

**MINUTES OF THE REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA
SEPTEMBER 18, 2013**

MINUTES	<u>Page</u>
Regular Meeting held June 24-26, 2013	33797
 <u>ROGERS STATE UNIVERSITY</u>	
REPORT OF THE PRESIDENT OF THE UNIVERSITY	33797
Academic and Administrative Personnel Actions	33798
Employee Insurance Benefits	33799
Annual Investment	33799 33800
Quarterly Report of Purchases	33799 33801
Quarterly Financial Analysis	33799 33801
 <u>CAMERON UNIVERSITY</u>	
REPORT OF THE CHAIRMAN OF THE BOARD OF REGENTS.....	33801
REPORT OF THE PRESIDENT OF THE UNIVERSITY	33801
Posthumous Degree	33802
Academic and Administrative Personnel Actions	33802
Employee Insurance Benefits	33804
Annual Investment Report	33804 33805
Quarterly Report of Purchase Obligations	33804 33805
Quarterly Financial Analysis	33804 33806
 <u>THE UNIVERSITY OF OKLAHOMA</u>	
REPORT OF THE CHAIRMAN OF THE BOARD OF REGENTS.....	33806
REPORT OF THE PRESIDENT OF THE UNIVERSITY	33806
 HEALTH SCIENCES CENTER	
College of Medicine Admissions Board.....	33806
Professional Service Agreements	33807

Peggy and Charles Stephenson Cancer Center Phase I Clinical Trials Expansion.....	33808
Dentistry Curriculum Redesign and Patient Delivery System Facilities Remodel, Phase I	33809
Mass Spectrometer	33809
Housekeeping Services	33810
Health Sciences Center Quarterly Financial Analysis	33810 33811
Fees for Incoming Credit Card Transaction Processing	33810 33811
Merchandise for Resale for Information Technology Stores.....	33810 33812
Natural Gas Supplier.....	33810 33812
Preferred Supplier for Panasonic Equipment.....	33810 33813
On-Call Architects and Engineers Quarterly Report	33810 33814
Quarterly Report of Purchases	33811 33815
Regents' Fund Annual Financial Report	33811 33815
Professional Services for Utility Systems.....	33811 33815
Online Digital Education Platform	33811 33816
Report of Certain Acquisition Contracts for Housing and Food Services.....	33811 33816
Norman Campus Quarterly Financial Analysis	33811 33817

NORMAN CAMPUS

Proposals, Contracts and Grants	33817
Consideration of Charter School Application – Rex Elementary School.....	33818
Furniture for Radar Innovations Laboratory.....	33819
Storm-Hardened Shelters	33819
L. Dale Mitchell Baseball Park and Softball Facility Expansion and Improvements.....	33821

Designation of Gifts as a Quasi-Endowment.....	33822
University Electronic Signature Policy.....	33823
Regents' Policy 5.8: Student Activity Fees	33823
Amendment to Regents' Policy to Provide for Transactions Necessitated by Significant Emergencies.....	33824
Retention of Outside On-Call Counsel	33825
Acquisition and Sale of Property	33825
Academic Personnel Actions	33826
Administrative and Professional Personnel Actions.....	33852

**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
SEPTEMBER 18, 2013**

A Regular Meeting of the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University was called to order at the Schusterman Center in Tulsa, Oklahoma, at 2:05 p.m. on September 18, 2013.

The following Regents were present: Richard R. Dunning, Chairman of the Board, presiding; Regents Tom Clark, Jon Stuart, A. Max Weitzenhoffer, Clayton I. Bennett and Kirk Humphreys and Leslie J. Rainbolt-Forbes, M.D.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma; Dr. Nancy L. Mergler, Senior Vice President and Provost – Norman Campus; Dr. Dewayne Andrews, Senior Vice President and Provost – Health Sciences Center Campus; Gerard Clancy, President, OU-Tulsa; Vice Presidents Catherine Bishop, Joe Castiglione, Loretta Early, Tripp Hall, Nicholas Hathaway, Kenneth Rowe and Clarke Stroud; Chief Legal Counsel Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell.

Attending the meeting from Cameron University were Dr. John McArthur, President of the University, and Vice President Glen Pinkston.

Attending the meeting from Rogers State University were Dr. Larry Rice, President of the University, and Vice President Tom Volturo.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 2:00 p.m. on September 17, 2013, both as required by 25 O.S. 1981, Section 301-314.

MINUTES

Regent Bennett moved approval of the minutes of the regular meeting held June 24, 2013 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

ROGERS STATE UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Rice gave the Regents a written copy of his report and highlighted a few items. He noted the University's fall enrollment is down for the first time in some years. The administration is looking at historical numbers to determine why this has happened and what needs done to go forward. The President also discussed the University's six-year retention rate, the reasons why students don't complete their degree and what the administration is doing to help this number grow. The report included the ongoing enrollment priorities and a snapshot of where enrollment levels have been. Dr. Rice pointed out fundraising successes that have occurred, including receiving monies to replace the roof on the Bartlesville campus and to fund the natural gas system for the Claremore dining hall. He was also very pleased that a professor, in collaboration with others from William and Mary and Old Dominion universities, garnered the University's very first National Science

Foundation grant. The President called attention to one action included in the personnel items today, asking the Board to approve Ryan Erwin as the University's new director of athletics. He comes to RSU from Dallas Baptist University and has experience as an athletic director and a compliance officer. Finally, the President noted an upcoming event with the Honorable David Russell, Senior US District Judge for Western Oklahoma, receiving the Constitution Day award and speaking on campus.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTION(S) – RSU

LEAVE(S) OF ABSENCE:

Aills, Royal, General Manager, KRSU-TV, administrative leave of absence with pay, September 11, 2013.

APPOINTMENT(S):

Andrews, Brian, Ph.D., Temporary Assistant Professor of Social Sciences and Assistant Athletic Director for Student Development, Department of Psychology, Sociology, and Criminal Justice salary annualized rate of \$42,000 for ten-month, (\$4,200 per month), non-tenure-track position, effective August 1, 2013.

Atkins, Charles, M.B.A., Temporary Instructor of Applied Technology, Department of Applied Technology, salary annualized rate of \$50,000 for ten-month, (\$5,000 per month), non-tenure-track position, effective August 1, 2013.

Gray, Dana, Ph.D., Associate Professor, Department of Business, appointment to O.D. Mayor Chair in Business, salary annualized rate of \$80,000 for ten months, (\$8,000 per month), effective August 1, 2013.

Erwin, Richard Ryan, M.Ed., Director of Athletics, annualized rate of \$110,000 for 12 months (\$9166.66 per month), effective October 14, 2013. Mr. Erwin has a M.Ed. in Higher Education Administration from Dallas Baptist University Graduate School. He has worked for the past seven years as the Director of Athletics at Dallas Baptist University, Dallas, Texas.

Lowry, Leslie, M.S., Instructor of Nursing, Department of Health Sciences, salary annualized rate of \$50,000 for ten-month, (\$5,000 per month), non-tenure-track position, effective August 1, 2013.

Reith, Vicky, M.S., Instructor of Nursing, Department of Health Sciences, salary annualized rate of \$50,000 for ten-month, (\$5,000 per month), non-tenure-track position, effective August 1, 2013.

Smith, Marla, M.S., Assistant Professor of Nursing, Department of Health Sciences, salary annualized rate of \$57,500 for ten-month (\$5,750 per month), tenure-track position, effective August 1, 2013.

Suiter, Minia (Joyce), M.S., Instructor of Nursing, Department of Health Sciences, salary annualized rate of \$50,000 for ten-month, (\$5,000 per month), non-tenure-track position, effective August 1, 2013.

REAPPOINTMENT(S):

Gentry, Jeffery, Ph.D., Department Head and Professor, Department of Communications, continuation as Greg Kunz Endowed Chair of Communications, salary changed from annualized rate of \$71,729 for 12 months (\$5977.42 per month) to annualized rate of \$81,969 for 12 months (\$6,830.75 per month) effective July 1, 2013, through June 30, 2014.

Muldrow, Dorothy, M.A., Temporary Instructor of English, Department of English and Humanities, salary annualized rate of \$15,000 for five-month position, (\$3,000 per month), effective August 1, 2013.

CHANGE(S):

Alexander, Sherry, B.A., Director, Pryor campus, salary annualized rate change from \$46,608 (\$3,884 per month) to \$61,608 (\$5,134 per month) for 12 months, increased responsibilities for Pryor Mid-America Campus, effective July 1, 2013.

Kyrylova, Tetyana, Ph.D., Instructor of Applied Technology, Department of Applied Technology, salary annualized rate of \$39,000 for ten-month, (\$3,900 per month), non-tenure-track position, effective August 1, 2013.

Moeller, Gary, M.F.A., Professor and Department Head, Department of Fine Arts, relinquishing responsibilities as department head, salary reduced from \$87,966 (twelve-month appointment) to \$68,305 for ten-month appointment, (\$6,830.50 per month), effective August 1, 2013.

RESIGNATION(S)/TERMINATION(S):

Varner, Monica, Ph.D., Associate Professor of Psychology, Sociology, and Criminal Justice, Department of Psychology, Sociology, and Criminal Justice, effective July 31, 2013. *Resignation.*

President Rice recommended approval of the faculty personnel actions listed above.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

**EMPLOYEE INSURANCE BENEFITS – RSU
ANNUAL INVESTMENT – RSU
QUARTERLY REPORT OF PURCHASES – RSU
QUARTERLY FINANCIAL ANALYSIS – RSU**

The listed items were identified, by the administration, in each agenda item as “For Information Only.” Although no action was required, the opportunity to discuss or consider any of them individually was provided.

EMPLOYEE INSURANCE BENEFITS – RSU

The Oklahoma Higher Education Employee Insurance (OKHEEI) Group first negotiated health, vision and dental insurance, COBRA administration, retiree premium billing, and collection and remittance services for calendar year 2010. The OKHEEI Group currently has 14 participating colleges and universities.

In January 2011, the Board of Regents delegated to the President, or his designee, the authority to approve annually, on behalf of the Board, the University's participation in future policies and service plans negotiated and offered by the OKHEEI Group. The delegation of authority was requested to comply with Article III of the OKHEEI Interlocal Agreement, which requires annual approval by the Board of Regents of Rogers State University's participation in any policy or service plan offered by the OKHEEI Group. The delegation of authority was done with the stipulation that details of all health related policies in which Rogers State University participates be presented annually to the Board of Regents as an informational item.

The following companies are currently providing insurance and have been renewed for calendar year 2014: Blue Cross Blue Shield of Oklahoma, medical insurance; Blue Cross Blue Shield of Oklahoma, dental insurance; Vision Service Plan, vision insurance; HealthSmart, COBRA administration and retiree premium billing, collection and remittance services; and UnitedHealthCare, Medicare supplement health insurance and Medicare prescription drug plans to the University's Medicare eligible retirees.

Blue Cross Blue Shield medical insurance for active employees will increase 7.5%. The annual cost per employee for medical insurance in calendar year 2014 is \$6,363.60. Rogers State University's fiscal year 2013 expense for providing employee health insurance was \$1,081,945. Dental insurance, an optional insurance paid entirely by the employee, will increase 7.8%. The annual cost per employee for dental insurance in calendar year 2014 is \$511.20. COBRA administration fee will increase from \$.55 per active employee per month to \$.60 per active employee per month. The University paid approximately \$3,015 for COBRA administration services in fiscal year 2013. There are no changes for retiree premium billing, collection and remittance services. The University paid approximately \$1,253 in fiscal year 2013 for these services.

While Rogers State University has no financial obligation for Medicare eligible retired employees' health insurance, retirees have the option of obtaining their medical insurance through the OKHEEI Group. Retirees selecting medical insurance with Medicare Part D/High Option will pay \$361.36 a month, a 6.9% increase. Retirees selecting medical insurance with Medicare Part D/Low Option will pay \$288.87 a month, a 4.2% increase. Retirees selecting medical insurance without Medicare Part D will pay \$224.05 a month, a 4.0% increase.

Calendar year 2014 rates for vision insurance will remain at the same rate as calendar year 2013. The annual cost per employee for vision insurance is \$76.32. Charts showing 2013 and 2014 monthly premiums are attached hereto as Exhibit A.

This report was for information only. No action was required.

ANNUAL INVESTMENT – RSU

The annual report of investment activity for Rogers State University is hereby submitted. Rogers State University invests its temporary idle cash in accordance with Section 4.1 of the Regent's Policy Manual for CU/RSU. Rogers State University invests all available operating funds with the Oklahoma State Treasurer's Cash Management Program (CMP) and for funds held by Bank of Oklahoma. The Business Office monitors the cash needs to maximize the amount of funds invested.

During fiscal year ended June 30, 2013, on an average invested balance of \$9,796,496 for all funds invested, Rogers State University earned a total of \$211,884 in interest on investments. The earned interest rates ranged from 1.97% to 2.30%. The annual average rate of return was calculated at a rate of 2.16% for investments with the Oklahoma State Treasurer's Office. Detailed charts are attached hereto as Exhibit B.

This report was for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – RSU

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval;
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

A list of purchases is attached hereto as Exhibit C.

This report was for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – RSU

By request of the Board of Regents, the Rogers State University Statements of Net Assets as of June 30, 2013, Statement of Changes in Net Assets for the fiscal year then ended and related Executive Summary are presented and charts are attached hereto as Exhibit D.

This report was for information only. No action was required.

CAMERON UNIVERSITY

REPORT OF THE CHAIRMAN OF THE BOARD OF REGENTS

Chairman Dunning was pleased to introduce Dr. John McArthur at his first meeting as CU President. He was named to the position by the Board on May 10, 2013, beginning on July 1, 2013.

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President McArthur thanked the Chairman for his welcome and said that the campus and community have been very gracious in welcoming he and his wife, Karla, making them feel right at home. He then called the Board's attention to the "Cameron at a Glance" document they had all received. It consisted of a series of slides he would use mainly in internal meetings with faculty, staff and students. Included there are numbers showing that enrollment is down about 3.73% and that number is well within budget projections. Dr. McArthur reminded the Board that at the June retreat mention was made of new software that would be used to help student graduate in a timelier manner. An immediate use of that was made in July by looking at transcripts of students who didn't quite complete their baccalaureate degrees in May. Taking advantage of Cameron's community college function, 50 of those students had actually earned an associate degree and so were able to leave CU with a credential. The President then told the story of two donors, Dr. Ron and Mrs. Christie Woodson, who made a gift to fund an outreach camp for 9th and 10th graders from families with no college-

going experience. This camp brings a group of students to campus, houses them in dorms, feeds them in the cafeteria, and talks with them about admissions, enrollment, college visits, financial assistance—letting them know that college can be in their futures. At the end of the week, they take a residual ACT test. One young woman in particular said she never thought she was college material and this was not something her counselors and her teachers thought she could do. As a 9th grader, she scored a 27 on the ACT residual so she is definitely someone who should be a college enrollee. Cameron has recently been recognized for a fourth consecutive year by *GI Jobs* as a military friendly school and George McCormick, assistant professor of English, was awarded an O Henry Prize for his short story. October will be a busy month for the University, with alumna Ann Warren being recognized by the *Journal Record* as one of 50 Women Making a Difference. As well, Convocation on October 4 with celebrate honors and scholarship students and President Emeritus Cindy Ross will be inducted into the Oklahoma Higher Education Hall of Fame on October 15. The Board of Regents will meet on campus on October 23 and will celebrate Dr. McArthur's installation as President on that day.

POSTHUMOUS DEGREE – CU

Ms. Smith was pursuing a Bachelor of Business Administration degree with a major in Business Administration (Finance) at the time of her death in July 2013. She would have graduated in December 2013 upon successful completion of eighteen credit hours.

President McArthur recommends that the Board of Regents approve the awarding of a posthumous degree to Telisa D. Smith. The Dean of the School of Business and the Vice President for Academic Affairs both concur and support the awarding of this posthumous degree to Ms. Smith.

In accordance with Oklahoma State Regents for Higher Education policy, a posthumous degree may be awarded to recognize the meritorious but incomplete work of a student who has deceased, generally during the last semester of coursework. Upon the approval of the Board of Regents, the request to award a posthumous degree to Ms. Smith will be forwarded to the Oklahoma State Regents for Higher Education for final action.

President McArthur recommended approval of the granting of a posthumous Bachelor of Business Administration degree to Telisa D. Smith.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS –CU

APPOINTMENT(S):

Kadel, Gokul, Assistant Professor, tenure track, Department of Mathematical Sciences, annualized rate of \$46,000 for 10 months paid over 12 months (\$3,833.33 per month) effective August 5, 2013. (In the event the doctorate is not completed as scheduled, salary will be \$38,000 (\$3,166.67 per month) with the rank of Instructor.)

Ph.D., (expected August 2013), Bowling Green State University
M.S., Tribhuvan University, Kathmandu, Nepal

B.S., Tribhuvan University, Kathmandu, Nepal
Last Position: Teaching Assistant, Bowling Green State University
Years Related Experience: None

Morales, Teresa, Assistant Professor, tenure track, Department of Communication, annualized rate of \$42,000 for 10 months paid over 12 months (\$3,500.00 per month) effective August 5, 2013.

Ph.D., Georgia State University
M.A., Texas State University – San Marcos
B.A., Texas State University – San Marcos
Last Position: Graduate Teaching Assistant, Georgia State University
Years Related Experience: None

CHANGE(S):

Ahmed, Syed, Director of the Burgess Business Research Center and Lawton Independent Insurance Agents Chair at the rank of Professor with tenure, School of Business. Salary and stipend changed from annualized rate of \$86,246 for 10 months paid over 12 months (\$7,187.17 per month) to a salary and stipend at an annualized rate of \$90,246 for 10 months paid over 12 months (\$7,520.50 per month), effective July 1, 2013. The Endowed Chair assignment is annually renewable upon mutual consent of the faculty member and the University.

Hodgson, John, Associate Professor, Department of English and Foreign Languages, title changed to Associate Professor and Chair, Department of English and Foreign Languages. Salary changed from \$48,547.00 for 10 months paid over 12 months (\$4,045.58 per month) to \$55,947.00 which includes a \$7,400 chair stipend (\$4,662.25 per month), effective July 1, 2013.

RESIGNATION(S):

Baker, Andrew, Assistant Professor, Department of Art, July 2, 2013.

Compton, Michael, Associate Professor, Department of Music, effective July 30, 2013. Withdrew acceptance of appointment.

Couch, Roy, Assistant Professor, Department of Music, June 17, 2013.

Kwenda, Maxwell, Associate Professor, Department of Criminal Justice and Sociology, July 29, 2013.

Weis, Lisa, Assistant Professor, Department of Education, July 16, 2013.

President McArthur recommended the Board of Regents approve the personnel actions listed above.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

**EMPLOYEE INSURANCE BENEFITS – CU
ANNUAL INVESTMENT REPORT – CU
QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU
QUARTERLY FINANCIAL ANALYSIS – CU**

The listed items were identified, by the administration, in each agenda item as “For Information Only.” Although no action was required, the opportunity to discuss or consider any of them individually was provided.

EMPLOYEE INSURANCE BENEFITS – CU

The Oklahoma Higher Education Employee Insurance (OKHEEI) Group first negotiated health, vision and dental insurance, COBRA administration, retiree premium billing, and collection and remittance services for calendar year 2010. The OKHEEI Group currently has 14 participating colleges and universities.

In January 2011, the Board of Regents delegated to the President, or her designee, the authority to approve annually, on behalf of the Board, the University’s participation in future policies and service plans negotiated and offered by the OKHEEI Group. The delegation of authority was requested to comply with Article III of the OKHEEI Interlocal Agreement, which requires annual approval by the Board of Regents of Cameron University’s participation in any policy or service plan offered by the OKHEEI Group. The delegation of authority was done with the stipulation that details of all health related policies in which Cameron University participates be presented annually to the Board of Regents as an informational item.

The following companies are currently providing insurance and have been renewed for calendar year 2014: Blue Cross Blue Shield of Oklahoma, medical; Blue Cross Blue Shield of Oklahoma, dental insurance; Vision Service Plan, vision insurance; HealthSmart, COBRA administration and retiree premium billing, collection and remittance services; and UnitedHealthCare, health insurance and Medicare prescription drug plans to the University’s Medicare eligible retirees.

Blue Cross Blue Shield medical insurance for active employees will increase 7.5%. The annual cost per employee for medical insurance in calendar year 2014 is \$6,363.60. Cameron University’s fiscal year 2013 expense for providing employee health insurance was \$2,602,736. Dental insurance, an optional insurance paid entirely by the employee, will increase 7.8%. The annual cost per employee for dental insurance in calendar year 2014 is \$511.20. COBRA administration fee will increase from \$.55 per active employee per month to \$.60 per active employee per month. The University paid approximately \$3,300 for COBRA administration services in fiscal year 2013. There are no changes for retiree premium billing, collection and remittance services. The University paid approximately \$4,833 in fiscal year 2013 for these services. In 2010, Cameron University offered employees a one-time retirement incentive plan which included paying thirty-six months of health insurance. The fiscal year 2013 expense for providing this incentive to retired employees was \$42,424. The last payment for health insurance for this retirement incentive benefit was May 2013.

While Cameron University has no financial obligation for Medicare eligible retired employees’ health insurance, retirees have the option of obtaining their medical insurance through the OKHEEI Group. Retirees selecting medical insurance with Medicare Part D/High Option will pay \$361.36 a month, a 6.9% increase. Retirees selecting medical insurance with Medicare Part D/Low Option will pay \$288.87 a month, a 4.2% increase. Retirees selecting medical insurance without Medicare Part D will pay \$224.05 a month, a 4.0% increase.

Calendar year 2014 rates for vision insurance will remain at the same rate as calendar year 2013. The annual cost per employee for vision insurance is \$76.32. Charts showing monthly premium rates are attached hereto as Exhibit E.

This report was for information only. No action was required.

ANNUAL INVESTMENT REPORT – CU

The annual report of investment activity for Cameron University is hereby submitted. Cameron University's temporary idle cash is invested in accordance with Section 4.1 of the CU/RSU Regents' Policy Manual. All available operating and capital funds are invested with the Oklahoma State Treasurer's OK Invest Program. In addition to operating and capital funds invested in the OK Invest Program, the University has a self-insured employee life insurance program in which claims over \$75,000 are ceded to an insurance company. Funds related to this life insurance program are used for payments to beneficiaries and a rate stabilization reserve. These funds are held in interest-bearing accounts by the plan's administrator.

During the fiscal year ending June 30, 2013, on an average invested balance of \$4,323,363 for all funds invested, Cameron University earned a total of \$98,875 in interest, compared to an average invested balance of \$6,707,374 with \$166,727 earned in interest in fiscal year 2012. The average annual rate of return was 2.3 percent.

This report was for information only. No action was required.

QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU

The Board of Regents' policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The required quarterly reports for purchase obligations between \$50,000 and \$250,000 are:

Quarterly Report of Purchases
April 1, 2013 through June 30, 2013

<u>Item</u>	<u>Description</u>	<u>Campus- Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/ Justification</u>
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PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000

There were no reportable purchase obligations for the period of April 1, 2013 through June 30, 2013.

SOLE SOURCE PROCUREMENTS IN EXCESS OF \$50,000

There were no Sole Source Procurements for the period of April 1, 2013 through June 30, 2013.

This report was for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – CU

By request of the Board of Regents, the Cameron University Statements of Net Assets as of June 30, 2013, Statements of Changes in Net Assets for the twelve months then ended, and related Executive Summary are presented and charts are attached hereto as Exhibit F.

This report was for information only. No action was required.

THE UNIVERSITY OF OKLAHOMA

REPORT OF THE CHAIRMAN OF THE BOARD OF REGENTS

Chairman Dunning announced that President Boren, always a very busy guy, was headed out after the meeting because he has been invited to speak at the *Time* magazine Summit on Higher Education in New York City. The Chairman told the President that this is a real honor and he should be extremely proud for being asked to speak with these distinguished people.

REPORT OF THE PRESIDENT OF THE UNIVERSITY

The President thanked the Chairman for the comments and said he was looking forward to the interesting speakers, who would include the Secretary of Education, Colin Powell, Fareed Zakaria, Mayor Bloomberg and others. He also brought greetings from the Tulsa Rotary Club, where he spoke earlier in the day. President Boren then spoke of private gifts and gifts in kind given to the University for fiscal year 2013: \$194 million, second only to gifts received in 2008. This private giving will increase OU's endowment to more than \$1.25 billion. The top priority remains scholarships, where the University is approaching the \$250 million goal, with about \$230 million so far. As well, the Campus Campaign, giving by employees, has crossed the \$2 million mark this year with over 2000 people giving. The President wanted to congratulate all those that have been part of this effort from members of the Board to staff in the audience to development staff, and he asked the Vice President for Development, Tripp Hall, to stand and receive a round of applause for an extraordinary year.

COLLEGE OF MEDICINE ADMISSIONS BOARD – HSC

Regents' policy provides that the Admissions Board of the College of Medicine is composed of:

- 10 members of the full-time faculty
- 10 members of the volunteer faculty
- 10 members of the student body of the College of Medicine
- 20 members selected from throughout the State to include four physicians from each of the five Congressional Districts

The slate of nominees for 2013-2014 is attached hereto as Exhibit G. The community physician nominees for the five congressional districts were solicited from the Oklahoma State Medical Association. All nominees have agreed to serve and are willing to participate in an orientation meeting. There is an alternate list to accommodate any attrition or interview needs during the year. The nominations have been approved by the Executive Dean of the College of Medicine and the Senior Vice President and Provost.

The College of Medicine is working on a proposed policy change regarding the admissions board to submit to the Regents to adapt to changing requirements by the Liaison Committee on Medical Education, the accrediting body for U.S. medical schools.

President Boren recommended that the Board of Regents approve the individuals named above be appointed to the College of Medicine Admissions Board for 2013-2014. He also recommended approval of the alternates proposed.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

PROFESSIONAL SERVICE AGREEMENTS – HSC

The University of Oklahoma Health Sciences Center (OUHSC) receives revenue from a variety of sources. One such source is third-party vendors who pay the University in return for providing professional services. The following is a list of contracts with outside vendors for professional services performed by OUHSC faculty:

University of Tulsa

OUHSC will provide licensed Medical providers for acute illnesses, education and disease management intervention. OUHSC will also supervise OU Physicians, Physician Assistants, Residents and Medical students and approve standing orders at the University of Tulsa clinic. The Agreement was received on June 5, 2013, and signed on June 20, 2013.

Emergency Medical Services (EMS) Authority

OUHSC will provide medical leadership, perform regulatory duties and performance monitoring duties. OUHSC will also perform public speaking, keep press contacts and manage the system interface with the medical community regarding the EMS system. The Agreement was received on May 2, 2013, and was signed by OUHSC on June 2, 2013. It was fully executed by EMS on June 20, 2013.

The Children's Center

OUHSC will provide Pediatric Hospitalist coverage 365 days per year. Pediatricians will assume responsibility for the admission, care and treatment of patients during their hospitalization. The Agreement was received on August 1, 2013, and signed on August 8, 2013.

HCA Health Services of Oklahoma, Inc.

OUHSC will provide clinical pharmacy services in oncology-bone marrow transplant. The Agreement was received and signed on July 1, 2013.

President Boren recommended that the Board of Regents approve the professional service agreements for the University of Oklahoma Health Sciences Center as listed.

University of Tulsa College of Medicine Tulsa/Family Medicine Term of Agreement 07/01/13 to 06/30/14	\$266,161
Emergency Medical Services Authority College of Medicine Tulsa/Emergency Medicine Term of Agreement 07/01/13 to 6/30/16	\$326,768/yr
The Children's Center College of Medicine/Department of Pediatrics Term of Agreement 07/01/13 to 06/30/14	\$495,098
HCA Health Services of Oklahoma, Inc. College of Pharmacy Term of Agreement 07/01/13 to 06/30/16	\$367,380

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

PEGGY AND CHARLES STEPHENSON CANCER CENTER GMP INCREASE FOR PHASE I CLINICAL TRIALS EXPANSION – HSC

At the May 2013 meeting, the Board of Regents approved the Peggy and Charles Stephenson Cancer Center Phase I Clinical Trials Expansion project as a part of the comprehensive Campus Master Plan of Capital Improvements for the Health Sciences Center Campus. The current space for the Phase I Clinical Trials area is at full capacity and additional space is needed to allow continued growth in the number of trials supported by the Peggy and Charles Stephenson Cancer Center. This project involves the renovation of approximately 5,200 gross square feet of space on the third floor of the Peggy and Charles Stephenson Cancer Center to create additional space for the Phase I Clinical Trials.

Design and construction documents have been prepared by Rees Associates, Inc., an on-call architectural consultant. Manhattan Construction Company was selected to provide at-risk construction management services for the original Cancer Center project, and now is still working in the building on installation of the proton therapy equipment. As construction documents for the Phase I Clinical Trials Expansion have progressed, the construction manager (CM) has assisted the University and the project architects by advising on constructability, estimating costs, and organizing the construction sequence and schedule. The CM now has provided a guaranteed maximum price (GMP) proposal for consideration. It is proposed that the Board approve a \$1,000,000 increase to the GMP which would increase the total Cancer Center GMP amount to \$106,600,000. This price includes the estimated cost of construction work; the cost of the CM's direct project management services; the CM's fee, bonds and project-related insurance; and an owner's contingency on the work yet to be completed.

It is anticipated that construction will commence in October 2013 and be completed during the spring of 2014. The estimated total project cost for the Phase I Clinical Trials Expansion is \$1,128,000 with funding from institutional funds.

President Boren recommended the Board of Regents approve a revised guaranteed maximum price of \$106,600,000 for the Peggy and Charles Stephenson Cancer Center in order to allow for renovation to accommodate expansion of the Phase I Clinical Trials area.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

DENTISTRY CURRICULUM REDESIGN AND PATIENT DELIVERY SYSTEM FACILITIES REMODEL, PHASE I – HSC

At the May 2011 meeting, the Board of Regents first approved the Dentistry Curriculum Redesign and Patient Delivery System Facilities Remodel project. At the March 2013 meeting, the Board approved a revised budget and a guaranteed maximum price of \$8,300,000 for construction of Phase I. This phase of the project involves renovation and reconfiguration of the clinical and teaching areas of the third floor of the Dental Clinical Sciences Building. In addition, areas of the first floor will be renovated to create additional classrooms and student locker and gathering areas. The project also includes the purchase and/or replacement of equipment and furniture as well as modernization of the building's mechanical, electrical and life safety systems. As the demolition phase has progressed, a number of significant deficiencies have been revealed in the 37-year-old building, including deteriorated and non-compliant piping, incompatible mechanical controls, and failed below-grade waterproofing. The proposed total budget required to incorporate changes to address these and other identified deficiencies is \$13,581,500.

Timberlake Construction (the CM) has provided a revised guaranteed maximum price proposal for construction of Phase I. It is proposed that the Board approve the guaranteed maximum price of \$8,644,500. This price includes the cost of construction work; the cost of the CM's direct project management services; the CM's fee, bonds and project-related insurance; and an owner's contingency.

Project construction commenced in April 2013 and is anticipated to be completed in 2014. Project funding has been identified, is available and budgeted from University sources and private funding.

President Boren recommended the Board of Regents:

- I. Approve a revised total project budget of \$13,581,500 for the Dentistry Curriculum Redesign and Patient Delivery System Facilities Remodel, Phase I project; and
- II. Approve a revised guaranteed maximum price of \$8,644,500 for project construction.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

MASS SPECTROMETER – HSC

The proposed spectrometry system is a highly specialized system that will be a vital addition for the Core Labs Facility, providing University researchers an instrument to perform important proteomics and metabolomics experiments that cannot be performed with the current outdated existing equipment. Proteomics and metabolomics are both whole cell and whole system experiments, important for cancer research, drug development and basic understanding of cellular function, and critical in the research for therapy or prevention.

The sole source acquisition is due to the unique configuration of the proposed system that combines three dimensions of resolution to access unique levels of separation, selectivity, sensitivity and structural insight of each sample, and the capability to process multiple sample types for the advanced study of the entire protein or metabolite profile of a cell or a disease state. This feature is not available from other manufacturers. The University's Purchasing department compared pricing of similar equipment and the cost is considered fair and reasonable and also includes a significant discount. The acquisition represents fair value to the University.

Funding has been identified, is available, and budgeted within the sponsored program accounts and other participating departmental accounts.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$499,950 to Waters Corporation, Milford, Massachusetts, on a sole source basis, for a mass spectrometer.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

HOUSEKEEPING SERVICES – TULSA

At its June 2010 meeting, the Board of Regents authorized the award of a contract to Unicare Building Maintenance Inc., of Flower Mound, Texas, for housekeeping services in support of the Schusterman Center. The OU-Tulsa Campus Operations Department now requests amending the existing contract to add Tulsa clinic locations including the Wayman Tisdale Specialty Clinic, Family Medical Center, and Schusterman Clinic.

The original contract resulted from the University's prescribed competitive process and this request is based on the supplier's responsiveness to the original solicitation, demonstrated large facility experience, available staffing resources, and specific experience to comply with required standards of the Joint Commission Accreditation Healthcare Organization.

Funding has been identified, is available and budgeted within the Operations Department operating account.

President Boren recommended the Board of Regents authorize the President or his designee to increase, in the amount of \$258,825, the University's contract with Unicare Building Maintenance Inc., of Flower Mound, Texas, the best value supplier of a previously conducted competitive solicitation, for housekeeping services for three Tulsa clinics, for the one-year period beginning July 1, 2013, with the option to renew for two additional one-year periods at equivalent pricing.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

HEALTH SCIENCES CENTER QUARTERLY FINANCIAL ANALYSIS – HSC FEES FOR INCOMING CREDIT CARD TRANSACTION PROCESSING – ALL MERCHANDISE FOR RESALE FOR INFORMATION TECHNOLOGY STORES –

ALL

NATURAL GAS SUPPLIER – ALL

PREFERRED SUPPLIER FOR PANASONIC EQUIPMENT – ALL

ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – ALL

**QUARTERLY REPORT OF PURCHASES – ALL
REGENTS’ FUND ANNUAL FINANCIAL REPORT – ALL
PROFESSIONAL SERVICES FOR UTILITY SYSTEMS – NC
ONLINE DIGITAL EDUCATION PLATFORM – NC
REPORT OF CERTAIN ACQUISITION CONTRACTS FOR HOUSING AND FOOD
SERVICES – NC
NORMAN CAMPUS QUARTERLY FINANCIAL ANALYSIS – NC**

The listed items were identified, by the administration, in each agenda item as “For Information Only.” Although no action was required, the opportunity to discuss or consider any of them individually was provided.

HEALTH SCIENCES CENTER QUARTERLY FINANCIAL ANALYSIS – HSC

By request of the Board of Regents, the Health Sciences Center *Statements of Net Assets* as of June 30, 2013, and *Statements of Changes in Net Assets* for the twelve months then ended and related Executive Summary are presented, with detailed charts attached hereto as Exhibit H.

This item was presented for information only. No action was required.

FEEES FOR INCOMING CREDIT CARD TRANSACTION PROCESSING – ALL

Board of Regents’ policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

As do most higher education institutions, the University receives credit card payments in settlement of a wide variety of revenue transactions ranging from sales by the Athletics department to student tuition and fees. Annual revenues from all sources (Athletics, tuition, fees, auxiliary services sales, etc.) settled by credit card (Visa, MasterCard, American Express, Discover, etc.), are estimated at \$75 million to \$90 million. With respect to tuition and fees, the University began accepting credit card settlement in 1987 because parents and students requested the option, the University received payment more timely and therefore improved its cash flow, collection issues and efforts were favorably impacted, better efficiencies in operations and investments were achieved.

Normally, the merchant bank interchange fee - the processing fee charged by the bank sponsoring the credit card – is deducted from the payment so that the recipient receives the net amount. Interchange fees can exceed 2.0% of the transaction amount. Through a competitive solicitation, the University engaged the services of Unified Merchant Services (UMS) of Houston, Texas to process Visa and MasterCard transactions at an average fee of 1.84%. By this arrangement, the University receives the full amount on related transactions and then remits the associated interchange fee to UMS. Transactions settled by Visa and MasterCard represent almost 80% of the dollar value settled by credit card. Transactions settled by other credit cards (American Express, Discover, etc.) were excluded from the solicitation because they do not belong to the Visa/MasterCard merchant banking system.

Funding has been identified, is available and budgeted within the appropriate University unit’s operating account.

This item was presented for information only. No action was required.

MERCHANDISE FOR RESALE FOR INFORMATION TECHNOLOGY STORES – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for miscellaneous technology equipment, software and accessories for resale mainly in the University's Information Technology (IT) Store and newly constructed One U space in the Oklahoma Memorial Union to students, campus departments, faculty and staff, and the Norman community. Estimated expenditures for fiscal year 2014 are \$5,000,000.

The University issued a competitive solicitation to ensure the most competitive prices available. The following firms responded and were evaluated:

CDI Computer Dealers, Inc.	Markham, Ontario Canada
D&H Distributing Company	Harrisburg, Pennsylvania
Douglas Stewart Company, Inc.	Madison, Wisconsin
Dr. Bott, LLC	Wilsonville, Oregon
Petra Industries, Inc.	Edmond
Total Corporate Solutions	Torrance, California

The evaluation team comprising the following individuals rated the responses:

David Goodspeed, Campus Store Engagement Manager, Information Technology
 Holly Leach, OU IT Store Assistant Manager, Information Technology
 Craig Sisco, Acquisitions Manager, Purchasing
 Lisa Tomas, OU IT Store Manager, Information Technology

The evaluation criteria were meeting requirements of the RFP, price and product availability.

The evaluation team determined all suppliers were responsive to the specifications and the terms and conditions of the RFP, eligible for product selection on an as-needed basis, and will represent best value to the University.

Funding has been identified, is available and budgeted within the Information Technology stores auxiliary accounts.

This item was presented for information only. No action was required.

NATURAL GAS SUPPLIER – ALL

Board of Regents' policies require that acquisition contracts that merely establish unit prices, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for the supply of natural gas for fiscal year 2014. It is estimated to be between \$6 million and \$10 million based on a price-range expectation of \$3.50 to \$4.50 per mmbtu. Gas purchases are managed by an analyst engaged by the Norman campus. The analyst has been assisted via contract with a company that has provided advice, transaction execution, and reporting. The contract covered gas purchased by the Norman

campus, the Health Sciences Center, the Schusterman campus, and Cameron University. The main quantity of gas acquired is through forward-pricing contracts. Other strategies include “basis” contracts (which recognize price differences between delivery gates) and spot market buys. Transactions take place through the New York Mercantile Exchange (NYMEX). This method of purchasing natural gas has been in place since 1984.

Because the above referenced contract - with Oklahoma Energy Services (OES) which has since been acquired by CenterPoint Energy, Inc. of Houston, Texas - had been in effect for five years, the University issued a competitive solicitation. The following firms responded.

CenterPoint Energy, Inc.	Houston, Texas
Clearwater Energy, Inc	Oklahoma City
Constellation Exelon	Baltimore, Maryland
Encore Energy Services, Inc.	Omaha, Nebraska

The evaluation team comprised the following individuals.

James Dhaenens, Manager, Steam and Chilled Water Plant, HSC
 Brian Ellis, Director, Facilities Management, Norman
 Jason Hancock, Analyst, Facilities Management, Norman
 Burr Millsap, Associate Vice President, Administration & Finance

The evaluation criteria were meeting requirements of the RFP, cost, resource strength, risk management, and reporting. The results of the evaluation were as follows.

Vendor	Meeting RFP Requirements	Cost	Resource Strength	Risk Mgmt	Reporting	Total
CenterPoint Energy, Inc.	4	5	4	4	5	22
Constellation	4	4	4	4	4	20
Clearwater Energy, Inc.	3	2	3	1	1	10
Encore Energy Services, Inc.	1	2	2	0	2	7

The evaluation team determined that award to CenterPoint Energy, Inc. of Houston, Texas, represented best value to the University.

Funding has been identified, is available and budgeted within the various campus utility accounts.

This item was presented for information only. No action was required.

PREFERRED SUPPLIER FOR PANASONIC EQUIPMENT – ALL

Board of Regents’ policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for audio and visual (A/V) equipment purchases for fiscal year 2014 estimated to be \$275,000. The prime supplier contract was awarded to support the University's Information Technology (IT) Department by establishing availability of Panasonic A/V equipment. Panasonic is the campus standard for consistency of operation and maintenance and the Information Technology A/V team is certified for this brand.

The University issued a competitive solicitation to ensure the most competitive prices available. The following suppliers responded:

Brunning Business Services	Longboat Key, Florida
Howard Technology Solutions	Ellisville, Mississippi
Mansfield Media Solutions, LLC	Austin, Texas
Pro Presenters, LLC	Norman
Troxell Communications, Inc.	Phoenix, Arizona
Videotex Systems, Inc.	Dallas, Texas
Y & S Technologies	Brooklyn, New York

An evaluation team comprising the following individuals rated the responses:

Chris Kobza, Learning Spaces Manager, Information Technology
 Jeb Sheriff, Learning Spaces Program Lead, Information Technology
 Craig Sisco, Acquisitions Manager, Purchasing

The evaluation criteria were: meeting specifications of the RFP, price, product availability, and references.

The results of the evaluation were as follows:

(Weighted Score 1-10, 10 being best)

Bidder	Total Weighted Score
Mansfield Media Solutions, LLC	9.5
Troxell Communications, Inc.	9.0
Pro Presenters, LLC	7.0
Y&S Technologies	4.5
Howard Technology Solutions	4.1
Videotex Systems, Inc.	3.8
Brunning Business Services	2.7

The evaluation team determined an award to Mansfield Media Solutions, LLC, of Austin, Texas, the overall low bidder, was most responsive to the specified requirements of the RFP and represents best value to the University.

Funding has been identified, is available and budgeted within the Information Technology operating account.

This item was presented for information only. No action was required.

ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – ALL

In May 2009, the Board of Regents authorized a group of architectural and engineering firms to provide professional services required for small projects. The work completed during the fourth quarter of fiscal year 2013 by on-call architectural and engineering firms is summarized on the attached Exhibit I.

This item was presented for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – ALL

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The quarterly report for II above is attached hereto as Exhibit J.

This item was presented for information only. No action was required.

REGENTS' FUND ANNUAL FINANCIAL REPORT – ALL

This summary report is provided in accordance with University of Oklahoma Board of Regents policy. It highlights all of the financial activity within the Regents' Fund during the year ended June 30, 2013. The report is attached hereto as Exhibit K.

This item was presented for information only. No action was required.

PROFESSIONAL SERVICES FOR UTILITY SYSTEMS – NC

Board of Regents policies and procedures require that acquisition contracts that merely establish unit prices, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

In January 2009, the Board of Regents authorized University Administration to award a contract in an overall amount not to exceed \$1,050,000, to C.H. Guernsey & Co. of Oklahoma City (Guernsey), for professional services relative to the concession operation of certain Norman Campus utility systems. That contract served the University through the RFP process, continuing on through substantially all of the negotiations. In May 2010, University Administration informed the Board that Guernsey would be retained on an indefinite-delivery, time-and-materials basis – at Guernsey's GSA rates – to assist the University beyond the scope of the contract referenced above.

As negotiation of the concession agreement neared completion, University Administration deemed it vital for the University's best interest to continue the month-to-month engagement with Guernsey. The services have been needed in support of (1) the award of the concession agreement in August 2010 to Corix Utilities, Inc. of Vancouver, British Columbia, (2) the transfer of operations, (3) the initial management of the relationship, (4) training and support leading to the concession's rate case, (5) University audit of Corix's financial records related to concession operations, (6) periodic consultation related to concession issues, and (7) consultation related to rate case preparation and execution. Actual costs with Guernsey from April 2010 through June 2012 have been \$1.223 million. Actual costs from July 2012 through June 2013 have been \$493,807. Future average monthly expenditure is estimated at \$42,000 or less.

Funding is identified, available and budgeted within the Facilities Management's Utilities operating account.

This item was presented for information only. No action was required.

ONLINE DIGITAL EDUCATION PLATFORM – NC

Board of Regents' policy requires that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for product and service delivery by NextThought, LLC of Norman (NT), on a sole source basis, for the development and maintenance of a technology platform to change the way people experience education. The NT platform integrates educational tools with social features to provide a dynamic and comprehensive learning environment. NT will support the University as a strategic partner in the creation and delivery of a new form of digital education, an online social learning experience via the platform.

The initial project (the Project) is a planned set of for-credit courses, as specified by the University, offered to students through the platform. NT will provide video production, system implementation, project management, technology platform, dedicated resources, and support for up to 40 credit hours of new courses per year. The University will provide all content and intellectual property; domain and pedagogical support; and video recording, editing, and hosting.

Annual cost is estimated not to exceed \$950,000.

Funding has been identified, is available and budgeted within discretionary University funds.

This item was presented for information only. No action was required.

REPORT OF CERTAIN ACQUISITION CONTRACTS FOR HOUSING AND FOOD SERVICES – NC

Board of Regents' policies require that acquisition contracts that merely establish unit prices, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item provides the relevant information regarding the following reportable contract. This agreement supports the OU Housing and Food Services department by providing replacement carpet, tile, installation and labor, for University student resident halls and apartments on an as-needed basis.

Supplier	Product / Service	Campus	Begin Date	End Date	Estimated Expenditures	Selection Method
Carpet Store of Oklahoma City	Carpet, Tile and Installation/labor	NC	July 01, 2013	June 30, 2014	\$275,000	Competitive

FY13 actual expenditures: \$285,100

Funding has been identified, is available and budgeted within Housing and Food Services operating accounts.

This item was presented for information only. No action was required.

NORMAN CAMPUS QUARTERLY FINANCIAL ANALYSIS – NC

By request of the Board of Regents, the Norman Campus *Statements of Net Assets* as of June 30, 2013, *Statements of Changes in Net Assets* for the year then ended and related Executive Summary are attached hereto as Exhibit L.

This item was presented for information only. No action was required.

PROPOSALS, CONTRACTS, AND GRANTS

In accord with Regents' policy, a list of awards and/or modifications in excess of \$250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown on the following pages. Comparative data for fiscal years 2008 through 2012 and current month and year-to-date, are shown on the graphs and tables attached hereto as Exhibit M.

The Provisions of Goods and Services policy provides that new contracts and grants in excess of \$250,000 must be referred to the Board of Regents for ratification. In addition, in the event a contract, grant, document, or arrangement involved would establish or make policy for the University, or would otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

	FY12 YTD Expenditures	FY13 YTD Expenditures
UNIVERSITY OF OKLAHOMA	\$284,011,126	\$284,439,391
NORMAN CAMPUS	\$157,413.381	\$159,395,371
HEALTH SCIENCES CENTER	\$126,597,745	\$125,044,020

President Boren recommended that the Board of Regents ratify the awards and/or modifications for May and June 2013 submitted with this Agenda Item.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

CONSIDERATION OF CHARTER SCHOOL APPLICATION – REX ELEMENTARY SCHOOL – NC

Under the Oklahoma Charter Schools Act (70 O.S. 2001, § 3-130, as amended), the Board of Regents of the University of Oklahoma, as the governing body of a state public university, may be a sponsoring body empowered to issue contracts to organize and operate public charter schools. The University has received an application for organizing a public elementary charter school (the “School”) from the Oklahoma City Public School District (the “District”).

The sponsorship application provides that, if approved by the Regents, the District intends to delegate, pursuant to a written agreement, all authority for planning, governance and operation of the School to the board of directors of the John W. Rex Elementary School, Inc., (JRES), a newly organized not-for-profit corporation. The JRES board of directors shall consist of representatives of the District, OKC Quality Schools, Inc., (a not-for-profit corporation), and

the University. The University is entitled to appoint two representatives to the JRES board of directors to oversee University interests and hereby nominates Regent Kirk Humphreys and Dr. Lawrence Baines, Professor of Instructional Leadership and Academic Curriculum, to fill the University’s seats on the School’s board of directors.

The School will have definitive attendance boundaries and any child within the boundaries will be entitled to attend, subject to capacity limitations. The School is in construction and, when completed, will be “state of the art” and located in the 500 block of west Sheridan, at the intersection of Sheridan and Walker. JRES currently plans for the School to open for classes in August 2014, and will use the current academic year to work with the University and others to develop curricula and programs.

The University is currently awaiting legal and logistical assurances from JRES and the District regarding certain structural elements of the School. In light of the District’s intent to negotiate a separate written agreement with JRES delegating the planning, operation and governance of the School, this approval of the District’s application for sponsorship shall be contingent upon receipt of the assurances and negotiation of the referenced agreement, satisfactory to the University.

The final step in the sponsorship process is to negotiate the charter contract for JRES to operate the School, which contract will be returned for Regents’ approval. The term of the contract is recommended to be for a term not to exceed five (5) years.

President Boren recommended the Board of Regents:

- I. Approve the Oklahoma City Public School District’s application to the University, subject to contingencies referred to above, to sponsor a PK through 6 elementary charter school in downtown Oklahoma City pursuant to the Oklahoma Charter Schools Act;
- II. Authorize the President or his designee to negotiate a contract with the John W. Rex Elementary School, Inc., to operate and govern the charter school, subject to review and approval of Legal Counsel and Board of Regents’ final approval; and
- III. Appoint Kirk Humphreys and Lawrence Baines to be the Regents’ representatives on the Board of Directors of the John W. Rex Elementary School, Inc.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, and Rainbolt-Forbes. Regent Humphreys abstained from the vote. The Chair declared the motion unanimously approved.

FURNITURE FOR RADAR INNOVATIONS LABORATORY – NC

The new Radar Innovations Laboratory facility will create open working space for research efforts pertaining to the design, assembly and testing of radar system components. The building will provide office space for 20 researchers and up to 60 graduate students, with supporting fabrication shops and test areas. The building is scheduled for occupancy before the Spring 2014 semester. In preparation of occupying the space, required furnishings include open workstations, office furniture, lounge spaces, breakout spaces, conference rooms, classrooms, and lab furniture.

The purchase is being made against one of several furniture contracts previously awarded through a competitive solicitation issued by the University. Selected suppliers were evaluated for discounted pricing, brand lines, terms and conditions, and other specifications.

Funding has been identified, is available and budgeted within the Radar Innovations Laboratory construction project account.

President Boren recommended the Board of Regents authorize the President or his designee to issue purchase orders in amounts not to exceed \$300,000 to Spaces, Inc., of Oklahoma City, and \$600,000 to Workplace Resources of Oklahoma City, based upon previously competitively awarded contracts, for the acquisition of furniture for the newly constructed Radar Innovations Lab.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

STORM-HARDENED SHELTERS – NC

Initial studies have been undertaken to explore the feasibility of constructing underground storm shelters in the housing area of the Norman campus. The study investigated a variety of potential sites and the required and appropriate codes and standards to apply in the planning for structures of this nature.

At this time, an architectural consultant is needed to assist the University in programming and further definition of the scope of work, and to estimate construction costs and assist in the development of a total project budget for construction of multiple storm-hardened shelters. When the project's scope and cost estimate have been sufficiently developed, the Board will be requested to approve the project and its budget and the addition of the project to the Campus Master Plan of Capital Improvement Projects for the Norman Campus. The selected architectural firm will then be requested to provide professional services for construction documents and construction administration.

A request for qualifications was sent to the architectural firms that are currently registered with the Construction and Properties Department/Division of Capital Assets Management of the State Office of Management and Enterprise Services. A committee was formed to evaluate the responses received from 22 firms. The committee was composed of the following:

Dennis Glover, Staff Architect, Architectural and Engineering Services, Chair
 David Annis, Director, Housing and Food Services
 Brian Ellis, Director, Facilities Management
 William Forester, Assistant Director, Architectural and Engineering Services
 David Nordyke, Assistant Director, Architectural and Engineering Services
 Lisa Teel, Emergency Preparedness Manager

Based on these proposals and client references, four firms were selected for further evaluation, and the firms were ranked as shown below.

1. MA+ Architecture, LLC in association with PBA Architects, Oklahoma City, OK
2. ADG, Inc. in association with KFC Engineering, Oklahoma City, OK
3. Frankfurt Short Bruza Associates, PC, Oklahoma City, OK
4. C.H. Guernsey & Company, Oklahoma City, OK

STORM-HARDENED SHELTERS ARCHITECTURAL FIRM EVALUATION SUMMARY

	MA+ Architecture Okla. City	ADG, Inc. Okla. City	Frankfurt Short Bruza Associates Okla. City	C.H. Guernsey & Company Okla. City
Acceptability of Design Services	87	78	72	66
Quality of Engineering	87	78	75	69
Adherence to Cost Limits	50	48	48	44
Adherence to Time Limits	52	50	46	48
Volume of Changes	48	46	46	42
Resources of the Firm	25	20	23	19
Total Points	<u>349</u>	<u>320</u>	<u>310</u>	<u>288</u>

Funds to cover the costs associated with preliminary professional services have been identified, are available and budgeted from discretionary university resources.

President Boren recommended the Board of Regents:

- I. Rank in the order presented above architectural firms under consideration to provide professional services for construction of storm-hardened shelters;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the consultant contract.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

L. DALE MITCHELL BASEBALL PARK AND SOFTBALL FACILITY EXPANSION AND IMPROVEMENTS – NC

At the May 2006 meeting and with each subsequently approved Campus Master Plan of Capital Improvement Projects for the Norman Campus, the Board of Regents has approved both the L. Dale Mitchell Baseball Park Expansion and Improvements project and the Softball Facility Expansion and Improvements project. The projects identify the need for updates and improvements to spectator seating, fan amenities and team facilities at both venues. Lighting upgrades at each facility are required to achieve compliance with the NCAA best lighting practices guideline adopted on May 3, 2010. In September 2010, the Board ranked Populous, Inc. first among firms considered to provide professional architectural and engineering service for the projects. Populous has assisted the Athletics Department in designing and preparing construction documents for improvements to the competition field lighting levels.

I. AWARD CONTRACT FOR CONSTRUCTION

On August 21, 2013, bids for construction were received from three firms. The bids have been evaluated by the project architects and the following representatives of the University administration:

Michael Moorman, Director, Architectural and Engineering Services
 Larry Naifeh, Executive Associate Athletics Director, Athletics Department
 Jeffrey Schmitt, Construction Administrator, Architectural and Engineering Services
 Greg Tipton, Associate Athletics Director-Internal Operations, Athletics Department

It is recommended that a contract in the amount of \$332,042 be awarded to Shawnee Lighting Systems, Inc. of Shawnee, the low bidder, as follows:

Base Bid Proposal	\$321,000
Alternate No. 1, Replace existing panelboard	\$9,192
Alternate No. 2, Replace existing circuit breakers	<u>\$1,850</u>
Total Proposed Contract Amount	\$332,042

II. SIGN THE AGREEMENT

State statutes allow change orders to be issued for up to fifteen percent of the construction cost for projects costing less than one million dollars. Board approval of this phase of the project will authorize the President or his designee to sign the Agreement for Construction and will allow issuance of necessary change orders of up to fifteen percent of the contract amount, within project budget limitations.

It is anticipated construction will commence in October 2013 and be substantially completed in early 2014. Funding for the project has been identified, is available and budgeted from Athletics Department capital accounts.

TABULATION OF BIDS
L. DALE MITCHELL BASEBALL PARK AND SOFTBALL MARITA HYNES FIELD
LIGHTING PROJECTS

	Shawnee Lighting Systems, Inc. <u>Shawnee</u>	Terrell Electric, Inc. <u>Norman</u>	Libra Electric Company <u>Okla. City</u>
Base Bid Proposal	\$321,000	\$484,300	\$498,450
Alternate No. 1, Replace existing panelboard	\$9,192	\$11,442	\$12,800
Alternate No. 2, Replace existing circuit breakers	\$1,850	\$2,022	\$1,400
Total Base Bid + Alternates 1 and 2	<u>\$332,042</u>	<u>\$497,764</u>	<u>\$512,650</u>

President Boren recommended the Board of Regents:

- I. Award a contract in the amount of \$332,042 to Shawnee Lighting Systems, Inc. of Shawnee, the low bidder, for construction and installation of new field lighting at the L. Dale Mitchell Baseball Park and the Softball Facility Marita Hynes Field; and
- II. Authorize the President or his designee to sign the Agreement for Construction and the necessary change orders during construction within the statutory and project budget limitations.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

DESIGNATION OF GIFTS AS A QUASI-ENDOWMENT – NC

During March and July 2013 the University of Oklahoma received distributions totaling \$358,815 from the Estate of Ann A. Bowles. Ms. Bowles' Last Will and Testament states that 21-years following her death, any remaining sums or property held in trust after deduction for expenses be turned over to the University of Oklahoma for use in providing scholarships. While not specifically stated, it appears that the intent of the donor can best be met by designating the bequests as a quasi-endowment fund within the Regents' Fund with only the investment earnings being utilized for scholarships to deserving and needy students.

It is recommended that the bequests, along with any subsequent distributions from the Estate, be formally designated as a quasi-endowment fund and made a part of the Regents' Fund. The principal shall be held in perpetuity. Trust Fund principal shall not be diminished.

President Boren recommended that distributions from the Estate of Ann A. Bowles be designated as a quasi-endowment fund within the Regents' Fund. The fund shall be titled the "Ann A. Bowles Scholarship Fund". As such, only the investment earnings of the fund will be made available for expenditure.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

UNIVERSITY ELECTRONIC SIGNATURE POLICY – ALL

The University of Oklahoma enters contracts and other business agreements with outside parties in a variety of industries across the country. Increasingly businesses are requesting the use of verified electronic signatures to improve the efficiency of finalizing agreements. In addition, internal University processes may be expedited through the use and acceptance of electronic signatures from University departments and employees. The University's Office of Legal Counsel and the Office of Information Technology request that the Board authorize the use and acceptance of electronic signatures, in accordance with Oklahoma law and University policy. Such policy will not modify any other area of Regents policy related to execution of documents on behalf of the University, including policy guidelines related to authority to sign contractual documents on behalf of the University.

The following language is recommended to be included in Section 4.10 of Board of Regents policy:

The University may use and/or accept electronic signatures to conduct business transactions. Each department may implement specific policies and procedures applicable to the use of electronic signatures, which shall include, at a minimum, (1) identity of the person(s) authorized to use and accept electronic signatures, (2) whether electronic signatures may be used to conduct internal University business and/or transactions with outside parties, and (3) any other limitations or exclusions on the use of electronic signatures. Such departmental policies and/or procedures must comply with guidelines promulgated by the Office of Legal Counsel and the Office of Information Technology. All individuals executing contractual documents on behalf of the University must be otherwise authorized to do so under this Section.

President Boren recommended the Board of Regents modify Board of Regents Policy Section 4.10 to allow the use of electronic signatures to conduct University business, in accordance with guidelines promulgated by the Office of Information Technology and the Office of Legal Counsel.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

REGENTS' POLICY 5.8: STUDENT ACTIVITY FEES – NC

As permitted under the current Regents' Policy, the University designated a portion of Student Activity Fee funds toward bond repayments for the Oklahoma Memorial Union's renovation. The University has since retired the Union debt and funds previously allocated for bond repayment are now available for other uses.

The Student Activity Fee funds are intended to benefit the University's student community as a whole. The current policy only permits the use of those funds for student extracurricular activities and does not allow the University to use Student Activity Fee funds for scholarship purposes. Revising the current policy will allow the University to broaden the way in which students benefit through Student Activity Fee funds.

Under the proposed revision, after consultation with the Executive Budget Committee, the University Vice President for Student Affairs and the President would recommend to the Board of Regents that the Board permit a portion of the Student Activity Fee be allocated to University scholarship programs so long as those programs are available to any qualified University student, and the allocation is made as per Regents' Policy through the Executive Budget Committee. Accordingly, the President recommends the Board of Regents approve the policy change, as attached in red-lined format hereto as Exhibit N.

President Boren recommended the Board of Regents approve the modification of Regent's Policy 5.8: Student Activity Fees to permit Student Activity Fee funds to increase the breadth of student-related activities for which funds may be used to include student scholarships.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

AMENDMENT TO REGENTS' POLICY TO PROVIDE FOR TRANSACTIONS NECESSITATED BY SIGNIFICANT EMERGENCIES – ALL

Section 4.11.11 (titled DEMONSTRABLE EMERGENCY) of the Regents' Policy Manual For The University Of Oklahoma provides that "The President shall have authority to approve a financial decision up to \$300,000 in the case of a demonstrable emergency."

In light of the continuing and growing focus – local, state, regional, and national – on the National Incident Management System (NIMS), the University is taking steps to strengthen its readiness to respond to catastrophic events, whether natural or human-caused (significant emergencies). An essential component of that process is the need and flexibility to enter into potentially extraordinarily sizeable transactions pursuant to response, mobilization, recovery, demobilization, rebuild, and similar incident phases. Accordingly this agenda item requests the Board of Regents to amend the referenced policy by replacing the existing language with the following:

4.11.11—SIGNIFICANT EMERGENCIES

The President shall have authority to direct University Administration to enter into such transactions as may be necessary for the University to timely respond to significant emergencies. For purposes of this policy, a significant emergency is an event of substantially harmful or catastrophic impact, whether resulting from natural or human causes. Examples of such events are addressed in the National Incident Management System (NIMS) literature and guidance. However, the President shall have the authority contemporaneously to declare any event as "significant" based upon his/her judgment and assessment of the developing situation. In such instances, the President shall keep the Chair of the Board of Regents timely informed of the attendant facts and circumstances. All material transactions shall be reported back to the Board at the earliest opportunity.

President Boren recommended the Board of Regents approve the amendment to the Regents' Policy Manual, presented above.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

RETENTION OF OUTSIDE ON-CALL COUNSEL – NC

For decades the University of Oklahoma has been a destination repository for ancient and modern art, archaeological materials, and antiquities of national and international prominence. Through generous gifts and strategic acquisitions, the University's collections housed in the Fred Jones, Jr., Museum of Art, the Sam Noble Oklahoma Museum of Natural History, and the Charles M. Russell Center for the Study of Art of the American West, as well as The History of Science Collections in the Bizzell Memorial Library, have attracted tens of thousands of scholars and other visitors. As these collections continue to grow, both in size and in prominence within the relevant academic and artistic communities, the University is mindful of additional obligations of ownership associated with pieces coming into its possession. Such obligations include detailed evaluation of ownership history of antiquities from certain regions of the world, compliance with requirements related to the processes of formal accessioning and deaccessioning, posting known historical data to public registries, and responding to ownership inquiries, among others. Compliance with these additional obligations requires specialized knowledge in the area of art law and collections management. The University recognizes the importance of engaging experts to assist in such matters to ensure that the University continues to expand its archaeological and artistic collections while maintaining its reputation as a responsible steward of these important pieces of history.

The University requests Board authorization to engage outside legal counsel skilled in the necessary areas to assist the University in its efforts, in the thoughtful acquisition of new pieces, in consistent compliance with legal and regulatory standards and handling disputes that may arise in these areas. Limited, periodic engagement of outside counsel with specialized expertise will help to speed the University's efforts toward continued, responsible expansion of its archaeological and artistic collections. All such engagements will be made by and through the Office of Legal Counsel.

While required funding will vary depending on the particular project, the administration will ensure that there is sufficient funding available in the operating budgets of the affected unit(s) and/or the Office of Legal Counsel. Reporting of expenditures made pursuant to this authorization will be made in accordance with currently existing Regents' policy on on-call expenditures.

President Boren recommended the Board of Regents Authorize the University's Legal Counsel to negotiate and execute agreement(s) engaging outside legal counsel to assist in (1) evaluation of documentation related to presently possessed and/or future display or acquisition of artworks and other archaeological materials by University museums and (2) assistance in any disputes that may arise therefrom.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

ACQUISITION AND SALE OF PROPERTY – NC

The University administration recommends that it be authorized to pursue acquisition of the property listed above located at the southeast corner of Elm Avenue and Hoover Street. The location of the property is contiguous with other University property, which makes this a strategic and desirable acquisition. A map showing the location is attached hereto as Exhibit O.

The University has a contract for purchase contingent upon approval by the Board of Regents. The proposed acquisition contains commercial retail tenants so the University will assume ownership subject to the terms and conditions of the current leases. The proposed

acquisition complies with Regents' policy except as necessary to comply with existing obligations under the leases. The purchase price is supported by an independent third party appraisal, which, together with the purchase contract, is on file in the Board of Regents Office.

Funding has been identified, is available and budgeted within Real Estate Operations.

President Boren recommended the Board of Regents authorize the University administration to acquire property located at 1107 - 1121 Elm Avenue, Stubbeman Place.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS – NC & HSC

Health Sciences Center:

LEAVE(S) OF ABSENCE:

Buck, Tara Romasanta, Assistant Professor of Psychiatry, Tulsa, and The Oxley Foundation Chair in Child and Adolescent Psychiatric Research, leave of absence without pay, July 1, 2013 through October 1, 2013.

Wadley, Heather Hennigan, Instructor in Dermatology, medical leave of absence with pay, August 6, 2013 through November 25, 2013.

SABBATICAL LEAVE OF ABSENCE(S):

Carabin, Hélène, Professor of Biostatistics and Epidemiology, sabbatical leave of absence with full pay, January 1, 2014 through June 30, 2014. Will work at the Fogarty International Center (FIC) of the National Institutes of Health in Bethesda. Will work on data analysis approaches for epidemiologic studies in global health research. Faculty Appointment: 01/01/2002. No previous leaves taken. Teaching responsibilities will be covered by other faculty.

NEW APPOINTMENT(S):

Atchley, Courtney B., D.O., Assistant Professor of Pediatrics, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), July 1, 2013 through June 30, 2014. New consecutive term appointment. University base \$70,000; departmental salary \$5,000. Changing from Resident to Faculty.

Battiste, James, M.D., Ph.D., Assistant Professor of Neurology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 2013 through June 30, 2014. New consecutive term appointment.

Bax, Ami Beth, M.D., Assistant Professor of Pediatrics, annualized rate of \$120,000 for 12 months (\$10,000.00 per month), July 1, 2013 through June 30, 2014. New consecutive term appointment. University base \$70,000; departmental salary \$50,000. Changing from Resident to Faculty.

Bond, Ian Douglas, M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 2013 through June 30, 2014. New consecutive term appointment.

Bosse, Robert D., Instructor in Family Medicine, Tulsa, annualized rate of \$92,000 for 12 months (\$7,666.67 per month), August 1, 2013 through June 30, 2014. Includes an administrative supplement of \$32,000 while serving as Director of Admissions for PA Program. University base \$60,000.

Butler, Patrick W., Ph.D., Assistant Professor of Pediatrics, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), August 15, 2013 through June 30, 2014. New consecutive term appointment.

Carlson, Barbara Waag, Ph.D., Professor of Nursing, annualized rate of \$120,000 for 12 months (\$10,000.00 per month), August 30, 2013 through June 30, 2014. New tenure track appointment.

Chaudhary, Shuchi, M.D., Assistant Professor of Neurology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 31, 2013 through June 30, 2014. New consecutive term appointment.

Cookson, Michael S., M.D., Professor and Chair of Urology, and The Donald D. Albers, M.D. Chair in Urology, annualized rate of \$200,000 for 12 months (\$16,666.67 per month), August 31, 2013 through June 30, 2014. Tenure credentials under review by University committees. Includes an administrative supplement of \$80,000 while serving as Chair of Urology. Tenurable base \$120,000.

Crittenden-Byers, Cathryn, M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2013 through June 30, 2014. Changing from Resident to Faculty.

Cullens, Rocky D., D.D.S., Clinical Assistant Professor of Oral and Maxillofacial Surgery, annualized rate of \$40,000 for 12 months (\$3,333.33 per month), 0.20 time, July 1, 2013 through June 30, 2014.

Dadgar-Dehkordi, Azad, D.O., Instructor in Surgery, Tulsa, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), July 31, 2013 through June 30, 2014.

Davis, Cindy L., M.D., Assistant Professor of Pathology and Clinical Assistant Professor of Dermatology, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 29, 2013 through June 30, 2014. New consecutive term appointment. University base \$50,000; departmental salary \$10,000.

Deb, Subrato Jesse, M.D., Associate Professor of Surgery, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 31, 2013 through June 30, 2014. New consecutive term appointment.

Edwards, Lori S., Clinical Assistant in Obstetrics and Gynecology, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), September 4, 2013 through June 30, 2014.

Evenson, Robin A., Clinical Assistant in Obstetrics and Gynecology, annualized rate of \$85,000 for 12 months (\$7,083.33 per month), September 3, 2013 through June 30, 2014.

Floyd, Evan Lee, Ph.D., Assistant Professor of Occupational and Environmental Health, annualized rate of \$84,000 for 12 months (\$7,000.00 per month), July 8, 2013 through June 30, 2014. New tenure track appointment.

Gibson, Steven L., M.D., Ph.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 2013 through June 30, 2014. New consecutive term appointment.

Gottipati, Ranjana, M.D., Assistant Professor of Pathology, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), August 15, 2013 through June 30, 2014. New consecutive term appointment. University base \$50,000; departmental salary \$10,000.

Helmer, Brenda A., Assistant Professor of Nursing, annualized rate of \$64,184 for 10 months (\$6,418.41 per month), August 1, 2013 through June 30, 2014. New consecutive term appointment.

Herren, Cherie L., M.D., Assistant Professor of Neurology, annualized rate of \$90,000 for 12 months (\$7,500.00 per month), July 22, 2013 through June 30, 2014. New consecutive term appointment.

Kanaparthi, Sri Smitha, M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 10, 2013 through June 30, 2014. New consecutive term appointment. Changing from Resident to Faculty.

Karamichos, Dimitrios, Ph.D., Assistant Professor of Ophthalmology, annualized rate of \$110,000 for 12 months (\$9,166.67 per month), August 15, 2013 through June 30, 2014. New tenure track appointment. Tenurable base \$50,000; departmental salary \$60,000.

Lawrence, Hillary Seth, M.D., Assistant Professor of Dermatology, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), August 30, 2013 through June 30, 2014. New consecutive term appointment.

Levy, Aimee Dawn, M.D., Assistant Professor of Surgery, annualized rate of \$260,000 for 12 months (\$21,666.67 per month), July 1, 2013 through June 30, 2014. New consecutive term appointment. University base \$50,000.

Leyva, Misti, Ph.D., Assistant Professor of Research, Department of Health Promotion Sciences, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2013 through June 30, 2014.

Mackay, Gillian, M.D., Clinical Assistant Professor of Obstetrics and Gynecology, annualized rate of \$48,000 for 12 months (\$4,000.00 per month), 0.80 time, September 30, 2013 through June 30, 2014.

Maheshwari, Praveen, M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), August 12, 2013 through June 30, 2014. New consecutive term appointment.

Middleman, Amy B., M.D., Professor of Pediatrics, The CMRI Richard Kasterke/Connie Griggs Endowed Research Chair in Pediatrics, and Section Chief, Department of Pediatrics, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), July 31, 2013 through June 30, 2014. Tenure credentials under review by University committees.

Mir, Arshid, M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2013 through June 30, 2014. . New consecutive term appointment.

Pasha, Jabraan Sajaad, M.D. Assistant Professor of Internal Medicine, Tulsa, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 31, 2013 through June 30, 2014. New consecutive term appointment.

Purvine, Amber Dawn, Instructor in Family Medicine, Tulsa, annualized rate of \$86,000 for 12 months (\$7,166.67 per month), July 1, 2013 through June 30, 2014. University base \$60,000; departmental salary \$26,000.

Quaas, Alexander M., M.D., Ph.D., Assistant Professor of Obstetrics and Gynecology, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), September 2, 2013 through June 30, 2014. New consecutive term appointment.

Ray, Bappaditya, M.D., Assistant Professor of Neurology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 22, 2013 through June 30, 2014. New consecutive term appointment.

Robertson, Christopher Lee, D.O., Assistant Professor of Pediatrics, Tulsa, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2013 through June 30, 2014. New consecutive term appointment.

Romero-Delmastro, Alejandro A., D.D.S., Clinical Assistant Professor of Orthodontics, annualized rate of \$56,000 for 12 months (\$4,666.67 per month), 0.50 time, July 1, 2013 through June 30, 2014.

Ruiz-Elizalde, Alejandro Roberto, M.D., Assistant Professor of Surgery, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 31, 2013 through June 30, 2014. New consecutive term appointment. Changing from Resident to Faculty.

Sclabas, Guido Michael, M.D., Associate Professor of Surgery, Tulsa, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), July 31, 2013 through June 30, 2014. New consecutive term appointment.

Skrepnek, Grant H., Ph.D., Associate Professor of Pharmacy Clinical and Administrative Sciences, annualized rate of \$120,000 for 12 months (\$10,000.00 per month), July 31, 2013 through June 30, 2014. Tenure credentials under review by University committees.

Tschirhart, Monica J., M.D., Assistant Professor of Obstetrics and Gynecology, Tulsa, annualized rate of \$86,000 for 12 months (\$7,166.67 per month), August 1, 2013 through June 30, 2014. New consecutive term appointment. University base \$50,000; departmental salary \$36,000.

Tsotsoros, Jessica Dawn, Assistant Professor of Rehabilitation Sciences, annualized rate of \$66,500 for 12 months (\$5,541.67 per month), August 19, 2013 through June 30, 2014. New consecutive term appointment.

Vaughn, Anthony J., M.D., Assistant Professor of Neurology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 2013 through June 30, 2014. New consecutive term appointment. Changing from Resident to Faculty.

Vedamani, Shawn R., M.D., Instructor in Anesthesiology, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), September 1, 2013 through June 30, 2014.

Vandyck, Kofi B., M.D., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), August 19, 2013 through June 30, 2014. New consecutive term appointment.

Wang, Jun, Assistant Professor of Occupational and Environmental Health, annualized rate of \$84,000 for 12 months (\$7,000.00 per month) August 15, 2013 through June 30, 2014. New tenure track appointment.

Wetherill, Marianne S., Ph.D., Assistant Professor of Research, Department of Health Promotion Sciences, annualized rate of \$45,000 for 12 months (\$3,570.00 per month), 0.50 time, August 1, 2013 through June 30, 2014.

Windrix, Casey M., M.D., Instructor in Anesthesiology, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2013 through June 30, 2014. Changing from Resident to Faculty.

Woodward, Misty Dawn, M.D., Instructor in Pediatrics, Tulsa, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2013 through June 30, 2014. Changing from Resident to Faculty.

REAPPOINTMENT(S):

Carson, Robert Edward, D.M.D., reappointed Professor Emeritus of Periodontics, annualized rate of \$30,000 for 12 months (\$2,500.00 per month), 0.20 time, September 1, 2013 through June 30, 2014.

Chou, Ann Fu, Ph.D., reappointed Associate Professor of Health Administration and Policy, annualized rate of \$112,000 for 12 months (\$9,333.33 per month), July 29, 2013 through June 30, 2014. Tenure credentials under review by University committees.

Miranda, Francis Joseph, D.D.S., reappointed David Ross Boyd Professor Emeritus of Operative Dentistry, annualized rate of \$30,000 for 12 months (\$2,500.00 per month), 0.30 time, September 1, 2013 through June 30, 2014.

Wiebelt, Frank Joseph, D.D.S., reappointed Professor Emeritus of Removable Prosthodontics, annualized rate of \$11,010 for 9 months (\$1,223.33 per month), 0.10 time, September 1, 2013 through June 30, 2014.

CHANGE(S):

Akins, Darrin Randal, Professor of Microbiology and Immunology and Associate Dean for Research, College of Medicine, salary changed from annualized rate of \$291,715 for 12 months (\$24,309.58 per month) to annualized rate of \$293,355 for 12 months (\$24,446.25 per month), July 1, 2013 through June 30, 2014. Correction to FY14 Budget. University base \$92,075.

Arnold, Sandra H., Clinical Associate Professor of Rehabilitation Sciences and Adjunct Associate Professor of Allied Health Sciences, salary changed from annualized rate of \$61,268 for 12 months (\$5,105.67 per month), 0.80 time, to annualized rate of \$76,585 for 12 months (\$6,382.08 per month), full time, July 1, 2013 through June 30, 2014. Additional responsibilities.

Awab, Ahmed, Assistant Professor of Medicine, salary changed from annualized rate of \$137,500 for 12 months (\$11,458.33 per month) to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2013 through June 30, 2014. Correction to FY14 Budget – change in VA funding.

Baker, Mary Zoe, David Ross Boyd Professor of Medicine, salary changed from annualized rate of \$214,479 for 12 months (\$17,873.26 per month) to annualized rate of \$221,479 for 12 months (\$18,456.60 per month), July 1, 2013 through June 30, 2014. Correction to FY14 Budget – departmental input error.

Benefield, Lazelle E., Dean, College of Nursing, Professor of Nursing, and The Parry Chair in Gerontological Nursing, salary changed from annualized rate of \$244,684 for 12 months (\$20,390.33 per month) to annualized rate of \$250,000 for 12 months (\$20,833.34 per month), July 1, 2013 through June 30, 2014. Correction to FY14 Budget. Includes administrative supplements of \$87,500 while serving as Dean, College of Nursing, and \$25,000 while holding the endowed chair. Tenurable base \$137,500.

Bennett, Christina Juris, title changed from Lecturer, Department of Health Administration and Policy, to Assistant Professor of Health Administration and Policy, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$84,000 for 12 months (\$7,000.00 per month), July 1, 2013 through June 30, 2014. New tenure track appointment.

Bowlware, Karen, Clinical Assistant Professor of Pediatrics, salary changed from annualized rate of \$45,500 for 12 months (\$3,791.67 per month), 0.70 time, to annualized rate of \$65,000 for 12 months (\$5,416.67 per month), full time, September 1, 2013 through June 30, 2014. Change in FTE.

Brower, Stewart M., Associate Professor of Health Sciences Library and Information Management, given additional title Director, Schusterman Library, salary changed from annualized rate of \$87,577 for 12 months (\$7,298.10 per month) to annualized rate of \$97,577 for 12 months (\$8,131.43 per month), October 1, 2013 through June 30, 2014. Includes administrative supplements of \$5,000 while serving as Director, Schusterman Library and \$2,000 while serving Tulsa Library – OU Norman. University base \$90,577.

Burns, Boyd D., Associate Professor of Emergency Medicine, Tulsa, given additional title Vice Chair for Academic Affairs, Department of Emergency Medicine, Tulsa, annualized rate of \$195,000 for 12 months (\$16,250.00 per month), July 1, 2013 through June 30, 2014. University base \$55,000; departmental salary \$140,000.

Candler, Christopher Scott, Associate Professor of Medicine, title changed from Associate Dean for Academic Affairs to Senior Associate Dean for Academic Affairs, College of Medicine, salary changed from annualized rate of \$107,208 for 12 months (\$8,934.00 per month) to annualized rate of \$110,000 for 12 months (\$9,166.67 per month), August 1, 2013 through June 30, 2014. Additional responsibilities.

Chavez-Bueno, Susana, Associate Professor of Pediatrics, salary changed from annualized rate of \$132,501 for 12 months (\$11,041.71 per month) to annualized rate of \$135,150 for 12 months (\$11,262.50 per month), July 1, 2013 through June 30, 2014. Correction to FY14 Budget. University base \$70,000; departmental salary \$65,150.

Chetty, Pramod, Professor of Anesthesiology and Vice Chair for Education, Department of Anesthesiology, salary changed from annualized rate of \$75,000 for 12 months (\$6,250.00 per month) to annualized rate of \$90,000 for 12 months (\$7,500.00 per month), July 1, 2013 through June 30, 2014. Correction to FY14 Budget – inequity adjustment.

Cohlma, Raymond A., Clinical Assistant Professor of Removable Prosthodontics, Clinical Assistant Professor of Operative Dentistry, and Director of Comprehensive Care Clinics, College of Dentistry, given additional title Assistant Dean for Patient Care, College of Dentistry, salary changed from annualized rate of \$120,000 for 12 months (\$10,000.00 per month) to annualized rate of \$130,000 for 12 months (\$10,833.33 per month), August 1, 2013 through June 30, 2014. Including administrative supplements of \$10,000 while serving as Assistant Dean for Patient Care, College of Dentistry, and \$26,544 while serving as Director of Comprehensive Care Clinics, College of Dentistry. University base \$93,456.

Corwin, Richard, Clinical Associate Professor of Oral Diagnosis and Radiology, given additional title Group Practice Director, College of Dentistry, salary changed from annualized rate of \$49,800 for 12 months (\$4,150.00 per month), 0.60 time, to annualized rate of \$59,800 for 12 months (\$4,983.33 per month), 0.60 time, August 1, 2013 through June 30, 2014. Including an administrative supplement of \$10,000 while serving as Group Practice Director F. University base \$49,800.

Dawson, Ameer-Shea, D.N.P., title changed from Instructor to Assistant Professor of Nursing, Tulsa, annualized rate of \$59,809 for 12 months (\$4,984.08 per month), July 1, 2013 through June 30, 2014. New consecutive term appointment.

dela Cruz, Brian L., Clinical Instructor in Nutritional Sciences, salary changed from annualized rate of \$38,588 for 12 months (\$3,215.63 per month), 0.90 time, to annualized rate of \$40,618 for 12 months (\$3,384.87 per month), 0.95 time, July 1, 2013 through June 30, 2014. Correction to FY14 Budget. Additional responsibilities.

Duffy, Daniel, Professor of Internal Medicine, Tulsa, and The Steven Landgarten Chair in Medical Leadership, salary changed from annualized rate of \$201,800 for 12 months (\$16,816.67 per month) to annualized rate of \$253,000 for 12 months (\$21,083.33 per month), July 1, 2013 through June 30, 2014. Correction to FY14 Budget. Departmental input error during budget process.

Frazer, John Kimble, Assistant Professor of Pediatrics, The CMRI/E. L. and Thelma Gaylord Research Chair in Hematology/Oncology, and Adjunct Assistant Professor of Microbiology and Immunology; given additional title Adjunct Assistant Professor of Cell Biology, May 1, 2013.

Germany, Robin Elizabeth, Clinical Assistant Professor of Medicine, salary changed from annualized rate of \$12,000 for 12 months (\$1,000.00 per month), 0.05 time, to agreed contract rate not to exceed \$25,000, 0.10 time, July 1, 2013 through June 30, 2014. Correction to FY14 Budget.

Gold, Karen Marie Pearce, Clinical Assistant Professor of Obstetrics and Gynecology, Tulsa, and Residency Program Director, Department of Obstetrics and Gynecology, Tulsa, salary changed from annualized rate of \$64,000 for 12 months (\$5,333.33 per month) to annualized rate of \$112,000 for 12 months (\$9,333.33 per month), October 1, 2013 through June 30, 2014. Increase due to responsibilities as Resident Program Director. University base \$40,000; departmental salary \$72,000.

Hill, Molly Reid, Professor of Microbiology and Immunology, salary changed from annualized rate of \$82,100 for 12 months (\$6,841.67 per month) to annualized rate of \$95,000 for 12 months (\$7,916.67 per month), July 1, 2013 through June 30, 2014. Correction to FY14 Budget. Additional teaching responsibilities.

Johnson, Ann Mackie, Clinical Instructor in Operative Dentistry, salary changed from annualized rate of \$49,800 for 12 months (\$4,150.00 per month), 0.60 time, to annualized rate of \$66,400 for 12 months (\$5,533.33 per month), 0.80 time, July 15, 2013 through June 30, 2014. Change in FTE.

Kadioglu, Onur, Assistant Professor of Orthodontics, given additional title The Graduate Alumni Chair in Orthodontics, July 1, 2013.

Keast, Shellie Lucille Gorman, title changed from Clinical Assistant Professor to Assistant Professor of Pharmacy Clinical and Administrative Sciences, annualized rate of \$106,000 for 12 months (\$8,833.33 per month), August 1, 2013 through June 30, 2014. New consecutive term appointment.

Krishnan, Sowmya, title changed from Clinical Assistant Professor to Assistant Professor of Pediatrics, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 2013 through June 30, 2014. New consecutive term appointment.

Lane, James T., Professor of Medicine and The Harold Hamm Chair in Clinical Diabetes Research, salary changed from annualized rate of \$90,000 for 12 months (\$7,500.00 per month) to annualized rate of \$94,901 for 12 months (\$7,908.38 per month), August 1, 2013 through June 30, 2014. University base \$90,000; departmental salary \$4,900. Additional responsibilities on new clinical trials.

Lane, Pascale, Professor of Pediatrics, title Associate Dean for Faculty Development, College of Medicine, deleted, July 1, 2013.

Letton, Robert W., Professor of Surgery, given additional title The CMRI Paula Milburn Miller Chair in Pediatric Surgery, September 1, 2013.

Lightfoot, Stan A., Professor of Pathology, Adjunct Professor of Surgery, and Adjunct Professor of Family Medicine, salary changed from annualized rate of \$195,263 for 12 months (\$16,271.92 per month) to annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2013 through June 30, 2014. Correction to FY14 Budget – University base \$70,000.

Ludwig, Kristi Lou, title changed from Assistant Professor to Clinical Assistant Professor of Pediatrics, July 1, 2013. Correction to FY14 Budget

Mills, Thomas L., Clinical Assistant Professor of Family and Preventive Medicine, salary changed from annualized rate of \$58,000 for 12 months (\$4,833.34 per month), 0.95 time, to annualized rate of \$61,053 for 12 months (\$5,087.73 per month), full time, August 1, 2013 through June 30, 2014. Change in FTE.

Panza, Jeanne, Associate Professor of Oral Diagnosis and Radiology, title Associate Dean for Clinics, College of Dentistry, deleted, August 1, 2013.

Pioszak, Augen A., Assistant Professor of Biochemistry and Molecular Biology, annualized rate of \$94,400 for 12 months (\$7,866.67 per month), changing from consecutive term to tenure track appointment, July 1, 2013 through June 30, 2014.

Sawan, Kamal, Associate Professor of Surgery, salary changed from annualized rate of \$131,075 for 12 months (\$10,922.67 per month) to annualized rate of \$124,485 for 12 months (\$10,373.75 per month), July 15, 2013 through June 30, 2014. Correction to FY14 Budget.

Settle, Susan Lynn, Professor and Chair of Oral Diagnosis and Radiology, given additional title Chair, Division of Oral Biology, salary changed from annualized rate of \$112,084 for 12 months (\$9,340.32 per month) to annualized rate of \$117,084 for 12 months (\$9,756.98 per month), July 1, 2013 through June 30, 2014. Includes administrative supplements of \$2,500 while serving as Chair of Oral Diagnosis and Radiology and \$5,000 while serving as Chair, Division of Oral Biology. University base \$109,584.

Smith, Patsy, Assistant Professor of Nursing, changing from tenure track to consecutive term appointment, April 22, 2013.

Summers-Ables, Joy E., Professor of Health Sciences Library and Information Management, Adjunct Professor of Allied Health Sciences, Adjunct Professor of Pharmacy Clinical and Administrative Sciences, given additional titles Chair of Health Sciences Library and Information Management and Director, Robert M. Bird Health Sciences Library; salary changed from annualized rate of \$93,791 for 12 months (\$7,815.92 per month) to annualized rate of \$113,791 for 12 months (\$9,482.58 per month), October 1, 2013 through June 30, 2014. Includes administrative supplements of \$10,000 while serving as Chair of Health Sciences Library and Information Management and \$10,000 while serving as Chair, Robert M. Bird Health Sciences Library. University base \$93,791.

Tanaka, Takemi, Associate Professor of Pathology, annualized rate of \$120,000 for 12 months (\$10,000.00 per month), start date changed from August 15, 2013 to August 6, 2013. New tenure track appointment. Tenureable base \$80,000; departmental salary \$40,000.

Yeh, Fawn, Associate Professor of Research, Department of Biostatistics and Epidemiology, salary changed from annualized rate of \$58,249 for 12 months (\$4,854.08 per month), 0.90 time, to annualized rate of \$62,749 for 12 months (\$5,229.08 per month), 0.90 time, July 1, 2013 through June 30, 2014. Correction to FY14 Budget – departmental input error.

RESIGNATION(S) AND/OR TERMINATION(S):

Anderson, Steffan G., Assistant Professor of Surgery, Tulsa, August 2, 2013. Accepted position at St. John Hospital in Tulsa.

Bendixen, James Joseph, Clinical Assistant Professor of Operative Dentistry, July 31, 2013.

Chaffin, Mikel Ann, Clinical Instructor in Neurology, August 1, 2013.

Coffman, Michael A., Assistant Professor of Health Sciences Library and Information Management, August 2, 2013.

Cohen, Matthew David, Assistant Professor of Anesthesiology, August 16, 2013.

Couloures, Kevin Gottlieb, Assistant Professor of Pediatrics, August 30, 2013. Accepted position at Yale-New Haven Children's Hospital.

Cox, Daryl George, Assistant Professor of Research, Department of Microbiology and Immunology, July 17, 2013. Moving out of state.

Douvoyiannis, Miltiadis, Assistant Professor of Pediatrics, Tulsa, June 30, 2013.
Garrett, Robert C., Clinical Associate Professor of Surgery, Tulsa, September 3, 2013.

Harmon, Jennifer Joy, Clinical Instructor in Neurology, August 1, 2013. Correction to previous action approved by the OU Board of Regents on October 26, 2011.

Howard, Charles, Associate Professor of Surgery, Tulsa, June 30, 2013.

Jeon-Slaughter, Haekyung, Assistant Professor of Research, Department of Psychiatry and Behavioral Sciences, July 31, 2013.

Kalra, Praveen, Assistant Professor of Anesthesiology, June 30, 2013.

Koul, Hari, Professor of Pathology and The Louise and Clay Bennett Chair in Cancer, June 17, 2013. Declined the offer.

Lambert, Raeanne, Clinical Assistant Professor of Family Medicine, Tulsa, August 23, 2013.

Le, Alain Irving, Clinical Instructor in Anesthesiology, June 28, 2013.

Liu, Cheng Zheng, Assistant Professor of Pathology, June 30, 2013.

Lyons, Timothy, Professor of Medicine, Section Chief, Department of Medicine, The Chickasaw Nation Chair in Diabetes, and Adjunct Professor of Physiology, July 1, 2013. Accepted position at Queens University.

Magzamen, Sheryl L., Assistant Professor of Biostatistics and Epidemiology, August 2, 2013.

Messiner, Ryan Vincent, Assistant Professor of Surgery, Tulsa, June 28, 2013.

Modi, Jignesh Mahendrakumar, Assistant Professor of Radiological Sciences, July 26, 2013.

Mwachofi, Ari Katini, Associate Professor of Health Administration and Policy, July 19, 2013.

Perdue, Mark Wayne, Clinical Instructor in Family Medicine, Tulsa, August 9, 2013.

Pierce, Aaron Matthew, Assistant Professor of Psychiatry, Tulsa, August 1, 2013.

Qubaiah, Osama Mohammad, Clinical Assistant Professor of Medicine, August 31, 2013.
Accepted position out of state.

Rygaard, Julia Ann, Associate Professor of Anesthesiology, July 31, 2013.

Shalhoop, Holly Marie, Instructor in Internal Medicine, Tulsa, July 11, 2013.

Shhadeh, Akram, Assistant Professor of Neurology, August 2, 2013. Accepted another position.

Siegler, David J., Clinical Assistant Professor of Pediatrics, August 12, 2013.

Yeager, Lynn LaFevors, Assistant Professor of Health Sciences Library and Information Management, Tulsa, June 28, 2013.

RETIREMENT(S):

DeBault, Lawrence E., Professor of Pathology. Named Professor Emeritus of Pathology, July 23, 2013. Approval of Emeritus title only. Retirement previously approved by the Board of Regents' on June 26, 2013.

Garrison, David W., David Ross Boyd Professor of Rehabilitation Sciences, August 30, 2013. Named David Ross Boyd Professor Emeritus of Rehabilitation Sciences.

Houston, Glen D., Professor and Chair of Oral Pathology, and Adjunct Associate Professor of Pathology, July 1, 2013.

Lightfoot, Stan A., Professor of Pathology, Adjunct Professor of Surgery, and Adjunct Professor of Family Medicine, August 31, 2013.

McNeill, Daniel L., Professor of Family and Preventive Medicine, August 31, 2013.

Patchell, Beverly, Assistant Professor of Nursing, August 1, 2013.

Rackley, Rebecca Jane, Clinical Instructor in Oral Diagnosis and Radiology, and Clinical Instructor in Oral and Maxillofacial Surgery, July 31, 2013.

Thompson, Jr., Clinton M., Professor and Chair of Health Sciences Library and Information Management and Director, Robert M. Bird Health Sciences Library, September 30, 2013.

Norman Campus:

LEAVE(S) OF ABSENCE:

Bogan, Donald T., Professor of Law, family and medical leave of absence, August 16, 2013.

Clifford, Laura J., Assistant Professor of Chemistry and Biochemistry, family and medical leave of absence, January 14, 2013 through August 1, 2013.

Crowson, Howard M., Associate Professor of Educational Psychology, family and medical leave of absence, August 16, 2013.

Ehrman, Monika, Associate Professor of Law, leave of absence without pay, August 16, 2013.

Ju, Jiandong, Professor of Economics, leave of absence without pay, August 16, 2013 through December 31, 2013.

Mains, Daniel, Assistant Professor of Honors and Wick Cary Professor in Honors #1, leave of absence with pay, August 16, 2013 through May 15, 2014. Fulbright Lecturing Award in Ethiopia.

Rafi, Kasra, Associate Professor of Mathematics, leave of absence without pay, May 16, 2103 through May 15, 2014.

Robb Larkins, Erika, Assistant Professor of International and Area Studies and Wick Cary Professor in International Studies #1, leave of absence with partial pay, salary changed from annualized rate of \$65,000 for 9 months (\$7,222.22 per month) 1.0 time to annualized rate of \$37,570 for 9 months (\$4,174.44 per month) 0.58 time, August 16, 2013 through May 15, 2014. Social Science Research Council Fellowship.

Sims, Paul A., Assistant Professor of Chemistry and Biochemistry, sabbatical leave of absence with half pay August 16, 2013 through May 15, 2014, changed to sabbatical leave of absence with full pay August 16, 2013 through December 31, 2013.

Striolo, Alberto, Associate Professor of Chemical, Biological and Materials Engineering, leave of absence without pay, September 7, 2013. Personal reasons.

Thulasiraman, Krishnaiya, Professor of Computer Science and Hitachi Chair in Computer Science, family and medical leave of absence, August 16, 2013.

Uysal, Vahap B., Associate Professor of Finance and Michael F. Price Student Investment Fund Professor, leave of absence without pay, August 16, 2013. Personal reasons.

Velie, Alan R., David Ross Boyd Professor of English, return from family and medical leave of absence, August 16, 2013.

Sabbatical Leaves of Absence – Spring Semester 2014 (with full pay)

Dohrman, Robert R., Professor of Art and Art History, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Will continue to grow as a digital video/new media artist and seek opportunities in festivals and digital media venues. Will plan to learn the 3D software Myriad, continue work on the website D.G. Genetics, and start a new pharmaceutical based web art piece. Work will take place in Norman, OK. Faculty appointment: 08/16/99. Previous leaves taken: Sabbatical with full pay 01/01/06 to 05/15/06. Teaching load will be covered by adjunct faculty and graduate teaching assistant.

Durica, David S., Professor of Biology, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Research related to a new NSF grant will be conducted; data collection and analysis will be performed in Norman, with visits to a collaborator at Colorado State University. The investigator will also be involved in preparing manuscripts for publication. Work will take place in Norman, OK and Fort Collins, CO. Faculty appointment: 08/16/88. Previous leaves taken: Sabbatical with full pay 01/01/00 to 05/15/00. Other electives will be offered.

Fast, Barbara R., Professor of Music and Freida Derdeyn Bambas Professor of Piano, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Will work on research project: "Practicing in the New World: Practice Strategies Related to Premiers of Contemporary Music." Members of the New York Philharmonic will be interviewed regarding how they practice and prepare for their numerous premiere performances. Work will take place during the MTNA Conference in Chicago, IL. Faculty appointment: 08/16/01. No previous leaves taken. Teaching load will be covered by currently faculty and graduate teaching assistants.

Hong, Yang, Professor of Civil Engineering and Environmental Science, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Will work on project to strengthen OU/ARRC-Kyoto Collaboration: Space and Ground Radar Retrieval and Evaluation. And start new collaboration: Hydrometeorological Disaster Prediction and Early Warning. Work will take place at Kyoto University, Kyoto, Japan and Tsinghua University, Beijing, China. Faculty appointment: 08/16/07. No previous leaves taken. One elective will be cancelled and the other covered by temporary faculty.

Judisch, Neal D., Associate Professor of Philosophy, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Will finalize revisions on an article entitled "Divine Conservation and Creaturely Freedom"; and draft an article currently in outline form on the topic of Evil and Redemptive Suffering. Will continue developing the Open OU course, PHIL 1203 Human Destiny. Work will take place in Norman, OK. Faculty appointment: 08/16/07. No previous leaves taken. Teaching load covered by current faculty.

Keresztesi, Rita, Associate Professor of English, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Will edit book of essays, *Ghost Riders: The (Cowboy) Western and World Cinema*; and complete book manuscript, *Black Power and the Diaspora*. Work will take place in Norman, OK. Faculty appointment: 08/16/00. Previous leaves taken: Sabbatical with full pay 01/01/07 to 05/15/07. Teaching load covered by graduate teaching assistant.

Kim, Yong-Mi, Associate Professor of Library and Information Studies at Tulsa, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Will continue with investigation of information and knowledge management in the healthcare industry and strategies for systematic understanding in on-going research field. Work will take place in Tulsa, OK. Faculty appointment: 01/01/06. No previous leaves taken. Course offered by other faculty.

Klein, Misha, Associate Professor of Anthropology and of Women's and Gender Studies, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Will continue research on ethnicity and identity in Brazil, as well as begin a new project relating to maternal health in Oklahoma City, OK. Will complete several papers that are in preparation relating to previous fieldwork. Work will take place in Norman, OK and Oklahoma City, OK. Faculty appointment: 08/16/05. No previous leaves taken. Teaching load covered by current faculty.

Lamothe, Scott J., Associate Professor of Political Science, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Will begin the process of preparing a book on local government contracting, continue working on articles in this regard, and begin reading in areas of future research interest. Work will take place in Norman, OK. Faculty appointment: 08/16/07. No previous leaves taken. Teaching load covered by currently faculty and shifting one course to Fall 2014.

Lantelme, Michel C., Professor of Modern Languages, Literatures, and Linguistics, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Will use University resources and complete research in Aix en Provence, France. Will submit the manuscript of a monograph dealing with the relation between contemporary writers and French national History titled "Literature and the Duty of Memory" to a French university press by the end of the sabbatical. Work will take place in Aix en Provence, France. Faculty appointment: 08/16/01. Previous leaves taken: Sabbatical with full pay 08/16/07 to 12/31/07. Teaching load covered by current faculty.

Liu, Qihong, Associate Professor of Economics, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Will visit the University of Virginia, Department of Economics for Spring 2014. Will take courses in research area and interact with established researchers from the host department and attend Industrial Organization group meetings. Work will take place in Charlottesville, VA. Faculty appointment: 08/16/05. No previous leaves taken. Teaching load covered by other available sections.

Liu, Shaorong, Professor of Chemistry and Biochemistry, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Will work on a project that combines expertise on instrument development, and Professor Kolev's strength on mouth cancer diagnosis for developing an analytical method for early diagnosis of mouth cancer. Work will take place in Professor Kolev's lab at University of Melbourne, Australia. Faculty appointment: 01/01/08. No previous leaves taken. Teaching load will be covered by offering the course in another semester.

Marfurt, Kurt J., Professor of Geology and Geophysics and Frank A. Schultz Chair in Geophysics, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Will visit seismic acquisition, processing companies and software houses to write a laboratory manual on 3D seismic processing. Will use commercial software and modern workflows which will provide hands-on learning experience for students. Work will take place in Norman, OK with visits to processors in Denver, CO, Houston, TX, and Calgary, Canada. Faculty appointment: 08/16/07. No previous leaves taken. Teaching load covered by offering courses in another semester.

Marsh-Matthews, Edith C., Professor of Sam Noble Oklahoma Museum of Natural History and of Biology, sabbatical leave of absence with full pay, January 1, 2014 through June 30, 2014. Will co-author a book entitled "Stream Fish Community Dynamics: A Critical Synthesis Across Space, Time and Complexity." The book is under contract with John Hopkins Press and is due 02/01/15. Work will take place in Norman, OK. Faculty appointment: 08/16/98. Previous leaves taken: Sabbatical with full pay 08/16/04 to 12/31/04. Teaching load not in current rotation for spring 2014.

McWhirter, Paula T., Associate Professor of Educational Psychology, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Will work on a project that involves conducting continuing research on the review and development of best practices for intimate partner and family violence prevention and intervention efficacy. Work will take place in Norman, OK. Faculty appointment: 08/16/06. No previous leaves taken. Teaching load covered by adjunct faculty.

Miller, Gerald A., Professor of Civil Engineering and Environmental Science and Robert Glenn Rapp Foundation Presidential Professor, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Will write and submit journal manuscript and work on a new text book in the field of geotechnical engineering. The book will focus on applied unsaturated soil mechanics. Work will take place in Norman, OK with a possible trip to China. Faculty appointment: 08/16/04. No previous leaves taken. Teaching load covered by current and adjunct faculty.

Offen, Karl H., Associate Professor of Geography and Environmental Sustainability, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Will work on book manuscript "Mapping Mosquitia: Environment, History, and the Geographic Imagination in Eastern Central America, 1600-1920." Work will take place in Norman, OK. Faculty appointment: 08/16/00. Previous leaves taken: Leave of absence without pay 08/16/04 to 11/30/04 (Fulbright); Sabbatical with full pay 01/01/07 to 05/15/07. Teaching load covered by adjunct faculty.

Oliveira, V'Lou, Professor of Art and Art History, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Will work in Norman studio developing a body of work suitable for a one person exhibition. Will concentrate research on the "Quilts of Gee's Bend" history, imagery, and techniques along with improving machine quilting techniques. Work will take place in Norman, OK. Faculty appointment: 09/01/77. Previous leaves taken: Leave of absence with pay 03/23/07 to 04/03/07; sabbatical with full pay 01/16/84 to 06/01/84; sabbatical with full pay 08/16/98 to 12/31/98; sabbatical with full pay 01/01/05 to 05/15/05. Teaching load covered by current faculty.

Peck, Bob M., Associate Professor of Sociology, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Will strengthen research and teaching by completing on-going manuscripts, collect new data after the sabbatical and learn new statistical techniques related to statistics courses. Work will take place in Norman, OK. Faculty appointment: 08/16/05. No previous leaves taken. Teaching load covered by offering other sections.

Ruan, Jiening, Associate Professor of Instructional Leadership and Academic Curriculum, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Will conduct research that investigates teacher efficacy in China and Singapore; and begin reviewing literature on the teaching and learning of Chinese as a foreign language (CFL). Will also complete two manuscripts that are in the revise-and-submit stage. Work will take place in Norman, OK, China and Singapore. Faculty appointment: 08/16/00. Previous leaves taken: Sabbatical with full pay 01/01/07 to 05/15/07. Teaching load covered by adjunct faculty.

Saltzstein, Jennifer A., Associate Professor of Music, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Will work on a second book project entitled "Medieval Learning and Vernacular Music: The Songs of the Cleric-Trouvères", which examines the role of songwriters in the rise of French as a literary language that could rival the cultural prestige of Latin during the Middle Ages; will draft two chapters. Work will take place in Norman, OK. Faculty appointment: 08/16/07. No previous leaves taken. Teaching load will be covered by adjunct faculty.

Sullivan, Joseph M., Associate Professor of Modern Languages, Literatures, and Linguistics, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Will conduct work on a translation and facing-page edition of the anonymous, thirteenth-century Middle High German Arthurian romance "Wigamur". Work will take place in Norman, OK. Faculty appointment: 08/16/99. Previous leaves taken: Sabbatical with full pay 01/01/07 to 05/15/07. Teaching load will be covered by current faculty.

Thomas, Rick P., Associate Professor of Psychology and Director of Decision Processes Laboratory, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Will write collaborative federal grant and contract research proposals to enhance the Decision Processes Laboratory's multi-disciplinary and applied research programs. Work will take place in Norman, OK with some travel to the University of Maryland and D.C. area. Faculty appointment: 07/01/05. No previous leaves taken. Teaching load covered by adjunct faculty and offering a course in the following semester.

Thomas, Wayne B., Professor of Accounting, John T. Steed Chair in Accounting and John E. Mertes Jr. Presidential Professor, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Project will include studies of financial reporting quality of U.S. companies. Work will take place in Norman, OK. Faculty appointment: 08/16/00. Previous leaves taken: Sabbatical with full pay 01/01/07 to 05/15/07. Teaching load covered by offering large section in Fall semester.

Wagner, Irvin L., Regents' Professor and David Ross Boyd Professor of Music and Assistant Director/Coordinator of Graduate Studies, sabbatical leave of absence with full pay, January 1, 2014 through May 15, 2014. Engage in further research of the topic "The Influence of Giovanni Gabriele and the Venetian Tradition on Music North of the Alps in 16th and early 17th Centuries." Will also engage in initial research regarding the History of the Graduate Program in Music at the University of Oklahoma. Research will take place in Munich, Berlin, and Wolfenbittel, Germany; and Vienna, Austria. Research will also include visits to Bologna, Verona, and Milan, Italy. Faculty appointment: 09/01/69. Previous leaves taken: Sabbatical with full pay 01/16/76 to 06/01/76; sabbatical with full pay 01/16/84 to 06/01/84; sabbatical with full pay 01/01/98 to 05/15/98; sabbatical with full pay 01/01/07 to 05/15/07. Teaching load will be covered by adjunct faculty and graduate teaching assistant.

Sabbatical Leaves of Absence – Spring 2014 and Fall 2014 Semesters (with half pay)

Kujawa, Jonathan, Associate Professor of Mathematics, sabbatical leave of absence with half pay, January 1, 2014 through May 15, 2014 and August 16, 2014 through December 31, 2014. Will continue research into the interface between representation theory and geometry. Work will take place in Norman, OK and at MSRI in Berkeley, CA and with collaborators at the University of Georgia, SUNY Buffalo and Utah State University. Faculty appointment: 08/16/07. Previous leaves taken: Leave of absence without pay 01/01/08 to 05/15/08. Teaching load covered by visiting faculty.

Leighly, Karen M., Professor of Physics and Astronomy, sabbatical leave of absence with half pay, January 1, 2014 through May 15, 2014 and August 16, 2014 through December 31, 2014. Will conduct research on astronomical quasar outflows using infrared spectra to determine their physical properties. Work will take place in Norman, OK with several one or two week visits to University of Colorado for theoretical consultation. Faculty appointment: 08/16/00. Previous leaves taken: Sabbatical with half pay 08/16/06 to 05/15/07. Teaching load covered by current faculty.

Rybenkov, Valentin V., Associate Professor of Chemistry and Biochemistry, sabbatical leave of absence with half pay, January 1, 2014 through May 15, 2014 and August 16, 2014 through December 31, 2014. Will conduct studies on chromosome structure and dynamics. Work will take place at the University of Oklahoma and the University of California at San Diego. Faculty appointment: 08/16/00. Previous leaves taken: Sabbatical with full pay 08/16/07 to 12/31/07. Teaching load covered by current and adjunct faculty. Additional .50 FTE paid from grant funds; subject to availability of funds.

Trafalis, Theodore B., Professor of Industrial and Systems Engineering, sabbatical leave of absence with half pay, January 1, 2014 through May 15, 2014 and August 16, 2014 through December 31, 2014. Will develop expertise in areas of complex systems analytics and big data, complete a research monograph and organize the 2nd International Conference in Industrial Systems and Design Engineering. Work will take place Athens, Greece. Faculty appointment: 01/01/91. Previous leaves taken: Sabbatical with half pay 01/01/98 to 05/15/98 and 08/16/98 to 12/31/98; sabbatical with half pay 08/16/06 to 05/15/07. Teaching load covered by current and visiting faculty.

Zgurskaya, Helen I., Professor of Chemistry and Biochemistry, sabbatical leave of absence with half pay, January 1, 2014 through May 15, 2014 and August 16, 2014 through December 31, 2014. Will conduct studies of the mechanism of multidrug resistance in bacteria. Work will take place between the University of Oklahoma and Institut Pasteur in Paris, France. Faculty appointment: 08/16/00. Previous leaves taken: Sabbatical with full pay 08/16/06 to 12/31/06. Teaching load covered by adjunct faculty and offering a course in another semester. Additional .50 FTE paid from grant funds; subject to availability of funds.

NEW APPOINTMENT(S):

Bairaktarova, Diana N., Ph.D., Assistant Professor of Engineering Practice and Adjunct Assistant Professor of Aerospace and Mechanical Engineering, annualized rate of \$80,000 for 9 months (\$8,888.89 per month), August 16, 2013 through May 15, 2016. Three-year renewable term appointment.

Basaldu, R. Christopher, Ph.D., Assistant Professor of Native American Studies, annualized rate of \$55,000 for 9 months (\$6,111.11 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Bhattacharjee, Suchismita, Ph.D., Assistant Professor of Interior Design, annualized rate of \$63,000 for 9 months (\$7,000.00 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Blanchard, Jessica W., Ph.D., Lecturer of Anthropology and Research Scientist of Center for Applied Social Research, annualized rate of \$73,640 for 12 months (\$6,136.63 per month), August 1, 2013.

Chan, Kam Wai Clifford, Ph.D., Assistant Professor of Electrical and Computer Engineering, annualized rate of \$85,000 for 9 months (\$9,444.44 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Churchman, David S., Assistant Professor of Musical Theatre, annualized rate of \$46,442 for 9 months (\$5,160.22 per month), August 16, 2013 through May 15, 2014. Changing from renewable term appointment to tenure-track faculty.

Dionne, Robert A. Ph.D., Assistant Professor of Aviation, annualized rate of \$52,500 for 9 months (\$5,833.33 per month), August 16, 2013 through May 15, 2014. One-year renewable term appointment.

Friedman, Jack R., Ph.D., Research Scientist of Center for Applied Social Research, annualized rate of \$30,000 for 12 months (\$2,500.00 per month), 0.50 time, July 1, 2013. Paid from grant funds; subject to availability of funds.

Garg, Jivtesh, Ph.D., Assistant Professor of Aerospace and Mechanical Engineering, annualized rate of \$80,000 for 9 months (\$8,888.89 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Ghanbarnezhad, Rouzbeh, Ph.D., Assistant Professor of Petroleum and Geological Engineering, annualized rate of \$84,000 for 9 months (\$9,333.33 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Ghosh, Somik, Ph.D., Assistant Professor of Construction Science, annualized rate of \$67,000 (\$7,444.44 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Harris, John C., Ph.D., Assistant Professor of Regional and City Planning, annualized rate of \$62,000 for 9 months (\$6,888.89 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Henry, Osorio Miguel, Ph.D., Lecturer of Economics, annualized rate of \$75,000 for 9 months (\$8,333.33 per month), August 16, 2013 through May 15, 2014.

Hitchens, Nathan M., Research Fellow, Cooperative Institute for Mesoscale Meteorological Studies, annualized rate of \$31,500 for 12 months (\$2,625.00 per month), 0.50 time, September 1, 2013. Paid from grant funds; subject to availability of funds.

Imran, Ali, Ph.D., Assistant Professor of Electrical and Computer Engineering, annualized rate of \$85,000 for 9 months (\$9,444.44 per month), October 1, 2013 through May 15, 2014. New tenure-track faculty.

Lorenz, Kendal H., Adjunct Instructor of Energy Management, rate of \$7,500 for 4.5 months (\$1,666.67 per month), 0.25 time, August 16, 2013 through December 31, 2013.

McCrorie, Linda E., Instructor of Music, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), August 16, 2013 through May 15, 2014.

Millar, Alissa B., Assistant Professor of Drama, annualized rate of \$45,000 for 9 months (\$5,000.00 per month), August 16, 2013. Changing from renewable term appointment to new tenure track faculty.

Nedelescu, Daniel M., Ph.D., Lecturer of Economics, annualized rate of \$75,000 for 9 months (\$8,333.33 per month), August 16, 2013 through May 15, 2014.

Price, Mary M., Assistant Professor of Interior Design, annualized rate of \$62,000 for 9 months (\$6,888.89 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Ra, Sarah A., Assistant Professor of Interior Design, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Sankaranarayanan, Krithivasan, Ph.D., Postdoctoral Research Associate, Anthropology, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), August 22, 2013.

Shaw, Tarren, Ph.D., Lecturer of Biology, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), August 16, 2013 through May 15, 2014.

Shehada, Sohail, H., Assistant Professor of Art and Art History, annualized rate of \$47,109 for 9 months (\$5,234.32 per month), August 16, 2013. Changing from temporary faculty to new tenure-track faculty.

Workman, Samuel, Ph.D., Assistant Professor of Political Science, annualized rate of \$95,000 for 9 months (\$10,555.56 per month), January 1, 2014 through May 15, 2014. New tenure-track faculty.

REAPPOINTMENT(S):

Bredeson, Jon G., reappointed as Professor Emeritus of Electrical and Computer Engineering, rate of \$10,000 for 4.5 months (\$2,222.22 per month), 0.25 time, August 16, 2013 through December 31, 2013.

Costa, Fernando, reappointed as Adjunct Instructor of Regional and City Planning, annualized rate of \$20,000 for 9 months (\$2,222.22 per month), 0.25 time, August 16, 2013 through May 15, 2014.

Davis, Chad E., reappointed as Lecturer of Electrical and Computer Engineering, annualized rate of \$80,000 for 9 months (\$8,888.89 per month), August 16, 2013 through May 15, 2014.

Edger, David N., reappointed as Instructor of Political Science, annualized rate of \$40,000 for 9 months (\$4,444.44 per month), 0.25 time, August 16, 2013 through May 15, 2014.

El-Monier, Ilham Abdallah, reappointed as Instructor of Petroleum and Geological Engineering, annualized rate of \$75,000 for 9 months (\$8,333.33 per month), August 16, 2013 through May 15, 2014.

Fitzmorris, Cliff W., reappointed as Instructor of Electrical and Computer Engineering, annualized rate of \$86,149 for 9 months (\$9,572.13 per month), August 16, 2013 through May 15, 2014.

Goins, Charles R., reappointed as Professor Emeritus of Architecture, salary changed from annualized rate of \$67,500 for 12 months, 0.75 time (\$5,625.00 per month) to annualized rate of \$12,000 for 12 months, 0.18 time (\$1,000.00 per month), August 1, 2013.

Holmes, Jerry D., reappointed as Instructor of Engineering, annualized rate of \$30,000 for 9 months (\$3,333.33 per month), 0.50 time, August 16, 2013 through May 15, 2014.

Lewental, David G., reappointed as AICE Schusterman Visiting Assistant Professor of Judaic and Middle Eastern Studies, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), August 16, 2013 through May 15, 2014.

Marshment, Richard S., reappointed as Professor Emeritus of Regional and City Planning, annualized rate of \$15,000 for 9 months (\$1,666.67 per month), 0.25 time, August 16, 2013 through May 15, 2014.

McPherson Jr., William G., reappointed as Instructor of Geography and Environmental Sustainability, rate of \$15,000 for 4.5 months (\$3,333.33 per month), 0.50 time, August 16, 2013 through December 31, 2013.

Meyers, D. Kent, reappointed as Adjunct Professor of Law, annualized rate of \$30,000 for 9 months (\$3,333.33 per month), 0.33 time, August 16, 2013 through May 15, 2014.

Parker, Gregory A., Professor and George Lynn Cross Research Professor of Physics and Astronomy, reappointed as Chair of the Department of Physics and Astronomy, annualized rate of \$170,451 for 12 months (\$14,204.22 per month), July 1, 2013.

Spector, Robert G., reappointed as Professor Emeritus of Law, rate of \$20,000 for 4.5 months (\$4444.44 per month), 0.45 time, August 16, 2013 through December 31, 2013.

Trimble, Paul D., reappointed as Adjunct Professor of Energy Management, rate of \$12,500 for 4.5 months (\$2,777.78 per month), 0.25 time, August 16, 2013 through December 31, 2013.

Vieth, Warren D., reappointed as Instructor of Journalism and Mass Communication, rate of \$15,450 for 4.5 months (\$3,433.33 per month), 0.50 time, August 16, 2013 through December 31, 2013.

Zhu, Zhen, reappointed as Adjunct Assistant Professor of Petroleum and Geological Engineering, annualized rate of \$15,000 for 9 months (\$1,666.67 per month), 0.25 time, August 16, 2013 through May 15, 2014.

CHANGE(S):

Altan, Mustafa, C., Professor of Aerospace and Mechanical Engineering, President's Associates Presidential Professor, given additional title Director of Aerospace and Mechanical Engineering, salary changed from annualized rate of \$114,333 for 9 months (\$12,703.67 per month) to annualized rate of \$172,444 for 12 months (\$14,370.33 per month), August 16, 2013. Changing from 9-month faculty to 12-month academic administrator.

Banas Jr., John A., Associate Professor of Communication, salary changed from annualized rate of \$66,735 for 9 months (\$7,415.00 per month) to annualized rate of \$70,000 for 9 months (\$7,777.78 per month), August 16, 2013. College compression increase.

Barker, Kash A., Assistant Professor of Industrial and Systems Engineering, salary changed from annualized rate of \$77,500 for 9 months (\$8,611.11 per month) to annualized rate of \$85,000 for 9 months (\$9,444.44 per month), August 16, 2013. Department compression increase.

Basic, Rozmeri, Associate Dean of Weitzenhoffer Family College of Fine Arts and Professor of Art and Art History, given additional title Interim Co-Director of School of Art and Art History, salary changed from annualized rate of \$76,687 for 12 months (\$6,390.54 per month) to annualized rate of \$91,687 for 12 months (\$7,640.58 per month), August 1, 2013.

Bessarabova, Elena, Assistant Professor of Communication, salary changed from annualized rate of \$57,000 for 9 months (\$6,333.33 per month) to annualized rate of \$65,000 for 9 months (\$7,222.22 per month), August 16, 2013. College compression increase.

Braun, Erik C., Assistant Professor of Religious Studies, salary changed from annualized rate of \$59,000 for 9 months (\$6,555.56 per month) to annualized rate of \$70,000 for 9 months (\$7,777.78 per month), August 16, 2013. College compression increase.

Bisel, Ryan S., Associate Professor of Music, salary changed from annualized rate of \$70,000 for 9 months (\$7,777.78 per month) to annualized rate of \$72,000 for 9 months (\$8,000.00 per month), August 16, 2013. College compression increase.

Butzer, Hans E., Professor of Architecture, Carlisle and Lurline Mabrey Presidential Professor, Graduate Liaison of Division of Architecture and Director of Division of Architecture, given additional title A. Blaine Imel, Jr. Professor of Architecture, salary changed from annualized rate of \$151,043 for 12 months (\$12,586.92 per month) to annualized rate of \$162,543 for 12 months (\$13,545.25 per month), July 1, 2013.

Byers, Lisa G., Associate Professor of Social Work at Tulsa, annualized rate of \$64,586 for 9 months (\$7,176.22 per month), additional stipend of \$9,600 for increased teaching duties in the Anne and Henry Zarrow School of Social Work at Tulsa, August 16, 2013 through December 31, 2013.

Cardott, Brian J., Geologist IV, Oklahoma Geological Survey, salary changed from annualized rate of \$80,828 for 12 months (\$6,735.70 per month) to annualized rate of \$82,828 for 12 months (\$6,902.37 per month), September 1, 2013. Merit increase.

Carter, Christopher S., Associate Professor of English, annualized rate of \$57,986 for 9 months (\$6,442.88 per month), additional stipend of \$4,000 for serving as Co-Director of First Year Composition English, September 1, 2012 through May 31, 2013; additional stipend of \$4,000 for serving as Co-Director of First Year Composition English, September 1, 2013 through May 31, 2014.

Carvallo, Mauricio R., Assistant Professor of Psychology, annualized rate of \$63,036 for 9 months (\$7,004.00 per month), additional stipend of \$5,000 for increased teaching duties in the Department of Psychology, August 16, 2013 through December 31, 2013.

Chang, Julie M., Geologist II, Oklahoma Geological Survey, salary changed from annualized rate of \$60,884 for 12 months (\$5,073.67 per month) to annualized rate of \$63,928 for 12 months (\$5,327.35 per month), September 1, 2013. Merit increase.

Chapple, Constance, Associate Professor of Sociology, annualized rate of \$66,000 for 9 months (\$7,333.33 per month), additional stipend of \$4,800 for increased teaching duties in the Department of Sociology, August 16, 2013 through December 31, 2013.

Cionea, Ioana A., Assistant Professor of Communication, salary changed from annualized rate of \$58,500 for 9 months (\$6,500.00 per month) to annualized rate of \$63,500 for 9 months (\$7,055.56 per month), August 16, 2013; additional stipend of \$6,350 for increased teaching duties in the Department of Communication, August 16, 2013 through December 31, 2013. College compression increase.

Ciorba, Charles R., Associate Professor of Music, salary changed from annualized rate of \$55,105 for 9 months (\$6,122.78 per month) to annualized rate of \$56,335 for 9 months (\$6,259.44 per month), August 16, 2013. Retention increase.

Cook, Rena R., Professor of Drama, given additional title Wick Cary Endowed Professor of Fine Arts, salary changed from annualized rate of \$64,000 for 9 months (\$7,111.11 per month) to annualized rate of \$74,000 for 9 months (\$8,222.22 per month), August 16, 2013.

Dalton, Deborah W., Director and Professor of Interdisciplinary Perspectives on the Environment Program, annualized rate of \$119,263 for 9 months (\$13,251.50 per month), additional stipend of \$5,000 for increased teaching duties in the Interdisciplinary Perspectives on the Environment Program, January 1, 2013 through May 15, 2013.

Dant, Rajiv P., Professor of Marketing and Supply Chain Management, delete titles Director of Division of Marketing and Supply Chain Management and Michael F. Price Chair #4, given additional title Helen Robson Walton Chair in Marketing Strategy, salary changed from annualized rate of \$305,191 for 12 months (\$25,432.58 per month) to annualized rate of \$249,702 for 9 months (\$27,744.67 per month), September 1, 2013. Changing from 12-month academic administrator to 9-month faculty.

Davidova, Irene A., Research Assistant Professor of Microbiology and Plant Biology, annualized rate of \$45,000 for 12 months (\$3,750.00 per month), additional stipend of \$2,500 for increased duties in the Department of Microbiology and Plant Biology, January 1, 2013 through June 30, 2013.

Dell, Charlene E., Associate Professor of Music, salary changed from annualized rate of \$59,967 for 9 months (\$6,663.00 per month) to annualized rate of \$61,467 for 9 months (\$6,829.67 per month), August 16, 2013. Retention increase.

de Beurs, Kirsten M., Associate Professor of Geography and Environmental Sustainability, salary changed from annualized rate of \$77,147 for 9 months (\$8,571.89 per month) to annualized rate of \$82,915 for 9 months (\$9,212.78 per month), August 16, 2013. College compression increase.

Dietrich, Joel K., Associate Professor of Architecture, delete title A. Blaine Imel, Jr. Professor of Architecture, salary changed from annualized rate of \$90,046 for 9 months (\$10,005.14 per month) to annualized rate of \$78,539 for 9 months (\$8,726.58 per month), August 16, 2013. Correction to September 2012 agenda.

Dobbins, Brian K., Associate Professor of Music, salary changed from annualized rate of \$52,000 for 9 months (\$5,777.78 per month) to annualized rate of \$54,554 for 9 months (\$6,061.56 per month), August 16, 2013. Retention increase.

Dohrmann, Robert R., Professor of Art and Art History, salary changed from annualized rate of \$64,000 for 9 months (\$7,111.11 per month) to annualized rate of \$65,000 for 9 months (\$7,222.22 per month), August 16, 2013. Minimum faculty salary.

Drege, Lance, Associate Professor of Music and Undergraduate Student Advisor of School of Music, salary changed from annualized rate of \$61,515 for 9 months (\$6,834.97 per month) to annualized rate of \$62,015 for 9 months (\$6,890.56 per month), August 16, 2013. Retention increase.

Dunbar, Norah, E., Associate Professor of Communication, salary changed from annualized rate of \$92,400 for 9 months (\$10,266.67 per month) to annualized rate of \$93,250 for 9 months (\$10,361.11 per month), August 16, 2013. College compression increase.

Duncan, John L., Assistant Professor of Liberal Studies, annualized rate of \$68,654 for 9 months (\$7,628.22 per month), additional stipend of \$3,250 for increased teaching duties in the College of Liberal Studies, January 1, 2103 through May 15, 2013.

Edwards, Kirsten, T., Assistant Professor of Educational Leadership and Policy Studies, salary changed from annualized rate of \$57,000 for 9 months (\$6,333.33 per month) to annualized rate of \$58,000 for 9 months (\$6,444.44 per month), August 16, 2013. College compression increase.

Edy, Jill A., Associate Professor of Communication, salary changed from annualized rate of \$68,607 for 9 months (\$7,622.96 per month) to annualized rate of \$70,750 for 9 months (\$7,861.11 per month), August 16, 2013. College compression increase.

Ellis, Sarah J., Associate Professor and Assistant Director of Undergraduate Curriculum and Advising, School of Music, and Associates Second Century Presidential Professor, salary changed from annualized rate of \$59,000 for 9 months (\$6,555.56 per month) to annualized rate of \$60,500 for 9 months (\$6,722.22 per month), August 16, 2013. Retention/Merit increase.

Fast, Barbara R., Professor of Music and Freida Derdeyn Bambas Professor of Piano, salary changed from annualized rate of \$81,357 for 9 months (\$9,039.66 per month) to annualized rate of \$82,357 for 9 months (\$9,150.78 per month), August 16, 2013. Merit increase.

Frick, William C., Associate Professor of Educational Leadership and Policy Studies, salary changed from annualized rate of \$60,689 for 9 months (\$6,743.22 per month) to annualized rate of \$65,000 for 9 months (\$7,222.22 per month), August 16, 2013. College compression and retention increase.

Genova, Pamela A., David Ross Boyd Professor of Modern Languages, Literatures, and Linguistics and Edith Gaylord Harper Presidential Professor, salary changed from \$100,000 for 12 months (\$8,333.33 per month) to annualized rate of \$100,000 for 9 months (\$11,111.11 per month), July 1, 2013. Changing from 12-month faculty to 9-month faculty. Off OU payroll from July 1, 2013 through August 15, 2013.

Grigo, Alexander, Assistant Professor of Mathematics, salary changed from annualized rate of \$70,000 for 9 months (\$7,777.78 per month) to annualized rate of \$74,000 for 9 months (\$8,222.22 per month), August 16, 2013. Retention Increase.

Grossman, Hal F., Associate Professor of Music, salary changed from annualized rate of \$56,207 for 9 months (\$6,245.22 per month) to annualized rate of \$57,207 for 9 months (\$6,356.33 per month), August 16, 2013. Retention/Merit increase.

Grunsted, Michelle, L., Assistant Professor of Marketing and Supply Chain Management, annualized rate of \$71,950 for 9 months (\$7,994.44 per month), additional stipend of \$15,000 for increased teaching duties in the Division of Marketing and Supply Management, August 16, 2013 through May 15, 2014.

Guzman, Katheleen G., Professor of Law and Mapco/Williams Presidential Professor, delete title Orpha and Maurice Merrill Professor of Law, given additional title Earl Sneed Professor of Law, salary changed from annualized rate of \$165,315 for 9 months (\$18,368.33 per month) to annualized rate of \$177,497 for 9 months (\$19,721.89 per month), August 16, 2013.

Habashi, Janette E., Associate Professor of Human Relations at Tulsa, annualized rate of \$68,456 for 9 months (\$7,606.22 per month), additional stipend of \$4,000 for increased teaching duties in the Department of Human Relations, August 16, 2013 through December 31, 2013.

Hardy, Camille, Professor of Dance, salary changed from annualized rate of \$64,000 for 9 months (\$7,111.11 per month) to annualized rate of \$65,000 for 9 months (\$7,222.22 per month), August 16, 2013. Minimum faculty salary.

Hawa, Takumi, changing from tenure track Assistant Professor to two-year renewable term Assistant Professor of Aerospace and Mechanical Engineering, salary remains at annualized rate of \$77,250 for 9 months (\$8,583.33 per month), August 16, 2013 through May 15, 2015.

Helton, Taiawagi, Professor of Law, annualized rate of \$119,104 for 9 months (\$13,233.78 per month), additional stipend of \$9,000 for increased teaching duties in the College of Law, August 16, 2013 through December 31, 2013.

Hobson, Geary, Professor of English and John R. Crain Presidential Professor, salary changed from annualized rate of \$64,995 for 9 months (\$7,221.67 per month) to annualized rate of \$65,000 for 9 months (\$7,222.22 per month), August 16, 2013. Minimum faculty salary.

Holmes, Alexander B., Regents' Professor and Chair of the Department of Economics, annualized rate of \$169,990 for 12 months (\$14,165.83 per month), additional stipend of \$9,000 for increased teaching duties in the Department of Economics, August 16, 2013 through December 31, 2013.

Hsieh, Elaine K., Associate Professor of Communication, salary changed from annualized rate of \$79,000 for 9 months (\$8,777.78 per month) to annualized rate of \$80,500 for 9 months (\$8,944.44 per month), August 16, 2013. College compression increase.

Johnson, Amy J., Associate Professor of Communication, salary changed from annualized rate of \$73,600 for 9 months (\$8,177.78 per month) to annualized rate of \$79,500 for 9 months (\$8,833.33 per month), August 16, 2013. College compression increase.

Hobson, Geary, Professor of English and John R. Crain Presidential Professor, salary changed from annualized rate of \$64,995 for 9 months (\$7,221.67 per month) to annualized rate of \$65,000 for 9 months (\$7,222.22 per month), August 16, 2013 through May 15, 2014.

Jones, Charlotte A., Research Associate, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$39,720 for 12 months (\$3,310.01 per month), 0.60 time, to annualized rate of \$40,912 for 12 months (\$3,409.31 per month), 0.60 time, August 1, 2013. Paid from grant funds; subject to availability of funds.

Karathanasis, Konstantinos, Associate Professor of Music, salary changed from annualized rate of \$50,500 for 9 months (\$5,611.11 per month) to annualized rate of \$54,554 for 9 months (\$6,061.56 per month), August 16, 2013. Merit increase.

Kelly, Jeffrey F., Associate Professor of Biology and of Oklahoma Biological Survey, and Associate Heritage Zoologist of Oklahoma Biological Survey, given additional title Interim Director of Oklahoma Biological Survey, salary changed from annualized rate of \$90,891 for 12 months (\$7,574.25 per month) to annualized rate of \$100,891 for 12 months (\$8,407.58 per month), July 1, 2013.

Kasulis, Jack J., Associate Professor of Marketing and Supply Chain Management, given additional title Interim Director of School of Marketing and Supply Chain Management, salary changed from annualized rate of \$147,462 for 9 months (\$16,384.67 per month) to annualized rate of \$186,342 for 12 months (\$15,528.50 per month), September 1, 2013.

Kerr, Robert L., Professor of Journalism and Mass Communication, Gaylord Family Professor #2 and Edith Kinney Gaylord Presidential Professor, annualized rate of \$83,830 for 9 months (\$9,314.44 per month), additional stipend of \$4,500 for increased teaching duties in the Department of Journalism and Mass Communication, August 16, 2013 through December 31, 2013.

Ketchum, Paul R., Assistant Professor of Liberal Studies, annualized rate of \$61,650 for 9 months (\$6,850.00 per month), additional stipend of \$3,000 for increased teaching duties in the College of Liberal Studies, August 16, 2012 through July 26, 2013; and additional stipend of \$600 for increased teaching duties in the College of Liberal Studies, January 1, 2013 through May 15, 2013.

Kile, Mia S., Associate Professor and Director of Division of Interior Design, salary changed from annualized rate of \$95,000 for 12 months (\$7,916.67 per month) to annualized rate of \$125,000 for 12 months (\$10,416.67 per month), July 1, 2013. Retention increase.

Kim, Young, Y., Professor of Communication, salary changed from annualized rate of \$104,803 for 9 months (\$11,644.78 per month) to annualized rate of \$108,000 for 9 months (\$12,000.00 per month), August 16, 2013. College compression increase.

Kimball, Charles A., Professor and Director of Religious Studies Program and President's Associates Presidential Professor, annualized rate of \$180,250 for 12 months (\$15,020.83 per month), additional stipend of \$5,100 for increased teaching duties in the Religious Studies Program, August 16, 2013 through December 31, 2013.

Kolar, Randall L., Professor of Civil Engineering and Environmental Science and Lloyd and Joyce Austin Presidential Professor, given additional title Director of the School of Civil Engineering and Environmental Science, salary changed from annualized rate of \$105,440 for 9 months (\$11,715.56 per month) to annualized rate of \$170,000 for 12 months (\$14,167.67 per month), August 16, 2013. Changing from 9-month faculty to 12-month academic administrator.

Kramer, Eric M., Professor of Communication and Associates Second Century Presidential Professor, salary changed from annualized rate of \$99,500 for 9 months (\$11,055.56 per month) to annualized rate of \$104,000 for 9 months (\$11,555.56 per month), August 16, 2013. College compression increase.

Kramer, Michael, Professor and Chair of Department of Communication, salary changed from annualized rate of \$139,050 for 12 months (\$11,587.50 per month) to annualized rate of \$141,800 for 12 months (\$11,816.67 per month), July 1, 2013. College compression increase.

Kuder, Tomasz, Senior Research Associate, Geology and Geophysics, salary changed from annualized rate of \$58,560 for 12 months (\$4,880.00 per month) to annualized rate of \$61,488 for 12 months (\$5,124.00 per month), September 1, 2013.

LaDue, Daphne S., Research Scientist of Center for Analysis and Prediction of Storms, given additional title Lecturer of Meteorology, salary remains at annualized rate of \$64,089 for 12 months (\$5,340.72 per month), 0.80 time, August 16, 2013. Paid from grant funds; subject to availability of funds.

Lee, Michael E., Professor of Music and Sam K. Viersen Jr. Presidential Professor, salary changed from annualized rate of \$67,006 for 9 months (\$7,445.06 per month), to annualized rate of \$74,600 for 9 months (\$8,288.89 per month), August 16, 2013. Inversion increase.

Love, Tamara N., Research Associate, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$62,406 for 12 months (\$5,200.47 per month) to annualized rate of \$64,278 for 12 months (\$5,356.48 per month), August 1, 2013. Paid from grant funds; subject to availability of funds.

Matlick, Eldon R., Professor of Music, salary changed from annualized rate of \$65,920 for 9 months (\$7,324.44 per month) to annualized rate of \$74,600 for 9 months (\$8,288.89 per month), August 16, 2013. Inversion increase.

McCall, Brian M., Professor of Law, given additional title Orpha and Maurice Merrill Professor in Law, salary changed from annualized rate of \$111,648 for 9 months (\$12,405.33 per month) to annualized rate of \$121,648 for 9 months (\$13,516.44 per month), August 16, 2013.

McHale, Susan, Research Associate, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$47,277 for 12 months (\$3,939.75 per month), 0.75 time, to annualized rate of \$48,695 for 12 months (\$4,057.94 per month), 0.75 time, August 1, 2013. Paid from grant funds; subject to availability of funds.

Meirick, Patrick C., Associate Professor of Communication, salary changed from annualized rate of \$63,000 for 9 months (\$7,000.00 per month) to annualized rate of \$70,000 for 9 months (\$7,777.78 per month), August 16, 2013. Department compression increase.

Millar, Alissa B., Assistant Professor of Drama, annualized rate of \$43,700 for 9 months (\$4,855.56 per month), additional stipend of \$3,000 for increased teaching duties in the School of Drama, August 16, 2013 through December 31, 2013.

Miller, Claude H., Associate Professor of Communication, salary changed from annualized rate of \$64,000 for 9 months (\$7,111.11 per month) to annualized rate of \$71,000 for 9 months (\$7,888.89 per month), August 16, 2013. College compression increase.

Miller, Gerald A., Professor of Civil Engineering and Environmental Science and Robert Glenn Rapp Foundation Presidential Professor, given additional title Associate Director of the School of Civil Engineering and Environmental Science, salary remains at annualized rate of \$113,082 for 9 months (\$12,564.67 per month), August 16, 2013.

Mistree, Farrokh, Professor of Aerospace and Mechanical Engineering and L.A. Comp Chair in Aerospace and Mechanical Engineering, delete title Director of the School of Aerospace and Mechanical Engineering, salary changed from annualized rate of \$195,700 for 12 months (\$16,308.33 per month) to annualized rate of \$146,775 for 9 months (\$16,308.33 per month), August 16, 2013. Changing from 12-month academic administrator to 9-month faculty.

Mullins, Gail E., Assistant Professor of Law and Acting Director of Legal Research and Writing Program, annualized rate of \$75,000 for 9 months (\$8,333.33 per month), additional stipend of \$6,000 for increased teaching duties in the College of Law, August 16, 2013 through December 31, 2013.

Munoz, Ricky T., Clinical Assistant Professor of Social Work at Tulsa, annualized rate of \$61,800 for 12 months (\$5,150.00 per month), additional stipend of \$9,000 for increased teaching duties in the Anne and Henry Zarrow School of Social Work at Tulsa, August 16, 2013 through December 31, 2013.

Natale, Anthony P., Associate Professor of Social Work, annualized rate of \$62,618 for 9 months (\$6,957.56 per month), additional stipend of \$6,000 for serving as Interim Assistant Director of the Anne and Henry Zarrow School of Social Work, August 1, 2013 through July 31, 2014.

Nicholson, Daniel R., Assistant Professor of Law, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), additional stipend of \$6,000 for increased teaching duties in the College of Law, August 16, 2013 through December 31, 2013.

Offen, Karl H., Associate Professor of Geography and Environmental Sustainability, salary changed from annualized rate of \$74,615 for 9 months (\$8,290.56 per month) to annualized rate of \$75,615 for 9 months (\$8,401.67 per month), August 16, 2013. College compression increase.

Olona, Leonard E., Senior Research Scientist, Office of the Vice President for Research, salary changed from annualized rate of \$75,000 for 12 months (\$6,250.00 per month) to annualized rate of \$81,000 for 12 months (\$6,750.00 per month), September 1, 2013. Merit increase.

Olufowote, James, Assistant Professor of Communication, salary changed from annualized rate of \$60,000 for 9 months (\$6,666.67 per month) to annualized rate of \$64,500 for 9 months (\$7,166.67 per month), August 16, 2013. College compression increase.

Palmeri, Joann, Assistant Professor of Bibliography and Librarian of History of Science Collections, University Libraries, annualized rate of \$44,760 for 12 months (\$3,730.00 per month), additional stipend of \$3,000 for serving as Acting Curator of the John and Mary Nichols Rare Books and Special Collection, July 1, 2013 through June 30, 2014.

Patterson, James R., Professor of Architecture, delete title H. Russell Pitman Professor of Urban Design, salary changed from annualized rate of \$114,291 for 9 months (\$12,699.01 per month) to annualized rate of \$98,784 for 9 months (\$10,976.00 per month), August 16, 2013.

Pender, Judith M., Professor of Drama, salary changed from annualized rate of \$64,000 for 9 months (\$7,111.11 per month) to annualized rate of \$65,000 for 9 months (\$7,222.22 per month), August 16, 2013. Minimum faculty salary.

Reeder, Stacy L., Associate Professor of Instructional Leadership and Academic Curriculum, given additional title Chair of the Department of Instructional Leadership and Academic Curriculum, salary changed from annualized rate of \$61,374 for 9 months (\$6,819.33 per month) to annualized rate of \$90,000 for 12 months (\$7,500.00 per month), August 1, 2013. Changing from 9-month faculty to 12-month academic administrator.

Robertson, Lindsay G., Professor of Law, Judge Haskell A. Holloman Professor of Law and Sam K. Viersen Jr. Presidential Professor, annualized rate of \$150,600 for 9 months (\$16,733.33 per month), additional stipend of \$9,000 for increased teaching duties in the College of Law, August 16, 2013 through December 31, 2013.

Robson, Kenneth F., Professor and Director of the Division of Construction Science, delete title Robert E. Busch Professor of Construction Science, given additional title Haskell and Irene Lemon Chair in Construction Science Leadership, salary changed from annualized rate of \$156,162 for 12 months (\$13,013.50 per month) to annualized rate of \$169,603 for 12 months (\$14,133.58 per month), July 1, 2013.

Rodriguez, Clemencia, Professor of Communication and Adjunct Professor of Women's and Gender Studies, salary changed from annualized rate of \$83,491 for 9 months (\$9,276.78 per month) to annualized rate of \$93,500 for 9 months (\$10,388.89 per month), August 16, 2013. College compression increase.

Ruck, Jonathan C., Associate Professor of Music, salary changed from annualized rate of \$48,150 for 9 months (\$5,350.00 per month) to annualized rate of \$50,000 for 9 months (\$5,555.56 per month), August 16, 2013. Minimum faculty salary.

Rushing III, William J., Professor of Art and Art History and Eugene B. Adkins Presidential Professor, annualized rate of \$113,300 for 9 months (\$12,588.89 per month), additional stipend of \$2,500 for serving as Coordinator of Art and Art History Graduate Programs, September 1, 2013 through May 31, 2014.

Saltzstein, Jennifer A., Associate Professor of Music, salary changed from annualized rate of \$50,290 for 9 months (\$5,587.78 per month) to annualized rate of \$54,054 for 9 months (\$6,006.00 per month), August 16, 2013. Retention/Merit increase.

Sadler, Christopher B., Associate Professor of Drama, salary changed from annualized rate of \$48,769 for 9 months (\$5,418.83 per month) to annualized rate of \$50,000 for 9 months (\$5,555.56 per month), August 16, 2013. Minimum faculty salary.

Sievers, Karl H., Professor of Music, salary changed from annualized rate of \$79,108 for 9 months (\$8,789.78 per month) to annualized rate of \$80,608 for 9 months (\$8,956.44 per month), August 16, 2013. Inversion increase.

Stalling, Jonathan C., Associate Professor of English and Managing Editor of Chinese Literature Today Magazine, salary changed from annualized rate of \$91,497 for 12 months (\$7,624.75 per month) to annualized rate of \$97,000 for 12 months (\$8,083.33 per month), July 1, 2013. Retention increase.

Stephenson, Kenneth D., Professor of Music, salary changed from annualized rate of \$80,485 for 9 months (\$8,942.77 per month) to annualized rate of \$82,485 for 9 months (\$9,165.00 per month), August 16, 2013. Merit increase.

Stewart, Todd A., Associate Professor and Associate Director of School of Art and Art History, given additional title Interim Co-Director of School of Art and Art History, salary changed from annualized rate of \$66,806 for 9 months (\$7,422.89 per month) to annualized rate of \$81,806 for 9 months (\$9,089.56 per month), August 16, 2013.

Thai, Joseph T., Professor of Law and President's Associates Presidential Professor, given additional title Glenn R. Watson Centennial Chair in Law, salary changed from annualized rate of \$122,013 for 9 months (\$13,557.00 per month) to annualized rate of \$147,013 for 9 months (\$16,334.78 per month), August 16, 2013.

Vincent, Andrea S., Research Associate, Psychology, salary changed from annualized rate of \$95,000 for 12 months (\$7,916.67 per month), 1.0 time, to annualized rate of \$23,750 for 12 months (\$1,979.17 per month), 0.25, time, July 2, 2013. Paid from grant funds; subject to availability of funds.

Walker-Esbaugh, Cheryl A., Instructor of Classics and Letters, annualized rate of \$49,778 for 9 months (\$5,530.88 per month), additional stipend of \$4,200 for increased teaching duties in the Department of Classics and Letters, August 16, 2013 through December 31, 2013.

Warnken, Charles G., Associate Professor and Graduate Liaison of the Division of Regional and City Planning, Associate Dean and Ph.D. Coordinator of the College of Architecture, and Interim Associate Director of the Division of Architecture, given additional title H. Russell Pitman Professor of Urban Design, salary changed from annualized rate of \$127,570 for 12 months (\$10,630.83 per month) to annualized rate of \$142,570 for 12 months (\$11,880.83 per month), July 1, 2013.

Watson, Mary J., Regents' Professor of Art and Art History, Professor of Women's and Gender Studies, Curator of American Indian Art of the Museum of Art, delete title Director of School of Art and Art History, salary changed from annualized rate of \$154,203 for 12 months (\$12,850.24 per month) to annualized rate of \$120,000 for 9 months (\$13,333.33 per month), August 16, 2013. Changing from 12-month academic administrator to 9 month faculty.

Watts, Valerie L., Professor of Music, salary changed from annualized rate of \$65,920 for 9 months (\$7,324.44 per month) to annualized rate of \$74,600 for 9 months (\$8,288.89 per month), August 16, 2013. Retention increase.

Wong, Norman, Associate Professor of Communication, salary changed from annualized rate of \$63,130 for 9 months (\$7,014.44 per month to annualized rate of \$68,500 for 9 months (\$7,611.11 per month), August 16, 2013; additional stipend of \$6,850 for increased teaching duties in the Department of Communication, August 16, 2013 through December 31, 2013.

College compression increase.

Wuestewald, Todd C., Assistant Professor of Liberal Studies, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), additional stipend of \$1,500 for increased teaching duties in the College of Liberal Studies, May 1, 2013 through August 31, 2013.

Yu, Tian-You, Professor of Electrical and Computer Engineering and Gerald Tuma Presidential Professor, annualized rate of \$120,021 for 9 months (\$13,335.62 per month), additional stipend of \$10,000 for serving as Interim Director of Advanced Radar Research Center, July 1, 2013 through June 30, 2014.

RESIGNATION(S)/TERMINATION(S):

Bell, Teresa R., Assistant Professor of Modern Languages, Literatures and Linguistics, August 1, 2013. Accepted position at Brigham Young University.

Chavez, Ramon, Instructor of Journalism and Mass Communication, August 1, 2013.

d'Humieres, Ghislain, Associate Professor and Chief Curator of Fred Jones, Jr. Museum of Art, Wylodean and Bill Saxon Chair of the Fred Jones Jr. Museum of Art, August 29, 2013.

Fobair, Richard C., Assistant Professor of Construction Science, July 31, 2013.

Foster, Lisa R., Assistant Professor of Communication, August 1, 2013.

Gettys, Ann, Instructor of Biology, August 16, 2013.

Huang, Jie, Associate Professor of Bibliography and Cataloger of the University Libraries, July 15, 2013.

Julian, Jason P., Assistant Professor of Geography and Environmental Sustainability, August 1, 2013.

Keranen, Kathleen M., Assistant Professor of Geology and Geophysics and Director of Geology and Geophysics Field Camp, July 1, 2013.

Lucas, Mark, Associate Professor of Music, July 2, 2013.

Murphy, Timothy, Associate Professor of English, August 1, 2013. Accepted position at Oklahoma State University.

Navarro, Kristina M., Assistant Professor of Educational Leadership and Policy Studies, August 15, 2013. Accepted position outside the university.

Raiber, Michael, A., Associate Professor of Music, June 7, 2013.

Slocum, Ruth S., Instructor of Social Work, August 30, 2013.

Song, Jiyeoun, Assistant Professor of International and Area Studies and Political Science, August 15, 2013. Accepted a position in Korea.

Starly, Binil, Associate Professor of Industrial and Systems Engineering, July 2, 2013.

Takano, Bernadette J., Assistant Professor of Modern Languages, Literatures, and Linguistics, July 1, 2013.

Wagner, Stephen, Instructor of Classics and Letters, July 1, 2013.

Xu, Nan, Research Assistant Professor of Chemistry and Biochemistry, August 25, 2013. Accepted position outside university.

RETIREMENT(S):

Baker, Donald R., Director and Associate Professor of Anne and Henry Zarrow School of Social Work, August 16, 2013. Named Professor Emeritus of Social Work.

Brule, William S., Associate Professor of Dance, August 16, 2013.

Dunn, Loraine A., Assistant Professor of Instructional Leadership and Academic Curriculum, July 1, 2013. Correction to May 2013 agenda.

President Boren recommended the Board of Regents approve the academic personnel actions shown above along with the compression increases shown on the list attached hereto as Exhibit P.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

President Boren regretted to report the following deaths:

Campbell Sr., John M., Haliburton Professor of Petroleum Engineering, August 24, 2013.

Draheim, Steven A., Associate Professor of Drama, August 3, 2013.

Kleine, Paul F., Professor Emeritus of Educational Psychology, July 9, 2013.

Van Fleet, Connie J., Professor of Library and Information Studies, February 6, 2013. Named Professor Emeritus of Library and Information Studies. Correction to March 2013 agenda.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – NC & HSC

Health Sciences Center:

LEAVE(S) OF ABSENCE:

Braud, Krista Baine, Physician Assistant II, Family Medicine Clinic-Enid, College of Medicine, paid leave of absence, family medical leave, May 24, 2013 through August 28, 2013. Professional Nonfaculty.

APPOINTMENT(S):

Carlson, John R., Senior Research Biostatistician, Academic Affairs, Provost, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), August 30, 2013. Professional Nonfaculty.

Cross, Rachel L., Nurse Practitioner, Pediatrics, College of Medicine, annualized rate of \$77,500 for 12 months (\$6,458.33 per month), August 19, 2013. Professional Nonfaculty.

Daniels, Melissa L., Senior Clinic Manager, OU Physicians CHP Clinics, College of Medicine, annualized rate of \$64,000 for 12 months (\$5,333.33 per month), June 10, 2013. Managerial Staff.

Eckroat, Kerri, Nurse Navigator, Cancer Center Clinical Services, College of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), June 17, 2013. Professional Nonfaculty.

Hayward, Sarah K., Staff Pharmacist, Cancer Center Clinical Services, College of Medicine, annualized rate of \$105,000 for 12 months (\$8,750.00 per month), June 26, 2013. Professional Nonfaculty.

Hungate, Angela K., Ultrasonographer Technologist, OU Physicians Faculty Clinics, College of Medicine, annualized rate \$60,341 for 12 months (\$5,028.40 per month), July 1, 2013. Technical/Paraprofessional.

Johnson, LaDale L., Neonatal Nurse Practitioner, Pediatrics, College of Medicine, annualized rate of \$91,400 for 12 months (\$7,616.67 per month), September 3, 2013. Professional Nonfaculty.

Nguyen, Maria, Physician Assistant II, Stephenson Cancer Center, College of Medicine, annualized rate \$85,000 for 12 months (\$7,083.33 per month), July 8, 2013. Professional Nonfaculty.

Smith, Cheri L., Neonatal Nurse Practitioner, Pediatrics, College of Medicine, annualized rate of \$92,200 for 12 months (\$7,683.33 per month), August 1, 2013. Professional Nonfaculty.

Smith, Sarah M., Nurse Practitioner, Pediatrics, College of Medicine, annualized rate of \$78,000 for 12 months (\$6,500.00 per month), August 5, 2013. Professional Nonfaculty.

Williams, Mary B., Senior Research Epidemiologist, Biostatistics & Epidemiology, College of Public Health, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 18, 2013. Professional Nonfaculty.

REAPPOINTMENT(S):

Cory, Lindsay M., Clinical Occupational Therapist, George Nigh Rehab Institute, College of Medicine, annualized rate of \$62,400 for 12 months (\$5,200.00 per month), July 22, 2013. Professional Nonfaculty.

Gaudet, John M., Director Education & Simulation Center Operations, CMT Office of the Dean, College of Medicine - Tulsa, annualized rate of \$65,987 for 12 months (\$5,498.92 per month), July 8, 2013. Managerial Staff.

Goldston, Rizalina Cuizon, Quality Manager, OU Physicians, College of Medicine, annualized rate of \$62,000 for 12 months (\$5,166.67 per month), August 1, 2013. Professional Nonfaculty.

Miller, Michael C., IT Architect, IT Data Center Hosting, Provost, annualized rate \$90,000 for 12 months (\$7,500.00 per month), June 17, 2013. Professional Nonfaculty.

Pope, Cherie C., Case Manager Nurse, OUP Health Access Network, College of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), June 27, 2013. Professional Nonfaculty.

Wight, Avery J., Clinical Pharmacist, Clinical Pharmacotherapy Services, College of Pharmacy, annualized rate of \$90,000 for 12 months (\$7,500.00 per month), July 8, 2013. Professional Nonfaculty.

CHANGE(S):

Albertson, Jr., James S., Campus Police Assistant Chief, Campus Police, Administration & Finance, salary changed from an annualized rate of \$66,000 for 12 months (\$5,500.00 per month) to an annualized rate of \$68,640 for 12 months (\$5,720.00 per month), July 1, 2013. Administrative Staff. Equity adjustment.

Bixler, Lacey D., title changed from Clinical Research Coordinator II, Harold Hamm Diabetes Center, College of Medicine, to Clinical Trials Manager, Harold Hamm Diabetes Center, College of Medicine, salary changed from an annualized rate of \$63,560 for 12 months (\$5,296.65 per month) to an annualized rate of \$68,327 for 12 months (\$5,693.92 per month), July 1, 2013. Managerial Staff. Reclassification.

Blalack, Adrienne L., Senior Sponsored Programs Administrator, Office of Research Administration, salary changed from an annualized rate of \$60,146 for 12 months (\$5,012.17 per month) to an annualized rate of \$60,806 for 12 months (\$5,067.17 per month), July 1, 2013. Professional Nonfaculty. Additional duties.

Chia, Jer Ping, IT Analyst II, IT Application Services, Provost, salary changed from an annualized rate of \$57,834 for 12 months (\$4,819.50 per month) to an annualized rate of \$60,588 for 12 months (\$5,049.99 per month), July 1, 2013. Professional Nonfaculty. Correction to budget.

Davis, Camille A., title changed from Registered Nurse Clinician, OU Physicians Faculty Clinics, College of Medicine, to Clinic Nurse Manager, OU Physicians Faculty Clinics, College of Medicine, July 1, 2013. Managerial Staff. Promotion.

DeLongy, Laura K., title changed from OTRC Program Coordinator, Stephenson Cancer Center, College of Medicine, to Sponsored Program Coordinator, College of Medicine, August 1, 2013. Managerial Staff. Promotion.

Dowers, Claire R., Program Director, Geriatrics, College of Medicine, salary changed from an annualized rate of \$70,350 for 12 months (\$5,862.50 per month) to an annualized rate of \$73,868 for 12 months (\$6,155.63 per month), August 1, 2013. Administrative Staff. Additional duties.

Driskill, Dana L., Clinic Nurse Manager, Cancer Center Clinical Services, College of Medicine, salary changed from an annualized rate of \$79,310 for 12 months (\$6,609.17 per month) to an annualized rate of \$82,915 for 12 months (\$6,909.58 per month), August 1, 2013. Managerial Staff. Correction to Budget.

Edwards, Heather, Clinical Pharmacist, Pharmacy Clinical & Administrative Sciences, College of Pharmacy, salary changed from an annualized rate of \$90,000 for 12 months (\$7,500.00 per month) to an annualized rate of \$92,500 for 12 months (\$7,708.33 per month), July 1, 2013. Professional Nonfaculty. Correction to Budget.

Fitzgerald, Kyli D., Clinics Administrator, OU Physicians CHP Clinics, College of Medicine, salary changed from an annualized rate of \$68,921 for 12 months (\$5,743.42 per month) to an annualized rate of \$70,300 for 12 months (\$5,858.29 per month), August 1, 2013. Managerial Staff. Correction to Budget.

Foster, Kristian B., title changed from Data Management Analyst II, CMT Medical Informatics, College of Medicine Tulsa, to Data Management Analyst III, CMT Medical Informatics, College of Medicine Tulsa, salary changed from an annualized rate of \$57,000 for 12 months (\$4,750.00 per month) to an annualized rate of \$84,000 for 12 months (\$7,000.00 per month), July 1, 2013. Professional Nonfaculty. Promotion.

Frazer, Jan R., Clinics Administrator, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$66,300 for 12 months (\$5,525.00 per month) to an annualized rate of \$69,615 for 12 months (\$5,801.25 per month), September 1, 2013. Professional Nonfaculty. Additional duties.

Guy, Janice K., Clinics Administrator, CMT Internal Medicine Clinic, College of Medicine - Tulsa, salary changed from an annualized rate of \$76,111 for 12 months (\$6,342.59 per month) to an annualized rate of \$83,467 for 12 months (\$6,955.58 per month), July 1, 2013. Managerial Staff. Correction to budget.

Hawkins, David R., Clinical Associate Professor, Pharmacy Clinical & Administration Sciences, College of Pharmacy, to Clinical Pharmacist, Pharmacy Clinical & Administration Sciences, College of Pharmacy, August 1, 2013. Professional Nonfaculty. Change from faculty to staff.

Hutton, Harold P., title changed from OU Physicians Project Manager II, OU Physicians CHC, College of Medicine, to Program Director, CMT Family Practice, College of Medicine - Tulsa, salary changed from an annualized rate of \$62,510 for 12 months (\$5,209.17 per month) to an annualized rate of \$82,000 for 12 months (\$6,833.34 per month), September 4, 2013. Administrative Staff. Promotion.

Jones, Edith F., Quality Manager, OU Physicians, College of Medicine, salary changed from an annualized rate of \$75,949 for 12 months (\$6,329.10 per month) to an annualized rate of \$82,000 for 12 months (\$6,833.34 per month), August 1, 2013. Administrative Staff. Retention.

Klein, Jason, Nurse Practitioner, OU Physicians CHP Clinics, College of Medicine, salary changed from an annualized rate of \$106,121 for 12 months (\$8,843.40 per month) to an annualized rate of \$108,243 for 12 months (\$9,020.27 per month), August 1, 2013. Professional Nonfaculty. Correction to budget.

Less, Joane E., Clinical Research Coordinator II, Harold Hamm Diabetes Center, College of Medicine, salary changed from an annualized rate of \$70,000 for 12 months (\$5,833.34 per month) to an annualized rate of \$72,100 for 12 months (\$6,008.34 per month), July 1, 2013. Professional Nonfaculty. Correction to budget.

Ligon, Charles, Police Captain, Campus Police, Administration & Finance, salary changed from an annualized rate of \$59,732 for 12 months (\$4,977.65 per month) to an annualized rate of \$62,121 for 12 months (\$5,176.75 per month), July 1, 2013. Professional Nonfaculty. Equity adjustment.

Manzelli, Paul, title changed from Assistant Vice President for Administration and Finance and Director of Planning and Projects, Facilities Management & Capital Planning, Administration & Finance, to Associate Vice President for Administration and Finance, Facilities Management & Capital Planning, Administration & Finance, July 1, 2013. Administrative Officer. Promotion.

McMurray, Dirk, title changed from Resident, CMT Surgery Residency, College of Medicine - Tulsa, to Chief Resident, CMT Surgery Residency, College of Medicine - Tulsa, salary changed from an annualized rate of \$53,089 for 12 months (\$4,424.08 per month) to an annualized rate of \$60,377 for 12 months (\$5,031.41 per month), July 1, 2013. Graduate Student. Promotion.

Miller, Teresa B., Physician Assistant I, Obstetrics and Gynecology, College of Medicine, salary changed from an annualized rate of \$75,538 for 12 months (\$6,294.82 per month) to an annualized rate of \$79,985 for 12 months (\$6,665.45 per month), July 1, 2013. Professional Nonfaculty. FTE increase from 85% to 90%.

Muhamedagic, Cynthia A., title changed from Clinical Fellow, Harold Hamm Diabetes Center, College of Medicine, to Psychological Clinician, Harold Hamm Diabetes Center, College of Medicine, salary changed from an annualized rate of \$40,000 for 12 months (\$3,333.33 per month) to an annualized rate of \$60,000 for 12 months (\$5,000.00 per month), August 1, 2013. Professional Nonfaculty. Change from graduate student to staff.

Noel, Stephanie Marie, Physician Assistant II, department changed from Orthopaedic Surgery, College of Medicine, Otorhinolaryngology, College of Medicine, September 9, 2013. Professional Nonfaculty. Departmental transfer.

Rodriguez, Carlos L., HSC Student Affairs Associate Director, HSC Student Affairs, salary changed from an annualized rate of \$56,680 for 12 months (\$4,723.34 per month) to an annualized rate of \$63,000 for 12 months (\$5,250.00 per month), August 1, 2013. Managerial Staff. Additional duties.

Romine, Tamanya L., Neonatal Nurse Clinician, Pediatrics, College of Medicine, salary changed from an annualized rate of \$53,200 for 12 months (\$4,433.33 per month) to an annualized rate of \$70,000 for 12 months (\$5,833.33 per month), September 1, 2013. Professional Nonfaculty. FTE increase from 76% to 100%.

Schofield, Terry, Police Captain, Campus Police, Administration & Finance, salary changed from an annualized rate of \$58,837 for 12 months (\$4,903.08 per month) to an annualized rate of \$61,190 for 12 months (\$5,099.17 per month), July 1, 2013. Professional Nonfaculty. Equity adjustment.

Sparks, Lauren, Resident, Anesthesiology, College of Medicine, salary changed from an annualized rate of \$54,060 for 12 months (\$4,505.00 per month) to an annualized rate of \$65,577 for 12 months (\$5,464.75 per month), August 1, 2013. Graduate Student. Promoted to PGY-5.

Thomas, Bobby, title changed from Clinical Department Business Administrator, Urology, College of Medicine, to Senior Clinical Department Business Administrator, Pediatrics, College of Medicine, salary changed from an annualized rate of \$120,000 for 12 months (\$10,000 per month) to an annualized rate of \$140,000 for 12 months (\$11,666.67 per month), September 9, 2013. Administrative Staff. Promotional transfer.

Washam, Sarah Anne, Accounts Payable Manager, Financial Services, Administration & Finance, salary changed from an annualized rate of \$69,610 for 12 months (\$5,800.83 per month) to an annualized rate of \$75,000 for 12 months (\$6,250.00 per month), September 1, 2013. Managerial Staff. Additional duties.

Welch, Edward L., Campus Police and Safety Chief, Campus Police, Administration & Finance, salary changed from an annualized rate of \$86,959 for 12 months (\$7,246.58 per month) to an annualized rate of \$90,437 for 12 months (\$7,536.45 per month), July 1, 2013. Administrative Officer. Equity adjustment.

White Jr., Thomas L., title changed from Marketing Manager, Harold Hamm Diabetes Center, College of Medicine, to Program & Initiatives Manager, Harold Hamm Diabetes Center, College of Medicine, July 1, 2013. Managerial Staff. Promotion.

RESIGNATION(S)/TERMINATION(S):

Davis, Lee Roy, Data Management Analyst II, CMT Medical Informatics, College of Medicine - Tulsa, August 17, 2013. Return to school.

Gandy, Karla A., Outreach Liaison II, OU Physicians, College of Medicine, July 20, 2013. Resignation.

Gunderson, Alan S., Data Management Analyst II, CMT Medical Informatics, College of Medicine - Tulsa, August 3, 2013. Resignation-other position.

Higby, Christine L., Medical Dosimetrist, Radiation Oncology-Med Physics, College of Medicine, August 2, 2013. Resignation-other position.

Horowitz, Janice L, Business Analyst, CMT Medical Informatics, College of Medicine - Tulsa, August 3, 2013. Resignation-other position.

Le, Christendoza Kim, Pharmacist Manager, Pharmacy Management Consultant, College of Pharmacy, September 1, 2013. Resignation.

Livesay, Mark A., Administrative Manager, Pharmacy Management Consultant, College of Pharmacy, September 1, 2013. Resignation.

Morgal, Mary Susan, Clinical Research Nurse II, Stephenson Cancer Center, College of Medicine, August 29, 2013. Resignation.

O'Donnell, Erin L., Physician Assistant I, Pediatrics, College of Medicine, September 18, 2013. Resignation.

Sommer, Carrie Sue, Clinics Administrator, OU Physicians CHP Clinics, College of Medicine, September 21, 2013. Resignation.

Whitetree, Amy R., Senior Clinic Manager, Cancer Center Clinical Services, College of Medicine, July 13, 2013. Termination.

Yen, Peggy H., Nurse Practitioner, Pediatrics, College of Medicine, September 10, 2013. Resignation.

RETIREMENT(S):

Duskin, Robert F., Clinical Departmental Business Administrator, Geriatrics, College of Medicine, June 27, 2013.

Francis, Ellen M., Clinical Departmental Business Administrator, Psychiatry & Behavioral Sciences, College of Medicine, December 1, 2013.

Freese, Brenda D., Senior Administrative Manager, Pediatrics, College of Medicine, September 13, 2013.

Hardy, Jr., Houston T., Institutional Research Director, Office of Admissions & Records, July 1, 2013.

Lamirand III, Walter Hershel, University Relations Director, University Relations, Provost, July 1, 2013.

Norman Campus:

LEAVE(S) OF ABSENCE:

Atkinson, Linda K., Administrator III, Center for Educational and Community Renewal, family and medical leave of absence with pay, August 6, 2013.

Doughty, Jennifer A., Administrator II, Housing and Food Services, return from family medical leave of absence with pay, June 1, 2013.

Fuller, Marshall T., Program Administrator III, Center for Research Program Development and Enrichment, return from family medical leave of absence with pay, August 5, 2013.

Kelly, Kathleen A., Marketing/Production Specialist II, University of Oklahoma Press, leave of absence, September 9, 2013.

Kobza, Christopher M., Information Technology Specialist II, Information Technology, return from family medical leave of absence with pay, May 14, 2013.

McCombs, Rachel K., Staff Attorney, Legal Counsel, family medical leave of absence with pay, July 31, 2013.

Osis, Alise A., Health Care Professional I, Goddard, leave of absence, July 19, 2013.

Tate, Julie L., Administrator III, CCE Public and Community Services, family and medical leave of absence with pay, July 10, 2013.

NEW APPOINTMENT(S):

Ackerman, Adam Paul, Information Technology Analyst II, Information Technology, annualized rate of \$62,000 for 12 months (\$5,166.67 per month), August 1, 2013. Managerial Staff.

Anderson, Michael Lee, Coach/Sports Professional I., Athletic Department, annualized rate of \$125,000 for 12 months (\$10,416.67 per month), July 8, 2013. Managerial Staff.

Bailey, Chad A., Information Technology Analyst II, Information Technology, annualized rate of \$72,000 for 12 months (\$6,000.00 per month), September 1, 2013. Managerial Staff.

Dagata, John C., Coach/Sports Professional II, Athletic Department, annualized rate of \$85,000 for 12 months (\$7,083.33 per month), July 22, 2013. Managerial Staff.

Dunn, Jason M., Coach/Sports Professional I, Athletic Department, annualized rate of \$100,000 for 12 months (\$8,333.33 per month), July 29, 2013. Managerial Staff.

Dyer, Paul L., Associate Director, Organization and Development and Training, Human Resources, annualized rate of \$96,000 for 12 months (\$8,000 per month), June 28, 2013.
Administrative Staff.

Haiduk, Julia R., Architectural/Engineering Professional II, Facilities Management, annualized rate of \$60,000 for 12 months (\$5,000 per month), September 9, 2013. Professional Staff.

Hawthorne, Patsy T., Associate Dean for Exploration and Engagement, Academic Affairs IV, University Libraries, annualized rate of \$127,000 for 12 months (\$10,583.33 per month), August 14, 2013. Academic Administrator.

Hendrix, Elizabeth, Information Technology Specialist III, Information Technology, annualized rate of \$78,500 for 12 months (\$6,541.66 per month), July 23, 2013. Managerial Staff.

Ho, Steve Y., Information Technology Specialist III, Information Technology, annualized rate of \$67,000 for 12 months (\$5,583.33 per month), July 1, 2013. Managerial Staff.

Holmes, Jeffrey B., Information Technology Specialist III, Information Technology, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), July 15, 2013. Managerial Staff.

Hossain, Rajeeb, University Student Program Specialist II, Athletic Department, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 8, 2013. Managerial Staff.

Lau, Geoffrey K., Trainer/Health Services Associate II, annualized rate of \$67,500 for 12 months (\$5,625.00 per month), August 19, 2013. Managerial Staff.

Mason, Walter S., State Director for Government Relations, Executive Office, annualized rate of \$85,000 for 12 months (\$7,083.33 per month), October 1, 2013. Administrative Officer.

Pagel, Ryan A., Information Technology Analyst II, Information Technology, annualized rate of \$65,000 for 12 months (\$5,416.66 per month), July 15, 2013. Managerial Staff.

Taylor, Michael C., Information Technology Analyst II, Information Technology Merrick, annualized rate of \$87,000 for 12 months (\$7,250.00 per month), July 22, 2013. Managerial Staff.

Thomas, Kimberly Kaye, Information Technology Manager, Information Technology, annualized rate of \$95,000 for 12 months (\$7,916.67 per month), August 1, 2013. Managerial Staff.

Trowman, William G., Administrator II, Human Resources Administration Office, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), August 30, 2013. Administrative Staff.

Troxel, James R., Assistant Director of Academic Advising [Professional II], Athletics Academics, annualized rate of \$62,000 for 12 months (\$5,166.67 per month), July 15, 2013. Managerial Staff.

Tyler, Kevin C., Coach/Sports Professional I, Athletic Department, annualized rate of \$90,000 for 12 months (\$7,500.00 per month), August 19, 2013. Managerial Staff.

Vanhootege, James E., Coach/Sports Professional III, Athletics Department, annualized rate of \$150,000 for 12 months (\$12,500.00 per month), July 15, 2013. Managerial Staff

Walker, Chad J., University Student Programs Specialist II, Athletics Department, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 15, 2013. Managerial Staff.

Wao, Felix O., Director, Academic Assessment for Learning Outcomes, Center for Teaching Excellence, annualized rate of \$90,000 for 12 months (\$7,500.00 per month), July 1, 2013. Administrative Staff.

Weger, Loan T., Administrator II, Human Resources Administration Office, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), August 30, 2013. Administrative Staff.

CHANGE(S):

Allee-Foreman, Kasey L., Fine Arts Professional III, University Theatre, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$64,000 for 12 months (\$5,333.33 per month), July 1, 2013. Professional Staff. Increased responsibilities.

Anderson, Dale M., Information Technology Specialist III, Office of Research Administration, salary changed from annualized rate of \$85,000 for 12 months (\$7,083.33 per month) to annualized rate of \$87,000 for 12 months (\$7,250.00 per month), October 1, 2013. Managerial staff. Increase.

Annis, David L., title changed from Director to Associate Vice President and Director of Housing and Food Services, salary changed from annualized rate of \$145,250 for 12 months (\$12,104.16 per month) to annualized rate of \$150,000 for 12 months (\$12,500 per month), October 1, 2013. Administrative Officer. Job Reclassification.

Atkinson, Linda K., Associate Director [Administrator III], K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$89,610 for 12 months (\$7,467.50 per month) to annualized rate of \$95,000 for 12 months (\$7,916.66 per month), August 1, 2013. Administrative Staff. Merit Increase.

Barker, Kevin W., Administrator III, Food Services Administration, salary changed from annualized rate of \$72,769 for 12 months (\$6,064.15 per month) to annualized rate of \$78,000 for 12 months (\$6,500.00 per month), September 1, 2013. Administrative Staff. Merit increase.

Britt, Mackenzie W., Administrator III, Corporate Engagement Office, salary changed from annualized rate of \$102,000 for 12 months (\$8,500 per month) to annualized rate of \$112,000 for 12 months (\$9,333.33 per month), August 1, 2013. Administrative Staff. Merit.

Brown, Brian, Marketing Public Relations Specialist II, Web Communications, salary changed from annualized rate of \$55,000 for 12 months (\$4,583.33 per month) to annualized rate of \$70,000 for 12 months (\$5,833.33 per month), May 14, 2013. Managerial Staff. Increased responsibilities.

Brown, Dennis, Director of Catering, Food Service Administration, salary changed from annualized rate of \$68,000 for 12 months (\$5,666.67 per month), to annualized rate of \$72,000 for 12 months (\$6,000.00 per month), September 1, 2013. Administrative Staff. Merit.

Castle, Sherri L., Scientist/Researcher III, Early Childhood Education Institute, salary changed from annualized rate of \$80,000 for 12 months (\$6,666.66 per month) to annualized rate of \$82,400 for 12 months (\$6,866.66 per month) July 1, 2013. Professional Staff. Merit.

Croom, William Adam, title changed from Marketing/Public Relations Specialist I to Program Specialist III, Center for Teaching Excellence, salary changed from annualized rate of \$50,000 for 12 months (\$4,166.67 per month) to annualized rate of \$85,000 for 12 months (\$7,083.33 per month), June 17, 2013. Managerial Staff. Accept other job on campus.

Daves, Brynn A., Administrator III, Students Affairs Administration Office, salary changed from annualized rate of \$70,350 for 12 months (\$5,862.50 per month) to annualized rate of \$80,350 for 12 months (\$6,695.83 per month), July 1, 2013. Administrative Staff. Compression and merit.

Dean, Sharon, title changed from Research Associate to Administrator III, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$77,250 for 12 months (\$6,437.50 per month) to annualized rate of \$81,000 for 12 months (\$6,750.00 per month), August 1, 2013. Administrative Staff. Internal promotion.

Droegemeier, Kelvin K., Vice President, Office of the Vice President for Research, salary changed from annualized rate of \$223,215 for 12 months (\$18,601.25 per month) to annualized rate of \$243,215 for 12 months (\$20,267.99 per month), September 18, 2013. Executive Officer. Merit.

Edwards, Edward B., Executive Director, MBA Program in the Michael F. Price College of Business [University Programs Specialist III], salary changed from annualized rate of \$120,000 for 12 months (\$12,000.00 per month) to annualized rate of \$160,000 for 12 months (\$13,333.33 per month), August 1, 2013. Managerial Staff. Retention increase.

Elizondo Cecena, Francisco J., Information Technology Analyst III, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$81,750 for 12 months (\$6,812.50 per month) to annualized rate of \$84,202 for 12 months (\$7,016.87 per month), August 1, 2013. Managerial Staff. Merit Increase.

Ensz, Sean A., title changed from Information Technology Analyst III to Administrator III, Information Technology, salary changed from annualized rate of \$85,000 for 12 months (\$7,083.33 per month) to annualized rate of \$109,000 for 12 months (\$9,083.33 per month), September 1, 2013. Managerial Staff. Job Reclassification.

Esadooah, Kevin L., Financial Aid Specialist II, Financial Aid Services, salary changed from annualized rate of \$60,022 for 12 months (\$5,001.87 per month) to annualized rate of \$63,022 for 12 months (\$5,251.88 per month), September 1, 2013. Managerial Staff. Increase.

Fender, Jeffrey T., title changed Information Technology Analyst I to Information Technology Analyst II, Information Technology, salary changed from annualized rate of \$57,000 for 12 months (\$4,750.00 per month) to annualized rate of \$72,000 for 12 months (\$6,000.00 per month), August 1, 2013. Managerial Staff. Job Reclassification.

Gartin, John G., Coach/Sports Professional I, Athletic Department, salary changed from annualized rate of \$59,225 for 12 months (\$4,935.42 per month) to annualized rate of \$62,000 for 12 months (\$5,166.66 per month), July 1, 2013. Managerial Staff. Increase.

Gatewood, Elizabeth A., title changed Administrator II, Printing, Mailing and Document Services to Director of Finance and Operations, Price College of Business, salary changed from annualized rate of \$71,017 for 12 months (\$5,918.13 per month) to annualized rate of \$74,460 for 12 months (\$6,205.00 per month), August 1, 2013. Managerial Staff. Transfer job.

Giustozzi, Emilie RS., Information Technology Analyst II, College of Continuing Education Information Technology, salary changed from annualized rate of \$54,570 for 12 months (\$4,547.50 per month) to annualized rate of \$61,586 for 12 months (\$5,132.16 per month), October 1, 2013. Managerial Staff. Accepted another job on campus.

Guthrie, Tanya D., Administrator III, Atmospheric and Geographic Science Dean's Office, salary changed from annualized rate of \$83,450 for 12 months (\$6,954.16 per month) to annualized rate of \$88,200 for 12 months (\$7,350.00 per month), July 1, 2013. Administrative Staff. Merit Increase.

Hart, Casey K., Information Technology Analyst II, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$87,550 for 12 months (\$7,295.83 per month) to annualized rate of \$90,175 for 12 months (\$7,514.70 per month), August 1, 2013. Managerial Staff. Merit Increase.

Hartman, Steve A., Information Technology Specialist II, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$66,950 for 12 months (\$5,579.16 per month) to annualized rate of \$68,950 for 12 months (\$5,745.83 per month), August 1, 2013. Managerial Staff. Merit Increase.

Hempe, Mary A., Assistant Dean, Academic Affairs III, Atmospheric & Geographic Sciences, salary changed from annualized rate of \$65,054 for 12 months (\$5,421.16 per month) to annualized rate of \$68,054 for 12 months (\$5,671.16 per month), July 1, 2013. Administrative staff. Merit.

Henry, Frank M., title changed from Administrator II to Administrator III, Food Service Administration, salary remains at annualized rate of \$120,000 for 12 months (\$10,000.00 per month). May 1, 2013. Administrative Staff. Internal promotion.

Hong, Phong N., Information Technology Specialist II, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$82,400 for 12 months (\$6,866.66 per month) to annualized rate of \$84,872 for 12 months (\$7,072.66 per month), August 1, 2013. Managerial Staff. Merit Increase.

Holland Austin A., Scientist/Researcher III, Geological Survey, salary changed from annualized rate of \$76,500 for 12 months (\$6,375.00 per month) to annualized rate of \$80,325 for 12 months (\$6,693.75 per month), September 1, 2013. Professional Staff. Merit increase.

Howk, Kathy L., Financial Associate II, Earth and Energy Dean, salary changed from annualized rate of \$70,751 for 12 months (\$5,895.93 per month) to annualized rate of \$74,351 for 12 months (\$6,195.91 per month), July 1, 2013. Managerial Staff. Increase to comparative rate with other colleges.

Kelley, Redmond C., Technical Project Management Specialist III, Advanced Radar Research Center, salary changed from annualized rate of \$81,047 for 12 months (\$6,753.96 per month) to annualized rate of \$87,047 for 12 months (\$7,253.97 per month), July 1, 2013. Managerial Staff. Merit.

Ketner, Pamela K., Administrator III, Chief Financial Officer, Housing and Food Services, salary changed from annualized rate of \$85,000 for 12 months (\$7,083.33 per month) to annualized rate of \$90,000 for 12 months (\$7,500.00 per month), September 1, 2013. Administrative Staff. Merit increase.

Lai, Hongshing C., Information Technology Specialist III, Department of Chemistry and Biochemistry, salary changed from annualized rate of \$32,898.60 (\$2,741.55 per month) to annualized rate of \$36,223.32 for 12 months (\$3,018.61 per month), June 1, 2013. FTE .50. Managerial Staff. Increase, grant.

Leonard, Nancy S., Financial Administrator II, Geology and Geophysics, salary changed from annualized rate of \$67,461 for 12 months (\$5,621.79 per month) to annualized rate of \$69,485 for 12 months (\$5,790.44 per month), September 1, 2013. Managerial Staff. Merit increase.

Masters, Elaine D., Administrator II, Education Dean's Office, salary changed from annualized rate of \$67,730 for 12 months (\$5,644.16 per month) to annualized rate of \$69,230 for 12 months (\$5,769.16 per month), August 1, 2013. Administrative Staff. Merit.

Maxon, Christopher A., Director of Development and External Relations, College of Atmospheric and Geographic Sciences and National Weather Center, salary changed from annualized rate of \$75,000 for 12 months (\$6,250.00 per month) to annualized rate of \$78,000 for 12 months (\$6,500.00 per month), July 1, 2013. Managerial Staff. Merit.

McCarty, Ron D., Information Technology Specialist III, Education Dean's Office, salary changed from annualized rate of \$69,360 for 12 months (\$5,780.00 per month) to annualized rate of \$70,110 for 12 months (\$5,842.50 per month), August 1, 2013. Managerial Staff. Merit.

McMahon, Autumn R., Development Associate II, Education Dean's Office, salary changed from annualized rate of \$59,000 for 12 months (\$4,916.66 per month) to annualized rate of \$60,500 for 12 months (\$5,041.66 per month), August 1, 2013. Managerial Staff. Merit.

Meier, John B., Technical Project Management Specialist III, Advanced Radar Research Center, salary changed from annualized rate of \$80,217 for 12 months (\$6,684.75 per month) to annualized rate of \$84,217 for 12 months (\$7,018.15 per month), July 1, 2013. Managerial Staff. Merit.

Moxley, Kathy, Program Administrator III, Center for Student Life, salary changed from annualized rate of \$61,000 for 12 months (\$5,083.33 per month) to annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2013. Managerial Staff. Merit increase.

Noad, Karen K., Financial Associate II, Budget Office, salary changed from annualized rate of \$59,500 for 12 months (\$4,958.33 per month) to annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2013. Managerial Staff. Increase salary to bring pay to average job in band.

Pacheco, Caryn L., Financial Aid Specialist II, Financial Aid Services, salary changed from annualized rate of \$85,000 for 12 months (\$7,083.33 per month) to annualized rate of \$92,500 for 12 months (\$7,708.33 per month), September 1, 2013. Managerial Staff. Merit increase.

Palmer, Robert D., Associate Vice President for Research, Office of the Vice President for Research, Professor of Meteorology and Tommy C. Craighead Chair of Meteorology, delete title Director of Advanced Radar Research Center to salary remains at annualized rate of \$220,000 for 12 months (\$18,333.33 per month), July 1, 2013. Administrative Officers.

Pattison, Linda D., Administrator III, Students Affairs Administration Office, salary changed from annualized rate of \$70,000 for 12 months (\$5,833.33 per month) to annualized rate of \$80,000 for 12 months (\$6666.67 per month), July 1, 2013. Administrative Staff. Compression and merit.

Purcell, Bradley A., title changed from Development Associate II, Architecture Dean's Office to Development Associate II, Michael F. Price College of Business, salary remains at annualized rate of \$65,000 for 12 months (\$5,416.66 per month), August 1, 2013. Managerial Staff. Transfer job.

Ralston, Ryan L., Information Analyst II, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$79,310 for 12 months (\$6,609.16 per month) to annualized rate of \$81,689 for 12 months (\$6,807.44 per month), August 1, 2013. Managerial Staff. Merit Increase.

Rasnic, Timothy D., Development Associate III, Development Office, salary changed from annualized rate of \$91,800 for 12 months (\$7,650.00 per month) to annualized rate of \$135,800 for 12 months (\$11,316.66 per month), July 1, 2013. Managerial Staff. Merit.

Rowold, Gretta N., Executive Director of Secure Research Operations, salary changed from an annualized rate of \$100,973.00 for 12 months (\$8414.42 per month), to an annualized rate of \$132,500.00 for 12 months (\$11,041.66 per month), September 1, 2013. Increased Responsibilities with respect to classified research compliance.

Robinett, Kathleen E., Financial Aid Specialist III, Financial Aid Services, salary changed from annualized rate of \$80,792 for 12 months (\$6,732.66 per month) to annualized rate of \$88,292 for 12 months (\$7,357.66 per month), September 1, 2013. Managerial Staff. Merit increase.

Shadid, William A., Development Associate III, Earth and Energy Dean, salary changed from annualized rate of \$90,168 for 12 months (\$7,514.00 per month) to annualized rate of \$103,368 for 12 months (\$8,614.00 per month), July 1, 2013. Managerial Staff. Increase to comparative level with other colleges.

Smith, Kathleen M., Sexual Misconduct Officer, Sexual Misconduct Office, salary changed from annualized rate of \$65,000 for 12 months (\$5,416.66 per month) to annualized rate of \$75,000 for 12 months (\$6,250.00 per month), September 1, 2013. Administrative Staff. Merit.

Smith, Wayne M., Information Technology Analyst II, College of Continuing Education Information Technology, salary changed from annualized rate of \$55,987 for 12 months (\$4,668.58 per month) to annualized rate of \$61,586 for 12 months (\$5,132.16 per month), October 1, 2013. Managerial Staff. Merit increase.

Stanford, Allison P., title changed from Information Technology Specialist II, Prospective Student Services, to Marketing Production Specialist II, Admission and Records Administration, salary changed from annualized rate of \$71,300 for 12 months (\$5,941.67 per month) 1.00 FTE to annualized rate of \$35,650 for 12 months (\$2,970.83 per month), 0.50 FTE, July 15 2013. Managerial Staff. Transfer job.

Stoops, Robert Anthony, Head Coach for the Men's Intercollegiate Football Program, Coach/Sports Professional III, Athletics Department; extend the Term of the Contract of Employment (paragraph II.A) to December 31, 2020. All other terms, conditions, and language of the Contract of Employment shall remain the same. Effective July 25, 2013.

Stovall, Juna L., Program Administrator II, Center for Public Management, salary changed from annualized rate of \$57,879 for 12 months (\$4,823.25 per month) to annualized rate of \$63,606 for 12 months (\$5,300.50 per month), July 1, 2013. Managerial Staff. Increase.

Sullins, Elizabeth P., Program Specialist II, Early Childhood Education Institute, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$61,800 for 12 months (\$5,150.00 per month), July 1, 2013. Managerial Staff. Merit.

Sundermeyer, Scott, Scientist/Researcher I, Archaeological Survey, salary changed from annualized rate of \$56,650 for 12 months (\$4,720.83 per month) to annualized rate of \$68,597 for 12 months (\$5,716.41 per month) June 17, 2013. Professional Staff. Increase.

Tian, Jing, title changed Information Technology Analyst II to Information Technology Analyst III, Information Technology Merrick, salary remains at annualized rate of \$90,000 for 12 months (\$7,500.00 per month), August 1, 2013. Managerial Staff. Job Reclassification.

Ware, Jean D., Administrator II, Admission and Records Administration, salary changed from annualized rate of \$57,100 for 12 months (\$4,758.33 per month) to annualized rate of \$65,000 for 12 months (\$5,416.66 per month), September 1, 2013. Administrative Staff. Increased responsibilities.

Weaver, Robert J., title changed from Managerial Associate I to Director of Board Operations, [Administrator II], Food Service Administration, salary remains at annualized rate of \$72,000 for 12 months (\$6,000.00 per month), August 1, 2013. Administrative Staff. Job Reclassification.

Weiss, Kay, Managerial Associate II, My Alpha Theta, salary changed from annualized rate of \$66,925 for 12 months (\$5,527.20 per month) to annualized rate of \$70,942 for 12 months (\$5,911.83 per month), July 1, 2013. Managerial Staff. Merit Increase.

Wheeler, James M., Program Administrator III, Management and Entrepreneurship, salary changed from annualized rate of \$145,656 for 12 months (\$12,138.00 per month) to annualized rate of \$160,656 for 12 months (\$13,388.00 per month), August 1, 2013. Managerial Staff. Merit Increase.

White, Mark Andrew, Curator/Archivist III of Art Museum, given additional titles Interim Director and Interim Chief Curator of Fred Jones Jr. Museum of Art, salary changed from annualized rate of \$66,200 for 12 months (\$5,516.66 per month) to annualized rate of \$125,000 for 12 months (\$10,416.66 per month), August 29, 2013. Professional Staff.

Wilbur, Sharon A., title changed from Research Associate to Administrator III, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$66,950 for 12 months (\$5,579.16 per month) to annualized rate of \$75,000 for 12 months (\$6,250.00 per month), August 1, 2013. Administrative Staff. Internal promotion.

Wilson, Scott N., Associate Director of Innovative Technology Partnerships [Administrator III], K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$97,850 for 12 months (\$8,154.16 per month) to annualized rate of \$102,000 for 12 months (\$8,500.00 per month), August 1, 2013. Administrative Staff. Merit Increase

Winslow, Sharon D., Managerial Associate I, Admission and Records, salary changed from annualized rate of \$54,040 for 12 months (\$4,503.33 per month) to annualized rate of \$62,000 for 12 months (\$5,166.66 per month), September 1, 2013. Managerial Staff. Merit increase.

Young, Peter D., Information Analyst II, K20 Center for Educational and Community Renewal, salary changed from annualized rate of \$67,000 for 12 months (\$5,583.33 per month) to annualized rate of \$69,010 for 12 months (\$5,750.83 per month), August 1, 2013. Managerial Staff. Merit Increase

NEPOTISM WAIVER(S):

Carson, Travis W., Equipment Operator Maintenance II, CCE, Aviation, annualized rate of \$34,320 for 12 months (\$16.55 per hour), July 12, 2013. Travis Carson is the son of Ken Carson, Program Administrator III, CCE Aviation. A Nepotism Waiver Management form has been completed. Travis will be supervised by Mike Doshier. All payroll and Human Resources related items will be initiated by Eric Sourie.

Mehl, Jo Ann, Staff Assistant III, Office of the Vice President for Research, annualized rate of \$34,009 for 12 months (\$16.35 per hour), July 1, 2013. Jo Ann Mehl is the sister of Kelvin Droegemeier, Vice President, Vice President's Office. A Nepotism Waiver Management form has been completed. Jo Ann will be supervised Robert Palmer. All payroll and Human Resources related items will be initiated by Melanie Dickens.

RESIGNATION(S)/TERMINATION(S):

Brooks, Fletcher, Coach/Sports Professional II, Athletic Department, July 11, 2013. Resignation.

Davis, Brian M., Temporary Employee without Benefits, Oklahoma Museum of Natural History, July 1, 2013.

Gibson, Marvin A., Coach/Sports Professional I, Athletic Department, July 26, 2013. Resignation.

Golloway, Sunny W., Coach/Sports Professional IV, Athletic Department, June 15, 2013. Resignation.

Jastras, Andrew A., Information Technology Analyst III, Information Technology, September 5, 2013. Accepted position outside of OU.

Joseph, Jeb E., Associate General Counsel, Office of Legal Counsel. September 1, 2013.

Mohamad Said, Nazir Ahamad, Information Technology Analyst I, Cooperative Institute for Mesoscale Meteorological. Contract ends.

Paul, Prakash, Information Technology Analyst II, Information Technology Merrick Computing, July 20, 2013. Accepted position outside of OU.

Smith, Martin T. Jr., Coach/Sports Professional III, Athletic Department, June 24, 2013. Resignation.

Stangle, Matthew R., Staff Attorney, Legal Counsel, July 1, 2013. Resignation.

Wright, Jeffrey S., Information Technical Analyst III, Information Technology, August 3, 2013. Resignation.

RETIREMENT(S):

Cook, Rebecca F., Program Administrator III, Center for Disability Education and Training. August 1, 2013. Retirement.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

President Boren regretted to report the following death:

Harris, Betty A., Technology Project Management Specialist III, Educational Testing, Evaluation, Assessment and Measurement, September 2, 2013.

There being no further business, the meeting adjourned at 3:10 p.m.

Chris A. Purcell, Ph.D.
Executive Secretary of the Board of Regents



Okahoma Higher Education Employee Insurance Group (OKHEEIG)
 2013 Monthly Premiums
 For Active Employees



Oklahoma Higher Education
Employee Insurance Group

HEALTH INSURANCE RATES	Employee	Spouse	Child	Children	Spouse + Child/ren
BLUE CROSS PPO HIGH OPTION	\$493.50*	\$518.10	\$197.40	\$394.80	\$913.00
BLUE CROSS PPO BASIC OPTION	\$371.80*	\$390.40	\$148.60	\$297.40	\$687.80
BCBSOK DENTAL RATES					
	Employee	Employee + Spouse	Employee + Child	Employee + Children	Employee + Spouse + Child/ren
Blue Care Traditional	\$39.50	\$81.00	\$55.30	\$71.20	\$112.60
VISION SERVICE PLAN					
	Employee	Employee + Spouse	Employee + Child	Employee + Children	Employee + Spouse + Child/ren
VSP Choice	\$6.36	\$12.72	\$12.46	\$13.60	\$21.72

* Paid by Rogers State University



Okahoma Higher Education Employee Insurance Group (OKHEEIG)
 2014 Monthly Premiums
 For Active Employees



Oklahoma Higher Education
Employee Insurance Group

HEALTH INSURANCE RATES	Employee	Spouse	Child	Children	Spouse + Child/ren
BLUE CROSS PPO HIGH OPTION	\$530.30*	\$556.70	\$212.10	\$424.20	\$981.00
BLUE CROSS PPO BASIC OPTION	\$399.50*	\$419.50	\$159.70	\$319.60	\$739.10
BCBSOK DENTAL RATES					
	Employee	Employee + Spouse	Employee + Child	Employee + Children	Employee + Spouse + Child/ren
Blue Care Traditional	\$42.60	\$87.40	\$59.70	\$76.80	\$121.50
VISION SERVICE PLAN					
	Employee	Employee + Spouse	Employee + Child	Employee + Children	Employee + Spouse + Child/ren
VSP Choice	\$6.36	\$12.72	\$12.46	\$13.60	\$21.72

* Paid by Rogers State University

Rogers State University
Average Invested Balances
For the Year Ended June 30, 2013

Average Invested Balance as of :	Restricted Fund 430	Auxiliary Fund 700	Total Average Invested Balance	OST-CMP Stated ROI
July 31, 2012	817,029.55	8,282,735.30	9,099,764.85	2.28%
August 31, 2012	774,272.37	8,183,822.27	8,958,094.64	2.30%
September 30, 2012	774,918.54	7,425,011.01	8,199,929.55	2.28%
October 31, 2012	728,482.79	9,756,599.01	10,485,081.80	2.30%
November 30, 2012	547,879.38	9,249,121.15	9,797,000.53	2.21%
December 31, 2012	624,803.82	9,199,491.49	9,824,295.31	2.21%
January 31, 2013	948,648.31	9,348,036.89	10,296,685.20	2.22%
February 28, 2013	883,910.54	8,651,387.24	9,535,297.78	2.06%
March 31, 2013	807,250.53	9,688,966.14	10,496,216.67	1.97%
April 30, 2013	863,688.22	9,601,439.96	10,465,128.18	2.12%
May 31, 2013	1,082,556.75	9,303,352.29	10,385,909.04	2.08%
June 30, 2013	938,498.48	9,076,048.07	10,014,546.55	1.98%
Annual Average Balance	815,994.94	8,980,500.90	9,796,495.84	
Investment Earnings:	Total Earned:			
July 31, 2012	1,580.39	16,021.42	17,601.81	
August 31, 2012	1,510.84	15,969.10	17,479.94	
September 30, 2012	1,450.58	13,899.01	15,349.59	
October 31, 2012	1,421.49	19,038.07	20,459.56	
November 30, 2012	994.06	16,781.45	17,775.51	
December 31, 2012	1,171.42	17,247.79	18,419.21	
January 31, 2013	1,786.64	17,605.68	19,392.32	
February 28, 2013	1,395.13	13,654.97	15,050.10	
March 31, 2013	1,348.94	16,190.53	17,539.47	
April 30, 2013	1,503.17	16,710.45	18,213.62	
May 31, 2013	1,910.12	16,415.32	18,325.44	
June 30, 2013	1,525.38	14,751.69	16,277.07	
	17,598.16	194,285.48	211,883.64	
Average Annual ROI	2.16%	2.16%	2.16%	

QUARTERLY REPORT OF PURCHASES – ALL
April 1, 2013 through June 30, 2013

<u>Item</u>	<u>Description</u>	<u>Campus- Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/ Justification</u>
PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000					
1.	Building Repair	Prep Hall	Rick Scott Construction	\$ 87,600	Exterior Cornice Reconstruction
2.	Housing Repairs	University Village 'A'	Venco, LLC	\$ 74,594	Flooring Replacement
3.	Building Repair	Herrington/ Health Sci.	Action Roofing	\$114,340	Roof Replacement
4.	Employee Benefits	All Depts.	RSU Employee Health/Life Trust	\$100,000	Funding of Benefits
5.	Elem. Ed. Contract	Academic Affairs	Cameron University	\$ 62,438	Faculty Services and Benefits
6.	Computer Equipment	Fine Arts	Apple Computer	\$ 50,249	Student Computer Lab Expansion

SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$250,000
Competition Not Applicable

NONE TO REPORT

QUARTERLY FINANCIAL ANALYSIS
For the fiscal year ended June 30, 2013

EXECUTIVE SUMMARY

Highlights from the Statements of Net Assets as of June 30, 2013 and Statements of Changes in Net Assets for the fiscal year then ended are presented below for information only.

STATEMENTS OF NET ASSETS

- Total assets of \$94.9 million exceeded related liabilities of \$59.0 million by \$35.9 million.
- Education & General assets of \$8.8 million exceeded related liabilities of \$2.3 million by \$6.5 million.
- Sponsored Program assets of \$0.9 million exceeded related liabilities of \$0.1 million by \$0.8 million.
- Auxiliary Enterprise assets of \$8.9 million exceeded related liabilities of \$0.8 million by \$8.1 million.
- Other fund assets of \$76.2 million exceeded related liabilities of \$55.7 million by \$20.5 million. Other Funds consist of fixed assets, net of accumulated depreciation, and related bonds and master lease obligations, and other academic and administrative activities.

STATEMENTS OF CHANGES IN NET ASSETS

- Total revenues of \$57.7 million were less than related expenses of \$58.0 million by \$0.3 million.
- Education & General revenues of \$33.6 million exceeded related expenses of \$33.4 million by \$0.2 million.
- Sponsored Program revenues of \$13.9 million were equal to related expenses of \$13.9 million, due to rounding of expenses.
- Auxiliary Enterprise revenues of \$8.4 million exceeded related expenses of \$8.2 million by \$0.2 million.
- Other fund revenues of \$1.8 million were less than related expenses of \$2.5 million, resulting in a net decrease of \$0.7 million. This decrease is due primarily to the expenditure of Section 13 allocations to acquire capital equipment.

**ROGERS STATE UNIVERSITY
STATEMENT OF NET ASSETS
JUNE 30, 2013
UNAUDITED**

	Education & General	Sponsored Programs	Auxiliary Enterprises	Other Funds	Total
ASSETS					
CURRENT & NONCURRENT ASSETS					
Cash and cash equivalents	7,269,619	1,113,697	8,136,653	384,399	16,904,368
Accounts receivable - net	1,259,334	93,540	429,632	2,248,026	4,030,533
Due From (to) Other Funds	(70,730)	(248,404)	319,134	-	0.00
Prepaid Expenses & Other Assets	-	-	-	275,553	275,553
Net Pension Assets	350,403	-	-	-	350,403
Total Current & Non-current Assets	<u>8,808,626</u>	<u>958,834</u>	<u>8,885,419</u>	<u>2,907,977</u>	<u>21,560,856</u>
CAPITAL ASSETS, NET					
Total Assets	<u>-</u>	<u>-</u>	<u>-</u>	<u>73,296,492</u>	<u>73,296,492</u>
	<u>8,808,626</u>	<u>958,834</u>	<u>8,885,419</u>	<u>76,204,469</u>	<u>94,857,348</u>
LIABILITIES & NET ASSETS					
CURRENT LIABILITIES					
Accounts payable	613,451	47,390	203,323	216,357	1,080,521
OPEB Obligation	176,409	13,702	10,660	-	200,771
Current Portion of L-T Debt	-	-	-	3,026,154	3,026,154
Accrued compensated absences	383,361	35,675	34,356	-	453,392
Deferred revenue	570,439	-	279,915	-	850,354
Deposits held in custody for others	-	-	185,762	-	185,762
Total Current Liabilities	<u>1,743,661</u>	<u>96,767</u>	<u>714,015</u>	<u>3,242,511</u>	<u>5,796,954</u>
NONCURRENT LIABILITIES					
OPEB Obligation	245,365	21,823	21,948	-	289,135
Other Non Current Liabilities	322,181	25,502	43,922	-	391,604
Bonds & Master Lease Obligations	-	-	-	52,516,681	52,516,681
Total noncurrent liabilities	<u>567,546</u>	<u>47,325</u>	<u>65,869</u>	<u>52,516,681</u>	<u>53,197,421</u>
Total liabilities	<u>2,311,206</u>	<u>144,092</u>	<u>779,884</u>	<u>55,759,192</u>	<u>58,994,375</u>
NET ASSETS					
Unrestricted	6,497,420	-	8,105,535	-	14,602,955
Restricted	-	814,742	-	168,042	982,784
Capital assets, Net of Related Debt	-	-	-	20,345,485	20,345,485
Total Net Assets	<u>6,497,420</u>	<u>814,742</u>	<u>8,105,535</u>	<u>20,513,526</u>	<u>35,931,223</u>
TOTAL LIABILITES & NET ASSETS	<u>8,808,626</u>	<u>958,834</u>	<u>8,885,419</u>	<u>76,272,718</u>	<u>94,925,597</u>

ROGERS STATE UNIVERSITY
STATEMENT OF CHANGES IN NET ASSETS
FOR THE TWELVE MONTHS ENDED JUNE 30, 2013
UNAUDITED

	Education & General	% of Budget	Sponsored Programs	% of Budget	Auxiliary Enterprises	% of Budget	Other Funds	Total	% of Total
REVENUES									
Student Tuition and fees, net	17,050,403	99.3%	-	0.0%	3,390,287	100.3%	-	20,440,690	35.4%
Grants & Contracts	-	0.0%	12,680,384	75.5%	1,499	0%	-	12,681,883	22.0%
Sales & Services	-	0.0%	-	0.0%	4,563,618	61.3%	-	4,563,618	7.9%
State Appropriations	14,084,283	100.0%	-	0.0%	-	0.0%	1,839,023	15,923,306	27.6%
Private Gifts	-	0.0%	1,185,068	59.3%	59,500	0.0%	-	1,244,568	2.2%
On Behalf Payments	1,195,161	103.0%	2,618	#DIV/0!	34,241	71.3%	-	1,232,020	2.1%
Endowment and Investment Income	72,166	73.5%	17,598	117.3%	178,030	98.9%	23	267,818	0.5%
Other Sources	1,193,936	35.2%	-	0.0%	142,109	0.9%	2,591	1,338,636	2.3%
Total Revenues	33,595,949	93.6%	13,885,669	73.9%	8,369,284	30.9%	1,841,637	57,692,539	100.0%
EXPENSES									
Compensation	22,841,411	95.6%	1,481,441	98.8%	662,328	77.4%	-	24,985,181	43.0%
Depreciation	-	0.0%	-	0.0%	-	0.0%	3,072,000	3,072,000	5.3%
Scholarships	4,027,837	98.5%	11,327,775	72.5%	482,833	3.0%	-	15,838,445	27.3%
Utilities	752,105	94.5%	-	0.0%	468,160	86.3%	-	1,220,265	2.1%
Debt Service - Interest & Fees	-	0.0%	-	0.0%	-	0.0%	2,811,974	2,811,974	4.8%
Professional & Technical Fees	465,762	79.6%	67,744	68.7%	178,032	111.7%	9,727	721,265	1.2%
Maintenance & Repair	1,266,506	100.5%	17,843	59.5%	563,458	112.7%	702	1,848,509	3.2%
Supplies and Materials	2,152,193	59.3%	511,707	54.3%	2,179,709	86.0%	524,739	5,368,347	9.2%
Travel	367,067	74.6%	108,274	75.9%	196,662	121.9%	-	672,003	1.2%
Library Books and Periodicals	300,627	100.2%	-	0.0%	-	0.0%	-	300,627	0.5%
Communications	354,193	99.9%	14,446	66.5%	(74,779)	0.0%	-	293,860	0.5%
Other Uses	-	0.0%	127,397	63.7%	778,290	77829.0%	-	905,687	1.6%
Transfers for Debt Service	486,777	100.0%	-	0.0%	2,561,476	100.0%	(3,048,253)	-	0.0%
Transfers for Capitalized Assets	355,239	#DIV/0!	234,050	93.6%	216,614	6.9%	(805,903)	-	0.0%
Total Expenses	33,369,718	93.0%	13,890,676	73.9%	8,212,783	30.4%	2,564,986	58,038,164	100.0%
Net Increase (Decrease) in Net Assets	226,231		(5,007)		156,501		(723,349)	(345,625)	



Okahoma Higher Education Employee Insurance (OKHEEI) Group
 2013 Monthly Premiums
 For Active Employees



Oklahoma Higher Education
Employee Insurance Group

HEALTH INSURANCE RATES	Employee	Employee + Spouse	Employee + Child	Employee + Children	Employee + Spouse + Child/ren
BLUE CROSS PPO HIGH OPTION	\$493.50*	\$1,011.70	\$690.90	\$888.30	\$1,406.50
BLUE CROSS PPO BASIC OPTION	\$371.80*	\$762.20	\$520.40	\$669.20	\$1,059.60
BCBSOK DENTAL RATES	Employee	Employee + Spouse	Employee + Child	Employee + Children	Employee + Spouse + Child/ren
Blue Care Traditional	\$39.50	\$81.00	\$55.30	\$71.20	\$112.60
VISION SERVICE PLAN	Employee	Employee + Spouse	Employee + Child	Employee + Children	Employee + Spouse + Child/ren
VSP Choice	\$6.36	\$12.72	\$12.46	\$13.60	\$21.72

* Paid by Cameron University



Okahoma Higher Education Employee Insurance (OKHEEI) Group
 2014 Monthly Premiums
 For Active Employees



Oklahoma Higher Education
Employee Insurance Group

HEALTH INSURANCE RATES	Employee	Employee + Spouse	Employee + Child	Employee + Children	Employee + Spouse + Child/ren
BLUE CROSS PPO HIGH OPTION	\$530.50*	\$1,087.60	\$742.80	\$955.00	\$1,512.10
BLUE CROSS PPO BASIC OPTION	\$399.70*	\$819.40	\$559.50	\$719.40	1,139.10
BCBSOK DENTAL RATES					
BCBSOK DENTAL RATES	Employee	Employee + Spouse	Employee + Child	Employee + Children	Employee + Spouse + Child/ren
Blue Care Traditional	\$42.60	\$87.40	\$59.70	\$76.80	\$121.50
VISION SERVICE PLAN					
VISION SERVICE PLAN	Employee	Employee + Spouse	Employee + Child	Employee + Children	Employee + Spouse + Child/ren
VSP Choice	\$6.36	\$12.72	\$12.46	\$13.60	\$21.72

* Paid by Cameron University

QUARTERLY FINANCIAL ANALYSIS
For the quarter ended June 30, 2013

EXECUTIVE SUMMARY

Highlights from the Statements of Net Assets as of June 30, 2013 and Statements of Changes in Net Assets for the twelve months then ended are presented below for information only.

STATEMENTS OF NET ASSETS

- Total assets of \$91.8 million exceeded related liabilities of \$35.2 million by \$56.6 million.
- Education & General assets of \$13.2 million exceeded related liabilities of \$3.9 million by \$9.3 million.
- Sponsored Program assets of \$679 thousand exceeded related liabilities of \$106 thousand by \$573 thousand.
- Auxiliary Enterprise assets of \$2.9 million exceeded related liabilities of \$.4 million by \$2.5 million.
- Other Fund assets of \$74.9 million exceeded related liabilities of \$30.7 million by \$44.2 million. Other Funds consist of fixed assets, net of accumulated depreciation and related bonds and master lease obligations, and other academic and administrative activities.

STATEMENTS OF CHANGES IN NET ASSETS

- Total revenues of \$77.9 million trailed expenses of \$83.9 million by \$6.0 million.
- Education & General revenues of \$49.9 million trailed expenses of \$50.3 million, resulting in a net decrease of \$.4 million.
- Sponsored Program revenues of \$1.7 million trailed expenses of \$2.0 million, resulting in a net decrease of \$.3 million.
- Auxiliary Enterprise revenues of \$10.4 million exceeded expenses of \$9.7 million by \$.7 million.
- Other Fund revenues of \$15.9 million trailed expenses of \$21.9 million, resulting in a net decrease of \$6.0 million. This decrease is due primarily to unfunded depreciation (\$4.1 million) and expenditures related to construction of the McMahan Field and Athletics Center.

CAMERON UNIVERSITY
STATEMENTS OF NET ASSETS
JUNE 30, 2013
UNAUDITED

ASSETS	Education & General	Sponsored Programs	Auxiliary Enterprises	Other Funds	Total
CURRENT & NONCURRENT ASSETS					
Cash and cash equivalents	\$ 4,991,463	\$ 486,209	\$ 2,338,451	\$ 2,586,750	\$ 10,402,873
Investments	-	-	-	1,035,528	1,035,528
Accounts receivable, net	6,648,912	192,817	586,273	99,569	7,527,571
Prepaid expenses and other assets	1,578,694	-	-	948,637	2,527,331
Capital assets, net	-	-	-	70,297,483	70,297,483
TOTAL ASSETS	<u>\$ 13,219,069</u>	<u>\$ 679,026</u>	<u>\$ 2,924,724</u>	<u>\$ 74,967,967</u>	<u>\$ 91,790,786</u>
LIABILITIES & NET ASSETS					
CURRENT LIABILITIES					
Accounts payable	\$ 232,296	\$ 27,776	\$ 102,993	\$ 67,259	\$ 430,324
OPEB obligation	186,387	-	-	-	186,387
Current portion of long-term debt	-	-	-	1,352,694	1,352,694
Accrued expenses	1,627,946	42,958	79,114	-	1,750,018
Deferred income	1,086,588	30,106	161,205	-	1,277,899
Deposits held in custody for others	-	-	99,476	167,467	266,943
Total current liabilities	<u>3,133,217</u>	<u>100,840</u>	<u>442,788</u>	<u>1,587,420</u>	<u>5,264,265</u>
NONCURRENT LIABILITIES					
OPEB obligation	562,484	-	-	-	562,484
Other noncurrent liabilities	258,885	4,857	8,937	-	272,679
Bonds & master lease obligations	-	-	-	29,142,330	29,142,330
Total noncurrent liabilities	<u>821,369</u>	<u>4,857</u>	<u>8,937</u>	<u>29,142,330</u>	<u>29,977,493</u>
TOTAL LIABILITIES	<u>3,954,586</u>	<u>105,697</u>	<u>451,725</u>	<u>30,729,750</u>	<u>35,241,758</u>
NET ASSETS					
Unrestricted	9,264,483	-	2,472,999	-	11,737,482
Restricted	-	573,329	-	71,414	644,743
Endowment	-	-	-	66,000	66,000
Capital assets, net of related debt	-	-	-	44,100,803	44,100,803
Total net assets	<u>9,264,483</u>	<u>573,329</u>	<u>2,472,999</u>	<u>44,238,217</u>	<u>56,549,028</u>
TOTAL LIABILITIES & NET ASSETS	<u>\$ 13,219,069</u>	<u>\$ 679,026</u>	<u>\$ 2,924,724</u>	<u>\$ 74,967,967</u>	<u>\$ 91,790,786</u>

CAMERON UNIVERSITY
STATEMENTS OF CHANGES IN NET ASSETS
FOR THE TWELVE MONTHS ENDED JUNE 30, 2013
UNAUDITED

	Education & General	% of Budget	Sponsored Programs	% of Budget	Auxiliary	% of Budget	Other Funds	% of Budget	Total	% of Total
REVENUES										
Student tuition and fees, net	\$ 27,382,610	111.5%	\$ -	0.0%	\$ 3,540,653	122.3%	\$ -	0.0%	\$ 30,923,265	39.7%
Grants and contracts	65,438	0.0%	1,688,831	40.6%	245,000	90.7%	14,522,912	96.8%	16,522,182	21.2%
Sales and services	700,179	108.9%	-	0.0%	4,580,641	128.6%	-	0.0%	5,280,822	6.8%
State appropriations	21,608,265	100.0%	-	0.0%	-	0.0%	1,390,826	103.6%	22,999,092	29.5%
Private gifts	69,227	692.3%	-	0.0%	375,783	375.8%	-	0.0%	445,021	0.6%
Endowment & investment income	-	0.0%	-	0.0%	23,892	31.8%	37,044	76.1%	60,936	0.1%
Other sources	50,174	5017.4%	-	0.0%	1,672,305	90.1%	-	0.0%	1,722,530	2.2%
TOTAL REVENUES	49,875,893	101.6%	1,688,831	40.6%	10,438,274	119.2%	15,950,782	97.3%	77,953,783	100.0%
EXPENSES										
Compensation	33,460,611	94.3%	1,115,903	68.5%	2,158,599	103.2%	-	0.0%	36,735,116	43.8%
Depreciation	-	0.0%	-	0.0%	-	0.0%	4,103,192	100.1%	4,103,192	4.9%
Scholarships & fellowships	4,883,032	103.9%	102,017	65.3%	998,776	113.1%	14,381,253	95.9%	20,365,081	24.3%
Utilities	993,853	76.4%	-	0.0%	502,549	93.0%	-	0.0%	1,496,404	1.8%
Debt service - interest & fees	431,656	99.9%	-	0.0%	1,039,216	130.3%	-	0.0%	1,470,874	1.8%
Professional & technical fees	805,716	191.3%	39,876	37.7%	171,954	183.7%	28,128	281.3%	1,045,678	1.2%
Maintenance & repair	2,589,294	98.2%	139,139	927.6%	1,031,131	128.9%	454,483	90.9%	4,214,059	5.0%
Supplies & materials	4,528,612	159.2%	532,548	27.9%	3,140,368	115.0%	2,560,681	102.4%	10,762,212	12.8%
Travel	631,459	109.8%	58,185	25.8%	495,615	152.5%	1,093	0.0%	1,186,355	1.4%
Library books & periodicals	535,288	105.7%	-	0.0%	88,501	147.5%	-	0.0%	623,792	0.7%
Communications	163,899	105.7%	4,550	98.1%	81,752	106.2%	-	0.0%	250,204	0.3%
Other uses	1,239,542	-	-	0.0%	11,513	115.1%	415,058	0.0%	1,666,114	2.0%
TOTAL EXPENSES	50,262,962	102.4%	1,992,218	47.9%	9,719,974	117.6%	21,943,888	99.2%	83,919,045	100.0%
NET INCREASE (DECREASE) IN NET ASSETS	\$ (387,069)		\$ (303,387)		\$ 718,300		\$ (5,993,106)		\$ (5,965,262)	

ADMISSIONS BOARD
2013-2014

FULL-TIME FACULTY

Baker, Sherri, M.D., Associate Professor of Pediatrics
Barrett, James, M.D., Professor of Family Medicine
Franklin, Rachel, M.D., Associate Professor of Family Medicine
Heimbach, Stephen, M.D., Assistant Professor of Anesthesiology
Holter, Jennifer, M.D., Associate Professor of Medicine
Naifeh, Monique, M.D., Clinical Assistant Professor of Pediatrics
Puffinbarger, Nikola, M.D., Associate Professor of Surgery
Squires, Ron, M.D., Professor of Surgery
Taubman, Kevin, M.D., Assistant Professor of Surgery, Tulsa
Woods, W. Michael, MD, Professor, Family Medicine, Tulsa

VOLUNTEER FACULTY

Caldwell, Conrad, M.D., Clinical Assistant Professor of Family Medicine
Craig, LaTasha, M.D., Clinical Assistant Professor of Obstetrics and Gynecology
Dimick, Susan, M.D., Clinical Assistant Professor of Medicine
Koons, Kelli, M.D., Clinical Instructor of Pediatrics
Limbaugh, Carl, M.D., Clinical Professor of Family Medicine
Mehta, Kautilya, M.D., Clinical Assistant of Surgery
Reshef, Eli, M.D., Clinical Associate Professor of Obstetrics and Gynecology
Samara, Shea, M.D., Clinical Assistant Professor of Internal Medicine, Tulsa
Wilber, Don, M.D., Clinical Instructor of Pediatrics
Zanovich, Terry, M.D., Clinical Assistant Professor of Obstetrics and Gynecology

STUDENTS

Brinlee, Madison
Buford, Laura
Conrady, Christopher
Eyadiel, Cyril
Kupiec, Craig
Llewelyn, Aaron
Muhlinghause, Janie
Shumate, Lisa

Tulsa Campus:

Carpenter, Kaitlin
Kabbani, Majd

CONGRESSIONAL DISTRICT REPRESENTATION

DISTRICT I

Jesudass, Richard, M.D., Tulsa
King, Lance Carlton, M.D., Tulsa
Oglesby, Ronald N., D.O., Broken Arrow
Surbeck, William L., M.D., Tulsa

DISTRICT II

Ackerley, Stephen, M.D., Muskogee
Koduri, Madhusudan, M.D., Muskogee
Potts, David, M.D., Muskogee
Rutter, IV, James D., M.D., Grove

DISTRICT III

Breedlove, Robert, M.D., Stillwater
Crawley, Donald E., M.D., Stillwater
Drummond, Jonathan, M.D., Stillwater
Russell, James, M.D., Sapulpa

DISTRICT IV

Mahmood, Hamid, M.D., Mustang
Pham, Tan N., M.D., Norman
Naylor, Bruce, M.D., Norman
Ortiz-Cruz, Desiree, M.D., Lawton

DISTRICT V

Adair, Alana, M.D., Oklahoma City
Farhood, Lisa, M.D., Oklahoma City
Friedman, Eric, M.D., Oklahoma City
Parekh, Mukesh, M.D., Oklahoma City

ALTERNATE ADMISSIONS BOARD
2013-2014

FULL-TIME FACULTY, PART-TIME FACULTY, AND VOLUNTEER FACULTY

Adelson, David, M.D., Associate Professor of Dermatology, Tulsa
Anderson, Steffan, M.D./Ph.D., Assistant Professor of Surgery, Tulsa
Ayitey, Rosemary N., M.D., Clinical Instructor of Pediatrics
Baker, Mary Zoe, M.D., Professor of Medicine
Biggs, Daniel, M.D., Associate Professor of Anesthesiology
Brand, James, M.D., Professor of Family Medicine
Brannon, Dale, M.D., Clinical Assistant Professor of Radiology
Brown, Ryan, M.D., Clinical Assistant Professor of Pediatrics
Brownlee, Stephen Michael, M.D., Clinical Associate Professor of
Otorhinolaryngology
Campbell Conner, Keri, D.O., Assistant Professor of Radiology
Cannon, Trinitia, M.D., Assistant Professor of Otorhinolaryngology
Cerqueira, Oliver, D.O., Assistant Professor of Internal Medicine, Tulsa
Coleman, Brian, M.D., Associate Professor of Family Medicine
Crawford, Kenneth L., M.D., Clinical Assistant Professor of Surgery
Cunningham, Chris, M.D., Assistant Professor of Pediatrics
Dees, Brett, M.D., Assistant Professor of Neurology
Dentino, Andrew, M.D., Professor of Geriatrics
Digoy, Paul, M.D., Assistant Professor of Otorhinolaryngology
Ding, Wei-Qun, Ph.D., Associate Professor of Pathology
Dukes, Kevin M.D., Clinical Instructor of Orthopedic Surgery
El-Halabi, Issam, M.D., Professor of Pediatrics
Everett, Royce B, M.D., Clinical Professor of Obstetrics and Gynecology
Gibson, BreeAnna, M.D., Assistant Professor of Obstetrics and Gynecology
Gomez, Michael R., M.D., Associate Professor and Chair of Pediatrics, Tulsa
Halliday, Nancy, Ph.D., Associate Professor of Cell Biology
Hamilton, William (Bill), M.D., Clinical Assistant Professor of Psychiatry
Hassell, Lewis, M.D., Associate Professor of Pathology
Hill, Molly, Ph.D., Professor of Microbiology and Immunology
Hokett, Jamie Lynn, M.D., Clinical Instructor of Family Medicine
Johnson, Michael, M.D., Clinical Assistant Professor of Pediatrics
Johnson, Wayne, M.D., Clinical Assistant Professor of Family Medicine
Landrum, Lisa, M.D., Assistant Professor of Obstetrics and Gynecology
Lawrence, Shelley, M.D., Assistant Professor of Pediatrics
Lockwood, Deborah, M.D., Associate Professor of Medicine
Lytle, Glenn H., M.D., Clinical Professor of Surgery
McLeod, Wallace, M.D., Clinical Associate Professor of Family Medicine
Miller, B. Ronald, M.D., Clinical Instructor of Ophthalmology
Moreau, Annie, M.D., Assistant Professor of Ophthalmology
Nalagan, John, M.D., Clinical Assistant Professor of Emergency Medicine
Nandyal, Raja, M.D., Clinical Associate Professor of Pediatrics
Neal, Durwood, M.D., Professor of Surgery, Tulsa
O'Donoghue, Dan, Ph.D., Professor of Cell Biology
Palmer, Blake, M.D., Assistant Professor of Urology
Parham, David, M.D., Professor of Pathology
Parker, Jacob, M.D., Clinical Associate Professor of Radiology
Puffinbarger, Williams, M.D., Associate Professor of Orthopedic Surgery
Rabb, Craig, M.D., Professor of Neurosurgery
Ramji, Faridali, M.D., Associate Professor of Radiology

Rooms, Laura, M.D., Clinical Assistant Professor of Pediatrics
Selby, George, M.D., Professor of Medicine
Shavney, Teresa M., M.D., Clinical Assistant of Surgery
Shobeiri, Abbas, M.D., Associate Professor of Obstetrics and Gynecology
Smith, Jacqueline, M.D., Associate Professor of Anesthesiology
Sparks, Rhonda, M.D., Clinical Professor of Family Medicine
Strebel, Gary F., M.D., Clinical Assistant Professor of Obstetrics and Gynecology
Van De Wiele, Justin, Ph.D., Assistant Professor of Surgery, Tulsa
Weisz, Michael, M.D., Professor of Internal Medicine, Tulsa
Williams, Marvin, D.O., Assistant Professor of Obstetrics and Gynecology
Wirsig, Celeste, Ph.D., Associate Professor of Cell Biology
Yates, Ashley Meador, M.D., Clinical Assistant Professor of Pediatrics
Yu, Zhongxin, M.D., Assistant Professor of Pathology

STUDENTS

Adams, Karen
Clark, Summer
Gilbert, Allison
Kao, Elizabeth
Luu, David
Morrissey, Tyler
Pastor, Caitlin
Plost, Grant
Reddy, Monica
Ryzhkova, Lora

Tulsa Campus:

Malakouti, Bahar
Montgomery, Amanda
Shipman, Amber

COMMUNITY BASED CONGRESSIONAL DISTRICT REPRESENTATION

Bair, Jack, M.D., Oklahoma City
Bondurant, William, M.D., Oklahoma City
Carey, Christopher D., M.D., Oklahoma City
Evans, J. Mark, M.D., Nichols Hills
Hassoun, Basel S., M.D., Oklahoma City
Hayhurst, Joseph W., M.D., Oklahoma City
Rougas, Stacie, M.D., Oklahoma City
Self, Kristi G., M.D., Oklahoma City
Smith, M. Shawn, M.D., Oklahoma City

QUARTERLY FINANCIAL ANALYSIS
For the quarter ended June 30, 2013

EXECUTIVE SUMMARY

Highlights from the *Statements of Net Assets* as of June 30, 2013 and *Statements of Changes in Net Assets* for the twelve months then ended are presented below for information only.

STATEMENTS OF NET ASSETS

- Total assets of \$1.3 billion exceed related liabilities of \$358 million by \$896.8 million.
- Education & General assets of \$109.9 million exceeded related liabilities of \$9.6 million by \$100.3 million.
- Sponsored Program assets of \$10.9 million offset related liabilities of \$14.5 million.
- Clinical Operations assets of \$245.4 million exceeded liabilities of \$39.7 million by \$205.7 million.
- Auxiliary Enterprise assets of \$51.4 million exceeded liabilities of \$9.4 million by \$42 million.
- Regents' Fund assets were \$31.3 million. There were no related liabilities.
- Other Funds assets of \$805.9 million exceeded related liabilities of \$284.9 million by \$521 million. Other Funds consist of fixed assets, net of accumulated depreciation and related bond and master lease obligations, and other academic and administrative activities.

STATEMENTS OF CHANGES IN NET ASSETS

- Total revenues of \$943.7 million exceeded expenses of \$913.9 million by \$29.8 million.
- Education & General revenues of \$186.6 million exceeded expenses of \$180 million by \$6.6 million.
- Sponsored Program revenues of \$105.1 million exceeded expenses of \$101.5 million.
- Clinical Operations revenues of \$485.8 million exceeded expenses of \$483.5 million by \$2.3 million.
- Auxiliary Enterprise revenues of \$27.7 million exceeded expenses of \$12 million, resulting in a net increase of \$15.7 million.
- Regents' Fund revenues of \$2.8 million exceeded expenses of \$269 thousand, resulting in a net increase of \$2.5 million.
- Other Funds revenues of \$135.7 million trailed expenses of \$136.7 million, resulting in a decrease of \$1 million to net assets.

**OU HEALTH SCIENCES CENTER
STATEMENTS OF NET ASSETS
AS OF JUNE 30, 2013 AND 2012
UNAUDITED**

	Education & General		Sponsored Programs		Clinical Operations		Auxiliary Enterprises	
	06/30/13	06/30/12	06/30/13	06/30/12	06/30/13	06/30/12	06/30/13	06/30/12
ASSETS								
CURRENT AND NONCURRENT ASSETS								
Cash and Cash Equivalents	\$ 87,167,718	\$ 81,467,136	\$ (5,921,115)	\$ (4,035,625)	\$ 166,484,263	\$ 161,142,258	\$ 34,452,681	\$ 34,209,362
Endowment Investments (Funds held by OU-Norman)	-	-	-	-	-	-	-	-
Student Loans Receivable, Net	-	-	-	-	-	-	-	-
Accounts Receivable, Net	11,572,461	11,215,015	16,841,880	12,592,488	78,897,887	83,607,380	1,883,645	1,899,532
Due From (To) Other Funds	7,805,577	7,781,927	-	-	-	-	-	-
Prepaid Expenses	3,389,234	2,636,787	-	-	-	-	210,000	210,000
Inventory	-	-	-	-	-	-	805,819	-
Total Current and Noncurrent Assets	109,934,990	103,100,864	10,920,765	8,556,863	245,382,150	244,749,638	37,352,145	36,318,894
FIXED ASSETS, NET	-	-	-	-	-	-	14,067,401	13,867,115
Total Assets	\$ 109,934,990	\$ 103,100,864	\$ 10,920,765	\$ 8,556,863	\$ 245,382,150	\$ 244,749,638	\$ 51,419,546	\$ 50,186,009
LIABILITIES & NET ASSETS								
CURRENT LIABILITIES								
Accounts Payable	\$ 3,038,584	\$ 2,625,139	\$ 3,993,673	\$ 2,553,177	\$ 26,451,983	\$ 24,049,869	\$ 2,792,433	\$ 2,713,473
OPEB Obligation	-	-	-	-	-	-	-	-
Current Portion of L-T Debt	80,750	77,750	-	-	449,333	434,167	675,000	650,000
Accrued Interest Payable	-	-	-	-	-	-	34,937	39,866
Accrued Expenses	2,503,996	2,345,697	2,964,659	2,973,198	6,394,840	6,045,380	778,001	737,517
Deferred Revenue	1,124,869	1,512,943	6,571,298	7,010,874	-	-	100,135	110,163
Deposits Held in Custody for Others	-	-	-	-	-	-	99,804	93,710
Total Current Liabilities	6,748,199	6,561,529	13,529,630	12,537,250	33,296,156	30,529,415	4,480,310	4,344,729
LONG-TERM LIABILITIES								
OPEB Obligation	-	-	-	-	-	-	-	-
Federal Loan Program Refundable	-	-	-	-	-	-	-	-
Accrued Expenses	2,033,049	1,832,521	936,208	888,098	2,542,352	2,282,198	303,135	272,640
Bonds, Notes, Master Lease Obligations	824,167	904,917	-	-	3,822,696	4,270,228	4,647,233	5,317,849
Total Long-Term Liabilities	2,857,216	2,737,438	936,208	888,098	6,365,049	6,552,426	4,950,368	5,590,489
Total Current and Long-Term Liabilities	9,605,415	9,298,967	14,465,837	13,425,348	39,661,205	37,081,841	9,430,678	9,935,218
NET ASSETS								
Unrestricted	100,329,575	93,801,897	-	-	205,720,946	207,667,797	33,243,699	32,351,524
Restricted	-	-	(3,545,073)	(4,868,485)	-	-	-	-
Endowment	-	-	-	-	-	-	-	-
Capital Assets, Net of Related Debt	-	-	-	-	-	-	8,745,168	7,899,266
Total Net Assets	100,329,575	93,801,897	(3,545,073)	(4,868,485)	205,720,946	207,667,797	41,988,867	40,250,790
Total Liabilities & Net Assets	\$ 109,934,990	\$ 103,100,864	\$ 10,920,765	\$ 8,556,863	\$ 245,382,150	\$ 244,749,638	\$ 51,419,546	\$ 50,186,009

**OU HEALTH SCIENCES CENTER
STATEMENTS OF NET ASSETS
AS OF JUNE 30, 2013 AND 2012
UNAUDITED**

	Regents' Fund		Other Funds		Total	
	06/30/13	06/30/12	06/30/13	06/30/12	06/30/13	06/30/12
ASSETS						
CURRENT AND NONCURRENT ASSETS						
Cash and Cash Equivalents	\$ -	\$ -	\$ 296,595,270	\$ 214,714,235	\$ 578,778,817	\$ 487,497,365
Endowment Investments (Funds held by OU-Norman)	39,071,270	37,732,511	-	-	39,071,270	37,732,511
Student Loans Receivable, Net	-	-	6,393,374	6,765,859	6,393,374	6,765,859
Accounts Receivable, Net	-	-	4,470,703	5,016,183	113,666,576	114,330,598
Due From (To) Other Funds	(7,805,577)	(7,781,927)	-	-	-	-
Prepaid Expenses	-	-	1,201,803	2,014,961	4,801,037	4,861,748
Inventory	-	-	711,914	-	1,517,732	-
Total Current and Noncurrent Assets	31,265,694	29,950,584	309,373,064	228,511,238	744,228,808	651,188,081
FIXED ASSETS, NET	-	-	496,514,929	497,614,603	510,582,329	511,481,718
Total Assets	\$ 31,265,694	\$ 29,950,584	\$ 805,887,993	\$ 726,125,842	\$ 1,254,811,137	\$ 1,162,669,799
LIABILITIES & NET ASSETS						
CURRENT LIABILITIES						
Accounts Payable	\$ -	\$ -	\$ 5,171,394	\$ 4,461,703	\$ 41,448,067	\$ 36,403,361
OPEB Obligation	-	-	3,309,000	3,079,200	3,309,000	3,079,200
Current Portion of L-T Debt	-	-	4,527,237	3,715,859	5,732,320	4,877,776
Accrued Interest Payable	-	-	2,287,103	2,333,160	2,322,040	2,373,026
Accrued Expenses	-	-	12,507,202	12,530,321	25,148,698	24,632,113
Deferred Revenue	-	-	461,020	233,666	8,257,322	8,867,646
Deposits Held in Custody for Others	-	-	59,481,961	5,738,581	59,581,765	5,832,291
Total Current Liabilities	-	-	87,744,917	32,092,489	145,799,212	86,065,412
LONG-TERM LIABILITIES						
OPEB Obligation	-	-	71,670,834	65,072,634	71,670,834	65,072,634
Federal Loan Program Refundable	-	-	7,081,892	6,944,172	7,081,892	6,944,172
Accrued Expenses	-	-	2,126,949	2,082,187	7,941,694	7,357,644
Bonds, Notes, Master Lease Obligations	-	-	116,272,293	120,821,446	125,566,389	131,314,439
Total Long-Term Liabilities	-	-	197,151,967	194,920,439	212,260,808	210,688,890
Total Current and Long-Term Liabilities	-	-	284,896,885	227,012,929	358,060,020	296,754,302
NET ASSETS						
Unrestricted	-	-	510,084,319	110,502,712	849,378,538	444,323,930
Restricted	2,673,577	1,358,567	10,906,789	14,150,205	10,035,293	10,640,287
Endowment	28,592,117	28,592,017	-	-	28,592,117	28,592,017
Capital Assets, Net of Related Debt	-	-	-	374,459,997	8,745,168	382,359,263
Total Net Assets	31,265,694	29,950,584	520,991,108	499,112,913	896,751,116	865,915,497
Total Liabilities & Net Assets	\$ 31,265,694	\$ 29,950,584	\$ 805,887,993	\$ 726,125,842	\$ 1,254,811,137	\$ 1,162,669,799

**OU HEALTH SCIENCES CENTER
STATEMENT OF CHANGES IN NET ASSETS
FOR THE TWELVE MONTHS ENDING JUNE 30, 2013
UNAUDITED**

	Education & General			Sponsored Programs			Clinical Operations		
	06/30/13	% of Budget	06/30/12	06/30/13	% of Budget	06/30/12	06/30/13	% of Budget	06/30/12
REVENUES:									
Tuition & Fees	\$ 54,685,909	110.1%	\$50,936,953	\$ -	0.0%	\$ -	\$ -	0.0%	\$ -
Grants & Contracts	-	0.0%	-	104,684,740	102.6%	103,476,047	70,470,786	128.1%	67,713,681
Sales and Services	-	0.0%	-	-	0.0%	-	372,783,948	128.8%	352,744,923
State Appropriations	96,822,704	99.9%	96,309,399	-	0.0%	-	-	0.0%	-
Private Gifts	10,500	0.0%	37,655	-	0.0%	-	6,230,592	124.6%	5,513,423
On Behalf Payments	11,575,664	101.9%	11,358,486	-	0.0%	-	-	0.0%	-
State School Land Funds	-	0.0%	-	-	0.0%	-	-	0.0%	-
Endowment Income	10,322,149	76.1%	10,085,775	-	0.0%	-	-	0.0%	-
Investment Income	-	0.0%	-	-	0.0%	-	1,455,527	88.2%	1,696,064
Other Revenue	13,201,101	78.0%	12,867,593	415,550	43.2%	176,593	34,888,080	50.6%	33,634,739
Total Revenue	186,618,026	99.0%	181,595,862	105,100,290	102.1%	103,652,640	485,828,933	115.6%	461,302,830
EXPENSES:									
Compensation & Benefits	136,523,197	93.0%	134,269,340	52,057,833	105.8%	52,370,642	299,530,461	103.7%	268,178,027
Depreciation	-	0.0%	-	-	0.0%	-	-	0.0%	-
Scholarships and Fellowships	384,804	102.3%	365,160	1,576,309	98.5%	1,482,665	112,185	111.2%	98,152
Utilities	8,767,059	96.0%	8,870,046	3,930	98.2%	3,674	133,825	109.8%	118,291
Debt Service - Interest and Fees	40,655	10.2%	43,645	-	0.0%	-	183,404	91.7%	197,855
Professional and Technical Fees	2,675,114	97.4%	1,453,725	4,956,620	99.1%	4,563,931	10,267,433	87.0%	10,476,625
Maintenance and Repair	8,388,534	117.1%	6,954,452	357,180	102.1%	255,251	3,900,895	86.7%	3,728,610
Supplies and Materials	1,609,824	93.2%	1,677,760	8,651,888	115.4%	7,411,299	66,775,144	111.9%	58,906,695
Travel	953,253	110.8%	835,214	1,671,760	111.5%	1,572,835	4,312,193	103.0%	4,199,923
Communications	2,019,708	96.9%	2,023,465	244,976	111.4%	216,700	3,447,265	106.9%	3,131,223
Other Expenses	18,642,580	108.6%	17,341,778	31,956,673	85.0%	29,880,164	94,829,334	199.2%	91,444,876
Total Expenses	180,004,728	95.5%	173,834,585	101,477,169	98.6%	97,757,161	483,492,139	115.1%	440,480,278
Net Incr (Decr) in Net Assets	\$ 6,613,298		\$ 7,761,277	\$ 3,623,121		\$ 5,895,479	\$ 2,336,794		\$ 20,822,552

**OU HEALTH SCIENCES CENTER
STATEMENT OF CHANGES IN NET ASSETS
FOR THE TWELVE MONTHS ENDING JUNE 30, 2013
UNAUDITED**

	Auxiliary Enterprises			Regents' Fund		Other Funds		Total			
	06/30/13	% of Budget	06/30/12	06/30/13	06/30/12	06/30/13	06/30/12	06/30/13	% of Total	06/30/12	% of Total
REVENUES:											
Tuition & Fees	\$ 1,501,105	103.5%	\$ 1,474,651	\$ -	\$ -	\$ 1,034,741	\$ 1,094,526	\$ 57,221,755	6.1%	\$ 53,506,131	5.9%
Grants & Contracts	-	0.0%	-	-	-	79,759,722	78,849,215	254,915,248	27.0%	250,038,944	27.5%
Sales and Services	24,923,886	118.7%	27,306,488	-	-	4,240,331	1,399,147	401,948,165	42.6%	381,450,558	42.0%
State Appropriations	-	0.0%	-	-	-	6,603,659	6,828,837	103,426,363	11.0%	103,138,235	11.3%
Private Gifts	-	0.0%	53,003	100	-	6,178,500	6,756,360	12,419,692	1.3%	12,360,441	1.4%
On Behalf Payments	-	0.0%	-	-	-	352,207	299,289	11,927,871	1.3%	11,657,775	1.3%
State School Land Funds	-	0.0%	-	-	-	2,839,092	2,540,267	2,839,092	0.3%	2,540,267	0.3%
Endowment Income	-	0.0%	-	-	-	-	-	10,322,149	1.1%	10,085,775	1.1%
Investment Income	532,978	106.6%	525,087	2,763,257	(1,895,754)	6,416,174	6,325,117	11,167,937	1.2%	6,650,514	0.7%
Other Revenue	703,518	54.1%	237,140	24,126	52,514	28,275,179	30,448,473	77,507,554	8.2%	77,417,051	8.5%
Total Revenue	27,661,487	114.1%	29,596,370	2,787,484	(1,843,241)	135,699,606	134,541,232	943,695,826	100.0%	908,845,692	100.0%
EXPENSES:											
Compensation & Benefits	3,419,852	97.7%	4,809,303	-	-	90,508,105	100,564,587	582,039,447	63.7%	\$560,191,900	64.3%
Depreciation	1,912,725	106.3%	1,095,744	-	-	22,386,021	22,888,690	24,298,746	2.7%	23,984,434	2.8%
Scholarships and Fellowships	-	0.0%	-	229,500	207,708	156,228	162,129	2,459,027	0.3%	2,315,813	0.3%
Utilities	2,334,106	94.3%	2,403,834	-	-	1,247,538	1,225,830	12,486,458	1.4%	12,621,675	1.4%
Debt Service - Interest and Fees	214,453	71.5%	294,896	-	-	5,063,301	5,221,128	5,501,812	0.6%	5,757,523	0.7%
Professional and Technical Fees	61,400	30.7%	372,945	-	-	3,564,530	4,563,931	21,525,097	2.4%	21,431,157	2.5%
Maintenance and Repair	1,079,774	86.4%	998,632	-	-	2,290,193	1,621,849	16,016,576	1.8%	13,558,793	1.6%
Supplies and Materials	1,474,964	98.3%	1,799,714	-	-	3,722,006	3,427,107	82,233,826	9.0%	73,222,575	8.4%
Travel	471,669	94.3%	482,691	-	-	1,362,338	1,218,443	8,771,213	1.0%	8,309,106	1.0%
Communications	225,348	100.2%	207,448	-	-	683,964	748,433	6,621,261	0.7%	6,327,269	0.7%
Other Expenses	763,030	17.0%	820,244	39,874	3,148	5,719,929	3,831,039	151,951,421	16.6%	143,321,249	16.5%
Total Expenses	11,957,320	73.6%	13,285,451	269,374	210,856	136,704,153	145,473,165	913,904,884	100.0%	871,041,495	100.0%
Net Incr (Decr) in Net Assets	\$15,704,167		\$16,310,919	\$2,518,109	\$(2,054,097)	\$(1,004,548)	\$(10,931,933)	\$ 29,790,942		\$ 37,804,197	

<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
For the Norman Campus:			
Cardinal Engineering, Inc. Norman	April 15, 2013	Topographic/Design Survey (Softball Parking Lot Expansion Study)	\$5,400
	May 17, 2013	Topographic/Design Survey (Imhoff Road Reconstruction)	19,000
	May 17, 2013	Topographic/Design Survey (Timberdell Road Reconstruction)	12,500
C.H. Guernsey & Company Oklahoma City	June 3, 2013	Feasibility Study (Storm-Hardened Shelters)	30,000
Kirkpatrick Forest Curtis PC Oklahoma City	May 23, 2013	Structural Engineering (Sam Noble Museum, Spacesaver Storage System)	1,250
MA+ Architecture Oklahoma City	October 26, 2012	Feasibility Study (Reuse of Wagner Dining Hall)	19,900
Rees Associates, Inc. Oklahoma City	January 18, 2013	Architectural Schematic Design and Design Development (Bizzell Memorial Library Lower Level 1 Renovation)	29,385
For the Health Sciences Center, Oklahoma City:			
Alvine Engineering Oklahoma City	May 24, 2012	Mechanical and Electrical Design (Biomedical Research Center BSL3)	1,634
Kirkpatrick Forest Curtis PC Oklahoma City	June 8, 2012	Structural Engineering (Williams Pavilion/Basic Sciences Building Walkway)	6,761
For OU-Tulsa:			
None			

CUMULATIVE TOTAL PROFESSIONAL FEES FOR WORK
COMPLETED BY ON-CALLS THROUGH THE FOURTH QUARTER
OF FISCAL YEAR 2012-2013

For the Norman Campus:

<u>Firm Name</u>	<u>Total Fees</u>
Cardinal Engineering, Inc.	\$47,787
C.H. Guernsey & Company	75,000
Garver, LLC	32,300
Kaighn Associates Architects, Inc.	8,700
Kirkpatrick Forest Curtis PC	6,957
MA+ Architecture	19,900
Rees Associates, Inc.	29,385
SAIC Energy, Environment and Infrastructure, LLC	<u>730</u>
Total, Norman Campus	220,759

For the Health Sciences Center, Oklahoma City:

<u>Firm Name</u>	<u>Total Fees</u>
Alvine Engineering	\$1,634
HSE Architects	16,980
Kirkpatrick Forest Curtis PC	6,761
Miles Associates, Inc.	63,840
Rees Associates, Inc.	45,820
The Small Group	<u>70,167</u>
Total, Norman Campus	205,202

For OU-Tulsa:

<u>Firm Name</u>	<u>Total Fees</u>
GH2 Architects, LLC	\$21,200
Kinslow, Keith & Todd, Inc.	9,700
McFarland Architects PC	28,245
McFarland Architects PC	<u>16,845</u>
Total, OU-Tulsa	75,990

Total, All Campuses	\$501,951
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QUARTERLY REPORT OF PURCHASES – ALL
April 1, 2013 through June 30, 2013

<u>Item</u>	<u>Description</u>	<u>Campus-Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/Justification</u>
I.		PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000			
	Norman Campus				
1	Service	University Press	John P Pow Company, Inc.	60,000	Color Printing
2	Service	University Press	Newgen North America, Inc.	55,000	Book Typesetting
3	Service	University Press	MacMillan Publisher China LTD	50,007	Book Reprint
4	Furniture	Internal Auditing	Copelin's Office Center, Inc.	123,282	Furniture
5	Equipment	Fleet Services	Carter Chevrolet Agency, LLC	67,267	Vans
6	Service	Athletics	Continental Airlines, Inc.	51,202	Air Charter Service for the Rowing Team
7	Equipment	Housing & Food Services	Amundsen Food Equipment	113,888	Dishwasher
8	Service	College of Continuing Education – Outreach Marketing	Staplegun Design	110,000	Advertising
9	Furniture	Athletics	Bill Warren Office Products	159,414	Furniture
10	Supply	Graduation Office	Onstage Systems	61,200	Equipment & Stage Rental
11	Service	Aviation	Turbine Aircraft Services	90,000	Aircraft Maintenance
12	Equipment	Athletics	Ferguson Enterprises	75,579	Refrigerators
13	Furniture	Graduate College	Copelin's Office Center, Inc.	62,116	Furniture

14	Service	Aviation	Omaha Airplane Supply	83,982	Aircraft Engine Replacement
15	Furniture	Athletics	Spaces, Inc.	88,529	Furniture
16	Services	Information Technology	SKC Communication Products LLC	51,146	Contract Labor
17	Furniture	University Libraries	Workplace Resource of OKC	50,302	Furniture
18	Furniture	College of Continuing Education	L&M Office Furniture, Inc.	95,474	Furniture
19	Service	University Libraries	Ex Libris, Inc.	123,576	Subscription Renewal
20	Equipment	Information Technology	SKC Communication Products LLC	51,555	Audio/Visual Equipment
21	Equipment	Athletics	Videotape Products	106,270	Intercom Equipment
22	Equipment	Fleet Services	Great Plains Kubota	83,789	Utility Vehicles
23	Equipment	Athletics	General Electric Company	107,460	Refrigerators
24	Equipment	University Libraries	Iimageretrieval	134,415	Color Scanner
25	Equipment	University Libraries	Iimageretrieval	98,661	Scanner
	Health Sciences Center Campus				
26	Equipment	Information Technology	Sigma Solutions, Inc.	212,495	Network Router
27	Equipment	College of Nursing	SKC Communication Products LLC	72,522	Triage Medical Cart
28	Furniture	Information Technology	Copelin's Office Center LLC	110,622	Furniture

29	Equipment	Information Technology	Fishnet Security, Inc.	247,185	Network Security System
30	Equipment	College of Medicine	SKC Communication Products LLC	65,108	Audio/Visual Equipment
31	Equipment	Peggy and Charles Stephenson Cancer Center	VWR International	93,774	Lab Equipment
32	Equipment	College of Medicine	SKC Communication Products LLC	63,399	Video Conferencing Equipment
	Tulsa Campus				
33	Service	Operations	Hoey Construction	88,544	ADA Construction
34	Service	Operations	Hart Roofing	73,500	Roof Replacement
35	Equipment	Vascular Procedure Center	Siemens Medical Solutions USA, Inc.	151,929	Surgery Equipment

II. SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$250,000
Competition Not Applicable

	Norman Campus				
36	Supply	Stephenson Research and Technology Center	Roche Diagnostics Corporation	51,600	Microarrays
37	Lease	Printing Services	Bank of Springfield	62,000	Equipment Lease
38	Equipment	Athletics	Daktronics, Inc.	245,782	LED Video Display
39	Service	International Studies	Vanguard Travel Services	64,724	Program Fees for Study Abroad Program
40	Service	College of Continuing Education	Northrop Grumman Information	172,344	Website Maintenance

			Technology, Inc.		
41	Service	College of Continuing Education	Idea Works, Inc.	80,000	Advertising
42	Software	Parking and Transportation Services	Syncromatics Corporation	183,623	Software Subscription & Maintenance
43	Equipment	Chemistry & Biochemistry	GE Healthcare Bio-Sciences Corporation	71,076	Modular FPLC System
44	Services	Honors College	Brasenose College of Oxford	87,580	Expenses for Study Abroad Program
45	Software	Bursar Office	TouchNet Information Systems, Inc.	203,054	Software Subscription & Maintenance
46	Software	Information Technology	Kaltura, Inc.	79,800	Software
47	Service	University Libraries	Chemical Abstract Service	144,625	Subscription Renewal
48	Equipment	Chemical, Biological, and Materials School of Engineering	Agilent Technologies, Inc.	65,121	Gas Chromatography Equipment
49	Software	Information Technology	ServiceNow, Inc.	205,020	Software Subscription & Maintenance
50	Software	Web Communications	Adobe Systems, Inc.	84,460	Software Subscription & Maintenance
51	Equipment	Chemistry & Biochemistry	Protea Biosciences Group, Inc.	139,000	Surface Ionization Equipment
	Health Sciences Center Campus				
52	Equipment	OU Physicians	Image Stream Medical Inc.	131,511	Camera/Video Equipment

53	Supply	Infectious Diseases	Cardinal Health, Inc.	60,000	Pharmaceuticals
54	Equipment	College of Dentistry	Brasseler USA	56,460	Dental Equipment
55	Software	Parking & Transportation Services	3M Company	50,500	Software Subscription & Maintenance
56	Equipment	Reproductive Medicine	GE Medical Systems Ultra & Primary Care Diagnostics LLC	90,050	Ultrasound Machines
57	Equipment	Peggy and Charles Stephenson Cancer Center	Seahorse Biosciences, Inc.	187,668	Analyzer
58	Software	Information Technology	DLT Solutions Inc.	72,964	Subscription Renewal
59	Equipment	Peggy and Charles Stephenson Cancer Center	PerkinElmer Health Sciences, Inc.	249,600	Imaging System
60	Equipment	OU Physicians	Natus Neurology, Inc.	88,550	Equitest Equipment
61	Service	Microbiology & Immunology	Receptor Logic, Inc.	194,441	Lab Services
62	Supply	College of Dentistry	Zimmer Dental	59,750	Dental Supplies
63	Equipment	Peggy and Charles Stephenson Cancer Center	Malvern Instruments, Inc.	53,660	Nanometer

Tulsa
Campus

REGENTS' FUND
ANNUAL FINANCIAL REPORT
June 30, 2013

EXECUTIVE SUMMARY

Highlights from the Regents' Fund Quarterly Financial Report for the year ended June 30, 2013 are presented below for information only.

ALL FUNDS

- As of June 30, 2013, the Regents' Fund consisted of 233 individual funds with a combined net market value of approximately \$124.1 million, a \$13.2 million (11.9%) increase from June 30, 2012.

CONSOLIDATED INVESTMENT FUND (CIF)

- Cash and investments held by the CIF at June 30, 2013, had a market value of approximately \$78.8 million, a \$6.7 million (9.3 %) increase from June 30, 2012. Of the \$78.8 million, \$1.8 million was held locally for working capital purposes, and \$77.0 million was managed by Adams Hall Asset Management LLC, Investment Management Fiduciary.
- During the year ended June 30, 2013, the CIF realized a total return of 10.7%, which exceeded the blended benchmark of 9.7% by 100 basis points.
- During the five (5) years ended June 30, 2013, the CIF realized a total return of 3.7%, which trailed the blended benchmark of 4.5% by 80 basis points.
- During the ten (10) years ended June 30, 2013, the CIF realized a total return of 6.3%, which exceeded the blended benchmark of 6.1% by 20 basis points.

SHORT-TERM INVESTMENT FUND (STIF)

- Cash and investments held by the STIF at June 30, 2013, had a market value of approximately \$43.9 million, a \$12.4 million (39.2%) increase from June 30, 2012.
- During the year ended June 30, 2013, the STIF realized a total return of 1.6%, which exceeded the 91-day Treasury Bill rate of 0.1% by 150 basis points.
- During the five (5) years ended June 30, 2013, the STIF realized a total return of 3.0%, which exceeded the 91-day Treasury Bill rate of 0.3% by 270 basis points.
- During the ten (10) years ended June 30, 2013, the STIF realized a total return of 3.2%, which exceeded the 91-day Treasury Bill rate of 1.7% by 150 basis points.

**REGENTS' FUND
ANNUAL FINANCIAL REPORT
June 30, 2013**

As of June 30, 2013, the Regents' Fund consisted of 233 individual funds. The funds, under the governance of The Board of Regents of The University of Oklahoma, are preserved through investment and spending strategies that provide a balance between reasonable current income and long-term growth. Future growth is needed to offset the impact of inflation and to maintain purchasing power for future generations.

I. Policy Information

- Highlights of the "Statement of Investment Policy" are described below.

Target Asset Allocation

Asset Class	Minimum %	Target %	Maximum %
Global Equities	65%	70%	75%
Fixed Income	20%	25%	30%
Alternative Investments	0%	0%	5%
Cash	0%	5%	10%

Performance Measurement and Objectives

The CIF is a long-term portfolio and should be judged with a long-term perspective. While short-term performance measures are meaningful with respect to due diligence and periodic monitoring of the fund, the performance of the CIF will be judged with the longest time horizon perspective in mind.

Absolute Return Objective - which shall be measured in real (i.e., net of inflation) rate-of-return terms and shall have the longest time horizon for measurement;

The Absolute Return Objective of the CIF is to seek an average total annual return equal to CPI and other costs plus 5%.

Relative Return Objective - which shall be measured as time-weighted rates of return versus market index benchmarks; and,

Comparative Return Objective - which shall measure performance as compared to a universe of similar investment funds.

Rebalancing

It is the University's general policy to rebalance to its target asset allocation on a uniform and timely basis. The method of rebalancing will be based on the "tolerance" rebalancing formula, which generally states that the portfolio will be rebalanced if the target asset allocation goes beyond the stated tolerance for any particular asset class. Management is required to direct the investment manager to rebalance the portfolio within 30 days following the end of the month during which the fund was first determined to be out of balance.

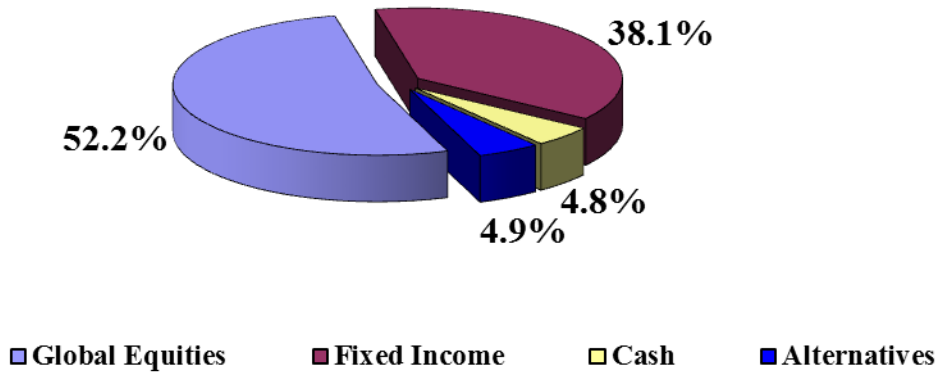
II. Market Value

The total net market value of the Regents' Fund at June 30, 2013 was approximately \$124.1 million, a \$13.2 million (11.9%) increase from June 30, 2012.

III. Consolidated Investment Fund

- **Asset Allocation**

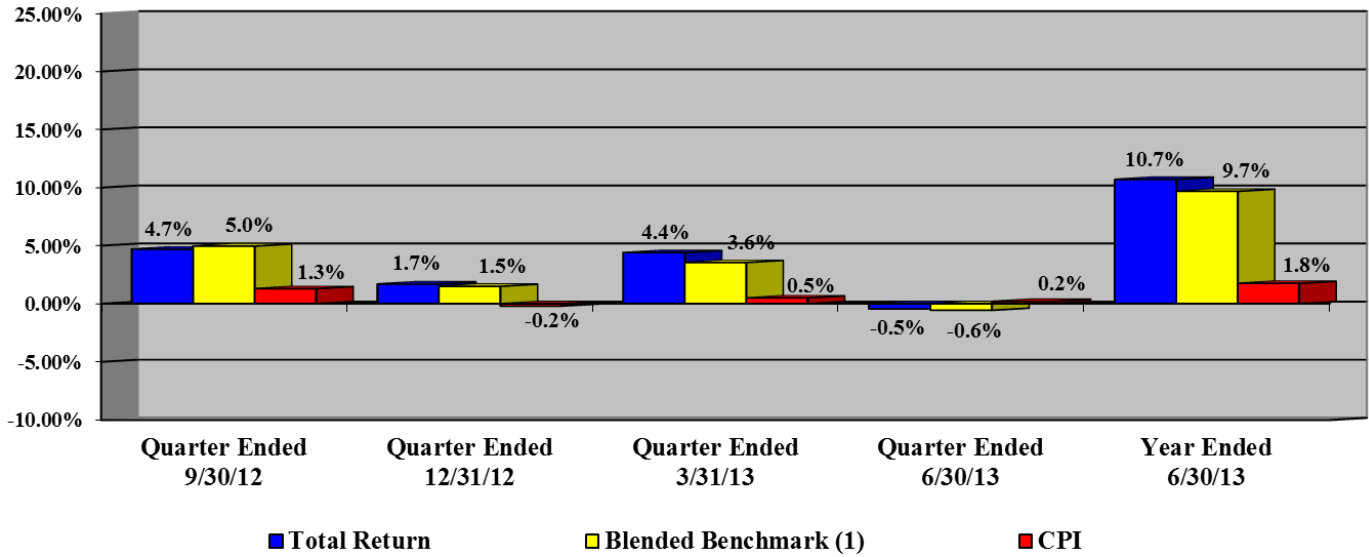
Cash and investments held by the CIF at June 30, 2013, had a market value of approximately \$78.8 million, a \$6.7 million (9.3%) increase from June 30, 2012. Of the \$78.8 million, \$1.8 million was held locally for working capital purposes and \$77.0 million was managed by Adams Hall Asset Management LLC, Investment Management Fiduciary. The asset allocation of the CIF's cash and investments managed by Adams all Asset Management LLC, Investment Management Fiduciary, is summarized below.



• **CIF Performance**

- As illustrated below, the total return on the CIF for the year ended June 30, 2013 of 10.7% exceeded the blended benchmark of 9.7% by 100 basis points.

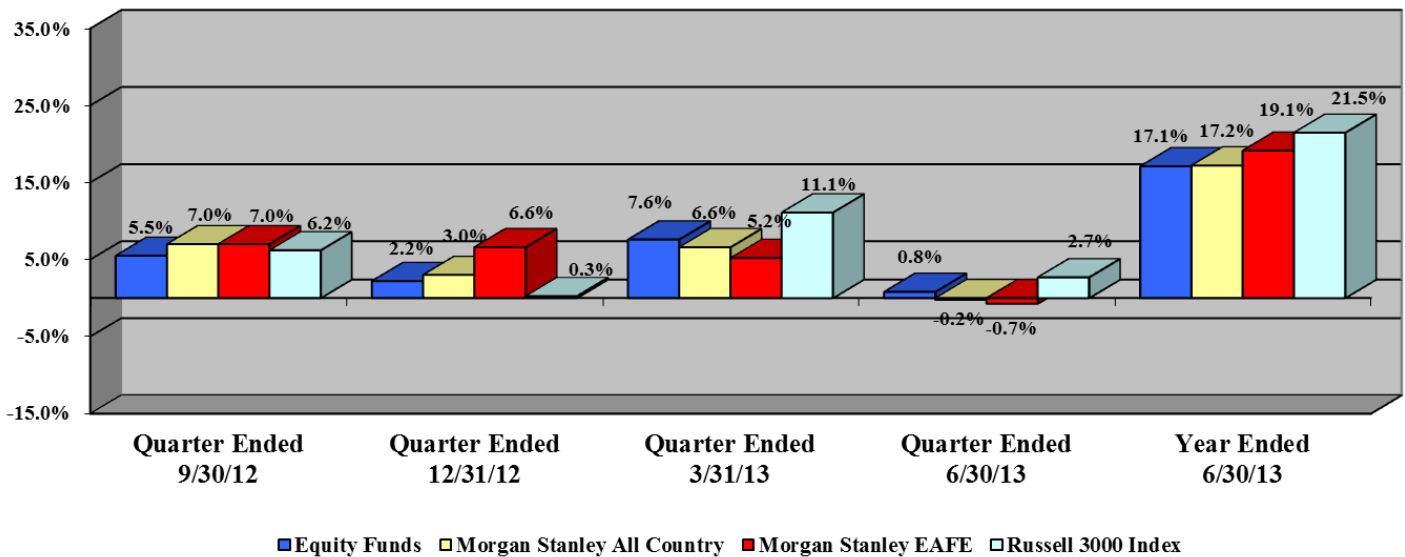
Total CIF



(1) The blended benchmark is a composite of indices represented by the Russell 3000, the Salomon Bros. 91-day Treasury Bill, the Barclays Capital Intermediate Government Bond Index, and the MSCI EAFE Equity Index.

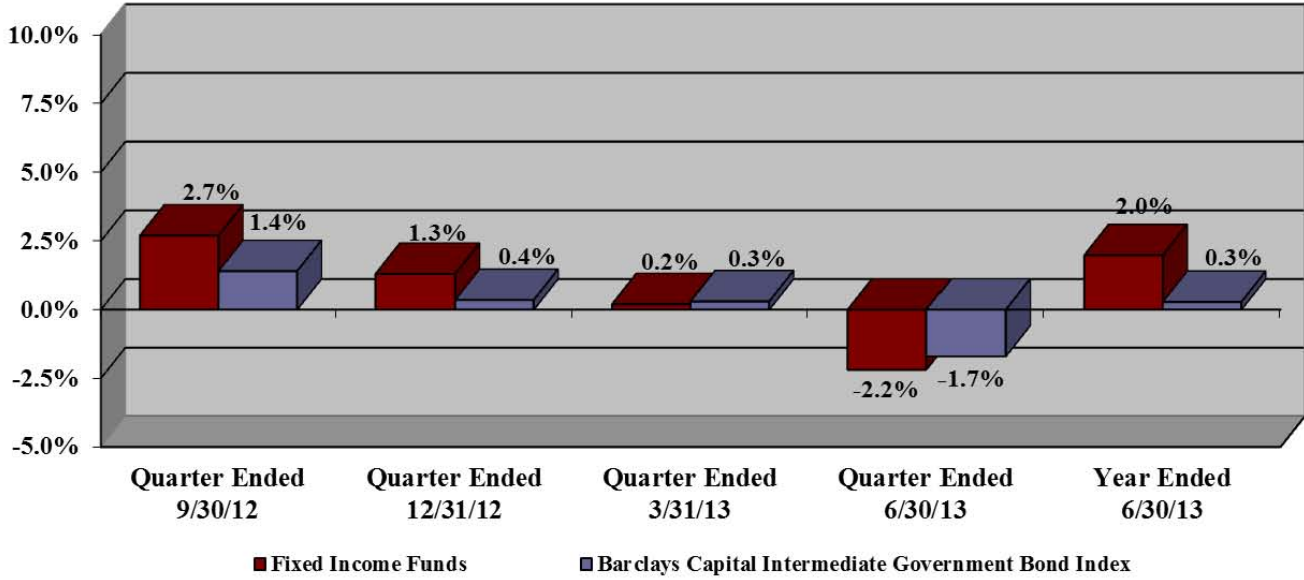
- The Total Equity return for the year ended June 30, 2013 of 17.1% trailed the blended benchmark of 17.2% by 10 basis points.

CIF Equity Funds



- The Fixed Income return for the year ended June 30, 2013 of 2.0% exceeded the Barclays Capital Intermediate Government Bond Index of 0.3% by 170 basis points.

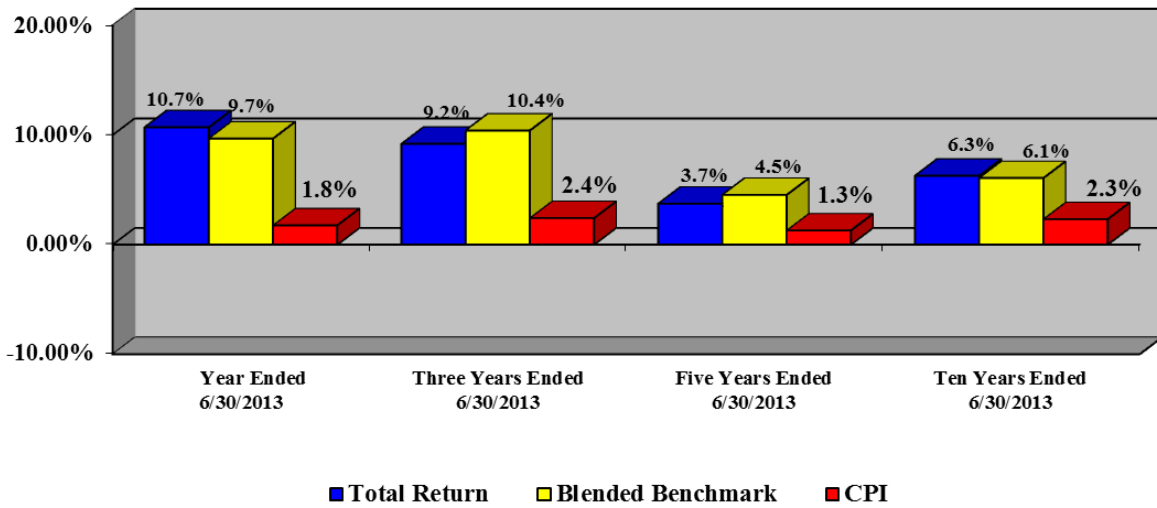
CIF Fixed Income Funds



• **Historical Performance (1, 3, 5, and 10 Years)**

- In accordance with the Regents’ Fund “Statement of Investment Policy,” returns for one, three, five and ten years are presented below.
- Adams Hall Asset Management LLC has served as the Regents’ Fund Investment Management Fiduciary since July 1, 2000. During Adams Hall tenure, the CIF has returned 4.3%, which exceeds the blended benchmark of 3.6%.
- During the ten years ended June 30, 2012, the net assets of the CIF increased by approximately \$38.7 million, which represents an annualized increase of 7.0%.

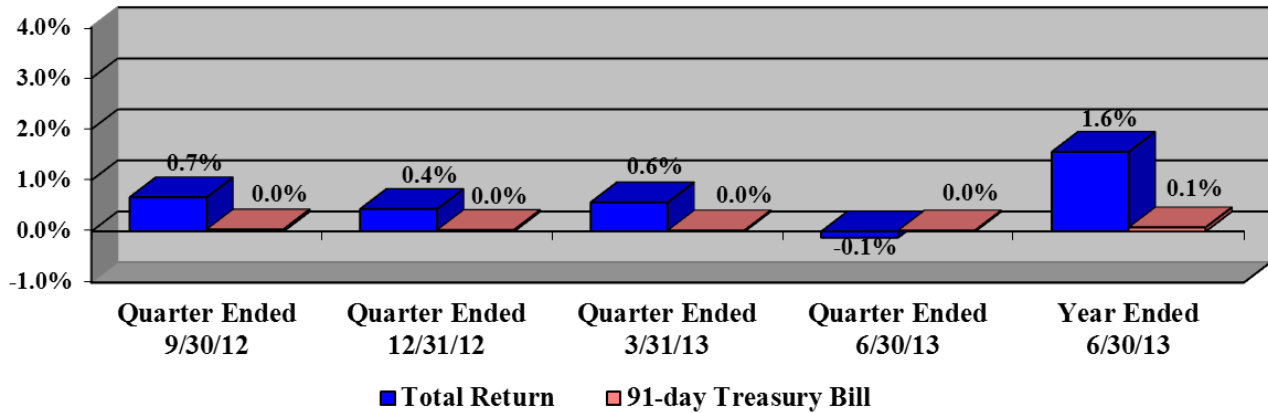
Total CIF



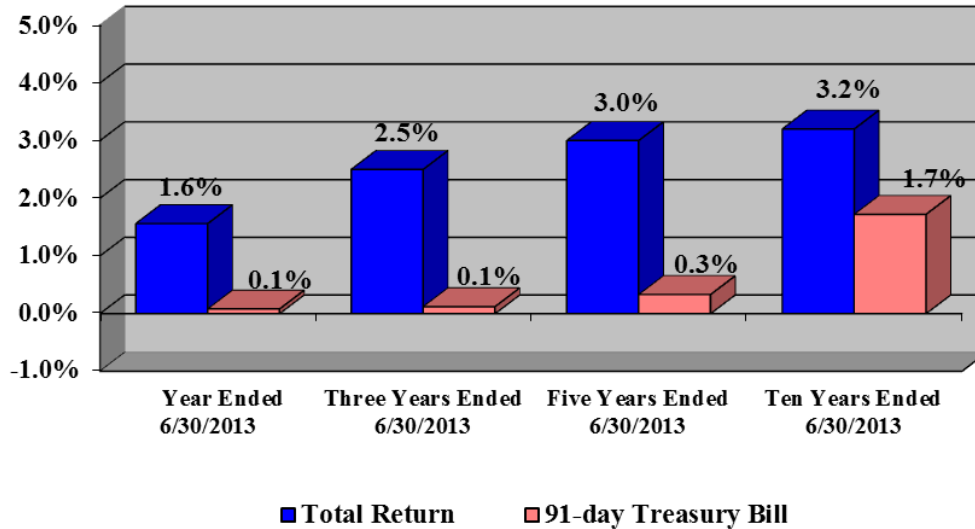
IV. Short Term Investment Fund Performance

- The market value of the STIF at June 30, 2013 was approximately \$43.9 million, a \$12.4 million (39.2%) increase from June 30, 2012.
- As indicated below, the total return on the STIF for the year ended June 30, 2013 of 1.6% exceeded the 91-day Treasury Bill rate of 0.1% by 150 basis points.

Total STIF



- Returns for one, three, five and ten years are presented below.



VII. Revenues and Expenditures

During the year ended June 30, 2013, recognized revenues of \$29.2 million exceeded expenditures of \$16.0 million resulting in a net increase to market value of approximately \$13.2 million. This increase is primarily attributable to investment earnings and appreciation on investments.

Revenues	2013	2012
Investment Income	\$ 8,176,539	\$ (2,415,712)
Cash Gifts	19,846,511	19,194,312
Interest	725,274	780,203
Other Income	258,809	234,134
Oil and Gas Royalties	175,962	518,013
Total Revenues	<u>29,183,094</u>	<u>18,310,951</u>
Expenditures		
Departmental Support	1,797,164	1,502,181
Athletic Support	10,510,993	13,026,648
Scholarships	1,549,742	1,422,753
Academic Enhancement Allocation	1,661,559	1,620,014
Investment Fees	231,316	211,634
Operating Support	147,563	171,621
Other Expenditures	62,434	7,201
Total Expenditures	<u>15,960,771</u>	<u>17,962,051</u>
Net Change in Market Value	<u>\$ 13,222,324</u>	<u>\$ 348,899</u>

VIII. Cash Gifts and Athletic Contributions

The following cash gifts and contributions were received during the year ended June 30, 2013.

• Athletic Seating Priorities Program	\$ 17,000,000
• A gift from the Bernard Osher Foundation for the establishment of Osher Reentry Student Scholarships to benefit reentry students to the University of Oklahoma	1,050,000
• A gift from University Hospitals Authority & Trust/College of Medicine for the establishment of programs and to provide support to the Anne and Henry Zarrow School of Social Work within the College of Arts & Sciences	500,000
• A gift from Corix Water Utilities, Inc. in support of the Corix Endowed Chair for Water and Sustainability at the National Weather Center	400,000
• A gift resulting from the proceeds of the sale of the Logan Apartments (transferred to the University via a trust established in 1945) for the establishment of the Logan Endowed Scholarship Fund	283,712
• A gift from The Kanaly Company for benefit of the E. Deane Kanaly Lecture Series Fund for the Price College of Business	111,000
• A gift from the Oklahoma Energy Resources Board (OERB) for the benefit of the OERB Scholarship Fund for Energy Management	63,500
• A gift from BP Corporation North America, Inc. for benefit of the Robert M. Zinke Program Support Fund for the Price College of Business	60,000
• A gift from Lancer Resources LP for benefit of the V. Ross Brown Professor of the Industry in Energy Management Fund for the Price College of Business	50,000
• A gift from The Energy Cup for the benefit of the Energy Cup Scholarship Fund for Energy Management for the Price College of Business	50,000
• Share of Executive Education Partnership Program for the benefit of the College of Business Support Fund	45,403
• A gift from the Laffoon Family Trust and the Helen Laffoon Revocable Trust for the establishment of the Charles & Helen Laffoon Endowed Scholarship Fund for the Price College of Business	40,000
• A gift from Newman's Own Foundation for the benefit of the General Student Loan Fund	25,000

September 18-19, 2013

• A gift from the Dexter Johnson Education & Benevolent Trust for the additional support of a Scholarship Fund in the same name	\$25,000
• A gift from the Ann A. Bowles Educational Trust for the establishment of the Ann A. Bowles Scholarship Fund	18,815
• A gift from Christopher D. Fling and Cassandra L. Hawkins for the benefit of the Zinke Director's Chair in Energy Management	12,000
• A gift from Stephen C. Pugh for the benefit of the Vice President for Development Support Fund	10,000
• A gift from the Whitten Newman Foundation in support of Black Mesa Research – Oklahoma Archeology Survey	10,000
• A gift from EOG Resources, Inc. for benefit of the Robert M. Zinke Director's Fund for the Price College of Business	10,000
• A gift from Newfield Exploration Company in support of the Robert M. Zinke Director's Fund for the Price College of Business	10,000
• Various gifts under \$10,000	77,081
TOTAL CASH GIFTS AND ATHLETIC CONTRIBUTIONS	<u>\$ 19,846,511</u>

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF NET ASSETS
AS OF JUNE 30, 2013 AND 2012
UNAUDITED

	Education & General		Sponsored Programs		Auxiliary Enterprises		Service Units	
	6/30/2013	6/30/2012	6/30/2013	6/30/2012	6/30/2013	6/30/2012	6/30/2013	6/30/2012
ASSETS								
CURRENT AND NONCURRENT ASSETS								
Cash and Cash Equivalents	\$ 32,562,000	\$ 21,989,000	\$ 56,516,000	\$ 57,075,000	\$ 71,211,000	\$ 65,601,000	\$ 24,384,000	\$ 35,614,000
Investments	-	-	46,000	52,000	-	-	-	-
Student Loans Receivable, Net	-	-	-	-	-	-	-	-
Accounts Receivable, Net	12,415,000	14,120,000	37,826,000	31,434,000	6,700,000	7,060,000	10,324,000	8,459,000
Due From (To) Other Funds	71,210,000	71,071,000	(74,099,000)	(70,378,000)	21,569,000	18,810,000	24,810,000	22,421,000
Deposits and Prepaid Expenses	-	-	-	-	7,400,000	7,133,000	900,000	824,000
Inventory	-	-	-	-	2,852,000	3,253,000	667,000	600,000
Total Current and Noncurrent Assets	116,187,000	107,180,000	20,289,000	18,183,000	109,732,000	101,857,000	61,085,000	67,918,000
FIXED ASSETS, NET	-	-	-	-	511,218,000	488,263,000	124,819,000	116,676,000
Total Assets	<u>\$ 116,187,000</u>	<u>\$ 107,180,000</u>	<u>\$ 20,289,000</u>	<u>\$ 18,183,000</u>	<u>\$ 620,950,000</u>	<u>\$ 590,120,000</u>	<u>\$ 185,904,000</u>	<u>\$ 184,594,000</u>
LIABILITIES & NET ASSETS								
CURRENT AND NONCURRENT LIABILITIES								
Accounts Payable	\$ (56,000)	\$ 263,000	\$ -	\$ -	\$ 8,903,000	\$ 3,971,000	\$ 3,485,000	\$ 4,398,000
Utilities Management Agreement	-	-	-	-	-	-	-	-
OPEB Obligation	-	-	-	-	-	-	-	-
Current Portion of L-T Debt	-	-	-	-	12,279,000	13,103,000	1,786,000	1,740,000
Accrued Expenses	21,381,000	20,858,000	-	-	12,582,000	11,932,000	4,583,000	4,585,000
Deferred Income	37,000	24,000	20,288,000	18,179,000	33,325,000	35,345,000	14,208,000	13,881,000
Deposits Held in Custody for Others	-	-	-	-	-	-	-	-
Total Current and Noncurrent Liabilities	21,362,000	21,145,000	20,288,000	18,179,000	67,089,000	64,351,000	24,062,000	24,604,000
LONG-TERM LIABILITIES								
Utilities Management Agreement	-	-	-	-	-	-	-	-
OPEB Obligation	-	-	-	-	-	-	-	-
Federal Loan Program Refundable Contribution	-	-	-	-	-	-	-	-
Bonds and Master Lease Obligations	-	-	-	-	313,407,000	297,845,000	90,201,000	87,432,000
Total Long-Term Liabilities	-	-	-	-	313,407,000	297,845,000	90,201,000	87,432,000
Total Liabilities	21,362,000	21,145,000	20,288,000	18,179,000	380,496,000	362,196,000	114,263,000	112,036,000
NET ASSETS								
Unrestricted	94,825,000	86,035,000	-	-	54,922,000	50,609,000	38,809,000	45,054,000
Restricted	-	-	1,000	4,000	-	-	-	-
Endowment	-	-	-	-	-	-	-	-
Capital Assets, Net of Related Debt	-	-	-	-	185,532,000	177,315,000	32,832,000	27,504,000
Total Net Assets	94,825,000	86,035,000	1,000	4,000	240,454,000	227,924,000	71,641,000	72,558,000
Total Liabilities & Net Assets	<u>\$ 116,187,000</u>	<u>\$ 107,180,000</u>	<u>\$ 20,289,000</u>	<u>\$ 18,183,000</u>	<u>\$ 620,950,000</u>	<u>\$ 590,120,000</u>	<u>\$ 185,904,000</u>	<u>\$ 184,594,000</u>

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UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF NET ASSETS
AS OF JUNE 30, 2013 AND 2012
UNAUDITED

	Regents' Fund		Other Funds		Total	
	6/30/2013	6/30/2012	6/30/2013	6/30/2012	6/30/2013	6/30/2012
ASSETS						
CURRENT AND NONCURRENT ASSETS						
Cash and Cash Equivalents	\$ 3,677,000	\$ 2,838,000	\$ 186,362,000	\$ 153,828,000	\$ 374,712,000	\$ 336,945,000
Investments	92,670,000	85,610,000	5,377,000	4,108,000	98,093,000	89,770,000
Student Loans Receivable, Net	2,108,000	2,112,000	16,748,000	16,887,000	18,856,000	18,999,000
Accounts Receivable, Net	-	-	18,573,000	32,553,000	85,838,000	93,626,000
Due From (To) Other Funds	26,879,000	23,493,000	(70,369,000)	(65,417,000)	-	-
Deposits and Prepaid Expenses	-	-	8,320,000	10,595,000	16,620,000	18,552,000
Inventory	-	-	454,000	448,000	3,973,000	4,301,000
Total Current and Noncurrent Assets	125,334,000	114,053,000	165,465,000	153,002,000	598,092,000	562,193,000
FIXED ASSETS, NET	-	-	812,715,000	800,439,000	1,448,752,000	1,405,378,000
Total Assets	\$ 125,334,000	\$ 114,053,000	\$ 978,180,000	\$ 953,441,000	\$ 2,046,844,000	\$ 1,967,571,000
LIABILITIES & NET ASSETS						
CURRENT AND NONCURRENT LIABILITIES						
Accounts Payable	\$ 1,202,000	\$ 3,143,000	\$ 43,041,000	\$ 35,745,000	\$ 56,575,000	\$ 47,520,000
Utilities Management Agreement	-	-	4,720,000	4,720,000	4,720,000	4,720,000
OPEB Obligation	-	-	4,852,000	5,264,000	4,852,000	5,264,000
Current Portion of L-T Debt	-	-	15,279,000	13,133,000	29,344,000	27,976,000
Accrued Expenses	-	-	7,117,000	6,734,000	45,663,000	44,109,000
Deferred Income	-	-	597,000	3,791,000	68,455,000	71,220,000
Deposits Held in Custody for Others	39,071,000	37,733,000	1,283,000	819,000	40,354,000	38,552,000
Total Current and Noncurrent Liabilities	40,273,000	40,876,000	76,889,000	70,206,000	249,963,000	239,361,000
LONG-TERM LIABILITIES						
Utilities Management Agreement	-	-	99,560,000	104,280,000	99,560,000	104,280,000
OPEB Obligation	-	-	81,677,000	73,673,000	81,677,000	73,673,000
Federal Loan Program Refundable Contribution	-	-	14,478,000	14,551,000	14,478,000	14,551,000
Bonds and Master Lease Obligations	-	-	354,839,000	340,876,000	758,447,000	726,153,000
Total Long-Term Liabilities	-	-	550,554,000	533,380,000	954,162,000	918,657,000
Total Liabilities	40,273,000	40,876,000	627,443,000	603,586,000	1,204,125,000	1,158,018,000
NET ASSETS						
Unrestricted	49,000	49,000	(91,860,000)	(96,575,000)	96,745,000	85,172,000
Restricted	39,980,000	33,367,000	-	-	39,981,000	33,371,000
Endowment	45,032,000	39,761,000	-	-	45,032,000	39,761,000
Capital Assets, Net of Related Debt	-	-	442,597,000	446,430,000	660,961,000	651,249,000
Total Net Assets	85,061,000	73,177,000	350,737,000	349,855,000	842,719,000	809,553,000
Total Liabilities & Net Assets	\$ 125,334,000	\$ 114,053,000	\$ 978,180,000	\$ 953,441,000	\$ 2,046,844,000	\$ 1,967,571,000

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED JUNE 30, 2013 AND 2012
UNAUDITED

	Education & General			Sponsored Programs			Auxiliary Enterprises		
	6/30/2013	% of Budget	6/30/2012	6/30/2013	% of Budget	6/30/2012	6/30/2013	% of Budget	6/30/2012
REVENUES:									
Tuition and Fees	\$ 261,619,000	110.4%	\$ 243,735,000	\$ -	0.0%	\$ -	\$ 9,285,000	178.0%	\$ 8,294,000
Sponsored Programs	9,087,000	103.4%	6,043,000	159,126,000	99.8%	157,353,000	2,390,000	0.0%	1,932,000
Sales and Services	17,247,000	40.4%	17,937,000	-	0.0%	-	201,440,000	104.5%	196,233,000
State Appropriations	145,790,000	99.5%	144,183,000	-	0.0%	-	-	0.0%	-
Private Gifts	7,433,000	84.2%	6,568,000	-	0.0%	-	8,000	0.0%	40,000
On Behalf Payments	-	0.0%	-	-	0.0%	-	-	0.0%	-
State School Land Funds	-	0.0%	-	-	0.0%	-	-	0.0%	-
Endowment and Investment Income	4,710,000	76.9%	5,633,000	52,000	n/a	57,000	636,000	162.6%	427,000
Other Sources	48,167,000	124.2%	55,811,000	218,000	n/a	10,000	6,709,000	100.2%	2,932,000
Gross Margin	494,053,000	101.1%	479,910,000	159,396,000	100.0%	157,420,000	220,468,000	106.4%	209,858,000
EXPENSES:									
Compensation	303,109,000	102.1%	300,155,000	73,849,000	90.6%	75,560,000	65,539,000	104.1%	63,959,000
Depreciation	-	0.0%	-	-	0.0%	-	26,481,000	99.9%	25,715,000
Scholarships and Fellowships	44,609,000	101.7%	42,136,000	3,114,000	90.6%	3,330,000	9,554,000	102.7%	9,348,000
Utilities	28,609,000	99.2%	24,468,000	-	0.0%	8,000	12,243,000	101.9%	10,009,000
Cost of Goods Sold	352,000	n/a	31,000	-	0.0%	-	16,901,000	105.3%	15,622,000
Debt Service - Interest and Fees	198,000	0.0%	280,000	-	0.0%	-	14,006,000	102.5%	13,346,000
Professional and Technical Fees	1,770,000	115.5%	2,305,000	2,187,000	90.6%	2,461,000	2,068,000	111.3%	1,673,000
Maintenance and Repair	15,213,000	127.9%	12,287,000	-	0.0%	-	11,558,000	111.1%	10,503,000
Supplies and Materials	9,287,000	18.1%	5,575,000	4,126,000	90.6%	4,494,000	8,044,000	101.4%	6,973,000
Travel	6,292,000	164.3%	6,066,000	3,840,000	90.6%	4,235,000	8,048,000	103.7%	8,096,000
Library Books and Periodicals	10,224,000	91.4%	11,219,000	-	0.0%	-	-	0.0%	-
Communications	3,462,000	50.4%	5,193,000	505,000	n/a	543,000	2,129,000	104.6%	1,958,000
Other Uses	61,164,000	103.6%	64,797,000	71,776,000	114.6%	66,787,000	42,903,000	135.9%	36,212,000
Total Expenses	484,289,000	94.0%	474,512,000	159,397,000	100.0%	157,418,000	219,474,000	108.6%	203,414,000
Net Increase (Decrease) In Net Assets	\$ 9,764,000		\$ 5,398,000	\$ (1,000)		\$ 2,000	\$ 994,000		\$ 6,444,000

UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS
STATEMENTS OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED JUNE 30, 2013 AND 2012
UNAUDITED

	Regents' Fund		Other Funds		Total			
	6/30/2013	6/30/2012	6/30/2013	6/30/2012	6/30/2013	% of Total	6/30/2012	% of Total
REVENUES:								
Tuition and Fees	\$ -	\$ -	\$ 31,502,000	\$ 37,341,000	\$ 302,406,000	26.0%	\$ 289,370,000	25.2%
Sponsored Programs	-	-	17,157,000	22,382,000	187,760,000	16.1%	187,710,000	16.3%
Sales and Services	-	-	61,082,000	50,297,000	279,769,000	24.0%	264,467,000	23.0%
State Appropriations	-	-	1,000	-	145,791,000	12.5%	144,183,000	12.5%
Private Gifts	19,847,000	19,194,000	39,180,000	57,792,000	66,468,000	5.7%	83,594,000	7.3%
On Behalf Payments	-	-	20,715,000	17,225,000	20,715,000	1.8%	17,225,000	1.5%
State School Land Funds	-	-	9,858,000	11,857,000	9,858,000	0.8%	11,857,000	1.0%
Endowment and Investment Income	8,902,000	(1,636,000)	2,768,000	6,830,000	17,068,000	1.5%	11,311,000	1.0%
Other Sources	435,000	752,000	78,006,000	80,236,000	133,535,000	11.5%	139,741,000	12.2%
Gross Margin	29,184,000	18,310,000	260,269,000	283,960,000	1,163,370,000	100.0%	1,149,458,000	100.0%
EXPENSES:								
Compensation	-	-	47,996,000	45,180,000	490,493,000	43.5%	484,854,000	43.6%
Depreciation	-	-	37,796,000	33,358,000	64,277,000	5.7%	59,073,000	5.3%
Scholarships and Fellowships	1,550,000	1,423,000	38,971,000	38,321,000	97,798,000	8.7%	94,558,000	8.5%
Utilities	-	-	214,000	24,000	41,066,000	3.6%	34,509,000	3.1%
Cost of Goods Sold	-	-	1,046,000	6,819,000	18,299,000	1.6%	22,472,000	2.0%
Debt Service - Interest and Fees	-	-	20,450,000	17,632,000	34,654,000	3.1%	31,258,000	2.8%
Professional and Technical Fees	231,000	212,000	38,552,000	10,743,000	44,808,000	4.0%	17,394,000	1.6%
Maintenance and Repair	-	-	345,000	1,099,000	27,116,000	2.4%	23,889,000	2.1%
Supplies and Materials	-	-	3,212,000	3,875,000	24,669,000	2.2%	20,917,000	1.9%
Travel	-	-	1,991,000	1,457,000	20,171,000	1.8%	19,854,000	1.8%
Library Books and Periodicals	-	-	-	3,000	10,224,000	0.9%	11,222,000	1.0%
Communications	-	-	916,000	190,000	7,012,000	0.6%	7,884,000	0.7%
Other Uses	14,180,000	16,328,000	56,357,000	101,156,000	246,380,000	21.9%	285,280,000	25.6%
Total Expenses	15,961,000	17,963,000	247,846,000	259,857,000	1,126,967,000	100.0%	1,113,164,000	100.0%
Net Increase (Decrease) In Net Assets	\$ 13,223,000	\$ 347,000	\$ 12,423,000	\$ 24,103,000	\$ 36,403,000		\$ 36,294,000	

QUARTERLY FINANCIAL ANALYSIS
For the quarter ended June 30, 2013

EXECUTIVE SUMMARY

Highlights from the Statements of Net Assets as of June 30, 2013 and Statements of Changes in Net Assets for the year then ended are presented below for information only.

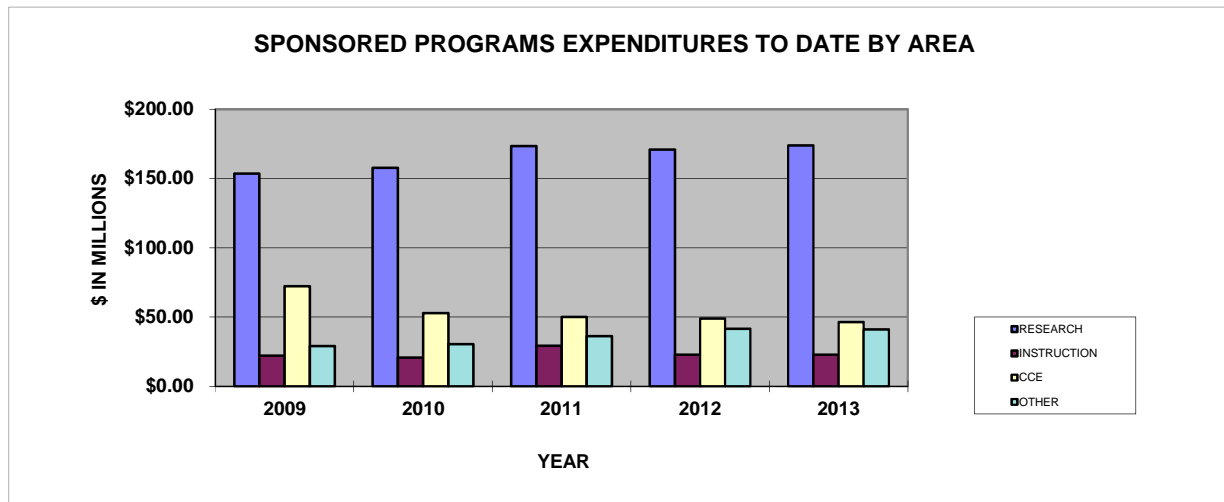
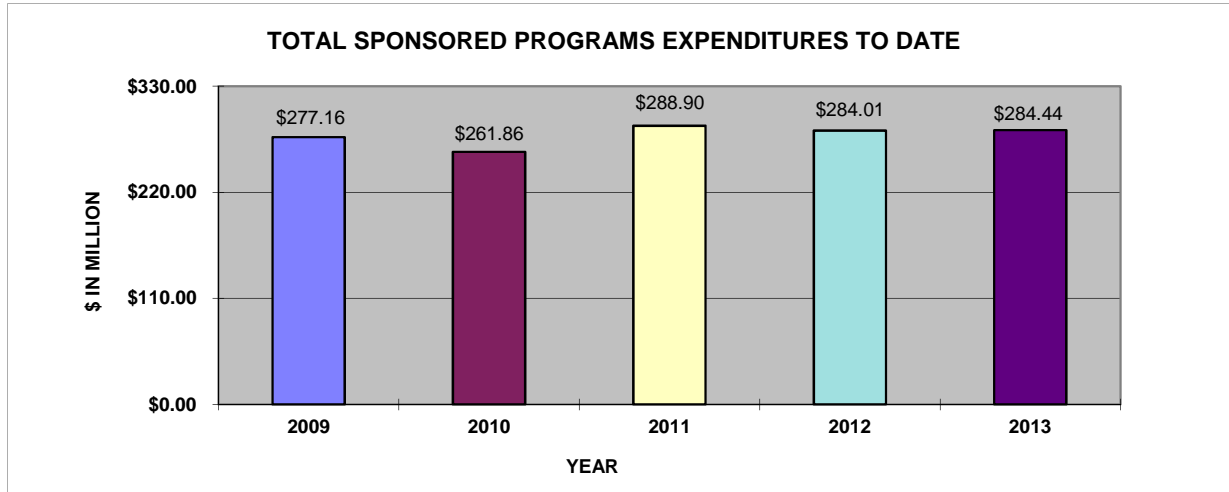
STATEMENTS OF NET ASSETS

- Total assets of \$2.0 billion exceeded related liabilities of \$1.2 billion by \$842.7 million.
- Education & General assets of \$116.2 million exceeded related liabilities of \$21.4 million by \$94.8 million.
- Sponsored Program assets of \$20.3 million offset related liabilities of \$20.3 million.
- Auxiliary Enterprise assets of \$621.0 million exceeded related liabilities of \$380.5 million by \$240.5 million.
- Service Unit assets of \$185.9 million exceeded related liabilities of \$114.3 million by \$71.6 million.
- Regents' Fund assets of \$125.4 million exceeded related liabilities of \$40.3 million by \$85.1 million.
- Other Funds assets of \$978.2 million exceeded related liabilities of \$627.5 million by \$350.7 million. Other Funds consist of fixed assets, net of accumulated depreciation and related bonds and master lease obligations, short-term pooled investment fund, student fee and fringe benefit clearing departments and other academic and administrative activities.

STATEMENTS OF CHANGES IN NET ASSETS

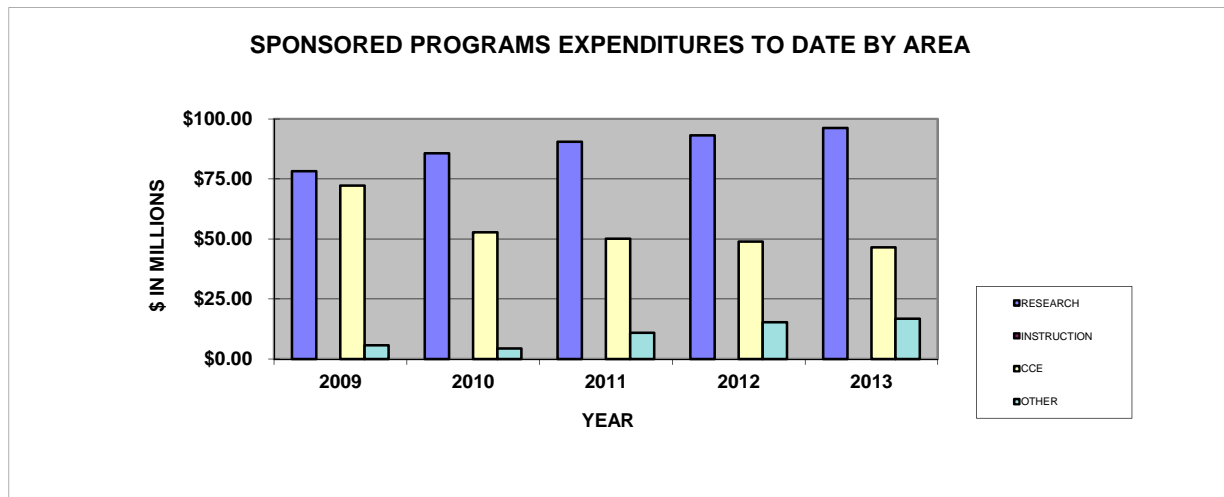
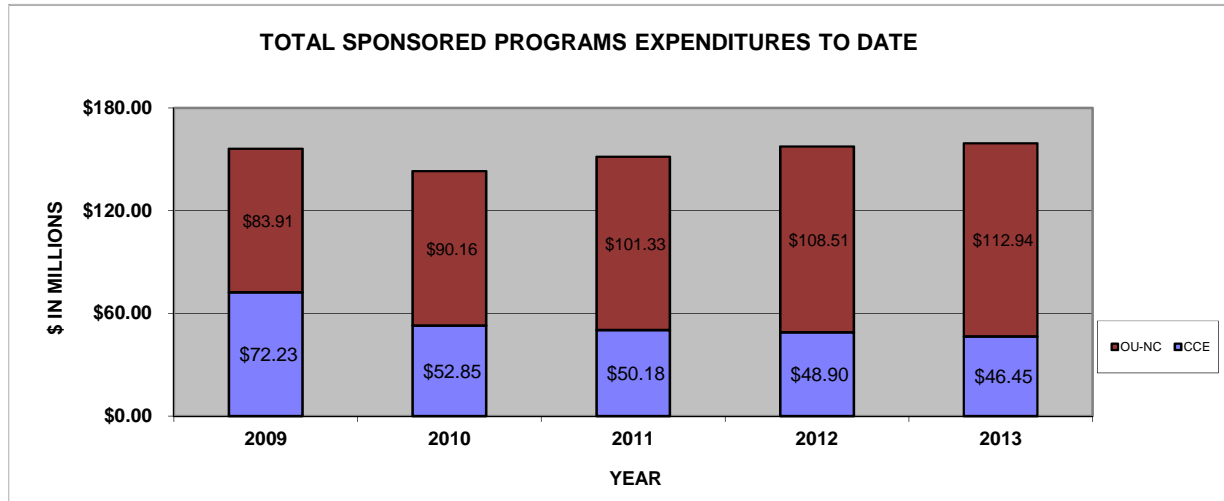
- Total revenues of \$1.163 billion exceeded expenses of \$1.127 billion by \$36.4 million.
- Education & General revenues of \$494.1 million exceeded expenses of \$484.3 million, resulting in a net increase of \$9.8 million.
- Sponsored Program revenues of \$159.4 million offset expenses of \$159.4 million.
- Auxiliary Enterprise revenues of \$220.5 million exceeded expenses of \$219.5 million, resulting in a net increase of \$1.0 million.
- Regents' Fund revenues of \$29.2 million exceeded expenses of \$16.0 million, resulting in a net increase of \$13.2 million.
- Other Fund revenues of \$260.3 million exceeded expenses of \$247.8 million, resulting in a net increase of \$12.4 million.

HEALTH SCIENCES CENTER AND NORMAN CAMPUS



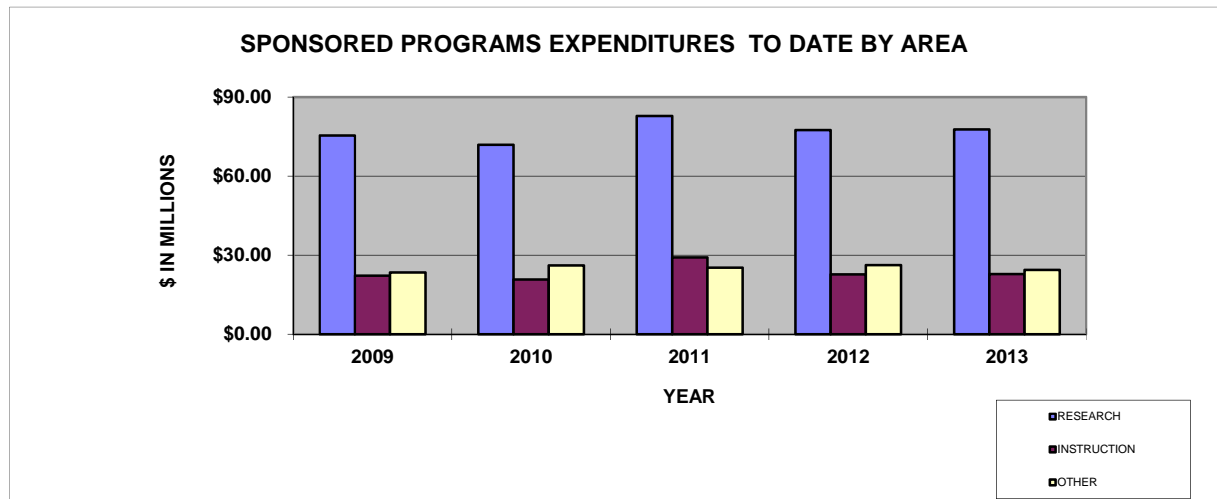
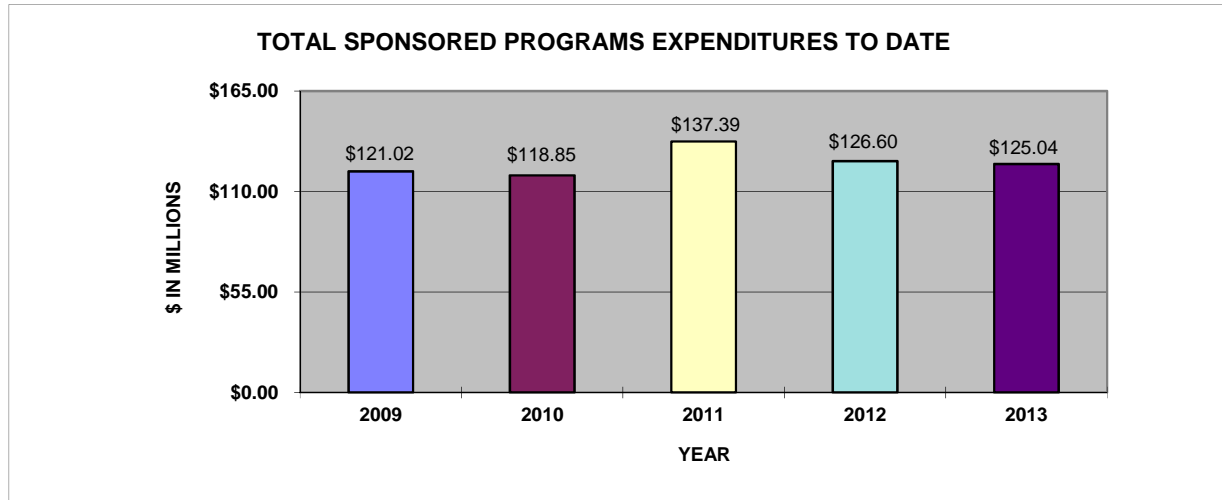
	FY 2013 YEAR	YEAR %CHANGE	FY 2012 YEAR		FY 2013 JUN	MONTH %CHANGE	FY 2012 JUN
RESEARCH	\$ 173,942,098	1.86%	\$ 170,761,358		\$ 18,916,817	4.08%	\$ 18,174,520
INSTRUCTION	\$ 22,861,410	0.52%	\$ 22,742,341		\$ 2,114,356	10.08%	\$ 1,920,690
CCE	\$ 46,453,264	-5.01%	\$ 48,901,616		\$ 5,282,741	16.86%	\$ 4,520,610
OTHER	\$ 41,182,619	-1.02%	\$ 41,605,811		\$ 4,060,859	21.63%	\$ 3,338,784
TOTAL	\$ 284,439,391	0.15%	\$ 284,011,126		\$ 30,374,773	8.66%	\$ 27,954,604

NORMAN CAMPUS



	FY 2013 YEAR	YEAR %CHANGE	FY 2012 YEAR	FY 2013 JUN	MONTH %CHANGE	FY 2012 JUN
RESEARCH	\$ 96,176,994	3.16%	\$ 93,228,020	\$ 10,917,717	1.67%	\$ 10,738,433
INSTRUCTION	\$ -	-	\$ -	\$ -	-	\$ -
CCE	\$ 46,453,264	-5.01%	\$ 48,901,616	\$ 5,282,741	16.86%	\$ 4,520,610
OTHER	\$ 16,765,113	9.69%	\$ 15,283,745	\$ 1,732,875	91.50%	\$ 904,903
TOTAL	\$ 159,395,371	1.26%	\$ 157,413,381	\$ 17,933,333	10.95%	\$ 16,163,946

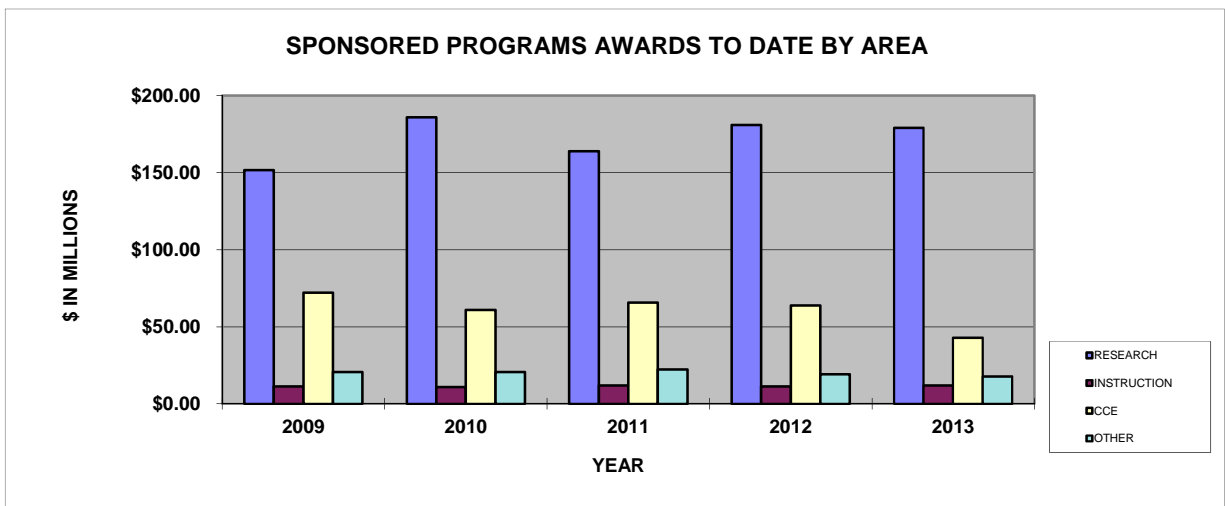
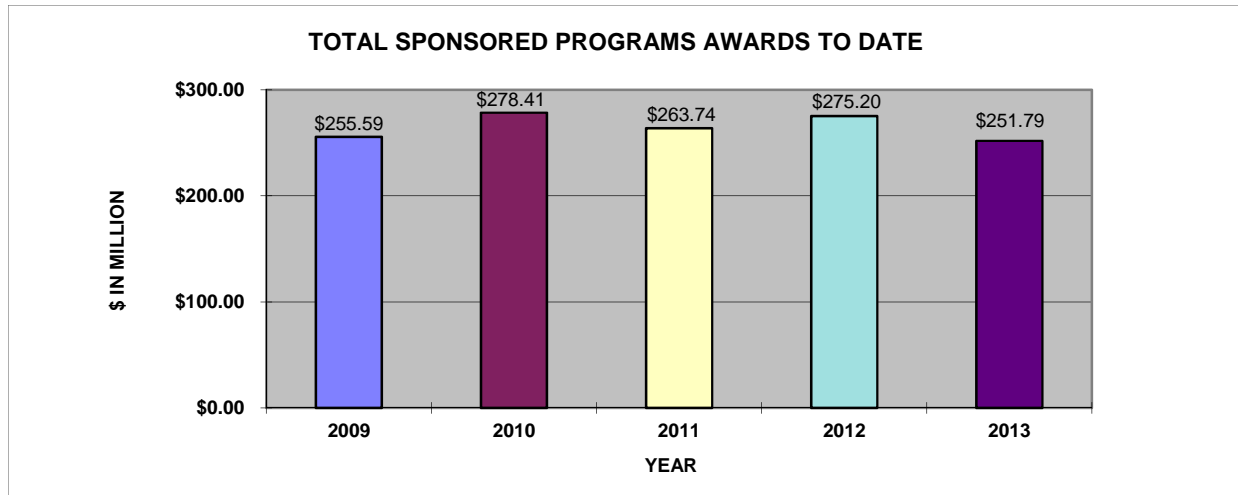
HEALTH SCIENCES CENTER



	FY 2013 YEAR	YEAR %CHANGE	FY 2012 YEAR		FY 2013 JUN	MONTH %CHANGE	FY 2012 JUN
RESEARCH	\$ 77,765,104	0.30%	\$ 77,533,338		\$ 7,999,100	7.57%	\$ 7,436,087
INSTRUCTION	\$ 22,861,410	0.52%	\$ 22,742,341		\$ 2,114,356	10.08%	\$ 1,920,690
OTHER	\$ 24,417,506	-7.24%	\$ 26,322,066		\$ 2,327,984	-4.35%	\$ 2,433,881
TOTAL	\$ 125,044,020	-1.23%	\$ 126,597,745		\$ 12,441,440	5.52%	\$ 11,790,658

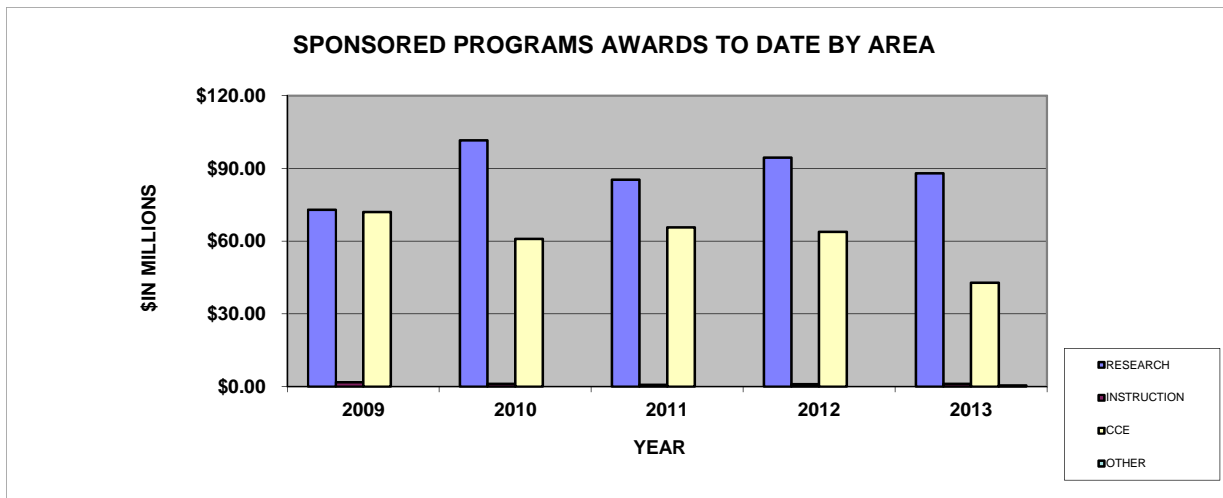
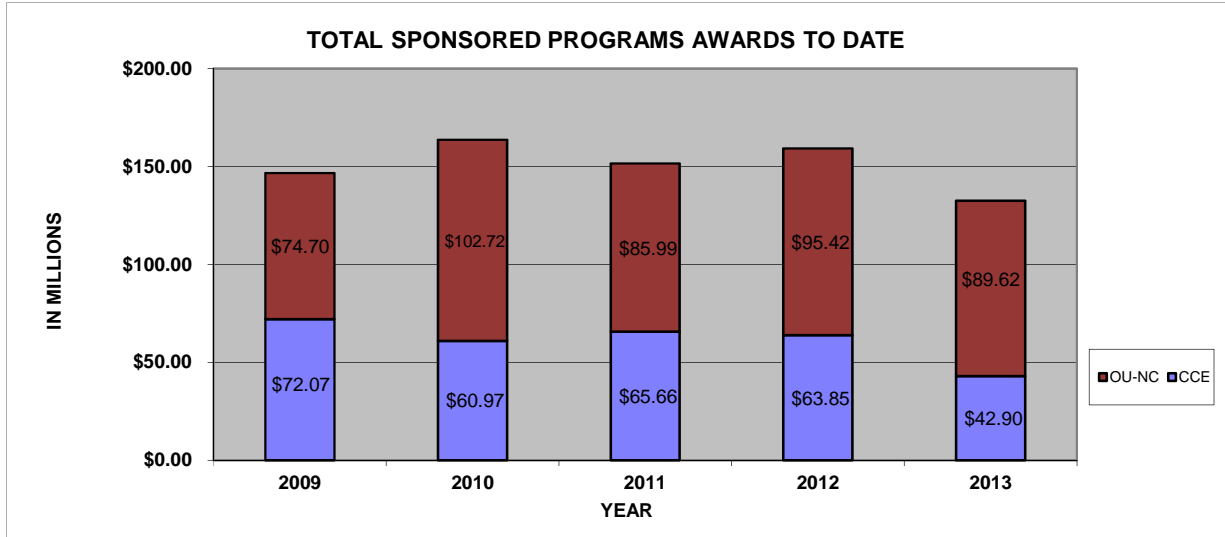
HEALTH SCIENCES CENTER

NORMAN CAMPUS AND HEALTH SCIENCES CENTER



	FY 2013 YEAR	YEAR %CHANGE	FY 2012 YEAR	FY 2013 JUN	MONTH %CHANGE	FY 2012 JUN
RESEARCH	\$ 179,021,553	-1.05%	\$ 180,917,488	\$ 15,884,980	-21.74%	\$ 20,298,965
INSTRUCTION	\$ 12,004,921	6.38%	\$ 11,284,534	\$ 397,540	173.66%	\$ 145,267
CCE	\$ 42,900,759	-32.81%	\$ 63,850,837	\$ 5,175,537	-66.13%	\$ 15,279,040
OTHER	\$ 17,860,363	-6.73%	\$ 19,148,194	\$ 610,994	-38.90%	\$ 1,000,011
TOTAL	\$ 251,787,596	-8.51%	\$ 275,201,053	\$ 22,069,051	-39.90%	\$ 36,723,283

NORMAN CAMPUS



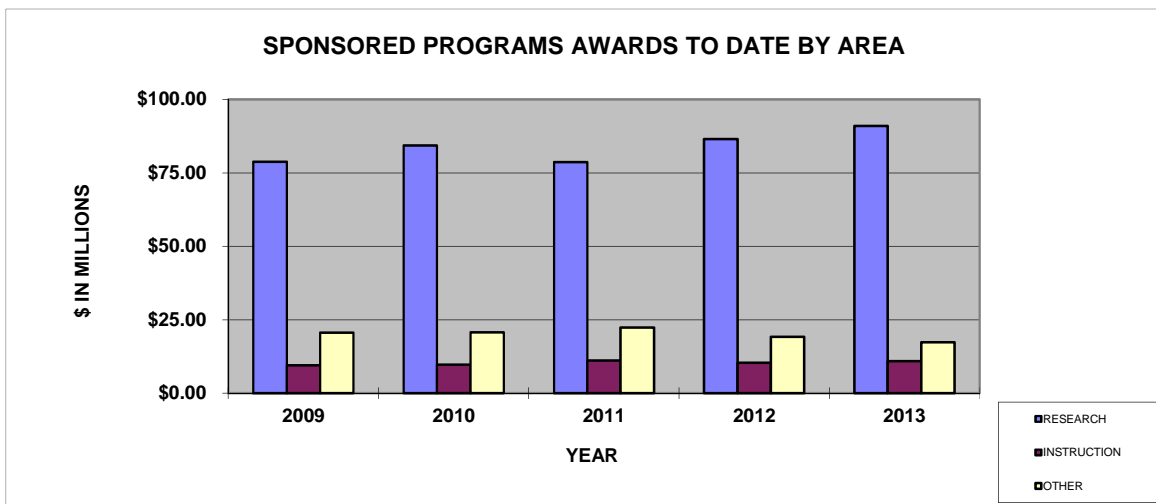
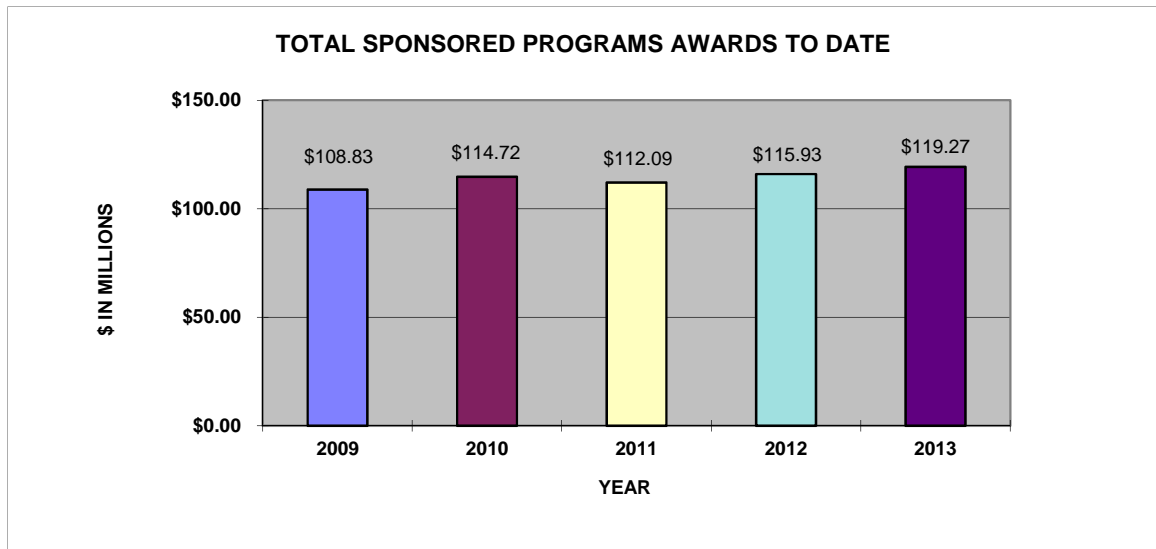
	FY 2013 YEAR	YEAR %CHANGE	FY 2012 YEAR	FY 2013 JUN	MONTH %CHANGE	FY 2012 JUN
RESEARCH	\$ 88,021,354	-6.81%	\$ 94,451,347	\$ 5,980,167	-52.47%	\$ 12,582,946
INSTRUCTION	\$ 1,105,347	14.32%	\$ 966,918	\$ -	-	\$ -
CCE	\$ 42,900,759	-32.81%	\$ 63,850,837	\$ 5,175,537	-66.13%	\$ 15,279,040
TOTAL	\$ 132,516,955	-16.80%	\$ 159,269,102	\$ 11,373,631	-59.18%	\$ 27,861,986

NORMAN CAMPUS

**NORMAN CAMPUS
REPORT OF CONTRACTS AWARDED (OVER \$250K)
MAY and JUNE 2013**

AWD #	AGENCY	TITLE	VALUE	PERIOD	PI(s)
105288300	US-DOE	PARTICLE PHYSICS BEYOND THE STANDARD MODEL AND THEORETICAL TOOLS FOR MEASURING DARK ENERGY	\$270,000	11 mo.	BAER, H (PHYAST)
115403800	OK-DMH	REGION 8 RPC SPF-SIG MOD 2	\$305,553	10 mo.	BISCOE, B (CSSWPC)
115378400	ST-NMSEDU	NEW MEXICO SCHOOL TURNAROUND SPECIALIST PROGRAM	\$2,932,500	24 mo.	BISCOE, B (CSEDUTAS)
115211000	OK-DHS	DDSD RECONCILIATION FY14	\$281,513	12 mo.	DEBERRY, V (CSCPM)
115210300	OK-DHS	IT HELP DESK FY13	\$1,112,025	12 mo.	DEBERRY, V (CSCPM)
115404400	OK-DMH	REGION 8 SPF-SIG AND RPC FY14	\$326,935	12 mo.	SHREDER, C (CSSWPC)
105288100	US-DOE	EXPERIMENTAL PHYSICS INVESTIGATIONS USING COLLIDING BEAM DETECTORS AT FERMILAB AND THE LARGE HADRON COLLIDER	\$540,000	11 mo.	SKUBIC, P (PHYAST)
TOTAL	7		\$5,768,526		

HEALTH SCIENCES CENTER



	FY 2013 YEAR	YEAR %CHANGE	FY 2012 YEAR	FY 2013 JUN	MONTH %CHANGE	FY 2012 JUN
RESEARCH	\$ 91,000,199	5.24%	\$ 86,466,141	\$ 9,904,813	28.37%	\$ 7,716,019
INSTRUCTION	\$ 10,899,574	5.64%	\$ 10,317,616	\$ 397,540	173.66%	\$ 145,267
OTHER	\$ 17,370,868	-9.28%	\$ 19,148,194	\$ 393,067	-60.69%	\$ 1,000,011
TOTAL	\$ 119,270,641	2.88%	\$ 115,931,951	\$ 10,695,420	20.70%	\$ 8,861,297

HEALTH SCIENCES CENTER

HEALTH SCIENCES CENTER**REPORT OF CONTRACTS AWARDED (OVER \$250K)**

MAY 2012

AWARD NO.	AGENCY	TITLE	VALUE	PERIOD	PI(S)
20072396	Natl Inst Allergy & Infectious Diseases	Haemophilus Influenzae Iron/Heme Regulon	323,066	60 mos.	Stull, Terrence Pediatrics - Administration
20090027	National Heart, Lung and Blood Institute	Autoimmune Determinants of Human Cardiac Myosin	548,873	46 mos.	Cunningham, Phina M Micro&Immun Grants/SPNSR funds
20100788	Sarah Cannon Research Institute	Research Site Development and Services	687,414	25 mos.	McMeekin, Scott SOCC Clinical Trials Office
20110657	National Cancer Institute	ETV1 and JMJD2 Demethylases in Prostate Cancer	307,100	22 mos.	Janknecht, Ralf Gregor Cell Biology
20111570	Natl Inst of General Medical Sciences	Structural and Functional Specificity of Rab GTPases	279,729	9 mos.	Li, Guangpu Biochemistry & Molec Biology
20112488	HIV/AIDS Bureau	Ryan White Part C Early Intervention Services (EIS) Prog	445,577	12 mos.	Salvaggio, Michelle R Medicine - Infectious Disease
20120818	Aastrom Biosciences, Inc.	A Multicenter, Randomized, Double-Blind, Placebo-Control	1,652,811	36 mos.	Saucedo, Jorge Medicine - Cardiology
20121334	National Center for Research Resources	Oklahoma IDeA Network of Biomedical Research Excellence	3,574,481	12 mos.	Akins, Darrin Randal Micro&Immun Grants/SPNSR funds
TOTALS:	8		7,819,051		

HEALTH SCIENCES CENTER**REPORT OF CONTRACTS AWARDED (OVER \$250K)**

JUNE 2013

AWARD NO.	AGENCY	TITLE	VALUE	PERIOD	PI(S)
20090027	National Heart, Lung and Blood Institute	Autoimmune Determinants of Human Cardiac Myosin	515,955	58 mos.	Cunningham,Phina M Micro&Immun Grants/SPNSR funds
20090760	National Eye Institute	Lipid Metabolism in the Retina	461,080	12 mos.	Anderson,Robert E Ophthalmology
20100038	Natl Ctr Minority Health & Health Dispar	Metabolic Signals Regulating GLUT4 Expression In Vivo	280,521	48 mos.	Olson,Ann Louise Biochemistry & Molec Biology
20100759	National Eye Institute	Studies of RPE65 (Retinal Pigment Epithelium-Specific 65	337,440	12 mos.	Ma,Jian-Xing Physiology
20100788	Sarah Cannon Research Institute	Research Site Development and Services	3,290,105	29 mos.	McMeekin,Scott SOCC Clinical Trials Office
20110055	Natl Inst Allergy & Infectious Diseases	The Neuroimmunology of Viral Infection	345,863	12 mos.	Carr,Daniel J Ophthalmology
20110522	United States Department of Education	Evaluating a Model for Community-Based Intervention	728,423	12 mos.	McBride,Bonnie J Peds - Developmental Pediatric
20111852	Natl Ctr Minority Health & Health Dispar	American Indians Diabetes Prevention Center: Impacting	547,817	12 mos.	Henderson,Joseph Neil Oklahoma Center on AIDHD
20120867	National Heart, Lung and Blood Institute	CVD in American Indians Study and Data Management Center	897,599	12 mos.	Lee,Elisa T Ctr. American Indian Hlth Res
20122411	Bureau of Health Professions	Advanced Nursing Education Grants	374,940	12 mos.	Carithers,Cathrin Lynn Academic Programs
20122454	Oklahoma Medical Research Foundation	Phase 1b Clinical Trial of IV OKN-007 in a Pilot Cohort	544,566	37 mos.	Ikeguchi,Alexandra P SOCC Clinical Trials Office
TOTALS:	11		8,324,309		

5.8—STUDENT ACTIVITY FEE, NORMAN CAMPUS

Student Activity Fee funds are that portion of the University's budget that are earmarked by the State Regents for Higher Education for student governmental, recreational, social and entertainment programs, health care services, ~~and~~ student publications, and generally available student scholarships. It is the responsibility of the Board of Regents to see that the Student Activity Fee funds are utilized to support needs in these ~~extracurricular~~ areas.

The President, as chief executive officer, presents recommendations to the Board of Regents on the distribution of all University funds, including the Student Activity Fee funds.

As the officer of the University most directly related to non-academic matters of student life, the University Vice President for Student Affairs and Dean of Students has immediate administrative responsibility for that portion of the University budget funded by Student Activity fees, as well as the budget units funded from this source.

The action of The University of Oklahoma Student Association ("UOSA") Undergraduate Student Congress and the Graduate Student Senate shall be considered a recommendation to the President and to the Board of Regents in the same manner as other budget recommendations.

Student Activity Fee Committee recommendations from UOSA are forwarded through the University Vice President for Student Affairs and Dean of Students to the President. All policy recommendations should follow the same administrative route.

The Board of Regents shall allocate to UOSA "that portion of the Student Activity Fee which has not been otherwise obligated by the Regents."

The use of state money (the Student Activity Fee is so defined) must have statutory and University controls. In order to provide assistance with the preparation of and adherence to the UOSA budget and to insure that all transactions are in conformance with University and state policies and requirements, a full-time professional staff member from the Student Affairs area selected by the University Vice President for Student Affairs and Dean of Students shall serve as sponsor of all UOSA student government accounts. Additionally, the Office of Student Affairs shall maintain a set of accounting records for each of the UOSA government accounts and provide this information to the account sponsor. The account sponsor will not be authorized to withhold any disbursements that meet State and University requirements.

The following guidelines shall govern the distribution of the Student Activity Fee and shall supersede any previous conflicting action of the Board of Regents concerning the role of the UOSA Undergraduate Student Congress with regard to appropriations:

- 1) The University Vice President for Student Affairs and Dean of Students is charged with the administrative responsibility for those services and programs funded from the Student Activity Fee, and is expected to recommend to the President the budgets for those services and programs, including but not limited to, Goddard Health Center, Counseling and Testing Services, *The Oklahoma Daily*, Sooner Yearbook, Recreational Services, and Campus Transportation. Because of the obvious student interest in these budget units, the following budget procedure is established to insure student input from the UOSA:

- The Executive Budget Committee of the UOSA will be established consisting of the UOSA President, Chair of the Undergraduate Student Congress, and Chair of Graduate Student Senate.
- As soon as possible in the Spring, the Executive Budget Committee of the UOSA will meet with the University Vice President for Student Affairs and Dean of Students for the purpose of reviewing the proposed budget for the following year and the probable distribution of that amount to the various units, so that the budget preparations for the UOSA can begin.
- The University Vice President for Student Affairs and Dean of Students has the basic responsibility for the preparation of budget recommendations for those portions of the Student Activity Fee funds going to regularly committed budgets.
- It is the primary responsibility of the Executive Budget Committee to prepare budget recommendations for the uncommitted portions of the Student Activity Fee funds, which will support the activities of student government, activities and services sponsored by student government, and registered student organizations in existence for more than one year.
- The Executive Budget Committee and the University Vice President for Student Affairs and Dean of Students will then prepare the final budget recommendations for the total Student Activity Fee funds distribution. Neither shall submit budget recommendations for further review until agreement between them has been reached. Should agreement not be reached, the President shall refer the matter to the Norman Campus Committee of the Board of Regents, which shall formulate and present the Student Activity budget directly to the Board of Regents.
- The Executive Budget Committee will submit the UOSA portion of the budget for review by the Undergraduate Student Congress and Graduate Student Senate prior to the end of the Spring semester and identify in that budget those amounts allocated to the budget sub-divisions. A line item budget will be presented to the Board of Regents for approval each Fall.
- The recommendations of the Undergraduate Student Congress and Graduate Student Senate shall be submitted to the President through the Office of the University Vice President for Student Affairs and Dean of Students for submission to the Board of Regents for approval.

2) Each year, 2% of the total Student Activity Fee funds shall be placed in a reserve account prior to any distribution in order to be used by the administration throughout the year for necessary services, facilities, and programs relevant to the intended use of the Student Activity Fee (repairing recreational facilities, assisting campus-wide program, solving unanticipated budget problems, funding long-range projects such as the construction of outdoor basketball courts, etc.). The University Vice President for Student Affairs and Dean of Students shall be the sponsor of this reserve account, and shall chair a committee composed of himself or herself, the President of UOSA, Chair of UOSA Undergraduate Student Congress, Chair of the Graduate Student Senate, and Chair of the Campus Activities Council in recommending disbursements. In the event of disagreement, separate views will be presented to the President for decision. The reserve shall not be used to fund the program of student organizations or those activities for which it is the proper function of UOSA Undergraduate Student Congress and Graduate Student Senate to fund. This should in no way preclude UOSA from establishing its own reserve account from its allocated funds.

3) To benefit University students, when such funds are available, after consultation with the Executive Budget Committee, the University Vice President for Student Affairs and the President may recommend to the Board of Regents that a portion of Student Activity Fee funds be distributed to University scholarships. Only those scholarships which are available to any enrolled University student may be funded by Student Activity Fee funds.

4) The remaining portion of the Student Activity Fee funds shall be used to fund the Student Government and those programs recommended by the UOSA Undergraduate Student Congress and Graduate Student Senate, so long as they are within the guidelines created by the State Regents for Higher Education and the Board of Regents.

Although the Board of Regents has the responsibility to commit the Student Activity Fee funds where they are most needed within the student community, it is intended that this uncommitted portion appropriated to UOSA will not be less than \$350,000 per year.

The UOSA Budget Committee will present to both legislative bodies recommended budget allocations in the following categories for the next year prior to the end of the Spring semester:

1) Administrative costs of all salaried individuals of the UOSA. The University's Human Resources department will assist in the formulation of job descriptions, employment practices, and recommend salary levels.

2) Joint operations costs for student government infrastructure and those costs deemed to be of common interest to graduate and undergraduate students (e.g., Archie W. Dunham Conoco Student Leadership Wing, UOSA Executive and Judicial Branches, Commuter Student Association, etc.) as determined by the Student Activity Fee Committee. These funds shall be allocated by the Undergraduate Student Congress.

3) Legislative allocations shall be divided between the Undergraduate Student Congress and the Graduate Student Senate, ratably divided based upon the previous academic year enrollment, as determined by the Office of Institutional Research. Undergraduate Student Congress and Graduate Student Senate will then be responsible for funding those student organizations which are composed of enrolled undergraduate or graduate students.

The Budget will be presented to the Board of Regents through the proper administrative channels as soon as it has been reviewed by the Undergraduate Student Congress and Graduate Student Senate.

The following guidelines shall pertain to those funds budgeted by the UOSA:

1) No Student Activity Fee funds money shall be used to pay the legal fees of any student or students in a criminal or civil court action. Programs of legal service to the student community (public defenders for intra-University matters, legal aid, etc.) and legal assistance for the UOSA are permissible. However, no Student Activity Fee funds money may be used in any court action against the University. Authorization for the use of UOSA legal assistance funds must come from the UOSA President, Undergraduate Student Congress Chair and Graduate Student Senate Chair.

2) The highest priority in disbursing the program portion of the Student Activity Fee funds should be those student activities (educational, social, and recreational) which have substantial campus-wide effects. The funding of student organizations shall be discontinued except in those instances in which projects sponsored by a certain organization are deemed to have great significance for a substantial segment of the student community.

3) The Undergraduate Student Congress and the Graduate Senate, should they ascertain that certain needs exist which cannot be resolved within a single budget year, may recommend to the President and to the Board of Regents that an amount be obligated for a period of time (2 or more years) in order to fulfill the existing need. Through such action, very significant projects (recreational equipment and facilities, for example) may be achieved. It is recommended that a standing committee of the Undergraduate Student Congress and of the Graduate Student Senate be established to work with the University Vice President for Student Affairs and Dean of Students in identifying such needs and in determining priorities.

4) No UOSA funds may be utilized in funding the Student Traffic Court. Since the Student Traffic Court operates as an administrative arm of the University, it should be separately funded.

5) A policy shall be established and maintained to permit student organizations to deposit non-state funds in private bank accounts, consistent with state law and University accounting and auditing practices.



1107-1121 Elm Avenue, Stubbeman Place

FY 2014 Salary Increase Recommendations - 2nd round
Norman Campus

<u>Name</u>	<u>Rank/Title</u>	<u>Current Salary</u>	<u>Proposed Salary</u>	<u>Compression</u>		
				<u>% Increase</u>	<u>\$ Increase</u>	
Abra	Gordon	Assistant Professor	\$ 51,500	\$ 52,000	1.0%	\$ 500
Anderson	Ronald	Assistant Professor	\$ 61,800	\$ 66,800	8.1%	\$ 5,000
Bass	Loretta	Associate Professor	\$ 72,500	\$ 75,000	3.4%	\$ 2,500
Beasley	William	Professor	\$ 115,315	\$ 119,915	4.0%	\$ 4,600
Bemben	Michael	Professor/Chair	\$ 121,492	\$ 126,492	4.1%	\$ 5,000
Bergersen	Kyle	Assistant Professor	\$ 58,710	\$ 60,010	2.2%	\$ 1,300
Bert	Shannon	Assistant Professor	\$ 67,449	\$ 68,099	1.0%	\$ 650
Biggerstaff	Michael	Associate Professor	\$ 92,514	\$ 97,114	5.0%	\$ 4,600
Bolino	Ana	Assistant Professor	\$ 71,560	\$ 76,560	7.0%	\$ 5,000
Bolino	Mark	Professor	\$ 176,068	\$ 180,068	2.1%	\$ 4,000
Bosse	Eric	RT Lecturer	\$ 42,024	\$ 42,774	1.8%	\$ 750
Bradley	Bret	Assistant Professor	\$ 111,240	\$ 114,240	2.7%	\$ 3,000
Bramble	Barbara	Assistant Professor	\$ 59,516	\$ 62,516	5.0%	\$ 3,000
Brown	Cecelia	Professor/Director	\$ 118,450	\$ 120,450	1.7%	\$ 2,000
Burke	Susan	Associate Professor	\$ 63,825	\$ 65,739	3.0%	\$ 1,915
Burns	Thomas	Professor	\$ 96,897	\$ 97,897	1.0%	\$ 1,000
Busenitz	Lowell	Professor	\$ 178,318	\$ 182,318	2.0%	\$ 4,000
Butko	Daniel	Assistant Professor	\$ 64,890	\$ 65,790	1.4%	\$ 900
Callaghan	Amy	Assistant Professor	\$ 64,000	\$ 65,550	2.4%	\$ 1,550
Caselman	Tonia	Associate Professor	\$ 63,812	\$ 64,812	1.6%	\$ 1,000
Chidambaram	Laku	Professor	\$ 243,597	\$ 248,597	2.1%	\$ 5,000
Clark	Robert	Associate Professor	\$ 64,200	\$ 66,700	3.9%	\$ 2,500
Clay	William	Assistant Professor	\$ 53,889	\$ 54,389	0.9%	\$ 500
Cline	Thomas	Assistant Professor	\$ 64,200	\$ 65,200	1.6%	\$ 1,000
Conway	Tyrrell	Professor	\$ 117,446	\$ 121,446	3.4%	\$ 4,000
Cricchio	Anthony	Assistant Professor	\$ 64,200	\$ 65,200	1.6%	\$ 1,000
Cuccia	Cindy	RT Lecturer	\$ 47,202	\$ 50,202	6.4%	\$ 3,000
Curiel	Herman	Professor	\$ 74,030	\$ 75,030	1.4%	\$ 1,000
Cusack	George	Director	\$ 81,370	\$ 81,870	0.6%	\$ 500
Davidson	Ronald	RT Instructor	\$ 57,000	\$ 62,000	8.8%	\$ 5,000
Dunn	Anne	Associate Professor	\$ 67,449	\$ 70,149	4.0%	\$ 2,700
Elisens	Wayne	Professor	\$ 89,864	\$ 91,664	2.0%	\$ 1,800
Franklin	Lori	Assistant Professor	\$ 57,783	\$ 60,783	5.2%	\$ 3,000
Golubeva	Janya	Assistant Professor	\$ 115,000	\$ 119,000	3.5%	\$ 4,000
Gray	Karen	Associate Professor	\$ 66,126	\$ 67,126	1.5%	\$ 1,000
Grunsted	Shelly	Assistant Professor	\$ 71,950	\$ 74,950	4.2%	\$ 3,000
Hackney	Jennifer	Assistant Professor	\$ 53,000	\$ 53,500	0.9%	\$ 500
Hart	James S	Professor/Chair	\$ 120,000	\$ 125,000	4.2%	\$ 5,000
Havig	Kirsten	Assistant Professor	\$ 55,000	\$ 57,000	3.6%	\$ 2,000
Hewes	Randall	Associate Prof/Chair	\$ 122,500	\$ 126,500	3.3%	\$ 4,000
Hodgson	Scott	Professor	\$ 88,770	\$ 90,970	2.5%	\$ 2,200
Holliday	Lisa	Assistant Professor	\$ 70,290	\$ 71,490	1.7%	\$ 1,200
Holt	Ben	Associate Professor	\$ 69,472	\$ 72,422	4.2%	\$ 2,950
Huskey	Rebecca	Associate Professor	\$ 56,207	\$ 61,207	8.9%	\$ 5,000
Huskey	Samuel	Associate Prof/Chair	\$ 97,644	\$ 101,644	4.1%	\$ 4,000
Jensen	Kevan	Associate Professor	\$ 148,540	\$ 151,540	1.9%	\$ 3,000
Jensen	Matt	Assistant Professor	\$ 128,600	\$ 133,600	3.9%	\$ 5,000

Johnson	Kathleen	Professor	\$ 62,000	\$ 64,500	4.0%	\$ 2,500
Karr	Liz	Assistant Professor	\$ 64,612	\$ 65,862	1.9%	\$ 1,250
Kim	Yong-Mi	Associate Professor	\$ 61,414	\$ 63,256	3.0%	\$ 1,842
Knapp	Michael C	Professor	\$ 145,936	\$ 148,936	1.9%	\$ 3,000
Kramer	Michael	Professor/Chair	\$ 141,800	\$ 144,800	2.1%	\$ 3,000
Kroska	Amy	Associate Professor	\$ 74,160	\$ 75,160	1.3%	\$ 1,000
Krumholz	Lee	Professor	\$ 48,809	\$ 50,609	3.7%	\$ 1,800
Krutz	Glen	Professor	\$ 121,396	\$ 133,535	10.0%	\$ 12,140
Kulemeka	Owen	Assistant Professor	\$ 58,000	\$ 60,000	3.4%	\$ 2,000
Lawson	Paul	Professor	\$ 74,588	\$ 81,088	8.7%	\$ 6,500
Linn	Scott	Professor	\$ 173,139	\$ 178,139	2.7%	\$ 5,000
Locke	Elizabeth	RT Lecturer	\$ 43,285	\$ 44,135	2.0%	\$ 850
Long	David	RT Lecturer	\$ 81,162	\$ 81,662	0.6%	\$ 500
Loon	Leehu	Associate Professor	\$ 72,183	\$ 73,433	1.7%	\$ 1,250
Love	Bridget	RT Lecturer	\$ 42,024	\$ 42,674	1.5%	\$ 650
Martens	Betsy	Associate Professor	\$ 59,051	\$ 60,823	3.0%	\$ 1,772
Mc Inerney	Michael	Professor	\$ 118,246	\$ 121,246	2.5%	\$ 3,000
McCuen	Tammy	Associate Professor	\$ 78,272	\$ 79,172	1.1%	\$ 900
Megginson	William	Professor	\$ 219,416	\$ 233,416	5.7%	\$ 14,000
Miller	Christina	Assistant Professor	\$ 59,740	\$ 60,740	1.7%	\$ 1,000
Mintler	Cathernie	RT Lecturer	\$ 41,200	\$ 41,800	1.2%	\$ 600
Miranda	Shaila	Associate Professor	\$ 139,540	\$ 142,540	2.1%	\$ 3,000
Nagle	David	Associate Professor	\$ 62,423	\$ 64,373	3.1%	\$ 1,950
Natale	Anthony	Associate Professor	\$ 62,618	\$ 66,618	6.4%	\$ 4,000
Parsons	David	Professor/Director	\$ 206,000	\$ 221,000	7.3%	\$ 15,000
Peck	B. Mitchell	Associate Professor	\$ 64,841	\$ 65,841	1.5%	\$ 1,000
Pilat	Stephanie	Assistant Professor	\$ 61,800	\$ 62,700	1.5%	\$ 900
Piotrowski	Martin	Associate Professor	\$ 65,270	\$ 66,270	1.5%	\$ 1,000
Pober	Elizabeth	Assistant Professor	\$ 55,412	\$ 56,412	1.8%	\$ 1,000
Razook	Nim	Professor	\$ 171,194	\$ 181,194	5.8%	\$ 10,000
Reyes	Matt	Assistant Professor	\$ 63,000	\$ 64,475	2.3%	\$ 1,475
Riggs	Wayne	Associate Prof/Chair	\$ 93,000	\$ 98,000	5.4%	\$ 5,000
Rosenthal	Jim	Professor	\$ 79,233	\$ 81,233	2.5%	\$ 2,000
Rudolf	Matthais	RT Lecturer	\$ 41,200	\$ 41,700	1.2%	\$ 500
Russell	Craig	Professor	\$ 129,804	\$ 132,804	2.3%	\$ 3,000
Russell	Scott	Professor	\$ 66,336	\$ 68,136	2.7%	\$ 1,800
Scafe	Robert	RT Lecturer	\$ 43,285	\$ 44,035	1.7%	\$ 750
Schmeltzer	John	Professor	\$ 62,000	\$ 64,500	4.0%	\$ 2,500
Schwarzkopf	Al	Associate Professor	\$ 87,652	\$ 90,652	3.4%	\$ 3,000
Shaft	Terrie	Associate Professor	\$ 112,367	\$ 117,367	4.4%	\$ 5,000
Shaiman	Jennifer	RT Lecturer	\$ 41,200	\$ 41,850	1.6%	\$ 650
Sharfman	Mark	Professor	\$ 179,488	\$ 189,488	5.6%	\$ 10,000
Sharp	Susan	Professor	\$ 111,841	\$ 112,841	0.9%	\$ 1,000
Shen	Guoqiang	Associate Professor	\$ 83,702	\$ 85,502	2.2%	\$ 1,800
St. John	Craig A	Professor/Chair	\$ 134,078	\$ 145,078	8.2%	\$ 11,000
Steele	Kathryn	RT Lecturer	\$ 42,024	\$ 42,674	1.5%	\$ 650
Stevenson	Brad	Associate Professor	\$ 68,314	\$ 71,014	4.0%	\$ 2,700
Steyn	Elizabeth	Associate Professor	\$ 60,616	\$ 63,616	4.9%	\$ 3,000
Stock	Duane	Professor	\$ 164,737	\$ 167,737	1.6%	\$ 3,000
Tanner	Ralph	Professor	\$ 87,853	\$ 92,653	5.5%	\$ 4,800
Temple	Samuel	RT Lecturer	\$ 41,200	\$ 41,800	1.2%	\$ 600
Thomas	Wayne	Professor	\$ 209,751	\$ 223,751	6.0%	\$ 14,000
Tsetsura	Yekaterina	Associate Professor	\$ 74,541	\$ 76,041	2.0%	\$ 1,500
Uno	Gordon	Professor/Chair	\$ 162,000	\$ 174,000	7.4%	\$ 12,000
Villegas	Susy	Assistant Professor	\$ 56,732	\$ 58,732	3.5%	\$ 2,000
Vishanoff	David	Associate Professor	\$ 64,200	\$ 69,200	7.8%	\$ 5,000

Wachter	Hepi	Associate Professor	\$ 64,723	\$ 66,198	2.3%	\$ 1,475
Wang	Qiong	Assistant Professor	\$ 140,000	\$ 143,000	2.1%	\$ 3,000
Wawrik	Boris	Assistant Professor	\$ 65,536	\$ 66,736	1.8%	\$ 1,200
Wieters	Meghan	Assistant Professor	\$ 67,800	\$ 69,000	1.8%	\$ 1,200
Williams	Scott	Assistant Professor	\$ 52,945	\$ 53,845	1.7%	\$ 900
Worthen	Meredith	Assistant Professor	\$ 58,710	\$ 61,210	4.3%	\$ 2,500