutions, Inc.	Tulsa
TEK Systems	Oklahoma City
The Cansler Group	Raleigh, North Carolina
True Digital Security	Tulsa
Vidhwan, Inc. d/b/a E-Solutions	San Jose, California
Wildcard Thinking	Cedar Park, Texas
WTC Consulting, Inc.	Monrovia, California
xForty Technologies	Mechanicsburg, Pennsylvania
Xyant Technology, Inc.	Norman
Zannett Commercial Solutions	Carmel, Indiana

An evaluation team comprising the following individuals rated the responses.

Bryan Beavers, Business Administrator, Information Technology, HSC
 Anna Biggers, Assistant Vice President, Information Technology, Norman campus
 Craig Sisco, Acquisitions Manager, Purchasing Department

The evaluation criteria were demonstration of specialized skills, available personnel resources for large projects and day-to-day operational support, project scheduling availability and cost.

The evaluation team determined all suppliers who were responsive to the specifications and terms and conditions of the RFP are eligible for project selection on an as-needed basis, and will represent best value to the University.

Funding for services will be identified on a project-by-project basis.

This item was presented for information only. No action was required.

ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – ALL

In May 2009, the Board of Regents authorized a group of architectural and engineering firms to provide professional services required for small projects. The work completed during the third quarter of fiscal year 2014 by on-call architectural and engineering firms is attached hereto as Exhibit F.

This item was presented for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – ALL

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The quarterly report for II above is attached hereto as Exhibit G.

This item was presented for information only. No action was required.

REGENTS' FUND QUARTERLY FINANCIAL REPORT – ALL

This summary report, attached hereto as Exhibit H, is provided in accordance with University of Oklahoma Board of Regents policy. It highlights all of the financial activity within the Regents' Fund during the nine months ended March 31, 2014.

This item was presented for information only. No action was required.

NONSUBSTANTIVE PROGRAM CHANGES – NC

Non-Substantive Program Change
Approved by Academic Programs Council, May 2, 2014

Change of Course Requirements

COLLEGE OF ARTS AND SCIENCES

Women's and Gender Studies, Bachelor of Arts (RPC 320, MC B879)

Course requirement change. Add additional electives to History and Culture, Literature, Art & Communication, and Contemporary Society and Policy areas; change Senior Seminar to Theory Requirement and move HIST 4973 History of Feminist Thought from that requirement to the History and Culture Area Study; and change title of WGS 4120. Total credit hours for the degree will not change.

Reason for request:

These changes are requested to update the checksheet to reflect the courses accepted for credit towards the major.

Administrative/Internal Program Change
Approved by Academic Programs Council, May 2, 2014

Addition of Area of Concentration/Track

COLLEGE OF ENGINEERING

Engineering, Master of Science (RPC 066, MC M370).

Addition of Area of Concentration: Data Science and Analytics. Thesis option requires 30 hours, which includes 21 hours of required coursework, 3 elective hours, and 6 thesis research hours. Non-thesis option requires 33 hours, which includes 21 hours of required coursework, 9 elective hours, and 3 internship hours.

Reason for request:

This addition is requested to address the current and forthcoming shortage of data scientists in the U.S. by creating OU graduates who can successfully fill this need.

Additional changes are attached hereto as Exhibit I.

This item was presented for information only. No action was required.

AVIATION FUEL – NC

Board of Regents' policy required that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity that will be experienced against the fiscal year 2015 aviation fuel contract between the University and Cruise Aviation, the only fixed base operator (FBO) at Max Westheimer Airport. The contract does not establish unit prices but will be completed at prevailing market prices.

Aviation fuel is required in support of flight training, staff transportation and research projects involving aviation. Due to the rising petroleum costs, the University's annual expenditure for fuel is expected to exceed \$250,000 for the year beginning July 1, 2014.

The University purchases two types of aviation fuel under this contract.

- Avgas is used in piston driven engines. The average price in May 2014 was \$5.97 per gallon. Projected overall cost for fiscal year 2015 is estimated at \$330,000.
- JetA Fuel is used in jet engines and turbo-prop engines. The average price in May 2014 was \$5.64 per gallon. Projected overall cost for fiscal year 2015 is estimated at \$50,000.

Funding has been identified, is available and budgeted within the Aviation Department operating account.

This item was presented for information only. No action was required.

FIRE ALARM AND SPRINKLER INSPECTION SERVICES – NC

Board of Regents' policy required that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for fire alarm and sprinkler inspection services for fiscal year 2015, with estimated annual expenditures of \$1,882,442. The fire alarm and sprinkler inspection services are used for both housing and non-housing campus buildings and are required to maintain and upgrade existing equipment or when new locations are added.

The contract to Simplex Grinnell, of Oklahoma City, is available through the State of Oklahoma from a competitive bid according to state purchasing rules and complies with Board of Regents Policies and Procedures regarding competition relative to the acquisition of products and services.

Funding has been identified, is available and budgeted within the Department of Facilities Management, Sam Noble Oklahoma Museum of Natural History and Housing and Food Service operating accounts.

This item was presented for information only. No action was required.

HAZARDOUS MATERIAL HANDLING – NC

Board of Regents' policies require that acquisition contracts that merely establish unit prices, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for the hazardous materials labor contract for fiscal year 2015 estimated to be \$700,000. This contract was awarded to support the Department of Facilities Management outsourcing labor for asbestos and lead abatement and supplement current staffing for ongoing projects. This just-in-time contract provides a cost-efficient method to contract labor on an as-needed basis in lieu of hiring additional full-time University personnel.

The contract is based on a previous competitive solicitation and will be the second of the existing five year contract at equivalent pricing.

The recommended renewal of the preferred provider contract to Environmental Action, Inc. of Tulsa represents best value to the University.

Funding has been identified, is available and budgeted within the Facilities Management operating accounts.

This item was presented for information only. No action was required.

SECURITY PERSONNEL SERVICES FOR ATHLETIC VENUES – NC

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for security personnel services for athletic venues covering general public access areas and restricted private access areas contracts for fiscal year 2015, estimated to be \$900,000. Security services for athletic venues and larger facilities continue to be a top priority to ensure safe and secure events for student athletes and patrons. The just-in-time services contract was awarded to support the Athletics Department by providing security personnel staffing for athletic venues, larger facilities, and special events on an as-needed basis.

The contract is based on a previous competitive solicitation and will be the third renewal of the existing five-year contract at equivalent pricing.

The recommended renewal to Contemporary Services Corporation of Northridge, California, represents best value to the University.

Funding has been identified, is available and budgeted within the Athletics Department operating account.

This item was presented for information only. No action was required.

NORMAN CAMPUS QUARTERLY FINANCIAL ANALYSIS – NC

By request of the Board of Regents, the Norman Campus Statements of Net Assets as of March 31, 2014, Statements of Changes in Net Assets for the nine months then ended and related Executive Summary are attached hereto as Exhibit J.

This item was presented for information only. No action was required.

PROPOSALS, CONTRACTS AND GRANTS

In accord with Regents' policy, a list of awards and/or modifications in excess of \$250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown on the following pages. Comparative data for fiscal years 2010 through 2014 and current month and year-to-date, are shown on the graphs and tables attached hereto as Exhibit K.

The Provisions of Goods and Services policy provides that new contracts and grants in excess of \$250,000 must be referred to the Board of Regents for ratification. In addition, in the event a contract, grant, document, or arrangement involved would establish or make policy for the University, or would otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

	FY13 Total Expenditures	FY13 YTD Expenditures	FY14 YTD Expenditures
UNIVERSITY OF OKLAHOMA	\$284,439,391	\$230,335,116	\$235,114,767
NORMAN CAMPUS	\$159,395,371	\$128,496,973	\$126,555,825
HEALTH SCIENCES CENTER	\$125,044,020	\$101,838,143	\$108,558,942

President Boren recommended that the Board of Regents ratify the awards and/or modifications for April 2014 submitted with this Agenda Item.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

SUBSTANTIVE PROGRAM CHANGES – NC

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in academic programs itemized in the attached list have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the State Regents.

Substantive Program Change
Approved by Academic Programs Council, May 2, 2014

Change of Program Name, Degree Designation, Option Name

PRICE COLLEGE OF BUSINESS

Management Information Systems, Master of Science in Management Information Systems
(RPC 341, MC M660)

Change Level II degree designation to M.S. in Management of Information Technology; change Level III program name to Management of Information Technology; and change Level IV option name to Management of Information Technology. Add additional course designator of MIT to apply to ALL graduate MIS courses. The MIS designator could still be used for some courses later on if needed. Change CIP code to 111099.

Reason for request:

The Division of MIS is in the process of modifying its curriculum, particularly at the Masters level, to better reflect market demand and the strengths of our faculty. The requested changes in the program title and designation will also better differentiate the Master of Science degree from the MBA degree with an MIS specialization and permit us to promote our program better to prospective students and to organizations at which we place our graduates.

Program Requirement Change

COLLEGE OF LIBERAL STUDIES

World Cultural Studies, Bachelor of Arts in World Cultural Studies (RPC 390, MC B880)

Course requirement change. Change LSCS 3283 Conversational Chinese (3 hours) from required to elective. Add LSCS 1223 Introduction to Chinese Language I (3 hours) as a required course. Add LSCS 1243 Introduction to Chinese Language II Continued (3 hours) as a required course. Total credit hours for the degree will not change.

Reason for request:

The degree program was originally approved with one (3 hour) language requirement: LSCS 3283, Conversational Chinese. After the program was approved, CLS collaborated with OU's Department of Modern Languages to develop two online Chinese language courses to replace LSCS 3283.

President Boren recommended the Board of Regents approve the proposed changes in the Norman Campus academic program:

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

**MEWBOURNE COLLEGE OF EARTH & ENERGY DEAN SEARCH COMMITTEE-
NC**

In order to begin a national advertised search for the next Dean of the Mewbourne College of Earth and Energy, the President and Senior Vice President & Provost recommend the appointment of a search committee as outlined below.

Regent's policy regarding search committees for Deans provides that the committee shall have faculty, student and staff representation. The President of the University shall appoint faculty, student and staff members from nominations forwarded by the faculty of the college, by the Faculty Senate, and by the Staff Senate.

From among those nominated, the President recommends those listed below to serve on the search Committee:

Chair:

Joseph Harroz, Dean, College of Law

Earth & Energy Faculty:

Kurt Marfurt, Professor, ConocoPhillips School of Geology and Geophysics
Matt Pranter, Professor, ConocoPhillips School of Geology and Geophysics
Ahmad Ghassemi, Professor, Mewbourne School of Petroleum and Geological Engineering
Carl Sondergeld, Professor, Mewbourne School of Petroleum and Geological Engineering

OU Faculty at large:

Robert Griswold, Professor, Department of History

Faculty Senate:

Sheena Murphy, Associate Professor, Homer L. Dodge Department of Physics and Astronomy

Staff Senate:

Burr Millsap, Associate Vice President for Administration and Finance

Students:

Undergraduate: Faye Reiley, a senior from Edmond, OK, majoring in Petroleum Engineering.

MS Geology: Katherine Lindzey, from Austin, TX, is enrolled in the geology M.S. program with an expected graduation date of spring 2015. She holds a B.A. in earth sciences and economics from Dartmouth College. During summer 2014, Katherine is interning as a petroleum geologist at Marathon Oil Corporation in Oklahoma City.

External to OU:

James C. Day is the retired Chairman of the Board and former Chief Executive Officer and President of Noble Corporation, Sugar Land, TX
Sharon Minor, Geological Advisor at Devon Energy, Oklahoma City, OK
Ken Waits, Principal, TRW Enterprises. Inc., Tulsa, OK

President Boren recommended the Board of Regents approve the appointment of the members of the Mewbourne College of Earth and Energy Dean Search Committee.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

NAMING OF THE PEGGY V. HELMERICH COLLABORATIVE LEARNING CENTER – NC

The University of Oklahoma Libraries has been significantly enhanced by the generous support of Mrs. Peggy Helmerich and her husband, the late Walter Helmerich III, who established both a major endowment for the library and an endowed faculty chair for the Dean of Libraries – the Peggy V. Helmerich Chair.

Their sons and families continue their parents' legacy of generosity and service to OU. The Helmerich Foundation most recently made a \$500,000 gift commitment in support of the renovation of Lower Level 1 of the Neustadt Wing to create an intellectual learning activity center for students.

The project involves the complete renovation and modernization of approximately 18,000 gross square feet on the Lower Level of the Neustadt Wing. The collaborative learning center will feature informal and flexible learning spaces that can be accessed by students between classes and offer an outlet for students as well as professors to continue collaborations begun in the classroom. This type of environment enhances student-to-student and faculty-student interaction, active learning and immediate feedback, all essential practices for promoting student learning.

In addition to collaborative student learning spaces, the project creates a collaborative classroom and flexible workspace areas and includes a variety of individual and group study areas, such as seminar space, a Community Room, a Digital Scholarship Lab, and group meeting and research areas.

The design is very open and contemporary with windows taking advantage of the Canyon Garden, with comfortable conversation pits offering views into the garden. Additionally, the popular Bookmark Café is being renovated, with expanded customer seating areas that flow out into the common space.

In recognition of the support of the Helmerich family and the Helmerich Foundation and in honor of Mrs. Helmerich's deep and abiding interest in libraries – both at OU and throughout the state – it would be especially fitting that this transformed space be named as the Peggy V. Helmerich Collaborative Learning Center.

President Boren recommended that the Board of Regents approve the naming of Lower Level 1 of the Neustadt Wing of Bizzell Memorial Library, which is being renovated to become a 21st century intellectual learning center, as the Peggy V. Helmerich Collaborative Learning Center, honoring Mrs. Helmerich and a gift from the Helmerich Foundation.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

RESEARCH EQUIPMENT – NC

Due to the large volume of Fall 2014 new faculty start-up requests, faculty retention efforts and other research initiatives, along with the critical timing of the related equipment purchases, this item is requesting approval to access the Master Lease-Purchase Program at this time to expedite the acquisition of needed research equipment. This is necessary to ensure the equipment will be available for the faculty upon or shortly after their start date in mid-August. Several pieces of equipment may exceed the \$250,000 purchasing threshold and those will be presented as separate Board of Regents' agenda items prior to purchase.

I. SUMMARY OF COMMITMENTS:

College of Arts and Sciences – Total not to exceed: \$700,000

- Department of Chemistry and Biochemistry - Up to \$350,000 (up to \$100,000 in equipment for a natural products faculty position; up to \$125,000 in equipment for a second natural products faculty position; up to \$125,000 in equipment for an analytical chemistry faculty position. All three positions are the result of a cluster hiring startup for a faculty retention initiative).
- Department of Physics and Astronomy - Up to \$325,000 in equipment for an atomic molecular and optical experimentalist.
- Department of Psychology – Up to \$25,000 in equipment for a human behavioral neuroscientist.

College of Atmospheric and Geographic Sciences – Total not to exceed: \$50,000

- School of Meteorology – Up to \$50,000 in equipment for a faculty position in remote sensing, coupled modeling, weather-climate interface or cloud systems.

Mewbourne College of Earth and Energy – Total not to exceed \$50,000

- ConocoPhillips School of Geology and Geophysics – Up to \$50,000 in equipment for a faculty position in solid earth geophysics.

College of Engineering – Total not to exceed \$493,000

- School of Chemical and Biomedical Engineering – Up to \$128,000 in equipment for a catalysis, biofuels, interfacial phenomena and applied surfactant faculty position.
- School of Civil Engineering and Environmental Science – Up to \$65,000 in equipment for an architectural/structural engineering faculty position.
- School of Electrical and Computer Engineering – Up to \$250,000 (up to \$200,000 in equipment for a medical imaging faculty position per a faculty retention initiative; and, up to \$50,000 in equipment for a power systems faculty position).
- School of Industrial and Systems Engineering – Up to \$50,000 (\$25,000 in equipment for a systems analytics digital manufacturing faculty position; and \$25,000 in equipment for a systems analytics human integration faculty position).

Gaylord College of Journalism and Mass Communications – Total not to exceed \$25,000

- Journalism and Mass Communications – Up to \$25,000 in equipment for a faculty position in health communications.

The purchase of startup equipment for new faculty hires is crucial to the recruitment of top junior and senior faculty and has a great impact on the quality of research at the University.

II. AND III. MASTER LEASE-PURCHASE PROGRAM

The Oklahoma State Regents for Higher Education (OSRHE) implemented the Master Lease-Purchase Program to facilitate for Oklahoma colleges and universities acquisitions of long-lived assets using the lease-purchase method. OSRHE submits funding requirements periodically through the State of Oklahoma Council of Bond Oversight and the Oklahoma Development Finance Authority, the conduit financing agency. Institutions fund the resulting debt service using current operating funds. The consolidation of multiple funding requests into a single debt issuance by the OSRHE greatly reduces the time and effort that would otherwise be required for an institution to finance the acquisition of a major capital asset. A Reimbursement Resolution by the Board is required in the event-because of timing-University funds must be

used for the original acquisition, and reimbursement is needed from the lease proceeds. This Resolution constitutes a declaration of official intent as is required by the reimbursement regulations set forth in Regulation Section 1.150-2 of the Internal Revenue Code.

Funding for these start-ups has been identified, is available and budgeted within the Office of the Vice President for Research.

President Boren recommended that the Board of Regents:

- I. Authorize the President or his designee to compete, negotiate, and award contracts and purchase orders in an overall amount not-to-exceed \$1,318,000 to suppliers as necessary to configure and equip laboratory space and purchase other items as necessary for faculty hires and retention, such contracts and purchase orders to include those that must be awarded on a sole source basis pursuant to such objective;
- II. Authorize the President or his designee to submit the above actions for acquisition under the Oklahoma State Regents for Higher Education Master Lease-Purchase Program; and
- III. Recognize and acknowledge that the University may fund certain costs of the above actions prior to receipt of Master Lease proceeds from its own funds, and, to the extent the University utilized its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program will be utilized to reimburse the University.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

UPGRADE OF BIZZELL LIBRARY ELEVATORS – NC

The traction elevators that serve the Bizzell Library are in need of updating. This project will modernize two elevators including replacement of electrical and mechanical components to provide more efficient and dependable service, and will upgrade the operating system consistent with current safety code.

In response to a competitive solicitation, the following bids were received:

Allied Elevator Services, Inc.	McCloud
Texas Independent Elevator Company, LLC	Garland, Texas

The evaluation team comprised the following individuals:

Brad Larson, Senior Buyer, Purchasing
Kyle McGehee, Project Coordinator, Facilities Management
Glen Riddle, Project Supervisor, Facilities Management
Josh Young, Project Manager, Facilities Management

The evaluation criteria were meeting specifications of bid, project timeframes, experience and price.

The results of the evaluation were as follows:

Supplier	Met specifications	Cost
Allied Elevator Services, Inc.	Yes	\$390,625
Texas Independent Elevator Company, LLC	Yes	\$423,202

The evaluation team determined that the response by Allied Elevator Services, Inc., of McCloud, the low bidder, met all requirements of the solicitation, represents best value to the University, and merits the above recommended action.

Funding has been identified, is available and budgeted within the Facilities Management operating account.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$390,625, to Allied Elevator Services, Inc., of McCloud, the low bidder, to upgrade two elevators in the Bizzell Library.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

FELGAR HALL ROOM REMODEL – NC

The College of Engineering space located in Felgar Hall is in need of remodeling to provide necessary lecture/classroom and laboratory space. Repairs will include elevation of the ceiling and replacement of the air handler unit. The entire space will also undergo asbestos abatement prior to completion of the room renovation.

In response to a competitive solicitation, the following responses were received:

AC Owen Construction	Edmond
Globe Construction Company	Oklahoma City
JL Walker Construction, Inc.	Oklahoma City
Reeder General Contractors, Inc.	Oklahoma City

The evaluation team comprised the following individuals:

Brad Larson, Senior Buyer, Purchasing
 Kyle McGee, Project Scheduler, Facilities Management
 Josh Young, Project Manager, Facilities Management

The evaluation criteria were meeting specifications of bid, project timelines and price.

The results of the evaluation were as follows:

Supplier	Met specifications	Total Cost
Globe Construction Company	Yes	\$325,000
AC Owen Construction	Yes	\$326,000
J.L. Walker Construction, Inc.	Yes	\$353,700
Reeder General Contractors, Inc.	Yes	\$370,000

The evaluation team determined that the response by Globe Construction Company, of Oklahoma City, the low bidder, met all requirements of the solicitation, and represents best value to the University.

Funding has been identified, is available and budgeted within the Facilities Management operating account.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$325,000, to Globe Construction Company, of Oklahoma City, the low bidder, for renovation of classroom and laboratory space in Felgar Hall.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

ROOF REPLACEMENT FOR NEL BUILDING – NC

The roof of the NEL building, housing Human Resources and other offices, requires replacement.

Oklahoma Roofing and Sheet Metal is the roofing contractor available through the State roofing contract for the geographical region encompassing the Norman Campus. The company was awarded the contract based on a competitive solicitation, which satisfies the Board of Regents' Policies and Procedures with regard to competition relative to the acquisition of products and services. Previous experience with Oklahoma Roofing and Sheet Metal has been excellent and the company employs qualified architects and engineers who have extensive experience in diagnosing roofing problems and in developing effective and durable solutions. By using Oklahoma Roofing and Sheet Metal via the State contract, significant administrative time and cost will be avoided.

Funding has been identified, is available and budgeted within the Facilities Management Department operating account.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract in an estimated amount of \$354,000 to Oklahoma Roofing and Sheet Metal of Oklahoma City, available through the state roofing contract, for roof replacement at the NEL building, Norman Campus.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

ROOF REPLACEMENT FOR MONNET HALL – NC

The roof of Monnet Hall building requires replacement.

Oklahoma Roofing and Sheet Metal is the roofing contractor available through the State roofing contract for the geographical region encompassing the Norman Campus. The company was awarded the contract based on a competitive solicitation, which satisfies the Board of Regents' Policies and Procedures with regard to competition relative to the acquisition of products and services. Previous experience with Oklahoma Roofing and Sheet Metal has been excellent and the company employs qualified architects and engineers who have extensive

experience in diagnosing roofing problems and in developing effective and durable solutions. By using Oklahoma Roofing and Sheet Metal via the State contract, significant administrative time and cost will be avoided.

Funding has been identified, is available and budgeted within the Facilities Management Department operating account.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract in an estimated amount of \$296,000 to Oklahoma Roofing and Sheet Metal of Oklahoma City, available through the state roofing contract, for roof replacement at the Monnet Hall building, Norman Campus.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

ENTERPRISE NEXT GENERATION NETWORK FIREWALL – NC

I. AWARD A CONTRACT:

The Information Technology department requires the acquisition of an enterprise network firewall solution that will function as both an application aware firewall and an intrusion prevention system (IPS) device, in an integrated platform. This firewall solution will inspect inbound and outbound network traffic for client networks on the Norman campus, and provide additional protective measures for business critical technology and intellectual properties for the University.

In response to a competitive solicitation, the following responses were received:

Chickasaw Telecom	Oklahoma City
Dell Marketing, LP	Round Rock, Texas
Fishnet Security, Inc.	Overland Park, Kansas
Future Com, LTD	Bedford, Texas
Government Technology Solutions, Inc.	Shingle Springs, California
Kynetic Technologies, LLC	Clearwater, Florida
Sigma Technology Solutions, Inc.	Broken Arrow

The evaluation team comprised the following individuals:

Sean Engelbrecht, Manager, Cyber Threat and Intelligence, Information Technology
 Sean Ensz, Director of Information Security and Risk Management, Information Technology
 Zane Gray, Manager, Data and Telecommunications, Information Technology
 Craig Sisco, Acquisitions Manager, Purchasing

The evaluation criteria were meeting specifications of the RFP, price, and overall highest score during evaluation.

The results of the evaluation were as follows:

(Weighted Score 1-5, 5 being best)

Bidder	Met Specifications	Total Weighted Score
Fishnet Security, Inc.	Yes	3.80
Chickasaw Telecom	Yes	3.58
Sigma Technology Solutions, Inc.	Yes	3.23
Kynetic Technology, LLC	Yes	2.82
Future Com, LTD	Yes	2.77
Dell Marketing, LP	Yes	2.52
Government Technology Solutions, Inc.	Yes	2.47

The evaluation team determined that the response by Fishnet Security, Inc., of Overland Park, Kansas, the best value bidder, was the most responsive to the specified requirements of the RFP and demonstrated the best solution for the University's desired goals and expectations.

II. AND III. MASTER LEASE-PURCHASE PROGRAM

The Oklahoma State Regents for Higher Education (OSRHE) implemented the Master Lease-Purchase program to facilitate for Oklahoma colleges and universities acquisitions of long-lived assets using the lease-purchase method. OSRHE submits funding requirements periodically through the State of Oklahoma Council of Bond Oversight and the Oklahoma Development Finance Authority, the conduit financing agency. Institutions fund the resulting debt service using current operating funds. The consolidation of multiple funding requests into a single debt issuance by the OSRHE greatly reduces the time and effort that would otherwise be required for an institution to finance the acquisition of a major capital asset. A Reimbursement Resolution by the Board is required in the event-because of timing-University funds must be used for the original acquisition, and reimbursement is needed from the lease proceeds. This Resolution constitutes a declaration of official intent as is required by the reimbursement regulations set forth in Regulation Section 1.150-2 of the Internal Revenue Code.

Funding has been identified, is available and budgeted within the Information Technology operating account.

President Boren recommended the Board of Regents

- I. Authorize the President or his designee to issue a purchase order in the amount of \$1,688,324, to Fishnet Security, Inc., of Overland Park, Kansas, the best value bidder for the purchase of an enterprise next generation network firewall for Information Technology;
- II. Authorize the President or his designee to submit the above acquisition for inclusion under the Oklahoma State Regents for Higher Education Master Lease-Purchase Program; and
- III. Recognize and acknowledge that the University may fund certain costs of the above project prior to delivery of purchase proceeds from its own funds and, to the extent the University utilizes its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program will be utilized to reimburse the University.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

CAMPUS INFRASTRUCTURE, RECLAIMED WATER – NC

At the May 2014 meeting, the Board of Regents approved the Campus Infrastructure, Reclaimed Water project as a part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Norman Campus. The existing effluent water tank located at the Jimmie Austin OU Golf Club is in critical need of replacement. The tank, which was constructed in 1943, is beyond its expected useful life, has numerous leaks and is in a deteriorated state. The reclaimed water collected in the tank supplements campus-wide irrigation by reducing the load on other potable and non-potable water sources. The estimated total project cost is \$2,000,000.

Construction documents for replacement of the tank are being prepared by LWPB, PC, the consultant for Jimmie Austin Golf Club improvements. In order to start and complete the major portion of construction during favorable weather, it is proposed that the Board authorize the administration to approve a guaranteed maximum price for construction not to exceed \$1,750,000. This price shall include the cost of all construction work; the cost of the CM's direct project management services; the CM's fee, bonds and project-related insurance; and an owner's contingency. The approved construction price will be reported to the Board at the September 2014 meeting.

It is anticipated that construction will commence at the beginning of September and be completed in Spring 2015. Funding for the project has been identified, is available and budgeted from revenue bond proceeds.

President Boren recommended the Board of Regents:

- I. Authorize the administration to approve a guaranteed maximum price in an amount not to exceed \$1,750,000 for replacement of the reclaimed effluent water facilities located at the Jimmie Austin OU Golf Club; and
- II. Recognize and acknowledge that the University may incur certain costs relative to the above project prior to receipt of bond proceeds and, to the extent the University utilizes currently available funds for said costs, it is intended that bond proceeds will be utilized to reimburse those outlays.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

CABLE TELEVISION SERVICE FOR STUDENT HOUSING RESIDENCE HALLS – ALL

An expanded basic cable television service is provided for University student residence halls including Tradition Square Apartments, Sooner Suites, HSC University Village Apartments, and Kraettli Apartments. The University's Housing and Food Services department offers the service as a convenience to students and residents and is included in housing costs at the best rate possible.

To ensure the most competitive pricing, the University issued a Request for Proposal to the following suppliers:

Campus Televideo, Inc.	Stamford, Connecticut
Cox Oklahoma Telecom, LLC	Oklahoma City
DirecTV	Grapevine, Texas
Dish Network	Englewood, Colorado
Suddenlink Communications	St. Louis, Missouri

In response to a competitive solicitation, the following responses were received:

Cox Oklahoma Telecom, LLC	Oklahoma City
Campus Televideo, Inc.	Stamford, Connecticut

The evaluation team comprised the following individuals:

David Annis, Executive Director, Housing and Food Services
 Pam Cantrell, Buyer, Purchasing
 Pam Ketner, Chief Financial Officer, Housing and Food Services
 Danna Todd, Purchasing Manager/Coordinator Student Programs

The evaluation criteria were meeting specifications of the RFP and cost.

The evaluation team determined that the response by Cox Oklahoma Telecom, LLC, of Oklahoma City, the best value bidder, met all specifications of the RFP and represents best value to the University. While they were evaluated, Campus Televideo, Inc. was determined to be non-responsive to the requirements of the RFP by not providing total cost for number of outlets specified and cost for cable infrastructure installation and equipment.

Funding has been identified, is available and budgeted within the Housing and Food Services operating account.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$551,424, to Cox Oklahoma Telecom, LLC, of Oklahoma City, the best value bidder, for cable television service for student housing residence halls.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

MAX WESTHEIMER AIRPORT RUNWAY 3/21 REHABILITATION AND SAFETY AREA IMPROVEMENTS – NC

The Max Westheimer Airport Runway 3/21 Rehabilitation and Safety Area Improvements project, with an estimated total cost of \$2,950,000, is planned to include repair and overlay of Runway 3/21, as well as grading and drainage improvements in the safety areas at each end of the runway. The project work is included within the Max Westheimer Airport Improvements project in the Campus Master Plan of Capital Improvement Projects for the Norman Campus that was approved by the Board of Regents at the May 2014 meeting. Design and construction documents were prepared by Garver LLC, the engineering firm selected to provide professional services for Max Westheimer Airport Improvements.

I. AWARD CONTRACT FOR CONSTRUCTION

The project was advertised for construction bids, and on June 5, 2014, bids were received from three firms. One of the bids submitted was determined to be non-responsive. The remaining two bids have been evaluated by the project engineers and the following representatives of the University administration:

Brian Holderread, Director, Architectural and Engineering Services
 Deborah Brewer, Staff Architect, Architectural and Engineering Services
 William Forester, Assistant Director, Architectural and Engineering Services
 Jeff Schmitt, Construction Administrator, Architectural and Engineering Services

Subject to receipt of a grant offer from the FAA, it is recommended that the administration be authorized to award a contract in the amount of \$2,192,817.50 to Haskell Lemon Construction Co. of Oklahoma City, the low bidder, as follows:

Base Bid Proposal	\$1,577,017.50
Alternate No. 1 – Runway 3 Safety Area	225,180.00
Alternate No. 2, Schedule 1 – Runway 21 Safety Area	326,840.00
Alternate No. 2, Schedule 2 – Channel Work Southeast of Runway 21 Safety Area	45,100.00
Alternate No. 2, Schedule 3 – Channel Work North of Runway 21 Safety Area	18,680.00
Total Proposed Contract Amount	<u>\$2,192,817.50</u>

II. ACCEPT FAA AND OAC GRANTS

The Max Westheimer Airport Runway 3/21 Rehabilitation and Safety Area Improvements project has been slated for funding by the FAA and the OAC. Grant applications, including a report on the bids received, have been finalized and submitted to the FAA and the OAC for formal approval. The President recommends that the grants be formally accepted by the University when offered.

III. SIGN THE AGREEMENT

State statutes allow change orders to be issued on the basis of unit prices bid and set forth in the construction contract. Board approval of this phase of the project will authorize the President or his designee to sign the Agreement for Construction and will allow issuance of necessary change orders within statutory and project budget and funding limitations.

TABULATION OF BIDS
 MAX WESTHEIMER AIRPORT RUNWAY 3/21 REHABILITATION AND SAFETY AREA
 IMPROVEMENTS

	Haskell Lemon Construction Co. <u>Okla. City</u>	RDNJ LLC, dba A-Tech Paving <u>Edmond</u>
Base Bid Proposal	\$1,577,017.50	\$1,934,625.00
Alternate No. 1 – Runway 3 Safety Area	225,180.00	249,350.00
Alternate No. 2, Schedule 1 – Runway 21 Safety Area	326,840.00	410,250.00
Alternate No. 2, Schedule 2 – Channel Work Southeast of Runway 21 Safety Area	45,100.00	45,987.50
Alternate No. 2, Schedule 3 – Channel Work North of Runway 21 Safety Area	18,680.00	20,500.00
Total Base Bid + All Alternates	<u>\$2,192,817.50</u>	<u>\$2,660,712.50</u>

Construction will commence after the contract has been awarded and will require approximately five months. Funds for the project are derived from two FAA grants, an OAC grant and Max Westheimer Airport capital accounts.

President Boren recommended the Board of Regents:

- I. Authorize the administration to award a contract in the amount of \$2,192,817.50 to Haskell Lemon Construction Co. of Oklahoma City, the low bidder, for construction of the Max Westheimer Airport Runway 3/21 Rehabilitation and Safety Area Improvements project, subject to receipt of a grant from the Federal Aviation Administration;
- II. Authorize the University administration to accept on behalf of the Board grants for the project from the Federal Aviation Administration (FAA) and the Oklahoma Aeronautics commission (OAC) in the approximate total amount of \$2,449,978; and
- III. Authorize the President or his designee to sign the Agreement for Construction and the necessary change orders during construction within the statutory and project budget and funding limitations.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

PURCHASE OF COMPRESSED NATURAL GAS FUELED BUSES – NC

The Norman Campus Area Rapid Transit (CART) system wishes to purchase two Compressed Natural Gas (CNG) buses to replace two 2000 model buses. The University has 22 buses and trolleys in which CART transports over 1 million riders per year.

The requirement for competition is satisfied through a competitively awarded contract to Gillig, LLC, of Hayward, California, and conducted by the Tulsa Transit Authority. Tulsa Transit Authority has assigned sufficient options from that contract to the University CART program for this purchase.

The University is a recipient of Federal Transit Administration funds and Association of Central Oklahoma Governments Clean Air funds and has been allocated a combined total of \$449,121 in funding. Funding for the remaining balance of \$365,801 has been identified, is available and budgeted within the CART operating account.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$814,922 to Gillig, LLC, of Hayward, California, for the purchase of two compressed natural gas buses, available through a competitively bid contract which is available to the University as a participant in Federal Transit Administration grants.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

GAYLORD FAMILY-OKLAHOMA MEMORIAL STADIUM MASTER PLAN UPDATE – NC

At the October 2013 meeting, the Board of Regents was presented with information concerning upcoming activities to review and update the Gaylord Family-Oklahoma Memorial Stadium (GFOMS) Master Plan, consistent with the phased approach for development and improvements to the stadium. Utilizing the professional expertise and services of Populous, Inc. of Kansas City, operational, structural, team use, recruiting, and fan experience aspects of the GFOMS have been carefully reviewed to develop a long-term strategic plan for the ongoing success of the venue. Development of such a long term strategic plan is a process that requires continuous review and refinement as elements of the plan are implemented; needs of the facility, student athletes, and patrons evolve; and industry standards and technology progress.

To date, certain significant student athlete, team, operational and stadium improvement projects have been identified that will combine new state of the art features and elements to create an enhanced experience for OU's athletic teams, students, student-athletes, alumni, fans, and visitors. In addition, existing space located in the stadium's north end zone will be renovated to house academic aspects of the University.

The conceptual project elements identified to date and initially outlined as part of the GFOMS Master Plan update process will be presented to the Board. With the Board's approval, the GFOMS Master Plan updates will be included and placed on the University's Campus Master Plan of Capital Projects. Elements other than those initially detailed may continue to develop consistent with the master plan process and facility requirements.

Additionally, with approval of this agenda item, University administration will proceed with Populous to develop the project(s) presented. Such projects will be presented to the Board consistent with Board policy and require specific approval of the Board, including the identification and availability of funding for any such project.

It is anticipated that the Board will be presented with a recommendation at the September 2014 meeting for selection of a construction management firm to provide at risk construction management services for the development and implementation of projects consistent with the Master Plan updates.

Funding for architectural services and further project development have been identified and are available from Athletics Department capital funds.

Athletic Director Castiglione thanked the many people including Coach Bob Stoops (who was present), Larry Naifeh, President Boren, other athletic staff, University administrators, A&E Services staff, and the architect, for coming together to put this plan in place. President Boren commented on the look and plan for the renovations, stressing the fact that all funds will come from private donations and stadium revenues with ZERO monies from tuition or State tax dollars. He said that the main goal of this amazing, imaginative, and visionary plan is not capacity but the most fan-friendly and student athlete-friendly facility in the country. Coach Stoops stated the he is excited to, “represent the athletic program and what this will do for our experience.” The new facilities for training, meeting and nutrition will make a huge difference to the students. He also said that he is excited for the noise factor this will create. Regent Humphreys commented that he feels it is fitting the meeting to approve this is occurring at the Noble Conference Center as Lloyd Noble had great vision concerning athletics and the University. He also recognized former Regent Rick Dunning who had the passion and shepherded this project.

President Boren recommended the Board of Regents:

- I. Include the Gaylord Family – Oklahoma Memorial Master Plan updates developed to date on the Campus Master Plan of Capital Improvements Projects and approve the further development of projects consistent with the Gaylord Family-Oklahoma Memorial Stadium master planning process; and
- II. Authorize the University administration to negotiate the terms of an agreement for full architectural services with Populous, Inc., the master plan architect, for the further design and development of stadium projects consistent with the Master Plan updates, which projects will be subject to additional approval of the Board of Regents.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

AIR CHARTER SERVICE FOR THE 2014 FOOTBALL SEASON AND OTHER SELECTED TEAM TRAVEL – NC

Award of this contract is in support of travel for The University of Oklahoma football team, which is scheduled for four games requiring air charter as the method of transportation. Additionally, this contract will allow the University to select this carrier to provide selected team travel air charter services to the University of Oklahoma Department of Athletics for the 2014-2015 fiscal year with an option to renew for four additional one-year periods. The exact needs and amounts will be determined as sport schedules are released throughout the year, and will be reported to the Board as required by and in accordance with Regents’ policy.

Ensuring the safety of all student athletes is the most important consideration. Reliable equipment, consistent service, and qualified pilots are necessary components for these trips. University staff members experienced with travel concur equipment availability and the ability to work directly with the service provider as well as the reliability, accountability, and dependability of service from the scheduled commercial carriers are significantly preferred and exceed that provided by other carriers that provide air charter services.

In response to a competitive solicitation, the following firms responded:

Air Fax, Inc.	Cumming, Georgia
Air Planning, LLC	Salem, New Hampshire
My Charter, LLC	Concord, North Carolina
Premiere Charter Network, Inc.	Castle Rock, Colorado
United Airlines	Houston, Texas

The evaluation committee comprised the following individuals:

Brandon Hall, Director of Business Operations, Athletic Department
 Larry Naifeh, Executive Associate Athletic Director, Athletic Department
 Luther Lee, Associate Director of Athletics, Athletic Department
 Craig Sisco, Manager, Purchasing Department

Evaluation criteria consisted of ability to meet aircraft specifications, service and reliability, safety and cost.

The results of the evaluation for football travel were:

Vendor	Carrier	# of Seats	Meets Minimum Aircraft Size	Service & Reliability of Carrier	Meets Safety Considerations	Total Cost
Air Fax, Inc.	Allegiant Air	213	X		X	\$331,500
Air Planning, LLC	JetBlue	187			X	\$627,021
Air Planning, LLC	Allegiant Air	200			X	\$340,047
My Charter, LLC	Allegiant Air	216	X		X	\$383,370
Premier Charter Network, Inc.	National	170			X	\$476,190
United Airlines	United	211	X	X	X	\$469,706

The evaluation team determined that award to United Airlines, of Houston, Texas, was the most responsive to the specifications of the RFP and represents the best value to the University for football travel and for additional selected air charter services. The proposed number of seats in the United Airlines bid met minimum requirements for football, and met specific requirements for safety and service. A final safety review of the specific aircraft and operator will be conducted prior to final award of contract.

Funding has been identified, is available and budgeted within the Athletic Department operating budget.

The results of the evaluation were:

Vendor	Carrier	# of Seats	Meets Minimum Aircraft Size	Service & Reliability of Carrier	Meets Safety Considerations	Total Cost
Air Fax, Inc.	Allegiant Air	213	X		X	\$331,500
Air Planning, LLC	JetBlue	187			X	\$627,021
Air Planning, LLC	Allegiant Air	200			X	\$340,047
My Charter, LLC	Allegiant Air	216	X		X	\$383,370
Premier Charter Network, Inc.	National	170			X	\$476,190
United Airlines	United	211	X	X	X	\$469,706

The evaluation team determined that award to United Airlines, of Houston, Texas, represents best value to the University. The proposed number of seats in the United Airlines bid met minimum requirements, and met specific requirements for safety and service. A final safety review of the specific aircraft and operator will be conducted prior to final award of contract.

Funding has been identified, is available and budgeted within the Athletics Department operating budget.

President Boren recommended the Board of Regents:

- I. Authorize the President or his designee to award a contract in the amount of \$ 469,706 to United Airlines, of Houston, Texas, the best value bidder, to provide air charter services to the University of Oklahoma football team for the 2014 football season;
- II. Authorize the President and Athletics Director with the assistance of the General Counsel to enter into a contractual agreement with United Airlines, of Houston, Texas, the best value bidder, to provide selected team travel air charter services to the University of Oklahoma Department of Athletics for the 2014-2015 fiscal year with an option to renew for four additional one-year periods. The exact needs and amounts for such travel will be determined as sport schedules are released throughout the year, and will be reported to the Board as required by and in accordance with Regents' policy; and
- III. Authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement subject to final review of all specific aircraft and related safety information and to include terms and conditions customary and reasonable for agreements of this type.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

RECRUITMENT SERVICES FOR SOONER JUMP START PROGRAM – NC

At its June 2013 meeting, the Board of Regents authorized University Administration to award a contract in the amount of \$480,000, to Person International, Inc. of Beijing China, for recruiting services for Chinese students for the Sooner Jump Start program. The program is designed as “early entry” for Chinese high school graduates. It provides proficiency training in the English language and includes 9 to 12 hours of University non-resident course credit.

By this action, University Administration requests authorization to award a new contract covering the fall 2014 semester. This contract will allow the Center for English as a Second Language to continue its recruiting strategy, and will supplement the University’s International Programs initiative and the work of the College of Arts and Sciences in this area. The services provided under the original contract have proven to be productive, efficient, and economical.

The original contract resulted from the University’s prescribed competitive process. This request is based on the strength of that result.

Funding has been identified, is available and budgeted within the College of Continuing Education China Noncredit Programs account.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract in the amount of \$498,000 to Person International, Inc. of Beijing China, based on a previously competitively awarded contract, for the acquisition of specialized recruitment services, for the fall 2014 academic semester.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

EXCESS WORKER’S COMPENSATION INSURANCE – ALL

Pursuant to its risk management strategy, the University operates a self-insured worker’s compensation insurance plan with retention amounts up to and including \$450,000 per claim, and purchases insurance coverage for any claim in excess of that amount. The current solicitation for excess coverage is for the one-year period beginning July 1, 2014.

A competitive solicitation was issued by the University’s contracted insurance representative, Arthur J. Gallagher Risk Management Services, Inc. (Gallagher). The following suppliers were solicited:

ACE Group	Richmond, Indiana
Arch Insurance Company	Jersey City, New Jersey
Safety National Casualty Corporation	St. Louis, Missouri

The following supplier responded:

Safety National Casualty Corporation	St. Louis, Missouri
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The evaluation was performed by Gallagher in support of the University’s Risk Management Program.

Evaluation criteria were coverage and price.

Supplier	Met Specifications	Price
Safety National Casualty Corporation	Yes	\$667,655

The University's Risk Management Department determined that Safety National Casualty Corporation, of St. Louis, Missouri, the single bidder, met the requirements of the solicitation. Pricing is considered fair and reasonable based on previous coverage. Gallagher will review policies and endorsements for accuracy and conformity to specifications.

Funding has been identified, is available and budgeted within the Benefits account.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$667,655 to Safety National Casualty Corporation of St. Louis, Missouri, the single bidder, for excess worker's compensation insurance, for the one-year period beginning July 1, 2014.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

REGENTS' FUND STATEMENT OF INVESTMENT POLICY AND SPENDING POLICY – ALL

At its March 2014 meeting the Board of Regents i) authorized the University's administration to do all things necessary to return the administration and investment management of the Regents' Fund to the University of Oklahoma Foundation and ii) rescinded effective July 1, 2014, Regents' Policy 4.23, "Regents' Fund Statement of Investment Policy". Returning the administration and investment management of the Regents' Fund to the Foundation offers the University the opportunity for enhanced investment performance, largely as a result of participating in professionally managed investment pools that are significantly larger than the Regents' Fund, thus offering greater diversification and yield potential. Other benefits include the alignment of reporting, donor support, gift receipting and transparency to donors of account activity and investment performance. All private funds received directly by the University will be administered and invested in the same manner as funds received by the Foundation for the benefit of the University, providing desired consistency for beneficiaries and donors.

In support of the above described and previously approved actions, the University's administration is recommending that the Board of Regents adopt the Foundation's "Statement of Investment Policy" and "Spending Policy" as Regents' Fund governing documents. Doing so will help provide the desired consistency between Regents' Funds and all other private funds administered by the Foundation for the University's benefit. Both the "Statement of Investment Policy" and "Spending Policy" are on file in the Board of Regents Office.

President Boren recommended the Board of Regents adopt the University of Oklahoma Foundation's "Statement of Investment Policy" and "Spending Policy" as Regents' Fund governing documents.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

ANNUAL AUDIT PLAN FOR FISCAL YEAR 2015 – ALL

Following practices within the auditing industry and standards of the Institute of Internal Auditors, Internal Audit has developed an audit plan using a risk-based audit approach. As part of the risk-based approach, Internal Audit personnel discussed risk factors with University management and compiled internal and external data into a risk matrix in order to develop an audit plan. Based upon the analysis performed and the resources available, we believe that the current audit plan addresses the higher risk areas within the University.

The detailed Audit Plan for FY 2015 has been discussed with the Finance and Audit Committee and includes 35 departmental and functional audits and 13 information technology audits.

Post-audit reviews and special projects will be performed when necessary or as requested. Internal audits may be performed on an unannounced basis.

President Boren recommended that the Board of Regents approve the annual Audit Plan for Fiscal Year 2015.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS – NC & HSCHealth Sciences Center:

LEAVE(S) OF ABSENCE:

Stuemky, Laura Michelle, Assistant Professor of Pediatrics, Tulsa, medical leave of absence with pay extended May 8, 2014 through June 1, 2014; return from leave of absence with full pay, May 22, 2014.

NEW APPOINTMENT(S):

Asch, Adam S., M.D., Professor of Medicine; Section Chief, Medicine Hematology/Oncology; The Nancy Johnston Records Chair in Oncology; and Senior Deputy Director, Peggy and Charles Stephenson Cancer Center, annualized rate of \$181,500 for 12 months (\$15,125.00 per month), July 21, 2014 through June 30, 2015. Includes administrative supplements of \$25,000 while serving as Section Chief, Medicine Hematology/Oncology and \$6,500 while serving as Senior Deputy Director, Peggy and Charles Stephenson Cancer Center. Tenurable base \$90,000; departmental salary \$60,000. Tenure credentials under review by University committees.

Belt, Ernestina M., M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 2014 through June 30, 2015. Changing from Resident to Faculty.

Calder, Mark Merrill, M.D., Instructor in Surgery, Tulsa, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), July 31, 2014 through June 30, 2015.

Conrad, Rachel D., M.D., Assistant Professor of Pathology, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 14, 2014 through June 30, 2015. New consecutive term appointment. University base \$50,000; departmental salary \$10,000.

Curran, Kelly A., M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 31, 2014 through June 30, 2015. New consecutive term appointment.

Dong, Xiaoqun, M.D., Ph.D., Assistant Professor of Medicine, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), June 30, 2014 through June 30, 2015. New tenure track appointment.

Doran, Todd J., Associate Professor of Family and Preventive Medicine and Program Director, Physician Associate Program, annualized rate of \$138,000 for 12 months (\$11,500.00 per month), July 14, 2014 through June 30, 2015. New consecutive term appointment. Includes an administrative supplement of \$50,000 while serving as Program Director, Physician Associate Program. University base \$80,000; departmental salary \$8,000.

Ericksen, Ryan T., D.O., Clinical Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2014 through June 30, 2015. Changing from Resident to Faculty.

Farrow, Aaron Keith, M.D., Assistant Professor of Neurology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 2014 through June 30, 2015. New consecutive term appointment. Changing from Resident to Faculty.

Flint, Caroline Jane, M.D., Assistant Professor of Obstetrics and Gynecology, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2014 through June 30, 2015. New consecutive term appointment.

Fraga-Lovejoy, Camilla, M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), August 1, 2014 through June 30, 2015. New consecutive term appointment. Changing from Resident to Faculty.

Garabelli, Paul James, M.D., Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2014 through June 30, 2015. New consecutive term appointment. Changing from Resident to Faculty.

Griffith, Kristy Marie, M.D., Assistant Professor of Psychiatry, Tulsa, annualized rate of \$94,000 for 12 months (\$7,833.33 per month), June 30, 2014 through June 30, 2015. New consecutive term appointment. University base \$70,000; departmental salary \$24,000.

Guerra, Megan C., M.D., Clinical Assistant Professor of Pediatrics, annualized \$65,000 for 12 months (\$5,416.67 per month), July 1, 2014 through June 30, 2015. Changing from Resident to Faculty.

Harris, Christina A., M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 2014 through June 30, 2015. Changing from Resident to Faculty.

Hart, Natalie C., M.D., Clinical Assistant Professor of Pediatrics, annualized rate \$65,000 for 12 months (\$5,416.67 per month), July 1, 2014 through June 30, 2015. Changing from Resident to Faculty.

Li, Min, Ph.D., Professor of Medicine and The Virginia Kerley Cade Chair in Cancer Treatment, annualized rate of \$170,000 for 12 months (\$14,166.67 per month), July 1, 2014 through June 30, 2015. New tenure track appointment. Tenurable base \$90,000; departmental salary \$80,000.

Kelley, David M., M.D., Assistant Professor of Family and Preventive Medicine, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), July 31, 2014 through June 30, 2015. New consecutive term appointment.

McClain, Juliana Alexandra, M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 2014 through June 30, 2015. Changing from Resident to Faculty.

McIntosh, Jennifer Jury, D.O., Assistant Professor of Obstetrics and Gynecology, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2014 through June 30, 2015. New consecutive term appointment. Changing from Resident to Faculty.

Norton, Barbara L., Dr.PH., Assistant Professor of Research, Department of Family and Preventive Medicine, and Adjunct Assistant Professor of Research, Department of Medicine, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), July 1, 2014 through June 30, 2015. University base \$60,000; departmental salary \$20,000.

Rae, Alton W., M.D., Clinical Assistant Professor of Family Medicine, Tulsa, annualized rate of \$90,000 for 12 months (\$7,500.00 per month), March 3, 2014 through June 30, 2014. University base \$65,000; departmental salary \$25,000.

Salvatore, Alicia, Dr.PH., Assistant Professor of Occupational and Environmental Health, annualized rate of \$90,000 for 12 months (\$7,500.00 per month), May 31, 2014 through June 30, 2014. New tenure track appointment.

Sawheny, Eva, M.D., Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2014 through June 30, 2015. New consecutive term appointment. Changing from Resident to Faculty.

Schwier, Nicholas C., Pharm.D., Assistant Professor of Pharmacy Clinical and Administrative Sciences, annualized rate of \$96,500 for 12 months (\$8,041.67 per month), July 31, 2014 through June 30, 2015. New consecutive term appointment.

Scifres, Christina M., M.D., Assistant Professor of Obstetrics and Gynecology, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), June 30, 2014 through June 30, 2015. New consecutive term appointment.

Shelton, Sarah M., M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2014 through June 30, 2015. Changing from Resident to Faculty.

Shockley, Courtney R., M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 14, 2014 through June 30, 2015. Changing from Resident to Faculty.

Singh, Monica, M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 2014 through June 30, 2015. Changing from Resident to Faculty.

Stratton, Kelly L., M.D., Assistant Professor of Urology, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), June 30, 2014 through June 30, 2015. New consecutive term appointment.

Toth, Peter, M.D., Ph.D., Assistant Professor of Research, Department of Geriatrics, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), June 1, 2014 through June 30, 2015. Changing from Postdoctoral Research Fellow to Faculty.

Tran, Nicole T., M.D., Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 31, 2014 through June 30, 2015. New consecutive term appointment.

Vanderlip, Erik R., M.D., Assistant Professor of Psychiatry, Tulsa, and The George Kaiser Family Foundation Chair in Psychiatry, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), June 30, 2014 through June 20, 2015. New consecutive term appointment.

Verbrugghe, Dirk B., M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), June 30, 2014 through June 30, 2015.

Williams, Emily Anne, M.D., Instructor in Emergency Medicine, Tulsa, annualized rate of \$100,000 for 12 months (\$8,333.33 per month), July 1, 2014 through June 30, 2015. University base \$40,000; departmental salary \$60,000. Changing from Resident to Faculty.

Yang, Jingxuan, Ph.D., Assistant Professor of Research, Department of Medicine, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), June 30, 2014 through June 30, 2015.

CHANGE(S):

Ahmad, Shoaib, title changed from Assistant Professor of Medicine to Resident, July 1, 2014.

Armor, Becky Lynn, title changed from Clinical Associate Professor to Associate Professor of Pharmacy Clinical and Administrative Sciences, salary changed from annualized rate of \$83,500 for 12 months (\$6,958.33 per month), 0.80 time, to annualized rate of \$104,375 for 12 months (\$8,697.92 per month), full-time, July 1, 2014 through June 30, 2015. New consecutive term appointment.

Biggs, Stephen Glen, Clinical Associate Professor of Endodontics, salary changed from annualized rate of \$107,300 for 12 months (\$8,941.67 per month), 0.80 time, to annualized rate of \$87,200 for 12 months (\$7,266.67 per month), 0.60 time, July 1, 2014 through June 30, 2015.

Clifton, Shari C., Professor of Health Sciences Library and Information Management, and Adjunct Professor of Allied Health Sciences, given additional title Associate Director, Robert M. Bird Health Sciences Library; salary changed from annualized rate of \$75,927 for 12 months (\$6,327.21 per month) to annualized rate of \$89,000 for 12 months (\$7,416.71 per month), July 1, 2014 through June 30, 2015.

Davison, Meredith A., Associate Dean for Academic Services, College of Medicine, Tulsa; title changed from Clinical Associate Professor to Associate Professor of Family Medicine, Tulsa, annualized rate of \$125,000 for 12 months (\$10,416.67 per month), July 1, 2014 through June 30, 2015. New consecutive term appointment.

Draugalis, JoLaine, Dean, College of Pharmacy, and David Ross Boyd Professor of Pharmacy Clinical and Administrative Sciences; given additional title The Phil and Ferne Ashby Endowed Dean's Chair, July 19, 2013. Correction to internal records only.

Eaton, Erika L., title changed from Clinical Instructor to Clinical Assistant Professor of Pediatric Dentistry; title changed from Assistant Director to Director, Dentistry General Practice Residency Program, Children's Hospital; salary changed from annualized rate of \$58,086 for 12 months (\$4,840.53 per month), 0.80 time, to annualized rate of \$74,400 for 12 months (\$6,200.00 per month), 0.80 time, July 1, 2014 through June 30, 2015. Includes an administrative supplement of \$8,000 while serving as Director, Dentistry General Practice Residency Program. University base \$66,400.

Gray, Jane N., title changed from Professor to Clinical Professor of Oral and Maxillofacial Surgery and Clinical Professor of Oral Pathology; salary changed from annualized rate of \$69,925 for 12 months (\$5,827.07 per month), full time, to annualized rate of \$55,940 for 12 months (\$4,661.66 per month), 0.80 time, July 1, 2014 through June 30, 2015.

Jacobsen, Nancy Lori Lopez, Professor and Chair of Oral Implantology and The Russell J. Stratton, DDS Chair in Dentistry; given additional titles Chair of Occlusion and Chair of Removable Prosthodontics; salary changed from annualized rate of \$112,154 for 12 months (\$9,346.15 per month) to annualized rate of \$135,000 for 12 months (\$11,250.00 per month), July 1, 2014 through June 30, 2015. Includes administrative supplements of \$8,000 while serving as Chair of Oral Implantology, \$7,500 while serving as Chair of Occlusion, and \$7,500 while serving as Chair of Removable Prosthodontics. University base \$112,000.

Jelley, Martina J., title changed from Clinical Associate Professor and Interim Chair to Associate Professor and Interim Chair of Internal Medicine, Tulsa; salary changed from annualized rate of \$54,625 for 12 months (\$4,552.08 per month) to annualized rate of \$187,100 for 12 months (\$15,591.67 per month), July 1, 2014 through June 30, 2015. New consecutive term appointment. Includes an administrative supplement of \$50,100 while serving as Interim Chair of Internal Medicine, Tulsa. University base \$65,000; departmental salary \$72,000.

Johnson, David Lee, Professor of Occupational and Environmental Health, given additional title Associate Dean for Academic Affairs, College of Public Health, salary changed from annualized rate of \$124,440 for 12 months (\$10,370.00 per month) to annualized rate of \$154,440 for 12 months (\$12,870.00 per month), June 1, 2014 through June 30, 2014. Includes an administrative supplement of \$30,000 while serving as Associate Dean for Academic Affairs, College of Public Health.

Kern, William F., Associate Professor of Pathology, given additional title The John H. Holliman Professorship of Pathology Undergraduate Medical Education, May 1, 2014.

Lau, Sallie Ann McLane, Clinical Assistant Professor of Pediatric Dentistry, given additional title Assistant Director, Dentistry General Practice Residency Program, Children's Hospital, salary changed from annualized rate of \$35,000 for 12 months (\$2,916.67 per month), 0.50 time, to annualized rate of \$68,400 for 12 months (\$5,700.00 per month), 0.80 time, July 1, 2014 through June 30, 2015. Includes an administrative supplement of \$2,000 while serving as Assistant Director, Dentistry General Practice Residency Program. University base \$66,400.

Leber, William R. title changed from Professor to Clinical Professor of Psychiatry and Behavioral Sciences, salary changed from annualized rate of \$128,900 for 12 months (\$10,741.67 per month), full time, to agreed contract rate not to exceed \$10,000, 0.05 time, May 1, 2014 through June 30, 2014.

Linck Jr., John F., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, salary changed from agreed contract rate not to exceed \$25,000, 0.20 time, to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), full time, June 30, 2014 through June 30, 2015. University base \$40,000; departmental salary \$20,000.

Mattachione, Steven, Associate Professor and Chair of Health Administration and Policy, given additional title Associate Dean for Planning and Evaluation, College of Public Health, salary changed from annualized rate of \$158,608 for 12 months (\$13,217.33 per month) to annualized rate of \$173,608 for 12 months (\$14,467.33 per month), June 1, 2014 through June 30, 2014. Includes an administrative supplement of \$15,000 while serving as Associate Dean for Planning and Evaluation, College of Public Health.

Miller, Jamie L., promoted to Associate Professor of Pharmacy Clinical and Administrative Sciences and Adjunct Associate Professor of Pediatrics, July 1, 2014. Correction to previous action approved by the Board of Regents, May 8, 2014.

Miranda, Francis Joseph, David Ross Boyd Professor Emeritus of Operative Dentistry, salary changed from annualized rate of \$30,000 for 12 months (\$2,500.00 per month), 0.30 time, to annualized rate of \$15,000 for 12 months (\$1,250.00 per month), 0.15 time, July 1, 2014 through June 30, 2015.

Pereira, Anne, Professor of Pharmaceutical Sciences, Adjunct Professor of Cell Biology, Adjunct Professor of Pathology, and Associate Dean for Research, College of Pharmacy; given additional title Dean, Graduate College, Health Sciences Center; salary changed from annualized rate of \$147,000 for 12 months (\$12,250.00 per month) to annualized rate of \$227,000 for 12 months (\$18,916.67 per month), August 1, 2014 through June 30, 2015. Includes an administrative supplement of \$80,000 while serving as Dean, Graduate College, Health Sciences Center. Tenurable base \$147,000.

Richardson, Arlan G., Professor of Research, Department of Geriatrics, given additional title The Donald W. Reynolds Chair in Aging Research, May 1, 2014.

Scifres, Aaron M., title changed from Clinical Associate Professor to Associate Professor of Surgery, salary changed from agreed contract rate not to exceed \$25,000, 0.10 time, to annualized rate of \$80,000 for 12 months (\$6,666.67 per month), full time, June 30, 2014 through June 30, 2015. New consecutive term appointment.

Slobodov, Gennady, Associate Professor of Urology, changing from tenure track to consecutive term appointment, May 1, 2014 through June 30, 2014.

Vesely, Sara, Professor of Biostatistics and Epidemiology, Adjunct Professor of Medicine, and Adjunct Professor of Pediatrics, given additional title Assistant Dean for Academic Affairs, College of Public Health, salary changed from annualized rate of \$110,000 for 12 months (\$9,166.67 per month) to annualized rate of \$122,000 for 12 months (\$10,166.67 per month), June 1, 2014 through June 30, 2014. Includes an administrative supplement of \$12,000 while serving as Assistant Dean for Academic Affairs, College of Public Health.

Wood III, Chalmers R., title changed from Clinical Instructor to Clinical Assistant Professor of Operative Dentistry, given additional title Interim Director, Advanced Education in General Dentistry, salary changed from annualized rate of \$10,000 for 10 months (\$1,000.00 per month), 0.20 time, to annualized rate of \$100,000 for 12 months (\$8,333.33 per month), 0.60 time, July 1, 2014 through June 30, 2015. Includes an administrative supplement of \$15,000 while serving as Interim Director, Advanced Education in General Dentistry. University base \$85,000.

Yeh, Fawn, Associate Professor of Research, Department of Biostatistics and Epidemiology, salary changed from annualized rate of \$64,492 for 12 months (\$5,374.33 per month), 0.93 time, to annualized rate of \$69,721 for 12 months (\$5,810.08 per month), full time, May 1, 2014 through June 30, 2014. Change in FTE.

RESIGNATION(S) AND/OR TERMINATION(S):

Baghdayan, Annie Torossian, Adjunct Assistant Professor of Rehabilitation Sciences, May 30, 2014. Accepted position on Norman Campus.

Benson, Susan Elizabeth, Assistant Professor of Communication Sciences and Disorders and The Nancy Carolyn Gullatt Professorship of Speech Pathology, July 31, 2014. Accepted position at the University of Central Oklahoma.

Carson, Robert Edward, Professor Emeritus of Periodontics, June 30, 2014.

Clopton, Marian Megan, Clinical Instructor in Dermatology, May 16, 2014.

Dadgar Dehkordi, Azad, Instructor in Surgery, Tulsa, July 31, 2014.

Danisa, Kola, Associate Professor of Internal Medicine, Tulsa, October 4, 2012. Correction to internal records.

Davis, Cindy L., Assistant Professor of Pathology and Clinical Assistant Professor of Dermatology, June 13, 2014. Accepted position out of state.

Deal, Randolph Elliott, Professor of Communication Sciences and Disorders, July 1, 2014.

Dutoit, Andrea P., Assistant Professor of Anesthesiology, May 30, 2014.

Hagood, Paul Guy, Assistant Professor of Surgery, Tulsa, June 30, 2014.

Han, Zongchao, Assistant Professor of Research, Department of Cell Biology, June 30, 2014. Accepted position at the University of North Carolina at Chapel Hill.

Hong, Shih-Kuang Sam, Assistant Professor of Medicine, June 20, 2014.

Khan, Zeeshaan I., Assistant Professor of Orthopedic Surgery and Rehabilitation, June 30, 2014.

Neal Jr., Durwood Earnest, Professor of Surgery, Tulsa, and The George Kaiser Family Foundation Chair in Urology, July 31, 2014.

Serrano, Elka, Assistant Professor of Psychiatry, Tulsa, May 9, 2014. Accepted position at VA Colorado Springs.

Walston, Stephen L., Professor of Health Administration and Policy and Associate Dean for Academic Affairs, College of Public Health, June 30, 2014. Accepted position at the University of Utah.

Weiner, David E., Professor Emeritus of Periodontics, June 30, 2014.

Woodard, Misty Dawn, Instructor in Pediatrics, Tulsa, June 30, 2014.

RETIREMENT(S):

Allen, James R., Professor and Vice Chair of Psychiatry and Behavioral Sciences and The Rainbolt Family Chair in Child Psychiatry, May 31, 2014.

Burton, Michael E., Professor of Pharmacy Clinical and Administrative Sciences, August 30, 2014. Named Professor Emeritus of Pharmacy Clinical and Administrative Sciences.

Dale, George L., Professor of Medicine, August 1, 2014. Named Professor Emeritus of Medicine.

Jones, Dan, Clinical Associate Professor of Psychiatry and Behavioral Sciences, January 31, 2014.

Painton, Stephen, Associate Professor of Communication Sciences and Disorders, July 1, 2014. Named Professor Emeritus of Communication Sciences and Disorders.

Norman Campus:

LEAVE(S) OF ABSENCE:

Bogan, Donald T., Associate Professor of Law, sabbatical leave of absence with half pay, August 16, 2014 through May 15, 2015, changed to sabbatical leave of absence with full pay, August 16, 2014 through December 31, 2014.

Holmes, Alexander B., Regents' Professor and Chair of the Department of Economics, sabbatical leave of absence with full pay from July 1, 2014 through December 31, 2014, changed to sabbatical leave of absence with full pay from January 1, 2015 through June 30, 2015.

Kujawa, Jonathan, Associate Professor of Mathematics, sabbatical leave of absence with half pay, January 1, 2014 through May 15, 2014 and August 16, 2014 through December 31, 2014, changed to sabbatical leave of absence with half pay, January 1, 2014 through May 15, 2014 and January 1, 2015 through May 15, 2015.

Worthen, Meredith, Assistant Professor of Sociology, family and medical leave of absence, August 16, 2014 through December 31, 2014.

NEW APPOINTMENT(S):

Black, Ervin L., Ph.D., Professor and Rath Chair of Accounting, annualized rate of \$220,000 for 9 months (\$24,444.44 per month), August 16, 2014. New tenured faculty.

Chandler, Suzanne P., Assistant Professor of Journalism and Mass Communication, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), August 16, 2014 through May 15, 2015. New tenure-track faculty.

Chen, Xiaowei, Ph.D., Assistant Professor of Geology and Geophysics, annualized rate of \$73,000 for 9 months (\$8,111.11 per month), January 1, 2015 through May 15, 2015. New tenure-track faculty.

Dong, Jinwei, Ph.D., Research Assistant Professor of Microbiology and Plant Biology, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), June 1, 2014. Paid from grant funds; subject to availability of funds.

Downs, Alexis A., Ph.D., Associate Professor of Management and Entrepreneurship, annualized rate of \$87,000 for 9 months (\$9,666.67 per month), August 16, 2014 through May 15, 2015. Three-year renewable term appointment.

Ellis, Natalie D., Acting Assistant Professor of Interior Design, annualized rate of \$65,000 for 9 months (\$7,222.22 per month), August 16, 2014 through May 15, 2015. New tenure-track faculty.

Grinberg, Ronnie A., Ph.D., Assistant Professor of History, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), January 1, 2015 through May 15, 2015. New tenure-track faculty.

Harvey, Jr., P. Scott, Ph.D., Assistant Professor of Civil Engineering and Environmental Science, annualized rate of \$80,000 for 9 months (\$8,888.89 per month), August 16, 2014 through May 15, 2015. New tenure-track faculty.

Haslerig, Siduri, Ph.D., Assistant Professor of Educational Leadership and Policy Studies, annualized rate of \$58,000 for 9 months (\$6,444.44 per month), August 16, 2014 through May 15, 2015. New tenure-track faculty.

Hermes, Nizar F., Ph.D., Assistant Professor of Modern Languages, Literatures, and Linguistics and of International and Area Studies, annualized rate of \$63,000 for 9 months (\$7,000.00 per month), August 16, 2014 through May 15, 2015. New tenure-track faculty.

Homeyer, Cameron R., Ph.D., Assistant Professor of Meteorology, annualized rate of \$75,000 for 9 months (\$8,333.33 per month), August 16, 2014 through May 15, 2015. New tenure-track faculty.

Hoover, Gary, Ph.D., Professor and Chair of the Department of Economics, annualized rate of \$195,000 for 12 months (\$16,250.00 per month), January 1, 2015. New tenured faculty.

Huang, Liangliang, Ph.D., Assistant Professor of Chemical, Biological and Materials Engineering, annualized rate of \$87,000 for 9 months (\$9,666.67 per month), August 16, 2014 through May 15, 2015. New tenure-track faculty.

Ingene, Charles A., Ph.D., Professor and Siegfried Centennial Chair of Marketing and Supply Chain Management, annualized rate of \$245,000 for 9 months (\$27,722.22 per month), August 16, 2014. New tenured faculty.

Little, Sarah, Acting Assistant Professor of Landscape Architecture, annualized rate of \$65,000 for 9 months (\$7,222.22 per month), August 16, 2014 through May 15, 2015. New tenure-track faculty.

Liu, Yingtao, Ph.D., Assistant Professor of Aerospace and Mechanical Engineering, annualized rate of \$80,000 for 9 months (\$8,888.89 per month), August 16, 2014 through May 15, 2015. New tenure-track faculty.

Lowery, Bryce C., Acting Assistant Professor of Regional and City Planning, annualized rate of \$65,000 for 9 months (\$7,222.22 per month), August 16, 2014 through May 15, 2015. New tenure-track faculty.

Meitin, Jose G., Research Fellow, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$50,000 for 12 months (\$4,166.67 per month), 0.50 time, April 15, 2014. Paid from grant funds; subject to availability of funds.

Menon, Smita, Ph.D., Research Assistant Professor of Chemistry and Biochemistry, annualized rate of \$40,000 for 12 months (\$3,333.33 per month), June 1, 2014. Paid from grant funds; subject to availability of funds.

Mitchell-Cox, Donna M., Assistant Professor of Music, annualized rate of \$53,000 for 9 months (\$5,888.89 per month), August 16, 2014 through May 15, 2015. New tenure-track faculty.

Muralidhar, Krishnamurty, Ph.D., Visiting Professor of Marketing and Supply Chain Management, annualized rate of \$155,000 for 9 months (\$17,222.22 per month), August 16, 2014 through May 15, 2015.

Norris, Mark J., Assistant Professor of Modern Languages, Literatures and Linguistics, annualized rate of \$62,000 for 9 months (\$6,888.89 per month), August 16, 2014 through May 15, 2015. New tenure-track faculty.

Pavlik, Robert B., Assistant Professor of Architecture, annualized rate of \$65,000 for 9 months (\$7,222.22 per month), August 16, 2014 through May 15, 2015. New tenure-track faculty.

Sankaranarayanan, Krithivasan, Ph.D., Research Assistant Professor of Anthropology, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), August 1, 2014. Paid from grant funds; subject to availability of funds.

Shadravan, Shideh, Ph.D., Assistant Professor of Architecture, annualized rate of \$65,000 for 9 months (\$7,222.22 per month), August 16, 2014 through May 15, 2015. New tenure-track faculty.

Sharma, Indrajeet, Ph.D., Assistant Professor of Chemistry and Biochemistry, annualized rate of \$75,000 for 9 months (\$8,333.33 per month), August 16, 2014 through May 15, 2015. New tenure-track faculty.

Velazquez, Mirelsie, Ph.D., Assistant Professor of Educational Leadership and Policy Studies, annualized rate of \$59,000 for 9 months (\$6,555.56 per month), August 16, 2014 through May 15, 2015. New tenure-track faculty.

Wang, Bin, Ph.D., Assistant Professor of Chemical, Biological and Materials Engineering, annualized rate of \$87,000 for 9 months (\$9,666.67 per month), August 16, 2014 through May 15, 2015. New tenure-track faculty.

Yount, Deborah, Instructor of Journalism and Mass Communication, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), August 16, 2014 through May 15, 2017. Three-year renewable term appointment.

Yowell, Jay A., Associate Professor of Architecture, annualized rate of \$70,000 for 9 months (\$7,777.78 per month), August 16, 2014 through May 15, 2019. Five-year renewable term appointment.

REAPPOINTMENT(S):

Bemben, Michael G., Professor of Health and Exercise Science and C. B. Hudson/Torchmark Presidential Professor, reappointed as Chair of the Department of Health and Exercise, annualized rate of \$126,492 for 12 months (\$10,541.00 per month), July 1, 2015.

Callard, Jeffrey G., reappointed to a five-year renewable term as Associate Professor of Petroleum and Geological Engineering, annualized rate of \$100,361 for 9 months (\$11,151.22 per month), August 16, 2014 through May 15, 2019.

Davidson, Jeannette R., Professor of African and African-American Studies, reappointed as Director of the African and African-American Studies Program, annualized rate of \$130,246 for 12 months (\$10,853.83 per month), July 1, 2015.

Demiralp, Ilhan, reappointed to a five-year renewable term as Assistant Professor of Finance, annualized rate of \$90,000 for 9 months (\$10,000.00 per month), August 16, 2014 through May 15, 2019.

Franklin, George L., reappointed to a two-year renewable term as Instructor of Journalism and Mass Communication, annualized rate of \$55,302 for 9 months (\$6,144.75 per month), August 16, 2014 through May 15, 2016.

Hewes, Randall S., Associate Professor of Biology, reappointed as Chair of the Department of Biology, annualized rate of \$126,500 for 12 months (\$10,541.67 per month), July 1, 2015.

Irvine, Jill, Professor of Women's and Gender Studies and President's Associates Presidential Professor, reappointed as Director of the Women's and Gender Studies Program, July 1, 2015; salary changed from annualized rate of \$110,000 for 12 months (\$9,166.67 per month) to annualized rate of \$105,000 for 12 months (\$8,750.00 per month), July 1, 2014. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Long, David A., reappointed to a five-year renewable term as Lecturer of Expository Writing Program, annualized rate of \$81,662 for 9 months (\$9,073.57 per month), August 16, 2014 through May 15, 2019.

Ozias, Moira Leigh, reappointed to a one-year renewable term as Instructor and Associate Director of the Writing Center, annualized rate of \$61,800 for 12 months (\$5,150.00 per month), July 1, 2014 through June 30, 2015.

Rudolf, Matthias Peter, reappointed to a five-year renewable term as Lecturer of Expository Writing Program, annualized rate of \$41,700 for 9 months (\$4,633.33 per month), August 16, 2014 through May 15, 2019.

Shaiman, Jennifer M., reappointed to a one-year renewable term as Lecturer of Expository Writing Program, annualized rate of \$41,850 for 9 months (\$4,650.00 per month), August 16, 2014 through May 15, 2015.

St. John, Craig A., Professor of Sociology, reappointed as Chair of the Department of Sociology, annualized rate of \$145,078 for 12 months (\$12,089.83 per month), July 1, 2015.

Temple, Samuel S., reappointed to a five-year renewable term as Lecturer of Expository Writing Program, annualized rate of \$41,800 for 9 months (\$4,644.44 per month), August 16, 2014 through May 15, 2019.

CHANGE(S):

Alavi, Roksana, Assistant Professor of Liberal Studies and Adjunct Assistant Professor of Women's and Gender Studies, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), additional stipend of \$2,700 for increased duties in the College of Liberal Studies, January 1, 2014 through May 15, 2014.

Antell, Karen E., title changed from Associate Professor of Bibliography and Head of Outreach and Special Initiatives to Associate Professor and Special Projects Librarian, salary changed from annualized rate of \$60,499 for 12 months (\$5,041.58 per month), 1.00 time, to annualized rate of \$30,250 for 12 months (\$2,520.83 per month), 0.50 time, July 1, 2014.

Arthur, Ami T., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$50,544 for 12 months (\$4,211.96 per month), 0.80 time, to annualized rate of \$51,681 for 12 months (\$4,206.73 per month), 0.80 time, July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Atiquzzaman, Mohammed, Professor of Computer Science and Edith Kinney Gaylord Presidential Professor, salary changed from annualized rate of \$128,707 for 9 months (\$14,300.75 per month) to annualized rate of \$118,707 for 9 months (\$13,189.67 per month), August 16, 2014. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Ayres, Frances L., Professor and Dale Looper Chair in Accounting, given additional title Associate Dean for Faculty Relations, Research Innovation and Accreditation, salary changed from annualized rate of \$183,205 for 9 months (\$20,356.11 per month) to annualized rate of \$230,028 for 12 months (\$19,169.00 per month), July 1, 2014. Changing from 9-month faculty to 12-month academic administrator.

Barrett, Roland C., Professor and Associate Director of the School of Music, given additional title Henry Zarrow Presidential Professor, salary changed from annualized rate of \$82,400 for 12 months (\$6,866.67 per month) to annualized rate of \$92,400 for 12 months (\$7,700.00 per month), July 1, 2014.

Bemben, Debra A., Professor of Health and Exercise Science, given additional title President's Associates Presidential Professor, July 1, 2014; salary changed from annualized rate of \$92,000 for 9 months (\$10,222.22 per month) to annualized rate of \$102,000 for 9 months (\$11,333.33 per month), August, 16, 2014.

Blanchard, Jessica W., Research Scientist, Center for Applied Social Research, delete title Lecturer of Anthropology, salary remains at annualized rate of \$73,639 for 12 months (\$6,316.63 per month), May 16, 2014. Changing from split appointment to 1.00 FTE in Center for Applied Social Research. Paid from grant funds; subject to availability of funds.

Bogan, Donald T., Professor of Law, given additional title Thomas P. Hester Presidential Professor, July 1, 2014; salary changed from annualized rate of \$123,400 for 9 months (\$13,711.11 per month) to annualized rate of \$136,545 for 9 months (\$15,171.67 per month), August 16, 2014. College compression, presidential professor and 2015 Salary Program increase.

Brewster, Keith A., Senior Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$114,000 for 12 months (\$9,500.00 per month) to annualized rate of \$117,420 for 12 months (\$9,785.00 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Brotzge, Jerald A., Senior Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$105,000 for 12 months (\$8,750.00 per month) to annualized rate of \$110,250 for 12 months (\$9,187.50 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Byers, Lisa G., Associate Professor of Social Work at Tulsa, annualized rate of \$64,586 for 9 months (\$7,176.22 per month), additional stipend of \$9,600 for increased teaching duties in the Anne and Henry Zarrow School of Social Work at Tulsa, August 16, 2014 through December 31, 2014.

Calhoun, Kristin M., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$64,977 for 12 months (\$5,414.73 per month) to annualized rate of \$68,226 for 12 months (\$5,685.47 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Callahan, Marjorie P., Associate Professor of Architecture, given additional title Graduate Liaison of the Division of Architecture, salary changed from annualized rate of \$77,752 for 9 months (\$8,639.08 per month) to annualized rate of \$81,352 for 9 months (\$9,039.08 per month), August 16, 2014.

Chapple, Constance, Associate Professor of Sociology and Adjunct Associate Professor of Women's and Gender Studies, annualized rate of \$66,000 for 9 months (\$7,333.33 per month), additional stipend of \$4,800 for increased teaching duties in the Department of Sociology, August 16, 2014 through December 31, 2014.

Chidambaram, Lakshmanan, Professor of Management Information Systems and W.P. Woods Professor of Management Information Systems, delete title Director of the Division of Management Information Systems, given additional title Associate Dean for Academic Programs and Engagement, salary changed from annualized rate of \$249,709 for 12 months (\$20,809.08 per month) to annualized rate of \$265,000 for 12 months (\$22,083.33 per month), July 1, 2014.

Clark, Adam J., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$73,291 for 12 months (\$6,107.57 per month) to annualized rate of \$80,000 for 12 months (\$6,666.67 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Correia, Jr., James, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$65,288 for 12 months (\$5,440.68 per month) to annualized rate of \$67,247 for 12 months (\$5,603.90 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Cricchio, Anthony J., title changed from Assistant Professor of Architecture to Associate Professor of Architecture, July 1, 2014; given additional titles Coordinator of College of Architecture International Programs and Associate Director of the Architecture Division, salary changed from annualized rate of \$65,200 for 9 months (\$7,244.44 per month) to annualized rate of \$72,400 for 9 months (\$8,044.44 per month), August 16, 2014.

Crossley, Steven P., Assistant Professor of Chemical, Biological and Materials Engineering, salary changed from annualized rate of \$80,000 for 9 months (\$8,888.89 per month) to annualized rate of \$88,000 for 9 months (\$9,777.78 per month), August 16, 2014. College Compression increase.

Crowell, Sean M., Postdoctoral Research Associate, Atmospheric and Geographic Sciences, salary changed from annualized rate of \$57,330 for 12 months (\$4,777.50 per month) to annualized rate of \$60,197 for 12 months (\$5,016.38 per month), May 1, 2014. Paid from grant funds; subject to availability of funds.

Curtis, Christopher D., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$113,000 for 12 months (\$9,416.67 per month) to annualized rate of \$115,543 for 12 months (\$9,628.54 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Cusack, George T., Lecturer and Director of Expository Writing Program, annualized rate of \$81,870 for 12 months (\$6,822.50 per month), additional stipend of \$7,500 for serving as Director of Writing Enriched Curriculum, August 16, 2014 through December 31, 2014.

Dauffenbach, Robert C., Professor of Management Information Systems and of Economics, Director of the Center for Economic and Management Research, and McCasland Foundation Professor of American Free Enterprise, delete titles Interim Associate Dean for Economic Development, April 18, 2014; and Associate Dean for Research and Graduate Programs, March 31, 2014; given additional title Senior Associate Dean for Economic Development and Impact, salary changed from annualized rate of \$197,980 for 12 months (\$16,498.31 per month) to annualized rate of \$220,000 for 12 months (\$18,333.33 per month), April 1, 2014.

Davis, Dennis, title changed from Lecturer of Journalism and Mass Communication to Adjunct Lecturer of Journalism and Mass Communication, salary changed from annualized rate of \$39,830 for 9 months (\$4,425.57 per month), 0.50 time, to annualized rate of \$8,000 for 4.5 months (\$1,777.78 per month), 0.25 time, August 16, 2014 through December 31, 2014.

Dean, Sharon, Research Associate, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$81,000 for 12 months (\$6,750.00 per month) to annualized rate of \$83,430 for 12 months (\$6,952.50 per month), July 1, 2014. Merit Increase. Paid from grant funds; subject to availability of funds.

Deng, Jinsong, Scholar, Civil Engineering and Environmental Science, salary changed from annualized rate of \$36,000 for 12 months (\$3,000.00 per month), 0.50 time, to annualized rate of \$24,000 for 12 months (\$2,000.00 per month), 0.50 time, May 1, 2014.

Duncan, John L. Assistant Professor of Liberal Studies, annualized rate of \$68,654 for 9 months (\$7,628.22 per month), additional stipend of \$3,400 for increased teaching and advising duties in the College of Liberal Studies, January 1, 2014 through May 15, 2014.

Edmondson, Robert A., Assistant Professor of Liberal Studies, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), additional stipend of \$1,000 for increased teaching duties in the College of Liberal Studies, January 1, 2014 through May 15, 2014.

Elmore, Kimberly L., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$110,383 for 12 months (\$9,198.58 per month) to annualized rate of \$111,707 for 12 months (\$9,308.95 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Fernando, Chitru S., Professor of Finance and Director of Energy Solution Center, delete title John A. and Donnie Brock Chair in Energy Economics and Public Policy, given additional titles Director of the Division of Finance and Rainbolt Chair of Finance, salary changed from annualized rate of \$247,910 for 9 months (\$27,545.56 per month) to annualized rate of \$321,334 for 12 months (\$26,777.83 per month), August 16, 2014. Changing from 9-month faculty to 12-month academic administrator.

Fierro, Alexandre O., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$73,109 for 12 months (\$6,092.40 per month) to annualized rate of \$74,754 for 12 months (\$6,229.48 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Garofalo, Daniela, Associate Professor of English, given additional title Interim Chair of the Department of English, salary changed from annualized rate of \$59,174 for 9 months (\$6,574.89 per month) to annualized rate of \$90,000 for 12 months (\$7,500.00 per month), July 1, 2014. Changing from 9-month faculty to 12-month academic administrator.

Gensler, Steven S., Professor and Welcome D. Pierson and W. Devier Pierson Professor of Law, President's Associates Presidential Professor and Associate Dean of Faculty Scholarship and Enrichment in the College of Law, annualized rate of \$159,400 for 9 months (\$17,711.11 per month), additional stipend of \$3,000 for increased teaching duties in the College of Law, January 1, 2014 through May 16, 2014.

Golubeva, Evgenia V., Assistant Professor of Finance, given additional title Michael F. Price Student Investment Fund Professor, salary changed from annualized rate of \$119,000 for 9 months (\$13,222.22 per month) to annualized rate of \$122,000 for 9 months (\$13,555.56 per month), August 16, 2014.

Hartel, Austin S., Associate Professor of Dance, annualized rate of \$62,015 for 9 months (\$6,890.57 per month), additional stipend of \$1,500 for work performed for the School of Dance undergraduate assessment, August 1, 2014 through June 30, 2015.

Hayes-Thumann, Karen M., Professor of Art and Art History, delete title Assistant Director of Undergraduate Studies, School of Art and Art History, salary changed from annualized rate of \$83,003 for 9 months (\$9,222.62 per month) to annualized rate of \$80,003 for 9 months (\$8,889.29 per month), August 16, 2014.

Helton, Taiawagi, Professor of Law, annualized rate of \$119,104 for 9 months (\$13,233.78 per month), additional stipend of \$9,000 for increased teaching duties in the College of Law, August 16, 2014 through December 31, 2014.

Hirschfeld, Tassie K., Associate Professor of Anthropology, title changed from Interim Chair to Acting Chair of the Department of Anthropology, salary changed from annualized rate of \$83,613 for 12 months (\$6,967.75 per month) to annualized rate of \$72,000 for 9 months (\$8,000.00 per month), July 1, 2014; additional stipend of \$2,500 for serving as Acting Chair of the Department of Anthropology, August 16, 2014 through December 31, 2014. Changing from 12-month academic administrator to 9-month academic administrator.

Hoang, Son K., Research Associate, PoroMechanics Institute, salary changed from annualized rate of \$62,400 for 12 months (\$5,200.00 per month) to annualized rate of \$63,648 for 12 months (\$5,304.00 per month), June, 1, 2014. Paid from grant funds; subject to availability of funds.

Hu, Xiaoming, Senior Research Scientist, Center for Analysis for Prediction of Storms, salary changed from annualized rate of \$66,000 for 12 months (\$5,500.00 per month) to annualized rate of \$67,980 for 12 months (\$5,665.00 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Ivic, Igor R., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$97,500 for 12 months (\$8,125.00 per month) to annualized rate of \$98,670 for 12 months (\$8,222.50 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Jentoft, Rolf E., Research Associate, Chemical, Biological and Materials Engineering, salary changed from annualized rate of \$56,650 for 12 months (\$4,720.83 per month), 0.80 time, to annualized rate of \$57,650 for 12 months (\$4,804.67 per month), 0.80 time, July 1, 2014.

John, Catherine A., Associate Professor of English, delete title Interim Chair of the Department of English, salary changed from annualized rate of \$105,941 for 12 months (\$8,828.42 per month) to annualized rate of \$75,537 for 9 months (\$8,392.99 per month), August 16, 2014. Changing from 12-month academic administrator to 9-month faculty.

Johnson, Kathleen L., Professor of Journalism and Mass Communication and McMahon Centennial Professor of News Communication, annualized rate of \$64,500 for 9 months (\$7,166.67 per month), additional stipend of \$1,500 for increased teaching duties in the College of Journalism and Mass Communication, August 16, 2014 through December 31, 2014.

Jones, Thomas A., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$67,264 for 12 months (\$5,605.36 per month) to annualized rate of \$68,778 for 12 months (\$5,731.48 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Jung, Youngsun, Senior Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$70,000 for 12 months (\$5,833.33 per month) to annualized rate of \$72,100 for 12 months (\$6,008.33 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Kaney, Brian T., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$83,867 for 12 months (\$6,988.88 per month) to annualized rate of \$84,873 for 12 months (\$7,072.45 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Keesee, Marguerite S., Research Associate, Center for Spatial Analysis, salary changed from annualized rate of \$61,200 for 12 months (\$5,100.00 per month) to annualized rate of \$63,648 for 12 months (\$5,304.00 per month), July 1, 2014. Paid from grant funds; subject to availability of funds.

Kehoe, Kenneth E., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$65,090 for 12 months (\$5,424.16 per month) to annualized rate of \$67,205 for 12 months (\$5,600.45 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Kelly, Catherine E., Associate Professor of History and Adjunct Associate Professor of Women's and Gender Studies, given additional title L. R. Brammer Jr. Presidential Professor, July 1, 2014; salary changed from annualized rate of \$64,903 for 9 months (\$7,211.42 per month) to annualized rate of \$69,903 for 9 months (\$7,766.98 per month), August 16, 2014.

Kerr, Robert L., Professor of Journalism and Mass Communication, Gaylord Family Professor #2 and Edith Kinney Gaylord Presidential Professor, annualized rate of \$83,830 for 9 months (\$9,314.44 per month), additional stipend of \$4,500 for increased teaching duties in the College of Journalism and Mass Communication, August 16, 2014 through December 31, 2014.

Ketchum, Paul R., Assistant Professor of Liberal Studies, annualized rate of \$61,650 for 9 months (\$6,850.00 per month), additional stipend of \$4,500 for increased teaching duties in the College of Liberal Studies, January 1, 2014 through May 15, 2014.

Kimball, Charles A., Professor and Director of the Religious Studies Program and President's Associates Presidential Professor, annualized rate of \$180,250 for 12 months (\$15,020.83 per month), additional stipend of \$5,100 for increased teaching duties in the Religious Studies Program, August 16, 2014 through December 31, 2014.

Kogan, Yefim L., Research Professor and Senior Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$166,851 for 12 months (\$13,904.25 per month) to annualized rate of \$172,274 for 12 months (\$14,356.14 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Kong, Fanyou, Senior Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$110,000 for 12 months (\$9,166.67 per month) to annualized rate of \$113,300 for 12 months (\$9,441.67 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

LaDue, Daphne S., Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$64,089 for 12 months (\$5,340.72 per month), 0.80 time, to annualized rate of \$66,011 for 12 months (\$5,500.94 per month), 0.80 time, July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Lakshmanan, Valliappa, Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$157,075 for 12 months (\$13,089.58 per month) to annualized rate of \$162,180 for 12 months (\$13,515.00 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Langston, Carrie L., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$73,104 for 12 months (\$6,092.01 per month) to annualized rate of \$74,749 for 12 months (\$6,229.08 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Lindberg, Jeremy A., Associate Professor of Dance, annualized rate of \$56,058 for 9 months (\$6,228.74 per month), additional stipend of \$2,500 for work performed for the School of Dance graduate assessment, August 1, 2014 through June 30, 2015.

Linn, Scott C., Professor of Finance, delete title R. W. "Dick" Moore Chair of Finance and Economic Development, given additional titles John A. and Donnie Brock Chair in Energy Economics and Public Policy and Energy Institute Research Director in the Michael F. Price College of Business, salary changed from annualized rate of \$178,139 for 9 months (\$19,793.21 per month) to annualized rate of \$193,139 for 9 months (\$21,459.89 per month), August 16, 2014.

Livesey, Nina E., title changed from Assistant Professor to Associate Professor of Liberal Studies, delete title Assistant Professor of Religious Studies, salary changed from annualized rate of \$51,750 for 9 months (\$5,750.00 per month) to annualized rate of \$65,273 for 9 months (\$7,252.56 per month), August 16, 2014; additional stipend of \$300 for increased teaching duties in the College of Liberal Studies, January 1, 2014 through May 15, 2014. Changing from split appointment to 1.0 FTE in Liberal Studies.

Loon, Leehu, Associate Professor of Landscape Architecture, given additional title Director of the Division of Landscape Architecture, salary changed from annualized rate of \$73,433 for 9 months (\$8,159.22 per month) to annualized rate of \$125,000 for 12 months (\$10,416.67 per month), July 1, 2014. Changing from 9-month faculty to 12-month academic administrator.

Love, Tamara N., Research Associate, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$64,278 for 12 months (\$5,356.48 per month) to annualized rate of \$66,206 for 12 months (\$5,517.18 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Lovett, John R., Director of Special Collections and Curator of Western History Collections, William J. Welch Professor of Bibliography, and Adjunct Professor of Library and Information Studies, salary changed from annualized rate of \$85,200 for 12 months (\$7,100.00 per month) to annualized rate of \$90,200 for 12 months (\$7,516.67 per month), July 1, 2014. Professional Staff.

Mao, Chuanbin, Professor of Chemistry and Biochemistry and Edith Kinney Gaylord Presidential Professor, salary changed from annualized rate of \$108,596 for 9 months (\$12,066.22 per month) to annualized rate of \$98,596 for 9 months (\$10,955.11 per month), August 16, 2014. Presidential Professor monetary award ceases after the fourth year with the title continuing.

McCain, Cheryl L., title changed from Associate Professor of Bibliography Instruction Coordinator to Associate Professor and First-Year Experience Librarian, salary remains at annualized rate of \$54,744 for 12 months (\$4,562.03 per month), July 1, 2014.

McCall, Brian M., Professor of Law and Orpha and Maurice Merrill Professor of Law, given additional titles Associate Director of the Law Center and Associate Dean for Academic Affairs in the College of Law, salary changed from annualized rate of \$121,648 for 9 months (\$13,516.44 per month) to annualized rate of \$175,000 for 12 months (\$14,583.33 per month), July 1, 2014. Changing from 9-month faculty to 12-month academic administrator.

McHale, Susan, Research Associate, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$48,695 for 12 months (\$4,057.92 per month), 0.75 time, to annualized rate of \$50,156 for 12 months (\$4,179.67 per month), 0.75 time, July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Means, Erin L., Assistant Professor of Law, annualized rate of \$55,000 for 9 months (\$6,111.11 per month), additional stipend of \$6,000 for increased teaching duties in the College of Law, August 16, 2014 through December 31, 2014.

Megginson, William L., Professor of Finance and George Lynn Cross Research Professor, delete title Rainbolt Chair in Finance, given additional titles Michael F. Price Chair in Business #2 and Co-Director of the Center for Financial Studies in the Division of Finance, salary changed from annualized rate of \$233,416 for 9 months (\$25,935.11 per month) to annualized rate of \$255,000 for 9 months (\$28,333.33 per month), August 16, 2014.

Melick, Christopher J., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$68,021 for 12 months (\$5,668.43 per month) to annualized rate of \$69,722 for 12 months (\$5,810.14 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Melnikov, Valery M., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$97,920 for 12 months (\$8,159.99 per month) to annualized rate of \$100,123 for 12 months (\$8,343.59 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Meysick, Karen, Lecturer of Microbiology and Plant Biology, salary changed from annualized rate of \$41,200 for 9 months (\$4,577.78 per month) to annualized rate of \$45,200 for 9 months (\$5,022.22 per month), April 1, 2014. College compression increase.

Monroe, Kodi L., title changed from Research Associate to Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$56,406 for 12 months (\$4,700.50 per month) to annualized rate of \$63,239 for 12 months (\$5,269.92 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Morris, Dale A., title changed from Research Associate to Senior Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$86,742 for 12 months (\$7,228.54 per month) to annualized rate of \$89,345 for 12 months (\$7,445.40 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Mullins, Gail E., Assistant Professor of Law and Acting Director of Legal Research and Writing Program, annualized rate of \$75,000 for 9 months (\$8,333.33 per month), additional stipend of \$6,000 for increased teaching duties in the College of Law, August 16, 2014 through December 31, 2014.

Nairn, Robert W., Professor of Civil Engineering and Environmental Science, given additional title Sam K. Vierson Family Presidential Professor, salary changed from annualized rate of \$99,689 for 9 months (\$11,076.56 per month) to annualized rate of \$109,689 for 9 months (\$12,187.67 per month), August 16, 2014.

Nara, Atsushi, Postdoctoral Research Associate, Center for Spatial Analysis, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$62,400 for 12 months (\$5,200.00 per month), July 1, 2014. Paid from grant funds; subject to availability of funds.

Natale, Anthony P., Associate Professor of Social Work, title changed from Interim Assistant Director to Assistant Director of the Anne and Henry Zarrow School of Social Work, salary changed from annualized rate of \$66,618 for 9 months (\$7,402.00 per month) to annualized rate of \$88,824 for 12 months (\$7,402.00 per month), July 1, 2014. Changing from 9-month faculty to 12-month academic administrator.

Newman, Ann E., Research Associate, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$58,350 for 12 months (\$4,862.46 per month) to annualized rate of \$60,100 for 12 months (\$5,008.33 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Nollert, Matthias U., Associate Professor of Chemical, Biological and Materials Engineering, salary changed from annualized rate of \$83,967 for 9 months (\$9,329.67 per month) to annualized rate of \$88,500 for 9 months (\$9,833.33 per month), August 16, 2014. College compression increase.

Palmer, Allison L., Associate Professor of Art and Art History, given additional title Coordinator of Art History Graduate Programs, salary changed from annualized rate of \$57,574 for 9 months (\$6,397.14 per month) to annualized rate of \$60,074 for 9 months (\$6,674.92 per month), August 16, 2014.

Palmer, Jr., Gus, Associate Professor of Anthropology and Director of Native American Language Program, delete title Interim Director of Native American Studies Program, salary changed from annualized rate of \$92,111 for 12 months (\$7,675.92 per month) to annualized rate of \$63,684 for 9 months (\$7,076.00 per month), July 1, 2014. Changing from 12-month academic administrator to 9-month faculty.

Palmeri, Joann, title changed from Assistant Professor of Bibliography and Librarian of History of Science Collections to Curator/Archivist III, Educator and Research Coordinator, July 1, 2014; salary remains at annualized rate of \$44,760 for 12 months (\$3,730.00 per month), additional stipend of \$3,000 for serving as Acting Curator of the John and Mary Nichols Rare Books and Special Collections, July 1, 2014 through June 30, 2015. Changing from a faculty appointment to a professional staff position.

Pendley, Joy L., Research Scientist, Center for Applied Social Research and of Social Work, delete title Lecturer of Anthropology, salary changed from annualized rate of \$64,042 for 12 months (\$5,336.83 per month) to annualized rate of \$61,250 for 12 months (\$5,104.67 per month) 0.90 time, May 16, 2014. Appointment split 0.40 FTE Social Work and 0.50 FTE in Center for Applied Social Research. Paid from grant funds; subject to availability of funds.

Pepper, Amelia S., Assistant Professor of Law, annualized rate of \$80,834 for 12 months (\$6,736.16 per month), additional stipend of \$3,000 for increased teaching duties in the College of Law, August 16, 2014 through December 31, 2014.

Pepler, Randy A., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, title changed from Associate Director to Interim Director of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$143,170 for 12 months (\$11,930.83 per month) to annualized rate of \$165,823 for 12 months (\$13,818.58 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Petrov, Nikola P., Professor of Mathematics, given additional title Nancy Scofield Presidential Professor, July 1, 2014; salary changed from annualized rate of \$77,213 for 9 months (\$8,579.22 per month) to annualized rate of \$94,270 for 9 months (\$10,474.43 per month), August 16, 2014. Presidential Professor, promotion, and 2015 Salary Program Increase.

Pilat, Stephanie Z., Assistant Professor of Architecture, given additional title Divisional Committee Coordinator, salary changed from annualized rate of \$62,700 for 9 months (\$6,966.67 per month) to annualized rate of \$69,100 for 9 months (\$7,677.78 per month), August 16, 2014.

Potvin, Corey K., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$65,440 for 12 months (\$5,453.33 per month) to annualized rate of \$67,567 for 12 months (\$5,630.57 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Pulat, Babur M., Research Associate of Engineering Dean's Office, salary changed from annualized rate of \$99,980 for 12 months (\$8,331.67 per month) to annualized rate of \$101,980 for 12 months (\$8,498.30 per month), July 1, 2014.

Qi, Yanrong, Instructor of Modern Languages, Literatures and Linguistics, annualized rate of \$43,177 for 9 months (\$4,797.39 per month), additional stipend of \$4,200 for increased teaching duties in the Department of Modern Languages, Literatures and Linguistics, January 1, 2014 through May 15, 2014.

Raadschelders, Julie, Assistant Professor of Liberal Studies, annualized rate of \$80,500 for 12 months (\$6,708.33 per month), additional stipend of \$1,500 for increased duties in the College of Liberal Studies, January 1, 2014 through May 15, 2014.

Randle, Rodger A., Professor of Studies in Democracy and Culture, Human Relations at Tulsa, annualized rate of \$124,991 for 12 months (\$10,415.92 per month), additional stipend of \$4,000 for increased teaching duties in the Department of Human Relations at Tulsa, January 1, 2014 through May 15, 2014.

Razook, Jr., Nim M., David Ross Boyd Professor of Legal Studies, Robert M. Zinke Chair and Director of Energy Management, delete title Associate Dean of Undergraduate Programs, salary changed from annualized rate of \$191,376 for 12 months (\$15,948.00 per month) to annualized rate of \$156,580 for 9 months (\$17,397.78 per month), July 1, 2014. Changing from 12-month academic administrator to 9-month faculty. Off OU Payroll from July 1, 2014 through August 15, 2014.

Reader, Andrew J., Senior Research Associate, Office of Vice President for Research and Director of Center for Applied Research and Development (CARD), salary changed from annualized rate of \$65,000 for 12 months (\$5,416.67 per month) to annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2014.

Reeves, Heather D., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$66,557 for 12 months (\$5,546.43 per month) to annualized rate of \$68,055 for 12 months (\$5,671.22 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Richter, Liesa L., Professor of Law and Thomas P. Hester Presidential Professor, salary changed from annualized rate of \$141,225 for 9 months (\$15,691.67 per month) to annualized rate of \$134,370 for 9 months (\$14,930.00 per month), August 16, 2014. Presidential Professor monetary award ceases after the fourth year with the title continuing. College compression and 2015 Salary Program increase.

Ring, Rodney D., Visiting Assistant Professor of Law, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$61,200 for 12 months (\$5,100.00 per month), July 1, 2014.

Ripberger, Joseph T., title changed from Postdoctoral Research Associate to Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$66,950 for 12 months (\$5,579.17 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Robertson, Lindsay G., Professor and Judge Haskell A. Holloman Professor of Law and Sam K. Viersen Jr. Presidential Professor, annualized rate of \$150,600 for 9 months (\$16,733.33 per month), additional stipend of \$9,000 for increased teaching duties in the College of Law, August 16, 2014 through December 31, 2014.

Rushing III, William J., Professor of Art and Art History, Eugene B. Adkins Presidential Professor, Mary Lou Milner Carver Chair, delete title Coordinator of Art and Art History Graduate Programs, salary changed from annualized rate of \$113,300 for 9 months (\$12,588.89 per month) to annualized rate of \$110,800 for 9 months (\$12,311.11 per month), August 16, 2014.

Ryzhkov, Alexander V., Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$163,255 for 12 months (\$13,604.58 per month) to annualized rate of \$168,561 for 12 months (\$14,046.73 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Santhanam, Radhika, Professor of Management Information Systems and Michael F. Price Chair in Business #1, given additional title Interim Director of Management Information Systems, salary changed from annualized rate of \$200,000 for 9 months (\$22,222.22 per month) to annualized rate of \$244,444 for 12 months (\$20,370.33 per month), August 16, 2014. Changing from 9-month faculty to 12-month academic administrator.

Schmidt, Ralf, Professor of Mathematics and Nancy Scofield Hester Presidential Professor, salary changed from annualized rate of \$96,000 for 9 months (\$10,666.67 per month) to annualized rate of \$86,000 for 9 months (\$9,555.56 per month), August 16, 2014. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Schmidtke, David W., Professor of Chemical, Biological and Materials Engineering, Director of University of Oklahoma Bioengineering Center and President's Associates Presidential Professor, salary changed from annualized rate of \$112,351 for 9 months (\$12,483.44 per month) to annualized rate of \$102,351 for 9 months (\$11,372.33 per month), July 1, 2014. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Schuur, Terry J., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$96,522 for 12 months (\$8,043.50 per month) to annualized rate of \$98,694 for 12 months (\$8,224.51 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Sharp, Susan F., David Ross Boyd Professor of Sociology and L. J. Semrod Presidential Professor, salary changed from annualized rate of \$112,841 for 9 months (\$12,537.89 per month) to annualized rate of \$102,841 for 9 months (\$11,426.78 per month), August 16, 2013. Retro decrease. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Sluss Jr., James J., Professor of Electrical and Computer Engineering and Morris Pitman Professor of Electrical and Computer Engineering, delete title Director of School of Electrical and Computer Engineering, given additional title Associate Dean of the College of Engineering, salary changed from annualized rate of \$191,318 for 12 months (\$15,943.17 per month) to annualized rate of \$215,000 for 12 months (\$17,916.67 per month), July 1, 2014.

Smith, Mitchell P., Professor and Chair of the Department of International and Area Studies and Max and Heidi Berry Chair in International and Area Studies, annualized rate of \$147,000 for 12 months (\$12,250.00 per month), additional stipend of \$10,000 for serving as Director of Master's of International Relations Program, July 1, 2014 through June 30, 2015.

Smith, Travis M., title changed from Research Associate to Senior Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$99,635 for 12 months (\$8,302.93 per month) to annualized rate of \$102,873 for 12 months (\$8,572.78 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Smothermon, Connie S., Assistant Professor of Law, Assistant Director of Legal Writing and Research and Director of Competitions, annualized rate of \$75,920 for 9 months (\$8,435.56 per month), additional stipend of \$30,000 for increased teaching duties in the College of Law, August 16, 2014 through May 15, 2015.

Southwell, Kristina L., title changed from Assistant Professor of Bibliography and Assistant Curator of Western History Collection to Curator/Archivist III, Associate Curator of Western History Collections, salary remains at annualized rate of \$59,537 for 12 months (\$4,961.42 per month), July 1, 2014. Changing from a faculty appointment to a professional staff position.

Stock, Duane R., Professor of Finance, delete title Michael F. Price Professor Finance, given additional title Oklahoma Bankers Chair in Finance, salary changed from annualized rate of \$167,737 for 9 months (\$18,637.44 per month) to annualized rate of \$180,000 for 9 months (\$20,000.00 per month), August 16, 2014.

Stumpf, Gregory J., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$112,953 for 12 months (\$9,412.75 per month) to annualized rate of \$114,083 for 12 months (\$9,506.88 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Tang, Lin, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$61,350 for 12 months (\$5,112.50 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Thomas, Kevin W., Research Associate, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$91,305 for 12 months (\$7,608.76 per month) to annualized rate of \$94,044 for 12 months (\$7,837.03 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Toomey, Robert E., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$80,000 for 12 months (\$6,666.67 per month) to annualized rate of \$80,960 for 12 months (\$6,746.67 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Torres, Sebastian M., Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$137,373 for 12 months (\$11,447.75 per month) to annualized rate of \$141,838 for 12 months (\$11,819.80 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Tsetsura, Yekaterina Y., Associate Professor of Journalism and Mass Communication and Gaylord Family Professor #1, salary changed from annualized rate of \$76,041 for 9 months (\$8,449.01 per month) to annualized rate of \$82,000 for 9 months (\$9,111.11 per month), August 1, 2014. Counteroffer.

Turner, Jaymie C., title changed from Librarian/Assistant Professor of University Libraries to Librarian II, Serials and Electronic Resources Librarian, salary remains at annualized rate of \$44,260 for 12 months (\$3,688.33 per month), July 1, 2014. Changing from a faculty appointment to a professional staff position.

Virani, Iqbal A., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$62,000 for 12 months (\$5,166.67 per month) to annualized rate of \$65,999 for 12 months (\$5,499.92 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Wang, Yadong, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$61,350 for 12 months (\$5,112.50 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Wang, Yunheng, Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$85,933 for 12 months (\$7,161.08 per month) to annualized rate of \$90,230 for 12 months (\$7,519.13 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Warren, Diane M., Associate Professor of Anthropology, given additional title Chair of the Department of Anthropology, salary remains at annualized rate of \$58,643 for 9 months (\$6,515.89 per month), July 1, 2014. New salary to be effective upon return from Fall 2014 sabbatical.

Warnken, Charles G., Associate Professor of Regional and City Planning, Associate Dean and Ph.D. Coordinator of the College of Architecture, Interim Associate Director of the Division of Architecture and H. Russell Pitman Professor of Urban Design, salary changed from annualized rate of \$142,570 for 12 months (\$11,880.83 per month) to annualized rate of \$152,570 for 12 months (\$12,714.17 per month), July 1, 2014. Compression and retention.

Watkins, Nicole S., Research Associate, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$59,225 for 12 months (\$4,935.42 per month) to annualized rate of \$61,002 for 12 months (\$5,083.48 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Weaver, Barry L., Associate Professor of Geology and Geophysics, delete titles Associate Dean of Mewbourne College of Earth and Energy and Chevron Centennial Professor, salary changed from annualized rate of \$121,225 for 12 months (\$10,102.08 per month) to annualized rate of \$79,225 for 9 months (\$8,802.78 per month), July 1, 2014. Changing from 12-month academic administrator to 9-month faculty.

Wells, Steven P., Clinical Associate Professor of Social, annualized rate of \$65,619 for 12 months (\$5,468.25 per month), additional stipend of \$6,000 for serving as Graduate Coordinator in the Anne and Henry Zarrow School of Social Work, July 1, 2014 through June 30, 2015.

Wheatley, Dustan M., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$64,389 for 12 months (\$5,365.75 per month) to annualized rate of \$65,838 for 12 months (\$5,486.48 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Wood, Andrew C., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$68,748 for 12 months (\$5,729.00 per month) to annualized rate of \$72,185 for 12 months (\$6,015.45 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Woodfin, Thomas M., Professor of Landscape Architecture, delete titles Director of the Division of Landscape Architecture and Coordinator of the College of Architecture Study Abroad Programs, salary changed from annualized rate of \$158,100 for 12 months (\$13,175.00 per month) to annualized rate of \$151,000 for 12 months (\$12,583.33 per month), June 1, 2014.

Wuestewald, Todd C., Assistant Professor of Liberal Studies, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), additional stipend of \$4,500 for increased duties in the College of Liberal Studies, August 16, 2013 through May 15, 2014; and additional stipend of \$300 for increased duties in the College of Liberal Studies, January 1, 2014 through May 15, 2014.

Yadav, Pradeep K., Professor and W. Ross Johnston Chair in Finance, delete title Director of the Division of Finance, salary changed from annualized rate of \$324,773 for 12 months (\$27,064.42 per month) to annualized rate of \$268,984 for 9 months (\$29,887.11 per month), August 16, 2014. Changing from 12-month academic administrator to 9-month faculty.

Yoon, Doyle, Associate Professor of Journalism and Mass Communication, annualized rate of \$66,200 for 9 months (\$7,355.56 per month), additional stipend of \$4,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, August 16, 2014 through December 31, 2014.

Yussouf, Nusrat, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$69,561 for 12 months (\$5,796.73 per month) to annualized rate of \$71,126 for 12 months (\$5,927.15 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

Zhang, Pengfei, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$69,118 for 12 months (\$5,759.86 per month) to annualized rate of \$70,673 for 12 months (\$5,889.46 per month), July 1, 2014. Merit increase. Paid from grant funds; subject to availability of funds.

RESIGNATION(S)/TERMINATION(S):

Abra, Gordon J., Assistant Professor of Sociology, August 1, 2014. Accepted position at the University of California.

Basuroy, Suman, Associate Professor of Marketing and Supply Chain Management and Ruby K. Powell Professor of Marketing, July 2, 2014. Accepted position at another university.

Carte, Traci A., Associate Professor of Management Information Systems, August 1, 2014. Accepted position at Kennesaw State University in Georgia.

Carter, Christopher S., Associate Professor of English and Co-Director of First Year Composition English, August 1, 2014. Accepted position at the University of Cincinnati.

Chang, I-Kwang, Associate Professor of Architecture, May 16, 2014.

Dunbar, Norah E., Associate Professor of Communication, August 16, 2014. Accepted position at the University of California.

Giberti, Pamela E., Pre-School Teacher and Assistant Director at the Institute of Child Development, May 16, 2014.

Marie, Cedar, Assistant Professor of Art and Art History and Adjunct Professor of Women's and Gender Studies, August 2, 2014.

Monten, Jonathan J., Assistant Professor of Political Science, August 16, 2014. Accepted position at London University.

Mufti, Mariam, Assistant Professor of International and Area Studies and Wick Cary Professor of International Studies #3, May 16, 2014. Accepted position at the University of Waterloo.

Ng, Daniel W., Associate Professor of Journalism and Mass Communication, May 16, 2014.

Ratwatte, Mononita M., Instructor of Management Information Systems, August 1, 2014.

Thompson, Clarissa A., Assistant Professor of Psychology, August 16, 2014. Accepted position at Kent State University.

RETIREMENT(S):

Dietrich, Joel K., Associate Professor of Architecture and Graduate Liaison for the Division of Architecture, August 1, 2014. Named Professor Emeritus of Architecture.

Ellis, Margaret E., Assistant Professor of Political Science, August 1, 2014.

Erdener, Eren, Associate Professor of Architecture, August 1, 2014. Named Professor Emeritus of Architecture.

Foster, Morris, Professor of Anthropology, Deputy Director for Cancer Prevention and Control for OU Cancer Institute, Associate Vice President for Research, Associate Vice President for Strategic Planning and Technology Transfer, Special Assistant to the President and Director of the Health Research in Anthropology, July 1, 2014. Named Professor Emeritus in Anthropology.

Hobbs, Catherine, Professor of English, June 1, 2014. Named Professor Emeritus of English.

Kamau, Kwadwo A., Associate Professor of English, June 1, 2014. Named Professor Emeritus of English.

Maute, Judith L., Professor of Law, William J. Alley Professor of Law and President's Associates Presidential Professor of Law, July 1, 2014. Named Professor Emeritus of Law.

Nagle, Jr., David P., Associate Professor of Microbiology and Plant Biology, July 1, 2014. Named Professor Emeritus of Microbiology and Plant Biology.

Tiab, Djebbar, Professor of Petroleum and Geological Engineering, May 16, 2014.

Yoch, Jr., James J., Professor of English, July 1, 2014. Named Professor Emeritus of English.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

DEATH(S):

President Boren regretted to report the following deaths:

Beevers, Leonard, George Lynn Cross Research Professor Emeritus of Botany and Microbiology, May 7, 2014.

Holloway, Harry, Professor Emeritus of Political Science, April 21, 2014.

Lamb, Peter J., Director of Cooperative Institute for Mesoscale Meteorological Studies and George Lynn Cross Research Professor of Meteorology, May 28, 2014.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – NC & HSC

Health Sciences Center:

LEAVE(S) OF ABSENCE:

Thenmadathil, Merry, Physician Assistant II, Otorhinolaryngology, College of Medicine, paid leave of absence, family medical leave, March 3, 2014, through March 20, 2014; unpaid leave of absence, family medical leave, March 21, 2014, through May 7, 2014; unpaid leave of absence, personal reasons, May 8, 2014, through November 2, 2014. Professional Nonfaculty.

APPOINTMENT(S):

Dobbs, Amanda J., Senior Clinic Manager, OU Physicians Faculty Clinics, College of Medicine, annualized rate of \$70,000 for 12 months (\$5,833.34 per month), May 19, 2014. Managerial Staff.

Garland, Stephanie L., Pharmacist Poison Information Specialist I, Oklahoma Poison Control Center, College of Pharmacy, annualized rate of \$92,700 for 12 months (\$7,725.00 per month), June 16, 2014. Professional Nonfaculty.

Murphy, Cliona, Resident, Department of Medicine, Residency, College of Medicine, annualized rate of \$62,012 for 12 months (\$5,167.67 per month), July 1, 2014. Graduate Student.

Olsen, Tannie Eugene, Assistant Director of Information Technology, Information Technology Tulsa, Administrative Affairs Tulsa, annualized rate of \$83,467 for 12 months (\$6,955.59 per month), June 16, 2014. Managerial Staff.

Shihabuddin, Courtney, Nurse Practitioner, Medicine Pulmonary, College of Medicine, annualized rate of \$72,500 for 12 months (\$6,041.67 per month), June 3, 2014. Professional Nonfaculty.

Thompson, Heather, Physician Assistant II, Orthopedic Surgery, College of Medicine, annualized rate of \$77,600 for 12 months (\$6,466.67 per month), June 1, 2014. Professional Nonfaculty.

Whitekiller, Casey, Ultrasonographer Technologist, OB Perinatal Center, College of Medicine - Tulsa, annualized rate of \$60,340 for 12 months (\$5,028.40 per month), May 5, 2014. Technical/Paraprofessional.

REAPPOINTMENT(S):

Duncan-Azadi, Cassandra Rae, Resident, Anesthesiology, College of Medicine, annualized rate of \$66,691 for 12 months (\$5,557.58 per month), August 1, 2014. Graduate Student.

Gibson, Gerron Lee, Staff Nuclear Pharmacist, Nuclear Pharmacy, College of Medicine, annualized rate of \$101,500 for 12 months (\$8,458.34 per month), June 30, 2014. Professional Nonfaculty.

Green, Ina Kim, Physician Assistant II, Cancer Center Clinical Services, College of Medicine, annualized rate of \$100,000 for 12 months (\$8,333.33 per month), April 30, 2014. Graduate Student.

CHANGE(S):

Benjamin, Kimberly Marie, title changed from Clinical Research Nurse II, Stephenson Cancer Center, College of Medicine, to Clinical Research Nurse III, Stephenson Cancer Center, College of Medicine, salary changed from an annualized rate of \$58,905 for 12 months (\$4,908.75 per month) to an annualized rate of \$60,083 for 12 months (\$5,006.92 per month), July 1, 2014. Technical/Paraprofessional. Promotion.

Boevers, Amber Dawn, Ultrasonographer Technologist, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$61,102 for 12 months (\$5,091.84 per month) to an annualized rate of \$29,329 for 12 months (\$2,444.08 per month), May 1, 2014. Technical/Paraprofessional. FTE change from 100% to 48%.

Bozarth, Dustin A., title changed from Assistant Director of Operations Data Management and Metrics, Site Support, Administration & Finance, to Associate Director of Operations, Site Support, Administration & Finance, salary changed from an annualized rate of \$103,593 for 12 months (\$8,632.72 per month) to an annualized rate of \$117,000 for 12 months (\$9,750.00 per month), July 1, 2014. Administrative Staff. Promotion.

Caton, James Randall, Facility Director, department changed from Facilities Management & Capital Planning, Administration & Finance, to University Research Park, Administration & Finance. Administrative Staff. Reorganization.

Clegg, Cynthia, Associate Director of Human Resources, Human Resources, Administration & Finance, salary changed from an annualized rate of \$97,925 for 12 months (\$8,160.42 per month) to an annualized rate of \$102,825 for 12 months (\$8,568.75 per month), May 1, 2014. Administrative Staff. Equity adjustment.

Dversdall, Paula, title changed from Senior Clinic Manager, OU Physicians Faculty Clinics, College of Medicine, to Senior Clinic Administrator, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$60,270 for 12 months (\$5,022.50 per month) to an annualized rate of \$83,467 for 12 months (\$6,955.58 per month), June 1, 2014. Managerial Staff. Promotion.

Farmer, Pamela Ann, title changed from Associate Director of Instructional Support Services, Information Technology & Instructional Support Services, College of Allied Health, to Director of Instructional Support Services, Information Technology & Instructional Support Services, College of Allied Health, salary changed from an annualized rate of \$58,060 for 12 months (\$4,838.33 per month) to an annualized rate of \$61,000 for 12 months (\$5,083.33 per month), July 1, 2014. Managerial Staff. Promotion.

Frazer, Jan, title changed from Clinic Administrator, OU Physicians Faculty Clinics, College of Medicine, to Senior Clinic Administrator, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$69,615 for 12 months (\$5,801.25 per month) to an annualized rate of \$76,228 for 12 months (\$6,352.37 per month), July 1, 2014. Managerial Staff. Promotion.

Ikard, Benjamin J., title changed from OU Cancer Center Project Manager, Stephenson Cancer Center, College of Medicine, to Business Analyst, Stephenson Cancer Center, College of Medicine, salary changed from an annualized rate of \$63,433 for 12 months (\$5,286.10 per month) to an annualized rate of \$69,713 for 12 months (\$5,809.42 per month), July 1, 2014. Professional Nonfaculty. Promotion.

Jones, Jason D., title changed from Database Analyst, Information Technology, College of Dentistry, to Local Area Network Support Specialist V, Information Technology, College of Dentistry, salary changed from an annualized rate of \$59,989 for 12 months (\$4,999.08 per month) to an annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2014. Professional Nonfaculty. Promotion.

Lawson, Treva Lee, title changed from Laboratory Animal Facility Manager, Rodent Barrier Facility, Office of Research Administration, to Assistant to Director of Rodent Resources, Rodent Barrier Facility, Office of Research Administration, May 1, 2014. Administrative Staff. Promotion.

Mack, Clifford W., title changed from Senior IT Analyst, IT Shared Services, Provost, to IT Architect, IT Shared Services, Provost, salary changed from an annualized rate of \$80,850 for 12 months (\$6,737.50 per month) to an annualized rate of \$90,067 for 12 months (\$7,505.56 per month), July 1, 2014. Professional Nonfaculty.

Manning, Lindsey Elizabeth, title changed from Development Officer, University Development, Provost, to Director of Annual Giving, University Development, Provost, salary changed from an annualized rate of \$51,692 for 12 months (\$4,307.63 per month) to an annualized rate of \$60,000 for 12 months (\$5,000.00 per month), June 1, 2014. Administrative Staff. Title change with equity adjustment.

McAlister, Ashley, title changed from Case Management Coordinator, Case Management, College of Nursing, to Assistant Program Director, Case Management, College of Nursing, salary changed from an annualized rate of \$57,160 for 12 months (\$4,763.33 per month) to an annualized rate of \$64,660 for 12 months (\$5,388.33 per month), July 1, 2014. Administrative Staff. Promotion.

Mix, Rachel Keast, title changed from Business Analyst, CMT Medical Informatics, College of Medicine - Tulsa, to Medical Informatics Project Manager, CMT Medical Informatics, College of Medicine - Tulsa, salary changed from an annualized rate of \$87,200 for 12 months (\$7,266.67 per month) to an annualized rate of \$90,000 for 12 months (\$7,500 per month), June 6, 2014. Managerial Staff. Promotion.

Page, Myrna Rae, title changed from Associate Director of Continuing Medical Education, Medical Continuing Education, College of Medicine, to Director of Continuing Professional Development, Medicine Office of the Dean, College of Medicine, salary changed from an annualized rate of \$66,214 for 12 months (\$5,517.84 per month) to an annualized rate of \$74,000 for 12 months (\$6,166.67 per month), July 1, 2014. Administrative Staff. Promotion.

Thi, Preston Hai, title changed from Senior IT Analyst, IT Shared Services, Provost, to IT Architect, IT Shared Services, Provost, salary changed from an annualized rate of \$80,850 for 12 months (\$6,737.50 per month) to an annualized rate of \$90,067 for 12 months (\$7,505.58 per month), July 1, 2014. Professional Nonfaculty. Promotion.

Ware, Joseph Dale, title changed from Senior IT Analyst, IT Shared Services, Provost, to IT Architect, IT Shared Services, Provost, salary changed from an annualized rate of \$80,850 for 12 months (\$6,737.50 per month) to an annualized rate of \$90,067 for 12 months (\$7,505.56 per month), July 1, 2014. Professional Nonfaculty. Promotion.

Welter, Jan Cecily, title changed from Writer/Editor, Comparative Medicine, Office of Research Administration, to Sponsored Program Coordinator, Comparative Medicine, Office of Research Administration, May 1, 2014. Managerial Staff. Promotion.

Williams, Kristie Lynne, title changed from Pharmacist Poison Information Specialist I, Oklahoma Poison Control Center, College of Pharmacy, to Pharmacist Poison Information Specialist II, Oklahoma Poison Control Center, College of Pharmacy, salary changed from an annualized rate of \$95,500 for 12 months (\$7,958.33 per month) to an annualized rate of \$97,500 for 12 months (\$8,125.00 per month), July 1, 2014. Professional Nonfaculty.

Zecavati, Nima, Assistant Director of Human Resources, Human Resources, Administration & Finance, salary changed from an annualized rate of \$90,000 for 12 months (\$7,500.00 per month) to an annualized rate of \$98,100 for 12 months (\$8,175.00 per month), May 1, 2014. Administrative Staff. Equity adjustment.

NEPOTISM WAIVER(S):

Tse, Chui Ling, Assistant Research III, Physiology, College of Medicine, December 1, 2013. Dr. Tse, the spouse of Dr. Chi Bun Chan, provides experimental and technical supports to other research staff in a NIDDK-funded project in Dr. Chan's laboratory. She is responsible for assisting the postdoctoral fellows in performing the proposed experiments like preparing reagents, performing molecular cloning, and preparation of adenovirus, etc. She also manages the research animals required for the vivo studies. Dr. Tse is an experienced researcher, who has mastered the experimental techniques that are necessary for the proposed research, and who has extensive experience in laboratory management. To avoid a conflict of interest, Dr. Chan will only supervise Dr. Tse's research activity. The performance evaluations and recommendations for compensation will be made by Jian-Xin Ma, chairman of the Physiology Department.

RETIREMENT(S):

Clark, Jane Ann, Clinic Nurse Manager, Psychiatry and Behavioral Sciences, College of Medicine, July 2, 2014.

Miller, Margie Jean, Continuing Medical Education Director, Medical Continuing Education, College of Medicine, July 1, 2014.

RESIGNATION(S)/TERMINATION(S):

Al-Dadah, Ashraf, Resident, Department of Medicine, Residency, College of Medicine, July 1, 2014. Completion of program.

Brennan, Jessica Laura, Physician Assistant I, Surgery, College of Medicine, June 4, 2014. Resignation.

Chen, Xinlian, Staff Nuclear Pharmacist, Nuclear Pharmacy, College of Pharmacy, June 1, 2014. Resignation.

Conrady, Kathryn Diane, Nurse Practitioner, Medicine Infectious Diseases, College of Medicine, June 5, 2014. Resignation.

Dingeldein, Michael W., Resident, Surgery Residency Program, College of Medicine, July 1, 2014. Completion of program.

Haney, Jeremy D., Resident, Anesthesiology, College of Medicine, July 1, 2014. Completion of program.

LeClaire, Edgar L., Resident, Obstetrics and Gynecology, College of Medicine, July 1, 2014. Completion of program.

Malm-Buatsi, Elizabeth, Resident, Urology, College of Medicine, July 1, 2014. Completion of program.

McMurray, Dirk, Chief Resident, CMT Surgery Residency, College of Medicine - Tulsa, July 1, 2014. Completion of program.

Patel, Nishit H., Resident, Department of Medicine, Residency, College of Medicine, July 1, 2014. Completion of program.

Pearce, Solomon, Resident, Anesthesiology, College of Medicine, July 1, 2014. Completion of program.

Perry, Latoya J., Resident, Obstetrics and Gynecology, College of Medicine, July 1, 2014. Completion of program.

Ritko, Anna L., Business Analyst, CMT Medical Informatics, College of Medicine - Tulsa, May 10, 2014. Resignation.

Saucedo, Scott, Resident, Neurology, College of Medicine, July 1, 2014. Completion of program.

Shaheen, Mazen, Resident, Department of Medicine, Residency, College of Medicine, July 1, 2014. Completion of program.

Smith, Sarah M., Nurse Practitioner, Pediatrics, College of Medicine, June 12, 2014. Resignation.

Stoltenberg, Julia M., Resident, Pediatrics Residency Program, College of Medicine, July 1, 2014. Completion of program.

Te, Charles C., Resident, Department of Medicine, Residency, College of Medicine, July 1, 2014. Completion of program.

Wight, Avery James, Clinical Pharmacist, Clinical Pharmacotherapy Services, College of Pharmacy, June 13, 2014. Resignation.

TRANSFER(S):

White, Jr., Thomas L., title changed from Programs and Initiatives Manager, Harold Hamm Diabetes Center, University of Oklahoma Health Sciences Center, to Marketing/PR Specialist III, Development, University of Oklahoma, salary at an annualized rate of 85,000 for 12 months (\$7,083.33 per month) June 14, 2014. Managerial Staff. Lateral transfer to Norman campus.

Norman Campus:

NEW APPOINTMENT(S):

Baghdayan, Annie H., Program Administrator III, Center for Disability Education and Training, annualized rate of \$68,247 for 12 months (\$5,687.25 per month), June 1, 2014. Managerial Staff.

Blahnik, Jeffrey J., Director, Admissions and Records, annualized rate of \$105,000 for 12 months (\$8,750.00 per month), July 14, 2014. Administrative Officer.

Bright, Charles E., Architectural/Engineering Professional III, Architectural and Engineering Services, annualized rate of \$70,000 for 12 months (\$5,833.34 per month), June 30, 2014. Professional Staff.

Holcomb, Benjamin Michael, Information Specialist II, School of Meteorology, annualized rate of \$71,000 for 12 months (\$5,916.66 per month), June 3, 2014. Managerial Staff.

Sherman, Jason S., Information Technology Specialist III, Library Systems, annualized rate of \$62,500 for 12 months (\$5,208.33 per month), June 9, 2014. Managerial Staff.

White, Thomas L. Jr., Marketing/PR Specialist III, Development, annualized rate of \$85,000 for 12 months (\$7,083.33 per month), June 15, 2014. Managerial Staff.

Zhao, Tao, Information Technology Analyst III, Library Systems, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), May 30, 2014. Managerial Staff.

CHANGES(S):

Ashford, Sandra R., title changed from Auditor II to Auditor III, Internal Audit, salary changed from annualized rate of \$56,040 for 12 months (\$4,670 per month) to annualized rate of \$67,500 for 12 months (\$5,625 per month), July 1, 2014. Managerial Staff. Internal promotion.

*Bedenbaugh, William, Assistant Coach, Football, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

*Boren, David L., President, University of Oklahoma, annual review of compensation and contract of employment and to make any necessary adjustments.

Boren, Nathan A. Jr., Health Care Professional III, Goddard Health Center, salary changed from annualized rate of \$170,000 for 12 months (\$14,166.66 per month) to annualized rate of \$175,000 for 12 months (\$14,583.33 per month), June 1, 2014. Professional Staff. Market Competition.

*Boulware, Jay, Assistant Coach, Football, Athletics Department, annual review of compensation, and contract of employment and to make any necessary adjustments.

* See amendments on pages 34284-34293.

Braun, Janet K., Scientist/Researcher IV, Oklahoma Museum of Natural History, salary changed from annualized rate of \$100,000 for 12 months (\$8,333.33 per month) to annualized rate of \$105,000 for 12 months (\$8,750.00 per month), July 1, 2014. Professional Staff. Increased responsibilities.

* Castiglione, Joseph R., Vice President of Intercollegiate Athletics Programs and Director of Athletics, Athletic Department, review of compensation and contract of employment and to make any necessary adjustments.

* Coale, Sherri, Head Coach, Women's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

* Cody, Mark, Head Coach, Men's Wrestling, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Cole, Jessica A., Program Administrator II, Oklahoma Museum of Natural History, salary changed from annualized rate of \$50,000 for 12 months (\$4,166.66 per month) to annualized rate of \$63,000 for 12 months (\$5,250.00 per month), July 1, 2014. Managerial Staff. Increased responsibilities.

Cook, Christopher S., Information Technology Analyst III, Center for Analysis And Prediction of Storms, salary changed from annualized rate of \$58,050 for 12 months (\$4,837.50 per month), 0.90 FTE, to annualized rate of \$59,791 for 12 months (\$4,982.65 per month), 0.90 FTE, July 1, 2014. Managerial Staff. Merit increase.

* Crain, LeeAnn, Head Coach, Women's Rowing, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

* Crutchfield, Chris, Assistant Coach, Men's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Dagg, David L., Administrator II, Oklahoma Museum of Natural History, salary changed from annualized rate of \$65,000 for 12 months (\$5,416.66 per month) to annualized rate of \$71,500 for 12 months (\$5,958.33 per month), July 1, 2014. Administrative Staff. Increased responsibilities.

* DeCosta, Pam, Assistant Coach, Women's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Delaney, Casey T., Assistant Dean, Academic Affairs II, Law Center Development, salary changed from annualized rate of \$97,750 for 12 months (\$8,145.83 per month) to annualized rate of \$120,000 for 12 months (\$10,000.00 per month), July 1, 2014. Administrative Staff. Merit and retention.

* Drouin-Luttrell, Veronique, Head Coach, Women's Golf, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Dye, David W., University Student Programs Specialist II, Law Center Student Services, salary changed from annualized rate of \$68,770 for 12 months (\$5,730.83 per month) to annualized rate of \$90,000 for 12 months (\$7,500.00 per month), June 1, 2014. Managerial Staff. Increased responsibilities.

* See amendments on pages 34284-34293.

Dyer, Paul L., Title changed from Associate Director, Learning and Organizational Development, Office of Human Resources to Director Center for Leadership Excellence, University Outreach, salary changed from annualized rate of \$96,000 for 12 months (\$8,000.00 per month) to annualized rate of \$100,000 for 12 months (\$8,333.33 for 12 months), May 19, 2014. Managerial Staff. Accept other job on campus.

Fritchie, Rachael D., Information Technology Specialist II, Law Center Student Technology, salary changed from annualized rate of \$50,000 for 12 months (\$4,166.67 per month) to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2014. Managerial Staff. Merit and retention.

Gardner, Tony G., Architecture/Engineering Professional III, Facilities Management, salary changed from annualized rate of \$90,000 for 12 months (\$7,500.00 per month) to annualized rate of \$100,000 for 12 months (\$8,333.33 per month), July 1, 2014. Professional Staff. Increase for performance and completion of probationary period.

*Gasso, Patty, Head Coach, Women's Softball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Gibson, Mechelle R., Director of Operations [Administrator III], Office of the Senior Vice President and Provost, salary changed from annualized rate of \$85,333 for 12 months (\$7,111.08 per month) to annualized rate of \$81,300 for 12 months (\$6,775 per month), June 1, 2014. Administrative Staff. Corrected salary from May 2014 Agenda.

Gilman, Cassandra N., Title changed from Development Associate III, Development Office to Executive Director Leadership Annual Gifts, College of Arts and Sciences, Dean's Office, salary changed from annualized rate of \$96,900 for 12 months (\$8,075.00 per month) to annualized rate of \$120,000 for 12 months (\$10,000.00 per month), May 12, 2014. Managerial Staff. Accepted another job on campus.

Goodman, Kimberly K., Administrator II, College of Architecture, salary changed from annualized rate of \$65,500 for 12 months (\$5,483.33 per month) to annualized rate of \$67,350 for 12 months (\$5,612.50 per month), July 1, 2014. Administrative Staff. Retention Increase.

*Gundy, Cale, Assistant Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Haddox, Jonathan K., Information Technology Analyst III, College of Continuing Education Information Technology, salary changed from annualized rate of \$59,902 for 12 months (\$4,991.83 per month) to annualized rate of \$65,291 for 12 months (\$5,440.91 per month), June 1, 2014. Managerial Staff. Increase.

Haiduk, Julia R., Arch/Engineering Professional II, Facilities Management Engineering Service Unit, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$63,000 for 12 months (\$5,250.00 per month), June 1, 2014. Professional Staff. Increase for becoming PE.

Harrington, Koby C., Title changed from University Student Program Specialist I, Center for Student Life to Development Associate II, Fine Art's Dean's Office, salary changed from annualized rate of \$41,000 for 12 months (\$3,416.66 per month) to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), June 3, 2014. Managerial Staff. Accepted another job on campus.

* See amendments on pages 34284-34293.

Hendricks, Heather Nicole, Staff Attorney, Office of Legal Counsel, salary changed from annualized rate of \$85,000 for 12 months (\$7,083.33 per month) to annualized rate of \$97,500 for 12 months (\$8,125.00 per month), May 14, 2014. Professional Staff. Merit/Retention

*Henson, Steve, Assistant Coach, Men's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

*Heupel, Josh, Assistant Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

*Hill, Lou, Assistant Coach, Men's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Hilliard, Danny, title changed from Vice President for Governmental Relations to University Vice President for External Relations and Planning; salary changed from annualized rate of \$168,000 for 12 months (\$14,000.00 per month) to \$210,000 for 12 months (\$17,500 per month). July 1, 2014. Executive Officer.

*Hybl, Ryan, Head Coach, Men's Golf, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Johnson, Laura M., Administrator II, World Literature Today, salary changed from annualized rate of \$59,160 for 12 months (\$4,930.00 per month) to annualized rate of \$61,160 for 12 months (\$5,096.66 per month), July 1, 2014. Administrative Staff. Increase salary for Assistant Teaching.

Kessier, Patrica A., Information Technology Analyst III, Institutional Research and Reporting, salary changed from annualized rate of \$60,501 for 12 months (\$5,041.77 per month) to annualized rate of \$62,001 for 12 months (\$5,166.75 per month), June 1, 2014. Managerial Staff. Retention.

*Kindler, Kathy Head Coach, Women's Gymnastics, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

King, Steven P., titled changed from Information Technology Specialist III to Administrator III, Sam Noble Oklahoma Museum of Natural History, salary changed from annualized rate of \$65,000 for 12 months (\$5,416.66 per month) to annualized rate of \$77,000 for 12 months (\$6,416.66 per month), July 1, 2014. Administrative Staff. Internal Promotion.

*Kish, Tim, Assistant Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

*Kruger, Lon, Head Coach, Men's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

LaBouve, Ryan M., Title changed from Information Technology Technician I, College of Arts and Sciences, to Information Technology Analyst II, Web Communications, salary changed from annualized rate of \$50,000 for 12 months (\$4,166.66 per month) to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), May 27, 2014. Managerial Staff. Accepted other job on campus.

Lurry, Mary F., Executive Director of Development, Michael L. Price College of Business, salary changed from annualized rate of \$112,200 for 12 months (\$9,350.00 per month) to annualized rate of \$122,200 for 12 months (\$10,183.33 per month), July 1, 2014. Managerial Staff. Additional duties and responsibilities.

* See amendments on pages 34284-34293.

Mander, Clive W., Director, Internal Audit, given the title of Chief Audit Executive, Salary changed from annualized rate of \$121,112 for 12 months (\$10,092.67 per month) to annualized rate of \$129,590 for 12 months (\$10,799.17 per month), July 1, 2014. Executive Officer. New title.

McIntosh, Pamela Jo, Development Associate II, Sam Noble Oklahoma Museum of Natural History, salary changed from annualized rate of \$55,000 for 12 months (\$4,583.33 per month) to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2014. Managerial Staff. Additional duties and responsibilities.

Mason, Walter S., title changed from State Director for Government Relations to Director for Governmental Relations; salary changed from annualized rate of \$85,000 for 12 months (\$7083.33 per month) to \$95,000 for 12 months (\$7916.66 per month). Administrative Officer.

McGehee, Kyle D., Technical Project Management Specialist III, Facilities Management, salary changed from annualized rate of \$70,000 for 12 months (\$5,833.33 per month) to annualized rate of \$85,000 for 12 months (\$7,083.33 per month), June 1, 2014. Managerial Staff. Assumption of additional duties.

*Montgomery, Jerry, Assistant Coach, Football, Athletics Department, annual review of compensation, and contract of employment and to make any necessary adjustments.

*Mullins, David, Head Coach, Women's Tennis, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Nelson, Tammie R., Information Technology Analyst III, College of Continuing Education Information Technology, salary changed from annualized rate of \$74,750 for 12 months (\$6,229.16 per month) to annualized rate of \$83,440 for 12 months (\$6,953.33 per month), June 1, 2014. Managerial Staff. Salary adjustment.

*Norvell, Jay, Assistant Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Otto, Patti M., Information Technology Analyst III, Institutional Research and Reporting, salary changed from annualized rate of \$63,329 for 12 months (\$5,277.48 per month) to annualized rate of \$71,483 for 12 months (\$5,956.91 per month), June 1, 2014. Managerial Staff. Retention.

Patrick Cheryl L., Title changed from Financial Associate I to Financial Associate II, Financial Services, salary changed from annualized rate of \$49,000 for 12 months (\$4,083.33 per month) to annualized rate of \$62,000 for 12 months (\$5,166.66 per month), June 9, 2014. Managerial Staff. Internal Promotion.

*Potter, Matt, Head Coach, Women's Soccer, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

*Roddick, Head Coach, Men's Tennis, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

*Ross, Jan, Assistant Coach, Women's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

* See amendments on pages 34284-34293.

*Schmidt, Jerry, Director of Sports Enhancement and Strength and Conditioning, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Silvarajoo, Gabriel C., Title remains Information Technology Analyst II move from Bizzell Memorial Library to College of Continuing Education ETEAM, salary changed from annualized rate of \$48,000 for 12 months (\$4,000.00 per month) to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), June 16, 2014. Managerial Staff. Accepted other job on campus.

*Stoops, Mike, Associate Head Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

*Stoops, Robert, Head Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Swaminathan, Gowrishankar, Information Technology Specialist II, Center for Public Management, salary changed from annualized rate of \$60,368 for 12 months (\$5,030.66 per month) to annualized rate of \$73,000 for 12 months (\$6,083.33 per month), June 1, 2014. Managerial Staff. Merit.

Surber, Carol Bridges, Technology Project Management Specialist III, E-Team, salary changed from annualized rate of \$60,908 for 12 months (\$5,075.67 per month) to annualized rate of \$65,000 for 12 months (\$5,416.66 per month), June 1, 2014. Managerial Staff. Compression.

*Thraikill, Chad, Assistant Coach, Women's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

*VanHootegem, Jim, Head Coach, Men's and Women's Track and Field and Cross Country, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Wegemer, Joel V., Administrator III, Law Center Library, salary changed from annualized rate of \$91,471 for 12 months (\$7,622.60 per month) to annualized rate of \$97,300 for 12 months (\$8,108.33 per month), July 1, 2014. Administrative Staff. Increased Responsibilities.

Wilkins, David W., Information Technology Analyst II, Institutional Research and Reporting, salary changed from annualized rate of \$59,690 for 12 months (\$4,974.20 per month) to annualized rate of \$65,090 for 12 months (\$5,424.16 per month), June 1, 2014. Managerial Staff. Retention.

*Williams, Mark, Head Coach, Men's Gymnastics, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Wolfe, Erin G., Administrator III, University Research Cabinet, salary changed from annualized rate of \$65,000 for 12 months (\$5,416.66 per month) to annualized rate of \$68,250 for 12 months (\$5,687.50 per month), July 1, 2014. Administrative Staff. Merit.

Wong, Kathleen, Title changed from Temporary Employee without Benefits to Program Administrator III, Southwest Center for Human Relations Studies, salary changed from \$37,500 for 12 months (\$3,125.00 per month) to annualized rate of \$78,000 for 12 months (\$6,500.00 per month) FTE changed from .25 to 1.0, June 1, 2014. Managerial Staff. Temporary to Permanent.

* See amendments on pages 34284-34293.

*Wright, Bobby Jack, Assistant Head Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Zemke, Eric, Title changed from Information Technology Analyst II, Library Systems to Librarian II, Library Administrative Service, salary changed from annualized rate of \$55,000 for 12 months (\$4,583.33 per month) to annualized rate of \$65,000 for 12 months (\$5,416.66 per month), June 1, 2014. Managerial Staff. Accepted other job on campus.

NEPOTISM WAIVER(S):

Wall, Carl, Facilities Attendant II, Sam Noble Oklahoma Museum of Natural History, hourly rate of \$10.42, May 31, 2014, Hourly Staff. Mr. Wall is the brother of Salina Wall, Staff Assistant III, Sam Noble Oklahoma Museum of Natural History. Mr. David Dagg, Mr. Wall's supervisor, promoted him from temporary to full time due to his excellent service. Ms. Wall processed the necessary paperwork. A Nepotism Waiver Management Plan has been reviewed and approved.

RESIGNATION(S)/TERMINATION(S):

Blue, John W., Information Technology Analyst II, University Outreach Information Technology. July 1, 2014. Resignation.

Case, Jeffrey, Admissions Recruitment Specialist II, Athletics Department. May 7, 2014. Resignation.

England Joshua N., Information Technology Specialist II, K20 Center for Education and Community Renewal, July 19, 2014. Resignation.

Ensz, Sean A., Administrator III, Information Technology. May 31, 2014. Resignation.

Finck, Clayton L, Program Administrator II, National Resource Center for Youth. June 4, 2014. Resignation.

Frazier, Laura K., Health Care Professional III, Counseling and Testing. June 18, 2014. Resignation.

RETIREMENT(S):

Arthur, Larry D., Auditor III, Internal Auditing. June 1, 2014.

Farrar, Blake R., Architecture Engineering Professional III, Architecture and Engineering. July 1, 2014. Retirement.

Kidd, Susan E., Program Administrator III, Center for Effective Schools. July 1, 2014. Retirement.

Praytor, Stanley D., Information Technology Analyst III, Information Technology. August 1, 2014. Retirement.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Bennett moved that the Board of Regents approve the Administrative and Professional Personnel Actions in Agenda Item 52, with the following amendment and those amendments as outlined and as are currently being provided to the members to the Board of Regents and available to the public (listed below). The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Humphreys, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

Boren, David L., President – that employment terms be modified effective July 1, 2014 with material changes to the terms of the employment as follows:

1. Increase salary by 2%, the same percentage salary increase being implemented pursuant to the general salary increase program for the University of Oklahoma Norman Campus as provided in the FY15 budget;
2. Remove social security income to which Boren is otherwise entitled as an offset to President's Retirement Plan income calculation;
3. At such time as the Presidents' Retirement Plan distribution would equal \$75,000 under the Plan's current terms, freeze annual distribution amounts at that level;
4. All other terms of employment remain unchanged.

Additionally, authorize the Chairman of the Board of Regents, with the assistance of the General Counsel, to take any actions necessary to implement these changes.

Bedenbaugh, William, Assistant Coach, Football, Athletics Department, - that the employment agreement be modified effective June 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to May 31, 2015.
2. Increase the current Base Salary of \$200,000 annually to \$225,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from an annual total of \$115,000 to an annual total of \$145,000 payable monthly.
4. Modify Performance Bonuses including a bonus equal to two and one half (2.5) months Base Salary for winning the College Football Playoff National Championship.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include terms and conditions customary and reasonable for agreements of this type.

Boulware, Jawara (Jay), Assistant Coach, Football, Athletics Department, - that the employment agreement be modified effective June 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to May 31, 2015.
2. Increase the current Base Salary of \$195,000 annually to \$220,000 annually. payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from an annual total of \$75,000 to an annual total of \$105,000 payable monthly.
4. Modify Performance Bonuses including a bonus equal to two and one half (2.5) months Base Salary for winning the College Football Playoff National Championship.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include terms and conditions customary and reasonable for agreements of this type.

Castiglione, Joseph R., Vice President of Intercollegiate Athletics Programs and Director of Athletics, Athletics Department, - that the employment agreement be modified effective July 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend his employment term to June 30, 2020.
2. Continue the Base Salary Compensation of \$375,000 annually, payable monthly.
3. Increase the Financial Support from Private Funds for fundraising, marketing, personal services, and promotional activities from a total of \$555,000 annually to a total of \$655,000 annually payable monthly.

Additionally, authorize the President, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Coale, Sherri, Head Coach, Women's Basketball, Athletics Department, – that the employment agreement be modified effective July 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2020.
2. Increase the current Base Salary from \$250,000 annually to \$260,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University from an annual total of \$820,000 to an annual total of \$840,000 payable monthly.
4. Effective July 1, 2015, increase the additional and outside income from unrestricted private funds for personal services and fund raising activities from the current annual increase of \$30,000 annually noncumulative to \$50,000 annually noncumulative for each year of the term through June 30, 2020.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Cody, Mark, Head Coach, Men's Wrestling, Athletics Department, – that the employment agreement be modified effective July 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Increase the current Base Salary from \$130,000 annually to \$137,500 annually, payable monthly.
2. Continue the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University at an annual total of \$10,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Crain, Leeann, Head Coach, Women's Rowing, Athletics Department, – that the employment agreement be modified effective July 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2019.
2. Increase the current Base Salary from \$100,000 annually to \$105,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University from an annual total of \$17,200 to an annual total of \$20,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Crutchfield, Chris, Assistant Coach, Men's Basketball, Athletics Department, – that the employment agreement be modified effective July 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the current employment agreement to June 30, 2015.
2. Increase the current Base Salary from \$185,250 annually to \$190,250 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University from an annual total of \$30,000 to an annual total of \$35,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

DeCosta, Pam, Assistant Coach, Women's Basketball, Athletics Department, – that the employment agreement be modified effective July 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2015.
2. Increase the current Base Salary from \$119,000 annually to \$125,000 annually, payable monthly.
3. Continue the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University at an annual total of \$14,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Drouin-Luttrell, Veronique, Head Coach, Women's Golf, Athletics Department, – that the employment agreement be modified effective July 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2019.
2. Increase the current Base Salary from \$114,000 annually to \$120,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University from an annual total of \$14,600 to an annual total of \$20,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Gasso, Patty, Head Coach, Women's Softball, Athletics Department, – that the employment agreement be modified effective July 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2019.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type

Gundy, Cale, Assistant Coach, Football, Athletics Department, – that the employment agreement be modified effective June 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the current employment agreement to May 31, 2015.
2. Increase the current Base Salary from \$220,000 annually to \$245,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from an annual total of \$80,000 to an annual total of \$105,000 payable monthly.
4. Modify Performance Bonuses including a bonus equal to two and one half (2.5) months Base Salary for winning the College Football Playoff National Championship.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Henson, Steve, Assistant Coach, Men's Basketball, Athletics Department, – that the employment agreement be modified effective July 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the current employment agreement to June 30, 2015.
2. Increase the current Base Salary from \$185,250 annually to \$190,250 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University from an annual total of \$30,000 to an annual total of \$35,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Heupel, Josh, Assistant Coach, Football, Athletics Department, – that the employment agreement be modified effective June 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the current employment agreement to May 31, 2016.
2. Increase the current Base Salary from \$240,000 annually to \$265,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from an annual total of \$310,000 to an annual total of \$340,000 payable monthly.
4. Modify Performance Bonuses including a bonus of \$60,500 for winning the College Football Playoff National Championship.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Hill, Lewis, Assistant Coach, Men's Basketball, Athletics Department, – that the employment agreement be modified effective July 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the current employment agreement to June 30, 2015.
2. Increase the current Base Salary from \$185,250 annually to \$190,250 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University from an annual total of \$30,000 to an annual total of \$35,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Hybl, Ryan, Head Coach, Men's Golf, Athletics Department, – that the employment agreement be modified effective July 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2019.
2. Increase the current Base Salary from \$120,000 annually to \$125,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University from an annual total of \$15,000 to an annual total of \$20,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Kindler, KJ, Head Coach, Women's Gymnastics, Athletics Department, – that the employment agreement be modified effective July 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2020.
2. Increase the current Base Salary from \$180,000 annually to \$200,000 annually, payable monthly.
3. Continue the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University at an annual total of \$20,000 payable monthly.
4. Provide an Annual Stay Bonus in the annual sum of \$25,000 noncumulative (“Annual Sum”) payable to Coach on February 1, 2015 and on February 1 of each agreement year thereafter (“Annual Date”). Coach will be entitled to each Annual Sum if Coach remains employed at the University as Head Coach, Women's Gymnastics through each Annual Date outlined. However, if Coach voluntarily terminates employment on or prior to any Annual Date, then Coach shall forfeit all of her right to the Annual Sum whether accrued or unaccrued.
5. Effective July 1, 2014, delete the Deferred Compensation in the amount of \$100,000 due and payable on June 30, 2017 provided in the current employment agreement forfeiting all rights Coach may have to the Deferred Compensation whether accrued or unaccrued.
6. Effective July 1, 2015, change the current annual increase of \$5,000 annually noncumulative to the Base Salary payable monthly to \$5,000 annually noncumulative to the additional and outside income from unrestricted private funds for personal services and fund raising activities and \$5,000 annually noncumulative to the Base Salary each payable monthly for each year of the term through June 30, 2020.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Kish, Tim, Assistant Coach, Football, Athletics Department, – that the employment agreement be modified effective June 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the current employment agreement to May 31, 2015.
2. Increase the current Base Salary from \$200,000 annually to \$225,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from an annual total of \$79,000 to an annual total \$100,000, payable monthly.
4. Modify Performance Bonuses including a bonus equal to two and one half (2.5) months Base Salary for winning the College Football Playoff National Championship.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Kruger, Lon, Head Coach, Men's Basketball, Athletics Department, – that the employment agreement be modified effective July 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2020.
2. Continue the current Base Salary of \$250,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University from an annual total of \$1,750,000 to an annual total of \$1,950,000 payable monthly.
4. Effective July 1, 2014, delete the Longevity Deferred Compensation in the amount of \$500,000 due and payable on June 30, 2016 provided in the current employment agreement forfeiting all rights Coach may have to the Longevity Deferred Compensation whether accrued or unaccrued.

5. Effective July 1, 2014, increase the Annual Stay Benefit in the annual sum of Three Hundred Thousand Dollars (\$300,000) ("Annual Sum") to the Annual Sum of Five Hundred Fifty Thousand Dollars (\$550,000) payable to Coach on May 1, 2015 and May 1, 2016 (Annual Date). Effective July 1, 2016 the Annual Sum shall be Three Hundred Dollars (\$300,000) payable to Coach on May 1, 2017 and each May 1 of each remaining contract year ("Annual Date"). Coach will be entitled to each Annual Sum if Coach remains employed at the University as Head Men's Basketball Coach through each Annual Date outlined. However, if Coach voluntarily terminates employment on or prior to any Annual Date, then Coach shall forfeit all of his right to the Annual Sum whether accrued or unaccrued.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Montgomery, Jerry, Assistant Coach, Football, Athletics Department, - that the employment agreement be modified effective June 1, 2014 with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to May 31, 2015.
2. Increase the current Base Salary of \$220,000 annually to \$245,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from an annual total of \$105,000 to an annual total of \$135,000 payable monthly.
4. Modify Performance Bonuses including a bonus equal to two and one half (2.5) months Base Salary for winning the College Football Playoff National Championship.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include terms and conditions customary and reasonable for agreements of this type.

Mullins, David, Head Coach, Women's Tennis, Athletics Department, - that the employment agreement be modified effective July 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2018.
2. Increase the current Base Salary from \$90,000 annually to \$100,000 annually, payable monthly.
3. Continue the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University at an annual total of \$10,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Norvell, Jay, Assistant Coach, Football, Athletics Department, - that the employment agreement be modified effective June 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the current employment agreement to May 31, 2015.
2. Increase the current Base Salary of \$240,000 annually to \$265,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from an annual total of \$160,000 to an annual total of \$190,000 payable monthly.
4. Modify Performance Bonuses including a bonus equal to two and one half (2.5) months Base Salary for winning the College Football Playoff National Championship.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Potter, Matt, Head Coach, Women's Soccer, Athletics Department, – that the employment agreement be modified effective July 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to December 31, 2016.
2. Increase the current Base Salary from \$140,000 annually to \$145,000 annually payable monthly.
3. Continue the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University at an annual total of \$25,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Roddick, John, Head Coach, Men's Tennis, Athletics Department, – that the employment agreement be modified effective July 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2019.
2. Increase the current Base Salary from \$110,000 annually to \$125,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University from an annual total of \$24,800 to an annual total of \$50,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Ross, Jan, Assistant Coach, Women's Basketball, Athletics Department, – that the employment agreement be modified effective July 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2015.
2. Increase the current Base Salary from \$176,400 annually to \$185,000 annually, payable monthly.
3. Continue the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University at an annual total of \$20,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Schmidt, Jerry, Director of Sport Enhancement and Strength and Conditioning, Athletics Department, – that the employment agreement be modified effective June 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the current employment agreement to May 31, 2015.
2. Increase the current Base Salary of \$218,000 annually to \$243,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University from an annual total of \$52,000 to an annual total of \$57,000 payable monthly.
4. Modify Performance Bonuses including a bonus equal to two and one half (2.5) months Base Salary for winning the College Football Playoff National Championship.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Stoops, Mike, Associate Head Coach, Football, Athletics Department, – that the employment contract be modified effective February 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the current employment agreement to January 31, 2017.
2. Increase the Base Salary of \$245,000 annually to \$270,000 annually, payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University from the total annual amount of \$355,000 to the total annual amount of \$530,000 payable monthly.
4. Continue the Annual Stay Benefit in the annual sum of Fifty Thousand Dollars (\$50,000 (“Annual Sum”) payable to Coach on May 1, 2015 and May 1, 2016 (“Annual Date”). Coach will be entitled to each Annual Sum if Coach remains employed at the University as an Assistant Football Coach through each Annual Date outlined. However, if Coach voluntarily terminates employment on or prior to any Annual Date, then Coach shall forfeit all of his right to the Annual Sum whether accrued or unaccrued.
5. Performance Bonuses including a bonus of \$80,000 for winning the College Football Playoff National Championship.

Authorize the President and Athletic Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the agreement to include terms and conditions customary and reasonable for contracts of these types.

Stoops, Robert, Head Coach, Football, Athletics Department, – that the employment contract be modified effective January 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Maintain the term of the current employment contract through December 31, 2020.
2. Continue the current Base Salary of \$325,000 annually, payable monthly for the term of the contract.
3. Continue the current Annual Stay Benefit at the annual sum of \$700,000 payable on June 1 of each contract year for the remaining term of the contract. However, if Coach voluntarily terminates employment on or prior to any Annual Date, then Coach shall forfeit all of his right to the Annual Sum whether accrued or unaccrued, subject to restrictions in Coach’s current contract.
4. Effective January 1, 2014 increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from the then annual total of \$3,725,000 to an annual total of \$4,025,000 payable monthly.
5. Effective January 1, 2015 increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from the then annual total of \$4,225,000 to an annual total of \$4,375,000 payable monthly.
6. Effective January 1, 2016, reduce from \$200,000 annually to \$150,000 annually, payable monthly, the annual increase to the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University for the remaining years of the contract term.
7. Modify Performance Bonuses including a bonus of \$275,000 for winning the College Football Playoff National Championship

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified contract to include additional or other modified terms and conditions customary and reasonable for contracts of this type.

Thraikill, Chad, Assistant Coach, Women's Basketball, Athletics Department, – that the employment agreement be modified effective July 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2015.
2. Increase the current Base Salary from \$129,600 annually to \$136,000 annually, payable monthly.
3. Continue the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University at an annual total of \$14,000 payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

VanHootegem, James, Head Coach, Men's and Women's Track and Field and Cross Country, Athletics Department, – that the employment agreement be modified effective July 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2018.
2. Increase the current Base Salary from \$150,000 annually to \$153,000 annually, payable monthly.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Williams, Mark, Head, Men's Gymnastics, Athletics Department, – that the employment agreement be modified effective July 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2020.
2. Increase the current Base Salary from \$170,000 annually to \$175,000 annually, payable monthly.
3. Continue the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University at an annual total of \$31,000 payable monthly.
4. Effective July 1, 2015, change the current annual increase of \$5,000 annually noncumulative to Base Salary payable monthly to \$5,000 annually noncumulative to the additional and outside income from unrestricted private funds for personal services and fund raising activities and \$5,000 annually noncumulative to the Base Salary each payable monthly for each year of the term through June 30, 2020.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Wright, Bobby Jack, Assistant Football Coach, Athletics Department, – that the employment agreement be modified effective June 1, 2014, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the current employment agreement to May 31, 2015.
2. Increase the current Base Salary from \$225,000 annually to \$250,000 annually, payable monthly for the term of the agreement.
3. Increase the additional and outside income from unrestricted private funds for personal services, fund raising, and all other athletics-related contracts and activities for the University from an annual total of \$75,000 to an annual total of \$100,000 payable monthly.
4. Modify Performance Bonuses including a bonus equal to two and one half (2.5) months Base Salary for winning the College Football Playoff National Championship.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

JOHN REX CHARTER ELEMENTARY – REGENTS’ REPRESENTATIVES – NC

At the September 2013 meeting of the Board of Regents, the Board preliminarily approved the Oklahoma City Public School District’s application for the Board of Regents to sponsor the John Rex Charter Elementary School (“School”) in downtown Oklahoma City. The Board of Regents voted to appoint Regent Kirk Humphreys and Dr. Lawrence Baines, Professor of Instructional Leadership and Academic Curriculum, to serve as University’s non-voting representatives on School’s Board of Directors. School’s contract was finalized and approved at the December 2013 meeting of the Board of Regents.

The terms of service for the School’s Board of Directors may periodically expire pursuant to School’s bylaws. These standing appointments are an appropriate means to further University’s interest in ensuring continuity of representation on School’s Board of Directors.

President Boren recommended re-appointment of Regent Kirk Humphreys and Dr. Lawrence Baines to serve as University’s representatives on the Board of Directors for John W. Rex Charter Elementary School, Inc. Each representative’s appointment shall continue without interruption except upon express revocation of the appointment, replacement by another representative, or upon expiration or termination of University’s contract with School.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Bennett, Rainbolt-Forbes and Burgess. The Chair declared the motion unanimously approved.

There being no further business, the meeting adjourned at 11:43 a.m.

Chris A. Purcell, Ph.D.
Executive Secretary of the Board of Regents

CAMERON UNIVERSITY

Sick Leave Policy

Policy Statement

To protect against loss of earnings for absences due to short-term illness or disability, Cameron University has established a uniform sick leave policy for all benefits-eligible employees.

Contents

- Who Should Know This Policy?
 - Responsibilities
 - Procedure
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Who Should Know This Policy

✓ President	✓ Faculty
✓ Vice Presidents	✓ Other Accounting/Finance Personnel
✓ Deans	Students
✓ Directors	Other Groups
✓ Department Chairs	✓ All employees

Responsibilities

Responsible for Policy	
University Officer Responsible:	
Glen P. Pinkston	Vice President for Business and Finance

Procedure

STATEMENT OF PURPOSE: In support of the above policy statement, the following procedures and information are provided:

1.0 Definitions

- 1.1 Sick leave is defined for the purpose of this policy as absence from a regular work schedule caused by personal illness or temporary disability or by the sickness or temporary disability of a member of the immediate family.
- 1.2 Immediate family is defined as spouse, dependent children or parents.
- 1.3 Benefits-eligible employees are defined, for provisions of this policy, as employees holding a regular appointment and working 50 percent time or more. The sick leave benefit is not provided to employees classified with student or temporary titles or classified, as a part-time employee employed to work less than 20 hours per week.

2.0 Qualifying for Payment of Sick Leave

- 2.1 Benefits-eligible employees will accrue sick leave.
- 2.2 Sick leave starts accruing from the day of employment and can be used, consistent with this policy, to the extent that it has been accrued.
- 2.3 Benefits-eligible employees working less than 40 hours a week will accrue sick leave benefits on a pro-rata basis.

3.0 Sick Leave Plan

- 3.1 No payment shall be made at any time for unused sick leave.
- 3.2 Employees who terminate employment with the university shall forfeit all unused sick leave.
- 3.3 Employees who transfer from one department to another department within the university will take the balance of unused accumulated sick leave to the new department.
- 3.4 Employees who transfer employment between institutions of higher education within the state of Oklahoma are eligible to have all earned sick leave transferred. The employee will notify the supervisor of the existence of a sick leave balance within thirty (30) days of employment.
- 3.5 An appointment ending date which was on record at the inception of an illness or disability will supersede any leave without pay, return from leave, or job guarantee considerations in this policy.

- 3.6 Employees who are members of the Oklahoma Teachers' Retirement System (OTRS) may be able to use unused sick leave to receive additional service credit for OTRS retirement benefits.
- 3.7 The possibility of additional service credit is governed by rules and regulations of OTRS and is not awarded or regulated by Cameron University. Cameron University facilitates the possibility of additional service credit by maintaining centralized records of sick leave accrual and usage.
- 3.8 Benefits and provisions under this sick leave policy are to be in coordination with appropriate provisions of policies covering Workers' Compensation, Family and Medical Leave Act, and Long-Term Disability.

4.0 Sick Leave Accrual

- 4.1 All benefits-eligible employees working 40 hours per week shall accrue sick leave with pay at the rate of 12 hours per month over the member's appointment period not to exceed a maximum accrual of 1,440 hours.
- 4.2 Sick leave may be granted at a proportionate rate for regular faculty and staff not working 40 hours a week, provided they are working 20 hours or more per week.

5.0 Use of Sick Leave

- 5.1 Sick leave is available, to the extent that it is earned, for personal illness or incapacity of the employee or the employee's immediate family.
- 5.2 Seventy-two (72) hours per fiscal year, or one-half of an employee's annual accrual, whichever is less, of earned sick leave may be used for occasions which require the employee to care for a member of the immediate family who is ill or incapacitated. An employee may request an exception to the annual limit of 72 hours if the immediate family member's medical condition involves a catastrophic or life-threatening medical condition requiring the employee to be absent from work for a period of 10 or more working days. The request should be submitted to the employee's supervisor. The employee's supervisor will review the application and forward his/her recommendation to the Human Resources Office. The Director of Human Resources will review the information and make a recommendation to the appropriate Executive Council member, who will make a recommendation to the President.
- 5.3 The supervisor will require the staff member to furnish certification of illness or disabling injury if the period of absence requested exceeds three (3) consecutive workdays. Falsification of such information shall be cause for dismissal with appropriate adjustment in pay.
- 5.4 The supervisor may require the employee to furnish satisfactory proof of the need to care for a member of the immediate family who is ill or incapacitated if the period requested exceeds three (3) consecutive work days.
- 5.5 Timely notification of absence due to personal or immediate family illness or injury shall be given to the appropriate supervisor by the staff member or his/her representative on the first day after the employee returns to work. Failure to give such notice may be considered as cause for disciplinary action.

- 5.6 All sick leave used shall be reported with appropriate documentation by staff to the supervisor. Classified staff will report sick leave used on their monthly Timesheet (T1) and administrative/professional and faculty personnel shall report any sick leave used on the Leave Request Form (L1).
- 5.7 Sick leave may be used for personal or an immediate family member's appointments with a doctor, dentist or other recognized licensed medical practitioner. Whenever possible, such appointments should be scheduled in coordination with the work schedule. In no case shall the length of time exceed the extent of time required to complete such appointment.
- 5.8 In the case of illness while on paid vacation, the employee shall not be allowed to use sick leave to cover the period of illness unless the illness can be certified by a physician as a serious health condition.
- 5.9 Sick leave accrual may not be anticipated. Employees may use only the amount of sick leave which has been earned and credited prior to that pay period.

6.0 Maternity/Paternity Leave

6.1 Employees eligible for leave under the Family Medical Leave Act are entitled to leave for the birth of a child, care for a newborn child within one year of birth, or for a period of incapacity due to pregnancy or for prenatal care. For information regarding maternity/paternity leave, please see Cameron University's Family and Medical Leave Act policy. ~~Illness due to pregnancy is treated as any other temporary disability.~~

~~6.2 In requesting maternity leave, sick leave may be used when there is a medical justification for the employee's absence.~~

~~6.3 For those employees qualifying for Family and Medical Leave, additional leave beyond that determined as medically justifiable for the employee's absence will be granted for the care of a healthy infant through utilization of earned annual leave and leave without pay. All leave, for these purposes may not exceed a total of 12 weeks.~~

6.24 Employees who do not qualify for Family and Medical Leave will be extended sick leave when there is medical justification for the employee's absence only. The option of whether to grant additional leave, beyond that which has been determined as medically justifiable for the employee's absence, will be at the discretion of the supervisor. Additional leave, if granted, will be either annual leave or leave without pay.

6.35 Employees shall not be penalized in their condition of employment because they require time away from work for maternity/paternity leave purposes.

7.0 Exhaustion of Sick Leave

7.1 Sick leave cannot be taken in advance of accrual. Reporting of sick leave taken in excess of that accrued will result in automatic adjustments to annual leave or compensatory leave balances as part of the payroll process. In no case will an employee be paid for leave in excess of the total number of leave hours available.

7.2 At any time in which the supervisor becomes aware that the staff member's total leave balance is reduced to zero, the supervisor should notify the Personnel and Payroll offices.

8.0 Sick Leave Records

8.1 Under the Fair Labor Standards Act, administrative/professional employees are required to report sick leave taken even though they do not report hours of work.

8.2 For faculty members, sick leave shall be applied in accordance with the Cameron University Faculty Handbook (Section 5.8.8.D).

8.3 Leave accrued, leave taken, and current accrual balances as maintained in the payroll system are reported to employees on the monthly Statement of Earnings and Deductions.

Contacts

Policy Questions: Glen Pinkston, Vice President for Business & Finance, 580-581-2245

Forms

In support of this policy, the following forms are included:

T1 – Time Sheet
L1 – Leave Request Form
(Found on share drive (W: or F:
drive)

Policy History

Policy

Issue Date: June 23, 2004

~~Reviewed, no revision:~~

Revised: September 14, 2004

Revised: March 6, 2009

Revised: September 19, 2012

Revised: pending Board of Regents approval

CAMERON UNIVERSITY

Family and Medical Leave Act

Policy Statement

The University’s Family and Medical Leave Act (FMLA) Policy incorporates provisions of existing University policies and the federal Family and Medical Leave Act (FMLA) of 1993. It provides eligible employees up to 12 workweeks of paid and/or unpaid protected leave for qualified family and medical related reasons.

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Who Should Know This Policy

✓ President	✓ Faculty
✓ Vice Presidents	✓ Other Accounting/Finance Personnel
✓ Deans	Students
✓ Directors	Other Groups
✓ Department Chairs	✓ All Employees

Responsibilities

Responsible for Policy	
University Officer Responsible:	
Glen P. Pinkston	Vice President for Business and Finance

Procedure

STATEMENT OF PURPOSE: This policy sets forth the provisions of Cameron University's FMLA protected leave benefit. In the event that additional clarification is needed, the actual Act and regulations issued by the federal government will be provided.

1.0 Definitions

- 1.1 Eligible employee: an employee that has been employed by the University a minimum of 12 months, which need not be consecutive, and has worked at least 1,250 hours within the previous 12 months as of the date the FMLA protected leave commences.
- 1.2 Serious health condition: an illness, injury, impairment, or physical or mental condition that involves a health condition that requires in-patient care or continuing treatment by a health care provider.
- 1.2.1 any period incapacity or treatment connected with inpatient care (i.e., an overnight stay) in a hospital, hospice, or residential medical care facility; or
 - 1.2.2 a period of incapacity requiring absence of more than **three calendar days** from work, school, or other regular daily activities that also involves continuing treatment by (or under the supervision of) a health care provider; or
 - 1.2.3 any period of incapacity due to pregnancy, or for prenatal care; or
 - 1.2.4 any period of incapacity (or treatment therefore) due to a chronic serious health condition (e.g., asthma, diabetes, epilepsy, etc.); or
 - 1.2.5 a period of incapacity that is permanent or long-term due to a condition for which treatment may not be effective (e.g., Alzheimer's, stroke, terminal diseases, etc.); or
 - 1.2.6 any absences to receive multiple treatments (including any period of recovery therefrom) by, or on referral by, a health care provider for a condition that likely would result in incapacity of more than three consecutive days if left untreated (e.g., chemotherapy, physical therapy, dialysis, etc.)
- 1.3 Family members: defined under the Family and Medical Leave Act as follows:
- 1.3.1 Son or daughter: a biological, adopted, or foster child, a stepchild, legal ward, or a child of a person standing *in loco parentis*, who is (1) under age 18, or is older and incapable of self-care because of a mental or physical disability. *In loco parentis* are persons with day-to-day responsibilities to care for and financially support a child. A legal or biological relationship is not necessary. Physical or mental disability is defined by the United States Department of Labor regulations issued pursuant to the Americans with Disabilities Act.

- 1.3.2 Spouse: a husband or wife as defined or recognized under State law for purposes of marriage.
- 1.3.3 Parent: a biological parent or a person who stood in *loco parentis* to an employee when the employee was a son or daughter. This term does not include parents "in law."

~~1.4 — Pregnancy: any period of incapacity due to pregnancy or for prenatal care.~~

2.0 Qualifying Events

- 2.1 The birth and care of a newborn child;
- 2.2 The placement of a child for adoption or foster care and to care for the newly placed child;
- 2.3 To care for the employee's spouse, son, daughter, or parent with a serious health condition;
- 2.4 The employee's own serious health condition.
- 2.5 Absence from work for Workers' Compensation injuries or illnesses which qualify as serious health conditions will be counted as part of an employee's FMLA protected leave benefit.
- 2.6 Circumstances during pregnancy that result in a serious health condition which continue over an extended period of time, require periodic visits to a health care provider, and may involve occasional episodes of incapacity, will be considered FMLA qualifying events. A visit to a health care provider is not necessary for each absence.

3.0 Leave Entitlement

- 3.1 Up to 12 weeks of FMLA protected leave from assigned duties may be taken in a 12 month period. FMLA protected leave will be calculated using the "rolling" 12 month period, measured backward from the date an employee begins using FMLA protected leave.
- 3.2 To be eligible for a FMLA protected leave, the birth, adoption, or placement of a foster child must fall within the employee's term of employment. A FMLA protected leave for the birth, adoption, or placement of a foster child is to be taken consecutively without interruption and must end no later than twelve months after the day of birth or placement of the child/children.
- 3.3 When two eligible employees are spouses employed by the University, the combined number of workweeks of FMLA protected leave to which both are entitled may be limited to 12 workweeks during any 12 month period, if FMLA protected leave is taken:
 - 3.3.1 Because of the birth, adoption or foster care placement of a son or daughter, to care for such son or daughter; or
 - 3.3.2 To care for a sick parent.

3.4 Pregnancy is to be treated as any other sick leave, with the duration of the disability to be medically determined. An employee may continue normal duties through pregnancy or use available leave while unable to perform regular duties.

3.5 FMLA protected leave may be taken intermittently or on a reduced-time basis (e.g. by working fewer days in a week or by fewer hours in a day) when medically necessary to care for a seriously ill family member, or because the employee is seriously ill and unable to work.

4.0 Employee Notice and Certification Procedures

4.1 Requests for FMLA protected leave must be in writing and must include the reason for the request and the anticipated time period for the leave.

4.1.1 Under unusual circumstances, a preliminary request of FMLA protected leave can be made based on verbal notification by either the supervisor or employee.

4.2 Employees seeking to use FMLA protected leave are required to provide 30 day advance notice of the need to take FMLA protected leave when the need is foreseeable and such notice is practical.

4.3 If an employee's health condition or a family members health condition causes a period of incapacity greater than 3 consecutive work days, the supervisor or employee should contact the Personnel Office for possible FMLA protected leave action. Incapacity is defined as, the inability to work, attend school or perform other regular daily activities due to a health condition.

4.4 Medical certification will be documented on the Department of Labor Certification of Health Care Provider Form (WH-380) which will be forwarded to the employee by the Personnel Office. Return of the completed form will be required for the preliminary designation of FMLA protected leave to become final. This certification ordinarily must be returned to the university Personnel Office within 15 days from the date received.

4.5 Continued doctor certification will be required if the situation warrants, but not more frequently than every 30 days unless the university has reason to believe the employee is able to return to work.

4.6 In any case in which the employer has reason to doubt the validity of the certification provided, the employer may require, at the expense of employer, the eligible employee obtain the opinion of a second health care provider designated or approved by the employer concerning any information certified.

4.7 FMLA protected leave will be denied if the employee fails to provide the required medical certification on a timely basis.

5.0 Substitution of Paid Leave for Unpaid Leave~~Compensation while on FMLA Protected Leave~~

5.1 Employees are required to use any accrued annual or sick leave during an approved FMLA leave due to a qualifying event as described above.~~FMLA protected leave will be taken concurrently with any available paid leave.~~

5.2 Employees are required to report the use of accrued annual or sick leave used during approved FMLA leave on the appropriate timesheet(s) and/or Leave Request Form in accordance with Cameron University's leave policies.

~~5.2 During an FMLA protected leave due to the employee's serious health condition, accrued annual leave and accrued sick leave may be used to receive pay, as provided under current University policy.~~

~~5.3 During an FMLA protected leave, due to the employee's family member(s) serious health condition, accrued annual leave and up to seventy-two (72) hours of accrued sick leave may be used to receive pay, as provided under current University policy.~~

~~5.4 During an FMLA protected leave for the birth and care of a new born child, accrued sick leave may be used to receive pay during the period granted for medical disability. Accrued annual leave may be used to receive pay after the period of medical disability, as provided under current University policy.~~

~~5.5 During an FMLA protected leave for the placement of a child for adoption or foster care, and to care for the newly placed child, accrued annual leave may be used to receive pay, as provided under current University policy.~~

6.0 Benefit Plan Continuation

6.1 The University will continue to pay the cost of employer provided insurance coverage for employees on FMLA protected leave.

6.2 The employee will continue to be responsible for payment of premiums for any additional coverage or elected dependent coverage.

6.3 The employee will be responsible for contacting the Payroll Office at 581-2224 as soon as possible to determine premium payment requirements.

6.4 Employees on FMLA protected leave will be eligible to change insurance coverage during the Annual Enrollment Period.

6.5 Employees on FMLA protected leave not returning to work are eligible for continued insurance coverage as provided by the Federal Consolidated Omnibus Budget Reconciliation Act (COBRA) health benefit provision.

7.0 Job Restoration

7.1 Upon return from FMLA protected leave, an employee will be restored to his/her same or equivalent position with equivalent pay, benefits, and other employment terms.

7.2 In the event of budgetary or organizational changes during the period of absence, the employee shall be treated as if he/she were occupying the same position at the time of the change.

- 7.3 Under specified and limited circumstances where restoration to employment will cause substantial and grievous economic injury to its operations, the University may refuse to reinstate certain highly-paid “key” employees after using FMLA protected leave during which health coverage was maintained.
- 7.4 If the reason for FMLA protected leave is personal illness or injury of the employee, prior to returning to work, medical proof of fitness to return to work will be required indicating the employee is able to perform the essential functions of the job.
- 7.5 Time on leave of absence without pay may not count toward credited service for Oklahoma Teachers Retirement (OTRS) purposes. The rules of the Oklahoma Teachers’ Retirement System (OTRS) will prevail.
- 7.6 If an employee does not return to work as agreed upon after an FMLA protected leave, unless other arrangements are made, he/she shall be considered to have resigned from the university, effective the last day they were paid.
- 7.7 An employee returning from an FMLA protected leave is required to contact their supervisor and the Payroll Department at least two working days prior to the date the employee intends to report for work.

8.0 Notices to Employees

- 8.1 A complete copy of the Family and Medical Leave Act is available for review in the Personnel Office.
- 8.2 When notified by the supervisor or employee, the Personnel Office will send the employee certified correspondence designating preliminary FMLA leave in addition to the FMLA Fact Sheet and the Department of Labor Certification of Health Care Provider Form (WH-380).

9.0 Recordkeeping

- 9.1 Personnel Office will maintain adequate up-to-date records for each staff member that accurately reflects the amount of FMLA protected leave taken.
- 9.2 Payroll will maintain and inform the Personnel Office of annual and sick leave taken and remaining balances. FMLA protected leave used will be reported by the employee on the Time Sheet (T1) or the Leave Request Form (L1).
- 9.3 Documentation relating to the use of FMLA protected leave will be maintained by the Personnel Office for 3 years.

Contacts

Policy Questions: Glen Pinkston, Vice President for Business & Finance, 580-581-2245

Forms

In support of this policy, the following forms are included:

Department of Labor Certification of Health Care
Provider (Form WH-380)
U.S. Department of Labor Information Form

Policy History

Policy

Issue Date: January 25, 2005

~~Reviewed, no revision:~~

Revised: March 6, 2009

Revised: pending Board of Regents approval

EXECUTIVE SUMMARY
Rogers State University Budget Request for Fiscal Year 2015

Rogers State University's Budget for Fiscal Year 2015 represents the results of the institution's internal budget process. Department budgets reflect the needs of incorporating the university's Strategic Plan, school and department plans, assessment programs and budget recommendations. The budget is planned in a manner to provide students a quality education and to provide students with opportunities for success while attending the university and after graduation. This year's state appropriations are flat and recent declines in enrollment is making it more difficult to provide educational opportunities, implement new programs, hire new faculty and professional staff, and meet increasing operating costs.

The Budget for Fiscal Year 2015 has significantly more needs than past budget cycles. However, the overall budget was decreased during the budget hearings and critical requests were approved. Many initiatives were started years ago, but require new funds in order to be fully implemented. Some increased operating costs are outside the control of the university.

To illustrate, the following are some of the major issues that require funding increases and are incorporated into the budget.

- The Higher Learning Commission will conduct its accreditation visit in the fall of 2014.
- Marketing and outreach initiatives increased in response to changes in enrollment.
- MBA program received increased funding.
- An advisor in Pryor, one professional in computer services, one police officer in Pryor were added in the budget and one position the physical plant was eliminated.
- Progress continues as the institution progresses in our NCAA application process.
- Mandatory costs estimated in the amount \$1,050,615 continue to outpace state funding, including the recent health insurance increase of 1%, risk management insurance increase of 18.2%, utilities increase of 20.4%, library increase of 11.7%, software and maintenance contracts increase of 31.8% and custodial increase of 5.3%.

The following are some of the reductions included in the budget to offset the costs described above:

- Net Faculty positions eliminated in the budget in the amount of \$101,161.
- Reduced adjunct salaries in the amount of \$35,000.
- Elimination of restoring the 4% defined contribution benefit in the amount of \$472,000.
- Deferred the funding of the supplemental retirement and Other Post Employee Benefits (OPEB) in the amount of \$280,000.
- Reduced capital equipment funding in the amount of \$400,000.

In prior years, the budget needs were addressed by reasonable increases in tuition and fees, increased enrollment, and use of reserves. The current fiscal year is the first time since 1999 that RSU has experienced a significant decline in enrollment. In the prior budget (FY 2014), a 7.2% decrease or 6,906 credit hours was included in the budget. The actual decline was 9.7% or 9,396 credit hours. Current projections for next fiscal year indicate the decline in enrollment will continue and therefore, the FY 2015 budget has a decrease of 7.8% or 6,257 credit hours.

The combination of revenue reductions from declining enrollment, cost increases and reductions in operating cost require funding beyond the flat state appropriation and will require an increase in tuition and fees and use of reserves.

The unobligated reserve balance on July 1, 2014 is estimated to be \$5,562,458 compared to FY 2014 beginning reserve balance of \$6,260,524. The commitment of educational and general reserve funds in the amount of \$3,307,866 is required to meet the budget, mandatory cost increases, and other initiatives.

It is anticipated a portion of the committed reserves will be recaptured during the year by not filling open positions and through controlling spending by faculty and staff.

The projected, unobligated reserve balance for June 30, 2015 is \$2,254,592 or 6.55% and is slightly below the 8.33 percent recommended by the Oklahoma State Regents for Higher Education.

Tuition and fee increases are as follows:

- \$6.45 per credit hour in tuition
- \$6.00 per credit hour in student activity fee

The overall increase in tuition and mandatory fees is seven percent. Resident undergraduate students will pay an additional \$373.50 for 30 enrolled hours over one academic year or \$186.75 per semester.

Educational and General Budget Summary

The total projected revenue for Fiscal Year 2015 is \$31,137,280 and is composed of the following:

State Appropriations	\$14,360,073	46.1%
Tuition	10,846,905	34.8%
Student Fees	5,441,930	17.5%
Grants, Contracts & Reimbursements	488,372	1.6%

University tuition and fees is budgeted to decrease by \$448,241 from Fiscal Year 2014, a 2.7 percent decrease from last year.

The total projected expenditures for Fiscal Year 2015 are \$34,445,146 and are budgeted in the following activities:

Instruction	\$14,061,975	40.8%
Public Service	613,500	1.8%
Academic Support	2,816,383	8.2%
Student Services	3,651,492	10.6%
Institutional Support	3,792,935	11.0%
Operation and Maintenance of Plant	4,874,761	14.2%
Scholarships and Tuition Waivers	4,634,100	13.5%

University expenditures are budgeted to decrease by \$445,150 from Fiscal Year 2014, a 1.3 percent decrease from last year.

In our continuing commitment to maximize funds for instruction, public service, academic support, and student services, administrative expenses are 11.0 percent and remain below the 13% cost guideline established by the State Regents for Higher Education.

Historical Administrative Cost

<u>Fiscal Year</u>	<u>Percent of Budget</u>
2011	10.4
2012	11.0
2013	10.7
2014	10.9
2015	11.0

Scholarships and tuition waivers for students are budgeted at \$4,634,100 or 13.5 percent of the budget. This is an increase from last fiscal year in the amount of \$300,100.

Educational and General Budget Part II Summary

The Educational and General Budget Part II consists of funding from federal monies, grants, and other outside sources of revenue to enhance the quality of student learning.

The total budgeted revenue for Fiscal Year 2015 is \$8,500,000, the identical amount as Fiscal Year 2014.

The total projected expenditures for Fiscal Year 2015 are \$8,500,000 and are budgeted in the following activities:

Instruction	445,000	5.2%
Public Service	2,522,000	29.7%
Academic Support	260,000	3.1%
Student Services	1,260,000	14.8%
Institutional Support	40,000	.5%
Operation and Maintenance of Plant	3,841,000	45.2%
Scholarships	132,000	1.6%

Copies of the budget are available in the Board of Regents' Office and were provided to the Regents separately.

NORMAN CAMPUS

The University is requesting the tuition and mandatory fees rates listed below which reflect an overall average increase for undergraduate and graduate students, resident and nonresident, of 4.8%.

Undergraduate Tuition & Mandatory Fee RatesTuition Charged by Credit Hour

	<u>AY 2014 Rate</u>	<u>AY2015 Rate</u>	<u>Change</u>
Resident Tuition	\$131.90	\$137.60	\$ 5.70
Nonresident Tuition	\$406.30	\$425.80	\$19.50

Undergraduate Guaranteed Resident Tuition Charged by Credit Hour

Beginning with the 2008-2009 academic year, House Bill 3397 passed by the Oklahoma Legislature requires that a new undergraduate student be given the opportunity to choose to participate in the Guaranteed Tuition Rate Program. A first time full-time undergraduate student who is a resident of Oklahoma can choose to pay a guaranteed rate based on the projected average for the next four (4) years ("the Plan") or at the annual rate charged each year. Pursuant to "The Plan", the resident undergraduate guaranteed tuition rate is \$158.20 per credit hour for students entering Fall 2013, Spring 2014 or Summer 2014.

	<u>AY 2014 Rate</u>	<u>AY 2015 Rate</u>	<u>Change</u>
Guaranteed Resident Tuition <i>for students entering Fall 2014, Spring 2015 or Summer 2015</i>	\$151.65	\$158.20	\$ 6.55

Flat Rate Tuition and Mandatory Fees Charged by Semester

Beginning with the 2013-2014 academic year, OU implemented a flat rate tuition and mandatory fee for full-time undergraduate students carrying 12 or more credit hours during the Fall and Spring semesters. The flat rate is based on 15 credit hours per semester and is similar to models utilized by many public and private institutions of higher education. It encourages students to graduate in a shorter amount of time, spend less to earn their degrees and supports the goals of the Complete College America initiative embraced and championed by Governor Mary Fallin and State Regents for Higher Education Chancellor Glen Johnson.

Students may enroll in 12 or more credit hours per semester, with permission required when taking more than 19 hours, and pay for only 15. Full time students unable to complete 15 credit hours during the Fall and Spring semesters will have the opportunity to take the balance of their hours during Academic Year 2014-2015 summer term, which includes May and August intersession.

	<u>AY 2014 Rate</u>	<u>AY 2015 Rate</u>	<u>Change</u>
Resident Annual Flat Rate Tuition & Mandatory Fee (15 credit hours)	\$3,670.25	\$3,847.25	\$177.00
Nonresident Annual Flat Rate Tuition & Mandatory Fee (15 credit hours)	\$9,764.75	\$10,234.25	\$469.50

Mandatory Fees Charged by Credit Hour

	<u>AY 2014 Rate</u>	<u>AY 2015 Rate</u>	<u>Change</u>
Student Assessment Fee	\$ 1.25	\$ 1.25	\$0.00
Student Facility Fee	\$14.50	\$14.50	\$0.00
Student Activity Fee	\$ 5.95	\$ 5.95	\$0.00
Library Excellence Fee	\$11.00	\$11.00	\$0.00
Transit Fee	\$ 2.00	\$ 2.00	\$0.00
Security Services Fee	\$ 3.75	\$ 3.75	\$0.00
Academic Excellence Fee	\$25.60	\$28.50	\$2.90
Special Event Fee	\$ 2.00	\$ 2.00	\$0.00
Academic Facility & Life Safety	\$22.50	\$25.00	\$2.50
Educational Network Connectivity Fee	\$15.30	\$16.00	\$0.70
International Programs Fee	\$ 0.50	\$ 0.50	\$0.00

Mandatory Fees Charged by Semester

	<u>AY 2014 Rate</u>	<u>AY 2015 Rate</u>	<u>Change</u>
Student Health Care Fee	\$74.00	\$74.00	\$0.00
Summer	\$37.00	\$37.00	
Cultural & Recreational Service Fee	\$12.50	\$12.50	\$0.00
Summer	\$ 6.25	\$ 6.25	
Academic Records Service Fee	\$15.00	\$15.00	\$0.00
Summer	\$15.00	\$15.00	
Academic Advising Fee	\$25.00	\$25.00	\$0.00
Summer	\$12.50	\$12.50	

Graduate Tuition & Mandatory Fee RatesTuition Charged by Credit Hour

	<u>AY 2014 Rate</u>	<u>AY 2015 Rate</u>	<u>Change</u>
Resident Tuition	\$175.20	\$183.10	\$ 7.90
Nonresident Tuition	\$675.20	\$707.10	\$31.90

Mandatory Fees Charged by Credit Hour

	<u>AY 2014 Rate</u>	<u>AY 2015 Rate</u>	<u>Change</u>
Student Assessment Fee	\$ 1.25	\$ 1.25	\$0.00
Student Facility Fee	\$14.50	\$14.50	\$0.00
Student Activity Fee	\$ 5.95	\$ 5.95	\$0.00
Library Excellence Fee	\$11.00	\$11.00	\$0.00
Transit Fee	\$ 2.00	\$ 2.00	\$0.00
Security Services Fee	\$ 3.75	\$ 3.75	\$0.00
Academic Excellence Fee	\$25.60	\$28.50	\$2.90
Special Event Fee	\$ 2.00	\$ 2.00	\$0.00
Academic Facility & Life Safety	\$22.50	\$25.00	\$2.50
Educational Network Connectivity Fee	\$15.30	\$16.00	\$0.70

Mandatory Fees Charged by Semester

	<u>AY 2014 Rate</u>	<u>AY 2015 Rate</u>	<u>Change</u>
Student Health Care Fee	\$74.00	\$74.00	\$0.00
Summer	\$37.00	\$37.00	
Cultural & Recreational Service Fee	\$12.50	\$12.50	\$0.00
Summer	\$ 6.25	\$ 6.25	
Academic Records Service Fee	\$15.00	\$15.00	\$0.00
Summer	\$15.00	\$15.00	
Academic Advising Fee	\$25.00	\$25.00	\$0.00
Summer	\$12.50	\$12.50	

In addition, as approved by the Board of Regents at its January 2014 meeting, all Fall 2014 incoming undergraduate and graduate students on the Norman Campus are required to pay cohort specific Academic Excellence Fees totaling \$60.00 per credit hour.

COLLEGE OF LAWTuition Charged by Credit Hour

	<u>AY 2014 Rate</u>	<u>AY 2015 Rate</u>	<u>Change</u>
Resident Tuition	\$473.00	\$473.00	\$0.00
Nonresident Tuition	\$820.50	\$820.50	\$0.00

Mandatory Fees Charged by Credit Hour

	<u>AY 2014 Rate</u>	<u>AY 2015 Rate</u>	<u>Change</u>
Student Facility Fee	\$14.50	\$14.50	\$0.00
Student Activity Fee	\$ 5.95	\$ 5.95	\$0.00
Library Excellence Fee	\$11.00	\$11.00	\$0.00
Transit Fee	\$ 2.00	\$ 2.00	\$0.00
Security Services Fee	\$ 3.75	\$ 3.75	\$0.00
Academic Excellence Fee	\$25.60	\$25.60	\$0.00
Special Event Fee	\$ 2.00	\$ 2.00	\$0.00
Academic Facility & Life Safety	\$22.50	\$22.50	\$0.00
Law Student Technology Services Fee	\$30.90	\$30.90	\$0.00
Educational Network Connectivity Fee	\$15.30	\$15.30	\$0.00

Mandatory Fees Charged by Semester

	<u>AY 2014 Rate</u>	<u>AY 2015 Rate</u>	<u>Change</u>
Student Health Care Fee	\$74.00	\$74.00	\$0.00
Summer	\$37.00	\$37.00	
Cultural & Recreational Service Fee	\$12.50	\$12.50	\$0.00
Summer	\$ 6.25	\$ 6.25	
Academic Records Service Fee	\$15.00	\$15.00	\$0.00
Summer	\$15.00	\$15.00	

In addition, all Fall 2014 incoming College of Law students are required to pay cohort specific Academic Excellence Fees totaling \$52.50 per credit hour.

HEALTH SCIENCES CENTERProfessional Program Tuition Rates Charged by Semester

<u>Professional Program</u>	<u>AY 2014</u>	<u>AY 2015 Rate</u>	<u>Change</u>
College of Medicine			
Resident Tuition Per Semester	\$10,145.50	\$10,450.00	\$304.50
Nonresident Tuition Per Semester	\$13,632.00	\$14,041.00	\$409.00
College of Dentistry			
Resident Tuition Per Semester	\$10,158.50	\$10,463.50	\$305.00
Nonresident Tuition Per Semester	\$13,954.00	\$14,372.50	\$418.50
Physician's Associate			
Resident Tuition Per Semester	\$ 5,173.50	\$5,328.50	\$155.00
Nonresident Tuition Per Semester	\$ 6,493.50	\$6,688.50	\$195.00
Doctor of Pharmacy			
Resident Tuition Per Semester	\$ 7,006.50	\$7,216.50	\$210.00
Nonresident Tuition Per Semester	\$ 8,714.00	\$8,975.50	\$261.50
Occupational Therapy			
Resident Tuition Per Semester	\$ 3,476.50	\$3,581.00	\$104.50
Nonresident Tuition Per Semester	\$ 4,868.00	\$5,014.00	\$146.00
Doctor of Physical Therapy			
Resident Tuition Per Semester	\$ 4,484.50	\$4,619.00	\$134.50
Nonresident Tuition Per Semester	\$ 6,841.50	\$7,046.50	\$205.00
Audiology AuD			
Resident Tuition Per Semester	\$ 4,122.50	\$4,246.00	\$123.50
Nonresident Tuition Per Semester	\$ 6,652.50	\$6,852.00	\$199.50

Professional Program Tuition Rates Charged by Credit Hour

<u>Professional Program</u>	<u>AY 2014</u>	<u>AY 2015 Rate</u>	<u>Change</u>
Public Health Professional Programs			
Resident Tuition Per Credit Hour	\$ 345.00	\$ 355.45	\$ 10.45
Nonresident Tuition Per Credit Hour	\$ 588.00	\$ 605.65	\$ 17.65
Doctor of Nursing Practice			
Resident Tuition Per Credit Hour	\$ 395.00	\$ 406.85	\$ 11.85
Nonresident Tuition Per Credit Hour	\$ 607.20	\$ 625.45	\$ 18.25
Master of Science in Nursing*			
Resident Tuition Per Credit Hour	N/A	\$ 236.20	\$236.20
Nonresident Tuition Per Credit Hour	N/A	\$ 576.40	\$576.40

*New Program for FY15

Mandatory Fees Charged by Credit Hour

	<u>AY 2014 Rate</u>	<u>AY 2015 Rate</u>	<u>Change</u>
Academic Facility and Life Safety Fee	\$ 7.50	\$ 7.50	\$0.00
Library Automation and Materials Fee	\$11.00	\$13.00	\$2.00
Student Activity Fee	\$ 3.50	\$ 3.50	\$0.00
Student Facility Fee	\$ 7.30	\$ 7.30	\$0.00
Security Services Fee	\$ 3.60	\$ 3.60	\$0.00
Special Event Fee	\$ 3.00	\$ 3.00	\$0.00
Transit Fee	\$ 1.50	\$ 1.50	\$0.00
Educational Network Connectivity Fee	\$15.30	\$16.00	\$0.70
Student Assessment Fee	\$ 1.25	\$ 1.25	\$0.00

Mandatory Fees Charged by Semester

	<u>AY 2014 Rate</u>	<u>AY2015 Rate</u>	<u>Change</u>
Academic Records Fee	\$ 15.00	\$ 15.00	\$0.00
Cultural & Recreational Services Fee	\$112.25	\$112.25	\$0.00
Counseling Services Fee	\$ 24.00	\$ 24.00	\$0.00
Registration	\$ 20.00	\$ 20.00	\$0.00
Student Health Fee	\$ 74.00	\$ 74.00	\$0.00

**University of Oklahoma Health Sciences Center
Criminal Background Checks Policy
for Conditionally Accepted Applicants and Current Students**

I. Scope/Designated Program

This policy is intended for all University of Oklahoma Health Sciences Center (“University or “OUHSC”) conditionally accepted applicants and enrolled HSC students. A national Criminal Background Check (“CBC”) is required of each conditionally accepted applicant prior to full admission and at least annually thereafter for every continuing student. Applicants waiting for confirmation of conditional acceptance should check with the college/program to which they are applying for specific CBC requirements and timelines. Enrolled students should check with their college/program for specific CBC requirements.

II. Policy

Conditionally accepted applicants and enrolled students must undergo a national Criminal Background Check (“CBC”) prior to the first day of class and at least annually thereafter. Conditionally accepted applicants who have an adverse finding on a CBC report may be denied full admission/matriculation, and current students may be disciplined in accordance with established University policy.

III. Definitions

Adverse Finding. A term describing a Criminal Background Check (“CBC”) report of anything other than “clear” or “no findings” or other similar language used by the approved vendor that issued the CBC report.

Break in Enrollment. A term describing non-attendance of one full semester (Fall, Spring, Summer) or more.

Conditional Acceptance. A term describing an applicant’s status when basic review criteria have been met at the time an admission offer is extended but prior to full admission to an academic program.

Full Admission. A term indicating that a student has met all program admission requirements and has been cleared of any findings that would prevent eligibility for enrollment.

Full Standing. A term describing a student’s eligibility to enroll and to attend classes for at least one academic semester and in accordance with meeting academic standards to remain enrolled and attending classes during that semester.

Matriculated. A term describing students enrolled in a University program as degree candidates.

IV. Rationale

The University is committed to accepting and educating students who meet established standards for professionalism, are of high moral character and are suitable candidates for professional certification or licensure. The purposes of conducting a Criminal Background Check (“CBC”) are multiple:

1. Health care providers and health research scientists are entrusted with the health, safety, and welfare of patients, research participants, and health services and scientific resources; have access to confidential and sensitive information; and operate in settings

that require the exercise of good judgment and ethical behavior. Thus, an assessment of a student's or conditionally accepted applicant's suitability to function in clinical and research settings is imperative to ensure the highest level of integrity in students in the college/program.

2. Clinical facilities are increasingly required by their accreditation agencies to obtain a CBC for security purposes on individuals who supervise care, render treatment, and provide services within the facility.
3. Clinical rotations are an essential element in certain degree program curricula. Students who cannot participate in clinical rotations because of criminal or other adverse activities revealed in CBCs are unable to fulfill the requirements of a degree program. Therefore, these issues must be resolved prior to a commitment of resources by the University, student, or conditionally accepted applicant.
4. Scientists are entrusted with the oversight and the safety of laboratory materials, research animals and human research participants, and the welfare of laboratory and other research personnel. They have access to chemicals, devices, and other materials in settings that require the exercise of good judgment and ethical behavior. Thus, an assessment of suitability to function in a research setting, whether laboratory, clinical, or community based, is imperative to ensure the highest level of integrity in biomedical and population health sciences academic programs.
5. Health professionals, and biomedical and population health scientists are increasingly invited to engage in inter-professional and translational work through team science projects. Thus, it is imperative to promote and underscore a shared expectation for demonstration of the highest level of integrity, good judgment, and ethical behavior.
6. Additional rationale includes:
 - a. Meeting the contractual obligations contained in affiliation agreements between the University and various facilities;
 - b. Performing due diligence assessment of all individuals who may have contact with patients, research participants, and/or research materials from laboratory or community-based sources;
 - c. Ensuring uniform compliance with accrediting standards and agency regulations.

V. Timing and Procedures for the Criminal Background Check ("CBC")

A. Conditionally Accepted Applicants: (as defined in Scope/ Designated Programs)

1. The CBC may not be used as a component of the application, interview, or decision-making process regarding conditional acceptance to a designated program. It is a mandatory component of the post-conditional acceptance matriculation process.
2. Conditionally accepted applicants will be provided with the necessary procedures for completing the CBC by the college/program designee.
3. Conditionally accepted applicants must do the following prior to the start of classes (or sooner if so specified by the college/program) to become eligible for full admission

- a. Complete and authorize the release of the CBC Consent and Release Form; and
 - b. Complete the CBC with sufficient time for the documentation to be evaluated by the respective college/program designee prior to the start of classes.
4. Any conditionally accepted applicant who fails to complete the above will not be allowed to begin classes and may jeopardize full admission status to his/her respective college/program.
 5. Procedures for reviewing CBC results are outlined in Section XI.

**B. Enrolled Students:
(as defined in Scope/ Designated Programs)**

1. Enrolled students will, at minimum, complete CBCs each year at a time designated by their respective college/program or more frequently if required by clinical rotation sites or by the University.
2. The respective college/program will provide students with the necessary procedures and consent forms to complete a CBC.
3. Any student who fails to adhere to the CBC deadline set by his/her college/program will be suspended from all classes, rotations, or practicums until clearance documentation is provided in accordance with the respective college/program procedures. Due to the pace and rigor of these programs, to remove the suspension, an enrolled student must complete the CBC and provide clearance documentation within five (5) University business days or his/her enrollment may be terminated.
4. If no “adverse finding” is reported, the college/program designee will notify the student that he/she is eligible to attend classes, rotations or practicums. Procedures for reviewing CBC results are outlined in Section XI.

VI. Identification of Vendors

The University will designate approved vendors to perform the Criminal Background Checks (“CBCs”) and will recognize CBCs from vendors that are approved by the centralized application services with which it participates. Results from any entity other than those designated by the University or a participating centralized application service will not be accepted. The list of approved vendors will be maintained by the Office of Academic Affairs/Admissions and Records.

VII. Allocation of the Cost

Conditionally accepted applicants and enrolled students must pay the costs associated with procuring a Criminal Background Check (“CBC”).

VIII. Period of Validity

The University will generally honor criminal background checks for a period of one year, but a CBC may be necessary more frequently, depending on class, rotation, or practicum site requirements. Any student who has a break in enrollment may be required to complete a CBC before he/she is permitted to re-enroll in any courses. The University considers a student on Leave of Absence to be in continuous enrollment.

IX. Scope of Criminal Background Checks (“CBC”)

A. The CBC may include but is not limited to the following:

- Social Security Number Verification
- County Criminal Records Searches
- Statewide Criminal Records Search
- Federal Criminal Records Search
- National Criminal Database Search
- National Sexual Offender Database Search
- International Criminal Records Searches
- U.S. Department of Health and Human Services/Office of Inspector General List of Excluded Individuals/Entities Search
- Search for Dishonorable Discharge from the Armed Forces
- Employment Verification (to include reason for separation and eligibility for re-employment for each employer);
- General Services Administration List of Parties Excluded from Federal Programs
- US Treasury, Office of Foreign Assets Control (OFAC), List of Specially Designated Nations (SDN)
- State Exclusion List
- Deferred adjudications and pending cases

B. The CBC for students who are licensed or certified caregivers shall include the above and may also include the following:

- Education Verification (highest level)
- Professional License Verification
- Certifications & Designations Check
- Professional Disciplinary Action Search
- Department of Motor Vehicle (driving history, based on responsibilities)
- Consumer Credit Report (based on responsibilities under the Fair Credit Reporting Act). For further information on the Fair Credit Reporting Act you may refer to:
<http://www.ftc.gov/os/statutes/fcra.htm#606>

X. Reporting Findings and Enrolled Student/Conditionally Accepted Applicant Access to Criminal Background Check (“CBC”)

The vendor will provide the conditionally accepted applicant or enrolled student with the CBC results. The vendor will also provide the respective college/program with the CBC results for conditionally accepted applicants and enrolled students.

XI. Procedures for Reviewing Criminal Background Check (“CBC”)**A. Conditionally Accepted Applicants:
(as defined in Scope/ Designated Programs)**

1. Each college/program shall establish a Criminal Background Review Committee (CBRC). The respective college/program will receive all CBC reports and refer those that identify an adverse finding to its CBRC.
2. The CBRC must consist of at least the following University employees:
 - a. Assistant/Associate Academic Dean
 - b. Assistant/Associate Student Dean
 - c. One member from the College/Program Admissions Committee

3. The CBRC will review each referred CBC to determine the seriousness of any adverse findings and their potential impact on the conditionally accepted applicant's ability to be fully admitted into the college/program or to complete the program, if admitted.
4. If the CBRC determines a CBC includes an adverse finding that:
 - a. was previously undisclosed,
 - b. is more egregious than was disclosed,
 - c. may preclude the acceptance or participation in educational, practicum or rotation activities, or
 - d. conflicts with what was reported by the applicant on application materials, then the CBRC may, by majority vote, recommend that the respective college/program rescind the conditional offer of admission. Such recommendation must be reported in writing, including e-mail, to the University designee with authority to rescind admission on behalf of the respective college/program.
5. If the conditional offer of admission is rescinded, the University designee making that decision must notify the applicant in writing. The notice must include the reason for rescission and inform the applicant that he/she has ten (10) University business days to submit a written response to the University designee describing any mitigating factors he/she would like the respective college/program to consider.
6. The University designee will consider timely submitted responses and notify the applicant in writing as to whether the rescission decision stands or is reversed. If the rescission stands, that decision may not be appealed. If the rescission is reversed, the University designee must inform the applicant of his/her current admission status.
7. The CBRC review process, procedures, and outcomes are subject to periodic review. Each college/program will submit an annual report to the Vice Provost for Academic Affairs (VPAA) describing the adjudication of conditionally accepted applicants who were subject to a CBRC review. The VPAA will confirm receipt, review the report, and notify the college/program if the report is accepted with, or without, suggested or required procedural improvements. Required procedural improvements must be addressed in writing to the VPAA within ten (10) University business days.

**B. Enrolled Students:
(as defined in Scope/ Designated Programs)**

1. Each College shall establish a Criminal Background Review Committee (CBRC) that will consist of at least three members designated by the Dean of the College, one of whom will be the Assistant/Associate Dean to serve as chair, plus two other full-time faculty from the College.
2. The respective college's CBRC Chair will receive all CBC reports, and proceed pursuant to established University policies and procedures where an adverse finding is identified.
3. The CBRC will determine the seriousness of any adverse findings and the potential impact on an enrolled student's ability to complete or remain in the program.
4. If it is determined that an adverse finding related to an act that:

- a. violates University policy,
 - b. was not self-disclosed as required by University policy,
 - c. may preclude acceptance or participation in classes, rotations or practicum activities, or
 - d. will impede the student's ability to become licensed or certified in his/her profession, then the CBRC Chair will present the CBRC findings to the Vice Provost for Academic Affairs for consultation with Legal Counsel on the appropriate action and applicable University policy.
5. The VPAA will ensure the student is notified of any proposed disciplinary action in accordance with procedures under the applicable University policy. Actions may include probation, suspension, dismissal or expulsion.
 6. A student's right to appeal the decision is governed by the applicable University policy.

XII. Falsification of Information

Falsification of information submitted as part of the application process or a Criminal Background Check will result in immediate removal from the conditionally accepted applicant list or dismissal of an enrolled student from the degree program.

XIII. Confidentiality of Records

The University maintains Criminal Background Check ("CBC") reports and all records pertaining to the results in confidence, unless release is otherwise required by law. Additional information about the Family Educational Rights and Privacy Act (FERPA) is available at:

<http://www.ed.gov/policy/gen/guide/fpc/ferpa/index.html>.

XIV. Recordkeeping

Criminal Background Check reports and all records pertaining to the results will be maintained in a file separate from the conditionally accepted applicant's file or enrolled student's academic file and are retained in the respective college/program for the minimum timeframe listed below, unless otherwise required by law:

- Enrolled Students – Five (5) years after graduation
- Conditionally Accepted Applicants – Two (2) years from date of application (provided no legal complaint)

QUARTERLY FINANCIAL ANALYSIS
For the quarter ended March 31, 2014

EXECUTIVE SUMMARY

Highlights from the *Statements of Net Position* as of March 31, 2014 and *Statements of Changes in Net Position* for the nine months then ended are presented below for information only.

STATEMENTS OF NET POSITION

- Total assets and deferred outflows of \$1.36 billion exceed related liabilities of \$361.2 million by \$996.5 million.
- Education & General assets of \$120.8 million exceeded related liabilities of \$6.2 million by \$114.6 million.
- Sponsored Program assets of \$7.9 million partially offset related liabilities of \$11.2 million.
- Clinical Operations assets of \$277.3 million exceeded liabilities of \$39.7 million by \$237.6 million.
- Auxiliary Enterprise assets of \$118.2 million exceeded liabilities of \$74.1 million by \$44.1 million.
- Regents' Fund assets were \$31.5 million. There were no related liabilities.
- Other Funds assets and deferred outflows of \$801.9 million exceeded related liabilities of \$229.9 million by \$572 million. Other Funds consist of fixed assets, net of accumulated depreciation and related bond and master lease obligations, and other academic and administrative activities.

STATEMENTS OF CHANGES IN NET POSITION

- Total revenues of \$766.4 million exceeded expenses of \$700.6 million by \$65.8 million.
- Education & General revenues of \$152.7 million exceeded expenses of \$129.7 million by \$23 million.
- Sponsored Program revenues of \$79.8 million exceeded expenses of \$77 million.
- Clinical Operations revenues of \$389.8 million exceeded expenses of \$355.4 million by \$34.4 million.
- Auxiliary Enterprise revenues of \$22.4 million exceeded expenses of \$15.4 million, which resulted in a net increase of \$7 million.
- Regents' Fund revenues of \$2.8 million exceeded expenses of \$997 thousand, resulting in a net increase of \$1.8 million.
- Other Funds revenues of \$118.9 million trailed expenses of \$122.1 million, resulting in a decrease of \$3.2 million to net position.

**OU HEALTH SCIENCES CENTER
STATEMENTS OF NET POSITION
AS OF MARCH 31, 2014 AND 2013
UNAUDITED**

	Education & General		Sponsored Programs		Clinical Operations		Auxiliary Enterprises	
	03/31/14	03/31/13	03/31/14	03/31/13	03/31/14	03/31/13	03/31/14	03/31/13
ASSETS								
CURRENT AND NONCURRENT ASSETS								
Cash and Cash Equivalents	\$ 97,490,064	\$ 99,150,860	\$ (7,204,677)	\$ (4,692,630)	\$ 183,254,004	\$ 165,950,975	\$ 36,875,396	\$ 37,264,359
Endowment Investments (Funds held by OU-Norman)	-	-	-	-	-	-	-	-
Student Loans Receivable, Net	-	-	-	-	-	-	-	-
Accounts Receivable, Net	10,356,255	9,179,680	15,097,874	13,351,017	94,021,854	69,562,117	3,420,389	1,904,249
Due From (To) Other Funds	12,986,201	7,605,838	-	-	-	-	(23,595,220)	-
Prepaid Expenses	-	-	-	-	-	-	261,215	241,406
Inventory	-	-	-	-	-	-	797,215	760,689
Total Current and Noncurrent Assets	120,832,520	115,936,378	7,893,196	8,658,387	277,275,857	235,513,092	17,758,995	40,170,703
FIXED ASSETS, NET	-	-	-	-	-	-	100,471,444	13,630,909
Total Assets	\$ 120,832,520	\$ 115,936,378	\$ 7,893,196	\$ 8,658,387	\$ 277,275,857	\$ 235,513,092	\$ 118,230,439	\$ 53,801,612
DEFERRED OUTFLOWS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LIABILITIES & NET POSITION								
CURRENT LIABILITIES								
Accounts Payable	\$ 853,790	\$ 756,527	\$ 1,664,651	\$ 1,488,662	\$ 26,817,157	\$ 19,109,217	\$ 3,233,998	\$ 1,123,367
OPEB Obligation	-	-	-	-	-	-	-	-
Current Portion of L-T Debt	83,333	80,000	-	-	437,333	445,333	1,815,000	675,000
Accrued Interest Payable	-	-	-	-	-	-	874,354	100,849
Accrued Expenses	2,503,996	2,345,697	2,964,659	2,973,198	6,394,840	6,045,380	778,001	737,517
Unearned Revenue	-	-	5,656,840	6,384,318	-	230,725	117,852	300,732
Deposits Held in Custody for Others	-	-	-	-	-	-	-	-
Total Current Liabilities	3,441,119	3,182,224	10,286,150	10,846,178	33,649,331	25,830,655	6,819,206	2,937,465
LONG-TERM LIABILITIES								
OPEB Obligation	-	-	-	-	-	-	-	-
Federal Loan Program Refundable	-	-	-	-	-	-	-	-
Accrued Expenses	2,033,049	1,832,521	936,208	888,098	2,542,352	2,282,198	303,135	272,640
Bonds, Notes, Master Lease Obligations	761,333	844,667	-	-	3,526,667	3,964,000	66,940,000	4,675,000
Total Long-Term Liabilities	2,794,383	2,677,188	936,208	888,098	6,069,019	6,246,198	67,243,135	4,947,640
Total Current and Long-Term Liabilities	6,235,502	5,859,412	11,222,358	11,734,277	39,718,350	32,076,852	74,062,342	7,885,105
NET POSITION								
Unrestricted	114,597,018	110,076,966	-	-	237,557,508	203,436,240	36,046,874	37,635,598
Restricted	-	-	(3,329,162)	(3,075,890)	-	-	-	-
Endowment	-	-	-	-	-	-	-	-
Capital Assets, Net of Related Debt	-	-	-	-	-	-	8,121,224	8,280,909
Total Net Assets	114,597,018	110,076,966	(3,329,162)	(3,075,890)	237,557,508	203,436,240	44,168,097	45,916,507
Total Liabilities & Net Position	\$ 120,832,520	\$ 115,936,378	\$ 7,893,196	\$ 8,658,387	\$ 277,275,857	\$ 235,513,092	\$ 118,230,439	\$ 53,801,612

**OU HEALTH SCIENCES CENTER
STATEMENTS OF NET POSITION
AS OF MARCH 31, 2014 AND 2013
UNAUDITED**

	Regents' Fund		Other Funds		Total	
	03/31/14	03/31/13	03/31/14	03/31/13	03/31/14	03/31/13
ASSETS						
CURRENT AND NONCURRENT ASSETS						
Cash and Cash Equivalents	\$ -	\$ -	\$ 265,553,388	\$ 291,061,228	\$ 575,968,174	\$ 588,734,792
Endowment Investments (Funds held by OU-Norman)	40,701,315	39,210,114	-	-	40,701,315	39,210,114
Student Loans Receivable, Net	-	-	6,577,607	6,573,211	6,577,607	6,573,211
Accounts Receivable, Net	-	-	15,986,405	5,329,536	138,882,776	99,326,599
Due From (To) Other Funds	(9,234,888)	(7,605,838)	19,843,907	-	-	-
Prepaid Expenses	-	-	3,603,439	3,746,571	3,864,654	3,987,977
Inventory	-	-	720,517	745,285	1,517,732	1,505,974
Total Current and Noncurrent Assets	31,466,427	31,604,276	312,285,264	307,455,831	767,512,260	739,338,667
FIXED ASSETS, NET	-	-	488,837,744	496,845,496	589,309,188	510,476,405
Total Assets	\$ 31,466,427	\$ 31,604,276	\$ 801,123,008	\$ 804,301,327	\$ 1,356,821,447	\$ 1,249,815,072
DEFERRED OUTFLOWS	\$ -	\$ -	\$ 836,383	\$ 1,115,177	\$ 836,383	\$ 1,115,176
LIABILITIES & NET POSITION						
CURRENT LIABILITIES						
Accounts Payable	\$ -	\$ -	\$ 1,512,729	\$ 5,692,115	\$ 34,082,326	\$ 28,169,888
OPEB Obligation	-	-	3,309,000	3,079,200	3,309,000	3,079,200
Current Portion of L-T Debt	-	-	5,863,489	4,534,312	8,199,156	5,734,645
Accrued Interest Payable	-	-	1,126,908	1,143,551	2,001,262	1,244,400
Accrued Expenses	-	-	12,507,202	12,530,321	25,148,698	24,632,113
Unearned Revenue	-	-	461,623	404,408	6,236,315	7,320,183
Deposits Held in Custody for Others	-	-	10,268,241	47,521,032	10,268,241	47,521,032
Total Current Liabilities	-	-	35,049,192	74,904,939	89,244,998	117,701,461
LONG-TERM LIABILITIES						
OPEB Obligation	-	-	76,791,834	70,114,134	76,791,834	70,114,134
Federal Loan Program Refundable	-	-	7,081,892	6,944,172	7,081,892	6,944,172
Accrued Expenses	-	-	2,126,949	2,082,187	7,941,694	7,357,644
Bonds, Notes, Master Lease Obligations	-	-	108,871,461	116,443,408	180,099,461	125,927,075
Total Long-Term Liabilities	-	-	194,872,136	195,583,901	271,914,881	210,343,025
Total Current and Long-Term Liabilities	-	-	229,921,328	270,488,840	361,159,879	328,044,486
NET POSITION						
Unrestricted	-	-	171,042,119	150,668,594.51	559,243,518	501,817,397
Restricted	2,874,310	3,012,159	7,049,243	8,391,294	6,594,392	8,327,563
Endowment	28,592,117	28,592,117	-	-	28,592,117	28,592,117
Capital Assets, Net of Related Debt	-	-	393,946,701	375,867,776	402,067,925	384,148,685
Total Net Assets	31,466,427	31,604,276	572,038,063	534,927,665	996,497,952	922,885,762
Total Liabilities & Net Position	\$ 31,466,427	\$ 31,604,276	\$ 801,959,391	\$ 805,416,504	\$ 1,357,657,830	\$ 1,250,930,248

**OU HEALTH SCIENCES CENTER
STATEMENT OF CHANGES IN NET POSITION
FOR THE NINE MONTHS ENDING MARCH 31, 2014
UNAUDITED**

	Education & General			Sponsored Programs			Clinical Operations		
	03/31/14	% of Budget	03/31/13	03/31/14	% of Budget	03/31/13	03/31/14	% of Budget	03/31/13
REVENUES:									
Tuition & Fees	\$ 49,655,340	85.2%	\$ 49,026,416	\$ -	0.0%	\$ -	\$ -	0.0%	\$ -
Grants & Contracts	-	0.0%	-	79,563,435	67.4%	76,303,146	38,149,539	50.9%	40,875,265
Sales and Services	-	0.0%	-	-	0.0%	-	311,884,019	83.2%	257,287,320
State Appropriations	75,425,364	77.0%	74,867,027	-	0.0%	-	-	0.0%	-
Private Gifts	-	0.0%	-	-	0.0%	-	7,512,212	121.2%	4,377,273
On Behalf Payments	8,681,748	75.0%	8,518,866	-	0.0%	-	-	0.0%	-
State School Land Funds	-	0.0%	-	-	0.0%	-	-	0.0%	-
Endowment Income	9,962,720	69.1%	9,541,534	-	0.0%	-	-	0.0%	-
Investment Income	-	0.0%	-	-	0.0%	-	877,981	62.7%	1,129,634
Other Revenue	8,941,311	49.5%	10,701,645	214,651	23.4%	603,227	31,407,546	89.7%	25,824,144
Total Revenue	152,666,483	76.3%	152,655,488	79,778,087	67.1%	76,906,373	389,831,298	79.1%	329,493,636
EXPENSES:									
Compensation & Benefits	94,931,064	61.2%	96,154,604	39,333,978	71.5%	38,663,436	237,828,433	78.0%	224,826,213
Depreciation	-	0.0%	-	-	0.0%	-	-	0.0%	-
Scholarships and Fellowships	89,445	23.2%	95,581	1,387,524	69.4%	1,235,444	124,054	107.9%	96,905
Utilities	6,865,047	72.3%	6,418,141	1,529	38.2%	3,054	76,111	50.7%	83,528
Debt Service - Interest and Fees	28,288	62.9%	30,608	-	0.0%	-	126,400	63.2%	137,926
Professional and Technical Fees	2,482,668	70.9%	2,552,640	3,371,198	51.9%	3,610,956	8,057,242	67.1%	7,643,927
Maintenance and Repair	5,617,853	66.9%	6,125,782	375,406	107.3%	263,628	2,792,924	62.1%	2,513,620
Supplies and Materials	1,263,027	70.2%	1,213,890	5,481,446	60.9%	5,574,332	57,475,552	84.5%	48,898,344
Travel	657,894	69.3%	674,479	982,555	54.6%	1,060,017	2,889,146	64.2%	2,945,270
Communications	1,487,596	70.8%	1,509,868	172,525	78.4%	179,053	2,840,083	81.1%	2,547,254
Other Expenses	16,252,085	87.7%	13,759,232	25,934,914	58.9%	21,894,747	43,238,306	45.7%	43,625,821
Total Expenses	129,674,968	64.8%	128,534,825	77,041,074	64.8%	72,484,666	355,448,251	72.2%	333,318,809
Net Incr (Decr) in Net Position	\$ 22,991,515		\$ 24,120,663	\$ 2,737,013		\$ 4,421,707	\$ 34,383,046		\$ (3,825,173)

EXHIBIT E

**OU HEALTH SCIENCES CENTER
STATEMENT OF CHANGES IN NET POSITION
FOR THE NINE MONTHS ENDING MARCH 31, 2014
UNAUDITED**

	Auxiliary Enterprises			Regents' Fund		Other Funds		Total			
	03/31/14	% of Budget	03/31/13	03/31/14	03/31/13	03/31/14	03/31/13	03/31/14	% of Total	03/31/13	% of Total
REVENUES:											
Tuition & Fees	\$ 1,348,021	93.0%	\$ 1,335,754	\$ -	\$ -	\$ 1,170,663	\$ 1,235,724	\$ 52,174,024	6.8%	\$ 51,597,894	7.3%
Grants & Contracts	-	0.0%	-	-	-	31,795,113	20,025,699	149,508,088	19.5%	137,204,110	19.5%
Sales and Services	19,652,519	85.4%	15,279,509	-	-	42,984,838	45,461,426	374,521,376	48.9%	318,028,255	45.1%
State Appropriations	-	0.0%	-	-	-	4,317,842	6,084,768	79,743,205	10.4%	80,951,795	11.5%
Private Gifts	-	0.0%	-	-	100	7,391,128	4,706,336	14,903,340	1.9%	9,083,709	1.3%
On Behalf Payments	-	0.0%	-	-	-	699,235	352,207	9,380,983	1.2%	8,871,073	1.3%
State School Land Funds	-	0.0%	-	-	-	1,249,620	3,001,190	1,249,620	0.2%	3,001,190	0.4%
Endowment Income	-	0.0%	-	-	-	-	-	9,962,720	1.3%	9,541,534	1.4%
Investment Income	379,632	75.9%	407,582	2,761,186	3,033,911	4,764,058	4,540,539	8,782,856	1.1%	9,111,666	1.3%
Other Revenue	1,035,123	79.6%	841,834	41,223	114,210	24,560,180	39,294,350	66,200,035	8.6%	77,379,410	11.0%
Total Revenue	22,415,294	85.4%	17,864,679	2,802,409	3,148,221	118,932,678	124,702,239	766,426,247	100.0%	704,770,636	100.0%
EXPENSES:											
Compensation & Benefits	3,948,491	79.0%	2,485,204	-	-	77,226,893	68,757,544	453,268,859	64.7%	430,887,001	66.5%
Depreciation	2,507,045	50.1%	1,345,942	-	-	17,295,418	16,500,467	19,802,463	2.8%	17,846,409	2.8%
Scholarships and Fellowships	-	0.0%	-	327,500	268,050	168,015	190,953	2,096,538	0.3%	1,886,933	0.3%
Utilities	1,700,441	68.7%	687,915	-	-	1,491,079	812,820	10,134,207	1.4%	8,005,458	1.2%
Debt Service - Interest and Fees	1,789,065	89.5%	169,075	-	-	3,387,532	3,828,429	5,331,284	0.8%	4,166,038	0.6%
Professional and Technical Fees	1,633,827	40.8%	92,735	-	-	2,555,218	3,641,725	18,100,152	2.6%	17,541,983	2.7%
Maintenance and Repair	561,400	44.9%	628,268	-	-	2,192,655	2,171,682	11,540,240	1.6%	11,702,980	1.8%
Supplies and Materials	1,645,417	47.0%	1,071,302	-	-	3,159,223	2,778,287	69,024,666	9.9%	59,536,155	9.2%
Travel	462,659	61.7%	386,934	-	-	951,695	957,718	5,943,948	0.8%	6,024,418	0.9%
Communications	244,099	48.8%	334,391	-	-	448,837	543,645	5,193,141	0.7%	5,114,212	0.8%
Other Expenses	894,715	50.4%	1,742,756	669,465	1,227,169	13,222,520	3,439,756	100,212,005	14.3%	85,689,481	13.2%
Total Expenses	15,387,158	58.6%	8,944,522	996,965	1,495,219	122,099,086	103,623,026	700,647,502	100.0%	648,401,068	100.0%
Net Incr (Decr) in Net Position	\$ 7,028,136		\$ 8,920,157	\$ 1,805,443	\$ 1,653,002	\$ (3,166,409)	\$ 21,079,213	\$ 65,778,745		\$ 56,369,568	

EXHIBIT F

<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
<u>For the Norman Campus:</u>			
MA+ Architecture Oklahoma City	October 31, 2013	Architectural Structural Review (Stubbeman Place)	\$ 2,700
Miles Associates, Inc. Oklahoma City	June 24, 2013	Feasibility Study (Physics and Astronomy Facilities)	96,140
Smith Roberts Baldischwiler, LLC Oklahoma City	March 17, 2014	Survey and Legal Description (Jenkins Ave Parking Lot, Utilities Relocation)	2,765
<u>For the Health Sciences Center, Oklahoma City:</u>			None
<u>For OU-Tulsa:</u>			
CJC Architects, Inc. Tulsa	November 18, 2013	Architectural Evaluation (Schusterman Learning Center Building Envelope)	2,400
Kinslow, Keith & Todd, Inc. Tulsa	August 14, 2012	Architectural Design and Construction Documents (Schusterman Center Clinic, Vascular Surgery Outpatient Procedure Suite)	17,393
	March 14, 2013	Architectural Space Planning (OU-Tulsa School of Community Medicine)	15,849
McFarland Architects PC Tulsa	May 23, 2013	Interior Design Services (Schusterman Center, Center for Student Life)	7,500

CUMULATIVE TOTAL PROFESSIONAL FEES FOR WORK
COMPLETED BY ON-CALLS THROUGH THE THIRD QUARTER
OF FISCAL YEAR 2013-2014

For the Norman Campus:

<u>Firm Name</u>	<u>Total Fees</u>
Cardinal Engineering, Inc.	\$ 10,800
Garver, LLC	10,872
Kaighn Associates Architects, Inc.	25,009
Kirkpatrick Forest Curtis PC	*114,631
Leidos Engineering, LLC	7,800
MA+ Architecture	2,700
Miles Associates, Inc.	96,140
Smith Roberts Baldischwiler, LLC	6,704
TAP/The Architectural Partnership, P.C.	9,393
Total, Norman Campus	<u>284,049</u>

For the Health Sciences Center, Oklahoma City:

<u>Firm Name</u>	<u>Total Fees</u>
Cavin Design Group	67,649
PSA Consulting Engineers, Inc.	72,737
Total, Health Sciences Center, Oklahoma City	<u>140,386</u>

For OU-Tulsa:

<u>Firm Name</u>	<u>Total Fees</u>
CJC Architects, Inc.	2,400
GH2 Architects, LLC	23,500
Kinslow, Keith & Todd, Inc.	42,742
McFarland Architects PC	7,500
Rees Associates, Inc.	1,200
Total, OU-Tulsa	<u>77,342</u>

Total, All Campuses	<u><u>\$501,777</u></u>
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Emergency authorization for study of storm refuge areas resulted in cumulative fees in excess of the normal on-call range.

QUARTERLY REPORT OF PURCHASES – ALL
January 1, 2014 – March 31, 2014

<u>Item</u>	<u>Description</u>	<u>Campus-Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/Justification</u>
I.		PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000			
	Norman Campus				
1	Equipment	Chemistry / Biochemistry	Bio-Rad Laboratories, Inc.	50,459	Lab Equipment
2	Service	Housing & Food Services	ASI Campus Laundry Solutions	115,000	Laundry Service
3	Equipment	Housing & Food Services	Oswalt Restaurant Supply	113,408	Restaurant Equipment
4	Software	Information Technology	Fishnet Security, Inc.	225,866	Software
5	Service	OU Center for Early Childhood Professional Development	Thermacube, LLC	100,000	Online Courses
6	Equipment	Aviation	Omaha Airplane Supply	86,107	Engines
7	Vehicle	Fleet Services	Carter Chevrolet	193,422	Cargo Vans
8	Service	Facilities Management	Texas Independent Elevator Company, LLC	82,544	Elevator Maintenance
9	Equipment	Housing & Food Services	Tulsa Cash Register Company, Inc.	83,273	Cash Registers
10	Equipment	College of Continuing Education	Video Reality	55,930	Audio/Visual Equipment
11	Furniture	College of Liberal Studies	L and M Office Furniture, Inc.	85,020	Furniture

EXHIBIT G

12	Service	Facilities Management	Oklahoma Roofing and Sheet Metal, Inc.	75,534	Roof Replacement
13	Vehicle	Parking and Transportation Services	Department of Human Services	93,720	Bus
14	Service	Provost's Office	Saxum Strategic Communications	75,000	Consulting Services
15	Service	College of Continuing Education Center for Public Management	ICF Inc., LLC	117,914	Workload Analysis Study
16	Supply	Fleet Services	Petro Traders	150,000	Bulk Fuel
17	Equipment	Stephenson Research & Technology Center	Agilent Technologies, Inc.	104,530	Custom Arrays
18	Service	Human Resources	Magellan Behavioral Health, Inc.	55,000	Employee Assistance Program
19	Service	Facilities Management	Reeder General Contractor, Inc.	248,000	Classroom Renovation
20	Service	Information Technology	Fishnet Security, Inc.	80,121	Equipment Maintenance
21	Supply	Fleet Services	Penley Oil	250,000	Bulk and Consignment Fuel
22	Furniture	Geography	Scott Rice	91,002	Furniture
23	Software	Bursar's Office	Imagenet Consulting, LLC	186,124	Software
24	Supply	Housing & Food Services	Reddy Ice	60,000	Bagged Ice
25	Furniture	OU Memorial Union	Copelin's Office Center, Inc.	58,213	Furniture
26	Equipment	Chemistry	VWR International, LLC	94,642	Lab Equipment

EXHIBIT G

27	Service	Athletics	AVL System Designs	58,660	Public Address System and Speaker Upgrades
28	Vehicles	Facilities Management	Enid New Holland	70,240	Utility Vehicles
29	Equipment	Stephenson Research & Technology Center	SKC Communication Products, LLC	117,962	Research Equipment
	Health Sciences Center Campus				
30	Supply	Site Support	Daughety Brothers Propane, Inc.	60,000	Propane
31	Service	Orthopedic Surgery	Stenomed, Inc.	110,000	Transcription Services
32	Service	Department of Pathology	Per-Se Technologies	170,000	Billing Services
33	Service	Site Support	Deans Sweeper Service, Inc.	217,084	Parking Lot Repairs
34	Equipment	College of Nursing	SKC Communication Products, LLC	74,368	Audio/Visual Equipment
35	Software	College of Medicine	MedHub, Inc.	50,775	Software
36	Supply	Motor Pool	Petroleum Traders Corporation	100,000	Fuel
37	Equipment	College of Nursing	SKC Communication Products, LLC	64,869	Audio/Visual Equipment
38	Software	Occupational Medicine	Axion Health, Inc.	63,000	Electronic Medical Records System
	Tulsa Campus				
39	Service	Finance Office	Station 8 Branding	50,350	Marketing for Student Enrollment

EXHIBIT G

40	Service	OU Physicians	Station 8 Branding	51,003	Marketing for Student Enrollment
41	Supply	Vascular Center	McKesson Medical	53,000	General Medical Supplies
II. SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$250,000 Competition Not Applicable					
	Norman Campus				
42	Equipment	Jimmie Austin OU Golf Club	Pro Turf Products	73,416	Irrigation Control Satellites
43	Software	Housing & Food Services	Tulsa Cash Register Company, Inc.	64,980	Software
44	Supply	Atmospheric & Geographic Sciences	Met One Instruments	74,183	Metering Equipment
45	Equipment	Health & Exercise Sciences	GE Healthcare	67,715	Transducer
46	Service	Chemistry / Biochemistry	NMR Associates	75,100	Engineering Services
47	Equipment	Petroleum & Geological Engineering	MTS System Corporation	148,900	Rock Triaxial Test System
48	Service	University Outreach	ResCare	117,000	Staffing
49	Supply	Housing & Food Services	Sysco Food Service of Oklahoma	60,000	Food Items
50	Software	Legal Counsel	Affinity Consulting Group, LLC	50,806	Software
51	Service	Bizzell Library	ProQuest, LLC	74,138	Content Search
52	Service	Information Technology	Paetec Software Corporation	56,700	Application Integration
53	Service	Financial Services	Adams Hall Investment Management	91,200	Investment Management Services

EXHIBIT G

54	Service	Alumni Association	Premiere Global Services	62,500	Travel Services
55	Service	Athletics	Chingon Touring	61,000	Concert Services
56	Service	Bizzell Library	Cengage Learning	88,336	Online Databases
57	Software	Web Communications	Adobe Systems, Inc.	86,994	Adobe Software
58	Equipment	Goddard Health Center	Lab Supply Company, Inc.	53,043	Desktop Computer
59	Equipment	Athletics	AlterG	248,996	Treadmills
60	Service	Budget Office	Capitol Decisions, Inc.	185,000	Professional Services
61	Software	Athletics Health Sciences Center Campus	Assistant Coach Systems	70,000	Software
62	Service	OU Physicians	Accreditation Association for Ambulatory Health Care	53,405	Accreditation
63	Service	OU Physicians	University Health System Consortium	93,500	Practice Plan Membership
64	Service	Site Support	Fintube, LLC	54,606	Boiler Economizer Replacement
65	Equipment	Department of Ophthalmology	Phoenix Research Laboratories	85,250	Retinal Imaging System
66	Equipment	Physiology Department	Life Technologies Corporation	52,382	Thermocycler System
67	Service	Pediatrics	Stephan Ladish	96,000	Strategic Research Plan
68	Equipment	OU Physicians	Caremedic Systems, LLC	52,340	Imaging System
69	Equipment	Peggy & Charles Stephenson Oklahoma Cancer Center	Fujifilm Visualsonics Corporation	247,457	Imaging System

EXHIBIT G

70	Service	University Research Park	ASI Signage	60,094	Signage Replacement
71	Service	Department of Rehabilitation Services	ARH Therapy, Inc.	70,980	Consulting Services
72	Equipment	Department of Surgery	NIRX Medical Technologies, LLC	247,200	Imaging System
73	Equipment	Department of Dermatology	Candela Corporation	67,015	Laser Hair Removal Equipment
74	Equipment	Peggy & Charles Stephenson Oklahoma Cancer Center	Terzic Instruments, LLC	74,132	Microscope
75	Equipment	College of Dentistry Tulsa Campus	Whip Mix Corporation	71,019	Removable Articulator
76	Service	Operations	Johnson Controls, Inc.	60,000	HVAC Repairs
77	Service	OU Physicians	Morton Comprehensive Health Services	51,832	Medical Assistance
78	Service	College of Education Public & Community Services	Fosterclub, Inc.	75,000	Summer Internship Travel Expenses

REGENTS' FUND
QUARTERLY FINANCIAL REPORT
March 31, 2014

EXECUTIVE SUMMARY

Highlights from the Regents' Fund Quarterly Financial Report for the nine months ended March 31, 2014 are presented below for information only.

ALL FUNDS

- As of March 31, 2014, the Regents' Fund consisted of 235 individual funds with a combined net market value of \$134.9 million, a \$10.7 million (8.6%) increase from June 30, 2013.

CONSOLIDATED INVESTMENT FUND (CIF)

- Cash and investments held by the CIF at March 31, 2014, had a market value of \$85.7 million, a \$6.9 million (8.8%) increase from June 30, 2013. Of the \$85.7 million, \$1.2 million was held locally for working capital purposes, and \$84.5 million was managed by Adams Hall Asset Management LLC, Investment Management Fiduciary.
- During the nine months ended March 31, 2014, the CIF realized a total return of 10.4%, which exceeded the blended benchmark of 10.3% by 10 basis points.
- During the year ended March 31, 2014, the CIF realized a total return of 9.9%, which exceeded the blended benchmark of 9.8% by 10 basis points.

SHORT-TERM INVESTMENT FUND (STIF)

- Cash and investments held by the STIF at March 31, 2014, had a market value of \$46.5 million, a \$2.6 million (5.9%) increase from June 30, 2013.
- During the nine months ended March 31, 2014, the STIF realized a total return of 1.9%, which exceeded the 91-day Treasury Bill rate of 0.0% by 190 basis points.

During the year ended March 31, 2014, the STIF realized a total return of 1.7%, which exceeded the 91-day Treasury Bill rate of 0.1% by 160 basis points.

REGENTS' FUND
QUARTERLY FINANCIAL REPORT
March 31, 2014

As of March 31, 2014, the Regents' Fund consisted of 235 individual funds. The funds, under the governance of The Board of Regents of The University of Oklahoma, are preserved through investment and spending strategies that provide a balance between reasonable current income and long-term growth. Future growth is needed to offset the impact of inflation and to maintain purchasing power for future generations.

I. Policy Information

- Highlights of the "Statement of Investment Policy" are described below.

Target Asset Allocation

Asset Class	Minimum %	Target %	Maximum %
Global Equities	65%	70%	75%
Fixed Income	20%	25%	30%
Alternative Investments	0%	0%	5%
Cash	0%	5%	10%

Performance Measurement and Objectives

The CIF is a long-term portfolio and should be judged with a long-term perspective. While short-term performance measures are meaningful with respect to due diligence and periodic monitoring of the fund, the performance of the CIF will be judged with the longest time horizon perspective in mind.

Absolute Return Objective - which shall be measured in real (i.e., net of inflation) rate-of-return terms and shall have the longest time horizon for measurement;

The Absolute Return Objective of the CIF is to seek an average total annual return equal to CPI and other costs plus 5%.

Relative Return Objective - which shall be measured as time-weighted rates of return versus market index benchmarks; and,

Comparative Return Objective - which shall measure performance as compared to a universe of similar investment funds.

Rebalancing

It is the University's general policy to rebalance to its target asset allocation on a uniform and timely basis. The method of rebalancing will be based on the "tolerance" rebalancing formula, which generally states that the portfolio will be rebalanced if the target asset allocation goes beyond the stated tolerance for any particular asset class. Management is required to direct the investment manager to rebalance the portfolio within 30 days following the end of the month during which the fund was first determined to be out of balance.

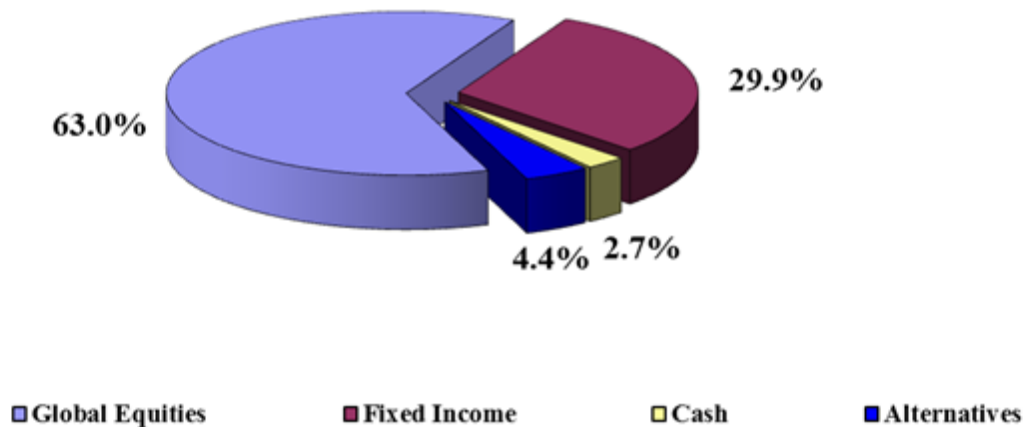
II. Market Value

The net market value of the Regents' Fund at March 31, 2014 was \$134.9 million, a \$10.7 million (8.6%) increase from June 30, 2013.

III. Consolidated Investment Fund (CIF)

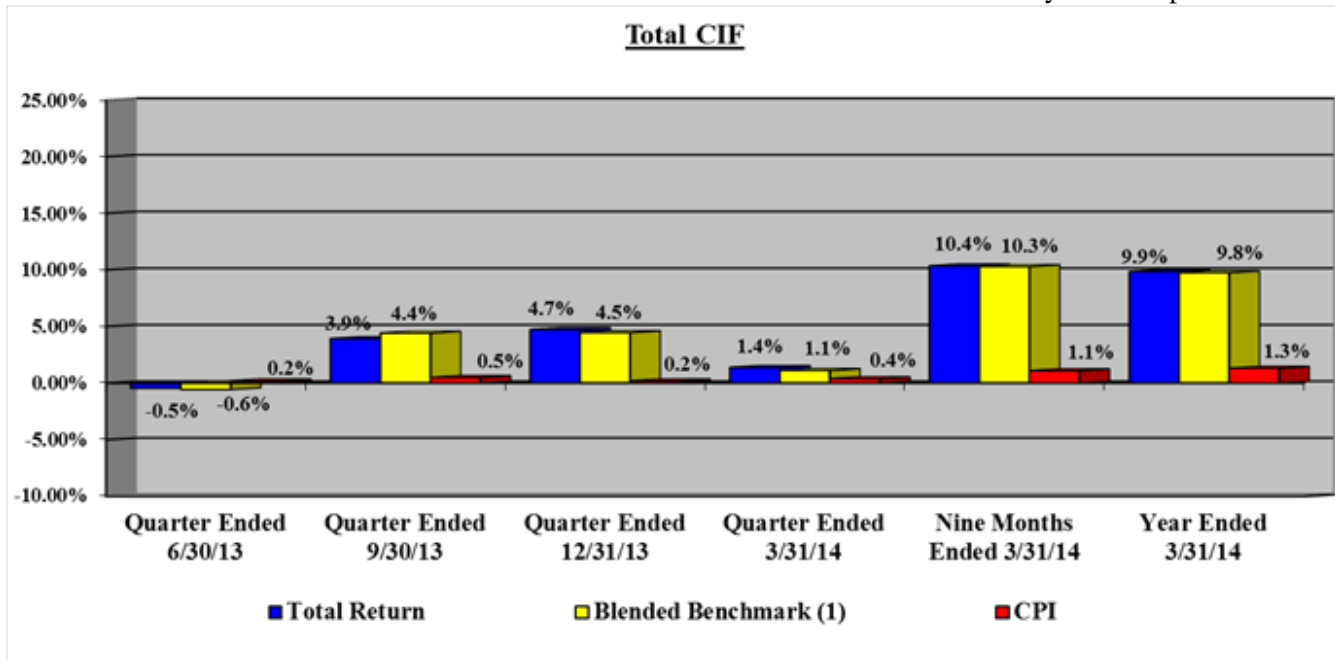
- **Asset Allocation**

Cash and investments held by the CIF at March 31, 2014, had a market value of \$85.7 million, a \$6.9 million (8.8%) increase from June 30, 2013. Of the \$85.7 million, \$1.2 million was held locally for working capital purposes and \$84.5 million was managed by Adams Hall Asset Management LLC, Investment Management Fiduciary. The asset allocation of the CIF's cash and investments managed by Adams all Asset Management LLC, Investment Management Fiduciary, is summarized below.



• **CIF Performance**

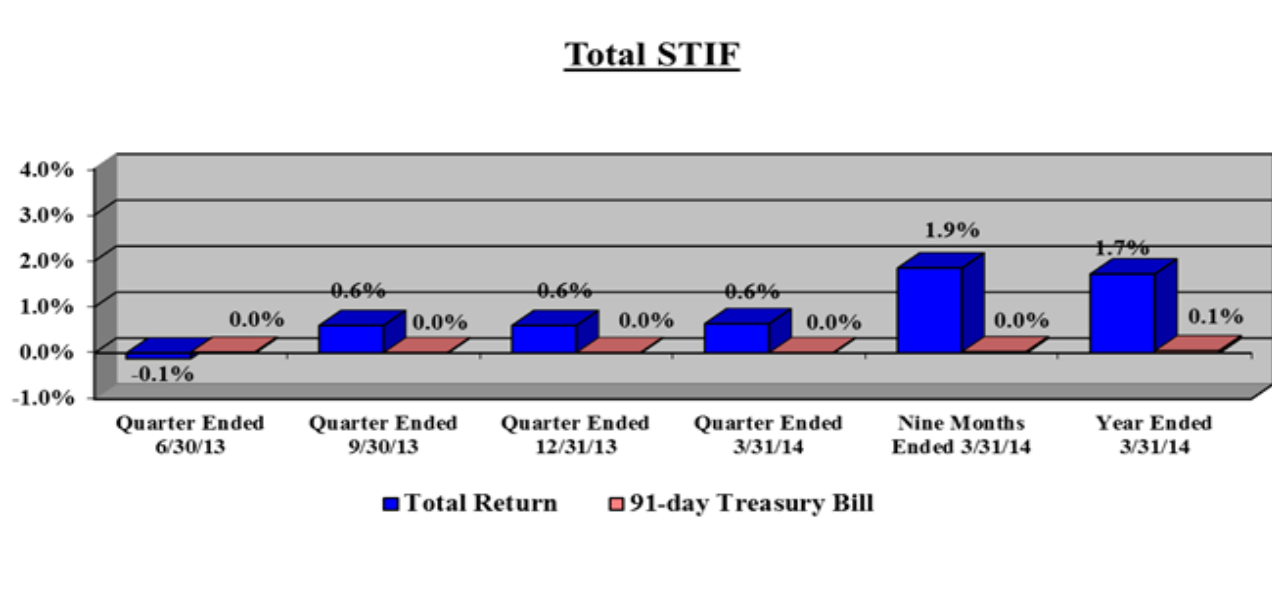
- The CIF total return for the nine months ended March 31, 2014 of 10.4% exceeded the blended benchmark of 10.3% by 10 basis points. For the year ended March 31, 2014, the CIF total return of 9.9% exceeded the blended benchmark of 9.8% by 10 basis points.



(1) The blended benchmark is a composite of indices represented by the Russell 3000, the Salomon Bros. 91-day Treasury Bill, the Barclays Capital Intermediate Government Bond Index, and the MSCI EAFE Equity Index.

IV. Short Term Investment Fund (STIF)

- The market value of the STIF at March 31, 2014 was \$46.5 million, a \$2.6 million (5.9%) increase from June 30, 2013.
- The STIF total return for the nine months ended March 31, 2014 of 1.9% exceeded the 91-day Treasury Bill rate of 0.0% by 190 basis points. For the year ended March 31, 2014, the STIF total return of 1.7% exceeded the 91-day Treasury bill rate of 0.1% by 160 basis points.



V. Revenues and Expenditures

During the nine months ended March 31, 2014, recognized revenues of \$18.9 million exceeded expenditures of \$8.2 million resulting in a net increase to market value of approximately \$10.7 million. This increase is primarily attributable to contributions, investment earnings and appreciation on investments.

Revenues	2014	2013
Investment Income	\$ 8,109,593	\$ 8,388,266
Cash Gifts	9,626,842	13,516,326
Interest	925,004	740,938
Oil and Gas Royalties	177,230	130,648
Other Income	86,573	247,126
Total Revenues	<u>18,925,242</u>	<u>23,023,304</u>
Expenditures		
Departmental Support	794,489	1,434,940
Athletic Support	4,200,812	2,279,010
Scholarships	1,516,583	1,507,155
Academic Enhancement Allocation	1,340,809	1,231,646
Investment Fees	189,220	173,358
Operating Support	118,527	110,235
Other Expenditures	43,828	53,718
Total Expenditures	<u>8,204,268</u>	<u>6,790,062</u>
Net Change in Market Value	<u>\$ 10,720,974</u>	<u>\$ 16,233,242</u>

Academic Program Council
Approved Course Changes - May 2, 2014

Prefix /Number	Title	Comments
COURSE CHANGES		
<u>College of Atmospheric and Geographic Sciences</u>		
GEOG 5283	Biogeography	Change Description
<u>Price College of Business</u>		
B AD 2091	Business and Professional Basics	Change Description
FIN 3513	Entrepreneurial Finance	Change Description
MGT 4163	Organizational Management of Professional Sport (old)	Change Course Number
MGT 3153	Organizational Management of Professional Sport (new)	
<u>Mewbourne College of Earth & Energy</u>		
P E 3022	Technical Communications	Change Description
<u>Jeannine Rainbolt College of Education</u>		
EDEC 3211	Laboratory Placement I	Change Title Change Title (Short) Change Description
EDEC 3221	Laboratory Placement II	Change Description
EDEC 3233	Teacher, Parent, Child Relationships in Early Childhood Programs	Change Description
EDEC 3513	Integrated Curriculum (Birth-5)	Change Title (Short) Change Description
EDEC 3523	Early Childhood Field Experience I with Seminar	Change Title Change Title (Short) Change Description
EDEC 3543	Teaching and Learning in Early Childhood Education	Change Description
EDEC 3553	Field Experience II with Seminar	Change Title Change Title (Short) Change Description

EDEC	3573	Diverse Learners	Change Description
EDEC	4513	Integrated Curriculum (K-3)	Change Description
EDEC	4523	Field Experience III with Seminar	Change Title Change Title (Short) Change Description
EDEC	4533	Assessment in Early Childhood Education	Change Description
EDEC	4543	Senior Seminar in Early Childhood Education (Capstone)	Change Title (Short)

College of Engineering

C S	2413	Data Structures	Change Description
C S	4005	Computing Structures (old)	Change Course Number
C S	5005	Computing Structures (new)	Change Description Change Course Level
ECE	3223	Microprocessor System Design	Change Description

COURSE DELETIONS

College of Atmospheric and Geographic Sciences

GIS	3923	Introduction to Statistics for Geoinformatics
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NEW COURSES

College of Arts and Sciences

BIOL	4943	Multivariate Analysis
BIOL	5943	Multivariate Analysis
HES	3803	Exercise Physiology for Non-Majors
HES	4803	Nutrition and Sport Performance for Non-Majors
PBIO	3953	Global Change Biology
PERS	2113	Intermediate Persian
PERS	2223	Intermediate Persian Continued
PHIL	6023	Seminar in Aesthetics and Philosophy of Art
WGS	2713	Women in Pop Culture

WGS 3623 Gender and Terrorism
WGS 3703 Female Heroism in Hollywood
WGS 3713 Gender and James Bond
WGS 3833 Women and Islam
WGS 4473 Women and Mental Health

Price College of Business

MGT 3193 Sports Marketing and Management
MGT 3183 Leading the Collegiate Athlete

College of Engineering

ENGR 5900 Engineering Professional Practice
ISE 5113 Advanced Analytics and Metaheuristics

Weitzenhoffer College of Fine Arts

ART 3753 Intermediate Printmaking II
MUSC 1003 Music And American Democracy
MUTE 2232 Organ Improvisation Seminar
MUTE 4232 Organ Improvisation Seminar

College of International Studies

IAS 3503 The United States and the Middle East: 1945-Present

College of Liberal Studies

LSCS 1243 Introduction to Chinese Language II

NORMAN CAMPUS QUARTERLY FINANCIAL ANALYSIS
For the quarter ended March 31, 2014

EXECUTIVE SUMMARY

Highlights from the Statements of Net Assets as of March 31, 2014 and Statements of Changes in Net Assets for the nine months then ended are presented below.

STATEMENTS OF NET ASSETS

- Total assets of \$2.1 billion exceeded related liabilities of \$1.2 billion by \$924.4 million.
- Education & General assets of \$154.9 million exceeded related liabilities of \$21.4 million by \$133.5 million.
- Sponsored Program assets of \$18.5 million offset related liabilities of \$18.5 million.
- Auxiliary Enterprise assets of \$604.4 million exceeded related liabilities of \$375.4 million by \$229.0 million.
- Service Unit assets of \$193.0 million exceeded related liabilities of \$122.8 million by \$70.2 million.
- Regents' Fund assets of \$134.9 million exceeded related liabilities of \$40.9 million by \$94.0 million.
- Other Fund assets of \$1 billion exceeded related liabilities of \$605.2 million by \$397.8 million. Other Funds consist of fixed assets, net of accumulated depreciation and related bonds and master lease obligations, short-term pooled investment fund, student fee and fringe benefit clearing departments and other academic and administrative activities.

STATEMENTS OF CHANGES IN NET ASSETS

- Total revenues of \$839.3 million exceeded expenses of \$789.3 million by \$50.0 million.
- Education & General revenues of \$434.8 million exceeded expenses of \$385.1 million, resulting in a net increase of \$49.7 million.
- Sponsored Program revenues of \$116.0 million offset expenses of \$116.0 million.
- Auxiliary Enterprise revenues of \$169.0 million trailed expenses of \$175.9 million, resulting in a net decrease of \$6.9 million.
- Regents' Fund revenues of \$18.9 million exceeded expenses of \$8.3 million, resulting in a net increase of \$10.6 million.
- Other Fund revenues of \$100.6 million trailed expenses of \$103.9 million, resulting in a net decrease of \$3.3 million.

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF NET ASSETS
AS OF MARCH 31, 2014 AND 2013
UNAUDITED

	Education & General		Sponsored Programs		Auxiliary Enterprises		Service Units	
	3/31/2014	3/31/2013	3/31/2014	3/31/2013	3/31/2014	3/31/2013	3/31/2014	3/31/2013
ASSETS								
CURRENT AND NONCURRENT ASSETS								
Cash and Cash Equivalents	\$ 64,266,000	\$ 58,791,000	\$ 72,313,000	\$ 57,431,000	\$ 41,427,000	\$ 42,522,000	\$ 32,753,000	\$ 22,226,000
Investments	-	-	34,000	49,000	-	-	-	-
Student Loans Receivable, Net	-	-	-	-	-	-	-	-
Accounts Receivable, Net	15,849,000	18,998,000	36,580,000	42,622,000	4,627,000	4,120,000	8,330,000	10,185,000
Due From (To) Other Funds	74,768,000	67,385,000	(90,477,000)	(83,368,000)	35,246,000	35,239,000	27,481,000	24,294,000
Deposits and Prepaid Expenses	-	-	-	-	7,656,000	7,030,000	1,008,000	879,000
Inventory	-	-	-	-	3,772,000	2,878,000	572,000	628,000
Total Current and Noncurrent Assets	154,883,000	145,174,000	18,450,000	16,734,000	92,728,000	91,789,000	70,144,000	58,212,000
FIXED ASSETS, NET	-	14,000	-	-	511,691,000	495,222,000	122,892,000	123,173,000
Total Assets	\$ 154,883,000	\$ 145,188,000	\$ 18,450,000	\$ 16,734,000	\$ 604,419,000	\$ 587,011,000	\$ 193,036,000	\$ 181,385,000
LIABILITIES & NET ASSETS								
CURRENT AND NONCURRENT LIABILITIES								
Accounts Payable	\$ (3,000)	\$ 6,000	\$ (1,000)	\$ -	\$ 10,312,000	\$ 10,109,000	\$ 3,392,000	\$ 3,007,000
Utilities Management Agreement	-	-	-	-	-	-	-	-
OPEB Obligation	-	-	-	-	-	-	-	-
Current Portion of L-T Debt	-	-	-	-	15,066,000	13,107,000	1,912,000	1,856,000
Accrued Expenses	21,381,000	20,858,000	-	-	10,545,000	10,286,000	3,744,000	3,787,000
Deferred Income	54,000	20,000	18,450,000	16,732,000	28,357,000	22,450,000	13,163,000	14,102,000
Deposits Held in Custody for Others	-	-	-	-	-	-	-	-
Total Current and Noncurrent Liabilities	21,432,000	20,884,000	18,449,000	16,732,000	64,280,000	55,952,000	22,211,000	22,752,000
LONG-TERM LIABILITIES								
Utilities Management Agreement	-	-	-	-	-	-	-	-
OPEB Obligation	-	-	-	-	-	-	-	-
Federal Loan Program Refundable Contribution	-	-	-	-	-	-	-	-
Bonds and Master Lease Obligations	-	-	-	-	311,162,000	315,334,000	100,592,000	90,254,000
Total Long-Term Liabilities	-	-	-	-	311,162,000	315,334,000	100,592,000	90,254,000
Total Liabilities	21,432,000	20,884,000	18,449,000	16,732,000	375,442,000	371,286,000	122,803,000	113,006,000
NET ASSETS								
Unrestricted	133,451,000	124,304,000	-	-	43,514,000	48,944,000	49,845,000	37,316,000
Restricted	-	-	1,000	2,000	-	-	-	-
Endowment	-	-	-	-	-	-	-	-
Capital Assets, Net of Related Debt	-	-	-	-	185,463,000	166,781,000	20,388,000	31,063,000
Total Net Assets	133,451,000	124,304,000	1,000	2,000	228,977,000	215,725,000	70,233,000	68,379,000
Total Liabilities & Net Assets	\$ 154,883,000	\$ 145,188,000	\$ 18,450,000	\$ 16,734,000	\$ 604,419,000	\$ 587,011,000	\$ 193,036,000	\$ 181,385,000

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF NET ASSETS
AS OF MARCH 31, 2014 AND 2013
UNAUDITED

	Regents' Fund		Other Funds		Total	
	3/31/2014	3/31/2013	3/31/2014	3/31/2013	3/31/2014	3/31/2013
ASSETS						
CURRENT AND NONCURRENT ASSETS						
Cash and Cash Equivalents	\$ 2,249,000	\$ 5,823,000	\$ 190,451,000	\$ 194,190,000	\$ 403,459,000	\$ 380,983,000
Investments	100,746,000	91,015,000	6,245,000	(56,581,000)	107,025,000	34,483,000
Student Loans Receivable, Net	2,135,000	2,208,000	17,430,000	17,350,000	19,565,000	19,558,000
Accounts Receivable, Net	-	-	24,322,000	44,079,000	89,708,000	120,004,000
Due From (To) Other Funds	29,765,000	28,139,000	(76,783,000)	(71,689,000)	-	-
Deposits and Prepaid Expenses	-	-	7,507,000	10,628,000	16,171,000	18,537,000
Inventory	-	-	472,000	453,000	4,816,000	3,959,000
Total Current and Noncurrent Assets	134,895,000	127,185,000	169,644,000	138,430,000	640,744,000	577,524,000
FIXED ASSETS, NET	-	-	833,328,000	809,083,000	1,467,911,000	1,427,492,000
Total Assets	\$ 134,895,000	\$ 127,185,000	\$ 1,002,972,000	\$ 947,513,000	\$ 2,108,655,000	\$ 2,005,016,000
LIABILITIES & NET ASSETS						
CURRENT AND NONCURRENT LIABILITIES						
Accounts Payable	\$ 42,000	\$ 42,000	\$ 42,329,000	\$ 28,143,000	\$ 56,071,000	\$ 41,307,000
Utilities Management Agreement	-	-	4,720,000	4,720,000	4,720,000	4,720,000
OPEB Obligation	-	-	4,852,000	5,264,000	4,852,000	5,264,000
Current Portion of L-T Debt	-	-	12,366,000	13,013,000	29,344,000	27,976,000
Accrued Expenses	-	-	11,559,000	11,063,000	47,229,000	45,994,000
Deferred Income	-	-	(15,956,000)	3,816,000	44,068,000	57,120,000
Deposits Held in Custody for Others	40,877,000	39,386,000	2,588,000	849,000	43,465,000	40,235,000
Total Current and Noncurrent Liabilities	40,919,000	39,428,000	62,458,000	66,868,000	229,749,000	222,616,000
LONG-TERM LIABILITIES						
Utilities Management Agreement	-	-	94,840,000	104,280,000	94,840,000	104,280,000
OPEB Obligation	-	-	81,677,000	73,673,000	81,677,000	73,673,000
Federal Loan Program Refundable Contribution	-	-	14,478,000	14,551,000	14,478,000	14,551,000
Bonds and Master Lease Obligations	-	-	351,731,000	362,515,000	763,485,000	768,103,000
Total Long-Term Liabilities	-	-	542,726,000	555,019,000	954,480,000	960,607,000
Total Liabilities	40,919,000	39,428,000	605,184,000	621,887,000	1,184,229,000	1,183,223,000
NET ASSETS						
Unrestricted	42,000	49,000	(71,443,000)	(107,943,000)	155,409,000	102,670,000
Restricted	42,050,000	39,980,000	-	-	42,051,000	39,982,000
Endowment	51,884,000	47,728,000	-	-	51,884,000	47,728,000
Capital Assets, Net of Related Debt	-	-	469,231,000	433,569,000	675,082,000	631,413,000
Total Net Assets	93,976,000	87,757,000	397,788,000	325,626,000	924,426,000	821,793,000
Total Liabilities & Net Assets	\$ 134,895,000	\$ 127,185,000	\$ 1,002,972,000	\$ 947,513,000	\$ 2,108,655,000	\$ 2,005,016,000

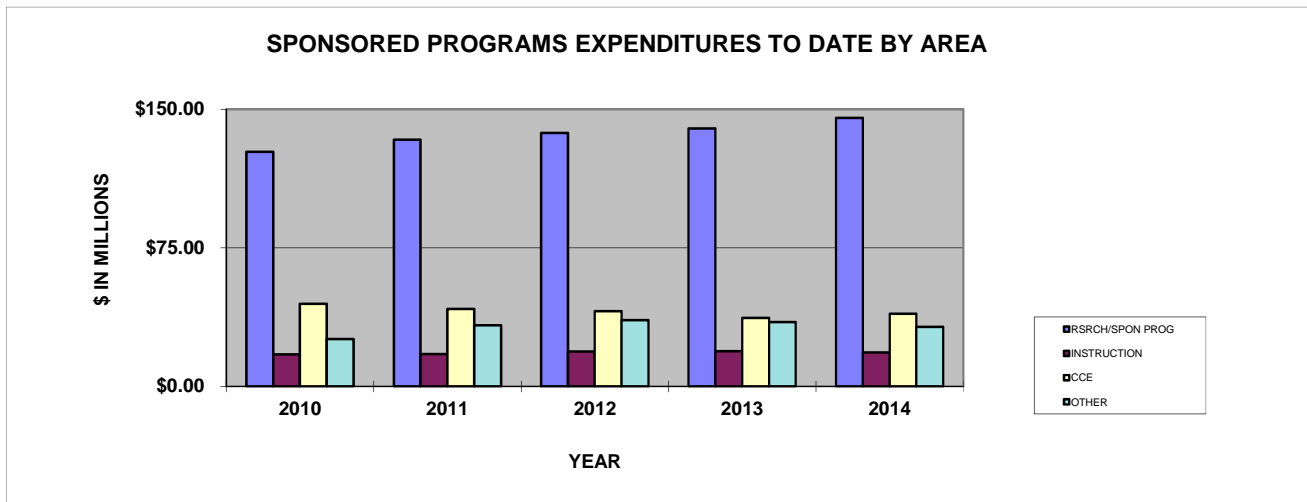
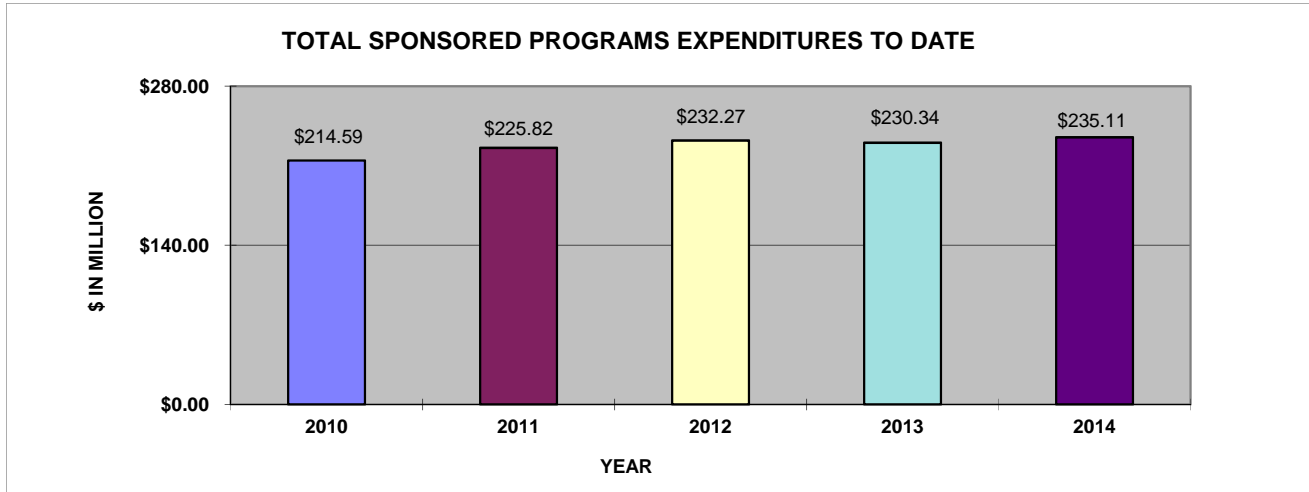
UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF CHANGES IN NET ASSETS
FOR THE NINE MONTHS ENDED MARCH 31, 2014 AND 2013
UNAUDITED

	Education & General			Sponsored Programs			Auxiliary Enterprises		
	3/31/2014	% of Budget	3/31/2013	3/31/2014	% of Budget	3/31/2013	3/31/2014	% of Budget	3/31/2013
REVENUES:									
Tuition and Fees	\$ 251,976,000	99.2%	\$ 233,407,000	\$ -	0.0%	\$ -	\$ 7,253,000	143.7%	\$ 7,633,000
Sponsored Programs	3,771,000	43.1%	5,400,000	115,932,000	65.8%	117,543,000	1,618,000	0.0%	1,963,000
Sales and Services	15,985,000	38.8%	12,068,000	-	0.0%	-	157,540,000	74.2%	145,635,000
State Appropriations	114,097,000	77.1%	112,131,000	-	0.0%	-	-	0.0%	-
Private Gifts	9,236,000	96.3%	8,341,000	-	0.0%	-	13,000	0.0%	4,000
On Behalf Payments	-	0.0%	-	-	0.0%	-	-	0.0%	-
State School Land Funds	-	0.0%	-	-	0.0%	-	-	0.0%	-
Endowment and Investment Income	3,835,000	59.8%	3,216,000	17,000	n/a	43,000	427,000	89.7%	467,000
Other Sources	35,902,000	98.5%	35,296,000	6,000	n/a	218,000	2,109,000	157.6%	4,965,000
Gross Margin	434,802,000	86.2%	409,859,000	115,955,000	65.8%	117,804,000	168,960,000	76.4%	160,667,000
EXPENSES:									
Compensation	235,037,000	78.7%	229,246,000	52,172,000	59.7%	53,300,000	49,615,000	74.2%	47,210,000
Depreciation	-	0.0%	-	-	0.0%	-	20,590,000	73.9%	19,500,000
Scholarships and Fellowships	44,612,000	97.4%	42,723,000	2,569,000	59.7%	2,415,000	9,789,000	92.1%	8,462,000
Utilities	22,572,000	73.4%	20,854,000	-	0.0%	-	11,104,000	76.4%	9,081,000
Cost of Goods Sold	31,000	n/a	303,000	-	0.0%	-	14,127,000	72.2%	13,489,000
Debt Service - Interest and Fees	81,000	0.0%	-	-	0.0%	-	10,482,000	71.9%	10,384,000
Professional and Technical Fees	1,774,000	120.6%	1,204,000	3,113,000	59.7%	1,590,000	1,701,000	93.7%	1,686,000
Maintenance and Repair	10,946,000	82.9%	10,201,000	-	0.0%	-	8,907,000	81.4%	8,396,000
Supplies and Materials	7,899,000	12.3%	6,701,000	2,636,000	59.7%	2,786,000	7,700,000	96.4%	6,376,000
Travel	5,090,000	117.0%	4,445,000	2,730,000	59.6%	2,768,000	7,121,000	92.7%	5,713,000
Library Books and Periodicals	6,577,000	55.7%	8,873,000	-	0.0%	-	-	0.0%	-
Communications	2,810,000	47.8%	3,640,000	323,000	n/a	381,000	1,530,000	76.9%	1,587,000
Other Uses	47,648,000	81.3%	42,425,000	52,413,000	75.2%	54,565,000	33,243,000	86.9%	34,782,000
Total Expenses	385,077,000	72.0%	370,615,000	115,956,000	65.8%	117,805,000	175,909,000	79.0%	166,666,000
Net Increase (Decrease) In Net Assets	\$ 49,725,000		\$ 39,244,000	\$ (1,000)		\$ (1,000)	\$ (6,949,000)		\$ (5,999,000)

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF CHANGES IN NET ASSETS
FOR THE NINE MONTHS ENDED MARCH 31, 2014 AND 2013
UNAUDITED

	Regents' Fund		Other Funds		Total			
	3/31/2014	3/31/2013	3/31/2014	3/31/2013	3/31/2014	% of Total	3/31/2013	% of Total
REVENUES:								
Tuition and Fees	\$ -	\$ -	\$ 2,920,000	\$ 3,059,000	\$ 262,149,000	31.2%	\$ 244,099,000	29.8%
Sponsored Programs	-	-	1,257,000	1,433,000	122,578,000	14.6%	126,339,000	15.4%
Sales and Services	-	-	9,010,000	-	182,535,000	21.7%	157,703,000	19.3%
State Appropriations	-	-	-	-	114,097,000	13.6%	112,131,000	13.7%
Private Gifts	9,627,000	13,516,000	1,484,000	2,177,000	20,360,000	2.4%	24,038,000	2.9%
On Behalf Payments	-	-	-	-	-	0.0%	-	0.0%
State School Land Funds	-	-	7,355,000	7,919,000	7,355,000	0.9%	7,919,000	1.0%
Endowment and Investment Income	9,035,000	9,129,000	811,000	653,000	14,125,000	1.7%	13,508,000	1.7%
Other Sources	264,000	378,000	77,795,000	91,472,000	116,076,000	13.8%	132,329,000	16.2%
Gross Margin	18,926,000	23,023,000	100,632,000	106,713,000	839,275,000	100.0%	818,066,000	100.0%
EXPENSES:								
Compensation	-	-	7,354,000	9,046,000	344,178,000	43.6%	338,802,000	43.4%
Depreciation	-	-	27,611,000	28,053,000	48,201,000	6.1%	47,553,000	6.1%
Scholarships and Fellowships	1,517,000	1,507,000	40,259,000	41,391,000	98,746,000	12.5%	96,498,000	12.4%
Utilities	-	-	(120,000)	66,000	33,556,000	4.3%	30,001,000	3.8%
Cost of Goods Sold	-	-	160,000	397,000	14,318,000	1.8%	14,189,000	1.8%
Debt Service - Interest and Fees	-	-	14,881,000	12,943,000	25,444,000	3.2%	23,327,000	3.0%
Professional and Technical Fees	189,000	124,000	3,570,000	2,097,000	10,347,000	1.3%	6,701,000	0.9%
Maintenance and Repair	-	-	4,087,000	517,000	23,940,000	3.0%	19,114,000	2.4%
Supplies and Materials	-	-	1,232,000	2,820,000	19,467,000	2.5%	18,683,000	2.4%
Travel	-	-	1,006,000	902,000	15,947,000	2.0%	13,828,000	1.8%
Library Books and Periodicals	-	-	-	-	6,577,000	0.8%	8,873,000	1.1%
Communications	-	-	1,788,000	343,000	6,451,000	0.8%	5,951,000	0.8%
Other Uses	6,633,000	5,159,000	2,133,000	20,871,000	142,070,000	18.0%	157,802,000	20.2%
Total Expenses	8,339,000	6,790,000	103,961,000	119,446,000	789,242,000	100.0%	781,322,000	100.0%
Net Increase (Decrease) In Net Assets	\$ 10,587,000	\$ 16,233,000	\$ (3,329,000)	\$ (12,733,000)	\$ 50,033,000		\$ 36,744,000	

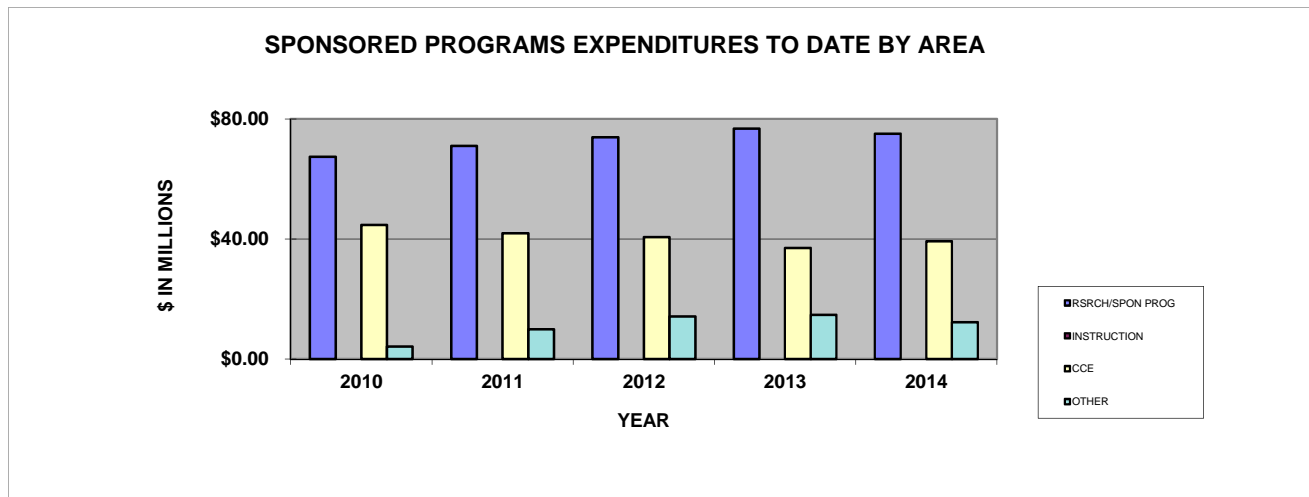
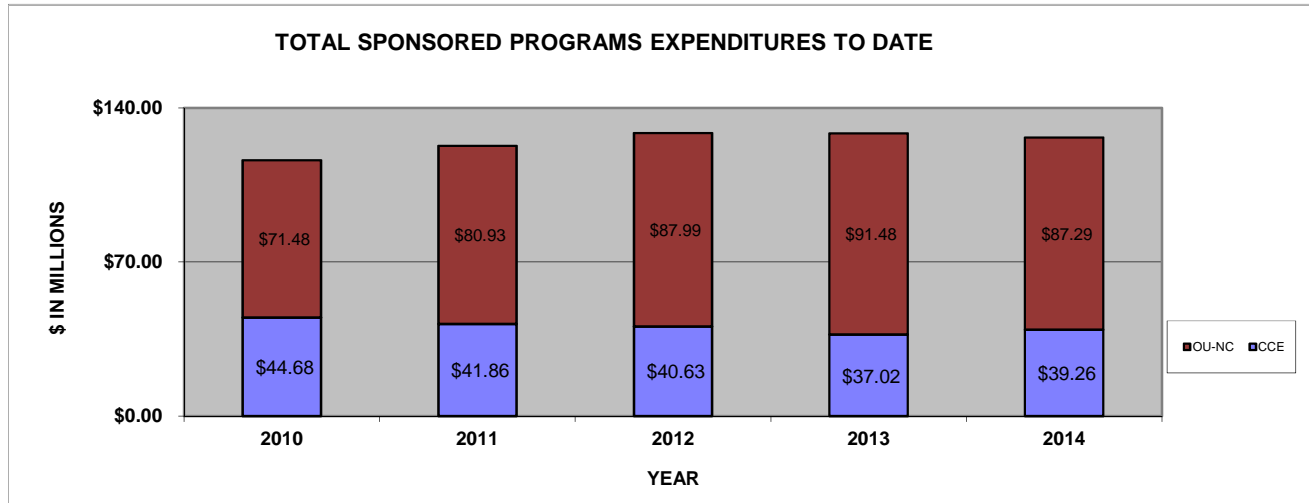
HEALTH SCIENCES CENTER AND NORMAN CAMPUS



	FY 2014 YEAR	YEAR %CHANGE	FY 2013 YEAR		FY 2014 APR	MONTH %CHANGE	FY 2013 APR
RSRCH/SPON PROG	\$ 145,325,986	4.14%	\$ 139,551,017		\$ 14,202,642	3.48%	\$ 13,725,228
INSTRUCTION	\$ 18,355,645	-3.27%	\$ 18,976,377		\$ 1,839,271	1.92%	\$ 1,804,606
CCE	\$ 39,263,975	6.07%	\$ 37,017,711		\$ 3,827,173	12.09%	\$ 3,414,228
OTHER	\$ 32,169,161	-7.53%	\$ 34,790,011		\$ 2,207,802	-16.51%	\$ 2,644,235
TOTAL	\$ 235,114,767	2.08%	\$ 230,335,116		\$ 22,076,888	2.26%	\$ 21,588,297

THE UNIVERSITY OF OKLAHOMA

NORMAN CAMPUS

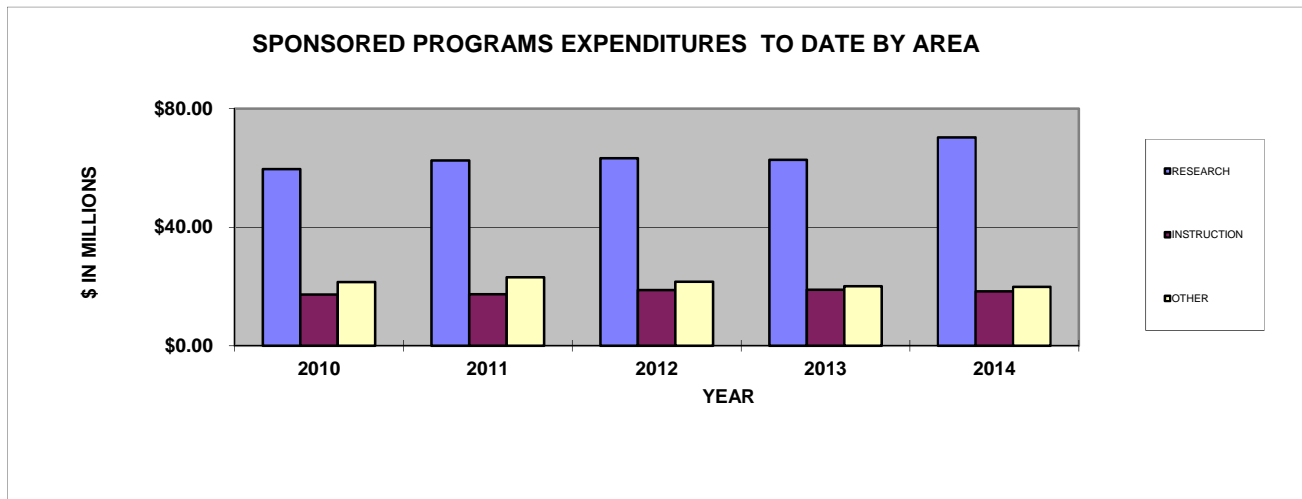
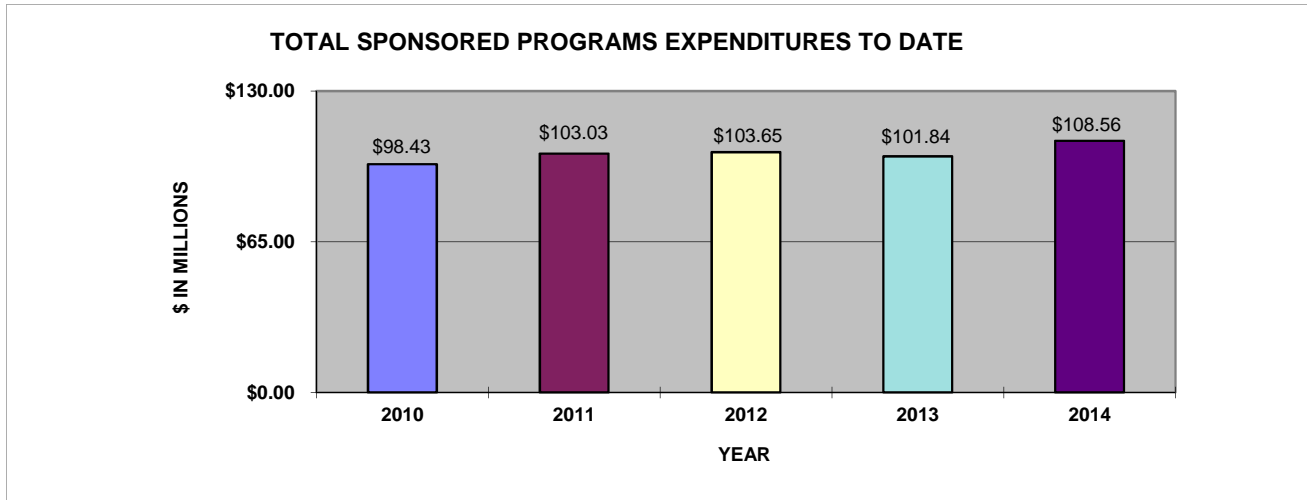


	FY 2014 YEAR	YEAR %CHANGE	FY 2013 YEAR	FY 2014 APR	MONTH %CHANGE	FY 2013 APR
RSRCH/SPON PROG	\$ 75,047,741	-2.30%	\$ 76,813,033	\$ 6,521,651	-4.01%	\$ 6,793,874
INSTRUCTION	\$ -		\$ -	\$ -		\$ -
CCE	\$ 39,263,975	6.07%	\$ 37,017,711	\$ 3,827,173	12.09%	\$ 3,414,228
OTHER	\$ 12,244,109	-16.51%	\$ 14,666,229	\$ 252,825	-48.23%	\$ 488,333
TOTAL	\$ 126,555,825	-1.51%	\$ 128,496,973	\$ 10,601,649	-0.89%	\$ 10,696,435

NORMAN CAMPUS

THE UNIVERSITY OF OKLAHOMA

HEALTH SCIENCES CENTER

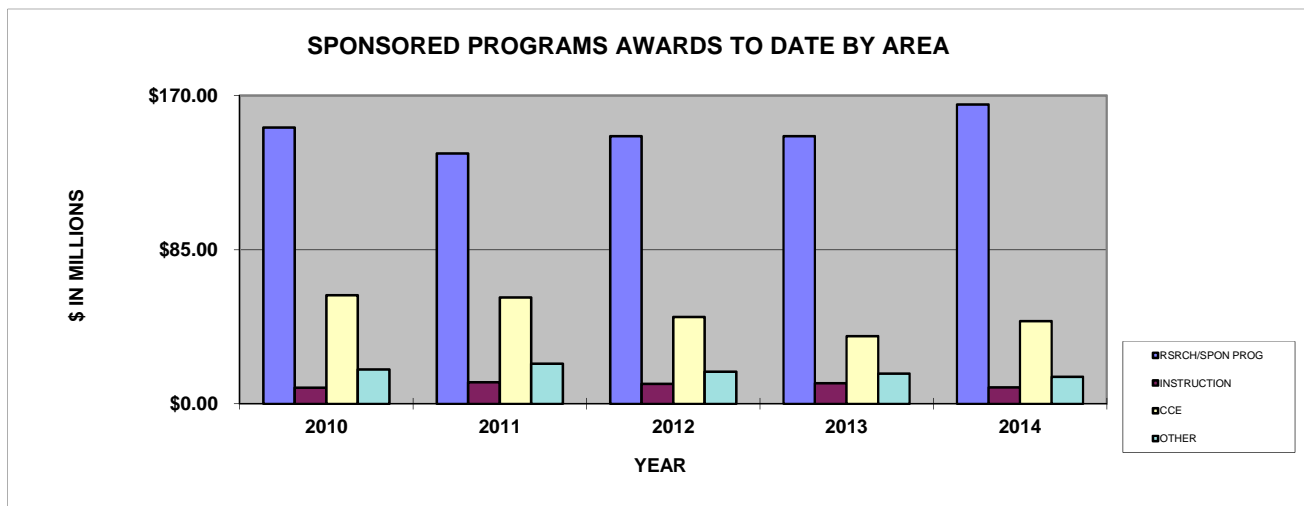
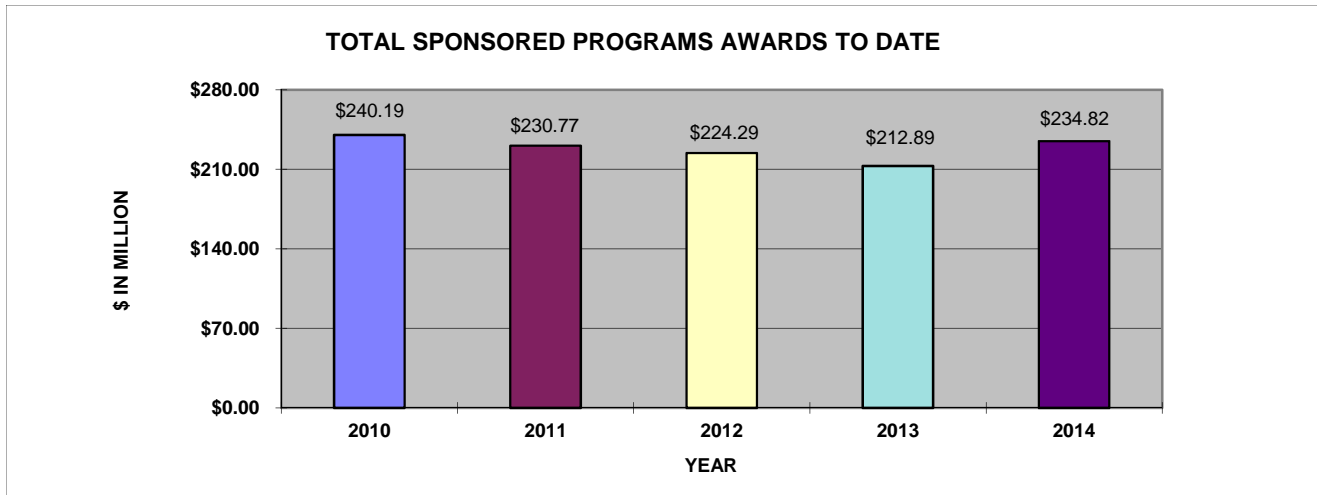


	FY 2014 YEAR	YEAR %CHANGE	FY 2013 YEAR	FY 2014 APR	MONTH %CHANGE	FY 2013 APR
RESEARCH	\$ 70,278,245	12.02%	\$ 62,737,984	\$ 7,680,991	10.82%	\$ 6,931,354
INSTRUCTION	\$ 18,355,645	-3.27%	\$ 18,976,377	\$ 1,839,271	1.92%	\$ 1,804,606
OTHER	\$ 19,925,052	-0.99%	\$ 20,123,782	\$ 1,954,977	-9.32%	\$ 2,155,902
TOTAL	\$ 108,558,942	6.60%	\$ 101,838,143	\$ 11,475,239	5.36%	\$ 10,891,862

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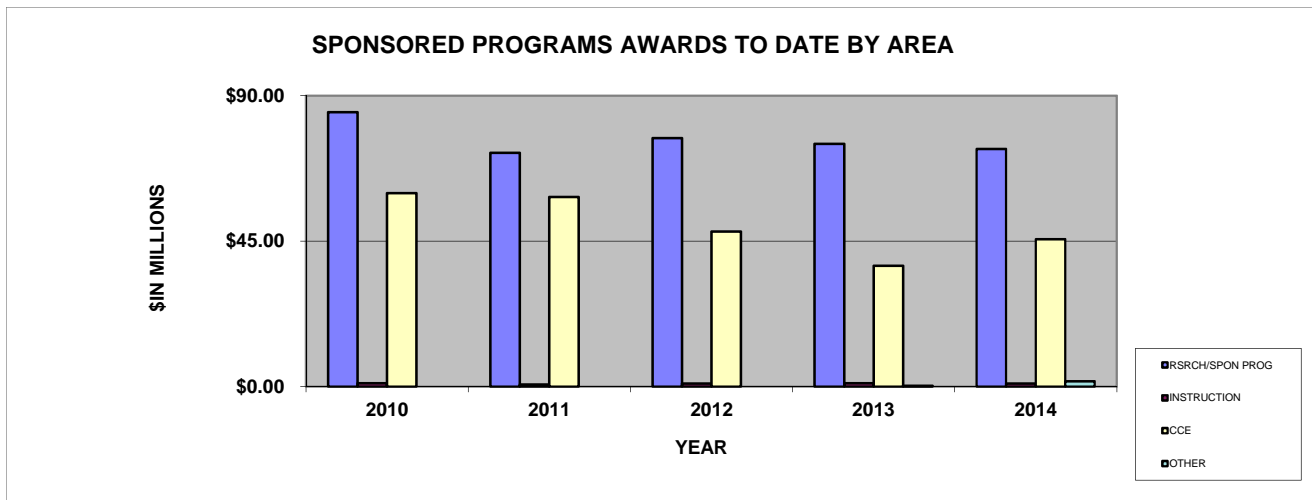
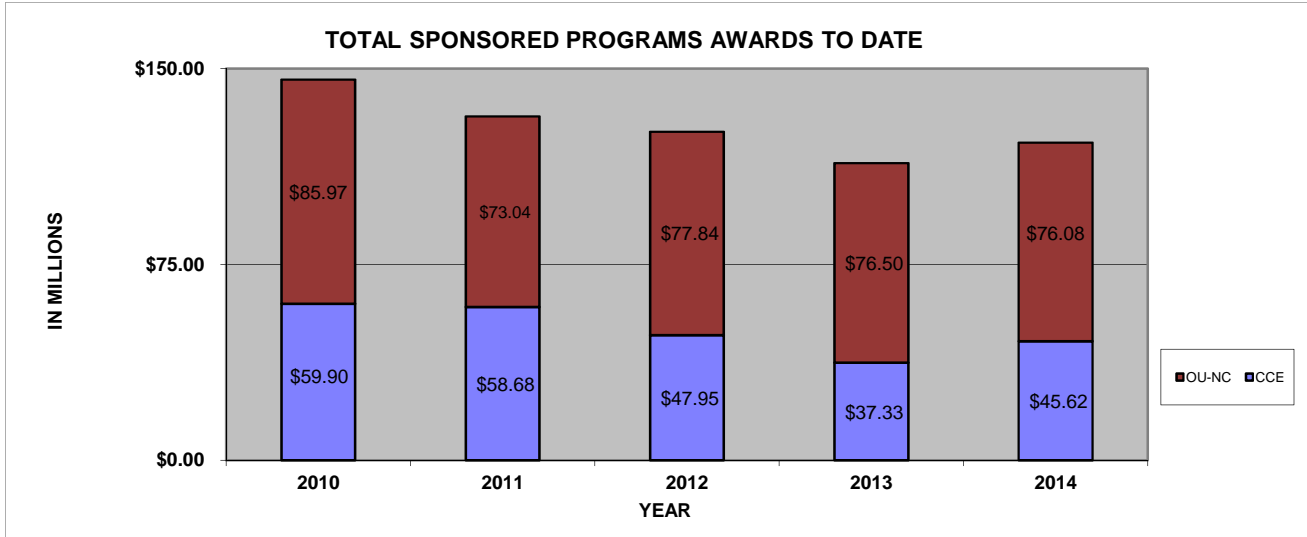
NORMAN CAMPUS AND HEALTH SCIENCES CENTER



	FY 2014 YEAR	YEAR %CHANGE	FY 2013 YEAR	FY 2014 APR	MONTH %CHANGE	FY 2013 APR
RSRCH/SPON PROG	\$ 165,076,241	11.84%	\$ 147,594,647	\$ 12,264,807	29.09%	\$ 9,500,904
INSTRUCTION	\$ 9,141,506	-19.32%	\$ 11,330,313	\$ 243,321	-204.28%	\$ (233,333)
CCE	\$ 45,618,686	22.19%	\$ 37,334,667	\$ 324,313	-91.69%	\$ 3,904,888
OTHER	\$ 14,986,134	-9.87%	\$ 16,628,126	\$ 235,219	-43.64%	\$ 417,323
TOTAL	\$ 234,822,567	10.30%	\$ 212,887,753	\$ 13,067,660	-3.84%	\$ 13,589,782

THE UNIVERSITY OF OKLAHOMA

NORMAN CAMPUS



	FY 2014 YEAR	YEAR %CHANGE	FY 2013 YEAR	FY 2014 APR	MONTH %CHANGE	FY 2013 APR
RSRCH/SPON PROG	\$ 73,507,833	-2.17%	\$ 75,142,119	\$ 6,102,816	22.03%	\$ 5,001,151
INSTRUCTION	\$ 908,184	-16.01%	\$ 1,081,347	\$ -	-	\$ -
CCE	\$ 45,618,686	22.19%	\$ 37,334,667	\$ 324,313	-91.69%	\$ 3,904,888
OTHER	\$ 1,666,814	513.77%	\$ 271,568	\$ 96,835		\$ -
TOTAL	\$ 121,701,517	6.92%	\$ 113,829,701	\$ 6,523,964	-26.75%	\$ 8,906,039

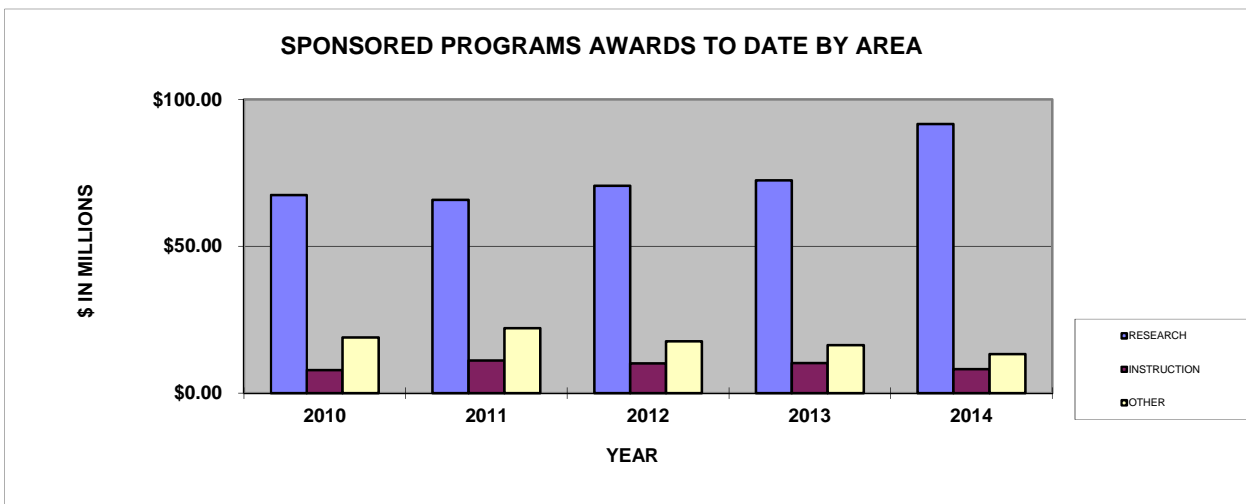
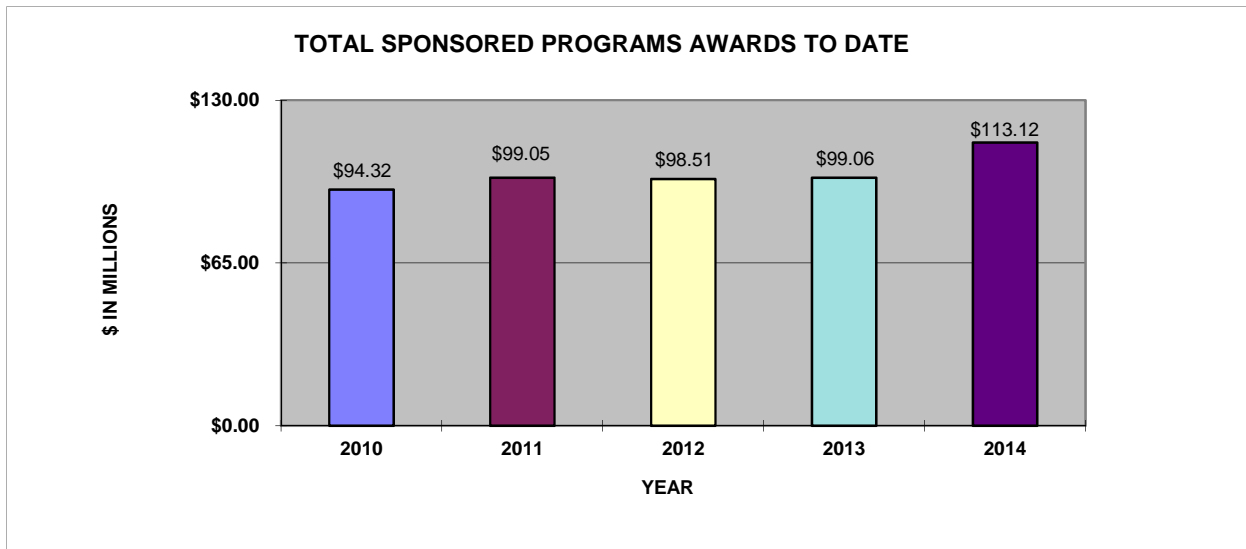
NORMAN CAMPUS

NORMAN CAMPUS
REPORT OF CONTRACTS AWARDED (OVER \$250K)
April 2014

AWD #	AGENCY	TITLE	VALUE	PERIOD	PI(s)
A14-0077	NSF	CAREER: INTERACTIONS & QUANTUM EFFECTS	\$302,000	60 mo.	Bruno Barboza, (PHYAST)
105322500	FD-APS	ISIS DOCUMENT PLATFORM	\$351,844	24 mo.	Stephen Weldon (HISCI)
2 Total			\$653,844		

THE UNIVERSITY OF OKLAHOMA

HEALTH SCIENCES CENTER



	FY 2014 YEAR	YEAR %CHANGE	FY 2013 YEAR	FY 2014 APR	MONTH %CHANGE	FY 2013 APR
RESEARCH	\$ 91,568,408	26.38%	\$ 72,452,528	\$ 6,161,991	36.94%	\$ 4,499,753
INSTRUCTION	\$ 8,233,322	-19.67%	\$ 10,248,966	\$ 243,321	-204.28%	\$ (233,333)
OTHER	\$ 13,319,320	-18.57%	\$ 16,356,558	\$ 138,384	-66.84%	\$ 417,323
TOTAL	\$ 113,121,050	14.20%	\$ 99,058,052	\$ 6,543,696	39.71%	\$ 4,683,743

HEALTH SCIENCES CENTER

HEALTH SCIENCES CENTER
REPORT OF CONTRACTS AWARDED (OVER \$250K)
 April 2014

AWD #	AGENCY	TITLE	VALUE	PERIOD	PI(s)
20132535	National Eye Institute	Second Messengers in the Retina	\$370,000	12 mos.	Robert E Anderson (Ophthalmology)
20141166	Roche USA	A Multicenter, Prospective, Non- Interventional Study Int	\$256,870	25 mos.	LaTasha Barker Craig (Cntr for Rsch in Women's Healt)
20110657	National Cancer Institute	ETV1 and JMJD2 Demethylases in Prostate Cancer	\$297,887	46 mos.	Ralf Gregor Janknecht (Cell Biology)
20140700	Mayo Clinic	AWARE: Patient-centric electronic environment for improv	\$1,596,043	12 mos.	Gary T Kinasewitz (Medicine - Pulmonary)
20131101	National Cancer Institute	Lead Academic Participating Site for the Development and	\$1,221,450	11 mos.	Robert S Mannel (U10 Grant)
20140385	National Cancer Institute	Anti-Migration Therapy for Prevention and Treatment of B	\$314,201	15 mos.	Takemi Tanaka (Cancer Center Basic Research)
6 Total			\$4,056,451		