

**MINUTES OF THE REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA  
JUNE 24-26, 2013**

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**MINUTES OF A REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
JUNE 24-26, 2013**

A Regular Meeting of the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University was called to order at the Noble Conference Center in Ardmore, Oklahoma, at 4:48 p.m. on June 24, 2013.

The following Regents were present: Richard R. Dunning, Chairman of the Board, presiding; Regents Tom Clark, Jon Stuart, A. Max Weitzenhoffer, Clayton I. Bennett and Kirk Humphreys.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma; Dr. Nancy L. Mergler, Senior Vice President and Provost – Norman Campus; Dr. Dewayne Andrews, Senior Vice President and Provost – Health Sciences Center Campus; Gerard Clancy, President, OU-Tulsa; Vice Presidents Catherine Bishop, Joe Castiglione, Kelvin Droegemeier, Tripp Hall, Kyle Harper, Nicholas Hathaway, James Pappas, Daniel Pullin, Kenneth Rowe and Clarke Stroud; Director of Internal Auditing Clive Mander; Chief Legal Counsel Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell.

Attending the meeting from Cameron University was Dr. Cindy Ross, President of the University, President-elect John McArthur and Vice President Glen Pinkston.

Attending the meeting from Rogers State University were Dr. Larry Rice, President of the University, and Vice Presidents Richard Beck and Tom Volturo.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 3:30 p.m. on June 23, 2013, both as required by 25 O.S. 1981, Section 301-314.

## **MINUTES**

Regent Stuart moved approval of the minutes of the regular meeting held May 9-10, 2013 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Humphreys. The Chair declared the motion unanimously approved.

## **CAMERON UNIVERSITY**

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Ross began her report by entering into the record that the University officially dedicated their “field of dreams” last week, even though the construction of the softball complex was sometimes a nightmare. McMahon Field and Athletic Center will serve all CU athletes with its weight training room, has batting cages for both softball and baseball, and an indoor practice facility for golf. A highlight of the dedication ceremony was a retired elite Army member parachuting into the dedication with the game ball. She also reported on a new scholarship given by the Great Plains AMBUCS that will be available to students in areas leading to licensure in occupational and physical therapy. The President ended her report by saying thank you once again to the Board of Regents for the opportunities provided to her for the last 11 years—the support, encouragement, the friendship. Dr. Ross said that she

is also terribly excited and pleased that the Board selected Dr. John McArthur as the 17<sup>th</sup> president of Cameron University, stating that he brings proven administrative leadership and sound academic credentials to the position. She closed by saying, "I really believe the best is yet to come for Cameron."

## **REPORT OF THE CHAIRMAN OF THE BOARD OF REGENTS**

Chairman Dunning stated that, in his time on the Board, he has never had the opportunity to work with anyone as professional as President Ross. Everything she has done for Cameron has been amazing and in the best interests of the students, faculty, staff and the community. He said that she is an amazing person who has taught him so much about higher education in the ways she goes about solving problems and creating space where there is no space. Mr. Dunning thanked her on behalf of the Board and said, "Please don't run away; stay around so we can continue to use your knowledge."

## **SUBSTANTIVE PROGRAM CHANGES – CU**

The Oklahoma State Regents for Higher Education (OSRHE) require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the President, upon recommendation of the appropriate faculty, academic unit and dean, the Curriculum Committee or Graduate Council, and the Provost. The changes are being submitted to the Board of Regents for approval prior to submission to the State Regents.

### 1. PROGRAM: B.A. in Communication

**PROPOSED CHANGE:** Program Requirement Changes

**COMMENTS:** Two concentrations in Journalism and Radio/Television Production will be deleted. The remaining two concentrations will be renamed from Speech Communication to Communication Studies and from Public Relations and Organizational Communication to Public Relations.

Two courses will be removed from the Communication Studies concentration and deleted from the course catalog. Two new courses will be added to the Communication Studies concentration and the course catalog. One new course will be added to the Public Relations concentration and the course catalog. The number of hours required for the concentrations will decrease from 30 to 21 hours.

Three courses will be replaced with three existing courses in the major core category. Two new courses will be added to the major core category. Total hours required for the major core will increase from 13 to 22 hours. The requested changes will not require additional funds nor will the total numbers of hours required change.

### 2. PROGRAM: B.A. in Journalism and Media Production

**PROPOSED CHANGE:** Program Addition

COMMENTS: The Bachelor of Arts in Journalism and Media Production program is designed to combine two concentrations from the Bachelor of Arts in Communication program into a new standalone degree program. The program combines print journalism, radio, television, and web journalism courses to create an interdisciplinary convergence journalism program that will prepare students to disseminate news and other information in a multitude of cutting-edge formats. The curricular course requirements include a major core that ensures students gain the factual, procedural and functional knowledge needed to communicate with the masses in all media formats. Curricular electives are designed to further allow students to develop and strengthen their skills in their chosen area of expertise. The proposed program will represent the sole standalone journalism and media production degree in the region. Successful completion of the program will prepare students for future employment in local, regional, and national news and mass media markets.

3. PROGRAM: A.S. in Interdisciplinary Studies

PROPOSED CHANGE: Option Deletion

COMMENTS: The Pre-Baccalaureate Nursing option will be deleted. All courses required for the program are included in other degree programs. Students remaining in the option will be given until Spring 2015 to complete the option or move to the new Associate in Science in Allied Health Science program (pending OSRHE approval.) Upon final approval of the option deletion and program addition, no new students will be admitted to the option. Retaining the option for this program would constitute duplication at Cameron. The requested change will not require additional funds.

4. PROGRAM: All Graduate Programs

PROPOSED CHANGE: Program Requirement Changes

COMMENTS: Current retention standards delay placement of students on academic probation until nine graduate hours are earned. The proposed change would remove this criterion and allow placement of students on academic probation at the end of any term, regardless of graduate hours earned. The requested change will not require additional funds nor will the total numbers of hours required change.

The current graduate credit transfer policy allows a student to petition transfer of previously earned graduate coursework but prohibits transfer of graduate coursework previously applied to another graduate degree. The policy also allows a student to petition transfer of up to 12 hours of graduate coursework with a letter grade of "C" or better. The proposed changes would allow a student to petition transfer of up to 12 hours of graduate coursework previously earned or applied to another graduate degree with a letter grade of "B" or better. The requested changes will not require additional funds nor will the total numbers of hours required change.

President Ross recommended the Board of Regents approve the proposed changes to the Cameron University academic programs.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Humphreys. The Chair declared the motion unanimously approved.

## FISCAL YEAR 2014 BUDGET – CU

Cameron University enters the 2013 – 2014 academic year with the momentum of over a decade of remarkable transformation, progress, and growth – transformation of the physical plant, progress to become the “University of Choice,” and significant growth in quality and quantity of students, faculty and staff. All of this has been accomplished while improving the financial stability, institutional effectiveness, and accountability of Cameron University to the students, community members, and other stakeholders of Southwest Oklahoma.

After successful completion of two five-year strategic plans *Plan 2008: Preparing for Cameron University’s Second Century* and *Plan 2013: Choices for the Second Century* and the spectacular achievements to meet the ambitious goals of *Campus Master Plan 2015*, Cameron University embarked upon a comprehensive review and listening program to develop new planning documents. The results of these reviews are *Campus Master Plan 2025* and *Plan 2018: Values Driven, Action Oriented*. Both documents provide the blueprint for the future success of Cameron University. In this FY ’14 budget, we are initiating the first steps to build Cameron’s future from both blueprints.

These are our driving values:

- Value One: Student Learning
- Value Two: Excellence in Teaching, Scholarship, Service, and Mentoring
- Value Three: Leadership in our Community and Region
- Value Four: Shared Governance
- Value Five: Diversity
- Value Six: Responsible Stewardship of Public and Private Resources, the Public Trust, and Cameron’s Future

These are our actions and initiatives for 2013 - 2014:

1. Graduation Starts Today
  - Develop a suite of graduation planning tools for all incoming students to include web, print, and social media to encourage graduation for all students
  - Implement *Recruiter* software package: first year of a two year software installation project that will allow the University to track and communicate with prospective and matriculated students from their initial contact with the University through graduation
  - Continue outreach and partnership opportunities with area high schools with specific initiatives for Cache, Duncan, Elgin, and Lawton Public Schools
2. We Want You Back
  - Implement DegreeWorks to help advisors and students pinpoint specific courses needed for graduation. Roll out to students expected Fall 2013
  - Use DegreeWorks to identify current and former students who are within 24 hours of graduating and provide students with detailed plans for degree completion
  - Identify and contact first year students who have not enrolled for the second year
3. Student Success
  - Open the Office of Teaching and Learning to provide a comprehensive first year experience for students, to coordinate support laboratories in reading, writing, and mathematics, and to provide faculty development opportunities with new technologies, teaching techniques, and instructional materials
  - Review and revise university admissions requirements for adult learners and at-risk learners in order to provide supplemental support resources to improve the likelihood of academic success and degree completion



- Streamline and expedite completion of remediation requirements for students with developmental needs in English
  - Provide intersession and summer workshops for entering students with developmental needs
4. High Impact Educational Practices
- Offer capstone courses for all bachelor's degrees beginning Fall 2013
  - Provide two Study Abroad trips to London and other parts of Europe in 2014
  - Initiate a campus "Research Day" for student projects
  - Implement modified Indirect Cost Recovery program to provide support at the departmental level for student research opportunities
  - Increase student internship opportunities
5. Academic Excellence
- Implement two new associate degree programs in Fall – AS in Allied Health and AAS in Medical Laboratory Technology
  - Implement a new Bachelor's degree in Journalism and Media Production to better serve the needs of the students and prepare them for jobs in the changing world of digital media and convergence journalism
  - Adopt Reverse Transfer and Articulation Agreements with area two-year schools and career technology centers
  - Implement revised general education requirements for all students completing Associates and Bachelor degrees
  - Add a Mathematics Specialist option in the Education graduate program
6. Assessment and Accountability
- Apply for the Higher Learning Commission academy for the improvement of student persistence and graduation rates
  - Test seniors using the CAAP exams for Critical Thinking and Writing
  - Develop common assessments and rubrics for general education courses
  - Implement a graduate survey two months and one year after graduation in conjunction with Alumni Relations to track placement and satisfaction
  - Create a university committee to review the effectiveness of developmental courses offered at Cameron University and to review assessment of student success and completion
7. Community Development
- Organize and host economic development forums to include a CU-Duncan forum on State Incentives and Financing for Business
  - Relaunch Project 'DREAM' as an entrepreneurship contest
  - Review tuition and fee support practices for active duty military
  - Host a leadership workshop on campus for student leaders from area high schools
8. Community Engagement
- Conduct a yearlong community service initiative related to Oklahoma tornado recovery
  - Apply for the Carnegie Foundation for the Advancement of Teaching Elective Community Engagement Classification
  - Plan Academic Festival IX – topic selection and scheduling of activities and speakers for 2014 – 2015
  - Host the Oklahoma Association for Developmental Education annual meeting in September 2013
  - Host the Oklahoma Academic Advising Association (OACADA) Fall Conference and Annual Meeting in September 2013

- Host the technical meeting of the Oklahoma Academy of Science in November 2013
- Host the Texas Oklahoma Regional Undergraduate Symposium (TORUS) for mathematics in February 2014
- Develop a mechanism for systematic assessment of community perceptions of the institution's engagement with the community
- Designate a campus-wide coordinator to support and advance community engagement and to record and track engagement with the community
- Initiate the use of McMahon Field and Athletics Center for softball and other sports

#### 9. Faculty and Staff Development

- Provide faculty development opportunities with new technologies, teaching techniques, and instructional materials through the Office of Teaching and Learning
- Train chairs and deans and implement the Faculty Load and Compensation (FLAC) module within Banner
- Operationalize the Staff Advisory Council
- Conduct supervisor training to support staff development, growth, and performance evaluation
- Investigate a comprehensive sabbatical program to afford faculty greater professional development opportunities including the study of new teaching and learning techniques and technologies

#### 10. Campus Communication

- Conduct campus listening sessions with both faculty and staff groups
- Host community and campus sessions to introduce new personnel including the President, Vice President for Academic Affairs, and Dean of the School of Business
- Train and support employees for service accountability to students and campus visitors including courtesy, timeliness of response, and accuracy of information provided

#### 11. Access to Educational Opportunities

- Implement new degree programs in Fall 2013 (described above)
- Consider and implement, if appropriate, a non-credit continuing education project for hotel and casino management
- Continue growth of online courses and programs
- Partner with Comanche Nation College to support the regional Native American population
- Evaluate employment demands for current associate and baccalaureate degree programs to determine needs for additional degree programs
- Continue development, promotion and implementation of the Cameron Connection – College Planning Camp to attract more first generation students to college

#### 12. Affordability

- Increase student scholarships by at least \$60,000
- Increase Tuition Waivers by at least \$85,000
- Maintain competitive Housing and Board costs for resident students
- Maintain competitive tuition and mandatory fee rates
- Conduct a comprehensive childcare study with the Burgess Business Research Center and CETES to study the need for and feasibility of providing childcare on campus

## 13. Alumni Involvement

- Implement CU Alumni Association G.O.L.D. (Graduates of the Last Decade) program
- Increase Alumni Association membership by 6%
- Grow Class of 2014 members by 10%
- Host receptions in Lawton, Duncan, and the Oklahoma City metropolitan area for alumni to meet the new president
- Plan and execute an orientation for CU Alumni Association Board Members
- Finalize fundraising to endow a CU Alumni Association scholarship
- Implement a new online giving solution to process payments on and off campus

## 14. Capital Improvements

- Renovate Burch Hall basement for the Office of Teaching and Learning and for first year student success
- Continue campus lighting improvements
- Complete sidewalk installation on campus perimeter
- Additional renovation of floors in the Shepler Center to better meet student needs
- Renovate vacant space at CU-Duncan to increase student learning opportunities

This budget, our values, and these initiatives clearly demonstrate Cameron University's commitment to student learning and student success inside and outside the classroom, to support for our employees and community, and to the growth and prosperity of our region. This is an exciting time to be part of Cameron University.

## BUDGET OVERVIEW:

Total projected revenue for FY 2014 is \$48,512,050 and is composed of the following:

• State appropriations	\$21,783,765	(45%)
• Tuition	\$20,113,615	(42%)
• Student fees	\$5,400,729	(11%)
• Gifts, grants and state program reimbursements	\$939,466	(2%)
• Other income	\$274,475	(-%)

Projected revenues include an increase of \$175,500 in state appropriated funds, a .8 percent increase from FY 2013, new tuition and fee revenue of \$221,250 from a requested 5.97 percent increase in tuition and mandatory fees and a decrease in budgeted enrollment. The continued underfunding of mandatory costs increases by the State is one of the University's primary concerns for FY 2014 and future years.

Total expenditures for FY 2014 are projected to be \$49,272,390. The proposed budget includes the following expenditures:

• Instruction	\$25,006,048	(51%)
• Research	\$147,073	(-%)
• Public service	\$386,957	(1%)
• Academic support	\$2,707,555	(6%)
• Student services	\$4,904,746	(10%)
• Institutional support	\$4,561,358	(9%)
• Physical facilities	\$6,550,553	(13%)
• Scholarships and tuition waivers	\$5,008,100	(10%)

Overall, University expenditures will increase by \$201,893 from FY 2013, a .4 percent increase. The small increase is the result of a concerted effort to fund initiatives through reallocations and develop a fiscally conservative budget due to inadequate support from the State and in anticipation of an enrollment decline. Accordingly, the FY 2014 budget does not contain any funding for a salary plan or a stipend.

It is important to note that in FY 2014, Cameron's administrative expenses at 9 percent is both a decrease from FY 2013 and well below the administrative cost guideline of 13 percent for regional universities established by the Oklahoma State Regents. This is the result of the administration's commitment to maximizing the portion of the budget allocated to instruction, academic support, and student services and minimizing the portion of the budget used by administrative departments.

The commitment of prior year educational and general reserve funds in the amount of \$760,340 is required to meet budgeted mandatory costs increases and other initiatives.

The combination of tuition and mandatory fee increases and commitment of reserves enables the University to budget several student-oriented and structural initiatives previously noted. Additionally, due to the University's commitment to student learning and to being the "University of Choice" in Southwest Oklahoma, general reserves are being committed to balance the FY 2014 budget and focus resources on identified priorities. It is anticipated that some of the committed reserves will be recaptured by not filling certain open positions and through spending restraint by Cameron's faculty and staff.

The projected, unobligated reserve balance for June 30, 2014 is \$3,792,640, or 8.5 percent of budgeted annual expenditures. The amount of the projected, unobligated reserve is greater than the 8.33% recommended by the Oklahoma State Regents for Higher Education.

President Ross recommended the Board of Regents approve the operating budget for FY 2014 as presented.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Humphreys. The Chair declared the motion unanimously approved.

## **TUITION RATES AND MANDATORY FEE RATES FOR FISCAL YEAR 2014 – CU**

70 O.S. 2001, Sections 3218.8 and 3218.9, as amended by House Bill No. 1748, authorizes the Oklahoma State Regents for Higher Education to establish resident and graduate tuition rates, non-resident tuition rates, and mandatory fees (fees for items not covered by tuition and which all students pay as a condition of enrollment at the institution). Section 3218.8 provides that the limits for undergraduate tuition and mandatory fees shall be less than 105 percent of the average resident tuition and mandatory fees at the university's peer institutions. Peer institutions for regional universities are determined by the State Regents and include "like-type public institutions in surrounding and other states." Section 3218.8 also provides that the limits for guaranteed tuition rates shall be less than 115 percent of the nonguaranteed tuition rate. Section 3218.9 provides that the limits for graduate resident and graduate nonresident tuition and mandatory fees shall be less than the average graduate resident and nonresident tuition and mandatory fees at peer institutions.

In its deliberation on the establishment of resident tuition rates for undergraduate and graduate education, the State Regents shall balance the affordability of public higher education with the provision of available, diverse, and high-quality opportunities giving consideration to the level of state appropriations, the state economy, the per capita income and cost of living, the

college-going and college-retention rates, and the availability of financial aid in Oklahoma. For any increase in the tuition rates, the State Regents shall demonstrate a reasonable effort to affect a proportionate increase in the availability of need-based financial aid.

Cameron University is requesting Tuition and Mandatory Fee Rates for academic year 2014 (AY 2014) which reflects a 5.97 percent increase for resident students and 6.39 percent increase for nonresident students. The increase in annual resident tuition and mandatory fees for current resident undergraduate students is \$285 for a student enrolled in 30 hours for one academic year.

Beginning with the 2008-09 academic year, House Bill 3397 passed by the Oklahoma legislature requires that a new undergraduate student be given the opportunity to choose to participate in the Guaranteed Tuition Rate Program. A first-time, full-time undergraduate student who is a resident of Oklahoma may choose to pay a guaranteed rate based on the projected average for the next four years or at the annual rate charged each year. The requested resident tuition undergraduate guaranteed rate is \$131.50 per credit hour for students entering Fall 2013, Spring 2014 and Summer 2014. The resident tuition undergraduate rate for AY 2014 is \$114.50 per credit hour.

Offsetting the additional cost to students are increased scholarships and other financial support. Resident tuition waivers and university scholarships will be increased seven percent from \$2,063,100 in AY 2013 to \$2,208,100 in AY 2014. For four consecutive years Cameron has received national recognition for its commitment to affordability. According to data reported in the US News and World Reports "Best Colleges 2013," Cameron is among the top 7% of 625 like universities across the nation in terms of our students graduating with low debt. Specifically, 54 percent of Cameron's students graduated without any debt last year. The University remains committed to maintaining its low debt load among graduates by continuing to offer expansive financial assistance to students.

Once approved by the Board of Regents, the tuition and mandatory fee rates request will be forwarded to the Oklahoma State Regents for Higher Education for approval and will be effective Fall 2013.

President Ross recommended the Board of Regents approve the proposed tuition and mandatory fee rates for FY 2014.

#### UNDERGRADUATE TUITION RATES

*(Nonresident students pay both resident and nonresident tuition)*

Proposed FY 14: Resident Tuition <u>Per Credit Hour</u>	Annual Undergraduate Tuition and Mandatory Fees <u>30 Credit Hours – 2 Semesters</u>
\$114.50	\$5,055.00
Proposed FY 14: Nonresident Tuition <u>Per Credit Hour</u>	Annual Undergraduate Tuition and Mandatory Fees <u>30 Credit Hours – 2 Semesters</u>
\$248.00	\$12,495.00

**UNDERGRADUATE GUARANTEED TUITION RATES***(Available to first time resident students only)*

<u>Proposed FY 14: Resident Tuition Per Credit Hour</u>	<u>Annual Undergraduate Tuition and Mandatory Fees 30 Credit Hours – 2 Semesters</u>
\$131.50	\$5,565.00

**GRADUATE TUITION RATES***(Nonresident students pay both resident and nonresident tuition)*

<u>Proposed FY 14: Resident Tuition Per Credit Hour</u>	<u>Annual Graduate Tuition and Mandatory Fees 24 Credit Hours – 2 Semesters</u>
\$147.50	\$4,836.00
<u>Proposed FY 14: Nonresident Tuition Per Credit Hour</u>	<u>Annual Graduate Tuition and Mandatory Fees 24 Credit Hours – 2 Semesters</u>
\$296.50	\$11,952.00

**MANDATORY FEES:***(Charged by the credit hour)*

Student Technology	\$16.50
Library Automation and Materials	5.75
Assessment	3.50
Academic Records	3.00
Student Facility	14.00
Student Activity*	10.00
Cultural and Lectureship	1.25

\*Includes Student Government Fee of \$.15

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Humphreys. The Chair declared the motion unanimously approved.

**FOOD SERVICES CONTRACT FOR 2014 – CU**

In 2011, Cameron University solicited proposals for food service operations in Cameron's dining halls, snack bars, coffee shop and for on-campus catering. With Board approval, the only responding bidder, Sodexo, Inc., was awarded a contract for Fiscal Year 2011-2012. The contract also granted Cameron University nine separate and successive renewal options of one year each at a mutually agreed upon price.

The proposed renewal contract amount is based on a sliding board scale with the University's costs based on the number of participants and on the occupancy of Cameron's residential apartments where residents are required to participate in a dining/convenience plan. The estimated contract amount assumes the number of meal plan participants in Fiscal Year

2013-2014 will be comparable to Fiscal Year 2012-2013. The proposed contract amount takes into consideration a two percent increase in traditional board and commuter plans. A 4.6% increase of student board and commuter plan rates was approved by the Board in January 2013.

President Ross recommended the Board of Regents approve the third one-year renewal option of a food service operations contract with Sodexo, Inc. The estimated contract amount for Fiscal Year 2013-2014 is \$975,000.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Humphreys. The Chair declared the motion unanimously approved.

#### **ANNUAL INTERNAL AUDIT PLAN FOR FISCAL YEAR 2014 – CU**

Following practices within the auditing industry and standards of the Institute of Internal Auditors, Internal Audit has developed an audit plan using a risk-based audit approach. As part of the risk-based approach, Internal Audit personnel discussed risk factors with University management and compiled internal and external data into a risk matrix in order to develop an audit plan. Based upon the analysis performed and the resources available, we believe that the current audit plan addresses the higher risk areas within the University.

The detailed Audit Plan for FY 2014 has been discussed with the Finance and Audit Committee and includes six departmental and functional audits and five information technology audits.

Post-audit reviews and special projects will be performed when necessary or as requested. Internal audits may be performed on an unannounced basis.

President Ross recommended that the Board of Regents approve the annual Audit Plan for Fiscal Year 2014.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Humphreys. The Chair declared the motion unanimously approved.

#### **ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS –CU**

##### **APPOINTMENT(S):**

Breazeale, Donald, Associate Professor, tenure track, Agriculture, annualized rate of \$55,000 for 10 months paid over 12 months (\$4,583.33 per month) effective August 5, 2013.

Ph.D., Texas A&M University  
M.S., California State Polytechnic University, Pomona  
B.S., California State Polytechnic University, Pomona  
Last Position: Consultant for USAID  
Years Related Experience: Fifteen

Brue, Krystal, Assistant Professor, tenure track, Organizational Leadership, annualized rate of \$46,000 for 10 months paid over 12 months (\$3,833.33 per month) effective August 5, 2013. (In the event the doctorate is not completed as scheduled, salary will be \$40,000 (\$3,333.33 per month) with the rank of Instructor.)

Ph.D. (expected June 2013), Northcentral University  
M.A., Abilene Christian University  
B.B.A., Abilene Christian University  
B.A., Abilene Christian University  
Last Position: Teacher, Great Plains Technology Center  
Years Related Experience: None

Cheshire, Emily, Assistant Professor, tenure track, Department of Psychology, annualized rate of \$44,000 for 10 months paid over 12 months (\$3,666.67 per month) effective August 5, 2013. (In the event the doctorate is not completed as scheduled, salary will be \$40,000 (\$3,333.33 per month) with the rank of Instructor.)

Ph.D. (expected Spring 2014), Virginia Tech  
M.S., Virginia Tech  
B.S., Virginia Tech  
Last Position: Graduate Assistant, Virginia Tech  
Years Related Experience: None

Compton, Michael, Associate Professor, tenure track, Music, annualized rate of \$47,000 for 10 months paid over 12 months (\$3,916.67 per month) effective August 5, 2013.

D.M.A., Shenandoah Conservatory of Shenandoah University  
M.A., California State University, Sacramento  
B.M., California State University, Sacramento  
Last Position: Temporary Assistant Professor, Cameron University  
Years Related Experience: Nine

Johnson, Deborah, Assistant Professor, tenure track, Department of Criminal Justice and Sociology, annualized rate of \$44,000 for 10 months paid over 12 months (\$3,666.67 per month) effective August 5, 2013.

Ph.D., University of Missouri – Kansas City  
M.S., University of Missouri – Kansas City  
B.A., Michigan State University  
Last Position: Visiting Professor, Indiana University Southeast  
Years Related Experience: Two

Lei, Ming, Assistant Professor, tenure track, Department of Communication, annualized rate of \$46,000 for 10 months paid over 12 months (\$3,833.33 per month) effective August 5, 2013. (In the event the doctorate is not completed as scheduled, salary will be \$39,000 (\$3,250.00 per month) with the rank of Instructor.)

Ph.D. (expected August 2013), Washington State University  
M.A., Washington State University  
B.A., Hunan Normal University, China  
Last Position: Project Manager, Murrow Center for Media and Health Promotion  
Research, Washington State University  
Years Related Experience: None



Nagaraj, Nagaraj, Assistant Professor, tenure track, Department of Physical Sciences, annualized rate of \$46,000 for 10 months paid over 12 months (\$3,833.33 per month) effective August 5, 2013.

Ph.D., University of North Texas  
M.Sc., Osmania University, Hyderabad, India  
B.Sc., Osmania University, Hyderabad, India  
Last Position: Visiting Assistant Professor, Midwestern State University  
Years Related Experience: One

Tohidi, Mary, Assistant Professor, tenure track, Department of Physical Sciences, annualized rate of \$46,000 for 10 months paid over 12 months (\$3,833.33 per month) effective August 5, 2013.

Ph.D., Emory University  
B.S., Pahlavi University, Shiraz, Iran  
Last Position: Adjunct Instructor, Cameron University  
Years Related Experience: Five

Tyrrell, Sue, Assistant Professor, tenure track, Department of English and Foreign Languages, annualized rate of \$42,000 for 10 months paid over 12 months (\$3,500.00 per month) effective August 5, 2013.

Ph.D., Texas A&M University  
M.A., Texas A&M University - Commerce  
B.A., University of Texas at Tyler  
Last Position: Student teacher supervisor, University of Kansas  
Years Related Experience: Four

Ward, Debra, Assistant Professor, tenure track, Department of Mathematical Sciences, annualized rate of \$46,000 for 10 months paid over 12 months (\$3,833.33 per month) effective August 5, 2013.

Ph.D. (expected August 1, 2013), Texas State University – San Marcos  
M.Ed., Texas State University – San Marcos  
B.S., U Texas State University – San Marcos  
Last Position: Doctoral Teaching Assistant, Texas State University – San Marcos  
Years Related Experience: None

#### CHANGE(S):

Kuchta, Howard, Assistant Dean and Assistant Professor, title changed to Interim Dean of the School of Education and Behavioral Sciences and Assistant Professor, annual salary of \$90,000 (\$47,800 faculty, \$42,200 administrative) (\$7,500.00 per month), effective July 1, 2013.

McArthur, John, title changed from Provost, Cameron University to President, Cameron University, retain appointment as Professor, Department of Mathematical Sciences, School of Science and Technology, annual salary of \$182,500 (\$15,208.33 per month), effective July 1, 2013.

Vanderslice, Ronna, NCATE Coordinator and Dean, School of Education and Behavioral Sciences and McCasland Foundation Endowed Chair in Educational Leadership, title changed to Vice President for Academic Affairs and Professor with Tenure, annual salary of \$145,000 (\$12,083.33 per month), effective July 1, 2013. An increase in annual salary to \$150,000 will be considered with a meritorious twelve-month performance review.

**NEPOTISM WAIVER(S):**

**Oty, Karla, Ph.D., Director of Institutional Research, Assessment, and Accountability.** Dr. Karla Oty is the spouse of Cameron President Designate Dr. John McArthur. Dr. Oty is responsible for institutional research, assessment of student learning, and accountability efforts for regional and programmatic accreditation. Her significant success in this role has been and will continue to be invaluable to Cameron. In order to mitigate any potential conflict, Dr. Oty will report directly to the Cameron Vice President for Academic Affairs or other designee of the Board of Regents (the "Supervisor"). In all personnel matters involving Dr. Oty, the Supervisor will report directly to the Chair of the Regents' Cameron Committee. Dr. Oty will continue to be eligible for compensation adjustments pursuant to institutional pay increases applied to all similarly situated University employees. All other personnel actions related to Dr. Oty will be based only upon the recommendation of the Supervisor to the Chair of the Cameron Committee and the approval of the full Board of Regents. Dr. McArthur is removed from all financial and supervisory matters related to Dr. Oty.

President Ross recommended the Board of Regents approve the personnel actions listed above.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Humphreys. The Chair declared the motion unanimously approved.

**NONSUBSTANTIVE PROGRAM CHANGES – CU**  
**CURRICULUM CHANGES – CU**  
**QUARTERLY FINANCIAL ANALYSIS – CU**

The listed items were identified, by the administration, in each agenda item as "For Information Only." Although no action was required, the opportunity to discuss or consider any of them individually was provided.

**NONSUBSTANTIVE PROGRAM CHANGES – CU**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are nonsubstantive, but require the changes to be communicated to them for information only. The program modifications shown below have been approved by the President, upon recommendation of the Provost. The changes are being submitted to the Board of Regents for information only.

1. PROGRAM: Minor in Environmental Studies

PROPOSED CHANGE: Modification

COMMENTS: Specify list of courses from which to select based on major. The requested change will not require additional funds and will not change total credit hours required for the minor.

2. PROGRAM: Minor in Public Relations

PROPOSED CHANGE: Modification

COMMENTS: Define minor course requirements by adding three required courses and allowing nine hours of electives. The requested change will not require additional funds and will not change total credit hours required for the minor.

3. PROGRAM: Minor in Speech Communication

PROPOSED CHANGE: Modification

COMMENTS: Change title to Communication Studies. Define minor course requirements by replacing one course and removing three hours of electives. The requested change will not require additional funds and will not change total credit hours required for the minor.

4. PROGRAM: Minor in Special Education

PROPOSED CHANGE: Addition

COMMENTS: Add defined minor in Special Education. The requested change will not require additional funds.

This item was reported for information only. No action was required.

### **CURRICULUM CHANGES – CU**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, modify and delete courses, but require that the changes be communicated to them for information. The modifications attached hereto as Exhibit A have been approved by the President, upon recommendations of the Provost, respective deans and department chairs, and the Curriculum Committee or Graduate Council.

This item was reported for information only. No action was required.

### **QUARTERLY FINANCIAL ANALYSIS – CU**

By request of the Board of Regents, the Cameron University Statements of Net Assets as of March 31, 2013, Statements of Changes in Net Assets for the nine months then ended and related Executive Summary are presented and attached hereto as Exhibit B.

This item was reported for information only. No action was required.

## **ROGERS STATE UNIVERSITY**

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Rice gave the Regents a handout of his report and highlighted a few items verbally. He stated that budget and enrollment issues have been challenging, but there is some good news. The University is on the verge of signing an agreement with the Cherokee Nation to provide 24 fully funded scholarships, including housing. The administration just signed a reverse transfer agreement with Northeastern Oklahoma A&M College to facilitate students who come to RSU without their AA degree to finish an AA degree between the two institutions. The University is very close to establishing a National Guard GOLD program, equivalent to the Federal ROTC program, something that is very important to the Oklahoma Military Academy alumni. The University's retention rates are positive. The President and others are in discussions with Google and the Cherokee Nation about funding a STEM initiative in rural elementary schools, and the University has received word

that there may be Federal funding for establishing a small business development center within the Innovations Center. Dr. Rice also announced that the Governor has appointed him to the OETA Board, filling the regional university vacancy caused by President Ross' retirement. He looks forward to this because of the University's relationship with OETA through RSU Public Television. All indications from the Higher Learning Commission visit regarding the MBA program are positive and they look forward to that official report in a few weeks. A significant \$250,000 gift from a Claremore Junior College graduate will go to fund scholarships, and the Hillcat baseball team will be going back to the College World Series for the second year in a row.

## **SUBSTANTIVE PROGRAM CHANGES – RSU**

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the appropriate faculty, academic unit and dean, the Curriculum Committee, the Academic Council, and the Vice President for Academic Affairs. The change is being submitted to the Board of Regents for approval prior to submission to the State Regents.

1. PROGRAM: Department of Applied Technology  
Bachelor of Science in Game Development (117)

PROPOSED CHANGE: Modify existing B.S. degree plan

- Add new courses, add courses to program core
  - CS 1413 Introduction to Game Development
  - CS 2553 3D Modeling
  - CS 3343 Mobile Application Development
  - CS 3553 3D Character Rigging and Animation
- Add existing courses to program core
  - BADM 2843 Business Statistics
  - CS 1213 Introduction to Computing
  - ENGL 4453 Literary Traditions
  - IT 1411 Orientation to Computer Technology
  - IT 2143 Introduction to Networking
- Delete courses from program core
  - ART 1213 Digital Foundations
  - ART 2553 Digital 3D Foundations
  - ART 3553 Digital 3D Art Studio
  - ART 4433 Sequential Art
  - CS 3333 Object-Oriented Technology
  - CS 3433 Discrete Mathematics ( MATH 3433)
  - CS 3573 Operating Systems
  - IT 3723 Computer Architecture
- Modify existing courses
  - Change prerequisites, CS 3733 – Computer Graphics Programming
  - From: MATH 3523 Linear Algebra
  - CS 3333 Object-Oriented Technology
  - To: MATH 3523 Linear Algebra
  - CS 2323 Programming II

Change prerequisites, CS 3753 – Introduction to Modeling and Simulation  
 From: MATH 3523 Linear Algebra  
 To: BADM 2843 Business Statistics

Remove prerequisites, CS 3813 – Game Programming I  
 CS 3733 Computer Graphics Programming  
 PHYS 3113 Physics for Gaming

Add prerequisite, CS 3823 – Game Programming II  
 CS 3733 Computer Graphics Programming

Change credit hours and course number, CS 4504 – Capstone  
 To: CS 4503 Capstone

COMMENTS: This restructuring of the degree program incorporates many course prerequisites into the core requirements, and integrates new, more relevant courses. Based on surveys of instructors, graduating seniors, and the Industry Advisory Board, the revisions are expected to enhance degree completion.

2. PROGRAM: Department of Applied Technology  
 Bachelor of Science in Business Information Technology (108)

PROPOSED CHANGE: Change course prerequisite for IT 4113 – Network Routing  
 From: IT 3253 Advanced TCP/IP Administration  
 To: IT 3153 Network Operating Systems II

COMMENTS: The faculty determined that IT 3153 was sufficient preparation; this simplifies the prerequisite structure for the degree.

PROPOSED CHANGE: Change Option in Software Development and  
 Multimedia (108S)  
 Add new course CS 3343 Mobile Application Development to option electives

COMMENTS: Mobile applications are now an important component of the software landscape, with unique challenges to design and implement programs. The Industry Advisory Board endorsed the proposal to add such a course to the software track.

3. PROGRAM: Department of Fine Arts  
 Bachelor of Fine Art in Visual Arts (119)

PROPOSED CHANGE: Change course prerequisite for ART 1223 – Graphic  
 Design I  
 Add prerequisite ART 1213 Digital Foundations

COMMENTS: This change ensures that students in this computer-intensive class will have the necessary foundation to succeed.

PROPOSED CHANGE: Change prerequisites for ART 1323 – Typography  
 Remove ART 1223 Graphic Design I  
 Add ART 1213 Digital Foundations

COMMENTS: This change ensures that students in this computer-intensive class will have the necessary foundation to succeed.

4. PROGRAM: Department of History and Political Science  
Bachelor of Science in Political Science (110)

PROPOSED CHANGE: Add new courses

- Add new courses to program electives
  - GEOG 3023 Economic Geography
  - GEOG 3043 Environmental Geography
  - GEOG 3053 Military Geography
  - GEOG 3950 Selected Topics in Human Geography
  - GEOG 4023 Political Geography
  - POLS 3173 The American Congress

COMMENTS: These courses will enhance the existing degrees in Military History, Secondary Education and the Social Science option.

5. PROGRAM: Department of Psychology, Sociology, and Criminal Justice  
Associate in Arts in Elementary Education (011E)

PROPOSED CHANGE: Change program core  
Remove PSY 3033 Developmental Psychology from program requirements

COMMENTS: As one of two options, it was determined in collaboration with Cameron University that the course objectives of PSY 3043, Child Psychology, were more in line with the goals and objectives of Elementary Education students.

6. PROGRAM: Department of Mathematics and Physical Science  
Associate in Science in Physical Science (028)

PROPOSED CHANGE: Add new courses to list of electives for the degree plan

- CHEM 3950 Special Topics in Chemistry
- ENGR 3950 Special Topics in Engineering
- GEOL 3950 Special Topics in Geology
- MATH 3950 Special Topics in Mathematics
- PHYS 3950 Special Topics in Physics

COMMENTS: These new courses allow special topics to be offered as needed without adding to the permanent course inventory, consistent with practice in other departments. Additionally, they will permit each discipline to react quickly to changes in industry, and in the rapidly changing fields of science and engineering, and to develop and offer courses toward a baccalaureate degree.

President Rice recommended the Board of Regents approve the proposed change in the Rogers State University academic program.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Humphreys. The Chair declared the motion unanimously approved.

Regent Humphreys moved to defer action on items two and three until after the next recess. After some discussion, the decision was made to move ahead with item four and come back to items two and three.

**EMPLOYEE ACADEMIC TUITION ASSISTANCE PROGRAM – RSU**

The implementation of the Employee Academic Tuition Assistance Program began in 2004. Since inception of the program, it has enabled a number of full time employees to complete their undergraduate degrees while working at Rogers State University.

The suggested modification to the policy is clarifying the intent and application of the policy to reflect that the value of the tuition waiver will be equal to the Resident tuition rate per credit hour applicable to the semester enrolled and up to a maximum of seven undergraduate credit hours per semester for the fall and spring semesters and a maximum of three credit hours for the summer.

President Rice recommended the Board of Regents approve changes to the Rogers State University Employee Academic Tuition Assistance Program.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Humphreys. The Chair declared the motion unanimously approved.

**EMPLOYEE BENEFIT CHANGE – RSU**

The University has always been diligent in analyzing how the institution allocates and spends its resources. Each budget cycle, departments justify current expenditures and justify their budget request.

New sources of revenue are limited while day to day expenses continue to increase.

After implementing cost saving measures, completing the institution's internal budget review process, and receiving the allocation of state appropriations from the State Regents for Higher Education, the institution is once again searching for institutional cost savings.

The Plan may be amended to allow the President of Rogers State University to suspend or eliminate the four percent employer contributions for full-time eligible employees. The majority of the regional institutions in Oklahoma stopped offering this fringe benefit years ago in order to address rising employee fringe benefit costs.

The result of this action will save RSU approximately \$690,725 annually, if fully implemented.

Suspension or elimination of all or part of the employer four percent contributions may be reconsidered if state appropriations are increased or other financial considerations improve.

Any action taken by the President under this authority will be reported to the Board of Regents.

Rogers State University will continue to pay the employer and employee share of the Oklahoma Teachers' Retirement System ("OTRS") required contribution to the Plan, thus ensuring employees will have a retirement plan available to them, and that Rogers State University shall also continue to pay the amount of contributions to the Plan for the full-time eligible employees who elect not to participate in OTRS.

The following revised RSU policy 7.4.3 Defined Contribution Plan is recommended for approval by the Board of Regents:

The University provides a defined contribution retirement plan for all regular, full-time employees. This plan is administered by Fidelity Investments. The University's contribution is four percent of the employee's current annual base salary. Contributions are made to each employee's account on a monthly basis. Effective July 1, 2013, the University may suspend or eliminate paying all or part of the employer's four percent contribution to the University of Oklahoma Rogers State University-Defined-Contribution Retirement (as adopted by Rogers State University) 401(a) Plan (the "Plan") for all full-time employees. Further, Any employee hired by Rogers State University on or after September 1, 2013, shall not be is not eligible for this benefit participation in the Plan.

President Rice recommended the Board of Regents:

- I. Authorize the President of Rogers State University to suspend or eliminate paying all or part the employer's four percent contribution to the University of Oklahoma Defined Contribution Retirement Plan (as adopted by Rogers State University) (the "Plan") effective July 1, 2013, for all full-time eligible employees in his discretion, and to reinstate the contributions in his discretion as conditions permit; and
- II. Amend the Plan and the corresponding provisions in Rogers State University Policy 7.4.3 to provide for the modifications set forth above and to provide that any Rogers State University employee hired on or after September 1, 2013, shall not be entitled to participate in the Plan.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Humphreys. The Chair declared the motion unanimously approved.

## **APPLICATION FEE WAIVERS – RSU**

In January 2012, Rogers State University requested permission to charge an admissions application fee, which was subsequently approved by The University of Oklahoma Board of Regents and the Oklahoma State Regents for Higher Education. As a modification to its initial request, Rogers State University requests the ability to grant application fee waivers to specific student cohorts to support recruitment, to remain competitive with regional peer institutions, and to support access for students with economic need.

### Automatic Waivers

Applicants automatically waived from submitting the application fee will include:

- High school students who are concurrently enrolled during the spring semester of their senior year and apply to continue as a regular student the following fall semester;
- Non-degree seeking students who apply to continue as a regular student the following semester; and
- Cooperative Alliance students who enroll exclusively in TECH courses for the semester.



Waivers by Request

A maximum of 50 application fee waivers requests will be approved each year on a first-come, first-served basis at the discretion of the Office of Admissions. Waiver requests will not be considered complete until all admission documentation has been received by the Office of Admissions. The ACT fee waiver form will be used as the application fee waiver request.

President Rice recommended Board of Regents approval of application fee waivers for select student cohorts.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Humphreys. The Chair declared the motion unanimously approved.

**AMENDMENT TO THE SODEXO FOOD SERVICE CONTRACT – RSU**

The University entered into a contract with Sodexo to operate the University's food service in April 2011. With the announcement of construction of a new dining hall, the University staff began negotiations with Sodexo to amend the agreement to adequately reflect the new services that will be provided when the facility opens in August 2014.

Current services include retail and catering in the Centennial Center and the operations of concessions at various sporting facilities. Future services will be added to include traditional meal plan options for the students. The amendment contains various incentives, meal plans and rates extending through fiscal year 2017, a contribution of \$250,000 toward the construction of the new dining hall and extends the contract with annual renewals through fiscal year 2020.

The meal plans are listed below.

## Resident Meal Plans:

- Meal Plan A (7 days, 19 meals per week with \$50 Declining Cash Balance)
- Meal Plan B (7 days, any 15 meals per week with \$100 Declining Cash Balance)
- Meal Plan C (7 days, any 11 meals per week with \$225 Declining Cash Balance)
- Meal Plan D (120 Block meals with \$300 Declining Cash Balance)\*

\*Plan is only available for University Village A & B rooms with full kitchens.

## Commuter Meal Plans:

- 50 Block meals with \$75 Declining Cash Balance
- 25 Block meals with \$100 Declining Cash Balance

Resident Dining Rates commencing with the 2014-2015 academic year are as follows:

<u>Plan Type</u>	<u>Rate/Semester</u>
Meal Plan A	\$1,575
Meal Plan B	1,575
Meal Plan C	1,575
Meal Plan D	1,350
Commuter 50 Block	437
Commuter 25 Block	300

Resident Dining Rates commencing with the 2015-2016 academic year are as follows:

<u>Plan Type</u>	<u>Rate/Semester</u>
Meal Plan A	\$1,625
Meal Plan B	1,625
Meal Plan C	1,625
Meal Plan D	1,390
Commuter 50 Block	470
Commuter 25 Block	315

Resident Dining Rates commencing with the 2016-2017 academic year are as follows:

<u>Plan Type</u>	<u>Rate/Semester</u>
Meal Plan A	\$1,675
Meal Plan B	1,675
Meal Plan C	1,675
Meal Plan D	1,430
Commuter 50 Block	485
Commuter 25 Block	325

Guest Meals in Resident Dining Hall commencing with the 2014-2015 academic year are as follows:

Breakfast	\$6.50
Lunch	7.50
Brunch	7.50
Dinner	8.50

Guest meal rates for future years will escalate at a minimum of the percentage of change to the meal plan rates for those years.

Additional features of the amendment to the contract are as follows:

Commencing August 1, 2014 and continuing thereafter unless otherwise mutually agreed upon, a 6.5% commission will be paid to the University on all sales of food, beverages, goods, merchandise and services in the Food Service operation, excluding sales taxes.

On or about September 1, 2013, Sodexo will make \$250,000 available to the University to be used at University's discretion towards the construction of the new dining hall. Sodexo will contribute \$9,300 over a two year period commencing June 1, 2014 for repairs and maintenance. The amount of this contribution may be renegotiated as the on-campus population increases.

Sodexo will establish an annual catering fund in the amount of \$7,500 per year for a two year period commencing on July 1, 2014. The amount of the catering fund may be renegotiated as the on-campus population increases.

Sodexo will offer a maximum of eight meal plans (110 block meals with \$0 Declining Cash Balance) each semester to be used by University's Resident Advisors.

President Rice recommends the Board of Regents approve the proposed meal plans and other features of the agreement.

The amendment dated May 17, 2013 is attached hereto as Exhibit C for the Board's review.

President Rice recommended the Board of Regents approve the amendment to the Sodexo Food Service contract effective July 1, 2013.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Humphreys. The Chair declared the motion unanimously approved.

#### **ANNUAL INTERNAL AUDIT PLAN FOR FISCAL YEAR 2014 – RSU**

Following practices within the auditing industry and standards of the Institute of Internal Auditors, Internal Audit has developed an audit plan using a risk-based audit approach. As part of the risk-based approach, Internal Audit personnel discussed risk factors with University management and compiled internal and external data into a risk matrix in order to develop an audit plan. Based upon the analysis performed and the resources available, we believe that the current audit plan addresses the higher risk areas within the University.

The detailed Audit Plan for FY 2014 has been discussed with the Finance and Audit Committee and includes six departmental and functional audits and six information technology audits.

Post-audit reviews and special projects will be performed when necessary or as requested. Internal audits may be performed on an unannounced basis.

President Rice recommended that the Board of Regents approve the annual Audit Plan for Fiscal Year 2014.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Humphreys. The Chair declared the motion unanimously approved.

#### **ACADEMIC & ADMINISTRATIVE PERSONNEL ACTION(S) – RSU**

##### **APPOINTMENT(S):**

Bosler, Cara, M.S., Department of Psychology, Sociology, and Criminal Justice, Instructor of Psychology, salary annualized rate of \$35,000 temporary ten-months (\$3,500 per month), non-tenure-track position, effective August 1, 2013. Eligibility to move to rank of Assistant Professor, at a salary annualized rate of \$42,000 for ten-months (\$4,200 per month), tenure-track position, effective August 1, 2013, contingent upon completion of Ph.D. by August 2013.

Carey, James, Ph.D., Assistant Professor, Department of Business, salary annualized rate of \$90,000 for ten-months (\$9,000 per month), tenure-track position, effective August 1, 2013.

Dotterer, Gary, Ph.D., Director for the Center for Teaching and Learning, salary annualized rate of \$72,400 for 12 months (\$6,033.33 per month), effective July 1, 2013.

Jackson, G. Todd, Ph.D., Associate Professor of Accounting, Department of Business, salary annualized rate of \$120,000 for ten-months (\$12,000 per month), tenure-track position, effective August 1, 2013. Includes two years toward promotion and tenure.

Nguyen, Anh-Thuy, M.F.A., Department of Fine Arts, Assistant Professor of Fine Arts, salary annualized rate of \$42,000 for ten-months (\$4,200 per month), tenure-track position, effective August 1, 2013.

Seo, Jin, Ph.D., Department of Biology, Assistant Professor of Biology, salary annualized rate of \$43,000 for ten-months (\$4,300 per month), tenure-track position, effective August 1, 2013.

#### REAPPOINTMENT(S):

Sparling, R. Curtis, M.B.A., Temporary Instructor of Applied Technology, Department of Applied Technology, salary annualized rate of \$50,000 for ten-months (\$5,000 per month), non-tenure-track position, effective August 1, 2013.

#### RESIGNATION(S)/ TERMINATION(S):

Bradley, Ryan, Director of Athletics, effective June 21, 2013. *Resignation*

Ketchum, Rosanina, M.S., Department of Health Sciences, Instructor of Nursing, effective May 14, 2013.

Ronan, Richard J., Ph.D., Associate Professor of Applied Technology, Department of Applied Technology, effective May 14, 2013.

President Rice recommended approval of the faculty personnel actions listed above.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Humphreys. The Chair declared the motion unanimously approved.

#### **NONSUBSTANTIVE PROGRAM CHANGES – RSU**

#### **CURRICULUM CHANGES – RSU**

#### **QUARTERLY REPORT OF PURCHASES – RSU**

#### **QUARTERLY FINANCIAL ANALYSIS – RSU**

The listed items were identified, by the administration, in each agenda item as “For Information Only.” Although no action was required, the opportunity to discuss or consider any of them individually was provided.

#### **NONSUBSTANTIVE PROGRAM CHANGES – RSU**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are nonsubstantive, but require the changes to be communicated to them for information only. The program modifications itemized below have been approved by the President and the Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, Curriculum Committee, and the Academic Council.

1. PROGRAM: Department of Fine Arts  
Bachelor of Fine Art in Visual Arts (119)

PROPOSED CHANGE: Change course title, ART 1151  
From: Freshman Art Orientation  
To: BFA Success Strategies

COMMENTS: This title change reflects that the course focus is on broader success as a student and artist, and emphasizes that it serves all students in this program, not just freshmen.

PROPOSED CHANGE: Change course description, ART 3613 Painting II  
Proposed wording: Studio experiences and portfolio development of oil-based media. Some experiments with mixed-media are included in the curriculum. References to the historical development and innovations of oil painting are emphasized. Prerequisite: ART 2813.

COMMENTS: This change better reflects the course content.

PROPOSED CHANGE: Change to Minor in Graphic Design (001D)  
Remove ART 4853 Graphic Design Practicum from Minor core  
Add ART 1213 Digital Foundations to the Minor core

COMMENTS: This change ensures that students in this computer-intensive

This was reported for information only. No action was required.

## **CURRICULUM CHANGES – RSU**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify and add courses. The course deletions, modifications, and additions itemized below have been approved by the President and Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, the Curriculum Committee, and the Academic Council. These changes are being forwarded to the Board of Regents for information only.

### **COURSE ADDITIONS:**

<u>PREFIX/NO.</u>	<u>TITLE</u>	<u>COMMENTS</u>
CHEM 3950	Special Topics in Chemistry	
CS 1413	Introduction to Game Development	
CS 2553	3D Modeling	
CS 3343	Mobile Application Development	
CS 3553	3D Character Rigging and Animation	
ENGR 3950	Special Topics in Engineering	
GEOG 3023	Economic Geography	
GEOG 3043	Environmental Geography	
GEOG 3053	Military Geography	
GEOG 3950	Selected Topics in Human Geography	
GEOG 4023	Political Geography	

GEOL	3950	Special Topics in Geology
MATH	3950	Special Topics in Mathematics
PHYS	3950	Special Topics in Physics
POLS	3173	The American Congress

## COURSE MODIFICATIONS:

<u>PREFIX/NO.</u>	<u>TITLE</u>	<u>COMMENTS</u>	
ART	1151	Freshman Art Orientation	Change title
ART	1223	Graphic Design I	Add prerequisite
ART	1323	Typography	Change prerequisites
ART	3613	Painting II	Change course description
CS	3733	Computer Graphics Programming	Change prerequisites
CS	3753	Introduction to Modeling	Change prerequisites and Simulation
CS	3813	Game Programming I	Change prerequisites
CS	3823	Game Programming II	Change prerequisites
CS	4504	Capstone	Change number/ credit hours
IT	4113	Network Routing	Change prerequisite

## MODIFICATION OF A MINOR PROGRAM OF STUDY:

Department of Fine Arts

Bachelor of Fine Art in Visual Arts (119)

*Other Degree Program Modification*

Modify Minor in Graphic Design (001D)

- Remove ART 4853 Graphic Design Practicum from core of Minor in Graphic Design
- Add ART 1213 Digital Foundations to the Minor core

## MODIFICATION OF AN OPTION:

Department of Applied Technology

Bachelor of Science in Business Information Technology (108)

*Other Degree Program Modification*

- Add new course CS 3343 Mobile Application Development to option electives

**PROGRAM MODIFICATIONS:**

Department of Psychology, Sociology, and Criminal Justice  
 Associate in Arts in Elementary Education (011E)  
 Program Requirement Change  
 Modify existing A.A. degree plan

- Delete course from program requirements  
 PSY 3033 Developmental Psychology

Department of Applied Technology  
 Bachelor of Science in Game Development (117)  
 Program Requirement Change  
 Modify existing B.S. degree plan

- Add new courses to program core
  - CS 1413 Introduction to Game Development
  - CS 2553 3D Modeling
  - CS 3343 Mobile Application Development
  - CS 3553 3D Character Rigging and Animation
- Add existing courses to program core
  - BADM 2843 Business Statistics
  - CS 1213 Introduction to Computing
  - ENGL 4453 Literary Traditions
  - IT 1411 Orientation to Computer Technology
  - IT 2143 Introduction to Networking
- Delete courses from program core
  - ART 1213 Digital Foundations
  - ART 2553 Digital 3D Foundations
  - ART 3553 Digital 3D Art Studio
  - ART 4433 Sequential Art
  - CS 3333 Object-Oriented Technology
  - CS 3433 Discrete Mathematics (MATH 3433)
  - CS 3573 Operating Systems
  - IT 3723 Computer Architecture

This was reported for information only. No action was required.

**QUARTERLY REPORT OF PURCHASES – RSU**

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval;
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

**QUARTERLY REPORT OF PURCHASES – ALL**  
January 1, 2013 through March 31, 2013

<u>Item</u>	<u>Description</u>	<u>Campus- Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/ Justification</u>
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PURCHASE OBLIGATIONS FROM \$50,000 TO \$125,000

NONE TO REPORT

SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$125,000  
Competition Not Applicable

PURCHASE OBLIGATIONS FROM \$50,000 TO \$125,000

NONE TO REPORT

This was reported for information only. No action was required.

**QUARTERLY FINANCIAL ANALYSIS – RSU**

By request of the Board of Regents, the Rogers State University Statements of Net Assets as of March 31, 2013, Statement of Changes in Net Assets for the nine months then ended and related Executive Summary are attached hereto as Exhibit D.

This was reported for information only. No action was required.

**THE UNIVERSITY OF OKLAHOMA**

**REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Boren wanted to share one item of “breaking news” at this time. As background, he reminded everyone of the organ program and institute at the University, an exceptional, quality program when other programs around the country are either being reduced or diminished in quality. The largest organ competition in the world, the Longwood Garden International Organ Competition, takes place at Longwood Gardens in Delaware and is sponsored by the du Pont Foundation. Of all the academic organ programs in the world, ten semifinalists were chosen, with two from the University: Adam Pajan and Silviya Mateva. Pajan advanced to the final round and was awarded the second place prize. The first place winner was a student from Juilliard, and for a public university to place two in the top ten and one in the top two is significant. He complimented John Schwandt and all those who work in the organ program. He closed his report by joining the Board in thanking Cindy Ross for her service to higher education, stating that it has been a privilege to work with her, and that he looks forward to working with John McArthur, having had a chance to see the excellence of his academic leadership and work, and hopes to continue the University’s relationship with the leadership of Cameron University.



President Boren then announced that, as planned ahead of time, the Board would look at only three OU items today (Budget Plan, Tuition and Mandatory Fee Rates and Housing and Food Service Rates), so that results may be presented to the State Regents' staff and Board at their meeting this week. He proceeded to intensively discuss the three items and their implications and meanings for the University.

## **FISCAL YEAR 2014 BUDGET PLAN – ALL**

The Fiscal Year 2014 operating budget for The University of Oklahoma of \$1.73 billion is presented for consideration and approval by the Board of Regents. The budget is comprised of \$859 million for the Norman campus and \$872 million for the Health Sciences Center.

### Norman Campus:

The Norman campus received an increase in state appropriations of \$1,367,964, which represents an adjustment in the allocation of the funding formula.

The new budget, if adopted by the Board, sets priorities which reflect those recommended by the Budget Council of the University. Faculty promotions, as well as increased fixed costs, are funded (as attached hereto in Exhibit E). The University has continued to modestly increase funding for academic areas and projects.

### Health Sciences Center:

The Health Sciences Center campus received an increase in state appropriations of \$1,065,600, which represents an adjustment in the allocation of the funding formula.

The new budget, if adopted by the Board, will provide funding for faculty promotions and distinguished professorships, College of Dentistry academic initiatives, College of Nursing salary compression issues, campus technology license and maintenance agreement inflationary increases and library subscription inflationary increases.

### OU-Tulsa Schusterman Center:

The OU-Tulsa Schusterman Center received an increase in state appropriations of \$28,498, or 0.3%. There will be no pay increase plan in FY14. This increase in funds will be used for increased non-salary expenses in academic programs and central services including operations and information technology.

President Boren recommended the Board of Regents approve the operating budget for Fiscal Year 2014 as presented, including approval of academic promotions and certain compression increases as listed.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Humphreys. The Chair declared the motion unanimously approved.

## **TUITION AND MANDATORY FEE RATES FOR FY 2014 – ALL**

House Bill No. 1748 amended 70 O.S. Section 3218.8, authorizing the Oklahoma State Regents for Higher Education to establish resident tuition rates, nonresident tuition rates and mandatory fees (fees for items not covered by tuition and which all, or substantially all,

students must pay as a condition of enrollment). At the comprehensive universities the combined average of the resident tuition and mandatory fees, as determined by the State Regents, shall remain less than the combined average of the resident tuition and fees at state-supported institutions of higher education that were members of the Big Twelve Conference as of March 28, 2003, the effective date of HB 1748. The rates are to remain less than the combined average of tuition and fees for like-type graduate and professional courses and programs of comparable quality and standing at state-supported institutions of higher education as determined by the State Regents.

In its deliberation on the establishment of resident tuition rates for undergraduate and graduate education, the State Regents shall balance the affordability of public higher education with the provision of available, diverse, and high-quality opportunities giving consideration to the level of state appropriations, the state economy, the per capita income and cost of living, the college-going and college-retention rates, and the availability of financial aid in Oklahoma. For any increase in the tuition rates, the State Regents shall demonstrate a reasonable effort to affect a proportionate increase in the availability of need-based student financial aid.

The University of Oklahoma is requesting the tuition and mandatory fees rates listed below which would reflect an overall average increase for resident students of 0.00% and an overall average increase of 2.9% for nonresident students. The overall average increase in tuition and mandatory fees for nonresident undergraduate students is \$552.00 annually.

### NORMAN CAMPUS

#### UNDERGRADUATE TUITION RATES

*(Nonresident students pay both resident and nonresident tuition)*

Proposed FY14 Resident Tuition <u>Per Credit Hour</u>	Average Annual Undergraduate Tuition and Mandatory Fees <u>30 credit hours/2 semesters</u>
\$131.90	\$7,340.50
Proposed FY14 Additional Undergraduate Nonresident Tuition <u>Per Credit Hour</u>	Average Annual Resident & Nonresident Tuition and Mandatory Fees <u>30 credit hours/2 semesters</u>
\$406.30	\$19,529.50

#### UNDERGRADUATE GUARANTEED RESIDENT TUITION RATE

Beginning with the 2008-2009 academic year, House Bill 3397 passed by the Oklahoma Legislature requires that a new undergraduate student be given the opportunity to choose to participate in the Guaranteed Tuition Rate Program. A first time full-time undergraduate student who is a resident of Oklahoma can choose to pay a guaranteed rate based on the projected average for the next four (4) years ("the Plan") or at the annual rate charged each year. Pursuant to "The Plan", the resident undergraduate guaranteed tuition rate is \$151.65 per credit hour for students entering Fall 2013, Spring 2014 or Summer 2014. In comparison, the resident undergraduate guaranteed tuition rate for the 2012-13 academic year was \$151.65 per credit hour.

UNDERGRADUATE GUARANTEED RESIDENT TUITION RATE*(Available to first time resident students only)*

Proposed FY14  
Resident Tuition  
Per Credit Hour

\$151.65

Average Annual Undergraduate  
Tuition and Mandatory Fees  
30 credit hours/2 semesters

\$7,933.00

FLAT RATE TUITION AND MANDATORY FEE – NORMAN UNDERGRADUATES:

Beginning with the 2013-2014 academic year, OU will implement a flat rate tuition and mandatory fee for full-time undergraduate students carrying 12 or more credit hours during the Fall and Spring semesters. The new flat rate is based on 15 credit hours per semester and is similar to models utilized by many public and private institutions of higher education. It encourages students to graduate in a shorter amount of time, spend less to earn their degrees and supports the goals of the Complete College America initiative embraced and championed by Governor Mary Fallin and State Regents for Higher Education Chancellor Glen Johnson.

FLAT RATE TUITION AND MANDATORY FEE – NORMAN UNDERGRADUATES:

Resident  
Annual Flat Rate  
Tuition and Mandatory Fee  
30 credit hours

\$7,340.50

Nonresident  
Annual Flat Rate  
Tuition and Mandatory Fee  
30 credit hours

\$19,529.50

Students may enroll in 12 or more credit hours per semester, with permission required when taking more than 19 hours, and pay for only 15. Full time students unable to complete 15 credit hours during the Fall and Spring semesters will have the opportunity to take the balance of their hours during Academic Year 2013-2014 summer term which includes May and August intersession.

NORMAN CAMPUS MANDATORY FEES

	<u>FY 2013Rate</u>	<u>FY2014 Rate</u>
	<u>Charged by Credit Hour</u>	
Student Assessment Fee	\$ 1.25	\$ 1.25
Student Facility Fee	\$14.50	\$14.50
Student Activity Fee	\$ 5.95	\$ 5.95
Library Excellence Fee	\$11.00	\$11.00
Transit Fee	\$ 2.00	\$ 2.00
Security Services Fee	\$ 3.75	\$ 3.75
Academic Excellence Fee	\$15.60	\$25.60
Academic Excellence Fee (Fall 2005)	\$10.00	\$ 0.00
Special Event Fee	\$ 2.00	\$ 2.00
Academic Facility & Life Safety	\$22.50	\$22.50
Educational Network Connectivity Fee	\$15.30	\$15.30
*International Programs Fee – UG only	\$ 0.50	\$ 0.50

Charged by the Semester

Student Health Care Fee	\$74.00	\$74.00
Summer	\$37.00	\$37.00
Cultural & Recreational Service Fee	\$12.50	\$12.50
Summer	\$ 6.25	\$ 6.25
Academic Records Service Fee	\$15.00	\$15.00
Summer	\$15.00	\$15.00
Academic Advising Fee	\$25.00	\$25.00
Summer	\$12.50	\$12.50

GRADUATE PROGRAMS TUITION RATE

*(Nonresident students pay both resident and nonresident tuition)*

<u>Resident Tuition</u> <u>Per Credit Hour</u>	<u>Additional</u> <u>Nonresident Tuition</u> <u>Per Credit Hour</u>
\$175.20	\$500.00

COLLEGE OF LAW

COLLEGE OF LAW TUITION RATE

*(Nonresident students pay both resident and nonresident tuition)*

<u>Resident Tuition</u> <u>Per Credit Hour</u>	<u>Additional</u> <u>Nonresident Tuition</u> <u>Per Credit Hour</u>
\$473.00	\$347.50

COLLEGE OF LAW MANDATORY FEES

	<u>FY 2013 Rate</u>	<u>FY2014 Rate</u>
	<u>Charged by Credit Hour</u>	
Student Facility Fee	\$14.50	\$14.50
Student Activity Fee	\$ 5.95	\$ 5.95
Transit Fee	\$ 2.00	\$ 2.00
Security Services Fee	\$ 3.75	\$ 3.75
Academic Excellence Fee	\$15.60	\$25.60
Academic Excellence Fee (Fall 2005)	\$10.00	\$ 0.00
Special Event Fee	\$ 2.00	\$ 2.00
Academic Facility & Life Safety	\$22.50	\$22.50
Educational Network Connectivity Fee	\$15.30	\$15.30
Technology Fee	\$30.90	\$30.90
Library Excellence Fee		\$11.00

Charged by the Semester

Student Health Care Fee	\$74.00	\$74.00
Summer	\$37.00	\$37.00
Cultural & Recreational Service Fee	\$12.50	\$12.50
Summer	\$ 6.25	\$ 6.25
Academic Records Service Fee	\$15.00	\$15.00
Summer	\$15.00	\$15.00

Also, as approved by the Board of Regents at its January 2013 meeting, all Fall 2013 incoming students on the Norman and Law Campuses are required to pay cohort specific Academic Excellence Fees totaling \$52.50 per credit hour or \$1,575.00 per academic year for students taking 30 credit hours.

HEALTH SCIENCES CENTER CAMPUS

HEALTH SCIENCES PROFESSIONAL PROGRAM TUITION RATES

<u>Professional Program</u>	<u>Resident Tuition Per Semester</u>	<u>Additional Nonresident Tuition Per Semester</u>
College of Medicine	\$10,145.50	\$13,632.00
College of Dentistry	\$10,158.50	\$13,954.00
Physician's Associate	\$ 5,173.50	\$ 6,493.50
Doctor of Pharmacy	\$ 7,006.50	\$ 8,714.00
Occupational Therapy	\$ 3,476.50	\$ 4,868.00
Doctor of Physical Therapy	\$ 4,484.50	\$ 6,841.50
Audiology AuD	\$ 4,122.50	\$ 6,652.50
Public Health	\$ 345.00	\$ 588.00
Professional Programs <i>Per Credit Hour</i>		
Doctor of Nursing Practice <i>Per Credit Hour</i>	\$ 395.00	\$ 607.20

HEALTH SCIENCES CENTER MANDATORY FEES

	<u>FY 2013Rate</u>	<u>FY2014 Rate</u>
	<u>Charged by Credit Hour</u>	
Academic Facility and Life Safety Fee	\$ 7.50	\$ 7.50
Library Automation and Materials Fee	\$11.00	\$11.00
Student Activity Fee	\$ 3.50	\$ 3.50
Student Facility Fee	\$ 7.30	\$ 7.30
Security Services Fee	\$ 3.60	\$ 3.60
Special Event Fee	\$ 3.00	\$ 3.00
Transit Fee	\$ 1.50	\$ 1.50
Educational Network Connectivity Fee	\$15.30	\$15.30
Student Assessment Fee	\$ 1.25	\$ 1.25

	<u>Charged by the Semester</u>	
Academic Records Fee	\$ 15.00	\$ 15.00
Cultural & Recreational Services Fee	\$112.25	\$112.25
Counseling Services Fee	\$ 17.00	\$ 24.00
Registration	\$ 20.00	\$ 20.00
Student Health Fee	\$ 74.00	\$ 74.00

In addition to tuition and mandatory fees, students are also required to pay academic service fees. These fees are course and college specific, so the amount paid varies by student.

The Sooner Heritage Scholarship Program will continue into its eleventh year. This program, partially funded by private gifts from OU alumni, targets students from families with \$30,000 to \$75,000 in annual income. The Sooner Heritage program has provided approximately \$17 million and in excess of 27,000 scholarships since inception. The OU Scholarship Office in conjunction with Financial Aid Services has developed an online application process and publicizes the availability of this scholarship opportunity through emails and web links.

Once approved by the Board of Regents, these tuition and mandatory student fee requests will be forwarded to the Oklahoma State Regents for Higher Education for approval and will be effective Fall 2013.

President Boren recommended the Board of Regents approve the proposed tuition and mandatory student fee rates for Academic Year 2014.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Humphreys. The Chair declared the motion unanimously approved.

## **HOUSING AND FOOD SERVICES RATES FOR 2013-2014 – NC**

Housing and Food Services provides safe, high quality and affordable housing and food services for students while consistently holding a competitive ranking within the Big XII in terms of cost. The combined increase for the residence halls will allow Housing and Food to address fixed cost increases, service debt accrual, and continue to make needed improvements to the facilities, as well as maintain the nationally recognized services for students, faculty, staff, and guests across campus.

The 4% increase in the residence halls room and board rates will result in an increase of \$168.00 per semester for students in a double occupancy room with a standard meal plan. If approved, OU will rank 9th out of 10 universities in the Big XII in residence hall housing costs.

A 3% rate increase for campus apartments includes: Traditions East and West, the Kraettli Apartments, and the University Village at the Health Sciences Center. A 3% rate increase would result in an increase of \$15 per month for a 4 bedroom, 2 bath apartment at Traditions Square (the most common configuration); an increase of \$18 per month to rent an unfurnished apartment or \$21 per month to rent a furnished apartment at Kraettli Apartments; and an increase of \$17 per month for a studio apartment or \$26 per month for a townhouse at the University Village on the HSC campus.

A table showing exact figures for the increases along with a table of comparison figures is attached hereto as Exhibit F.

President Boren recommended the Board of Regents approve a combined 4% room and board rate increase for Norman campus residence halls and a 3% rate increase for the campus apartments.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Humphreys. The Chair declared the motion unanimously approved.

The Board took a brief recess and then reconvened in the same location to consider the remaining two RSU agenda items.

## **ROGERS STATE UNIVERSITY**

### **FISCAL YEAR 2014 BUDGET – RSU**

Please see the Executive Budget Summary is attached hereto as Exhibit G.

Copies of the budget are available in the Board of Regents' Office and were provided to the Regents separately.

President Rice recommended the Board of Regents approve the Operating Budget for Fiscal Year 2014 as presented.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Humphreys. The Chair declared the motion unanimously approved.

### **TUITION RATES & MANDATORY FEE RATES – RSU**

70 O.S. 2001, Sections 3218.8 and 3218.9, as amended by House Bill No. 1748, authorizes the Oklahoma State Regents for Higher Education to establish resident and graduate tuition rates, non-resident tuition rates, and mandatory fees (fees for items not covered by tuition and which all students pay as a condition of enrollment at the institution). Section 3218.8 provides that the limits for undergraduate tuition and mandatory fees shall be less than one hundred and five percent of the average resident tuition and mandatory fees at the university's peer institutions. Peer institutions for regional universities are determined by the State Regents and include "like-type public institutions in surrounding and other states." Section 3218.8 also provides that the limits for guaranteed tuition rates shall be less than one hundred and fifteen percent of the nonguaranteed tuition rate. Section 3218.9 provides that the limits for graduate resident and graduate nonresident tuition and mandatory fees shall be less than the average graduate resident and nonresident tuition and mandatory fees at peer institutions.

In its deliberation on the establishment of resident tuition rates for undergraduate and graduate education, the State Regents shall balance the affordability of public higher education with the provision of available, diverse, and high-quality opportunities giving consideration to the level of state appropriations, the state economy, per capita income and cost of living, the college-going and college-retention rates, and the availability of financial aid in Oklahoma. For any increase in the tuition rates, the State Regents shall demonstrate a reasonable effort to affect a proportionate increase in the availability of need-based financial aid.

Rogers State University is requesting Tuition and Mandatory Fee Rates for academic year 2014 (AY 2014) which reflects a 6.0% increase for resident students and 3.7% increase for

nonresident students. The increase in annual resident tuition and mandatory fees for a resident undergraduate student is \$304.50 for a student enrolled in 30 hours for one academic year or \$152.25 per semester.

Beginning with the 2008-09 academic year, House Bill 3397 requires that a new undergraduate student be given the opportunity to choose to participate in the Guaranteed Tuition Rate Program. A first-time, full-time undergraduate student who is a resident of Oklahoma may choose to pay a guaranteed rate based on the projected average for the next four (4) years or the annual rate charged each year. The requested resident tuition undergraduate guaranteed rate is \$127.50 per credit hour for students entering Fall 2013, Spring 2014 and Summer 2014. The resident tuition undergraduate rate for AY 2014 is \$110.90 per credit hour.

Offsetting the additional cost to students are increased scholarships and other financial support. Resident tuition waivers and university scholarships will increase 6.0% from \$4,090,000 in FY 2013 to \$4,334,000 in FY 2014.

Once approved by the Board of Regents, the tuition and mandatory fee rates request will be forwarded to the Oklahoma State Regents for Higher Education for approval and will be effective Fall 2013.

President Rice recommended the Board of Regents approve the proposed tuition and mandatory fees rates for FY 2014.

#### UNDERGRADUATE TUITION RATES

*(Nonresident students pay both resident and nonresident tuition)*

Proposed FY 14: Resident Tuition <u>Per Credit Hour</u>	Annual Undergraduate Tuition and Mandatory Fees <u>30 Credit Hours – 2 Semesters</u>
\$110.90	\$5,350.50
Proposed FY 14: Nonresident Tuition <u>Per Credit Hour</u>	Annual Undergraduate Tuition and Mandatory Fees <u>30 Credit Hours – 2 Semesters</u>
\$221.80	\$12,004.50

#### UNDERGRADUATE GUARANTEED TUITION RATES

*(Available to first time resident students only)*

Proposed FY 14: Resident Tuition <u>Per Credit Hour</u>	Annual Undergraduate Tuition and Mandatory Fees <u>30 Credit Hours – 2 Semesters</u>
\$127.50	\$5,848.50

#### GRADUATE TUITION RATES

*(Nonresident students pay both resident and nonresident tuition)*

Proposed FY 14: Resident Tuition <u>Per Credit Hour</u>	Annual Graduate Tuition and Mandatory Fees <u>24 Credit Hours – 2 Semesters</u>
\$155.65	\$5,360.40



<u>Proposed FY 14: Nonresident Tuition Per Credit Hour</u>	<u>Annual Graduate Tuition and Mandatory Fees 24 Credit Hours – 2 Semesters</u>
\$265.15	\$11,724.00

**MANDATORY FEES***(Charged by the credit hour)*

	<u>FY 2013 Rate</u>	<u>FY 2014 Rate</u>
Activity Fee	\$13.10	\$15.85
Facility Fee #2	\$ 4.00	\$ 4.50
Facility Fee #3	\$ 4.00	\$ 4.50
Campus Security Fee	\$ 3.75	\$ 6.75
Student Health Fee	\$ 1.00	\$ 2.25

Previously approved mandatory fees remain unchanged for FY 2014.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Humphreys. The Chair declared the motion unanimously approved.

The meeting was adjourned for the day at 5:38 p.m.

The meeting reconvened on June 26, 2013 at 9:05 a.m. in the Noble Pavilion with the following Regents present: Richard R. Dunning, Chairman of the Board, presiding; Regents Tom Clark, Jon R. Stuart, A. Max Weitzenhoffer, Clayton I. Bennett and Kirk Humphreys.

**MEETING DATES FOR 2014**

January 28-29, 2014	Tuesday & Wednesday
March 26-27, 2014	Wednesday & Thursday
May 8-9, 2014	Thursday & Friday
June 23-25, 2014	Monday, Tuesday & Wednesday
September 17-18, 2014	Wednesday & Thursday
October 29-30, 2014	Wednesday & Thursday
December 3-4, 2014	Wednesday & Thursday

Action to approve the dates for Board of Regents' regular meetings during 2014 is proposed.

Regent Bennett moved approval of the dates. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Humphreys. The Chair declared the motion unanimously approved.

## **THE UNIVERSITY OF OKLAHOMA**

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

In the interest of time, the President condensed his report, beginning by announcing how pleased he is to have the proposed action on the agenda appointing Wilfred McClay as the new holder of the Blankenship Chair in the History of Liberty, the position formerly held by the late Rufus Fears. The administration felt a strong obligation to bring in an outstanding national/international scholar for this position and Dr. McClay, who has been a senior fellow at the Woodrow Wilson School and head of the Center for Citizenship at the University of Tennessee, certainly matches that description. As well, President Boren told of a \$500,000 gift by the Mary K. Chapman Foundation of Tulsa to advance ovarian cancer research at the Stephenson Cancer Center. This will be a joint-collaborative program conducted by the University and MD Anderson.

Also in the interest of time, the Chairman announced that he would entertain a motion on items 1-8, 24-25 and 29-43. Regent Humphreys moved approval of the items as listed by the Chairman. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Humphreys. The Chair declared the motion unanimously approved. The item names are listed below and complete items with the approved recommendations follow.

**PROGRAM MODIFICATION/PROGRAM REQUIREMENT CHANGE – DOCTOR OF NURSING PRACTICE – HSC**

**JOURNAL AND DATABASE SUBSCRIPTIONS FOR THE ROBERT M. BIRD LIBRARY – HSC**

**ELECTRONIC MEDIAL RECORDS LICENSE EXPANSION AND TECHNICAL SUPPORT– HSC**

**GE/IDX SOFTWARE MAINTENANCE – HSC**

**ESTABLISHMENT OF THE DEPARTMENT OF MEDICAL INFORMATICS, AT THE SCHOOL OF COMMUNITY MEDICINE, COLLEGE OF MEDICINE – TULSA**

**SEARCH COMMITTEE – DEAN, COLLEGE OF MEDICINE – TULSA**

**ENDOSCOPY IMAGING EQUIPMENT – TULSA**

**SECURITY UPGRADE – TULSA**

**PROPOSALS, CONTRACTS AND GRANTS**

**SUBSTANTIVE PROGRAM CHANGES – NC**

**BIZZELL MEMORIAL LIBRARY, NEUSTADT WING LOWER LEVEL 1 RENOVATION – NC**

**SCHOLARS WALK/ASP AVENUE RECONSTRUCTION – NC**

**MOLECULAR BEAM SYSTEM – NC**

**EMPLOYEE ONLINE TRAINING AND MANAGEMENT SYSTEM – NC**

**OKLAHOMA MEMORIAL UNION MARKET – NC**

**POINT-OF-SALE SYSTEM WORKSTATIONS FOR FOOD SERVICE CONCESSIONS – NC**

**JIMMIE AUSTIN OU GOLF CLUB IMPROVEMENTS (TURF CARE FACILITY) – NC**

**AIR CHARTER SERVICES FOR UNIVERSITY BAND FOR 2013 FOOTBALL SEASON – NC**

**TRADEMARK LICENSING AGENCY AGREEMENT FOR THE UNIVERSITY OF OKLAHOMA – NC**

**RESOLUTION HONORING 2013 SOFTBALL TEAM – NC**

**RESOLUTION HONORING TORNADO RELIEF EFFORTS – NC**

**RECRUITMENT SERVICES FOR SOONER JUMP START PROGRAM – NC  
EXCESS WORKER’S COMPENSATION INSURANCE – NC  
REVISION OF BOARD OF REGENT’S POLICY, SECTION 4.5.2, SUBSECTION 11 –  
ACCEPTABLE FORMS OF PAYMENT – ALL  
ANNUAL AUDIT PLAN FOR FISCAL YEAR 2014 – ALL**

**PROGRAM MODIFICATION/PROGRAM REQUIREMENT CHANGE – DOCTOR OF NURSING PRACTICE – HSC**

The Doctor of Nursing Practice (DNP) degree program in the University of Oklahoma College of Nursing (OUCN) was developed from 2008-2010 utilizing a committee of faculty in the College of Nursing as well as numerous members of its Community of Interest (COI) group which included potential students, prospective employers, community leaders and external consultants. The DNP essentials drafted by the American Association of Colleges of Nursing (AACN) provided structure for the curriculum as well as Advanced Practice Registered Nurse (APRN) guidelines such as the *Criteria for Evaluation of Nurse Practitioner Programs* (Nursing The Future, 2008). In 2010, there were less than 50 DNP programs in the United States; today there are over 250 DNP programs nationwide. There have been several national meetings regarding best practice in teaching all essential content for this developing degree. At the most recent meeting, held in April 2013; the American Association of Colleges of Nursing DNP Summit, it was reported that the program credit hours for the DNP ranges from 28-70. The national median however, is 39 academic hours to complete the program of study.

Since the launch of the DNP program, the College has continued to work closely with its faculty, COI and consultants regarding the quality, efficiency and sustainability of the DNP program. All of these groups have recommended a reduction of credit hours consistent with the national median. This change will position our program to maximize quality while meeting our COI’s need for efficiency and timely completion of the program. Because of this recommendation, the College of Nursing conducted a systematic evaluation of the course requirements and credit hours necessary for DNP students to acquire the core competencies of the degree program while maintaining national DNP benchmarking standards. The curriculum revision outlined below was developed to support the current DNP scholar-practitioner model related to current accredited DNP programs within the context of AACN CCNE accreditation standards.

Details of the curriculum changes are attached hereto as Exhibit H.

\*President Boren recommended the Board of Regents approve the curriculum modifications for the Doctor of Nursing Practice degree in the College of Nursing at the Health Sciences Center.

**JOURNAL AND DATABASE SUBSCRIPTIONS FOR THE ROBERT M. BIRD LIBRARY – HSC**

Journal and database subscriptions are required by the Robert M. Bird Health Sciences Library to provide faculty and students access to the ever-growing body of information. The specific group of subscriptions required by the library is not available from other sources. The actual cost for the annual journal/electronic book subscription last year was \$461,997, and

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\* See motion on page 33714.

the database cost was \$256,409. Costs increase approximately 20% each year substantially because of new knowledge growing out of research and investigation. Projected costs for FY14 are based on previous year expenses plus the standard percentage benchmark.

Funding has been identified, is available and budgeted within the Library operations account.

\*President Boren recommended the Board of Regents authorize the President or his designee to award a contract in the amount of \$862,087 to Ovid Technologies, Inc., of Norwood, Maine, on a sole source basis, for journal and database subscriptions for the Robert M. Bird Health Sciences Library, for the one-year period beginning July 1, 2013.

### **ELECTRONIC MEDICAL RECORDS LICENSE EXPANSION AND TECHNICAL SUPPORT – HSC**

In January 2005 the Board approved the purchase of the GE Centricity Electronic Medical Records (EMR) software system for OU Physicians, Health Sciences Campus. The project implementation was planned to eventually include all clinics within the College of Medicine for operation from the same platform. The planned expansion of necessary licenses is in direct relationship to the number of participating physicians and this acquisition will include 250 additional licenses.

Annual maintenance is included in the license expansion acquisition and additional necessary technical support for the system software. The licenses and maintenance are only available from GE Healthcare Technologies in support of the GE Centricity EMR system. Pricing is fair and reasonable compared to previous license purchases.

Funding is identified and available from the OU Physicians EMR clinical operating budget.

\*President Boren recommended the Board of Regents authorize the President or his designee to award a contract in the amount of \$1,313,561 to GE Healthcare Technologies, of Barrington, Illinois, on a sole source basis, for electronic medical records license expansion and technical support, for a one-year period to begin July 1, 2013.

### **GE/IDX SOFTWARE MAINTENANCE – HSC**

At the July 2000 meeting, the Board of Regents approved the University's initial purchase of the IDX hardware, software, and consulting services. Approval for ongoing maintenance is requested annually.

IDX (now a wholly-owned subsidiary of General Electric Company) is the sole source provider of software license maintenance support for all GE/IDX professional practice management system applications. Since the initial purchase of the system, OU Physicians has used the GE/IDX system to manage patient scheduling and accounts receivables. GE/IDX remains the leading software provider to the academic and non-academic physician market. This database platform allows growth in the clinical practice volumes by utilizing existing software licenses and adding new users as required. OU Physicians currently utilizes 475 concurrent user licenses.

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\* See motion on page 33714.

Continued renewal of the software maintenance is necessary to maintain the patient scheduling, billing and reporting operations on behalf of over 500 physicians in the OU Physicians department. Cost for the software maintenance continues to be fair and reasonable based on the substantial financial investment in the software and hardware system and the critical responsibility to maintain and upgrade the current clinical practice management and billing system.

Funding has been identified, is available and set aside within the OU Physicians operational budget.

\*President Boren recommended the Board of Regents authorize the President or his designee to award a contract in the amount of \$716,851 to GE Healthcare IITS USA Corporation (GE/IDX) of Burlington, Vermont, on a sole source basis, to provide software maintenance for the one-year period beginning July 1, 2013.

### **ESTABLISHMENT OF THE DEPARTMENT OF MEDICAL INFORMATICS, AT THE SCHOOL OF COMMUNITY MEDICINE, COLLEGE OF MEDICINE, TULSA – HSC**

The Federal Government has placed significant regulatory pressure on physicians and hospitals to modernize health system functions with the use of Health Information Technology (Health IT). In addition, the Affordable Care Act has brought new models of payment and delivery that require extensive and skilled use of health IT.

Unfortunately, Oklahoma lacks research, services, and training programs in the field of Medical Informatics which focuses on all aspects of health IT. With the increasing complexity in supporting health systems, new educational programs must focus on the convergence between population health needs, federal and local government regulations and information system requirements.

The OU School of Community Medicine (OUSCM) currently houses the Division of Medical Informatics, established in 2008, which provides extensive service to OU and the community through managing and supporting OU's first Electronic Medical Record, Business and Health Analytics, the region's Health Information Exchange (MyHealth) and the largest Health Access Network in Oklahoma, supporting the Medicaid population throughout the region. The Division of Medical Informatics' budget has grown from \$2 million per year in 2008 to more than \$6 million in 2013, due in large part to expansion of contracted services to the community, providers, and payers.

As part of its Strategic Plan for 2010-2014, OUSCM identified the educational goals of developing advanced degree programs in Medical Informatics, including fellowship programs, focused on community medicine. The Strategic Plan includes a focus on research and innovation, advancing knowledge in computer science and information technology as well as biomedical research, clinical care and population health. In the proposed Department of Medical Informatics these disciplines will be brought together as an applied science with immediate and direct practical relevance to learners and clinicians.

The demonstrated success of the Division of Medical Informatics, which has achieved sustainability and significant growth primarily on demand for its services and expertise, indicates that there is a need for medical informatics graduates and research products. However, Oklahoma does not offer a single graduate program in Medical Informatics. By creating a Department of Medical Informatics, focused on advanced education, innovation and research, OUSCM is poised to take a strategic advantage in training the future MI workforce.

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\* See motion on page 33714.

After extensive analysis of options and feasibility, the School of Community Medicine proposes to create, at the Tulsa campus, a Department of Medical Informatics. Through creation of the Department of Medical Informatics, the School of Community Medicine resolves to provide the following functions:

1. Creation and delivery of educational objectives supporting the current and next generations of medical information systems, centered on continuous quality improvement and cost effective healthcare delivery;
2. Continuation of outstanding service through support of OU's electronic medical systems, expansion of health analytics and business intelligence, and growth of the consulting practice through MyHealth and the Sooner Health Access Network;
3. Establishment of a new medical fellowship, providing training and preparation for board certification in clinical informatics; and
4. In partnership with providers and health systems throughout Oklahoma, and especially in collaboration with partners within OU, to develop an innovative research program focused on patient-centered health outcomes and healthcare delivery efficiencies.

The Department of Medical Informatics plans to initially offer an academic certificate program, followed by a degree program at the appropriate time, in addition to a Medical Fellowship leading to Board Certification in Clinical Informatics. Currently, no formal accreditation for degree programs is offered by the American Medical Informatics Association, other than supervision of fellowship training programs. The Department of Medical Informatics has funds available to add two new faculty positions and support staff, as well as cover all other expenses related to the program.

\*President Boren recommended the Board of Regents approve the establishment of the Department of Medical Informatics in the School of Community Medicine, at the College of Medicine, Tulsa.

#### **SEARCH COMMITTEE – DEAN, COLLEGE OF MEDICINE, TULSA**

It is necessary to begin the search for the Dean of the School of Community Medicine, Tulsa, who reports to the Executive Dean, College of Medicine. Regents' policy regarding search committees for Deans provides that the committee shall have faculty, student, and staff representation. Faculty from the particular college involved must constitute a majority of the committee positions. The committee may also have representatives from the community. Due to the unique collaboration between the School of Community Medicine and the University of Tulsa, two faculty members from the University of Tulsa are recommended for the committee.

#### Chair

M. Dewayne Andrews, M.D., Chair  
Gerard Clancy, M.D., Co-Chair

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\* See motion on page 33714.

School of Community Medicine Faculty

Sarah Ann Schumann, M.D. (Family Medicine)  
Erik Wallace, M.D. (Internal Medicine)  
Michael Gardner, M.D. (Obstetrics and Gynecology)  
Kent Teague, Ph.D. (Basic Science, Surgery)  
Sheila Crow, Ph.D. (Assistant Dean for Curriculum)  
Michael Weisz, M.D. (Internal Medicine)

School of Community Medicine Staff

Meredith Talley

School of Community Medicine Student

Bahar Malakouti (3<sup>rd</sup> year medical student)

Faculty-At-Large

Nancy Brahm, Pharm.D. (OU Tulsa)

Tulsa University Faculty

Janet Haggerty, Ph.D. (Dean, Graduate School)  
James Soren, Ph.D. (Dean, College of Engineering and Natural Sciences)

Community

Hank Harbaugh (Oxley Foundation)  
Mark Ross (Warren Foundation)  
Ken Levit (George Kaiser Family Foundation)

\*President Boren recommended that the Board of Regents approve the appointment of the membership of the search committee for the Dean of the School of Community Medicine, Tulsa.

**ENDOSCOPY IMAGING EQUIPMENT – TULSA**

At the May 2007 meeting, the Board of Regents approved the OU Wayman Tisdale Specialty Health Clinic project as a part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Tulsa Campus. The second phase of construction includes an Endoscopy Suite with scheduled completion by Spring 2014.

The suite will offer patient services including diagnostic testing; colonoscopy and endoscopy procedures, consultation and management services for gastroenterology and hepatology (digestive and liver disease), and urgent care. The proposed equipment will enable state-of-the-art high resolution imaging in support of the clinic's mission to provide comprehensive medical care to the citizens of north Tulsa.

A competitive solicitation is in process and will specify up to eight complete endoscopy units to include necessary hardware and software, related operating system components, installation and training support. Estimated cost is approximately \$800,000. This action is requested at this time (rather than at a subsequent meeting) in order that construction and commissioning of the clinic may remain on schedule. Results of the solicitation will be reported to the Board at the earliest opportunity.

Funding has been identified, is available and budgeted within the Wayman Tisdale Specialty Clinic construction account.

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\* See motion on page 33714.

\*President Boren recommended the Board of Regents authorize the President or his designee to compete, negotiate, and award a contract to the supplier representing best value to the University, for endoscopy imaging equipment for the OU Wayman Tisdale Specialty Health Clinic, and report back to the Board the results at the earliest opportunity.

## **SECURITY UPGRADE – TULSA**

The University of Oklahoma-Tulsa campus houses both academic programs and a medical clinic at 41<sup>st</sup> and Yale (Schusterman Campus), plus additional clinics near 11<sup>th</sup> and St. Louis (near Hillcrest Hospital, referred to as Family Medicine Clinic) and at 36<sup>th</sup> and Hartford (referred to as Tisdale Clinic). OU-Tulsa has approximately 220,000 patient visits/year, 2,700 employees and students, and 630,000 square foot of office space. OU-Tulsa currently operates medical clinics during weekdays, though not evenings nor weekends. Academic classes are offered during weekdays, weekends, and evenings. There is no dormitory housing, and there are no city streets running through the locations (though the facilities are adjacent to major Tulsa streets).

The growth in employees, students, and patient visits in the last 6 years has resulted in a need for the current OU-Tulsa security department to be upgraded to a “hybrid” department consisting of police officers and security officers. Currently, the Tulsa Security department consists of 23 security officers. An initial review of OU-Tulsa needs (by the Chiefs of Police at University of Oklahoma in Norman and OU Health Sciences Center) recommends a total force of 25 officers, of which approximately 16 would be police officers and the remaining 9 would be security officers and dispatchers and other employees.

Funding has been identified, is available, and budgeted within the OU-Tulsa agency account.

\*President Boren recommended the Board of Regents authorize the President or his designee to begin the process to upgrade the Tulsa Security department from a security department to a ‘hybrid’ force, consisting of both police officers and security officers.

## **PROPOSALS, CONTRACTS, AND GRANTS**

In accord with Regents' policy, a list of awards and/or modifications in excess of \$250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown on the following pages. Comparative data for fiscal years 2008 through 2012 and current month and year-to-date, are shown on the graphs and tables attached hereto as Exhibit I.

The Provisions of Goods and Services policy provides that new contracts and grants in excess of \$250,000 must be referred to the Board of Regents for ratification. In addition, in the event a contract, grant, document, or arrangement involved would establish or make policy for the University, or would otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

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\* See motion on page 33714.



	FY12 Total Expenditures	FY12 YTD Expenditures	FY13 YTD Expenditures
UNIVERSITY OF OKLAHOMA	\$284,011,126	\$232,267,844	\$230,335,116
NORMAN CAMPUS	\$157,413,381	\$128,617,602	\$128,496,973
HEALTH SCIENCES CENTER	\$126,597,745	\$103,650,242	\$101,838,143

\*President Boren recommended that the Board of Regents ratify the awards and/or modifications for April 2013 submitted with this Agenda Item.

**SUBSTANTIVE PROGRAM CHANGES – NC**

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution’s governing board for approval before being forwarded to the State Regents for consideration. The changes in academic programs itemized in the attached list have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the State Regents.

Substantive Program Change  
 Approved by Academic Programs Council, May 3, 2013

New Program Request

COLLEGE OF EARTH AND ENERGY

Natural Gas Technology, Graduate Certificate (RPC TBD, MC TBD)

Addition of program. Level I formal degree abbreviation Graduate Certificate, Level II degree designation as on diploma Graduate Certificate, Level III title of proposed degree program Natural Gas Technology Graduate Certificate. Delivery method will be traditional. The objective of the Natural Gas Engineering and Management program’s (NGEM) Certificate in Natural Gas Technology offered through the Mewbourne School of Petroleum and Geological Engineering is to provide the best possible educational resources for success in the technical aspects of the growing natural gas industry by equipping students seeking certificate in Natural Gas Technology with the necessary basic tools to operate productively in the Natural Gas Industry. This program is designed for students who are not interested in the Natural Gas Engineering Management (NGEM) degree program but still are interested in acquiring the basic educational experience which will help improve their performance while continuing their employment in the oil and natural gas industry. A total of 15 hours are required for the certificate, 12 hours in certificate program core and 3 hours in guided electives as approved by the Natural Gas Engineering and Management program director. The admission, retention and graduation

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\* See motion on page 33714.

standards will be the same as for the Natural Gas Engineering Management Master of Science program in the Mewbourne School of Petroleum and Geological Engineering on the Norman campus.

Reason for request:

In recent past due to the changes in the Natural Gas industry initiated by escalating gas activity and its attaining the key role as primary source of environmentally friendly fossil energy, the number of inquiries regarding Natural Gas courses but not the NGEM degree program has escalated. Such inquiries have been specifically related to basic knowledge and information in Natural Gas Technology and the availability of courses or training, and to the possibility of offerings through distance learning. This program is especially targeted for industry professionals who are not interested in pursuing the Masters degrees in NGEM. The Certificate in Natural Gas Technology program aligns with the University mission in providing excellence in teaching research and service to the state and society.

Natural Gas Technology, Graduate Certificate (RPC TBD, MC TBD)

Addition of new program delivered electronically. Level I formal degree abbreviation Graduate Certificate, Level II degree designation as on diploma Graduate Certificate, Level III title of proposed degree program Natural Gas Technology Certificate. The objective of the Natural Gas Engineering and Management program's (NGEM) Certificate in Natural Gas Technology offered through the Mewbourne School of Petroleum and Geological Engineering is to provide the best possible educational resources for success in the technical aspects of the growing natural gas industry by equipping students seeking certificate in Natural Gas Technology with the necessary basic tools to operate productively in the Natural Gas Industry. This program is designed for students who are not interested in the Natural Gas Engineering Management (NGEM) degree program but still are interested in acquiring the basic educational experience which will help improve their performance while continuing their employment in the oil and natural gas industry. A total of 15 hours are required for the certificate, 12 hours in certificate program core and 3 hours in guided electives as approved by the Natural Gas Engineering and Management program director. The standards observed relating to student admissions, retention, and assessment will be the same as those standards observed for the same courses or program on the main campus. Contents of each course of Natural Gas Technology Certificate program will be captured live by audio and video modes in a classroom on Norman campus through *Tegrity* and will be made available to student elsewhere on an as required basis. Students will be able to interact with the instructor through D2L "Discussion1" and "Dropbox1" forums, email and telephone media. *Tegrity* also includes a feature which makes all lectures available live to distance-learning students, thus facilitating any discussions and/or questions. Each instructor will have assigned "Time slot" once a week when the students can call in their questions, if any, and the instructor will be available for any discussion/explanation. In addition, such interaction can be carried through emails and live discussions through multi-source *Skype* telephone connection. This request is for inception of the program; we plan to strengthen and build on it as we go along based on the feedback from students initiated by their needs and requirements. Such improvements may be in the form of additional interaction among students, between students and the instructor and some on-campus experience, just to name a few. We will be monitoring the new software packages as they become available to improve delivery and interaction among students and instructor.

Reason for request:

In recent past due to the changes in the Natural Gas industry initiated by escalating gas activity and its attaining the key role as primary source of environmentally friendly fossil energy, the number of inquiries regarding our Natural Gas program has escalated. Such inquiries have been specifically related to educational opportunities being available through Distance Learning. This program is especially targeted for potential students who will not otherwise be able to join the Natural Gas Engineering Management Master's Degree program on campus due to reasons involving personal or employment circumstances. A number of inquiries have also been received from companies operating in the Natural Gas sector. One of the majors in this field expressed strong desire for some of their employees to enroll in Natural Gas courses at OU, provided they are available through electronic delivery. Such desire has also been expressed by members of MPGE Industry Advisory Board. Subsequent to approval of this Natural Gas Technology Certificate program through electronic delivery, we plan to start an aggressive publicity campaign through our website, internet, personal contacts and professional society meetings to make oil and gas companies aware of this opportunity for their employees without taking any time off their jobs. This program, in addition to being beneficial to oil and gas companies located in Oklahoma City, will also be very attractive to companies based in Tulsa, Houston, Denver, New Orleans and other international locations.

## Program Suspension

## WEITZENHOFFER FAMILY COLLEGE OF FINE ARTS

Drama, Master of Fine Arts in Drama (RPC 275, MC M275, M276)

Program suspension. The graduate faculty of the School of Drama voted to suspend admissions to the Master of Fine Arts in Drama program beginning in the summer of 2011. In October 2012, the faculty voted to suspend the Master of Fine Arts in Drama program. We hope to reinstate the program in 2015-16.

Reason for request:

Recent cuts in the School of Drama's operating budget forced the faculty to eliminate graduate assistantships beginning Fall 2011. Because of the highly competitive nature of MFA program admissions, we believe it nearly impossible to recruit high-quality MFA students without offering them assistantships. We request this suspension because the current fiscal situation has prevented the restoration of funding for Graduate Assistantships.

## Change of Course Requirements

## COLLEGE OF ARTS AND SCIENCES

Mathematics, Bachelor of Arts (RPC 299, MC B670)

Course requirement change. The proposed changes affect only the calculus courses required by the degree program. We are proposing that students can satisfy the calculus requirement by EITHER the four-course sequence MATH 1823, 2423, 2433, 2443 (the current requirement) OR the three course sequence MATH 1914, 2924, 2934. Students can satisfy the calculus requirement by either taking four courses that carry three credit hours each, or three courses that carry four credit hours each, so the total number of credit hours is 12 in both cases. Total credit hours for the degree will not change.

Reason for request:

The three course sequence MATH 1914, 2924, 2934 was developed in response to requests from academic units whose students we serve to give their students the option of completing the calculus sequence in three semesters instead of four. We wish to provide this same option to our own majors.

Mathematics, Bachelor of Science in Mathematics (RPC 300, MC B671)

Course requirement change. The proposed changes affect only the calculus courses required by the degree program. We are proposing that students can satisfy the calculus requirement by EITHER the four-course sequence MATH 1823, 2423, 2433, 2443 (the current requirement) OR the three course sequence MATH 1914, 2924, 2934. Students can satisfy the calculus requirement by either taking four courses that carry three credit hours each, or three courses that carry four credit hours each, so the total number of credit hours is 12 in both cases. Total credit hours for the degree will not change.

Reason for request:

The three course sequence MATH 1914, 2924, 2934 was developed in response to requests from academic units whose students we serve to give their students the option of completing the calculus sequence in three semesters instead of four. We wish to provide this same option to our own majors.

Substantive Program Change  
Approved by Academic Programs Council, June 5, 2013

## Option Name Change

## WEITZENHOFFER FAMILY COLLEGE OF FINE ARTS

Art, Bachelor of Fine Arts in Art, (RPC 268, MC tba)

Option name change and program requirement change. Change Filmmaking/Photography/Video option name to Art, Technology, and Culture. Change program admission requirements to 15 hours of foundations and 9 hours of Art, Technology, and Culture (ATC) coursework; add 12 hours of specific coursework to lower division area of specialization; require 12 hours of ATC 4863 (with change of topic) for upper-division specialization; allow additional course options in place of additional School of Art courses; replace A HI 2223 with A HI elective; allow 6 hours of approved critical studies outside the School of Art and Art History to be substituted for A HI coursework; require that one AHI elective be chosen from approved General Education Humanities lists. Total credit hours for the degree will not change.

Reason for request:

The motivating force behind these changes is to provide students with the conceptual, critical, and technical tools to creatively participate within our media and technology based culture. Today's technology will not be tomorrow's. Although technical instruction is still important, it is imperative that students also learn to be critical thinkers, adaptive life-long learners, and creative problem solvers. In a rapidly changing media-scape, students must work toward multiple outcomes and use their skill sets creatively. This necessitates a more collaborative, interdisciplinary approach to education that extends beyond the borders of the traditional art school experience. The revisions to the curriculum included in this proposal are reflective of these concerns. The program and course requirement changes will address the need for a trans-disciplinary education, as market demands on emerging artists diversify. It improves the relevancy of the training and supplements student artistic practices with the necessary

theoretical grounding to move within diverse communities. It will enable students to adapt to rapidly changing technologies and accept new sets of responsibilities in today's competitive environment.

### Program Requirement Change

#### WEITZENHOFFER FAMILY COLLEGE OF FINE ART

##### Dance, Bachelor of Fine Arts in Dance, (RPC 042, MC B267, B266, B268)

Course requirement change. Ballet Performance: add DANC 2241, Pointe Class, as a requirement for two semesters; add choice of DANC 3214, Ballet Technique III, or DANC 4214, Ballet Technique IV (depending on level of dancer); add choice of DANCE 2292, Apprentice, for two semesters in place of DANC 3292, Ballet Company; and allow choice of two semesters of DANC 2312, Modern Technique II, or DANC 3314, Modern Technique III. Ballet Pedagogy: add choice of DANC 2214, Intermediate Ballet Technique, or DANC 3214, Ballet Technique II; add choice of DANC 2314, Modern Technique II, or DANC 3314, Modern Technique III; add choice of DANC 3292, OU Ballet Company, or DANC 2292, Apprentice; add two semesters of DANC 2241, Point Class. Modern Dance Performance: add choice of DANC 2232, Ballet Technique II, or DANC 3214, Ballet Technique III (depending on level of dancer); add choice of DANCE 3392, Contemporary Dance Oklahoma, or DANC 2392, Apprentice. Total credit hours for degree for Modern Dance Performance option changes from 124-128 to 124-129. Total credit hours for degree for Ballet Pedagogy and Ballet Performance options will not change.

##### Reason for request:

These changes are needed to create an essential requirement for two semesters of Pointe Class in Ballet Performance and Ballet Pedagogy; other alternative courses are added in order to meet the needs and current dance level of the students in these areas.

\*President Boren recommended the Board of Regents approve the proposed changes in the Norman Campus academic program.

#### **BIZZELL MEMORIAL LIBRARY, NEUSTADT WING LOWER LEVEL 1 RENOVATION – NC**

At the May Board of Regents meeting, the Bizzell Memorial Library, Neustadt Wing Lower Level 1 Renovation project was approved as a part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Norman Campus. In addition the Board approved project design and authorized preparation of construction documents by the project architects, Rees Associates, Inc. This project involves a complete renovation and modernization of approximately 20,000 gross square feet on the Lower Level 1 of the 1983 Neustadt Wing addition. Seating capacity in the space will increase from 224 to approximately 525. The design supports collaborative student learning spaces, creates an innovative classroom and flexible work space areas, and includes a variety of individual and group study areas including seminar space, group meeting areas, digital humanities laboratory, video creation lab and faculty research areas. The existing Bookmark Café will be renovated and expanded. Restrooms on the floor will also be remodeled and made ADA compliant. The revised estimated total project cost is \$5,700,000. At the March 2013 meeting, the Board ranked Manhattan Construction Company of Oklahoma City first among construction management firms considered to provide construction services for this and other central campus projects.

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\* See motion on page 33714.

As construction documents have progressed, Manhattan Construction Company (the CM) has assisted the University and the project architects by advising on constructability, estimating costs, and organizing the construction sequence. The CM now has provided a guaranteed maximum price proposal for consideration. It is proposed that the Board approve a guaranteed maximum price for construction of \$3,500,000. This price includes the estimated cost of construction work; the cost of the CM's direct project management services; the CM's fee, bonds and project-related insurance; and an owner's contingency.

It is anticipated that construction will commence this summer and be completed in 2014. Project funding has been identified, is available and budgeted from Section 13/New College distributions and private funds.

\*President Boren recommended the Board of Regents:

- I. Approve a revised total project budget of \$5,700,000 for the Bizzell Memorial Library, Neustadt Wing Lower Level 1 Renovation project;
- II. Approve a guaranteed maximum price of \$3,500,000 for project construction; and
- III. Recognize and acknowledge that the University may incur certain costs relative to the above project prior to receipt of bond proceeds and, to the extent the University utilizes currently available funds for said costs, it is intended that bond proceeds will be utilized to reimburse those outlays.

## **SCHOLARS WALK/ASP AVENUE RECONSTRUCTION – NC**

At the December 2011 meeting, the Board ranked Manhattan Construction Company first among firms considered to provide construction management services for the Scholars Walk/Asp Avenue Reconstruction project. At that time the Scholars Walk project was considered an element of the Campus Streets and Drives project. At the March 2012 meeting, the Board approved a guaranteed maximum price (GMP) of \$3,500,000 for construction of the first components of the Scholars Walk/Asp Avenue Reconstruction project and for expansion of the parking lot between Brooks and Page Streets. For purposes of construction and cost efficiency, the parking lot expansion and reconstruction of Asp Avenue between Lindsey Street and the Asp Avenue Parking Facility entrance were combined and bid simultaneously. Now that bidding and construction have been accomplished, it is possible to allocate the \$3,500,000 GMP between the two projects as follows: \$2,200,000 for Scholars Walk/Asp Avenue Reconstruction; and \$1,300,000 for the parking lot expansion.

Since May 2012, the discrete Scholars Walk/Asp Avenue Reconstruction project has been included in the comprehensive Campus Master Plan of Capital Improvements for the Norman Campus. In October 2012, the Board approved a revised partial GMP of \$6,100,000 for construction of project components which included Asp Avenue reconstruction (now complete) and the Asp Avenue cul-de-sac bus turn around; the bus transfer area at the northeast corner of the Duck Pond parking lot; reconfiguration of the Microbiology and Plant Biology greenhouse; utility relocations; and fabrication of cast bronze markers and the University seal.

The project engineers, Garver Engineers, LLC, and their sub-consultants now have prepared construction documents for the remaining project elements. At this time, a full GMP is needed to incorporate the work associated with reconstruction of VanVleet Oval north from Lindsey Street as a pedestrian mall to tie into the Brooks Pedestrian Mall creating the Scholars

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\* See motion on page 33714.

Walk. Manhattan Construction Company (the CM), now has proposed a guaranteed maximum price for construction of all project components. It is proposed that the Board approved a full guaranteed maximum price of \$8,150,000. The price includes the cost of construction; the CM's direct project management services; the CM's fee, bonds and project-related insurance; and an owner's contingency. The full GMP proposed for approval does not include the GMP allocated for the parking lot expansion, as noted above.

The estimated total project cost is \$10,300,000, with funding identified, available and budgeted from private funds and general revenue bond proceeds.

\*President Boren recommended the Board of Regents:

- I. Approve the full guaranteed maximum price of \$8,150,000 for construction of the Scholars Walk/Asp Avenue Reconstruction project; and
- II. Recognize and acknowledge that the University may incur certain costs relative to the above project prior to receipt of bond proceeds and, to the extent the University utilizes currently available funds for said costs, it is intended that bond proceeds will be utilized to reimburse those outlays.

### **MOLECULAR BEAM SYSTEM – NC**

The proposed molecular beam epitaxy (MBE) system is a system configuration for material research applications. The system grows semiconductor crystals with nanometer-scale features by a technique called molecular beam epitaxy. Several beams of atoms travel through a vacuum and intersect at a target in the MBE chamber where the atoms form a very pure crystal. The crystal's composition is varied by adjusting the relative intensity of each beam during its growth and the custom tailored crystals will be fabricated into infrared lasers, solar cells and spintronic devices for research study by students in the Physics and Astronomy and Electrical Engineering Departments.

The sole source acquisition is due to the unique features of the proposed system including MBE chambers with holding mechanisms that are compatible with existing laboratory chambers. The proposed equipment will accelerate the University's research in electronic and photonic devices made from narrow gap semiconductors. Pricing was determined to be fair and reasonable based on similar semiconductor equipment and the cost includes significant educational research discounts. The acquisition represents best value to the University.

Funding has been identified, is available, and budgeted within the grant from the National Science Foundation and matching funds from the Vice President of Research account.

\*President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$943,400 to Veeco Instruments, St. Paul, Minnesota, on a sole source basis, for a molecular beam system.

### **EMPLOYEE ONLINE TRAINING AND MANAGEMENT SYSTEM – ALL**

The University must implement and monitor online training for faculty, staff and students across all campuses. In order to maintain its leadership in best practices, strengthen its adherence to state and federal mandates, and ensure consistency and accuracy, the University is acquiring a best-of-breed learning management system.

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\* See motion on page 33714.

Accordingly University Administration established an all-campus committee involving individuals who administer online training, as well as representatives from Information Technology. With the support and guidance of the Purchasing department, the committee issued a competitive solicitation. The following firms have responded:

Desire2Learn, Inc.	Baltimore, Maryland
Ellucian Company, L.P.	Malvern, Pennsylvania
GeoMetric Data Systems, Inc.	Victoria, British Columbia, Canada
Oracle America, Inc.	Redwood Shores, California
Saba Software, Inc.	Redwood Shores, California
SumTotal Systems, LLC	Gainesville, Florida

The evaluation committee comprises the following individuals:

Paul Arcaroli, Assistant Director, Communication and Technology Initiatives,  
Norman  
Dean Coffman, Information Technology Architect, Health Sciences Center  
Kevin Fitzgerald, Assistant Vice Provost of Project Management, Health Sciences  
Center  
Robert Kelly, Assistant to the Provost for Technology Initiatives, Norman  
Kye LeBoeuf, Comprehensive Alcohol Program Coordinator, Goddard Health  
Center, Norman  
Donna Lewis, Compliance Outreach, Office of Compliance, Norman  
Craig Sisco, Acquisitions Manager, Purchasing

The evaluation criteria are meeting requirements of the RFP, vendor experience and product compatibility to existing systems, security and reporting functions, and cost.

As authorized hereby, the evaluation committee will conclude its prescribed process, conduct negotiations, and, subject to Legal Counsel review, award a contract to the supplier the committee deems as representing best value. None of the responding suppliers' offerings exceed \$325,000.

Funding has been identified, is available and budgeted within University Administration accounts.

\*President Boren recommended the Board of Regents authorize the President or his designee to:

- I. Conclude a competitive evaluation;
- II. Negotiate; and
- III. Subject to legal review award a contract in an amount not to exceed \$325,000, to the best value supplier, for the acquisition of an employee online training and management system.

## **OKLAHOMA MEMORIAL UNION MARKET – NC**

At the May Board of Regents meeting, the Oklahoma Memorial Union Market project was approved as a part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Norman Campus. This project involves renovation of the space formerly occupied by Wendy's to create a modern food services market, providing popular

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\* See motion on page 33714.



healthy meal, snack and beverage choices. The estimated total project cost is \$1,700,000. At the March 2013 meeting, the Board ranked Manhattan Construction Company of Oklahoma City first among construction management firms considered to provide construction services for this and other central campus projects.

As construction documents have progressed, Manhattan Construction Company (the CM) has assisted the University and the project architects by advising on constructability, estimating costs, and organizing the construction sequence. The CM now has provided a guaranteed maximum price proposal for consideration. It is proposed that the Board approve a guaranteed maximum price for construction of \$1,100,000. This price includes the estimated cost of construction work; the cost of the CM's direct project management services; the CM's fee, bonds and project-related insurance; and an owner's contingency.

It is anticipated that construction will commence this summer and be completed during the winter months. Project funding has been identified, is available and budgeted from Food Services sources.

\*President Boren recommended the Board of Regents:

- I. Approve a guaranteed maximum price for construction of \$1,100,000 for the Oklahoma Memorial Union Market project; and
- II. Recognize and acknowledge that the University may incur certain costs relative to the above project prior to receipt of bond proceeds and, to the extent the University utilizes currently available funds for said costs, it is intended that bond proceeds will be utilized to reimburse those outlays.

#### **POINT-OF-SALE SYSTEM WORKSTATIONS FOR FOOD SERVICE CONCESSIONS – NC**

In June 2010, the Board of Regents approved the initial purchase of point-of sale workstations for concession operations for athletic events and venues for the University's Housing and Food department. An additional seventy-six (76) point-of-sale workstations are required to complete equipment installation for other Gaylord Family-Oklahoma Memorial Stadium concession locations.

As an alternative to price negotiations with the current supplier (of the group of workstations referenced above), the University issued a competitive solicitation to the following suppliers:

CBORD	Ithaca, New York
Common CENTS Solutions	Ridgeland, Mississippi
Micros Dallas	Dallas, Texas
Micros Vegas	Las Vegas, Nevada
POS World	Atlanta, Georgia
Tulsa Cash Register, Inc.	Tulsa

However, the only response received was from the current supplier:

Tulsa Cash Register, Inc.	Tulsa
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\* See motion on page 33714.

The evaluation committee comprised the following individuals:

David Annis, Executive Director, Housing and Food Services  
Sean Bacon, Business Systems Manager, Food Services  
Frank Henry, Director, Food Services  
Pam Ketner, Chief Financial Officer, Housing and Food Services  
Matt Roberts, Purchasing Director, Housing and Food Services  
Craig Sisco, Manager, Purchasing Department

The evaluation criteria were meeting specifications of RFP, price and meeting project timelines.

The evaluation team determined that an award to Tulsa Cash Register, Inc. of Tulsa, the single bidder, met the requirements of the RFP. Pricing was determined fair, reasonable, and consistent with that of the previous equipment purchases referenced above. Operational compatibility with existing equipment was considered to be advantageous.

Funding has been identified, is available and budgeted within the University Housing and Food Services operating account.

\*President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$300,577 to Tulsa Cash Register, Inc. of Tulsa, the single bidder, for point-of-sale workstations for concession operations by University Housing & Food.

#### **JIMMIE AUSTIN OU GOLF CLUB IMPROVEMENTS (TURF CARE FACILITY) – NC**

At the January 2011 meeting, the Board of Regents ranked LWPB, PC first among architectural firms under consideration to provide professional master planning and design services for a variety of projects at the Jimmie Austin OU Golf Club

The current turf care/maintenance facility at the golf club is undersized and its current location must be cleared to provide needed space to support the planned development of expanded golf team practice facilities. LWPB, PC, the project architect, has assisted the University in planning a number of Golf Club improvements, and has prepared design and construction documents for the Turf Care Facility and associated storage buildings as well as a new concession stand and restrooms. The enhanced concession stand will contribute positively to golf club revenues.

The new maintenance facility will be approximately 8,600 square feet and will consist of a main office, mechanics work area, equipment storage and wash bays. A separate 2,300-square-foot structure is needed for chemical storage, security and handling, including a separate chemical fill room. The project will also remove the existing restrooms located next to the number 4 green and replace them. These facilities have reached the end of their useful life.

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\* See motion on page 33714.

## I. AWARD CONTRACT FOR CONSTRUCTION

On April 4, 2013, bids for construction were received from 11 firms. The bids have been evaluated by the project architects and the following representatives of the University administration:

Brent Everett, Staff Engineer, Architectural and Engineering Services  
 Michael Moorman, Director, Architectural and Engineering Services  
 Chris Kuwitzky, Associate Vice President for Administration and Finance  
 Rodney Young, Director of Golf

It is recommended that a contract in the amount of \$3,048,245 be awarded to L. Wallace Construction Company, Inc. of Oklahoma City, the low bidder, as follows:

Base Bid Proposal	\$3,028,845
Alternate No. B, Sand Silo	<u>19,400</u>
Total Proposed Contract Amount	\$3,048,245

A complete tabulation of the bids is attached hereto as Exhibit J.

## II. SIGN THE AGREEMENT

State statutes allow change orders to be issued for up to ten percent of the construction cost for projects costing greater than million dollars. Board approval of this phase of the project will authorize the President or his designee to sign the Agreement for Construction and will allow issuance of necessary change orders of up to ten percent of the contract amount, within project budget limitations.

The anticipated total cost for these Jimmie Austin OU Golf Club Improvements project elements is \$4,200,000. It is anticipated construction will commence in June and be substantially completed in the spring of 2014. Funding for the project has been identified, is available and budgeted from golf club revenues, existing general revenue bond proceeds and private gifts.

\*President Boren recommended the Board of Regents:

- I. Award a contract in the amount of \$3,048,245 to L. Wallace Construction Company, Inc. of Oklahoma City, the low bidder, for construction of the Jimmie Austin OU Golf Club Turf Care Facility project;
- II. Authorize the President or his designee to sign the Agreement for Construction and the necessary change orders during construction within the statutory and project budget limitations; and
- III. Recognize and acknowledge that the University may incur certain costs relative to the above project prior to receipt of bond proceeds and, to the extent the University utilizes its own funds for said costs, it is intended that bond proceeds will be utilized to reimburse the University.

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\* See motion on page 33714.

## AIR CHARTER SERVICES FOR UNIVERSITY BAND FOR 2013 FOOTBALL SEASON – NC

Award of this contract is in support for The University of Oklahoma Band for full band travel to one football game, requiring air charter as the method of transportation. Ensuring the safety of all students is the most important consideration. Reliable equipment, consistent service, and qualified pilots are necessary components for these trips. University staff members experienced with travel concur equipment availability and the ability to work directly with the service provider as well as the reliability, accountability, and dependability of service from the scheduled commercial carriers are significantly preferred and exceed that provided by other carriers that provide air charter services.

In response to a competitive solicitation, the following firms responded:

American Airlines	Fort Worth, Texas
Delta Airlines	Atlanta, Georgia
Southwest Airlines	Houston, Texas

The evaluation committee comprised the following individuals:

Michelle Burke, Managerial Associate, University Bands  
 Craig Sisco, Acquisitions Manager, Purchasing  
 Dr. Justin Stolarik, Director, The Pride of Oklahoma Marching Band  
 Dr. William Wakefield, Director, University Bands

Evaluation criteria consisted of ability to meet aircraft specifications, service and reliability, safety and cost. The solicitation included options for the Pep Band (150 seats) and the Full Band (360 seats). Upon receipt of the responses, the Full Band option was selected.

The results of the evaluation were:

Vendor	Carrier	# of Seats	Meets Minimum Aircraft Size	Service & Reliability of Carrier	Meets Safety Considerations	Total Cost
Delta Air Lines	Delta Air Lines	*356	X	X	X	\$304,000
Southwest Airlines	Southwest Airlines	**286		X	X	\$185,600

\*Two planes offered with seating capacity of 178 seats per plane.

\*\*Two planes offered with seating capacity of 143 seats per plane.

American Airlines responded to the solicitation, offering only one aircraft that could not accommodate the Full Band option; therefore their response was not considered for further evaluation. Southwest Airlines was able to offer two aircraft, and so their response relative to the Full Band option was evaluated but was not selected because alternative travel arrangements for up to 74 members would have been necessary.

The evaluation team determined that award to Delta Air Lines, of Atlanta, Georgia, represents best value to the University. The proposed number of seats substantially met requirements (resulting in alternative arrangements, if needed, for up to 4 people), and met specific requirements for safety and service. A final safety review of the specific aircraft and operator will be conducted prior to final award of contract.

Funding has been identified, is available and budgeted within the University Bands operating budget.

\*President Boren recommended the Board of Regents:

- I. Authorize the President or his designee to award a contract in the amount of \$304,000 to Delta Air Lines, of Atlanta, Georgia, the best value bidder, to provide air charter services to the University of Oklahoma Band for the 2013 football season; and
- II. Authorize the President or his designee, with the assistance of the Office of Legal Counsel, to negotiate and execute final agreements subject to final review of all specific aircraft and related safety information.

### **TRADEMARK LICENSING AGENCY AGREEMENT FOR THE UNIVERSITY OF OKLAHOMA**

The University currently has an agreement with the Collegiate Licensing Company (CLC) to serve as the University's exclusive agent to license the use of University-owned trademarks and indicia in connection with the marketing of various articles of merchandise. The original five-year contract term ran through June 30, 2002, and has been renewed twice: one 10-year extension through June 30, 2012, and an additional one-year extension through June 30, 2013.

CLC has proposed terms for an extension and renewal. During the good faith negotiations and due diligence by the Trademark Advisory Committee and Athletic Department in review of the proposal for an extension of the term, it was determined that the best interests of the University are served by an extension of the agreement with CLC for an additional four years through June 30, 2017, rather than participating in a multi-party bid process.

Under the proposed terms and conditions of the extension and based on current licensing royalty revenues, the University's licensing program will earn additional revenue of approximately \$58,000 per year and \$232,000 over the term of the agreement from a reduction of licensing fees paid to CLC. This annual average additional financial consideration and terms of the extension may not be realized in a multi-party bid process and are in the best interest of the University based on recent due diligence and review of similar agreements at other institutions.

The President or Athletic Director with the assistance of the Office of the General Counsel is authorized to negotiate and execute the final terms of the extension agreement consistent with the above terms to include terms and conditions customary and reasonable for agreements of this type.

\*President Boren recommended the Board of Regents:

- I. Approve an extension of the agreement with the Collegiate Licensing Company of Atlanta, Georgia, from the end of the current term on June 30, 2013, for an additional four years through June 30, 2017; and

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\* See motion on page 33714.

- II. Authorize the President or the Athletic Director with the assistance of the Office of the General Counsel to negotiate and execute the final terms of the agreement to include terms and conditions customary and reasonable for agreements of this type.

**RESOLUTION HONORING 2013 SOFTBALL TEAM – NC**

**RESOLUTION**

WHEREAS, the University of Oklahoma women’s softball team won its second national championship in program history as it appeared in its eighth Women’s College World Series;

WHEREAS, the softball team won its sixth regular season conference championship under Coach Patty Gasso, bringing the total to 10 the number of Big 12 titles under her leadership;

WHEREAS, Keilani Ricketts was honored as the USA Softball Player of the Year for the second year in a row, becoming only the third player in history to win the award more than once;

WHEREAS, Ricketts, and Lauren Chamberlain were named first-team All-Americans and Brianna Turang and Shelby Pendley were selected as second-team All-Americans, tying the school record for the most All-Americans in one season;

WHEREAS, head coach Patty Gasso was named Big 12 Coach of the Year, Pendley was chosen as Big 12 Player of the Year and Ricketts was honored as Big 12 Pitcher of the Year; and

WHEREAS, the Sooners became the first team in NCAA Division I history to lead the country in both earned run average and runs scored per game in a single season;

NOW, THEREFORE, BE IT RESOLVED that the University of Oklahoma Board of Regents expresses profound appreciation to Coach Patty Gasso and the 2013 OU softball team for the excitement and pride they brought to the University of Oklahoma, the state of Oklahoma and to Sooners everywhere, and for the exemplary manner in which they represented The University of Oklahoma and added to its tradition of excellence.

\*President Boren recommended the Board of Regents approve the resolution above honoring the 2013 Softball Team.

**RESOLUTION HONORING TORNADO RELIEF EFFORTS – NC**

**RESOLUTION**

WHEREAS, The University of Oklahoma has engaged its entire University community in providing relief efforts to assist those who have been impacted by the devastating tornadoes in Moore and other communities in the state;

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\* See motion on page 33714.

WHEREAS, although students had already left for summer break, several hundred returned to Norman to assist in relief efforts;

WHEREAS, the Red Cross has informed the University that OU fed and sheltered more people impacted by the storms and more first responders than any other institution in the state;

WHEREAS, OU First Lady Molly Boren led the effort to coordinate activities for those impacted, including arranging for concerts by OU School of Music faculty and staff; securing books, puzzles and movies for the children; and guiding the creation of a Sanctuary for the Spirit to serve as a meditation room;

WHEREAS, OU alumni, students, faculty and staff have contributed approximately \$185,000 to the Help Our Neighbor Fund to help members of the OU family impacted by the storms;

NOW, THEREFORE, LET IT BE RESOLVED that the University of Oklahoma Board of Regents expresses profound appreciation to all the OU students, faculty and staff who assisted in the relief efforts, especially faculty and students from the School of Music, who provided live music; and the many staff of Housing and Food Services, who worked many long hours of overtime to assist our guests; as well as the OU alumni, students, faculty and staff, who generously contributed to the OU relief fund.

\*President Boren recommended the Board of Regents approve the resolution above honoring the OU alumni, students, faculty and staff who contributed to tornado relief efforts.

### **RECRUITMENT SERVICES FOR SOONER JUMP START PROGRAM – NC**

At its June 2012 meeting, the Board of Regents authorized University Administration to award a contract in the amount of \$480,000, to Person International, Inc. of Beijing China, for recruiting services for Chinese students for the Sooner Jump Start program. The program is designed as “early entry” for Chinese high school graduates. It provides proficiency training in the English language and includes 9 to 12 hours of University non-resident course credit.

By this action, University Administration requests authorization to award a new contract covering the fall 2013 semester. This contract will allow the Center for English as a Second Language to continue its recruiting strategy, and will supplement the University’s International Programs initiative and the work of the College of Arts and Sciences in this area. The services provided under the original contract have proven to be productive, efficient, and economical.

The original contract resulted from the University’s prescribed competitive process. This request is based on the strength of that result.

Funding has been identified, is available and budgeted within the College of Continuing Education China Noncredit Programs account.

\*President Boren recommended the Board of Regents authorize the President or his designee to award a contract in the amount of \$480,000 to Person International, Inc. of Beijing China, based on a previously competitively awarded contract, for the acquisition of specialized recruitment services, for the fall 2013 academic semester.

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\* See motion on page 33714.

**EXCESS WORKER’S COMPENSATION INSURANCE – ALL**

Pursuant to its risk management strategy, the University operates a self-insured worker’s compensation insurance plan with respect to amounts up to and including \$450,000 per claim, and purchases coverage for any claim in excess of that amount. The current solicitation for excess coverage is for the one-year period beginning July 1, 2013.

A competitive solicitation was issued by the University’s contracted insurance representative, Arthur J. Gallagher Risk Management Services, Inc. (Gallagher). The following firms were solicited:

ACE American Insurance Company	Philadelphia, Pennsylvania
Arch Insurance Company	Jersey City, New Jersey
Midwest Employers Casualty Company	Chesterfield, Missouri
New York Marine and General Insurance Company	Morristown, New Jersey
Safety National Casualty Corporation	St. Louis, Missouri
The following supplier responded:	
Safety National Casualty Corporation	St. Louis, Missouri

The evaluation was performed by Gallagher in support of the University’s Risk Management Program.

Evaluation criteria were coverage and price.

Supplier	Met Coverage Specifications	Price
Safety National Casualty Corporation	Yes	\$596,668

The University’s Risk Management Department determined that Safety National Casualty Corporation, of St. Louis, Missouri, the single bidder, met the requirements of the solicitation. Pricing is considered fair and reasonable based on previous coverage and represents best value to the University. Gallagher will review policies and endorsements for accuracy and conformity to specifications.

Funding has been identified, is available and budgeted within the Benefits account.

\*President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$596,668 to Safety National Casualty Corporation of St. Louis, Missouri, the single bidder, for excess worker’s compensation insurance, for the one-year period beginning July 1, 2013.

**REVISION OF BOARD OF REGENT’S POLICY, SECTION 4.5.2, SUBSECTION 11 – ACCEPTABLE FORMS OF PAYMENT**

Board of Regents Policy 4.5.2, Obligation and Collection of Student Fees and Charges, Late Payment, includes the University’s policy regarding the payment of delinquent accounts. Specifically, subsection 11 currently requires that payment of delinquent accounts must be made in the form of cash, cashier’s check, or money order.

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\* See motion on page 33714.



The proposed revision would allow the University to accept payment funds via Automated Clearing House (ACH) payments, which are essentially electronic transfers of funds from one account to another.

The current language in subsection 11 restricts payment options to those that are considered secure forms of payment. Cashier checks and money orders minimize the risk and expense of having negotiable instruments returned by the bank for insufficient funds. Traditionally, negotiable instruments such as personal checks involved substantial periods of time before the payment represented on the instrument would clear the consumer's account. These "clearing periods" create uncertainty and delay the resolution of accounts.

Since adoption of the current policy language, technology has progressed, now allowing for instantaneous transfer of funds from the consumer's bank account to the designated University account by ACH payment. By eliminating any "clearing periods," ACH payments drastically minimize the risk of insufficient funds issues. The Bursar's office currently utilizes ACH payments for student accounts with a return rate for insufficient funds of less than 1%. Additionally, University Collections is implementing software that will allow consumers to make ACH payments online after viewing their delinquent balances. Due to the forgoing factors, ACH payments can be deemed a secure form of payment which would increase the resolution of consumer accounts while minimizing risk and expense to the University.

\*President Boren recommended the Board of Regents approve the proposed changes to Section 4.5.2, subsection 11, of the Regent's Policy Manual for the University of Oklahoma regarding payment of delinquent accounts as follows:

#### Section 4.5.2

11) All payments for delinquent accounts must be made in cash or by cashier's check or money order, or through Automated Clearing House (ACH) electronic funds transfers.

### **ANNUAL INTERNAL AUDIT PLAN FOR FISCAL YEAR 2014 – ALL**

Following practices within the auditing industry and standards of the Institute of Internal Auditors, Internal Audit has developed an audit plan using a risk-based audit approach. As part of the risk-based approach, Internal Audit personnel discussed risk factors with University management and compiled internal and external data into a risk matrix in order to develop an audit plan. Based upon the analysis performed and the resources available, we believe that the current audit plan addresses the higher risk areas within the University.

The detailed Audit Plan for FY 2014 has been discussed with the Finance and Audit Committee and includes 41 departmental and functional audits and 17 information technology audits.

Post-audit reviews and special projects will be performed when necessary or as requested. Internal audits may be performed on an unannounced basis.

\*President Boren recommended that the Board of Regents approve the annual Audit Plan for Fiscal Year 2014.

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\* See motion on page 33714.

**HEALTH SCIENCES CENTER QUARTERLY FINANCIAL ANALYSIS – HSC  
 REPORT OF CERTAIN ACQUISITION CONTRACTS, FACILITY MANAGEMENT –  
 ALL  
 REPORT OF CERTAIN ACQUISITION CONTRACTS, INFORMATION  
 TECHNOLOGY – ALL  
 STAFFING SERVICES FOR INFORMATION TECHNOLOGY PROJECTS – ALL  
 PRIME SUPPLIER FOR MICROSOFT PRODUCTS, USER AGREEMENT AND  
 LICENSES – ALL  
 ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – ALL  
 QUARTERLY REPORT OF PURCHASES – ALL  
 REGENTS’ FUND QUARTERLY FINANCIAL REPORT – ALL  
 NONSUBSTANTIVE PROGRAM CHANGES – NC  
 FIRE ALARM AND SPRINKLER INSPECTION SERVICES – NC  
 INSTALLATION AND MAINTENANCE SERVICES FOR AUTOMATED  
 ENVIRONMENTAL CONTROL SYSTEMS FOR BUILDINGS – NC  
 HAZARDOUS MATERIAL HANDLING – NC  
 AVIATION FUEL – NC  
 SECURITY PERSONNEL SERVICES FOR ATHLETIC VENUES – NC  
 NORMAN CAMPUS QUARTERLY FINANCIAL ANALYSIS – NC**

The listed items were identified, by the administration, in each agenda item as “For Information Only.” Although no action was required, the opportunity to discuss or consider any of them individually was provided.

**HEALTH SCIENCES CENTER QUARTERLY FINANCIAL ANALYSIS – HSC**

By request of the Board of Regents, the Health Sciences Center *Statements of Net Assets* as of March 31, 2013, and *Statements of Changes in Net Assets* for the nine months then ended and related Executive Summary are attached hereto as Exhibit K.

This item was presented for information only. No action was required.

**REPORT OF CERTAIN ACQUISITION CONTRACTS, FACILITIES MANAGEMENT  
 – ALL**

Board of Regents’ policies require that acquisition contracts that merely establish unit prices, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item provides the relevant information regarding the following reportable contracts, supporting the Facilities Management department for overall campus responsibilities. The temporary labor contract provides temporary services of skilled and un-skilled labor when existing continuous staff is insufficient to meet additional project and workload. The painting services and building and material supplies contracts offer supplemental services and delivery of supplies on an as-needed basis. Plumbing, janitorial, and electrical services are just-in-time contacts for services and supplies with same or next day delivery, including emergency orders and electronic ordering on an as-needed basis. The plumbing, janitorial and electrical contracts are also available to Rogers State University and Cameron University.

Supplier	Product / Service	Campus	Begin Date	End Date	Estimated Expenditures	Selection Method
TOSAB, Inc, of Oklahoma City	Temporary Labor for on-call needs.	NC	July 01, 2013	June 30, 2014	\$300,000	Competitive
Reiss Painting Company of Oklahoma City	Painting Services – Just-in-Time	NC	July 01, 2013	June 30, 2014	\$800,000	Competitive
Redhill Unlimited, Inc. of Purcell	Building Materials – Just-in-Time	ALL	July 01, 2013	June 30, 2014	\$500,000	Competitive
TH Rogers Lumber Co., of Purcell	Building Materials – Just-in-Time	ALL	July 01, 2013	June 30, 2014	\$500,000	Competitive
Empire Paper Company of Wichita Falls, TX	Janitorial Supplies – Just-in-Time	ALL	July 01, 2013	June 30, 2014	\$350,000	Competitive
Central Oklahoma Winnelson of Oklahoma City	Plumbing Supplies – Just-in-Time	ALL	July 01, 2013	June 30, 2014	\$500,000	Competitive
Ferguson Enterprises, Inc. of Oklahoma City	Plumbing Supplies – Just-in-Time	ALL	July 01, 2013	June 30, 2014	\$500,000	Competitive
Norman Plumbing Supply Company of Oklahoma City	Plumbing Supplies – Just-in-Time	ALL	July 01, 2013	June 30, 2014	\$500,000	Competitive
Rexel, Inc. of Oklahoma City	Electrical Supplies – Just-in-Time	ALL	July 01, 2013	June 30, 2014	\$400,000	Competitive
Hunzicker Brothers, Inc., of Oklahoma City	Electrical Supplies – Just-in-Time	ALL	July 01, 2013	June 30, 2014	\$400,000	Competitive

Funding has been identified, is available and set aside within the Facilities Management operating account, or other operating accounts of participating campuses.

This item was presented for information only. No action was required.

## **REPORT OF CERTAIN ACQUISITION CONTRACTS, INFORMATION TECHNOLOGY – ALL**

Board of Regents' policy requires that acquisition contracts that merely establish unit prices, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item provides the relevant information regarding the following reportable contract. The agreement supports the University's Information Technology (IT) department by providing technology products and services for resale, mainly through the University's IT Store, to campus departments and personally to faculty, staff, and students.

Supplier	Product / Service	Campus	Begin Date	End Date	Estimated Expenditures	Selection Method
Apple Computer Inc. of Cupertino, California	Apple computers	ALL	July 1, 2013	June 30, 2014	\$4,500,000	Sole Source

FY13 actual expenditures below:

Apple Computer Inc.                      \$3,830,891

Funding has been identified, is available and budgeted within the Information Technology operating account of participating campuses.

This item was presented for information only. No action was required.

### STAFFING SERVICES FOR INFORMATION TECHNOLOGY PROJECTS – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for external staffing services for various Information Technology (IT) projects for FY 2014, estimated to be \$2,200,000 for all university campus locations in Norman, Oklahoma City, and Tulsa and is part of the ongoing IT shared services strategy. The staffing resources augment project team staff during large implementations of IT campus projects, adding consulting services for various upgrades and enhancements, and specialized support for other projects. This provides a cost effective method for procuring highly specialized skill sets on an "as needed" basis instead of maintaining full-time permanent staff. Examples of uses include specialized systems administration skills, advanced coding and design skills, and expertise in next generation applications such as data warehousing and portals.

The University issued a solicitation to ensure fair and competitive pricing, the ready availability of specialized skills, and terms and conditions addressing the University's requirements. Each project will be evaluated on scope, skills required, time and costs.

Past and projected expenditures are:

	2014 Projected	2013 Actual	2012 Actual	2011 Actual	2010 Actual
Norman Campus	\$1,500,000	\$968,429	\$421,904	\$1,346,004	\$1,038,742
Health Sciences Center	\$700,000	\$254,622	\$117,685	\$30,214	\$128,952
Total	\$2,200,000	\$1,223,051	\$539,589	\$1,376,218	\$1,167,694

In response to a competitive solicitation, the following firms responded, and were evaluated:

22<sup>nd</sup> Century Technologies, Inc.  
Addison Group  
Advancia Corporation

Houston, Texas  
Oklahoma City  
Oklahoma City

Ardent Technologies  
ASK Staffing  
AT&T  
Avansic E-Discovery & Digital Forensics  
Bara Infoware, Inc.  
BerryDunn  
ClarusTec, Inc.  
CNC Consulting, Inc.  
Delcom Group, L.P.  
Dell Marketing, L.P.  
Dimension Systems, Inc.  
E-Consulting, Inc.  
Electra Link, Inc.  
Elegant Enterprise-Wide Solutions, Inc.  
ERP Analysts, Inc.  
Experis, Inc.  
Felix Cruz & Associates, Inc.  
Fishnet Security  
Gideon Taylor Consulting, LLC  
GovConnection, Inc.  
HRU, Inc – Technical Resources  
HTC Global Services, Inc.  
Huron Constulting Group, LLC  
HyperGen, Inc.  
IE Design & Communications  
InfoPro Systems, Inc.  
Innosoul, Inc.  
Intuitive Technology Group  
Kutir Corporation  
Kynetic Technologies, LLC  
Leader Communications, Inc.  
Luminate  
Makro Technologies, Inc.  
Mitchell Consulting Services Group, Inc.  
Modis, Inc.  
Neumeric Technologies Corporation  
NGI Capitol, Inc. dba Apex IT  
Noodlestream.com, LLC  
Premier Staffing Source, Inc.  
Principal Technologies, Inc.  
Pro Presenters, LLC  
Professional Technology Integration, Inc.  
PS Websolution, Inc.  
Richards and Associates  
Ricoh USA, Inc.  
Robert Half International, Inc.  
Royal Technocrats, Inc.  
SA Technologies, Inc.  
Smartshore Services, LLC  
Sntiial Technologies  
Solomon's International, LLC  
Strata Information Group, Inc  
Tangies, LLC dba xForty Technologies  
Technical Operations, Inc.  
Techsico Enterprise Solutions, Inc.

Dayton, Ohio  
Duluth, Georgia  
Oklahoma City  
Tulsa  
San Ramon, California  
Portland, Maine  
Edison, New Jersey  
Englewood, New Jersey  
Lewisville, Texas  
Round Rock, Texas  
Walled Lake, Michigan  
Irving, Texas  
Edmond  
Chantilly, Virginia  
Dublin, Ohio  
Milwaukee, Wisconsin  
Norman  
Overland Park, Kansas  
Pleasant Grove, Utah  
Merrimack, New Hampshire  
Lansing, Michigan  
Troy, Michigan  
Chicago, Illinois  
Cloverdale, Virginia  
Hermosa Beach, California  
Naperville, Illinois  
Albany, New York  
Bloomington, Minnesota  
Newark, California  
Clearwater, Florida  
Oklahoma City  
Addison, Texas  
Newark, New Jersey  
Norman  
Oklahoma City  
Westerville, Ohio  
Edina, Minnesota  
Oklahoma City  
Lanham, Maryland  
Oklahoma City  
Norman  
Norcross, Georgia  
Smyrna, Georgia  
Highland, California  
Oklahoma City  
Oklahoma City  
Houston, Texas  
Santa Clara, California  
Stamford, Connecticut  
Chicago, Illinois  
Harleysville, Pennsylvania  
San Diego, California  
Mechanicsburg, Pennsylvania  
New York, New York  
Tulsa

TekSystems  
 The Cansler Group  
 True Digital Security Inc.  
 Wildcard Thinking  
 WTC Consulting, Inc.  
 Xyant Technology, Inc.  
 Z Consulting Group  
 Zannett

Oklahoma Ctiy  
 Raleigh, North Carolina  
 Tulsa  
 Austin, Texas  
 Monrovia, California  
 Norman  
 Westlake Village, California  
 Carmel, Indiana

An evaluation team comprising the following individuals rated the responses.

Bryan Beavers, Business Administrator, Information Technology, HSC  
 Anna Biggers, Assistant Vice President, Information Technology, Norman campus  
 Craig Sisco, Acquisitions Manager, Purchasing Department

The evaluation criteria were demonstration of specialized skills, available personnel resources for large projects and day-to-day operational support, project scheduling availability and cost.

The evaluation team determined all suppliers who were responsive to the specifications and terms and conditions of the RFP are eligible for project selection on an as-needed basis, and will represent best value to the University.

Funding for services will be identified on a project-by-project basis.

This item was presented for information only. No action was required.

### **PRIME SUPPLIER FOR MICROSOFT PRODUCTS, USER AGREEMENT AND LICENSES – ALL**

Board of Regents' policy requires that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for the purchase of Microsoft products estimated to be \$1,080,754 for FY 2014 for all three university campus locations and is also made available to Rogers State University and Cameron University campuses. The prime supplier award will include the Microsoft campus user agreement, Microsoft Select agreement and Microsoft site licenses. This FY14 estimate includes extending the value of Microsoft productivity tools to University students. This solution is the result of the Shared Technology Services collaboration between The University of Oklahoma and Oklahoma State University that benefits both, and results in a projected savings of \$1 million over five years for The University of Oklahoma.

The University Information Technology department (IT) projects 6,495 FTE and 24,553 student users for Norman campus, 5,422 FTE and 3,594 student users for HSC and Tulsa campuses for fiscal year 2014. Rogers State University projects 260 FTE and 3,080 student users and Cameron University projects 572 FTE and 4,011 student users.

FY13 actual expenditures:

Norman Campus	\$505,622
HSC and Tulsa Campuses	\$371,404

The contract is based on a previous competitive solicitation and will be the third renewal of a five-year contract.

The contract was awarded to GovConnection Inc. of Merrimack, New Hampshire, the best value bidder, and represents best value to the University and other participating universities.

Funding has been identified, is available and budgeted from the Information Technology operating accounts or other operating accounts of participating campuses.

This item was presented for information only. No action was required.

#### **ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – ALL**

In May 2009, the Board of Regents authorized a group of architectural and engineering firms to provide professional services required for small projects. The work completed during the third quarter of fiscal year 2013 by on-call architectural and engineering firms is summarized on the attached Exhibit L.

This item was presented for information only. No action was required.

#### **QUARTERLY REPORT OF PURCHASES – ALL**

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The quarterly report for II above is attached hereto as Exhibit M.

This item was presented for information only. No action was required.

#### **REGENTS' FUND QUARTERLY FINANCIAL REPORT – ALL**

This summary report, attached hereto as Exhibit N, is provided in accordance with University of Oklahoma Board of Regents policy. It highlights all of the financial activity within the Regents' Fund during the nine months ended March 31, 2013.

This item was presented for information only. No action was required.

## **NONSUBSTANTIVE PROGRAM CHANGES – NC**

Additional changes are attached hereto as Exhibit O.

Non-Substantive Program Changes  
Approved by Academic Programs Council, May 3, 2013

### **Course Requirement Change**

#### **COLLEGE OF ARTS AND SCIENCES**

##### History of Science, Technology & Medicine, Bachelor of Arts in History of Science, Technology, & Medicine (RPC 385, MC B510)

Course change requirement. Add HSCI 3993, Junior Seminar, to the Major Requirements and reduce Additional HSCI courses required by 3 hours; rename the category currently listed as “Global/non-Western” to “Global;” and change requirement “Additional HSCI courses chosen from any of the categories listed above” to “Additional HSCI courses chosen from any of the categories listed above or from HSCI courses listed in the OU catalog.” Total credit hours for the degree will not change.

##### Reason for request:

The addition of the Junior Seminar requirement will provide research experience for students in the program prior to their senior capstone; Global category wording change is needed to avoid confusion between program requirements and General Education Core IV requirements; and the change in the additional HSCI courses category will allow students to apply any History of Science course towards the completion of their degree.

#### **PRICE COLLEGE OF BUSINESS**

##### Accounting, Bachelor of Business Administration (RPC 003, MC B001)

Course requirement change. Require PHIL 1273, Introduction to Business Ethics, to fulfill the General Education Western Civilization and Culture requirement. Total credit hours for the degree will not change.

##### Reason for request:

PHIL 1273 is the product of work between Price College and the Philosophy department and is specifically targeted for pre-business students. This course will establish some important ethical sensibilities early in our students’ educations and make it easier for the College of Business to deal with the bigger application in later courses. The course will provide students with both the intellectual and practical foundations for ethical decision making.

##### Accounting, Bachelor of Business Administration/Master of Accountancy (RPC 265, MC A001)

Course requirement change. Require PHIL 1273, Introduction to Business Ethics, to fulfill the General Education Western Civilization and Culture requirement. Total credit hours for the degree will not change.



Reason for request:

PHIL 1273 is the product of work between Price College and the Philosophy department and is specifically targeted for pre-business students. This course will establish some important ethical sensibilities early in our students' educations and make it easier for the College of Business to deal with the bigger application in later courses. The course will provide students with both the intellectual and practical foundations for ethical decision making.

Economics, Bachelor of Business Administration (RPC 277, MC B295)

Course requirement change. Require PHIL 1273, Introduction to Business Ethics, to fulfill the General Education Western Civilization and Culture requirement. Total credit hours for the degree will not change.

Reason for request:

PHIL 1273 is the product of work between Price College and the Philosophy department and is specifically targeted for pre-business students. This course will establish some important ethical sensibilities early in our students' educations and make it easier for the College of Business to deal with the bigger application in later courses. The course will provide students with both the intellectual and practical foundations for ethical decision making.

Finance, Bachelor of Business Administration (RPC 081, MC B435, B822)

Course requirement change. Finance: Require PHIL 1273 to fulfill the General Education Western Civilization and Culture requirement. Add MIS 3223, Financial Data Modeling, to list of course options under Major Requirements. Change the wording under Major Requirements to: Nine hours to be chosen from the list below with no more than three hours taken from courses marked with an asterisk\*. Risk Management: Require PHIL 1273 to fulfill the General Education Western Civilization and Culture requirement.

Reason for request:

PHIL 1273 is the product of work between Price College and the Philosophy department and is specifically targeted for pre-business students. This course will establish some important ethical sensibilities early in our students' educations and make it easier for the College of Business to deal with the bigger application in later courses. The course will provide students with both the intellectual and practical foundations for ethical decision making. MIS 3223 addition to Finance list of guide electives gives students another option to fulfill major requirements, and wording change clarifies course options.

Human Resources Management, Bachelor of Business Administration (RPC 168, MC B520)

Course requirement change. Require PHIL 1273, Introduction to Business Ethics, to fulfill the General Education Western Civilization and Culture requirement. Add MGT 3123, Supervision Skills, MGT 4183, Negotiations, and MGT 4973, International HR Management, and remove MGT 4513, Organizational Design & Theory, from list of course options under Major Requirements. Change MGT 4710 to MGT 3710. Total credit hours for the degree will not change.

Reason for request:

PHIL 1273 is the product of work between Price College and the Philosophy department and is specifically targeted for pre-business students. This course will establish some important ethical sensibilities early in our students' educations and make it easier for the College

of Business to deal with the bigger application in later courses. The course will provide students with both the intellectual and practical foundations for ethical decision making. Course additions give students more options to fulfill major requirements. MGT 4513 is no longer offered. MGT 4710 number changed to MGT 3710.

International Business, Bachelor of Business Administration (RPC 024, MC B590)

Course change requirement. Require PHIL 1273, Introduction to Business Ethics, to fulfill the General Education Western Civilization and Culture requirement.

Reason for request:

PHIL 1273 is the product of work between Price College and the Philosophy department and is specifically targeted for pre-business students. This course will establish some important ethical sensibilities early in our students' educations and make it easier for the College of Business to deal with the bigger application in later courses. The course will provide students with both the intellectual and practical foundations for ethical decision making.

Management & Human Resources, Bachelor of Business Administration (RPC 168, MC B658, B360, B380)

Course requirement change. Require PHIL 1273, Introduction to Business Ethics, to fulfill the General Education Western Civilization and Culture requirement.

Reason for request:

PHIL 1273 is the product of work between Price College and the Philosophy department and is specifically targeted for pre-business students. This course will establish some important ethical sensibilities early in our students' educations and make it easier for the College of Business to deal with the bigger application in later courses. The course will provide students with both the intellectual and practical foundations for ethical decision making.

Management Information Systems, Bachelor of Business Administration (RPC 262, MC B660)

Course requirement change. Require PHIL 1273, Introduction to Business Ethics, to fulfill the General Education Western Civilization and Culture requirement.

Reason for request:

PHIL 1273 is the product of work between Price College and the Philosophy department and is specifically targeted for pre-business students. This course will establish some important ethical sensibilities early in our students' educations and make it easier for the College of Business to deal with the bigger application in later courses. The course will provide students with both the intellectual and practical foundations for ethical decision making.

Marketing/Supply Chain Management (RPC 152, MC B665, B857)

Course requirement change. Marketing: Require PHIL 1273 to fulfill the General Education Western Civilization and Culture requirement. Remove PSY 2213, Information Processing, Perception & Cognition, from Communications requirement. Add PSY 3203, Cognitive Psychology, and B C 3003, Workplace Skills, to Communications requirement. Move Communication list of courses from General Education Communications block to Major Requirements since these requirements are specific to the Marketing major. Supply Chain Management: Require PHIL 1273 to fulfill the General Education Western Civilization and Culture requirement.

Reason for request:

PHIL 1273 is the product of work between Price College and the Philosophy department and is specifically targeted for pre-business students. This course will establish some important ethical sensibilities early in our students' educations and make it easier for the College of Business to deal with the bigger application in later courses. The course will provide students with both the intellectual and practical foundations for ethical decision making. PSY 3203 and B C 3003 additions give students more options to fulfill their major requirements. PSY 2213 is no longer offered.

Non-Substantive Program Changes  
Approved by Academic Programs Council, June 5, 2013

## Course Requirement Change

## COLLEGE OF ARCHITECTURE

Architecture 5 year program, Bachelor of Architecture, (RPC 011, MC B045)

Course and program requirement change. Add ARCH 4000, Foreign Study, and ARCH 5160, Preceptorship. Total credit hours for the degree will not change.

Reason for request:

These two courses are essential to provide the alternative cultural and professional work experiences. They are zero credit-hour courses that act as gatekeepers to ensure that our students acquire these two experiences.

## COLLEGE OF ARTS AND SCIENCES

Applied Linguistic Anthropology, Master of Arts in Applied Linguistic Anthropology, (RPC 360, MC M026)

Course requirement change. A change in the sociocultural core approved last year for the MA also has implications for the MAALA program. Students may now fulfill this requirement with a new class, ANTH 5003, Sociocultural Theory, or ANTH 5223, Foundations of Social Thought. Some MAALA students will continue to the PhD in Sociocultural and Linguistic Anthropology, which does not include 5003. Students who may have these interests will be directed to ANTH 5223 rather than 5003. ANTH 5003 and 5223 are offered for equivalent credit hours. Total credit hours for the degree will not change.

Reason for request:

This change recognizes a new option for sociocultural theory in the MAALA program, but also recognizes that some students will continue to the PhD and so may need 5223 instead. This brings the program into agreement with the new MA requirements and course names created for 2012. We changed the names of existing core courses, and created a new class, which were included in the MA program modification approved for 2012. We did not make the corresponding changes in the MAALA program, which we are correcting here.

English, PhD (RPC 070, MC D375)

Course requirement change. Reduce the number of hours for the Literary and Cultural Studies (LCS) option of the English doctorate from 33 hours before General Exams to 30 hours. The doctorate in English will remain as 90 hours beyond the B.A. degree. This is applicable to both the option in LCS and the option in Composition, Rhetoric, Literacy (C/R/L). Total credit hours for the degree will not change.

Reason for request:

There is a discrepancy in the number of credits for coursework before General Exams in the two options we offer in the English doctoral program. The doctorate in LCS requires 33 hours before General Exams (plus 3-6 hours of Directed Readings); the doctorate in C/R/L requires only 30 hours (plus 3-6 hours of Directed Readings). The Department has voted to make both doctorates match in terms of hours before General Exams because this makes sense and is fair. In addition, this will speed up LCS students' time towards completion of degree without compromising intellectual integrity.

## COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCES

Meteorology, Master of Science in Meteorology, (RPC 166, MC M685)

Course requirement change. Thesis program: Add METR 5004, Fundamentals of Atmospheric Science, and replace METR 5223, 5233, 5503, and 5673 with 6 hours of METR electives and 9 hours of electives from either METR or other departments. Nonthesis program: Add METR 5004, Fundamentals of Atmospheric Science, and replace METR 5223, 5233, 5503, and 5673 with 9 hours of METR electives and 12 hours of electives from either METR or other departments. Total credit hours for the degree will not change.

Reason for request:

Over the last decade, the School of Meteorology has grown substantially and expanded its research portfolio into new areas such as radar meteorology, polar meteorology, data assimilation, urban meteorology, etc. Many of these areas are of interdisciplinary nature and attractive to students with UG degrees outside of Meteorology/Atmospheric Sciences. Our current curriculum is, however, not flexible enough to accommodate such students. Our goal is to preserve a solid educational program in meteorology but to make it easier for students from diverse backgrounds to transfer into our MS degrees. These changes will make the program more attractive for students with Physical Sciences or Engineering UG degrees, and introduce all incoming students to the breadth of topics in Atmospheric Science. The course requirement changes will also provide more flexibility to students to tailor the MS degree to their specific area of interest.

Meteorology, Ph.D., (RPC 167, MC D685)

Course requirement change. Require a minimum of 34 credit hours of letter-graded, regular, graduate-level meteorology courses numbered 5000 or above (METR 5990 cannot be used), including the following core courses which must be passed with a grade of B: 16 credit hours fulfilling the METR lecture course requirements for the MS in Meteorology or transfer credits for courses from other universities with equivalent course content; METR 5223 Atmospheric Radiation, and METR 5233 Cloud and Precipitation Physics; and at least 1 credit hour of METR 6970 Seminar every academic year after admission into the PhD program.

Reason for request:

Over the last decade, the School of Meteorology has grown substantially and expanded its research portfolio into new areas such as radar meteorology, polar meteorology, data assimilation, urban meteorology, etc. To prepare students in these various areas a large number of specialty courses exists, and while this breadth of topics is overall a very positive aspect of our program, it is necessary to define a set of core courses that each Ph.D. graduate should take before graduating. The core courses focus on the fundamental topic areas in meteorology and are also in line with the requirements in Ph.D. programs at our peer institutions. The proposed requirements will balance the need for a solid educational program in atmospheric physics and dynamics and enough flexibility to deepen the knowledge in the particular research area of each individual student.

## PRICE COLLEGE OF BUSINESS

Management Information Systems, Master of Science in Management Information Systems (RPC 341, MC M660)

Course requirement change. Replace 13 hours of required non-MIS core business courses with 13 hours of guided business/MIS electives. Students with an educational background in business will be guided toward more technical courses; students without a business background will be guided toward the core business courses. The number of required MIS elective hours will increase from eight to ten hours in the new curriculum. Students may apply to the graduate liaison to complete the program with a Thesis option. Total credit hours for the degree will not change.

Reason for request:

This change is proposed to permit the program to more flexibly accommodate students with disparate educational backgrounds. Specifically, students already possessing an undergraduate business degree are not well served by being required to take additional non-MIS core business courses at the graduate level. Instead, their marketability would be enhanced by allowing them to devote those hours to additional MIS coursework.

## COLLEGE OF EDUCATION

Education Administration, Master of Education, (RPC 050, MC M315)

Course requirement change. Course number change from 6403 to 5403. Total credit hours for the degree will not change.

Reason for request:

The previous program modification incorrectly identified the course as EACS 6403, Inquiry for Performance Improvement. The course is EACS 5403, Inquiry for Performance Improvement, in the OU course catalog. This change is intended to correct an administrative error.

Instructional Psychology, Ph.D. (RPC 056, MC D550)

Course requirement change. Replacing EIPT 6033 with an additional course in either quantitative or qualitative research methods under the required research curriculum. Modification of program core requirements include removal of EIPT 6113 and addition of EIPT 5533, which will decrease the number of required hours for that section from 16 to 13. Students will take one additional course in area of specialization, increasing that total from 12 to 15 hours. Total credit hours for the degree will not change.

Reason for request:

These modifications are aligned with the expertise of current faculty, are responsive to changes in the field, and will give students slightly more flexibility in choosing courses that will enhance their professional development and marketability upon graduation.

Special Education, PhD (RPC 220, MC D855)

Course requirement change. Replace requirement of EIPT 6033 and EIPT 6083 with choice of EIPT 6063 or EIPT 6083 or EIPT 6223. Reduce the Required Educational Research Courses section from 15 to 12 hours. While students will be required to take one less course in research methods, they will take an additional elective or research methods course. Total credit hours for the degree will not change.

Reason for request:

This change will provide students with more flexibility in choosing courses that align with their research interests.

## WEITZENHOFFER FAMILY COLLEGE OF FINE ARTS

Art History, Bachelor of Arts in Art History, (RPC 267, MC B070)

Course requirement change. Add A HI 3903, Art History, Theory, and Practice, to requirements within the School of Art. Advised Upper-Division Electives hours will be reduced from 27 hours to 24 hours. Total credit hours for the degree will not change.

Reason for request:

The following proposal requests a change to the Bachelor of Fine Arts in Art History degree option. The revised program is adding a new required seminar course to their undergraduate offerings. The motivating force behind adding this new course is to provide students with the necessary research skills in their field of study.

Administrative/Internal Program Change  
Approved by Academic Programs Council, May 3, 2013

Addition of Area of Concentration/Track

## PRICE COLLEGE OF BUSINESS

General Management, Bachelor of Business Administration, (RPC 168, MC B658)

Addition of Area of Concentration/Track in Sports Management. Objective of new concentration is to prepare students for positions in intercollegiate or professional sports organizations. Classroom-traditional mode of delivery. The curriculum will take the form of a specific

(transcript recorded) concentration within the General Management major within the Price College of Business. Students will complete the regular set of business core courses. The format of the 18-hour major will be as follows: one 3-hour required course, 12 hours of guided electives, and one 3-hour elective course. Students will be strongly encouraged to complete an internship with a professional or collegiate sports organization. Students also will be encouraged to obtain a double major (e.g. Marketing, Accounting or MIS) as these are the most common entry points into sports organizations.

Reason for request:

Approximately 75 students have indicated an interest in sports management as a career. By combining business and management coursework with topic specific courses plus an internship, we will provide undergraduate students with a Price College of Business education that prepares them effectively to assume professional positions in intercollegiate or professional sports organizations. Students can emphasize the business or the statistical elements of sports.

WEITZENHOFFER FAMILY COLLEGE OF FINE ARTS

Organ, Master of Music (RPC 173, MC M724)

Addition of Area of Concentration/Track in Organ Technology. Mode of delivery will be classroom lecture, private lessons, lab work. The objective of the new concentration is that graduates of this program will possess general and specific knowledge that will allow them to enter the organ-building field. The Organ Technology concentration consists of 21 hours required courses, 3 hours musicology, 3 hours music theory, 3 hours electives, and 2 hours recital.

Reason for request:

There is a strong movement among universities in America and Europe to anchor the study of the art and science of organ building in the academic arena. In Europe organ builders are trained through a rigorous apprenticeship system. In America no such system exists, and aspiring builders come into the business through many circuitous routes. In neither case, however, are the processes involved in building, maintaining, and restoring the King of Instruments subjected to the sort of scrutiny available within the academy. Within the last ten years major advancements have been made as universities study such phenomena as pipe speech in an interdisciplinary collaboration between musicians and physicists. Likewise, the development of differing styles of organ building can be examined through the lens of history. Above all, a leading program such as this can provide individuals who wish to pursue organ building as a profession with the fundament of knowledge that will be directly applicable to their professional endeavors. Over a dozen organ firms have already expressed interest in hiring OU graduates because of our unique organ program.

Voice, Master of Music (RPC 173, MC M730)

Addition of Area of Concentration/Track in Opera. Mode of delivery will be classroom lecture, private lessons, performance-based courses. The objective of the new concentration is that graduates of this program will have general and specific knowledge, skills, and experience to enter the world of professional opera. The Opera concentration consists of 20 hours required courses, 3 hours musicology, 3 hours music theory, 3 hours music electives, and 3 hours dance or drama electives.

Requirement Change in Performance Area of Concentration. The current Master of Music in Voice/Performance concentration allows students to fulfill the requirement to enroll for credit in two semesters of large vocal ensemble with any course designated MUTE 51XO. The proposed

Master of Music in Voice/Performance concentration specifies that the student must fulfill this requirement with MUTE 5160 University Chorale and/or MUTE 5170 University Singers. Total credit hours for the degree will not change.

Reason for request:

The current MM Voice/Performance concentration has been used to serve the needs of all master's level voice students, no matter the actual area of interest, but with limited success. The MM Voice/Opera concentration is needed to distinguish clearly from the MM Voice/Performance concentration. The curricular requirements are different, both in the academic and performance areas. Further, the proposed MM Voice/Opera concentration is designed to enhance the student's chances for employment in professional opera. The change to the Voice Performance concentration will provide MM Voice/Performance concentration majors with a wider knowledge of college- and professional-level choral literature.

Addition of a Minor

COLLEGE OF ARTS AND SCIENCES

Irish Studies, Minor (MC TBD)

Addition of Minor. The objective of the new minor is to allow for the interdisciplinary study of Irish culture. Delivery method will be classroom and Independent Study. Students must successfully complete at least 15 hours of coursework, including at least nine (9) hours at the upper-division level. Students must earn a grade of C or better in all courses taken to fulfill requirements for the minor. The following specific requirements must be met: 1) One 3-hour disciplinary methods course selected from an approved list of courses; if a student wishes to use another course to fulfill the disciplinary methods requirement, it must be preapproved. 2) Twelve (12) additional hours of upper-division coursework: up to 3 hours of coursework taken in Ireland, regardless of the course focus, may count for the minor; other courses must focus primarily on some aspect of Irish culture; up to 3 hours of upper-division independent study coursework may count for the minor; variable topics courses in any discipline, provided they have an Irish focus, may count towards the minor.

Reason for request:

The Irish minor is being requested to enable students to study Irish culture through a variety of disciplinary lenses and to give students a grounding in the methodologies of multiple academic disciplines.

PRICE COLLEGE OF BUSINESS

Sports Management for Business Majors (MC TBD)

Addition of Minor. Name of minor is Sports Management for Business majors. The objective is to provide students the opportunity to explore management of intercollegiate or professional sport. Mode of delivery will be classroom. Requirements: 15 hours, at least 9 of which must be taken at the University of Oklahoma; MGT 4163 and 9 hours of upper-division courses selected from the Division's approved list of electives. Minimum OU and Combined GPA of 2.50 is required in courses completed in the minor.

Reason for request:

Approximately 75 students have indicated an interest in sports management as a career.



By combining business and management coursework with topic specific courses plus an internship, we will provide undergraduate students with a Price College of Business education that prepares them effectively to assume professional positions in intercollegiate or professional sports organizations. Students can emphasize the business or the statistical elements of sports. Students will be strongly encouraged to complete an internship with a professional or collegiate sports organization. Students also will be encouraged to obtain a double major (e.g. Marketing, Accounting or MIS) as these are the most common entry points into sports organizations.

#### Sports Management for Non-Business Majors (MC TBD)

Addition of Minor. Name of minor is Sports Management for Non-Business majors. The objective is to provide students the opportunity to explore management of intercollegiate or professional sport. Mode of delivery will be classroom. Requirements: 18 hours, consisting of MGT 2013 or MGT 3013, MGT 4163, and 12 hours selected from the Division's approved list of electives. All upper division courses must be completed at OU. Minimum OU and Combined GPA of 2.75 is required in courses completed in the minor.

#### Reason for request:

Approximately 75 students have indicated an interest in sports management as a career. By combining business and management coursework with topic specific courses plus an internship, we will provide undergraduate students with a Price College of Business education that prepares them effectively to assume professional positions in intercollegiate or professional sports organizations. Students can emphasize the business or the statistical elements of sports. Students will be strongly encouraged to complete an internship with a professional or collegiate sports organization.

### Change in Minor Requirements

#### COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCE

#### Environmental Sustainability, Environmental Sustainability Minor (MC N410)

Change in Minor requirement. All previous courses associated with the minor requirement are removed and replaced with the following: GEOG 1203 - Global Environmental Issues; GEOG 3233 - Principles of Sustainability; GEOG 3443 - Environment and Society; GEOG 4543 - Life Cycle Analysis; along with two (2) courses of the student's choice from course options listed in the Areas of Concentration for the Environmental Sustainability degrees. Total credit hours for the minor will not change.

#### Reason for request:

The current Environmental Sustainability minor was created by the College of Atmospheric and Geographic Sciences as an interdisciplinary, college-level minor. The minor was approved before the BA and BS programs in Environmental Sustainability were created by the department. This request reworks the minor to be congruent with current course content and the philosophy behind the degrees.

#### PRICE COLLEGE OF BUSINESS

#### Finance, Finance Minor (MC N435)

Change in minor requirement. Change FIN 4103, Investments, to FIN 3103, Investments; Replace FIN 4303, Advanced Business Finance, and one course from the following: FIN 4113,

Derivative Securities and Markets, FIN 4413, Commercial Banking, FIN 4523, Real Estate Finance and Investments, with six hours of 4000-level Finance courses. Total credit hours for the minor will not change.

Reason for request:

Course number change from FIN 4103 to FIN 3103. Removing specific course requirements give students more options for obtaining the finance minor.

Management Information Systems, Management Information Systems Minor for Non-Business Majors (MC N661)

Change in minor requirement. Remove "Application Process" and "Permission to Declare Minor" restrictions from the MIS minor. Total credit hours for the minor will not change.

Reason for request:

The change will allow more students access to the Management Information Systems minor for non-business majors.

COLLEGE OF CONTINUING EDUCATION

Aviation, Air Traffic Control Minor (MC N093)

Change in minor requirement. Change the current GPA requirement for all the Aviation Minor options from a 2.25 OU and Combined GPA required in the degree overall to a 2.25 OU and Combined Retention GPA required in the Aviation Minor coursework. Total credit hours for the minor will not change.

Reason for request:

The Aviation Department wants students pursuing a minor option within the department to be able to demonstrate the college's minimum GPA standard (2.25 OU & Comb Ret) for the courses specified for the Aviation Minor option. However, the current GPA requirement for the Minor states that students must have a 2.25 OU and Combined GPA in their coursework overall which would include a// of their courses presented for the entire degree not just the Aviation Minor courses. Therefore, a student such as an Arts & Sciences Major could have a 2.00 Overall GPA (which meets their college's minimum standard for graduation) and a 4.00 in their Aviation Minor courses, but according to the current requirements we would not be able to award that student their Aviation Minor as he/she would not have at least a 2.25 overall GPA. This is not the intent of the Aviation Department; hence, our request to change the requirement to have the GPA requirement apply to only the courses presented for the Aviation Minor.

Aviation, Aviation Management Minor (MC N090)

Change in minor requirement. Change the current GPA requirement for all the Aviation Minor options from a 2.25 OU and Combined GPA required in the degree overall to a 2.25 OU and Combined Retention GPA required in the Aviation Minor coursework. Total credit hours for the minor will not change.

Reason for request:

The Aviation Department wants students pursuing a minor option within the department to be able to demonstrate the college's minimum GPA standard (2.25 OU & Comb Ret) for the courses specified for the Aviation Minor option. However, the current GPA requirement for the Minor states that students must have a 2.25 OU and Combined GPA in their coursework overall which would include a// of their courses presented for the entire degree not just the Aviation Minor courses. Therefore, a student such as an Arts & Sciences Major could have a 2.00 Overall GPA (which meets their college's minimum standard for graduation) and a 4.00 in their Aviation Minor courses, but according to the current requirements we would not be able to award that student their Aviation Minor as he/she would not have at least a 2.25 overall GPA. This is not the intent of the Aviation Department; hence, our request to change the requirement to have the GPA requirement apply to only the courses presented for the Aviation Minor.

Aviation, Aviation Multi-Engine Commercial Pilot Minor (MC N091)

Change in minor requirement. Change the current GPA requirement for all the Aviation Minor options from a 2.25 OU and Combined GPA required in the degree overall to a 2.25 OU and Combined Retention GPA required in the Aviation Minor coursework. Total credit hours for the minor will not change.

Reason for request:

The Aviation Department wants students pursuing a minor option within the department to be able to demonstrate the college's minimum GPA standard (2.25 OU & Comb Ret) for the courses specified for the Aviation Minor option. However, the current GPA requirement for the Minor states that students must have a 2.25 OU and Combined GPA in their coursework overall which would include all of their courses presented for the entire degree not just the Aviation Minor courses. Therefore, a student such as an Arts & Sciences Major could have a 2.00 Overall GPA (which meets their college's minimum standard for graduation) and a 4.00 in their Aviation Minor courses, but according to the current requirements we would not be able to award that student their Aviation Minor as he/she would not have at least a 2.25 overall GPA. This is not the intent of the Aviation Department; hence, our request to change the requirement to have the GPA requirement apply to only the courses presented for the Aviation Minor.

Aviation, Aviation Single-Engine Commercial Pilot Minor (MC N092)

Change in minor requirement. Change the current GPA requirement for all the Aviation Minor options from a 2.25 OU and Combined GPA required in the degree overall to a 2.25 OU and Combined Retention GPA required in the Aviation Minor coursework. Total credit hours for the minor will not change.

Reason for request:

The Aviation Department wants students pursuing a minor option within the department to be able to demonstrate the college's minimum GPA standard (2.25 OU & Comb Ret) for the courses specified for the Aviation Minor option. However, the current GPA requirement for the Minor states that students must have a 2.25 OU and Combined GPA in their coursework overall which would include a// of their courses presented for the entire degree not just the Aviation Minor courses. Therefore, a student such as an Arts & Sciences Major could have a 2.00 Overall GPA (which meets their college's minimum standard for graduation) and a 4.00 in their Aviation Minor courses, but according to the current requirements we would not be able to award that student their Aviation Minor as he/she would not have at least a 2.25 overall

GPA. This is not the intent of the Aviation Department; hence, our request to change the requirement to have the GPA requirement apply to only the courses presented for the Aviation Minor.

Administrative/Internal Program Change  
Approved by Academic Programs Council, June 5, 2013

Addition of Area of Concentration/Track

#### COLLEGE OF EDUCATION

##### Adult and Higher Education, Master of Education (RPC 115, MC M005)

Addition of Area of Concentration/Track in Intercollegiate Athletics Administration. The objective of the new concentration is to formalize course selection and program requirements for Intercollegiate Athletics Administration students. Mode of delivery will be traditional. Curriculum will consist of 12 hours of Major Core courses, 15 hours chosen from group of courses designated for IAA concentration, and 9 hours of electives. The proposed Intercollegiate Athletics Administration concentration further defines the course selections for current EDAH Master's students wishing to pursue coursework in this content area. The major addition is that students must choose 15 credits/5 courses from the 15 concentration courses listed rather than among all EDAH courses. The additional 9 credits may be fulfilled by taking IAA specific concentration courses and/or all other EDAH courses.

##### Reason for request:

The Intercollegiate Athletics Administration emphasis has experienced tremendous growth and enhanced student interest. The Adult and Higher Education program has developed 16 courses to provide a more complete and intentional preparation program for aspiring athletics administrators. To formalize course selection patterns for current IAA emphasis students, the program desires to move toward a concentration monitored by the Graduate College. Students who enter a highly competitive job market will significantly benefit from a structured, intentional curriculum and formal transcript designation in Intercollegiate Athletics Administration.

Deletion of Area of Concentration/Track

#### COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCES

##### Geography, Bachelor of Arts in Geography (RPC 328, MC B460 P226, B460 P269, B460 P404)

Deletion of Areas of Concentration. Delete areas of concentration in Environmental Geography, Geotechniques, and Landscape Interpretations.

##### Reason for request:

Deletion is requested because none of the concentrations are supported by the department currently. No degree sheet bearing these concentrations has been produced since 2004.

##### Geography, Bachelor of Science in Geography, (RPC 289, MC B465 P196, B465 P226, B465 P269)

Deletion of Area of concentration. Delete areas of concentration in Environmental Geography, Geotechniques, and Earth System Interactions.

Reason for request:

Deletion is requested because none of the concentrations are supported by the department currently. No degree sheet bearing these concentrations has been produced since 2004.

## COLLEGE OF EDUCATION

Instructional Psychology & Technology, Master of Education, (RPC 055, MC M550 Q356, M550 Q638, M550 Q369, M550 Q366, M550 Q376, M550 Q374)

Deletion of Area of Concentration, Area of Concentration requirement change. The following areas of concentration are being deleted: Instructional Design Q356, Teaching and Assessment Q638, Teaching and Learning Q369. The three remaining program concentrations are being restructured. Change Instructional Psychology & Technology to Educational Psychology: replace EIPT 6113 and EIPT 6183 with EIPT 5183 in required courses; replace EIPT 6153, EIPT 5163, and EIPT 5173 with EIPT 51113, EIPT 6153, and EIPT 6183 in psychological foundations. Integrating Technology in Teaching: replace EIPT 5523 with EACS 5693, EIPT 5940 with EIPT 5920, and EIPT 6183 with EIPT 5970; replace EIPT 5163 and EIPT 5173 with EIPT 5113 and EIPT 6183. Change Interactive Learning Technologies to Instructional Design and Technology: remove EIPT 6173, EIPT 6163 and EIPT 6113 or EIPT 6113 with EIPT 5183, EIPT 6503, and EIPT 6523. Add EIPT 5023, EIPT 5033, EIPT 5113, EIPT 5513, EIPT 6043, EIPT 6073, EIPT 6083, EIPT 6153, EIPT 6163, EIPT 6173, EIPT 6183, EIPT 6203, EIPT 6213, EIPT 6433, EIPT 6613. Total credit hours for the degree will not change.

Reason for request:

These changes are being made in response to issues with low enrollment in highly specialized classes that were offered as a result of having six separate program concentrations. Downsizing to three concentrations will streamline offerings in the program to maximize human and capital resources while improving service delivery to students and ensuring a high quality graduate education experience. The concentrations will be more closely aligned with current trends in the field in order to continue to deliver a top quality master's program.

## Requirement Change in Area of Concentration

## COLLEGE OF ARTS AND SCIENCES

Anthropology, Ph.D., (RPC 010, MC D025)

Course requirement change for Archaeology and Health & Human Biology areas of concentration. The required core class in this area can be met with either ANTH 5003, Sociocultural Theory, or a two-course sequence, ANTH 5223, Foundations of Social Thought, and ANTH 5123, Contemporary Cultural Theory. Students who take the extra core course will take one less elective. Total credit hours for the concentrations will not change.

Reason for request:

This request brings the Archaeology PhD into alignment with the new core curriculum in sociocultural anthropology approved last year as part of the MA. The change in the sociocultural core approved last year recognized that some Anthropology students will only need one term of sociocultural theory. Others may need more depth in the area, which the two-course sequence is now explicitly designed to provide. We changed the names of existing core courses,

and created a new class, which were included in the MA program modification approved for 2012. We did not make the corresponding changes in the PhD tracks, which we are correcting here.

This item was reported for information only. No action was required.

#### **FIRE ALARM AND SPRINKLER INSPECTION SERVICES – NC**

Board of Regents' policy required that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for fire alarm and sprinkler inspection services for fiscal year 2014, with estimated annual expenditures of \$1,369,216. The fire alarm and sprinkler inspection services are used for both housing and non-housing campus buildings and are required to maintain and upgrade existing equipment or when new locations are added.

The contract to Simplex Grinnell, of Oklahoma City, is available through the State of Oklahoma from a competitive bid according to state purchasing rules and complies with Board of Regents Policies and Procedures regarding competition relative to the acquisition of products and services.

Funding has been identified, is available and budgeted within the Department of Facilities Management, Sam Noble Oklahoma Museum of Natural History and Housing and Food Service operating accounts.

This item was reported for information only. No action was required.

#### **INSTALLATION AND MAINTENANCE SERVICES FOR AUTOMATED ENVIRONMENTAL CONTROL SYSTEMS FOR BUILDINGS – NC**

Board of Regents' policy required that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for the installation and maintenance services of automated environmental control systems for University buildings for fiscal year 2014 estimated to be \$1,200,000. This contract was awarded to support the Department of Facilities Management in the design and installation of automated control systems for new project installations as well as maintaining and monitoring the control of heating, ventilation, and air conditioning (HVAC) from a single station within Facilities Management. Facilities Management anticipates high volume usage for fiscal year 2014 due to new or renovated buildings. The automated systems provide the most economical use of energy by optimizing the many variables that govern a building's environment.

This just-in-time contract is based on a previous competitive solicitation and will be the fifth renewal of the existing five year contract.

The contract was awarded to Automated Building Systems, Inc. of Oklahoma City, the low bidder, and represents best value to the University.

Funding has been identified, is available and budgeted within the Department of Facilities Management operating account.

This item was reported for information only. No action was required.

### **HAZARDOUS MATERIAL HANDLING – NC**

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for the hazardous materials labor contract for fiscal year 2014 estimated to be \$960,000. This just-in-time contract was awarded in support of the Facilities Management department by providing the ability to acquire labor as needed in lieu of hiring additional full-time workers.

In response to a competitive solicitation, the following firms have responded:

Asbestos Handlers, Inc.	Tulsa
Environmental Action, Inc.	Tulsa

The evaluation committee comprised the following individuals:

Craig Sisco, Manager, Purchasing Department  
Tom Tuck, Asbestos Lead/Program Manager, Facilities Management

The evaluation criteria were price, meeting RFP specifications, and experience.

The evaluation committee determined that an award to Environmental Action, Inc. of Tulsa, met the requirements of the RFP and represents best value to the University.

Funding has been identified, is available and budgeted within the Department of Facilities Management operating account.

This item was reported for information only. No action was required.

### **AVIATION FUEL – NC**

Board of Regents' policy required that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity that will be experienced against the fiscal year 2014 aviation fuel contract between the University and Cruise Aviation, the only fixed base operator (FBO) at Max Westheimer Airport. The contract does not establish unit prices but will be completed at prevailing market prices.

Aviation fuel is required in support of flight training, staff transportation and research projects involving aviation. Due to the rising petroleum costs, the University's annual expenditure for fuel is expected to exceed \$250,000 for the year beginning July 1, 2013.

The University purchases two types of aviation fuel under this contract.

- Avgas is used in piston driven engines. The average price in April 2013 was \$5.45 per gallon. Projected overall cost for fiscal year 2014 is estimated at \$330,000.
- JetA Fuel is used in jet engines and turbo-prop engines. The average price in April 2013 was \$4.80 per gallon. Projected overall cost for fiscal year 2014 is estimated at \$40,000.

Funding has been identified, is available and budgeted within the Aviation Department operating account.

This item was reported for information only. No action was required.

### **SECURITY PERSONNEL SERVICES FOR ATHLETIC VENUES – NC**

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for Security personnel services for athletic venues covering general public access areas and restricted private access areas contracts for fiscal year 2014, estimated to be \$950,000. Security services for athletic venues and larger facilities continue to be a top priority to ensure safe and secure events for student athletes and patrons. The just-in-time services contract was awarded to support the Athletics Department by providing security personnel staffing for athletic venues, larger facilities, and special events on an as-needed basis.

The contract is based on a previous competitive solicitation and will be the second renewal of the existing five-year contract at equivalent pricing.

The recommended renewal to Contemporary Services Corporation of Northridge, California, represents best value to the University.

Funding has been identified, is available and budgeted within the Athletics Department operating account.

This item was reported for information only. No action was required.

### **NORMAN CAMPUS QUARTERLY FINANCIAL ANALYSIS – NC**

By request of the Board of Regents, the Norman Campus *Statements of Net Assets* as of March 31, 2013, *Statements of Changes in Net Assets* for the nine months then ended and related Executive Summary are attached hereto as Exhibit P.

This item was reported for information only. No action was required.



**ACADEMIC PERSONNEL ACTIONS – NC & HSC**Health Sciences Center:

## LEAVE(S) OF ABSENCE:

Abadie Sole, Montserrat, Clinical Assistant Professor of Family Medicine, Tulsa, return from leave of absence with full pay, May 15, 2013.

Dennis, Michael Emery, Adjunct Instructor in Occupational and Environmental Health, leave of absence without pay, May 31, 2013 through September 1, 2013.

Nembhard, Virginia N., Associate in Anesthesiology, medical leave of absence with pay, May 20, 2013 through August 13, 2013.

## NEW APPOINTMENT(S):

Ahmad, Shoab, M.D., Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2013 through June 30, 2014. New consecutive term appointment. Changing from Resident to Faculty.

Allen, Karen Suzanne, M.D., Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2013 through June 30, 2014. New consecutive term appointment. Changing from Resident to Faculty.

Baghdayan, Annie Torossian, Ph.D., Adjunct Assistant Professor of Rehabilitation Sciences, annualized rate of \$63,240 for 12 months (\$5,270.00 per month), May 1, 2013 through June 30, 2013. Changing from Staff to Faculty.

Baradhi, Krishna Mohan, M.D., Assistant Professor of Internal Medicine, Tulsa, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 2013 through June 30, 2014. New consecutive term appointment.

Bielefeld, Kyle J., M.D., Assistant Professor of Pediatrics, Tulsa, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2013 through June 30, 2014. New consecutive term appointment.

Brasel, Christopher M., Ph.D., Assistant Professor of Family Medicine, Tulsa, annualized rate of \$95,000 for 12 months (\$7,916.67 per month), June 1, 2013 through June 30, 2013. New consecutive term appointment. University base \$65,000; departmental salary \$30,000.

Buck, Tara Romasanta, M.D., Assistant Professor of Psychiatry, Tulsa, and The Oxley Foundation Chair in Child and Adolescent Psychiatric Research, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), June 30, 2013 through June 30, 2014. New consecutive term appointment.

Chesher, Tessa Lynn, D.O., Assistant Professor of Psychiatry, Tulsa, and The Oxley Foundation Chair in Child and Adolescent Psychiatric Education, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), June 30, 2013 through June 30, 2014. New consecutive term appointment.

Combs, Kathleen Elizabeth, M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), June 30, 2013 through June 30, 2014.

Crutcher, James Edward, M.D., Clinical Professor of Family Medicine, Tulsa, annualized rate of \$28,000 for 12 months (\$2,333.33 per month), 0.40 time, June 18, 2013 through June 30, 2013.

Cunningham, Curtis P., D.D.S., Clinical Assistant Professor of Operative Dentistry, annualized rate of \$93,000 for 12 months (\$7,750.00 per month), June 1, 2013 through June 30, 2013. Includes an administrative supplement of \$10,000 while serving as Group Practice Director I. University base \$83,000.

D'Alessandro, David P., M.D., Assistant Professor of Internal Medicine, Tulsa, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), June 30, 2013 through June 30, 2014. New consecutive term appointment.

Dennis, Syeachia Nyreahri, M.D., Assistant Professor of Family Medicine, Tulsa, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 2013 through June 30, 2014. New consecutive term appointment.

Eaton, Erika L., D.D.S., Clinical Instructor in Pediatric Dentistry, annualized rate of \$58,086 for 12 months (\$4,840.53 per month), 0.80 time, June 25, 2013 through June 30, 2013. Changing from Resident to Faculty.

Fucci, John C., M.D., Clinical Associate Professor of Internal Medicine, Tulsa, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), May 20, 2013 through June 30, 2013.

Hawkins, Beau Michael, M.D., Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2013 through June 30, 2014. New consecutive term appointment.

Himelic, Daniel James, Instructor in Emergency Medicine, Tulsa, annualized rate of \$79,103 for 12 months (\$6,591.92 per month), July 1, 2013 through June 30, 2014. University base \$40,000; departmental salary \$39,103. Changing from Resident to Faculty.

Hulin, Brett, D.O., Assistant Professor of Anesthesiology, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), May 21, 2013 through June 30, 2013. New consecutive term appointment.

Johnson, Ann Mackie, D.D.S., Clinical Instructor in Operative Dentistry, annualized rate of \$49,800 for 12 months (\$4,150.00 per month), 0.60 time, June 1, 2013 through June 30, 2013.

Kirkpatrick, DeNae Micae, Clinical Assistant Professor of Pediatric Dentistry, annualized rate of \$76,104 for 12 months (\$6,342.01 per month), 0.80 time, June 25, 2013 through June 30, 2013.

Lepard, Jennifer Kay, Dr.P.H., Lecturer in Health Administration and Policy, annualized rate of \$5,000 for 12 months (\$416.67 per month), 0.05 time, July 1, 2013 through June 30, 2014.

Ma, Harry, M.D., Assistant Professor of Surgery, Tulsa, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 15, 2013 through June 30, 2014. New consecutive term appointment.

Miller, Barbara Higgins, M.D., Assistant Professor of Family Medicine, Tulsa, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 31, 2013 through June 30, 2014.

Ngo, Bich-Thy N., M.D., Assistant Professor of Geriatrics and The Donald W. Reynolds Chair in Geriatric Medicine, annualized rate of \$145,000 for 12 months (\$12,083.33 per month), June 1, 2013 through June 30, 2013. New consecutive term appointment. University base \$65,000; departmental salary \$80,000.

Ranallo, Courtney Dawn Wallace, M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 31, 2013 through June 30, 2014. New consecutive term appointment.

Reza, Julia H., M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), April 30, 2013 through June 30, 2013.

Stockett, Mary Ellen, M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), June 30, 2013 through June 30, 2014.

Vaseer, Samera, M.D., Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 10, 2013 through June 30, 2014. New consecutive term appointment. Changing from Resident to Faculty.

Vesbianu, Carmen Adeluta, M.D., Assistant Professor of Internal Medicine, Tulsa, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), April 30, 2013 through June 30, 2013. New consecutive term appointment.

White, Dena, M.D., Assistant Professor of Obstetrics and Gynecology, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2013 through June 30, 2014. New consecutive term appointment. Changing from Resident to Faculty.

Wilcox, Jeana Renee, Ph.D., Assistant Professor of Nursing and Assistant Dean for Clinical and Community Affairs, College of Nursing, annualized rate of \$82,000 for 12 months (\$6,833.34 per month), August 5, 2013 through June 30, 2014. New consecutive term appointment. Includes an administrative supplement of \$10,000 while serving as Assistant Dean for Clinical and Community Affairs.

#### CHANGE(S):

Biggs, Stephen Glen, title changed from Associate Professor to Clinical Associate Professor of Endodontics, salary changed from annualized rate of \$117,300 for 12 months (\$9,775.00 per month), full time, to annualized rate of \$107,300 for 12 months (\$8,941.67 per month), 0.80 time, July 1, 2013 through June 30, 2014.

Blanco, Luis J., Professor of Fixed Prosthodontics and The Connie and H. T. Shillingburg Professorship in Fixed Prosthodontics, title Chair of Fixed Prosthodontics deleted, July 1, 2013.

Cacy, Jimmy R., Clinical Associate Professor of Medicine, salary changed from annualized rate of \$43,697 for 12 months (\$3,641.40 per month), 0.49 time, to annualized rate of \$90,961 for 12 months (\$7,580.05 per month), full time, July 1, 2013 through June 30, 2014. Change in FTE.

Cohlma, Raymond A., Clinical Assistant Professor of Removable Prosthodontics and Clinical Assistant Professor of Operative Dentistry, given additional title Director, Comprehensive Care Clinics, salary changed from annualized rate of \$112,000 for 12 months (\$9,333.33 per month) to annualized rate of \$120,000 for 12 months (\$10,000.00 per month), July 1, 2013 through June 30, 2014. Includes an administrative supplement of \$26,544 while serving as Director, Comprehensive Care Clinics. University base \$93,456.

Corwin, Richard, Clinical Associate Professor of Oral Diagnosis and Radiology, salary changed from annualized rate of \$37,979 for 10 months (\$3,797.90 per month), 0.50 time, to annualized rate of \$49,800 for 12 months (\$4,150.00 per month), 0.60 time, June 1, 2013 through June 30, 2013. Additional clinical responsibilities.

Dmytryk, John J., Professor of Periodontics, given additional title Associate Dean for Academic Affairs, salary changed from annualized rate of \$130,060 for 12 months (\$10,838.33 per month) to annualized rate of \$140,000 for 12 months (\$11,666.67 per month), July 1, 2013 through June 30, 2014. Includes an administrative supplement of \$10,000 while serving as Associate Dean for Academic Affairs. Tenurable base \$130,000.

Frazer, John Kimble, Assistant Professor of Pediatrics, The CMRI/E. L. and Thelma Gaylord Research Chair in Hematology/Oncology, and Adjunct Assistant Professor of Cell Biology; given additional title Adjunct Assistant Professor of Microbiology and Immunology, May 1, 2013.

Grant, Katherine, title changed from Clinical Assistant Professor of Pediatrics to Resident, July 1, 2013.

Hamilton, Don Ray, title changed from Associate Professor of Pediatrics, Tulsa, to Resident, July 1, 2013.

Hornbrook, Kent Roger, Professor Emeritus of Pharmaceutical Sciences, salary changed from annualized rate of \$40,142 for 12 months (\$3,345.14 per month), 0.30 time, to annualized rate of \$4,000 for 12 months (\$333.33 per month), 0.03 time, July 1, 2013 through June 30, 2014.

Kassa, Netsanet G., title changed from Clinical Assistant Professor of Pediatrics to Resident, July 1, 2013.

Khan, Khalid A., Clinical Assistant Professor of Anesthesiology, salary changed from agreed contract rate estimated not to exceed \$25,000, 0.05 time, to annualized rate of \$6,500 for 12 months (\$541.67 per month), 0.10 time, July 1, 2013 through June 30, 2014.

Lamprich, Bradley K., title changed from Instructor to Assistant Professor of Radiological Sciences, given additional title Section Chief, Department of Radiological Sciences; salary changed from annualized rate of \$50,000 for 12 months (\$4,166.67 per month) to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2013 through June 30, 2014. New consecutive term appointment.

Lewis, David M., Professor of Oral Pathology and Adjunct Professor of Pathology; given additional title Chair of Oral Pathology; salary changed from annualized rate of \$106,034 for 12 months (\$8,836.15 per month) to annualized rate of \$112,034 for 12 months (\$9,336.16 per month), July 1, 2013 through June 30, 2014. Includes an administrative supplement of \$6,000 while serving as chair. University base \$106,034.

Mantor, P. Cameron, Professor of Surgery, given additional title Section Chief, Department of Surgery, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$100,000 for 12 months (\$8,333.33 per month), July 1, 2013 through June 30, 2014. Includes an administrative supplement of \$40,000 while serving as Section Chief, Department of Surgery. University base \$60,000.

Miller, Michael Joseph, Associate Professor of Pharmacy Clinical and Administrative Sciences, Tulsa, and Adjunct Associate Professor of Family Medicine, Tulsa; salary changed from annualized rate of \$106,080 for 12 months (\$8,840.00 per month), full time, to annualized rate of \$109,000 for 12 months (\$9,083.33 per month), 0.98 time, July 1, 2013 through June 30, 2014. Temporary reduction of FTE due to FDA agreement.

Mullasseril, Paul M., Associate Professor of Removable Prosthodontics, and Chair, Division of Restorative Dentistry, given additional title Director, Dental Support Lab, salary changed from annualized rate of \$150,000 for 12 months (\$12,500.00 per month) to annualized rate of \$160,000 for 12 months (\$13,333.33 per month), July 1, 2013 through June 30, 2014. Includes an administrative supplement of \$40,000 while serving as Chair, Division of Restorative Dentistry. University base \$120,000.

Myers, David A., Clinical Assistant Professor of Pediatrics, salary changed from annualized rate of \$53,200 for 12 months (\$4,433.33 per month), 0.76 time, to annualized rate of \$63,000 for 12 months (\$5,250.00 per month), 0.90 time, July 1, 2013 through June 30, 2014.

Po, Sunny S., Professor of Medicine, given additional title The Warren Jackman Chair in Cardiac Electrophysiology, July 1, 2013.

Salkini, Anas, title changed from Clinical Assistant Professor to Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2013 through June 30, 2014. New consecutive term appointment.

Sanclement, Jose Antonio, Assistant Professor of Otorhinolaryngology, changing from tenure track to consecutive term appointment, April 19, 2013.

Sather, David A., Professor of Fixed Prosthodontics, given additional title Interim Chair of Fixed Prosthodontics, salary changed from annualized rate of \$106,034 for 12 months (\$8,836.15 per month) to annualized rate of \$108,534 for 12 months (\$9,044.49 per month), July 1, 2013 through June 30, 2014. Includes an administrative supplement of \$2,500 while serving as interim chair. University base \$106,034.

Schumann, Sarah-Anne Henning, Associate Professor of Family Medicine, Tulsa and The George Kaiser Family Foundation Chair in Community Medicine, title Assistant Dean for Community Medicine, Tulsa, deleted, April 30, 2013.

Schweikhard, April J., Assistant Professor of Health Sciences Library and Information Management, given additional title Reference Librarian, Tulsa Library; title Medical Librarian deleted; annualized rate of \$42,500 for 12 months (\$3,541.67 per month), May 13, 2013 through June 30, 2013. New consecutive term appointment. Changing from Staff to Faculty.

Sindhvani, Puneet, Associate Professor of Urology, annualized rate of \$154,358 for 12 months (\$12,863.21 per month), changing from tenure track to consecutive term appointment, May 29, 2013.

Singer, Jacob T., Adjunct Assistant Professor of Rehabilitation Sciences, title Lead Behavior Analyst, Department of Rehabilitation Sciences, deleted, annualized rate of \$63,240 for 12 months (\$5,270.00 per month), May 1, 2013 through June 30, 2013. Changing from Staff to Faculty.

Smith, Raymond O., Clinical Professor of Otorhinolaryngology, salary changed from annualized rate of \$127,928 for 12 months (\$10,660.67 per month) to agreed contract rate estimated at \$25,000, 0.50 time, July 1, 2013 through June 30, 2014.

Sparks, Rhonda A., Clinical Professor of Medicine, salary changed from annualized rate of \$111,486 for 12 months (\$9,290.53 per month), 0.60 time, to annualized rate of \$141,216 for 12 months (\$11,768.00 per month), 0.76 time, July 1, 2013 through June 30, 2014.

Vargo, Tammie J., Associate Professor of Dental Hygiene, given additional title Chair of Dental Hygiene, salary changed from annualized rate of \$61,100 for 12 months (\$5,091.67 per month) to annualized rate of \$85,000 for 12 months (\$7,083.33 per month), July 1, 2013 through June 30, 2014. Includes an administrative supplement of \$20,000 while serving as chair. University base \$65,000.

Vasan, Nilesh, Assistant Professor of Otorhinolaryngology, given additional title The Jesus E. Medina, M.D. Chair in Otorhinolaryngology, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$100,000 for 12 months (\$8,333.33 per month), July 1, 2013 through June 30, 2014. Includes an administrative supplement of \$40,000 while holding the endowed chair. Tenurable salary \$60,000.

Wang, John Wenyu, Professor of Research, Department of Biostatistics and Epidemiology, salary changed from annualized rate of \$8,410 for 12 months (\$700.82 per month), 0.10 time, to annualized rate of \$75,689 for 12 months (\$6,307.42 per month), 0.90 time, June 1, 2013 through June 30, 2013.

Yeh, Fawn, Associate Professor of Biostatistics and Epidemiology, salary changed from annualized rate of \$6,472 for 12 months (\$539.34 per month), 0.10 time, to annualized rate of \$58,249 for 12 months (\$4,854.07 per month), 0.90 time, June 1, 2013 through June 30, 2013.

RESIGNATION(S) AND/OR TERMINATION(S):

Al-Khoudari, Amer, Assistant Professor of Medicine, June 30, 2013. Non-renewal of appointment.

Barnett, Christopher Lee, Clinical Instructor in Oral Diagnosis and Radiology, June 21, 2013.

Budrys, Nicole M., Assistant Professor of Obstetrics and Gynecology, June 28, 2013. Moving out of state.

Chernyak, Grigory V., Clinical Assistant Professor of Anesthesiology, May 14, 2013.

Couloures, Olivera, Assistant Professor of Pediatrics, June 30, 2013. Accepted a position at Yale-New Haven Children's Hospital.

Deckert, Gordon H., David Ross Boyd Professor Emeritus of Psychiatry and Behavioral Sciences, June 30, 2013. End of temporary appointment.

Gendy, Alfred Ezzat, Assistant Professor of Obstetrics and Gynecology, Tulsa, June 14, 2013.

Grudo, Jennifer Hays, Professor of Internal Medicine, Tulsa and The George Kaiser Family Foundation Chair in Community Medicine, June 30, 2013.

Jenkins, Alicia, Professor of Medicine, May 2, 2013. Non-renewal of appointment.

Lipsinic, Francis E., Clinical Associate Professor of Fixed Prosthodontics, August 1, 2013.

Litchfield, Lonnie William, Clinical Assistant Professor of Anesthesiology, May 14, 2013.

Murray, Bryce W., Assistant Professor of Surgery, Tulsa, May 31, 2013.

O'Herrin, Jacquelyn Kay, Assistant Professor Surgery, June 30, 2013.

Saucedo, Jorge, Professor of Medicine, June 1, 2013. Accepted position out of state.

Stolzenberg, Ethan D., Assistant Professor of Pathology, July 5, 2013. Non-renewal of appointment.

Suruchi, Taneja, Assistant Professor of Internal Medicine, Tulsa, June 20, 2013. Non-renewal of appointment.

Syed, Saqib Zaheer, Assistant Professor of Medicine, June 30, 2013.

Tainter, Christopher R., Assistant Professor of Emergency Medicine, Tulsa and Program Director, Department of Emergency Medicine, Tulsa, June 30, 2013.

Thalji, Lara A., Clinical Assistant Professor of Oral Diagnosis and Radiology, May 22, 2013. Moving out of state.

Trautman, Richard Philip, Professor Emeritus of Psychiatry and Behavioral Sciences, June 30, 2013. End of temporary appointment.

Varghese, Linda Dsouza, Clinical Assistant Professor of Anesthesiology, May 31, 2013.

Washburn, Katie Lynn, Assistant Professor of Medicine, June 30, 2013.

Yang, Jian, Assistant Professor of Pathology, June 16, 2013. Non-renewal of appointment.

Yocum, Harold, Clinical Assistant Professor of Orthopedic Surgery and Rehabilitation, June 30, 2013.

**RETIREMENT(S):**

Bourne, David William Alan, Professor of Pharmaceutical Sciences, May 31, 2013. Named Professor Emeritus of Pharmaceutical Sciences.

Carson, Robert Edward, Professor and Chair of Periodontics, June 30, 2013. Named Professor Emeritus of Periodontics.

Coury, Vicki A., Associate Professor and Chair of Dental Hygiene, June 30, 2013. Named Professor Emeritus of Dental Hygiene.

De Bault, Lawrence E., Professor of Pathology, June 30, 2013.

Hoppes, Steven Marcus, Associate Professor of Rehabilitation Sciences, Tulsa, May 31, 2013.

Correction to previous action approved by the Board of Regents on May 9, 2013.

Miranda, Francis Joseph, David Ross Boyd Professor of Operative Dentistry, June 30, 2013. Named David Ross Boyd Professor Emeritus of Operative Dentistry.

Tuggle, David, Professor and Vice Chair of Surgery, The CMRI/Paula Milburn Miller Chair in Pediatric Surgery, Section Chief, Department of Surgery, and Adjunct Professor of Pediatrics, July 31, 2013.

Wegner, Kenneth F., Assistant Professor of Radiological Sciences, June 30, 2013.

Weiner, David E., Professor of Periodontics, July 31, 2013. Named Professor Emeritus of Periodontics.

Wisnieski, Deborah Mae, Assistant Professor of Nursing, June 30, 2013.

Norman Campus:

**LEAVE(S) OF ABSENCE:**

Bogan, Donald T., Associate Professor of Law, sabbatical leave of absence with half pay, August 16, 2013 through May 15, 2014, changed to sabbatical leave of absence with full pay, August 16, 2013 through December 31, 2013.

Duncan, John L., Assistant Professor of Liberal Studies, family and medical leave of absence, October 6, 2012 through April 11, 2013.

Mata, Alberto G., Professor of Human Relations, family and medical leave of absence, January 14, 2013 through April 3, 2013; leave of absence with pay, April 4, 2013 through May 31, 2013.

Nedeljkovich, Mihajlo, Professor of Film and Media Studies, family and medical leave of absence, January 21, 2013 through April 23, 2013.

Palomar, Joyce, Professor of Law, Ada L. Sipuel Fisher Presidential Professor, and Kenneth E. McAfee Chair in Law, family and medical leave of absence, January 16, 2013 through April 10, 2013; leave of absence with pay April 11, 2013.

Runolfsson, Thordur, Professor and Associate Director of Electrical and Computer Engineering, leave of absence without pay, August 16, 2013 through May 15, 2014. To serve on core research team for United Technologies Corporation.

Wattley, Cheryl B. Associate Professor of Law and Director of Clinical Legal Education, cancel sabbatical leave of absence with full pay, July 1, 2013 through December 31, 2013.

#### NEW APPOINTMENT(S):

Allen, Katie R., Ph.D., Assistant Professor of Human Relations, annualized rate of \$55,000 for 9 months (\$6,111.11 per month), August 16, 2013 through May 15, 2018. Five-year renewable term appointment.

Bailey, Robert, Assistant Professor of Art and Art History, annualized rate of \$48,000 for 9 months (\$5,333.33 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.  
Davie, Tom, Assistant Professor of Art and Art History, annualized rate of \$58,000 for 9 months (\$6,444.44 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Davis, Dennis, Ph.D., Lecturer of Journalism and Mass Communication, annualized rate of \$75,000 for 9 months (\$8,333.33 per month), August 16, 2013 through May 15, 2014.

Dulin, Joseph B., Instructor of Accounting, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), August 16, 2013 through May 15, 2016. Three-year renewable term appointment.

Guo, Yi, Ph.D., Postdoctoral Research Associate, Electrical and Computer Engineering, annualized rate of \$16,800 for 12 months (\$1,400.00 per month), 0.20 time, May 1, 2013. Paid from grant funds; subject to availability of funds.

Henry, Aiyana, Ph.D., Assistant Professor of Instructional Leadership and Academic Curriculum, annualized rate of \$54,500 for 9 months (\$6,055.56 per month), August 16, 2013 through May 15, 2016. Three-year renewable term appointment.

Hill, Crag, Ph.D., Assistant Professor of Instructional Leadership and Academic Curriculum, annualized rate of \$57,000 for 9 months (\$6,333.33 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Kozadayev, Ilya, Assistant Professor of Dance, annualized rate of \$51,500 for 9 months (\$5,722.22 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

McClay, Wilfred M., Ph.D., G. T. and Libby Blankenship Chair in the History of Liberty, Director of Center for the History of Liberty, Professor of Provost Direct, Adjunct Professor of History and of Classics and Letters, annualized rate of \$130,905 for 9 months (\$14,545.00 per month), August 16, 2013. New tenured faculty.

Sibbett, Megan, Ph.D., Assistant Professor of Women's and Gender Studies, annualized rate of \$53,000 for 9 months (\$5,888.89 per month), August 16, 2013 through May 15, 2018. Five-year renewable term appointment.



Volz, Jeffery S., Ph.D., Associate Professor of Civil Engineering and Environmental Science, annualized rate of \$90,000 for 9 months (\$10,000.00 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Widener, Jeffrey M., Assistant Professor of University Libraries and Geospatial Information Systems Librarian in University Libraries, annualized rate of \$62,000 for 12 months (\$5,166.67 per month), May 30, 2013 through June 30, 2014. New tenure-track faculty.

Volz, Jeffery S., Ph.D., Associate Professor of Civil Engineering and Environmental Science, annualized rate of \$90,000 for 9 months (\$10,000.00 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

#### REAPPOINTMENT(S):

Ketchum, Paul R., reappointed to a three-year renewable term as Assistant Professor of Liberal Studies, annualized rate of \$61,650 for 9 months (\$6,850.00 per month), August 16, 2013 through May 15, 2016; additional stipend of \$4,125 for increased teaching duties in the College of Liberal Studies, January 1, 2013 through May 15, 2013.

Ozias, Moira L., reappointed to a one-year renewable term as Instructor and Associate Director of the Writing Center, annualized rate of \$61,800 for 12 months (\$5,150.00 per month), July 1, 2013 through June 30, 2014.

Ratwatte, Manonita M., reappointed to a one year renewable term as Instructor of Management Information Systems, annualized rate of \$53,864 for 9 months (\$5,984.83 per month), August 16, 2013 through May 15, 2014.

Uno, Gordon E., David Ross Boyd Professor, reappointed as Chair of the Department of Microbiology and Plant Biology, salary changed from annualized rate of \$132,426 for 12 months (\$11,035.50 per month), to annualized rate of \$162,000 for 12 months (\$13,500.00 per month), July 1, 2013.

#### CHANGE(S):

Alavi, Roksana, Assistant Professor of Liberal Studies and Adjunct Assistant Professor of Women's and Gender Studies, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), additional stipend of \$600 for increased duties in the College of Liberal Studies, January 1, 2013 through May 15, 2013.

Baines, Lawrence, Professor of Instructional Leadership and Academic Curriculum, delete title Chair of the Department of Instructional Leadership and Academic Curriculum, given additional title Associate Dean for Graduate Studies and Research, Jeannine Rainbolt College of Education, salary changed from annualized rate of \$121,231 for 12 months (\$10,102.58 per month) to annualized rate of \$127,231 for 12 months (\$10,602.58 per month), July 1, 2013.

Beard, Fred K., Professor of Journalism and Mass Communication, annualized rate of \$94,483 for 9 months (\$10,498.16 per month), additional stipend of \$15,747 for serving as Vice-Chair of Institutional Review Board #1 and #2, July 1, 2013 through December 31, 2013.

Bisel, Ryan S., title changed from Assistant Professor to Associate Professor of Communication, July 1, 2013; salary changed from annualized rate of \$59,500 for 9 months (\$6,611.11 per month) to annualized rate of \$70,000 for 9 months (\$7,777.78 per month), August 16, 2013.

Promotion and counteroffer increase.

Brewster, Keith A., Senior Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$111,708 for 12 months (\$9,309.02 per month) to annualized rate of \$114,000 for 12 months (\$9,500.00 per month), July 1, 2013. Merit increase. Paid from grant funds; subject to availability of funds.

Brotzge, Jerald A., Senior Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$97,961 for 12 months (\$8,163.43 per month) to annualized rate of \$105,000 for 12 months (\$8,750.00 per month), July 1, 2013. Merit increase. Paid from grant funds; subject to availability of funds.

Calhoun, Kristin, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$63,238 for 12 months (\$5,269.81 per month) to annualized rate of \$64,977 for 12 months (\$5,414.73 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Callard, Jeffrey G., title changed from Assistant Professor to Associate Professor of Petroleum and Geological Engineering, July 1, 2013; salary changed from annualized rate of \$83,795 for 9 months (\$9,310.56 per month) to annualized rate of \$100,361 for 9 months (\$11,151.22 per month), August 16, 2013. Extend one-year renewable term appointment 08/16/13 to 05/15/14.

Cheong, Boon Leng, Research Scientist, Advanced Radar Research Center, salary changed from annualized rate of \$103,896 for 12 months (\$8,658.00 per month) to annualized rate of \$111,169 for 12 months (\$9,264.06 per month), July 1, 2013. Paid from grant funds; subject to availability of funds.

Clark, Adam, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$71,156 for 12 months (\$5,929.68 per month) to annualized rate of \$73,291 for 12 months (\$6,107.57 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Commuri, Sesh, Professor of Electrical and Computer Engineering, given additional title Gerald Tuma Presidential Professor, July 1, 2013; salary changed from annualized rate of \$99,947 for 9 months (\$11,105.17 per month) to annualized rate of \$109,947 for 9 months (\$12,216.28 per month), August 16, 2013.

Correia, James, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$64,008 for 12 months (\$5,334.00 per month) to annualized rate of \$65,288 for 12 months (\$5,440.68 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Curtis, Christopher, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$104,663 for 12 months (\$8,721.90 per month) to annualized rate of \$106,756 for 12 months (\$8,896.34 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Dawson II, Daniel T., Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$61,000 for 12 months (\$5,083.33 per month), July 1, 2013. Merit increase. Paid from grant funds; subject to availability of funds.

Dobbins, Brian K., Associate Professor of Music, annualized rate of \$52,000 for 9 months (\$5,777.78 per month), additional stipend of \$8,000 for serving as Assistant Director for Undergraduate Admissions and Scholarships, August 16, 2013 through May 15, 2014.

Duncan, John L., Assistant Professor of Liberal Studies, annualized rate of \$63,654 for 9 months (\$7,072.67 per month), additional stipend of \$5,100 for increased teaching and advising duties in the College of Liberal Studies, January 1, 2013 through May 15, 2013.

Edmondson, Robert A., Assistant Professor of Liberal Studies, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), additional stipend of \$300 for increased duties in the College of Liberal Studies, January 1, 2013 through May 15, 2013.

Ellis, Sarah J., Associate Professor of Music, delete title Undergraduate Studies Coordinator of the School of Music, May 16, 2013; given additional title Associates Second Century Presidential Professor, July 1, 2013; salary changed from annualized rate of \$54,000 for 9 months (\$6,000.00 per month) to annualized rate of \$59,000 for 9 months (\$6,555.56 per month), August 16, 2013; additional stipend of \$8,000 for serving as Assistant Director of Undergraduate Curriculum and Advising, School of Music, August 16, 2013 through May 15, 2014.

Elmore, Kimberly, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$108,645 for 12 months (\$9,053.71 per month) to annualized rate of \$110,383 for 12 months (\$9,198.57 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Elwood Madden, Megan E., title changed from Assistant Professor to Associate Professor of Geology and Geophysics and given additional title Stubbeman-Drace Presidential Professor, July 1, 2013; salary changed from annualized rate of \$71,559 for 9 months (\$7,951.00 per month) to annualized rate of \$85,128 for 9 months (\$9,458.67 per month), August 16, 2013. College compression, promotion and presidential professor increase.

Eseryel, Deniz, title changed from Assistant Professor to Associate Professor of Educational Psychology and award of tenure recommended, July 1, 2013; salary changed from annualized rate of \$56,732 for 9 months (\$6,303.60 per month) to annualized rate of \$60,703 for 9 months (\$6,744.78 per month), August 16, 2013.

Fierro, Alexandre, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$71,500 for 12 months (\$5,958.33 per month) to annualized rate of \$73,108 for 12 months (\$6,092.40 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Fitzmorris, Cliff W., Instructor of Electrical and Computer Engineering, annualized rate of \$86,149 for 9 months (\$9,572.13 per month), additional stipend of \$8,000 for increased teaching duties in the School of Electrical and Computer Engineering, August 16, 2013 through December 31, 2013.

Foote, Donna J., Associate Professor of Bibliography and Mr. and Mrs. Laurence S. Youngblood Chair in Energy Librarian - Geology, University Libraries, salary changed from annualized rate of \$53,295 for 12 months (\$4,441.25 per month) to annualized rate of \$57,295 for 12 months (\$4,774.58 per month), July 1, 2013. Equity increase.

Frantz, Jr., Ronald H., Associate Professor of Architecture, Director of Small Town Studios of Institute for Quality Communities and Wick Cary Professor of the Institute for Quality Communities #2, given additional title Coordinator of Bachelor of Science in Environmental Design Program, salary changed from annualized rate of \$90,000 for 12 months (\$7,500.00 per month) to annualized rate of \$93,600 for 12 months (\$7,800.00 per month), July 1, 2013.

Gensler, Steven S., Professor and Associate Dean of the College of Law, President's Associates Presidential Professor, and Welcome D. Pierson and W. Devier Pierson Professor of Law, salary changed from annualized rate of \$156,500 for 9 months (\$17,388.89 per month) to annualized rate of \$159,400 for 9 months (\$17,711.11 per month), August 1, 2013. College compression increase.

Grunsted, Michelle L., title changed from renewable term Lecturer to renewable term Assistant Professor of Marketing and Supply Chain Management, July 1, 2013; salary changed from annualized rate of \$67,950 for 9 months (\$7,550.01 per month) to annualized rate of \$71,950 for 9 months (\$7,994.46 per month), August 16, 2013.

Hamerla, Ralph R., Associate Professor and Associate Dean of the Joe C. and Carole Kerr McClendon Honors College, and Reach for Excellence Professor of Honors #9, salary changed from annualized rate of \$120,000 for 12 months (\$10,000.00 per month) to annualized rate of \$126,000 for 12 months (\$10,500.00 per month), July 1, 2013. Merit increase.

Hardre, Patricia L., Professor of Educational Psychology, delete title Associate Dean of Graduate Studies and Research, Jeannine Rainbolt College of Education, salary changed from annualized rate of \$91,024 for 12 months (\$7,585.33 per month) to annualized rate of \$75,000 for 9 months (\$8,333.33 per month), August 16, 2013. Changing from 12-month academic administrator to 9-month faculty.

Havlicek, Joseph P., Professor of Electrical and Computer Engineering and Williams Companies Foundation Presidential Professor, salary changed from annualized rate of \$122,465 for 9 months (\$13,607.27 per month) to annualized rate of \$112,465 for 9 months (\$12,496.15 per month), August 16, 2013. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Hu, Xiaoming, Senior Research Scientist, Center for Analysis for Prediction of Storms, salary changed from annualized rate of \$52,000 for 12 months (\$4,333.33 per month) to annualized rate of \$66,000 for 12 months (\$5,500.00 per month), July 1, 2013. Merit increase. Paid from grant funds; subject to availability of funds.

Humphreys, Blair D., Assistant Professor of Architecture, Executive Director and Wick Cary Professor #1 of the Institute for Quality Communities, salary changed from annualized rate of \$110,000 for 12 months (\$9,166.67 per month) to annualized rate of \$116,000 for 12 months (\$9,666.67 per month), July 1, 2013. Retention increase.

Ivic, Igor, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$86,605 for 12 months (\$7,217.04 per month) to annualized rate of \$87,211 for 12 months (\$7,267.56 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Johnson, Kathleen L., Professor of Journalism and Mass Communication and McMahon Centennial Professor of News Communication, salary changed from annualized rate of \$61,800 for 9 months (\$6,866.67 per month) to annualized rate of \$62,000 for 9 months (\$6,888.89 per month), August 16, 2013. Minimum faculty salary.

Jones, Thomas, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$66,516 for 12 months (\$5,543.00 per month) to annualized rate of \$67,264 for 12 months (\$5,605.36 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Jung, Youngsun, Senior Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$64,927 for 12 months (\$5,410.59 per month) to annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2013. Merit increase. Paid from grant funds; subject to availability of funds.

Kaney, Brian, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$83,284 for 12 months (\$6,940.30 per month) to annualized rate of \$83,867 for 12 months (\$6,988.88 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Karimkashi Arani, Shaya, title changed from Postdoctoral Research Associate to Research Scientist of Atmosphere Radar Research Center, salary changed from annualized rate of \$50,000 for 12 months (\$4,166.67 per month) to annualized rate of \$95,000 for 12 months (\$7,916.67 per month), May 1, 2013. Paid from grant funds; subject to availability of funds.

Kehoe, Kenneth, Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$63,194 for 12 months (\$5,266.18 per month) to annualized rate of \$65,090 for 12 months (\$5,424.16 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Ketchum, Paul R., Assistant Professor of Liberal Studies, annualized rate of \$61,650 for 9 months (\$6,850.00 per month), additional stipend of \$7,557 for increased duties in the College of Liberal Studies, January 1, 2013 through May 15, 2013.

Klein, Petra M., Associate Professor of Meteorology and Edith Kinney Gaylord Presidential Professor, salary changed from annualized rate of \$113,465 for 9 months (\$12,607.18 per month) to annualized rate of \$108,465 for 9 months (\$12,051.63 per month), August 16, 2013. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Knox, Robert C., Professor of Civil Engineering and Environmental Science, Ted A. Kritikos Professor of Civil Engineering and Samuel Roberts Noble Presidential Professor, delete title Director of the School of Civil Engineering and Environmental Science, salary changed from annualized rate of \$163,964 for 12 months (\$13,663.65 per month) to annualized rate of \$122,973 for 9 months (\$13,663.65 per month), August 16, 2013. Changing from 12-month academic administrator to 9-month faculty.

Kogan, Yefim, Research Professor and Senior Research Scientist of Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$161,991 for 12 months (\$13,499.25 per month) to annualized rate of \$166,851 for 12 months (\$13,904.25 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Kong, Fanyou, Senior Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$104,040 for 12 months (\$8,670.00 per month) to annualized rate of \$110,000 for 12 months (\$9,166.67 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Kramer, Eric M., Professor of Communication, given additional title Associates Second Century Presidential Professor, salary changed from annualized rate of \$88,500 for 9 months (\$9,833.33 per month) to annualized rate of \$98,500 for 9 months (\$10,944.44 per month), August 16, 2013.

LaDue, Daphne S., Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$62,832 for 12 months (\$5,236.00 per month), 0.80 time, to annualized rate of \$64,089 for 12 months (\$5,340.72 per month), 0.80 time, July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

LaGreca, Nancy A., Associate Professor of Modern Languages, Literatures, and Linguistics, title changed from Interim Chair to Chair of the Department of Modern Languages, Literatures, and Linguistics, salary changed from annualized rate of \$91,233 for 12 months (\$7,602.75 per month) to annualized rate of \$117,500 for 12 months (\$9,791.67 per month), July 1, 2013.

Lindberg, Jeremy A., Associate Professor of Dance, annualized rate of \$56,059 for 9 months (\$6,228.74 per month), additional stipend of \$2,500 for serving as the Graduate Liaison for the School of Dance, August 1, 2013 through June 30, 2014.

Lakshmanan, Valliappa, Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies Meteorological Studies Meteorological Studies, salary changed from annualized rate of \$152,500 for 12 months (\$12,708.33 per month) to annualized rate of \$157,075 for 12 months (\$13,089.58 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Langston, Carrie, Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$71,495 for 12 months (\$5,957.96 per month) to annualized rate of \$73,104 for 12 months (\$6,092.01 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Lifset, Robert D., Assistant Professor of Honors and Donald Keith Jones Professor of Honors, delete title Reach for Excellence Professor of Honors #8, salary remains at annualized rate of \$60,770 for 9 months (\$6,752.22 per month), July 1, 2013.

Lindberg, Jeremy A., Associate Professor of Dance, annualized rate of \$56,059 for 9 months (\$6,228.74 per month), additional stipend of \$2,500 for serving as the Graduate Liaison for the School of Dance, August 1, 2013 through June 30, 2014.

Livesey, Nina E., Assistant Professor of Liberal Studies and of Religious Studies, annualized rate of \$51,750 for 9 months (\$5,750.00 per month), additional stipend of \$300 for increased duties in the College of Liberal Studies, January 1, 2013 through May 15, 2013.

Madden, Andrew S., title changed from Assistant Professor to Associate Professor of Geology and Geophysics, July 1, 2013; salary changed from annualized rate of \$71,059 (\$7,895.44 per month) to annualized rate of \$79,243 for 9 months (\$8,804.78 per month), August 16, 2013. College compression and promotion increase.

Mayeux, Lara, Associate Professor of Psychology, annualized rate of \$62,082 for 9 months (\$6,898.02 per month), additional stipend of \$10,347 for serving as Chair of the Institutional Review Board #1, July 1, 2013 through December 31, 2013.

Means, Erin L., Assistant Professor of Law, salary changed from annualized rate of \$52,500 for 9 months (\$5,833.33 per month) to annualized rate of \$55,000 for 9 months (\$6,111.11 per month), August 16, 2013. Merit/retention increase.

Melnikov, Valery, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies Meteorological Studies, salary changed from annualized rate of \$96,472 for 12 months (\$8,039.40 per month) to annualized rate of \$97,919 for 12 months (\$8,159.99 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Miller, Gerald A., Professor of Civil Engineering and Environmental Science, given additional title Robert Glenn Rapp Foundation Presidential Professor, July 1, 2013; salary changed from annualized rate of \$93,082 for 9 months (\$10,342.40 per month) to annualized rate of \$103,082 for 9 months (\$11,453.51 per month), August 16, 2013.

Morris, Dale, Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$84,216 for 12 months (\$7,018.00 per month) to annualized rate of \$86,742 for 12 months (\$7,228.54 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Mullen, Kieran J., Professor of Physics and Astronomy and President's Associates Presidential Professor, salary changed from annualized rate of \$93,803 for 9 months (\$10,422.52 per month) to annualized rate of \$83,803 for 9 months (\$9,311.41 per month), August 16, 2013. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Mullins, Gail E., Assistant Professor of Law, given additional title Acting Director of Legal Research and Writing Program, salary changed from annualized rate of \$60,000 for 9 months (\$6,666.67 per month) to annualized rate of \$75,000 for 9 months (\$8,333.33 per month), August 16, 2013.

Palmer Jr., Gus, Associate Professor of Anthropology and Director of Native American Language Program, given additional title Interim Director of Native American Studies Program, salary changed from annualized rate of \$63,683 for 9 months (\$7,075.85 per month) to \$92,111 for 12 months (\$7,675.92 per month), May 16, 2013. Changing from 9-month faculty to 12-month academic administrator. Appointment split .69 FTE in Anthropology and .31 FTE in Native American Studies.

Pederson, Sanna F., Associate Professor of Music and Mavis C. Pittman Professor, annualized rate of \$63,869 for 9 months (\$7,096.55 per month), additional stipend of \$8,000 for serving as Assistant Director for Graduate Studies, School of Music, August 16, 2013 through May 15, 2014.

Pepler, Randy A., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, delete title Lecturer of Geography and Environmental Sustainability, June 1, 2013; salary changed from annualized rate of \$139,000 for 12 months (\$11,583.33 per month) to annualized rate of \$143,170 for 12 months (\$11,930.83 per month), July 1, 2013. Changing from split appointment to 1.0 FTE in Cooperative Institute for Mesoscale Meteorological Studies; merit increase. Paid from grant funds; subject to availability of funds.

Piker, Joshua A., Associate Professor of History, given additional title Associates Second Century Presidential Professor, July 1, 2013; salary changed from annualized rate of \$65,349 for 9 months (\$7,261.01 per month) to annualized rate of \$70,349 for 9 months (\$7,816.57 per month), August 16, 2013.

Pittenger, Dominique M., Research Associate of Engineering Dean's Office, delete title Lecturer of Construction Science, salary changed from annualized rate of \$71,163 for 12 months (\$5,930.25 per month), 1.00 time, to annualized rate of \$58,497 for 12 months (\$4,874.75 per month), 0.75 time, May 16, 2013. Changing from split appointment to .75 FTE in Engineering Dean's office.

Potvin, Corey, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$127,000 for 12 months (\$5,333.33 per month) to annualized rate of \$65,440 for 12 months (\$5,453.33 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Raadschelders, Julie, Assistant Professor of Liberal Studies, annualized rate of \$80,500 for 12 months (\$6,708.33 per month), additional stipend of \$1,900 for increased teaching duties in the College of Liberal Studies, August 16, 2012 through May 15, 2013; and additional stipend of \$400 for increased teaching duties in the College of Liberal Studies, January 1, 2013 through May 15, 2013.

Reader, Andrew J., Senior Research Associate, Office of Vice President for Research, given additional title Director of Center for Applied Research and Development (CARD), salary changed from annualized rate of \$57,000 for 12 months (\$4,750.00 per month) to annualized rate of \$65,000 for 12 months (\$5,416.67 per month), May 1, 2013.

Reches, Zeev, Professor of Geology and Geophysics, given additional title Anadarko Centennial Professor of Geology and Geophysics, salary remains at annualized rate of \$104,530 for 9 months (\$11,614.47 per month), August 16, 2013.

Reeves, Heather, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$64,902 for 12 months (\$5,408.51 per month) to annualized rate of \$66,557 for 12 months (\$5,546.43 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Rueda, Maria Carolina, title changed from renewable term Lecturer to renewable term Assistant Professor of Film and Media Studies, salary remains at annualized rate of \$45,000 for 9 months (\$5,000.00 per month), August 16, 2013 through May 15, 2018.

Ryan, Richard C., Associate Dean of College of Architecture, Professor of Construction Science, Construction Science Board of Visitors Professor, and Interim Associate Director of Division of Architecture, salary changed from annualized rate of \$142,027 for 12 months (\$11,835.61 per month) to annualized rate of \$152,027 for 12 months (\$12,668.94 per month), July 1, 2013. College compression increase.

Ryzhkov, Alexander, Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$158,500 for 12 months (\$13,208.33 per month) to annualized rate of \$163,255 for 12 months (\$13,604.58 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Schmeltzer, John C., Professor of Journalism and Mass Communication and Engleman/Livermore Professor of Community Journalism, salary changed from annualized rate of \$61,800 for 9 months (\$6,866.67 per month) to annualized rate of \$62,000 for 9 months (\$6,888.89 per month), August 16, 2013. Minimum faculty salary.

Schuur, Terry, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$93,939 for 12 months (\$7,828.26 per month) to annualized rate of \$96,522 for 12 months (\$8,043.53 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Segele, Zewdu, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$66,300 for 12 months (\$5,525.00 per month) to annualized rate of \$68,289 for 12 months (\$5,690.75 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Shaffer, James P., title changed from Associate Professor to Professor of Physics and Astronomy, given additional title Ted and Cuba Webb Presidential Professor, July 1, 2013; salary changed from annualized rate of \$75,887 for 9 months (\$8,429.64 per month) to annualized rate of \$86,199 for 9 months (\$9,577.67 per month), August 16, 2013.

Shaner, Megan W., Associate Professor of Law, salary changed from annualized rate of \$92,000 for 9 months (\$10,222.22 per month) to annualized rate of \$110,000 for 9 months (\$12,222.22 per month), August 16, 2013. Retention, college compression and inversion increase.

Shiau, Bor-Jier, title changed from Assistant Professor to Associate Professor of Petroleum and Geological Engineering, July 1, 2013; salary changed from annualized rate of \$81,370 for 9 months (\$9,041.11 per month) to annualized rate of \$100,441 for 9 months (\$11,160.11 per month), August 16, 2013. College compression and promotion increase.



Smith, Travis, Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$97,205 for 12 months (\$8,100.42 per month) to annualized rate of \$99,635 for 12 months (\$8,302.93 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Smothermon, Connie S., Assistant Professor of Law, Assistant Director of Legal Writing and Research, and Director of Competitions, annualized rate of \$75,920 for 9 months (\$8,435.56 per month), additional stipend of \$30,000 for increased teaching duties in the College of Law, August 16, 2013 through May 15, 2014.

Staples, Robert D., Research Fellow, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$102,002 for 12 months (\$8,500.14 per month), 0.75 time, to annualized rate of \$68,001 for 12 months (\$5,666.80 per month), 0.50 time, July 1, 2013. Paid from grant funds; subject to availability of funds.

Tanner, Ralph S., Professor of Microbiology and Plant Biology and Sam K. Viersen Family Foundation Presidential Professor, salary changed from annualized rate of \$97,853 for 9 months (\$10,872.61 per month) to annualized rate of \$87,853 for 9 months (\$9,761.50 per month), August 16, 2013. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Taylor, E. Laurette, Associate Professor of Health and Exercise Science, annualized rate of \$86,569 for 9 months (\$9,618.83 per month), additional stipend of \$28,856 for serving as Chair of Institutional Review Board #2, July 1, 2013 through June 30, 2014.

Thomas, Kevin W., Research Associate, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$89,515 for 12 months (\$7,459.57 per month) to annualized rate of \$91,305 for 12 months (\$7,608.76 per month), July 1, 2013. Merit increase. Paid from grant funds; subject to availability of funds.

Torres, Sebastian, Senior Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$121,946 for 12 months (\$10,162.17 per month) to annualized rate of \$124,873 for 12 months (\$10,406.06 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

Vaughn, Caryn C., Professor of Oklahoma Biological Survey and of Biology, and President's Associates Presidential Professor, delete title Director of Oklahoma Biological Survey, salary changed from annualized rate of \$113,613 for 12 months (\$9,467.77 per month) to annualized rate of \$103,615 for 12 months (\$8,634.54 per month), July 1, 2013. Changing from 12-month academic administrator to 12-month faculty.

Wachter, Hans-Peter G., Associate Professor and Graduate Liaison of Division of Interior Design, salary changed from annualized rate of \$62,923 for 9 months (\$6,991.44 per month) to annualized rate of \$64,723 for 9 months (\$7,191.44 per month), August 16, 2013. Retention increase.

Wang, Yunheng, Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$83,430 for 12 months (\$6,952.50 per month) to annualized rate of \$85,933 for 12 months (\$7,161.08 per month), July 1, 2013. Merit increase. Paid from grant funds; subject to availability of funds.

Wert, Justin, Associate Professor of Political Science and Associates Second Century Presidential Professor, salary changed from annualized rate of \$68,093 for 9 months (\$7,565.89 per month) to annualized rate of \$83,093 for 9 months (\$9,232.56 per month), August 16, 2013. Retention and Presidential Professor title increase.

Wieters, Kathleen M., Assistant Professor of Regional and City Planning, given additional title Graduate Liaison of Division of Regional and City Planning, salary changed from annualized rate of \$64,200 for 9 months (\$7,133.33 per month) to annualized rate of \$67,800 for 9 months (\$7,533.33 per month), August 16, 2013.

Williams, Scott B., Assistant Professor of Landscape Architecture, salary changed from annualized rate of \$49,345 for 9 months (\$5,482.78 per month) to annualized rate of \$52,945 for 9 months (\$5,882.78 per month), August 16, 2013. College compression increase.

Woodfin, Thomas M., Professor and Director of Division of Landscape Architecture, given additional title Coordinator of College of Architecture Study Abroad Programs, salary changed from annualized rate of \$154,500 for 12 months (\$12,875.00 per month) to annualized rate of \$158,100 for 12 months (\$13,175.00 per month), July 1, 2013.

Wuestewald, Todd, Assistant Professor of Liberal Studies, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), additional stipend of \$1,800 for increased teaching duties in the College of Liberal Studies, January 1, 2013 through May 15, 2013.

Yussouf, Nusrat, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$68,030 for 12 months (\$5,669.17 per month) to annualized rate of \$69,561 for 12 months (\$5,796.73 per month), July 1, 2013. Merit Increase. Paid from grant funds; subject to availability of funds.

#### RESIGNATION(S)/TERMINATION(S):

Baer, Hester D., Associate Professor of Modern Languages, Literatures, and Linguistics and Adjunct Associate Professor of Women's and Gender Studies, August 10, 2013. Accepted position at University of Maryland-College Park.

Graves, Jennifer, Assistant Professor of Economics, August 1, 2013. Accepted position at Universidad Autonoma de Madrid in Madrid, Spain.

Haas, Ron M., Lecturer of Expository Writing Program, August 1, 2013.

Huang, Xin, Assistant Professor of Economics, August 4, 2013. Accepted position with the Board of Governors of the Federal Reserve in Washington, D.C.

Hudgins, David L., Lecturer of Economics, August 16, 2013. Accepted a position at TAMU, Corpus Christi, TX.

Jean-Marie, Gaetane, Associate Professor of Educational Leadership and Policy Studies at Tulsa, July 1, 2013. Accepted dean's position at University of Louisville.

Knudson, Rachel A., Assistant Professor of Classics and Letters, May 16, 2013. Accepted position at Santa Clara University.

Lamarque, Carlos E., Associate Professor of Economics and Chong K. Liew Chair in Economics, May 16, 2013. Accepted position at the University of Kentucky.

Lemon, Leslie R., Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, May 31, 2013.

Lipe, Robert C., Professor of Accounting and KPMG Peat Marwick Centennial Professor of Accounting, August 15, 2013. Accepted position at another university.

Long, Ryan F., Associate Professor of Modern Languages, Literatures, and Linguistics, August 10, 2013. Accepted position at the University of Maryland.

Robinson-Keilig, Rachael, Assistant Professor of Human Relations at Tulsa and Adjunct Assistant Professor of Women's and Gender Studies, May 16, 2013.

Roebuck-Spencer, Tresa M., Research Associate of Psychology, June 1, 2013.

Watkins, Joe, Associate Professor and Director of Native American Studies Program, and Coca Cola Professor of Native American Studies, May 16, 2013. Accepted position in Washington DC with National Park Service.

Yarbrough, Fay A., Associate Professor of History, July 1, 2013. Accepted a position at Rice University.

Zhang, Bing, Associate Professor of Biology, August 16, 2013. Accepted position at University of Missouri.

#### RETIREMENT(S):

Chiodo, John J., Professor of Instructional Leadership and Academic Curriculum, July 1, 2013. Named Professor Emeritus of Instructional Leadership and Academic Curriculum.

Devenport, Lynn D., Professor of Psychology, June 1, 2013. Named Professor Emeritus of Psychology.

Fagan, John E., David Ross Boyd Professor of Electrical and Computer Engineering and Samuel Roberts Noble Presidential Professor, July 1, 2013. Named David Ross Boyd Professor Emeritus of Electrical and Computer Engineering.

Karpiak, Irene E., Professor of Educational Leadership and Policy Studies, July 1, 2013. Named Professor Emeritus of Educational Leadership and Policy Studies.

Kumin, Hillel J., Professor of Industrial and Systems Engineering and Williams Professor of Engineering, June 1, 2013. Named Professor Emeritus of Industrial and Systems Engineering.  
Mair, David C., Associate Professor and Chair of the Department of English, July 1, 2013. Named Professor Emeritus of English.

Mata, Alberto G., Professor of Human Relations, June 1, 2013. Named Professor Emeritus of Human Relations.

McKinney, Linda J., Associate Professor of Instructional Leadership and Academic Curriculum, May 16, 2013. Named Professor Emeritus of Instructional Leadership and Academic Curriculum.

Miller, Raymond B., Professor of Educational Psychology, July 1, 2013. Named Professor Emeritus of Educational Psychology.

Mock, Douglas W., George Lynn Cross Research Professor of Biology and Edith Gaylord Harper Presidential Professor, July 1, 2013. Named George Lynn Cross Research Professor Emeritus of Biology.

Self, Charles C., Professor of Journalism and Mass Communication and Edward L. and Thelma Gaylord Chair in Journalism and Mass Communication, August 15, 2013. Named Professor Emeritus of Journalism and Mass Communication.

Swank, David, David Ross Boyd Professor of Law, July 1, 2013. Named David Ross Boyd Professor Emeritus of Law and Dean Emeritus of College of Law.

Smith, Joan K., Dean Emeritus of Jeannine Rainbolt College of Education and Regents' Professor of Educational Leadership and Policy Studies, July 1, 2013. Named Regents' Professor Emeritus of Educational Leadership and Policy Studies.

Wright, Roosevelt, Professor of Social Work, August 1, 2013. Named Professor Emeritus of Social Work.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer and Bennett. Regent Humphreys abstained from voting. The Chair declared the motion unanimously approved.

## **ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – NC & HSC**

### Health Sciences Center:

#### APPOINTMENT(S):

Acklin, Lauren F., Physician Assistant I, Pediatrics, College of Medicine, annualized rate of \$77,500 for 12 months (\$6,458.33 per month), June 3, 2013. Professional Nonfaculty.

Adams, Susanne Michelle, Clinical Departmental Business Administrator, CMT Internal Medicine, College of Medicine-Tulsa, annualized rate of \$92,000 for 12 months (\$7,666.67 per month), April 29, 2013. Administrative Staff.

Al-Dadah, Ashraf, Resident, Department of Medicine, Residency, College of Medicine, annualized rate of \$60,796 for 12 months (\$5,066.33 per month), July 1, 2013. Graduate Student.

Atkinson, Kristina, Physician Assistant I, Medicine Hematology/Oncology, College of Medicine, annualized rate of \$73,000 for 12 months (\$6,083.34 per month), May 13, 2013. Professional Nonfaculty.

Bartsch, Delaine C., Case Manager Nurse, CMT Medical Informatics, College of Medicine-Tulsa, annualized rate of \$62,424 for 12 months (\$5,202.00 per month), May 6, 2013. Professional Nonfaculty.

Beamon, Shelby, Physician Assistant I, OU Physicians CHC, College of Medicine, annualized rate of \$83,000 for 12 months (\$6,916.67 per month), May 13, 2013. Professional Nonfaculty.

Collins, Cindy A., Staff Pharmacist, Pediatrics, College of Medicine, annualized rate of \$71,136 for 12 months (\$5,928.00 per month), .76 FTE, April 29, 2013. Professional Nonfaculty.

Haislip, Lisa L., Nurse Case Manager, CMT Medical Informatics, College of Medicine-Tulsa, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), May 21, 2013. Professional Nonfaculty.

McGehee, Debra A., Senior Clinics Administrator, OU Physicians Faculty Clinics, College of Medicine, annualized rate of \$76,000 for 12 months (\$6,333.33 per month), April 30, 2013. Managerial Staff.

Miller, Lisa L., Nurse Case Manager, CMT Medical Informatics, College of Medicine-Tulsa, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), May 20, 2013. Professional Nonfaculty.

Nguyen, Tran C., Staff Pharmacist, Pharmaceutical Care, College of Pharmacy, annualized rate of \$99,840 for 12 months (\$8,320.00 per month), June 4, 2013. Professional Nonfaculty.

Pearce, Solomon, Resident, Anesthesiology, College of Medicine, annualized rate of \$65,577 for 12 months (\$5,464.75 per month), July 1, 2013. Graduate Student.

Shaheen, Mazen, Resident, Department of Medicine, Residency, College of Medicine, annualized rate of \$60,796 for 12 months (\$5,066.33 per month), July 1, 2013. Graduate Student.

Skrephek, Samantha, Director of Project Management and Special Projects, Stephenson Cancer Center, College of Medicine, annualized rate of \$135,000 for 12 months (\$11,250.00 per month), August 1, 2013. Administrative Staff.

Ticer, Bryan E., Pharmacist Manager, Pharmaceutical Care, College of Pharmacy, annualized rate of \$108,000 for 12 months (\$9,000.00 per month), May 30, 2013. Managerial Staff.

#### REAPPOINTMENT(S):

Craig, Jennilee, Staff Pharmacist, Pharmaceutical Care, College of Pharmacy, annualized rate of \$99,840 for 12 months (\$8,320.00 per month), May 24, 2013. Professional Nonfaculty

#### CHANGE(S):

Barr, Molly, title changed from IT Analyst II, IT Shared Services, Provost, to Senior IT Analyst, IT Shared Services, Provost, July 1, 2013. Professional Nonfaculty. Promotion.

Cate, Jr., Byron Lee, title changed from Director of Finance, Office of the Dean, College of Medicine, to Clinical Department Business Administrator, Geriatrics, College of Medicine, salary changed from an annualized rate of \$91,392 for 12 months (\$7,616.00 per month) to an annualized rate of \$100,000 for 12 months (\$8,333.33 per month), June 17, 2013. Administrative Staff. Promotion.

Coldwell, Gary Colbert, title changed from IT Analyst II, IT Data Center Hosting, Provost, to Senior IT Analyst, IT Data Center Hosting, Provost, July 1, 2013. Professional Nonfaculty. Promotion.

Dillard-Johnson, Quintanett, title changed from Clinics Administrator, Family Med Primary Care Clinic, College of Medicine, to Senior Clinics Administrator, Family Med Primary Care Clinic, College of Medicine, June 1, 2013. Managerial Staff. Promotion.

Ellis, Ashley Louise, title changed from Clinician Registered Nurse, Medicine Pulmonary, College of Medicine, to Clinical Research Nurse III, Medicine Pulmonary, College of Medicine, July 1, 2013. Professional Nonfaculty. Promotion.

Holloway, Benny, title changed from Data Management Analyst II, CMT Medical Informatics, College of Medicine-Tulsa, to Data Management Analyst III, CMT Medical Informatics, College of Medicine-Tulsa, salary changed from an annualized rate of \$55,000 for 12 months (\$4,583.33.00 per month) to an annualized rate of \$64,000 for 12 months (\$5,333.33 per month), May 1, 2013. Professional Nonfaculty. Promotion.

Huber, Kristin S., Program Manager, CMT Medical Informatics, College of Medicine-Tulsa, salary changed from an annualized rate of \$55,500 for 12 months (\$4,625.00 per month) to an annualized rate of \$61,050 for 12 months (\$5,087.50 per month), April 1, 2013. Administrative Staff. Additional duties.

Littleton, Lisa Jenelle, title changed from Clinical Department Business Manager, Department of Medicine, College of Medicine, to Senior Clinical Department Business Manager, Department of Medicine, College of Medicine, June 1, 2013. Managerial Staff. Promotion.

Malone, Matthew D., title changed from IT Analyst II, IT Application Services, Provost, to Senior IT Analyst, IT Application Services, Provost, July 1, 2013. Professional Nonfaculty. Promotion.

May, Shirley Jane, Clinician Registered Nurse, Neurosurgery, College of Medicine, salary changed from an annualized rate of \$50,400 for 12 months (\$4,200.00 per month) to an annualized rate of \$60,480 for 12 months (\$5,040.00 per month), March 1, 2013. Professional Nonfaculty. Pay increase per USERRA regulations.

Mercer, Bart T., title changed from Budget Manager, Office of the Vice President, Administration & Finance, to Director of Budget, Office of the Vice President, Administration & Finance, July 1, 2013. Managerial Staff. Promotion.

Poteat, Tamara Anastasia, Physician Assistant I, Obstetrics and Gynecology, College of Medicine, salary changed from an annualized rate of \$82,008 for 12 months (\$6,834.00 per month) to an annualized rate of \$65,592 for 12 months (\$5,465.97 per month), .80 FTE, May 1, 2013. Professional Nonfaculty. FTE change from 100% to 80%.

Robertson, Cynthia A., title changed from IT Analyst II, IT Shared Services, Provost, to Senior IT Analyst, IT Shared Services, Provost, July 1, 2013. Professional Nonfaculty. Promotion.

Schnell, Erich A., title changed from Resident, Radiation Oncology-Med Physics, College of Medicine, to Staff Medical Physicist, Radiation Oncology-Med Physics, College of Medicine, July 1, 2013. Professional Nonfaculty. Change from graduate student to staff.

Scott, Carolyn J., title changed from Senior Staff Accountant, Public Health Office of the Dean, College of Public Health, to Business Manager, Public Health Office of the Dean, College of Public Health, July 1, 2013. Managerial Staff. Promotion.

Sipols, Jennifer J., title changed from Clinical Pharmacist, Pharmacy Management Consultant, College of Pharmacy, to Pharmacist Coordinator, Pharmacy Management Consultant, July 1, 2013. Professional Nonfaculty. Title change.

Thurman, Stephanie Ann, title changed from Clinical Departmental Business Manager, Pediatrics, College of Medicine, to General Accounting Manager, Pediatrics, College of Medicine, May 1, 2013. Managerial Staff. Title change.

Watkins, Trena, title changed from Senior Clinic Manager, OU Physicians Faculty Clinics, College of Medicine, to Clinics Administrator, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$73,036 for 12 months (\$6,086.34 per month) to an annualized rate of \$75,227 for 12 months (\$6,268.92 per month), May 1, 2013. Managerial Staff. Promotion.

Webb, John K., title changed from IT Analyst II, IT Voice Services, Provost, to Senior IT Analyst, IT Voice Services, Provost, July 1, 2013. Professional Nonfaculty. Promotion.

Wilson, Margaret A., title changed from Quality Manager, OU Physicians CHC, College of Medicine, to Clinics Administrator, OU Physicians CHC, College of Medicine, May 1, 2013. Managerial Staff. Title change.

Young, Angela, title changed from Clinical Trials Manager, Oklahoma Diabetes Center, College of Medicine, to Sponsored Program Coordinator, Stephenson Cancer Center, College of Medicine, June 10, 2013. Managerial Staff. Departmental transfer.

Yozzo, Melody, title changed from Instructor, CMT Family Practice, College of Medicine-Tulsa, to Physician Assistant I, CMT Family Practice, College of Medicine-Tulsa, July 1, 2013. Professional Nonfaculty. Change from faculty to staff.

#### RESIGNATION(S)/TERMINATION(S):

Bishop, Erin Anderson, Resident, Obstetrics and Gynecology, College of Medicine, July 1, 2013. Completion of program.

Ellis, Shawn M., Resident, Anesthesiology, College of Medicine, July 1, 2013. Completion of program.

Malone, Jay R., Resident, Pediatrics Residency Program, College of Medicine, July 1, 2013. Completion of program.

McLaughlin, Michael Paul, Chief Resident, Anesthesiology, College of Medicine, July 1, 2013. Completion of program.

Nugent, Elizabeth Kathleen, Resident, Obstetrics and Gynecology, College of Medicine, July 1, 2013. Completion of program.

Thompson, Prestina Jacquita, Staff Pharmacist, Pharmaceutical Care, College of Pharmacy, May 4, 2013. Resignation.

Todd, Laurie Nicole, Physician Assistant I, Radiological Sciences, College of Medicine, June 4, 2013. Resignation.

Wyrick, Sara Lewis, Resident, Pediatrics Residency Program, College of Medicine, July 1, 2013. Completion of program.

#### RETIREMENT(S):

Glickman, Karan B., Senior Administrative Manager, Financial Services, Administration & Finance, July 1, 2013.

Ribaldo, Margaret R., Director of Human Research Participant Protection, Institutional Review Board, Office of Research Administration, July 10, 2013.

Varghese, George M., Senior Clinics Administrator, Family Med Primary Care Clinic, College of Medicine, July 1, 2013.

Norman Campus:

LEAVE(S) OF ABSENCE:

Corbly, David A., Administrator II, Library Systems, return from family medical leave of absence with pay, April 11, 2013.

Fuller, Marshall T., Program Administrator III, Center for Research Program Development and Enrichment, family and medical leave of absence with pay, June 27, 2013.

Houng, Vivian S., Health Care Professional III, Goddard, leave of absence with pay, June 10, 2013.

Osis, Alise A., Health Care Professional I, Goddard, leave of absence with pay, June 28, 2013.

Ringer, Brian M., Director of Student Media, leave of absence with pay, May 15, 2013.

Paul, Prakash., Information Technology Analyst II, Information Technology Merrick Computing Center, return from family medical leave with pay, October 22, 2013.

NEW APPOINTMENT(S):

Flynn, Brendan S., Marketing/PR Specialist I, Athletic Department, annualized rate of \$35,000 for 12 months (\$2,916.66 per month), 0.1 FTE, May 21, 2013. Managerial Staff.

Foster, Christina, Information Technology Specialist III, Information Technology Merrick, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), June 24, 2013. Managerial Staff.

Hunter, Nicholas A., Information Technology Analyst I, Information Technology, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2013. Managerial Staff.

Pope, Ricky A., Technical Project Management Specialist III, Facilities Management Administrative Office, annualized rate of \$60,000 for 12 months (\$5,000 per month), August 1, 2013. Managerial Staff.

Ruben, Eliza, Scientist/Researcher II, Department of Chemistry and Biochemistry, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), May 16, 2013. Professional Staff.

Wao, Felix O., Director for Academic Assessment for Learning Outcomes, Center for Teaching Excellence, annualized rate of \$90,000 for 12 months (\$7,500.00 per month), July 1, 2013. Administrative Staff.

CHANGES(S):

Annis, David, Director of Housing and Food Services, Student affairs Administration Office, annualized rate of \$145,250 for 12 months (\$12,104.16 per month), supplemental pay of \$2,000, June 11, 2013. Administrative Officer. Outstanding efforts in coordinating the University's efforts to assist tornado victims, May 20, 2013 through June 4, 2013.



\* Austin, Guy, Director of Operations, Women's Basketball, Athletics Department, review of compensation and employment and to make any necessary adjustments.

Baker, Alison L., Scholarship Coordinator, University Development, salary changed from annualized rate of \$56,100 for 12 months (\$4,675.00 per month) to annualized rate of \$66,100 for 12 months (\$5,508.33 per month), June 1, 2013. Managerial Staff. Merit.

\* Ball, Louis, Assistant Coach, Women's Gymnastics, Athletics Department, review of compensation and employment and to make any necessary adjustments.

Base, Elizabeth Ann, title changed from University Student Program Specialist I to Director of Office of Professional and Career Development [Administrator III], Law Career Services, salary changed from annualized rate of \$58,500 for 12 months (\$4,875.00 per month) to annualized rate of \$75,000 for 12 months (\$6,250.00 per month), June 1, 2013. Administrative Staff. Internal promotion.

\* Blutreich, Brian, Assistant Coach, Track and Field, Athletics Department, review of compensation and employment and to make any necessary adjustments.

Boles, Jeffrey B., title changed from Information Technology Specialist II to Information Technology Specialist III, Information Technology, salary changed from annualized rate of \$63,191 for 12 months (\$5,265.97 per month) to annualized rate of \$69,500 for 12 months (\$5,791.66 per month), July 1, 2013. Managerial Staff. Job reclassification and salary increase.

Brogden, Jeffrey W., Information Technology Analyst III, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$106,869 for 12 months (\$8,905.80 per month) to annualized rate of \$107,510 for 12 months (\$8,959.24 per month), July 1, 2013. Managerial Staff. Merit.

Carrie, Gordon, Scientist/Researcher II, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$68,435 for 12 months (\$5,702.99 per month) to annualized rate of \$70,146 for 12 months (\$5,845.56 per month), July 1, 2013. Professional Staff. Merit.

Cook, Christopher S., Computing System Administrator, Center for Analysis and Prediction of Storms and Research Associate of Electrical and Engineering, salary changed from annualized rate of \$72,600 for 12 months (\$6,050.00 per month) to annualized rate of \$73,050 for 12 months (\$6,087.50 per month), July 1, 2013. Managerial Staff. Increase.

\* Crain, LeeAnn, Head Coach, Women's Rowing, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

\* Crutchfield, Chris, Assistant Coach, Men's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

\* DeCosta, Pam, Assistant Coach, Women's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Deberry, James Vincent, Program Administrator II, Center for Business and Economic Development, title changed to Program Administrator III, salary changed from annualized rate of \$75,397 for 12 months (\$6,283.11 per month) to annualized rate of \$81,163 for 12 months (\$6,763.58 per month), June 1, 2013. Administrative Staff. Increased responsibilities.

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\* See amendments on pages 33791-33796.

Delaney, Casey T., title changed from Director of Professional and Career Development [Administrator III], Law Career Services, to Assistant Dean of College of Law [Assistant Dean Academic Affairs II], salary changed from annualized rate of \$85,000 for 12 months (\$7,083.33 per month) to annualized rate of \$97,750 for 12 months (\$8,145.83 per month), May 15, 2013. Administrative Staff. Promotion.

\*Drouin, Veronique, Head Coach, Women's Golf, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Eyachabbe, Lynnetta J., title changed Information Technology Specialist II to Information Technology Specialist III, Information Technology, salary changed from annualized rate of \$54,100 for 12 months (\$4,508.34 per month) to annualized rate of \$70,000 for 12 months (\$5,833.33 per month), June 1, 2013. Managerial Staff. Promotion.

Feland, Danny R., title changed from Environmental Trades Technician III to Technical Project Management Specialist III, Facilities Management, salary changed from annualized rate of \$50,003 for 12 months (\$24.04 per hour) to annualized rate of \$70,000 for 12 months (\$5,833.33 per month), May 1, 2013. Managerial Staff. Transfer job.

\*Files, Kelly, Assistant Coach, Women's Volleyball, Athletics Department, review of compensation and employment and to make any necessary adjustments.

Flansburg, Glenn A., title changed from Information Technology Analyst I to Information Technology Analyst II, Human Resources, salary changed from annualized rate of \$55,000 per year (\$4,583.00 per month) to annualized rate of \$60,500 per year (\$5,041.66 per month), July 1, 2013. Managerial Staff. Re-classification.

Forren, Eddie, Information Technology Analyst III, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$106,923 for 12 months (\$8,910.28 per month) to annualized rate of \$108,206 for 12 months (\$9,017.20 per month), July 1, 2013. Managerial Staff. Merit.

\*Gasso, Patty, Head Coach, Women's Softball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Goodman, Kimberley K., Assistant to the Dean [Administrator II], Architecture Dean's Office, salary changed from annualized rate of \$63,000 for 12 months (\$5,250.00 per month) to annualized rate of \$65,500 for 12 months (\$5,458.33 per month), July 1, 2013. Administrative Staff. Compression and increased responsibilities.

\*Haley, Tom, Assistant Coach, Women's Gymnastics, Athletics Department, review of compensation and employment and to make any necessary adjustments.

Hansen, Glenn J., title changed from Associate Professor of Communication to Information Technology Analyst III, Information Technology, salary changed from annualized rate of \$64,501 for 9 months (\$7,166.78 per month) to annualized rate of \$90,000 for 12 months (\$7,500.00 per month), July 15, 2013. Managerial Staff. Accept other job on campus.

Henry, Frank M., title changed from Administrator II to Administrator III, Housing and Food Services, salary remains at annualized rate of \$120,000 for 12 months (\$10,000.00 per month), May 1, 2013. Administrative Staff. Promotion.

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\* See amendments on pages 33791-33796

Henry, Shawn C., Managerial Associate II, Housing and Food Services, Xcetera Store, salary changed from annualized rate of \$59,000 for 12 months (\$4,916.66 per month) to annualized rate of \$72,000 for 12 months (\$6,000.00 per month), January 1, 2013. Managerial staff. Additional responsibilities.

\*Henson, Steve, Assistant Coach, Men's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

\*Hill, Lou, Assistant Coach, Men's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

\*Hybl, Ryan, Head Coach, Men's Golf, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Ketner, Pamela, Director Financial Services Housing and Food Services, Student Affairs Administration Office, annualized rate of \$85,000 for 12 months (\$7,083.33 per month), supplemental pay of \$2,000, June 11, 2013. Administrative Staff. Outstanding efforts in coordinating the University's efforts to assist tornado victims, May 20, 2013 through June 4, 2013.

Kniskern, Kenneth W., title changed from Information Technology Specialist II, to Information Technology Specialist III, Information Technology, salary changed from annualized rate of \$50,000 for 12 months (\$4,166.66 per month) to annualized rate of \$69,000 for 12 months (\$5,750.00 per month), June 1, 2013. Managerial Staff. Promotion.

\*Kolok, Scott, Assistant Coach, Strength and Conditioning, Athletics Department, review of compensation and employment and to make any necessary adjustments.

Krause, John M., Information Technology Analyst II, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$96,337 for 12 months (\$8,028.14 per month) to annualized rate of \$97,783 for 12 months (\$8,148.57 per month), July 1, 2013. Managerial Staff. Merit.

Kyncl, Rhonda C., Assistant Dean of Advising, College of Arts and Sciences, salary changed from annualized rate of \$69,800 for 12 months (\$5,816.66 per month) to annualized rate of \$83,000 for 12 months (\$6,916.66 per month), July 1, 2013. Administrative Staff. Equity.

Lai, Hongshing C., Information Technology Specialist III, Department of Chemistry and Biochemistry, salary changed from annualized rate of \$65,797 for 12 months (\$5,483.10 per month) to annualized rate of \$32,898 for 12 months (\$2,741.55 per month), June 1, 2013. Managerial Staff. Voluntary change in FTE.

Latimer, Millard B., II, title changed from Information Technology Specialist II to Information Technology Manger, Information Technology, salary changed from annualized rate of \$50,000 for 12 months (\$4,166.66 per month) to annualized rate of \$75,000 for 12 months (\$6,250.00 per month), June 24, 2013. Managerial Staff. Internal Promotion.

Leach, Kevin, Program Specialist III, Director, Office of Risk Management, title changed from annualized rate of \$80,000 for 12 months (\$6,666.67 per month) to annualized rate of \$105,000 for 12 months (\$8,750), August 15, 2013. Promotion.

Lewis, Donna J., Program Specialist II, University Compliance Office, salary changed from annualized rate of \$59,067 for 12 months (\$4,922.27 per month) to annualized rate of \$63,867 for 12 months (\$5,322.27 per month), July 1, 2013. Managerial Staff. Increase.

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\* See amendments on pages 33791-33796.

Lin, Hong, title changed from Program Specialist I to Program Specialist II, Center for Teaching Excellence, salary changed from annualized rate of \$65,000 for 12 months (\$5,416.66 per month) to annualized rate of \$75,000 for 12 months (\$6,250.00 per month), July 1, 2013. Managerial Staff. Job Reclassification.

\*Lombardi, Melyssa, Assistant Coach, Women's Softball, Athletics Department, review of compensation and employment.

Lovett, John R., Director of Special Collections and Curator of Western History Collections, William J. Welch Professor of Bibliography, and Adjunct Professor of Library and Information Studies, annualized rate of \$85,200 for 12 months (\$7,100.00 per month), additional stipend of \$5,000 for additional duties, July 1, 2013 through June 30, 2014. Professional Staff.

\*MacKay, Tripp, Assistant Coach, Women's Softball, Athletics Department, review of compensation and employment and to make any necessary adjustments.

Mackie, Keith E., Director, Housing and Food Services Athletic Concessions [Administrator II] Walker C-Store, salary changed from annualized rate of \$76,500 for 12 months (\$6,375.00 per month) to annualized rate of \$80,000 for 12 months (\$6666.66 per month), July 1, 2013. Administrative staff. Merit.

Mander, Umit F., Associate Director, Institute for Quality Communities, Architecture Dean's Office [Administrator III], salary changed from annualized rate of \$59,721 for 12 months (\$4,976.75 per month) to annualized rate of \$63,321 for 12 months (\$5,276.75 per month), July 1, 2013. Administrative Staff. Retention Increase.

Miller, Lillian D., University Student Programs Specialist II, Freshman Programs, salary changed from annualized rate of \$57,500 for 12 months (\$4,791.66 per month) to annualized rate of \$65,000 for 12 months (\$5,416.67 per month), May 1, 2013. Managerial Staff. Merit.

Moore, Jeffrey A., Executive Director for the Center for Creation of Economic Wealth [Administrator III], salary changed from annualized rate of \$120,000 for 12 months (\$10,000.00 per month) to annualized rate of \$130,000 for 12 months (\$10,833.33 per month), July 1, 2013. Administrative Staff. Increase.

Morgan, George B., Scientist/Researcher II, Microprobe Laboratory, salary changed from annualized rate of \$69,746 for 12 months (\$5,812.21 per month) to annualized rate of \$71,838 for 12 months (\$5,986.52 per month), July 1, 2013. Professional. Increase.

Naranjo, Tony, title changed from Information Technology Specialist II to Information Technology Specialist III, Information Technology, salary changed from annualized rate of \$42,000 for 12 months (\$3,500.00 per month) to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), June 1, 2013. Managerial Staff. Promotion.

Priegnitz, David L., Information Technology Analyst III, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$114,102 for 12 months (\$9,508.49 per month) to annualized rate of \$115,654 for 12 months (\$9,637.80 per month), July 1, 2013. Managerial Staff. Merit.

Reichert, Heather D., Program Administrator III, Center for Business and Economic Development, salary changed from annualized rate of \$75,000 for 12 months (\$6,250.00 per month) to annualized rate of \$79,000 for 12 months (\$6,583.33 per month), July 1, 2013. Administrative Staff. Increased responsibilities.

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\* See amendments on pages 33791-33796.

Reinke, Tracy L., Financial Associate II, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$78,438 for 12 months (\$6,536.50 per month) to annualized rate of \$82,791 for 12 months (\$6,899.25 per month), July 1, 2013. Managerial Staff. Merit.

\*Restrepo, Santiago, Head Coach, Women's Volleyball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

\*Roddick, John, Head Coach, Men's Tennis, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

\*Ross, Jan, Assistant Coach, Women's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Salmond, Jeffrey J., Technical Project Management Specialist II, Athletic Department, salary changed from annualized rate of \$62,582 for 12 months (\$5,215.16 per month); to annualized rate of \$65,581 for 12 months (\$5,465.08 per month), July 1, 2013. Managerial staff. Merit.

Sasso, Susan, Associate Vice President, Student Affairs Administration Office, annualized rate of \$170,000 for 12 months (\$14,166.67 per month), supplemental pay of \$2,000, June 11, 2013. Administrative Officer. Outstanding efforts in coordinating the University's efforts to assist tornado victims, May 20, 2013 through June 4, 2013.

\*Schmidt, Jerry, Director of Sports Enhancement and Strength and Conditioning, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Shafaie-Ardakan, Mohammad, Administrator II, Housing and Food Services, salary changed from annualized rate of \$82,773 for 12 months (\$6,897.75 per month) to annualized rate of \$87,000 for 12 months (\$7,250.00 per month), July 1, 2013; Supplemental pay of \$2,000, June 11, 2013. Administrative Staff. Outstanding efforts in coordinating the University's efforts to assist tornado victims, May 20, 2013 through June 4, 2013.

\*Shepard, Mike, Director of Operations, Men's Basketball, Athletics Department, review of compensation and employment and to make any necessary adjustments.

Stocks, Kam M., Marketing Production Specialist III, Web Communications, salary changed from annualized rate of \$66,100 for 12 months (\$5,508.33 per month) to annualized rate of \$71,100 for 12 months (\$5,925.00 per month), May 15, 2013. Managerial Staff. Increased responsibilities.

\*Szendrei, Jozsef, Assistant Coach, Strength and Conditioning, Athletics Department, review of compensation and employment and to make any necessary adjustments.

Thompson, Paul G., title changed from Information technology Specialist III to Administrator II, Information Technology, salary remains at annualized rate of \$72,420 for 12 months (\$6,035.00 per month), May 1, 2013. Administrative Staff. Job Reclassification.

\*Thraikill, Chad, Assistant Coach, Women's Basketball, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

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\* See amendments on pages 33791-33796.

Tucker, Rachel, Administrator II, Office of the Vice President for Research, salary changed from annualized rate of \$67,000 for 12 months (\$5,583.33 per month) to annualized rate of \$75,000 for 12 months (\$6,250.00 per month), July 1, 2013. Administrative Staff. Merit.

Weaver, Robert J., Managerial Associate I, Food Services Administration, salary changed from annualized rate of \$59,000 for 12 months (\$4,916.66 per month); to annualized rate of \$72,000 for 12 months (\$6,000.00 per month), January 1, 2013. Managerial staff. Additional responsibilities.

Warde, David A., Scientist/Researcher II, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$87,387 for 12 months (\$7,282.25 per month) to annualized rate of \$87,845 for 12 months (\$7,320.48 per month), July 1, 2013. Professional Staff. Merit.

Williams, Sharon Renee, Program Administrator III, Center for Business and Economic Development, salary changed from annualized rate of \$59,500 for 12 months (\$4,958.33 per month) to annualized rate of \$71,500 for 12 months (\$5,958.33 per month), July 1, 2013. Administrative Staff. Increased responsibilities.

Wright, Melanie L., University Student Programs Specialist III, Honors College, salary changed from annualized rate of \$67,775.72 for 12 months (\$5,647.97 per month) to annualized rate of \$70,487 for 12 months (\$5,873.91 per month), July 1, 2013. Managerial Staff. Merit.

#### RESIGNATION(S)/TERMINATION(S):

Bowen, Cynthia M., Director, Law Dean's Office, May 1, 2013. Resignation.

Brown, Mark E., Trainer/Heath Services Associate II, Goddard. May 25, 2013. Resignation.

Charlson, Damon S., Program Specialist II, Center for Educational and Community Renewal, June 15, 2013. Resignation.

Devino, Nancy L., Program Administrator III, Center for Research, Program Development, May 1, 2013. Resignation.

Dulin, Joe, Administrative Officer, Director, Office of Risk Management, August 14, 2013. Resignation-other Position.

Holzer, Evelyn K., Marketing/PR Specialist II, Law Development, May 18, 2013. Resignation.

McMasters, Mark, Administrator III, Admissions, May 24, 2013. Resignation.

Ringer, Brian, Director, Student Media, June 1, 2013. Resignation.

Wilson, Susan E., Admissions Recruitment Specialist II, Law Admissions, August 16, 2013. Resignation.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Humphreys moved that the Board approve the Administrative and Professional Personnel Actions above with amendments as outlined in the document currently being provided to the members of the Board of Regents and as provided and available to the public and listed below. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Humphreys. The Chair declared the motion unanimously approved.

Austin, Guy, Director of Operations, Women's Basketball, Athletics Department, – that his employment be modified effective July 1, 2013, as follows:

1. Continue the current Base Salary of 90,000 annually.
2. Increase the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University from an annual total of \$4,000 to an annual total of \$10,000.

Ball, Lou, Assistant Coach, Women's Gymnastics, Athletics Department, – that his employment be modified effective July 1, 2013, as follows:

1. Increase the current Base Salary from \$86,400 annually to \$90,000 annually.

Blutreich, Brian, Assistant Coach, Track and Field, Athletics Department, – that his employment be modified effective July 1, 2013, as follows:

1. Increase the current Base Salary from \$92,400 annually to \$95,000 annually.
2. Provide additional and outside income from unrestricted private funds for personal services and fund raising activities for the University in an annual total of \$5,000.

Crain, LeeAnn, Head Coach, Women's Rowing, Athletics Department, – that the employment agreement be modified effective July 1, 2013, with material terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2018.
2. Increase the current Base Salary from \$95,000 annually to \$100,000 for the term of the agreement.
3. Continue the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University at an annual total of \$13,600.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Crutchfield, Chris, Assistant Men's Basketball Coach, Athletics Department, – that the employment agreement be modified effective July 1, 2013, with material terms of the employment agreement to include as follows:

1. Extend the term of the current employment agreement to June 30, 2014.
2. Increase the current Base Salary from \$180,250 annually to \$185,250 for the term of the agreement.
3. Increase the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University from an annual total of \$25,000 to an annual total of \$30,000.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

DeCosta, Pam, Assistant Coach, Women's Basketball, Athletics Department, – that the employment agreement be modified effective July 1, 2013, with material terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2014.
2. Increase the current Base Salary from \$104,000 annually to \$119,000 for the term of the agreement.
3. Continue the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University at an annual total of \$14,000.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Drouin-Luttrell, Veronique, Head Coach, Women's Golf, Athletics Department, – that the employment agreement be modified effective July 1, 2013, with material terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2018.
2. Increase the current Base Salary from \$104,000 annually to \$114,000 for the term of the agreement.
3. Continue the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University at an annual total of \$11,000.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Files, Kelly, Assistant Coach, Women's Volleyball, Athletics Department, – that her employment be modified effective July 1, 2013, as follows:

1. Increase the current Base Salary from \$60,000 annually to \$65,000.

Gasso, Patty, Head Coach, Women's Softball, Athletic Department, – that the employment agreement be modified effective July 1, 2013, with material terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2018.
2. Increase the Base Salary from \$190,000 to \$250,000 for the term of the agreement.
3. Increase the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University from an annual total of \$25,000 to an annual total of \$100,000. Provide effective July 1, 2014, that the additional and outside income from unrestricted private funds for personal services and fund raising activities increases by \$10,000 annually noncumulative for each year of the term through June 30 2018.
4. Increase the Annual Stay Bonus from the annual sum of \$15,000 to the annual sum of \$25,000 ("Annual Sum") payable to Coach on February 1, 2014 and on February 1 of each agreement year thereafter ("Annual Date"). Coach will be entitled to each Annual Sum if Coach remains employed at the University as Head Coach Women's Softball through each Annual Date outlined. However, if Coach voluntarily terminates employment on or prior to any Annual Date, then Coach shall forfeit all of her right to the Annual Sum whether accrued or unaccrued.
5. Modify and increase the current performance-based bonuses of the agreement including a bonus equal to \$65,000 for winning the NCAA Women's College World Series Championship (National Championship).



6. Provide that should Coach remain as the Head Coach Women's Softball at University through June 30, 2018, University will pay Coach an additional sum of \$375,000 payable in increments of \$75,000 due and payable annually each July 1, 2018 through and including July 1, 2022. However, if Coach's employment as Head Coach Women's Softball at University terminates for any reason prior to June 30, 2018, Coach shall forfeit any right to any deferred compensation payable under this paragraph. Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type

Haley, Tom, Assistant Coach, Women's Gymnastics, Athletics Department, – that his employment be modified effective July 1, 2013, as follows:

1. Increase the current Base Salary from \$86,400 annually to \$90,000 annually.

Henson, Steve, Assistant Men's Basketball Coach, Athletics Department, – that the employment agreement be modified effective July 1, 2013, with material terms of the employment agreement to include as follows:

1. Extend the term of the current employment agreement to June 30, 2014.
2. Increase the current Base Salary from \$180,250 annually to \$185,250 for the term of the agreement.
3. Increase the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University from an annual total of \$25,000 to an annual total of \$30,000.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Hill, Lewis, Assistant Men's Basketball Coach, Athletics Department, – that the employment agreement be modified effective July 1, 2013, with material terms of the employment agreement to include as follows:

1. Extend the term of the current employment agreement to June 30, 2014.
2. Increase the current Base Salary from \$180,250 annually to \$185,250 for the term of the agreement.
3. Increase the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University from an annual total of \$25,000 to an annual total of \$30,000.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Hybl, Ryan, Head Coach, Men's Golf, Athleti Department, – that the employment agreement be modified effective July 1, 2013, with material terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2018.
2. Increase the current Base Salary from \$110,000 annually to \$120,000 for the term of the agreement.
3. Continue the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University at an annual total of \$15,000.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Kolok, Scott, Assistant Coach, Strength and Conditioning, Athletics Department, – that his employment be modified effective July 1, 2013, as follows:

1. Continue the current Base Salary of \$90,000 annually.
2. Provide additional and outside income from unrestricted private funds for personal services and fund raising activities for the University in an annual total of \$5,000.

Lombardi, Melyssa, Assistant Coach, Women's Softball, Athletics Department, – that her employment agreement be modified effective July 1, 2013, as follows:

1. Increase the current Base Salary from \$86,040 annually to \$100,000 annually.
2. Provide additional and outside income from unrestricted private funds for personal services and fund raising activities for the University in an annual total of \$20,000.

Mackay, Tripp, Assistant Coach, Women's Softball, Athletics Department, – that his employment be modified effective July 1, 2013, as follows:

1. Increase the current Base Salary from \$64,640 annually to \$85,000 annually.
2. Increase additional and outside income from unrestricted private funds for personal services and fund raising activities for the University from an annual total amount of \$3,600 to an annual total of \$15,000.

Restrepo, Santiago, Head Coach, Women's Volleyball, Athletics Department, – that the employment agreement be modified effective July 1, 2013, with material terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2018.
2. Increase the current Base Salary from \$115,500 annually to \$120,000 for the term of the agreement.
3. Continue the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University at an annual total of \$12,000.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Roddick, John, Head Coach, Men's Tennis, Athletics Department, – that the employment agreement be modified effective July 1, 2013, with material terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2018.
2. Increase the current Base Salary from \$105,000 annually to \$110,000 for the term of the agreement.
3. Continue the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University at an annual total of \$20,000.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Ross, Jan, Assistant Coach, Women's Basketball, Athletics Department, – that the employment agreement be modified effective July 1, 2013, with material terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to June 30, 2014.
2. Increase the current Base Salary from \$166,400 annually to \$176,400 for the term of the agreement.
3. Continue the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University at an annual total of \$20,000.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Schmidt, Jerry, Director of Sport Enhancement and Strength and Conditioning, Athletics Department, – that the employment agreement be modified effective June 1, 2013, with material terms of the employment agreement to include as follows:

1. Extend the term of the current employment agreement to May 31, 2014.
2. Continue the current Base Salary of \$218,000 for the term of the agreement.
3. Increase the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University from an annual total of \$39,000 to an annual total of \$52,000.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

Shepard, Mike, Director of Operations, Men's Basketball, Athletics Department, – that his employment be modified effective July 1, 2013, as follows:

1. Increase the current Base Salary from \$100,000 annually to \$105,000 annually.
2. Increase the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University from an annual total of \$25,000 to an annual total of \$30,000.

Szendrei, Jozsef, Assistant Coach, Strength and Conditioning, Athletics Department, – that his employment be modified effective July 1, 2013, as follows:

1. Increase the current Base Salary from \$90,000 annually to \$100,000 annually.
2. Provide additional and outside income from unrestricted private funds for personal services and fund raising activities for the University in an annual total of \$10,000.

Thraikill, Chad, Assistant Coach, Women's Basketball, Athletics Department, – that the employment agreement be modified effective July 1, 2013, as follows:

1. Extend the term of the employment agreement to June 30, 2014.
2. Increase the current Base Salary from \$119,600 annually to \$129,600 for the term of the agreement.
3. Continue the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University at an annual total of \$14,000.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

There being no further business, the meeting adjourned at 9:14 a.m.

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Chris A. Purcell, Ph.D.  
Executive Secretary of the Board of Regents

### COURSE ADDITIONS

<u>Prefix /Number</u>	<u>Title</u>
COMM 3413	Gender Communication
COMM 4513	Language and Social Interaction
JRMP 1113	Introduction to Mass Media
JRMP 1213	Visual Media Production
JRMP 2513	Writing for Mass Media
JRMP 2623	Visual Communication
JRMP 3613	Media Literacy
JRMP 3633	Social Media Theory
JRMP 4433	Online Journalism
PBRL 3323	Strategic Campaign Communication

### COURSE DELETIONS

COMM 2533	Oral Interpretation
COMM 3103	Listening
PS 4013	Local Economic Development Policy
PS 4673	Contemporary Political Thought

### COURSE MODIFICATIONS

<u>Prefix /Number</u>	<u>Title</u>	<u>Comments</u>
BUS 4632	Capstone Business Lab	Change in title and description
COMM 2593	Communication Research	Change in description and prerequisites
COMM 3113	Argumentation and Advocacy	Change in description
COMM 3383	Corporate and Organizational Communication	Change in number
COMM 3713	Intercultural Communication	Change in number
HPET 3353	Camp Counseling	Change in title and description

HPET	3363	Community and Recreational Leadership	Change in prerequisites
JOUR	3013	Newswriting	Change in prefix, number, and description
JOUR	3043	Photojournalism I	Change in prefix, number, level, and description
JOUR	3343	Media Graphics	Change in prefix, number, and title
JOUR	4133	News Editing	Change in prefix, number, and description
JOUR	4803	Mass Media History	Change in prefix, number, and prerequisites
JOUR	4813	Mass Media Law	Change in prefix, number, and description
MGMT	3013	Principles of Management	Change in prerequisites
PBRL	3113	Principles of Public Relations	Change in prerequisites
PS	2113	Concepts of Political Science	Change in prerequisites
PSY	4433	Psychological Research	Change in prerequisites
RTV	2104	Audio and Visual Production	Change in prefix, number, credit, description, and prerequisites
RTV	2113	Broadcast Announcing	Change in prefix, number, level, title, and description
RTV	2213	Basic Radio Production	Change in prefix, number, title, description, and prerequisites
RTV	2313	Basic Television Production	Change in prefix, number, title, description, and prerequisites
RTV	3123	Broadcast Programs and Ratings	Change in prefix and number
RTV	3353	Producing the Documentary	Change in prefix and

			number
RTV	3413	Broadcast News	Change in prefix, number, description, and prerequisites
RTV	3513	Broadcast Writing	Change in prefix, number, and prerequisites
RTV	3911-2	Broadcast Lab	Change in prefix, number, title, description, and prerequisites
RTV	3931-3	Workshop	Change in prefix, number, and description
RTV	4133	Broadcast Management	Change in prefix, number, and title
RTV	4333	Corporate Video	Change in prefix, number, description, and prerequisites
RTV	4343	Graphics for Video Production	Change in prefix, number, description, and prerequisites
RTV	4923	Radio/Television Internship	Change in prefix, number, title, and description
RTV	4941-3	Special Topics	Change in prefix, number, and description
STAT	3013	Introduction to Probability and Statistics I	Change in number, level, and description
STAT	3023	Introduction to Probability and Statistics II	Change in number, level, description, and prerequisites

QUARTERLY FINANCIAL ANALYSIS  
For the quarter ended March 31, 2013

EXECUTIVE SUMMARY

Highlights from the Statements of Net Assets as of March 31, 2013 and Statements of Changes in Net Assets for the nine months then ended are presented below for information only.

STATEMENTS OF NET ASSETS

- Total assets of \$94.6 million exceeded related liabilities of \$32.4 million by \$62.2 million.
- Education & General assets of \$13.8 million exceeded related liabilities of \$1.5 million by \$12.3 million.
- Sponsored Program assets of \$896 thousand exceeded related liabilities of \$73 thousand by \$823 thousand.
- Auxiliary Enterprise assets of \$3.1 million exceeded related liabilities of \$.2 million by \$2.9 million.
- Other Fund assets of \$76.8 million exceeded related liabilities of \$30.7 million by \$46.1 million. Other Funds consist of fixed assets, net of accumulated depreciation and related bonds and master lease obligations, and other academic and administrative activities.

STATEMENTS OF CHANGES IN NET ASSETS

- Total revenues \$64.6 million trailed expenses of \$64.9 million by \$.3 million.
- Education & General revenues of \$39.5 million exceeded expenses of \$36.8 million, resulting in a net increase of \$2.7 million.
- Sponsored Program revenues of \$1.2 million matched expenses of \$1.2 million.
- Auxiliary Enterprise revenues of \$8.8 million exceeded expenses of \$7.7 million by \$1.1 million.
- Other Fund revenues of \$15.1 million trailed expenses of \$19.2 million, resulting in a net decrease of \$4.1 million. This decrease is due primarily to unfunded depreciation (\$3.1 million) and expenditures related to construction of the McMahon Field and Athletics Center.



**CAMERON UNIVERSITY**  
**STATEMENTS OF NET ASSETS**  
**MARCH 31, 2013**  
**UNAUDITED**

<b>ASSETS</b>	Education & General	Sponsored Programs	Auxiliary Enterprises	Other Funds	Total
<b>CURRENT &amp; NONCURRENT ASSETS</b>					
Cash and cash equivalents	\$ 8,641,742	\$ 775,101	\$ 2,334,388	\$ 3,506,447	\$ 15,257,678
Investments	-	-	-	982,033	982,033
Accounts Receivable, net	3,036,902	121,241	729,495	85,854	3,973,492
Prepaid expenses and other assets	2,168,236	-	-	948,637	3,116,873
Total Current and Noncurrent Assets	<u>13,846,880</u>	<u>896,342</u>	<u>3,063,883</u>	<u>5,522,971</u>	<u>23,330,076</u>
<b>CAPITAL ASSETS, NET</b>					
Total Assets	<u>\$ 13,846,880</u>	<u>\$ 896,342</u>	<u>\$ 3,063,883</u>	<u>\$ 76,846,252</u>	<u>\$ 94,653,357</u>
<b>LIABILITIES &amp; NET ASSETS</b>					
<b>CURRENT LIABILITIES</b>					
Accounts payable	\$ 300	\$ -	\$ 3,394	\$ -	\$ 3,694
OPEB Obligation	186,387	-	-	-	186,387
Current Portion of Long-term Debt	-	-	-	1,352,694	1,352,694
Accrued Expenses	494,238	33,210	37,919	-	565,367
Deferred Income	-	35,260	-	-	35,260
Deposits held in custody for others	-	-	109,450	195,042	304,492
Total current liabilities	<u>680,925</u>	<u>68,470</u>	<u>150,763</u>	<u>1,547,736</u>	<u>2,447,894</u>
<b>NONCURRENT LIABILITIES</b>					
OPEB Obligation	562,484	-	-	-	562,484
Other Noncurrent Liabilities	258,885	4,857	8,937	-	272,679
Bonds & Master Lease Obligations	-	-	-	29,142,330	29,142,330
Total noncurrent liabilities	<u>821,369</u>	<u>4,857</u>	<u>8,937</u>	<u>29,142,330</u>	<u>29,977,493</u>
Total liabilities	<u>1,502,294</u>	<u>73,327</u>	<u>159,700</u>	<u>30,690,066</u>	<u>32,425,387</u>
<b>NET ASSETS</b>					
Unrestricted	12,344,586	-	2,904,183	-	15,248,769
Restricted	-	823,015	-	13,753	836,768
Endowment	-	-	-	66,000	66,000
Capital Assets, Net of Related Debt	-	-	-	46,076,433	46,076,433
Total net assets	<u>12,344,586</u>	<u>823,015</u>	<u>2,904,183</u>	<u>46,156,186</u>	<u>62,227,970</u>
<b>Total Liabilities &amp; Net Assets</b>	<u>\$ 13,846,880</u>	<u>\$ 896,342</u>	<u>\$ 3,063,883</u>	<u>\$ 76,846,252</u>	<u>\$ 94,653,357</u>

**CAMERON UNIVERSITY**  
**STATEMENTS OF CHANGES IN NET ASSETS**  
**FOR THE NINE MONTHS ENDED MARCH 31, 2013**  
**UNAUDITED**

	Education & General	% of Budget	Sponsored Programs	% of Budget	Auxiliary	% of Budget	Other Funds	% of Budget	Total	% of Total
<b>REVENUES</b>										
Student Tuition and Fees, net	\$ 22,235,242	90.5%	\$ -	0.0%	\$ 3,398,234	117.4%	\$ -	0.0%	\$ 25,633,478	39.6%
Grants and Contracts	-	0.0%	1,170,993	28.2%	245,000	90.7%	13,936,334	92.9%	15,352,328	23.7%
Sales and Services	339,608	52.8%	-	0.0%	3,959,172	111.2%	-	0.0%	4,298,782	6.6%
State Appropriations	16,921,437	78.3%	-	0.0%	-	0.0%	1,149,300	85.6%	18,070,738	28.0%
Private Gifts	-	0.0%	-	0.0%	208,713	208.7%	-	0.0%	208,715	0.3%
Endowment & Investment Income	-	0.0%	-	0.0%	16,629	22.1%	26,882	55.2%	43,511	0.1%
Other Sources	24,655	2465.5%	-	0.0%	1,020,237	55.0%	-	0.0%	1,044,917	1.6%
Total Revenues	<u>39,520,942</u>	<u>80.5%</u>	<u>1,170,993</u>	<u>28.2%</u>	<u>8,847,985</u>	<u>101.0%</u>	<u>15,112,516</u>	<u>92.2%</u>	<u>64,652,438</u>	<u>100.0%</u>
<b>EXPENSES</b>										
Compensation	23,728,444	66.8%	781,930	48.0%	1,639,324	78.4%	-	0.0%	26,149,700	40.3%
Depreciation	-	0.0%	-	0.0%	-	0.0%	3,077,394	75.1%	3,077,394	4.7%
Scholarships & Fellowships	4,125,924	87.8%	71,329	45.7%	969,439	109.8%	13,852,920	92.4%	19,019,614	29.3%
Utilities	625,669	48.1%	-	0.0%	322,454	59.7%	-	0.0%	948,124	1.5%
Debt Service - Interest & Fees	359,749	83.2%	-	0.0%	692,727	86.9%	-	0.0%	1,052,478	1.6%
Professional & Technical Fees	385,682	91.6%	13,492	12.8%	129,762	138.6%	2,950	29.5%	531,888	0.8%
Maintenance & Repair	2,093,774	79.4%	21,366	142.4%	793,748	99.2%	353,237	70.6%	3,262,128	5.0%
Supplies & Materials	3,901,791	137.1%	299,102	15.7%	2,739,797	100.3%	1,876,764	75.1%	8,817,457	13.6%
Travel	398,760	69.3%	34,176	15.2%	305,146	93.9%	1,093	0.0%	739,177	1.1%
Library Books & Periodicals	441,667	87.2%	-	0.0%	42,476	70.8%	-	0.0%	484,145	0.7%
Communications	116,448	75.1%	3,299	71.2%	55,891	72.6%	-	0.0%	175,640	0.3%
Other Uses	650,000		-	0.0%	7,737	77.4%	23,295	0.0%	681,033	1.0%
Total Expenses	<u>36,827,908</u>	<u>75.1%</u>	<u>1,224,694</u>	<u>29.4%</u>	<u>7,698,501</u>	<u>93.2%</u>	<u>19,187,653</u>	<u>86.8%</u>	<u>64,938,758</u>	<u>100.0%</u>
<b>Net Increase (Decrease) in Net Assets</b>	<u>\$ 2,693,034</u>		<u>\$ (53,701)</u>		<u>\$ 1,149,484</u>		<u>\$ (4,075,137)</u>		<u>\$ (286,320)</u>	

THIRD AMENDMENT

THE BOARD OF REGENTS OF THE UNIVERSITY  
OF OKLAHOMA ON BEHALF OF ROGERS STATE UNIVERSITY

AND

SODEXO OPERATIONS, LLC

THIS THIRD AMENDMENT, dated May 17, 2013, is between THE BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA ON BEHALF OF ROGERS STATE UNIVERSITY ("Client") and SODEXO OPERATIONS, LLC ("Sodexo").

W I T N E S S E T H:

WHEREAS, Client and Sodexo entered into a certain Management Agreement, dated March 17, 2011, as amended ("Agreement"), whereby Sodexo manages and operates Client's Food Service operation at 1701 W. Will Rogers Boulevard, Claremore, Oklahoma and the Claremore Expo Center for Rogers State events (collectively the "Premises");

WHEREAS, the parties now desire to further amend the aforesaid Agreement;

NOW, THEREFORE, in consideration of the promises herein contained and for other good and valuable consideration, the parties hereto agree as follows:

1. Effective July 1, 2014, Section 2.2 is deleted in its entirety and the following substituted therefor:

"2.2 Food Service. The preparation, service and sale of food, beverages, goods, merchandise and other items at the Premises. Food Service shall include the following: Resident Dining Program, Retail Sales, Concessions, and Catering ("Services")."

2. Effective July 1, 2014, the following is added to the Agreement as Section 2.5:

"2.5 Net Sales. All sales of food, beverages, goods, merchandise and services in the Food Service operation, excluding sales taxes."

3. Section 3.1 is deleted in its entirety and the following substituted therefor:

"3.1 Term of Agreement. The initial term of the Agreement is three (3) months ("Initial Term"), commencing on April 1, 2011, and continuing through June 30, 2011, which was extended through June 30, 2013 by mutual agreement of the parties. The parties have agreed that the Agreement shall be renewed for an additional term

commencing on July 1, 2013 and continuing through June 30, 2014, which may be renewed for six (6) additional one (1) year terms, upon mutual agreement of the parties, and shall continue from year to year thereafter, until terminated by either party as hereinafter provided.

Client and Sodexo agree to participate in Expectation Sessions throughout the term of this Agreement with a minimum of one (1) per contract year.”

4. Effective July 1, 2014, the following is added to the Agreement as Section 4.5:

“4.5 Resident Dining Program. Commencing with the 2014-2015 academic year, Sodexo shall offer a resident dining program at the Premises as set forth herein.

A. Service and Locations. Sodexo shall provide Food Service for Client's dining patrons at the Premises and at such other locations as Client and Sodexo shall agree.

B. Meal Plans. The following meal plans selected by Client shall be available to dining patrons:

Resident Meal Plans

Meal Plan A (7 days, 19 meals per week with \$50 DCB)

Meal Plan B (7 days, any 15 meals per week with \$100 DCB)

Meal Plan C (7 days, any 11 meals per week with \$225 DCB)

Meal Plan D (120 Block Meals with \$300 DCB)\*

Commuter Meal Plans

50 Block Meals with \$75 DCB

25 Block Meals with \$100 DCB

*\*Meal Plan D is only available for the A & B Rooms with full kitchens.*

Unused Block Meals and Declining Balance (DCB) Dollars shall roll over from the Fall semester to the Spring semester. Any unused Block Meals and DCB Dollars remaining at the end of the Spring semester shall be forfeited and shall be for Sodexo's account.

This Agreement between Sodexo and Client provides that Client grants Sodexo the exclusive right to provide Client with meals related to meal plans, debit card points, flex points for Client to resell to its students, faculty and staff at a specified rate per meal or daily rate.

C. Resident Dining Rates.

1. The following resident dining rates shall be in effect commencing with the 2014-2015 academic year:

<b><u>Meal Plan</u></b>	<b><u>Daily/Semester Rate</u></b>
Meal Plan A	\$14.31 per patron per day
Meal Plan B	\$14.31 per patron per day
Meal Plan C	\$14.31 per patron per day
Meal Plan D	\$12.27 per patron per day
Commuter 50 Block	\$437.00 per patron per semester
Commuter 25 Block	\$300 per patron per semester

Rates for Meal Plans A, B, C, and D are for each resident dining patron for each day with (i) approximately four hundred eighty (460) resident meal plan participants and (ii) a minimum of two hundred and twenty (220) days required each academic year.

2. The following resident dining rates shall be in effect commencing with the 2015-2016 academic year:

<b><u>Meal Plan</u></b>	<b><u>Daily/Semester Rate</u></b>
Meal Plan A	\$14.77 per patron per day
Meal Plan B	\$14.77 per patron per day
Meal Plan C	\$14.77 per patron per day
Meal Plan D	\$12.64 per patron per day
Commuter 50 Block	\$470 per patron per semester
Commuter 25 Block	\$315 per patron per semester

Rates for Meal Plans A, B, C, and D are for each resident dining patron for each day with (i) approximately four hundred eighty (460) resident meal plan participants and (ii) a minimum of two hundred and twenty (220) days required each academic year.

3. The following resident dining rates shall be in effect commencing with the 2016-2017 academic year:

<b><u>Meal Plan</u></b>	<b><u>Daily/Semester Rate</u></b>
Meal Plan A	\$15.22 per patron per day
Meal Plan B	\$15.22 per patron per day
Meal Plan C	\$15.22 per patron per day
Meal Plan D	\$13.00 per patron per day
Commuter 50 Block	\$485 per patron per semester
Commuter 25 Block	\$325 per patron per semester

Rates for Meal Plans A, B, C, and D are for each resident dining patron for each day with (i) approximately four hundred eighty (460) resident meal plan participants and (ii) a minimum of two hundred and twenty (220) days required each academic year.

D. **Partial Service Days.** During the board calendar (which consists of 220 days for the 2014-2015 academic year), charges for partial service days at the beginning or end of an academic term or vacation period shall be based on a fraction of the resident dining rate, to be prorated on a daily basis, as follows:

Breakfast:	1/2 of rate
Breakfast & Lunch:	2/3 of rate
Lunch & Dinner:	3/4 of rate
Dinner:	2/3 of rate
Brunch:	2/3 of rate

E. Unscheduled Service Charges. For service not included in the resident dining rate such as preseason meals for athletic teams, service on Freshman Days, between semesters, commencement and the summer session, Sodexo shall provide Food Service at mutually agreed upon times and charges.

F. Guest Meals In Resident Dining Facilities. Commencing with the 2014-2015 academic year, for guests, prices for meals served in resident dining facilities shall be as follows:

Breakfast:	\$6.50
Lunch:	\$7.50
Brunch:	\$7.50
Dinner:	\$8.50

Plus applicable taxes, if any.

Note: Guest meal rates for future years will escalate at a minimum of the percentage of change to the meal plan rates for those years.

G. Complimentary Meal Plans. Sodexo will offer a maximum of eight (8) meal plans (110 Block Meals with \$0 DCB) each semester to be used by Client's Resident Advisors.

H. Meal Program Identification System. Client shall be responsible for all costs related to the electronic meal program identification system, including hardware, software, and on-going supplies.

I. Menus and Prices. Sodexo shall recommend prices to be charged for food and beverages, and shall prepare menus and establish quantities and portions to be served.

J. Add-On Declining Balance Dollars. Client will continue to sell additional Declining Balance Dollars ("Add-On Declining Balance Dollars") to patrons. Sodexo shall invoice Client weekly for all Add-On Declining Balance Dollars redeemed in accordance with Section 7.3."

5. Effective July 1, 2014, Section 7.3 is deleted in its entirety and the following substituted therefor:

"7.3 Billing. No later than five (5) working days after the end of each week, Sodexo shall submit invoices to Client for: (a) the resident dining program based upon the number of meal plan participants; (b) all Add-On Declining Balance Dollars redeemed during the week; and (c) all charge sales for special functions made during the week. Client shall pay the invoices within forty five (45) days after the invoice date. Client shall

pay interest on any amount not paid when due at a rate authorized by state statute from due date until paid. Upon termination of the Agreement, all outstanding amounts shall immediately become due and payable.

Client agrees that all third-party catering events shall be administered in accordance with Sodexo's policies for payment and collection. Should Client request that Sodexo deviate from its third-party payment and collection policies for any third party, any amounts not paid by such third party within forty five (45) days of invoice shall be invoiced to and paid by Client."

6. Section 8.3 is deleted in its entirety and the following substituted therefor:

"8.3 Financial Assumptions. The financial terms of the Agreement are based on the following assumptions for the 2014-2015 academic year:

- All UVA & UVB students will be on the Mandatory DCB Buy-in at a minimum of \$1,095 per student/per semester
- Approximately 460 students per semester
- Operating days: 220

In the event of any change in assumptions, the financial terms shall be subject to adjustment."

7. Section 8.4 is deleted in its entirety and the following substituted therefor:

"8.4 Commissions. Commencing August 1, 2014, and continuing thereafter unless otherwise mutually agreed by the parties in writing, Sodexo shall pay Client a commission as follows:

All Meal Plan Sales	6.5% of Net Sales
Catered Functions (both client and 3 <sup>rd</sup> party)	6.5% of Net Sales
Add-On Declining Balance Dollar Retail Sales	6.5% of Net Sales
Cash/Credit Card Retail Sales	6.5% of Net Sales

Commissions may be adjusted by mutual written agreement of the parties as the on-campus population increases. Sodexo shall prepare a statement of sales and commissions for each Accounting Period and shall submit such statement with any payment due to Client for such Accounting Period.

Sodexo shall pay commissions due to Client at the appropriate settlement time; provided, however, that Sodexo shall first offset any past due amounts owed by Client to Sodexo including interest charges."

8.8: 8. The following provisions are added to the Agreement as Sections 8.6, 8.7, and

"8.6 Investment #2. On or about September 1, 2013, Sodexo make funds available to the Client in an amount not to exceed two Hundred Fifty Thousand Dollars (\$250,000.00) ("Investment #2") to be used at client's discretion towards the building of new resident dining hall. Sodexo shall amortize the Investment #2 on a straight-line

basis, commencing with the date the funds are provided to the Client and continuing through June 30, 2020. Such amortization shall be charged as an operating expense of the Food Service operation. Client shall own the Investment #2, excluding proprietary equipment and signage utilized in the Branded Concepts operation.

If prior to the complete amortization of the Investment #2 any of the following events occur:

- (i) the Agreement expires;
- (ii) the Agreement is terminated;
- (iii) the Agreement is amended and such modification has an adverse economic impact on Sodexo; or
- (iv) Sodexo's procurement programs are no longer utilized for the purchase of goods in connection with the Services provided under this Agreement;

then Client shall reimburse Sodexo, on the expiration date, or within five (5) days after receipt by either party of any notice of termination under this Agreement or within ten (10) days after the occurrence of (iii) or (iv) above, the unamortized portion.

8.7 Repair and Maintenance Contributions. Sodexo shall contribute a total of Nine Thousand Three Hundred Dollars (\$9,300.00) to Client over a two (2) year period to be used for repairs and/or maintenance to the Food Service facilities at the Premises or such other projects as both parties shall mutually agree upon ("Contributions"). Commencing June 1, 2015 and continuing through June 1, 2016, Sodexo shall provide such Contributions to Client in accordance with the following schedule:

<u>Accrual Period</u>	<u>Payment Date</u>	<u>Amount</u>
June 1, 2014 - May 31, 2015	June 1, 2015	\$4,650.00
June 1, 2015 - May 31, 2016	June 1, 2016	\$4,650.00

Sodexo shall accrue for each Contribution over fifty two (52) weeks as specified above. In the event the Agreement expires or is terminated for any reason prior to June 1<sup>st</sup> of any year, this provision shall be null and void as of the date of termination, all accrued funds shall be for Sodexo's account, and Sodexo shall have no future obligations under this provision. The amount of the Contributions may be renegotiated as on-campus population increases.

8.8 Catering Fund. Commencing July 1, 2014, Sodexo shall establish an annual catering fund in the amount of Seven Thousand Five Hundred Dollars (\$7,500.00) per year for a period of two (2) years ("Catering Fund"). Any unused amounts in the Catering Fund at the end of each year shall not carry over to the next year and will be forfeited. In the event this Agreement expires or is terminated for any reason, all amounts in the Catering Fund shall be for Sodexo's account, and Sodexo shall have no future obligations under this provision. The amount of the Catering Fund may be renegotiated as on-campus population increases."

9. Except as otherwise expressly stated herein, this Third Amendment is effective July 1, 2013 and thereafter, unless amended. All other terms and conditions contained in the Agreement shall remain unchanged and in full force and effect, except by necessary implication.



IN WITNESS WHEREOF, the duly authorized officers of the parties have executed this Third Amendment, as of the date indicated in the first paragraph of this Third Amendment.

THE BOARD OF REGENTS OF THE UNIVERSITY OF  
OKLAHOMA ON BEHALF OF ROGERS STATE  
UNIVERSITY

By: \_\_\_\_\_  
Name (printed): \_\_\_\_\_  
Title: \_\_\_\_\_

SODEXO OPERATIONS, LLC

By: \_\_\_\_\_  
Jim Fjelstul  
Senior Vice President

QUARTERLY FINANCIAL ANALYSIS  
For the quarter ended March 31, 2013

EXECUTIVE SUMMARY

Highlights from the Statements of Net Assets as of March 31, 2013 and Statements of Changes in Net Assets for the six months then ended are presented below for information only.

STATEMENT OF NET ASSETS

- Total assets of \$97.5 million exceeded related liabilities of \$61.0 million by \$36.5 million.
- Education & General assets of \$11.9 million exceeded related liabilities of \$5.9 million by \$6.0 million.
- Sponsored Program assets of \$0.9 million exceeded related liabilities of \$0.2 million by \$0.7 million.
- Auxiliary Enterprise assets of \$10.5 million exceeded related liabilities of \$1.8 million by \$8.7 million.
- Other fund assets of \$74.1 million exceeded related liabilities of \$53.0 million by \$21.0 million. Other Funds consist of fixed assets, net of accumulated depreciation, and related bonds and master lease obligations, and other academic and administrative activities.

STATEMENT OF CHANGES IN NET ASSETS

- Total revenues of \$61.7 million exceeded expenses of \$61.4 million by \$0.3 million.
- Education & General revenues of \$25.0 million were less than related expenses of \$25.3 million by \$0.3 million.
- Sponsored Program revenues of \$13.3 million were less than related expenses of \$13.4 million by \$0.1 million.
- Auxiliary Enterprise revenues of \$21.9 million were more than related expenses of \$21.1 million by \$0.8 million.
- Other fund revenues of \$1.5 million were less than related expenses of \$1.7 million, resulting in a net decrease of \$0.2 million. This decrease is due primarily to the expending of Section 13 offset allocations.

**ROGERS STATE UNIVERSITY  
STATEMENT OF NET ASSETS  
MARCH 31, 2013  
UNAUDITED**

	Education & General	Sponsored Programs	Auxiliary Enterprises	Other Funds	Total
<b>ASSETS</b>					
<b>CURRENT &amp; NONCURRENT ASSETS</b>					
Cash and cash equivalents	10,717,676	1,042,632	9,734,700	459,419	21,954,427
Accounts receivable - net	828,661	118,936	633,189	-	1,580,786
Due From (to) Other Funds	45,973	(217,540)	171,567	-	-
Prepaid Expenses & Other Assets	-	-	-	848,722	848,722
Net Pension Assets	350,403	-	-	-	350,403
Total Current & Non-current Assets	<u>11,942,713</u>	<u>944,027</u>	<u>10,539,457</u>	<u>1,308,141</u>	<u>24,734,338</u>
<b>CAPITAL ASSETS, NET</b>					
Total Assets	<u>-</u>	<u>-</u>	<u>-</u>	<u>72,768,371</u>	<u>72,768,371</u>
	<u>11,942,713</u>	<u>944,027</u>	<u>10,539,457</u>	<u>74,076,512</u>	<u>97,502,709</u>
<b>LIABILITIES &amp; NET ASSETS</b>					
<b>CURRENT LIABILITIES</b>					
Accounts payable	1,216,425	46,753	439,268	5,152	1,707,598
OPEB Obligation	176,409	13,702	10,660	-	200,771
Current Portion of L-T Debt	-	-	-	1,619,793	1,619,793
Accrued compensated absences	418,886	32,701	31,620	-	483,207
Deferred revenue	3,059,843	-	1,048,683	-	4,108,526
Deposits held in custody for others	-	-	217,318	-	217,318
Total Current Liabilities	<u>4,871,564</u>	<u>93,155</u>	<u>1,747,550</u>	<u>1,624,945</u>	<u>8,337,214</u>
<b>NONCURRENT LIABILITIES</b>					
OPEB Obligation	781,248	60,680	47,208	-	889,135
Other Non Current Liabilities	295,623	23,079	22,315	-	341,017
Bonds & Master Lease Obligations	-	-	-	51,399,047	51,399,047
Total noncurrent liabilities	<u>1,076,871</u>	<u>83,759</u>	<u>69,523</u>	<u>51,399,047</u>	<u>52,629,199</u>
Total liabilities	<u>5,948,435</u>	<u>176,914</u>	<u>1,817,072</u>	<u>53,023,992</u>	<u>60,966,413</u>
<b>NET ASSETS</b>					
Unrestricted	5,994,279	-	8,722,385	-	14,716,663
Restricted	-	767,113	-	454,267	1,221,380
Capital assets, Net of Related Debt	-	-	-	20,598,253	20,598,253
Total Net Assets	<u>5,994,279</u>	<u>767,113</u>	<u>8,722,385</u>	<u>21,052,519</u>	<u>36,536,296</u>
<b>TOTAL LIABILITES &amp; NET ASSETS</b>	<u>11,942,713</u>	<u>944,027</u>	<u>10,539,457</u>	<u>74,076,512</u>	<u>97,502,709</u>

**ROGERS STATE UNIVERSITY  
STATEMENT OF CHANGES IN NET ASSETS  
FOR THE NINE MONTHS ENDED MARCH 31, 2013  
UNAUDITED**

	Education & General	% of Budget	Sponsored Programs	% of Budget	Auxiliary Enterprises	% of Budget	Other Funds	Total	% of Total
<b>REVENUES</b>									
Student Tuition and fees, net	13,405,777	78.1%	-	0.0%	2,438,349	72.2%	-	15,844,126	25.7%
Grants & Contracts	-	0.0%	12,306,047	73.3%	1,499	0%	-	12,307,546	19.9%
Sales & Services	-	0.0%	-	0.0%	3,241,954	43.6%	-	3,241,954	5.3%
State Appropriations	10,563,212	75.0%	-	0.0%	-	0.0%	436,941	11,000,153	17.8%
Private Gifts	-	0.0%	973,678	48.7%	59,500	0.0%	-	1,033,178	1.7%
On Behalf Payments	870,000	75.0%	-	0.0%	36,000	75.0%	1,050,000	1,956,000	3.2%
Endowment and Investment Income	11,500	11.7%	11,311	75.4%	130,217	72.3%	9	153,037	0.2%
Other Sources	180,093	4.0%	-	0.0%	15,988,553	99.9%	-	16,168,646	26.2%
Total Revenues	25,030,582	67.5%	13,291,035	70.7%	21,896,073	81.0%	1,486,950	61,704,641	100.0%
<b>EXPENSES</b>									
Compensation	17,120,790	71.4%	1,126,766	76.9%	486,677	56.9%	-	18,734,234	30.5%
Depreciation	-	0.0%	-	0.0%	-	0.0%	2,304,000	2,304,000	3.7%
Scholarships	3,664,658	89.6%	11,290,352	75.3%	15,326,114	95.8%	-	30,281,123	49.3%
Utilities	557,016	76.5%	-	0.0%	357,292	65.9%	-	914,308	1.5%
Debt Service - Interest & Fees	-	0.0%	-	0.0%	11,180	0.0%	2,049,128	2,060,308	3.4%
Professional & Technical Fees	308,717	54.2%	51,302	52.0%	100,920	63.3%	9,727	470,666	0.8%
Maintenance & Repair	990,409	78.6%	14,444	48.1%	374,721	74.9%	-	1,379,574	2.2%
Supplies and Materials	1,477,921	43.1%	424,564	45.0%	2,025,328	79.9%	173,146	4,100,959	6.7%
Travel	271,519	38.8%	86,826	60.9%	107,306	66.5%	-	465,651	0.8%
Library Books and Periodicals	263,018	87.7%	-	0.0%	-	0.0%	-	263,018	0.4%
Communications	275,492	77.6%	11,969	55.1%	36,440	6.7%	-	323,900	0.5%
Other Uses	(0)	0.0%	96,493	102.5%	50,958	5095.8%	-	147,451	0.2%
Transfers for Debt Service	365,115	75.0%	-	0.0%	2,085,340	81.4%	(2,450,454)	-	0.0%
Transfers for Capitalized Assets	12,840	#DIV/0!	240,956	109.5%	160,445	5.1%	(414,241)	-	0.0%
Total Expenses	25,307,493	70.5%	13,343,671	74.1%	21,122,722	78.2%	1,671,306	61,445,192	100.0%
<b>Net Increase (Decrease) in Net Assets</b>	<b>(276,910)</b>		<b>(52,636)</b>		<b>773,351</b>		<b>(184,356)</b>	<b>259,449</b>	

**BUDGET ADDENDUM**

**FY 2014 Salary Increase Recommendations  
Norman Campus**

<u>Name</u>	<u>Rank/Title</u>	<u>Current Salary</u>	<u>Proposed Salary</u>	<u>Compression</u>		
				<u>% Incr.</u>	<u>\$ Increase</u>	
<b><u>FACULTY</u></b>						
Abbott	Braden	Professor	\$ 81,486	\$ 85,463	4.9%	\$ 3,977
Abramson	Julia	Associate Professor	\$ 59,692	\$ 63,692	6.7%	\$ 4,000
Albert	John	Professor	\$ 85,177	\$ 86,177	1.2%	\$ 1,000
Altan	Mustafa	Professor	\$ 104,333	\$ 114,333	9.6%	\$ 10,000
Anderson	Kermyt	Associate Professor	\$ 57,952	\$ 58,952	1.7%	\$ 1,000
Antell	Karen	Assoc Prof-Librarian	\$ 59,599	\$ 60,499	1.5%	\$ 900
Ashby	Michael	Professor	\$ 98,486	\$ 103,486	5.1%	\$ 5,000
Backus	Mary Sue	Professor	\$ 124,105	\$ 128,018	3.2%	\$ 3,913
Baer	Howard	Professor	\$ 123,600	\$ 125,191	1.3%	\$ 1,591
Banas	John	Associate Professor	\$ 64,735	\$ 66,735	3.1%	\$ 2,000
Barboza	Bruno	Assistant Professor	\$ 70,000	\$ 72,000	2.9%	\$ 2,000
Barker	Kash	Assistant Professor	\$ 70,000	\$ 77,500	10.7%	\$ 7,500
Baron	Edward	Professor	\$ 92,695	\$ 100,650	8.6%	\$ 7,955
Beck	Travis	Associate Professor	\$ 56,207	\$ 62,500	11.2%	\$ 6,293
Begaye	Marwin	Assistant Professor	\$ 46,350	\$ 48,850	5.4%	\$ 2,500
Bemben	Debra	Professor	\$ 77,651	\$ 92,000	18.5%	\$ 14,349
Bemben	Michael	Chair/Professor	\$ 117,967	\$ 121,492	3.0%	\$ 3,525
Berkowitz	Robert	Professor	\$ 82,302	\$ 84,802	3.0%	\$ 2,500
Boggs	Bruce	Associate Professor	\$ 57,700	\$ 58,700	1.7%	\$ 1,000
Boyd	Katrina	RT Assistant Professor	\$ 50,000	\$ 52,000	4.0%	\$ 2,000
Brandes	Joyce	Associate Professor	\$ 61,051	\$ 62,051	1.6%	\$ 1,000
Branscum	Paul	Assistant Professor	\$ 51,000	\$ 56,000	9.8%	\$ 5,000
Broughton	Richard	Associate Professor	\$ 32,790	\$ 33,610	2.5%	\$ 820
Broughton	Richard	Associate Professor	\$ 36,829	\$ 38,009	3.2%	\$ 1,180
Broughton	Richard	Associate Professor	\$ 69,619	\$ 71,619	2.9%	\$ 2,000
Brown	Ryan	Associate Professor	\$ 65,252	\$ 67,252	3.1%	\$ 2,000
Burge	Gregory	Associate Professor	\$ 92,629	\$ 102,399	10.5%	\$ 9,770
Burstein	Sarah	Associate Professor	\$ 100,000	\$ 106,300	6.3%	\$ 6,300
Butler	Elizabeth	Professor	\$ 87,523	\$ 94,523	8.0%	\$ 7,000
Capogrosso Sansone	Barbara	Assistant Professor	\$ 70,000	\$ 72,000	2.9%	\$ 2,000
Carter	Christopher	Associate Professor	\$ 57,986	\$ 60,486	4.3%	\$ 2,500
Carvallo	Mauricio	Associate Professor	\$ 67,449	\$ 67,949	0.7%	\$ 500
Clark	William	Associate Professor	\$ 102,802	\$ 106,451	3.5%	\$ 3,649
Cleveland	Steven	Professor	\$ 115,500	\$ 119,326	3.3%	\$ 3,826
Commuri	Sesh	Professor	\$ 109,947	\$ 114,947	4.5%	\$ 5,000
Cox-Fuenzalida	Luz-Eugenia	Associate Professor	\$ 66,950	\$ 68,450	2.2%	\$ 1,500
Cracknell	Lloyd	Assistant Professor	\$ 44,000	\$ 46,500	5.7%	\$ 2,500
Croft	Janet	Assoc Prof-Librarian	\$ 65,550	\$ 67,050	2.3%	\$ 1,500
Crowther	Kathleen	Associate Professor	\$ 61,529	\$ 64,529	4.9%	\$ 3,000
Cullen	Theresa	Associate Professor	\$ 59,325	\$ 61,325	3.4%	\$ 2,000
Cytacki	Jason	Assistant Professor	\$ 45,000	\$ 47,500	5.6%	\$ 2,500
Dai	Xinyu	Assistant Professor	\$ 67,500	\$ 72,000	6.7%	\$ 4,500
Davidson	Tim	Associate Professor	\$ 64,927	\$ 70,927	9.2%	\$ 6,000
Deming	David	Professor	\$ 97,400	\$ 102,400	5.1%	\$ 5,000
Demir	Firat	Associate Professor	\$ 108,000	\$ 110,407	2.2%	\$ 2,407
Durica	David	Professor	\$ 80,278	\$ 82,778	3.1%	\$ 2,500
Ellis	Stephen	Associate Professor	\$ 53,841	\$ 57,841	7.4%	\$ 4,000

**BUDGET ADDENDUM**

**FY 2014 Salary Increase Recommendations  
Norman Campus**

	<u>Name</u>	<u>Rank/Title</u>	<u>Current</u>	<u>Proposed</u>	<u>Compression</u>	
			<u>Salary</u>	<u>Salary</u>	<u>% Incr.</u>	<u>\$ Increase</u>
Faison	Elyssa	Associate Professor	\$ 57,206	\$ 60,483	5.7%	\$ 3,277
Forester	Max	Associate Professor	\$ 75,278	\$ 77,278	2.7%	\$ 2,000
Franklin	Aimee	Assoc Prof & Dir. Pub Admin	\$ 87,991	\$ 91,501	4.0%	\$ 3,510
Gaddie	Ronald	Professor	\$ 103,305	\$ 107,000	3.6%	\$ 3,695
Gan	Rong	Professor	\$ 108,212	\$ 113,212	4.6%	\$ 5,000
Garofalo	Daniela	Associate Professor	\$ 57,174	\$ 59,174	3.5%	\$ 2,000
Ge	Xun	Professor	\$ 92,823	\$ 94,823	2.2%	\$ 2,000
Givel	Michael	Professor	\$ 74,566	\$ 77,378	3.8%	\$ 2,812
Glatzhofer	Daniel	Professor	\$ 80,934	\$ 86,934	7.4%	\$ 6,000
Gliedt	Travis	Assistant Professor	\$ 63,000	\$ 64,000	1.6%	\$ 1,000
Goode	Paul	Associate Professor	\$ 67,000	\$ 69,500	3.7%	\$ 2,500
Goolsby	Rhonda	Associate Professor	\$ 56,000	\$ 57,000	1.8%	\$ 1,000
Grady	Brian	Professor	\$ 110,573	\$ 115,573	4.5%	\$ 5,000
Greene	John	Professor	\$ 83,777	\$ 86,777	3.6%	\$ 3,000
Grier	Kevin	Professor	\$ 197,760	\$ 199,277	0.8%	\$ 1,517
Grier	Robin	Professor	\$ 66,435	\$ 70,000	5.4%	\$ 3,565
Grier	Robin	Professor	\$ 66,435	\$ 70,000	5.4%	\$ 3,565
Grier	Robin	Professor	\$ 132,870	\$ 140,000	5.4%	\$ 7,130
Gronlund	Scott	Professor	\$ 82,856	\$ 85,856	3.6%	\$ 3,000
Gross	Miriam	Assistant Professor	\$ 30,385	\$ 31,000	2.0%	\$ 615
Gross	Miriam	Assistant Professor	\$ 30,386	\$ 31,000	2.0%	\$ 615
Gross	Miriam	Assistant Professor	\$ 60,771	\$ 62,000	2.0%	\$ 1,230
Gutierrez	Kathrine	Assistant Professor	\$ 55,188	\$ 56,188	1.8%	\$ 1,000
Gutierrez	Phillip	Professor	\$ 84,546	\$ 92,501	9.4%	\$ 7,955
Gutman	Semion	Professor	\$ 83,876	\$ 84,876	1.2%	\$ 1,000
Haag	Marcia	Associate Professor	\$ 63,500	\$ 66,500	4.7%	\$ 3,000
Habashi	Janette	Associate Professor	\$ 67,806	\$ 68,456	1.0%	\$ 650
Hahn	Sowon	Associate Professor	\$ 60,909	\$ 62,909	3.3%	\$ 2,000
Hale	Piers	Assistant Professor	\$ 57,783	\$ 60,283	4.3%	\$ 2,500
Halterman	Ronald	Professor	\$ 88,189	\$ 91,189	3.4%	\$ 3,000
Hambright	Karl David	Professor	\$ 77,708	\$ 81,708	5.1%	\$ 4,000
Harrison	Roger	Professor	\$ 97,693	\$ 103,693	6.1%	\$ 6,000
Hartigan	James	Professor	\$ 120,133	\$ 125,077	4.1%	\$ 4,944
Hatami	Kianoosh	Associate Professor	\$ 75,717	\$ 85,717	13.2%	\$ 10,000
Havlicek	Joseph	Professor	\$ 112,465	\$ 117,465	4.4%	\$ 5,000
Hawthorne	James	Professor	\$ 68,304	\$ 71,304	4.4%	\$ 3,000
Heinze	Eric	Associate Professor	\$ 39,843	\$ 42,500	6.7%	\$ 2,657
Heinze	Eric	Associate Professor	\$ 39,842	\$ 42,499	6.7%	\$ 2,657
Heinze	Eric	Associate Professor	\$ 79,685	\$ 84,999	6.7%	\$ 5,314
Hellman	Chan	Professor	\$ 72,091	\$ 72,741	0.9%	\$ 650
Helton	Taiawagi	Professor	\$ 114,930	\$ 119,104	3.6%	\$ 4,174
Henderson	Stephen	Professor	\$ 114,000	\$ 118,348	3.8%	\$ 4,348
Hennessey	Maeghan	Associate Professor	\$ 58,682	\$ 59,682	1.7%	\$ 1,000
Henry	Richard	Professor	\$ 101,228	\$ 102,818	1.6%	\$ 1,591
Herrick	Dylan	Associate Professor	\$ 61,782	\$ 64,782	4.9%	\$ 3,000
Hicks	Daniel	Assistant Professor	\$ 100,425	\$ 101,275	0.8%	\$ 850
Hirschfeld	Tassie	Assoc Prof/Int Chair	\$ 82,863	\$ 83,613	0.9%	\$ 750
Hoagland	Bruce	Professor	\$ 28,926	\$ 29,676	2.6%	\$ 750

**BUDGET ADDENDUM**

**FY 2014 Salary Increase Recommendations  
Norman Campus**

	<u>Name</u>	<u>Rank/Title</u>	<u>Current</u>	<u>Proposed</u>	<u>Compression</u>		
			<u>Salary</u>	<u>Salary</u>	<u>% Incr.</u>	<u>\$ Increase</u>	
	Hoagland	Bruce	Professor	\$ 68,801	\$ 70,659	2.7%	\$ 1,858
	Hoagland	Bruce	Professor	\$ 97,727	\$ 100,335	2.7%	\$ 2,608
	Hodges	Kenneth	Associate Professor	\$ 57,164	\$ 59,164	3.5%	\$ 2,000
	Hofford	Craig	Associate Professor	\$ 60,598	\$ 66,500	9.7%	\$ 5,902
	Holmes	Alexander	Chair/Professor	\$ 166,238	\$ 169,990	2.3%	\$ 3,752
	Hong	Ji	Associate Professor	\$ 58,682	\$ 59,682	1.7%	\$ 1,000
	Hong	Yang	Professor	\$ 112,502	\$ 117,502	4.4%	\$ 5,000
	Houser	Neil	Professor	\$ 69,205	\$ 70,205	1.4%	\$ 1,000
	Houston	Jason	Associate Professor	\$ 59,233	\$ 61,233	3.4%	\$ 2,000
	Hufnagel	Glenda	RT Lecturer	\$ 51,500	\$ 57,900	12.4%	\$ 6,400
	Irvin	Sherri	Associate Professor	\$ 58,472	\$ 59,472	1.7%	\$ 1,000
	Johnson	Amy	Associate Professor	\$ 70,600	\$ 73,600	4.2%	\$ 3,000
	Johnson	Catherine	Associate Professor	\$ 100,000	\$ 106,300	6.3%	\$ 6,300
	Johnson	Chad	Associate Professor	\$ 67,156	\$ 67,806	1.0%	\$ 650
	Johnson	Emily	Associate Professor	\$ 60,000	\$ 64,000	6.7%	\$ 4,000
	Johnson	Matthew	Professor	\$ 83,862	\$ 91,817	9.5%	\$ 7,955
	Johnson	Tyler	Assistant Professor	\$ 61,800	\$ 63,000	1.9%	\$ 1,200
	Ju	Jiandong	Professor	\$ 111,155	\$ 111,897	0.7%	\$ 742
	Judisch	Neal	Associate Professor	\$ 50,586	\$ 54,586	7.9%	\$ 4,000
	Kantowski	Ronald	Professor	\$ 104,416	\$ 106,007	1.5%	\$ 1,591
	Kao	Chung	Professor	\$ 81,983	\$ 85,960	4.9%	\$ 3,977
	Kaspari	Michael	Professor	\$ 110,069	\$ 115,569	5.0%	\$ 5,500
	Keen	Benjamin	Associate Professor	\$ 99,576	\$ 105,035	5.5%	\$ 5,459
	Kelly	Jeffrey	Associate Professor	\$ 82,891	\$ 90,891	9.7%	\$ 8,000
	Keresztesi	Rita	Associate Professor	\$ 57,175	\$ 58,675	2.6%	\$ 1,500
	Ketchum	Heather	RT Associate Professor	\$ 60,536	\$ 62,536	3.3%	\$ 2,000
	Kibbey	Tohren	Professor	\$ 89,698	\$ 96,698	7.8%	\$ 7,000
	Kilic	Mukremin	Assistant Professor	\$ 70,000	\$ 72,000	2.9%	\$ 2,000
	Kisamore	Jennifer	Associate Professor	\$ 64,506	\$ 65,506	1.6%	\$ 1,000
	Klein	Misha	Associate Professor	\$ 52,104	\$ 55,104	5.8%	\$ 3,000
	Knapp	Rosemary	Associate Professor	\$ 76,597	\$ 79,597	3.9%	\$ 3,000
	Kolar	Randall	Professor	\$ 95,440	\$ 105,440	10.5%	\$ 10,000
	Kosmopoulou	Georgia	Professor	\$ 146,297	\$ 148,153	1.3%	\$ 1,856
	Kramer	Eric	Professor	\$ 98,500	\$ 99,500	1.0%	\$ 1,000
	Kritz	Ori	RT Associate Professor	\$ 53,428	\$ 55,428	3.7%	\$ 2,000
	Kujawa	Jonathan	Associate Professor	\$ 84,000	\$ 85,000	1.2%	\$ 1,000
	Kulp	Christina	Assist Prof-Librarian	\$ 46,301	\$ 47,201	1.9%	\$ 900
	Laird	Susan	Professor	\$ 73,388	\$ 74,388	1.4%	\$ 1,000
	Lamothe	Meeyoung	Associate Professor	\$ 61,367	\$ 65,000	5.9%	\$ 3,633
	Lamothe	Scott	Associate Professor	\$ 64,076	\$ 65,000	1.4%	\$ 924
	Leighly	Karen	Professor	\$ 81,665	\$ 85,642	4.9%	\$ 3,977
	Lemon	Robert	Associate Professor	\$ 57,975	\$ 58,475	0.9%	\$ 500
	Lim	Doo	Associate Professor	\$ 64,890	\$ 65,890	1.5%	\$ 1,000
	Linn	Mary	Associate Professor	\$ 29,567	\$ 29,867	1.0%	\$ 300
	Linn	Mary	Associate Professor	\$ 42,697	\$ 43,122	1.0%	\$ 425
	Linn	Mary	Associate Professor	\$ 72,264	\$ 72,989	1.0%	\$ 725
	Liu	Qihong	Associate Professor	\$ 98,419	\$ 104,528	6.2%	\$ 6,109
	Livingood	Patrick	Associate Professor	\$ 52,104	\$ 55,204	5.9%	\$ 3,100

**BUDGET ADDENDUM**

**FY 2014 Salary Increase Recommendations  
Norman Campus**

	<u>Name</u>		<u>Rank/Title</u>	<u>Current</u>	<u>Proposed</u>	<u>Compression</u>	
				<u>Salary</u>	<u>Salary</u>	<u>% Incr.</u>	<u>\$ Increase</u>
	Lobban	Lance	Director/Professor	\$ 154,743	\$ 164,743	6.5%	\$ 10,000
	Mackey	Hollie	Assistant Professor	\$ 55,620	\$ 57,620	3.6%	\$ 2,000
	Magruder	Kerry	Assoc Prof-Librarian	\$ 75,033	\$ 79,033	5.3%	\$ 4,000
	Maiden	Jeffrey	Professor	\$ 71,079	\$ 72,079	1.4%	\$ 1,000
	Mao	Chuanbin	Professor	\$ 103,596	\$ 108,596	4.8%	\$ 5,000
	Marie	Cedar	Assistant Professor	\$ 46,350	\$ 48,850	5.4%	\$ 2,500
	Marsh-Matthews	Edith	Professor	\$ 43,283	\$ 44,783	3.5%	\$ 1,500
	Marsh-Matthews	Edith	Professor	\$ 59,343	\$ 61,395	3.5%	\$ 2,052
	Marsh-Matthews	Edith	Professor	\$ 102,626	\$ 106,178	3.5%	\$ 3,552
	Martin	Kimball	Associate Professor	\$ 70,821	\$ 75,821	7.1%	\$ 5,000
	Mason	Bruce	Associate Professor	\$ 76,314	\$ 80,291	5.2%	\$ 3,977
	Mayeux	Lara	Associate Professor	\$ 62,082	\$ 64,082	3.2%	\$ 2,000
	Mc Donald	William	Associate Professor	\$ 57,019	\$ 58,519	2.6%	\$ 1,500
	McCall	Brian	Professor	\$ 108,605	\$ 111,648	2.8%	\$ 3,043
	McCauley	David	Associate Professor	\$ 70,357	\$ 71,357	1.4%	\$ 1,000
	McGovern	Amy	Associate Professor	\$ 89,286	\$ 94,286	5.6%	\$ 5,000
	McWhirter	Paula	Associate Professor	\$ 62,162	\$ 63,162	1.6%	\$ 1,000
	Meo	Mark	Professor	\$ 80,602	\$ 82,102	1.9%	\$ 1,500
	Millar	Alissa	Assistant Professor	\$ 41,200	\$ 43,700	6.1%	\$ 2,500
	Miller	Claude	Associate Professor	\$ 63,000	\$ 64,000	1.6%	\$ 1,000
	Miller	Gerald	Professor	\$ 103,082	\$ 113,082	9.7%	\$ 10,000
	Milton	Kimball	Professor	\$ 121,829	\$ 123,420	1.3%	\$ 1,591
	Minter	Derrick	Associate Professor	\$ 48,338	\$ 50,838	5.2%	\$ 2,500
	Mitra	Aparna	Associate Professor	\$ 82,752	\$ 84,050	1.6%	\$ 1,298
	Montminy	Martin	Professor	\$ 64,000	\$ 71,000	10.9%	\$ 7,000
	Mufti	Mariam	Assistant Professor	\$ 58,000	\$ 61,000	5.2%	\$ 3,000
	Mullen	Kieran	Professor	\$ 83,803	\$ 91,758	9.5%	\$ 7,955
	Nairn	Robert	Professor	\$ 92,689	\$ 99,689	7.6%	\$ 7,000
	Nelson	Donna	Professor	\$ 74,730	\$ 80,030	7.1%	\$ 5,300
	Ng	Su Fang	Associate Professor	\$ 57,912	\$ 60,412	4.3%	\$ 2,500
	O'Neill	Sean	Associate Professor	\$ 56,257	\$ 57,357	2.0%	\$ 1,100
	Offen	Karl	Associate Professor	\$ 72,615	\$ 74,615	2.8%	\$ 2,000
	Olberding	Amy	Associate Professor	\$ 58,646	\$ 59,646	1.7%	\$ 1,000
	Olberding	Garret	Associate	\$ 56,207	\$ 59,484	5.8%	\$ 3,277
	Ozaydin	Murad	Professor	\$ 84,033	\$ 85,033	1.2%	\$ 1,000
	Palmeri	Joann	Assist Prof-Librarian	\$ 43,260	\$ 44,760	3.5%	\$ 1,500
	Papavassiliou	Dimitrios	Professor	\$ 94,165	\$ 103,665	10.1%	\$ 9,500
	Pei	Jinsong	Associate Professor	\$ 77,577	\$ 84,577	9.0%	\$ 7,000
	Petrov	Nikola	Associate Professor	\$ 70,213	\$ 77,213	10.0%	\$ 7,000
	Pitale	Ameya	Assistant Professor	\$ 69,010	\$ 72,510	5.1%	\$ 3,500
	Purcell	Darren	Associate Professor	\$ 71,854	\$ 73,854	2.8%	\$ 2,000
	Radhakrishnan	Sridhar	Director/Professor	\$ 160,206	\$ 167,206	4.4%	\$ 7,000
	Ransom	Daniel	Associate Professor	\$ 28,826	\$ 29,826	3.5%	\$ 1,000
	Ransom	Daniel	Associate Professor	\$ 28,826	\$ 29,826	3.5%	\$ 1,000
	Ransom	Daniel	Associate Professor	\$ 57,652	\$ 59,652	3.5%	\$ 2,000
	Remling	Christian	Professor	\$ 78,919	\$ 84,919	7.6%	\$ 6,000
	Rice	Charles	Associate Professor	\$ 84,364	\$ 86,364	2.4%	\$ 2,000
	Richter-Addo	George	Chair/Professor	\$ 165,286	\$ 170,286	3.0%	\$ 5,000



**BUDGET ADDENDUM**

**FY 2014 Salary Increase Recommendations  
Norman Campus**

	<u>Name</u>	<u>Rank/Title</u>	<u>Current</u>	<u>Proposed</u>	<u>Compression</u>	
			<u>Salary</u>	<u>Salary</u>	<u>% Incr.</u>	<u>\$ Increase</u>
	Robb Larkins	Erika Assistant Professor	\$ 62,000	\$ 65,000	4.8%	\$ 3,000
	Robbins	Rockey Professor	\$ 64,924	\$ 65,924	1.5%	\$ 1,000
	Robbins	Sarah Assoc Prof-Librarian	\$ 59,700	\$ 60,600	1.5%	\$ 900
	Roche	Alan Associate Professor	\$ 72,837	\$ 77,337	6.2%	\$ 4,500
	Rodriguez	Clemencia Professor	\$ 80,491	\$ 83,491	3.7%	\$ 3,000
	Rogers	Cynthia Associate Professor	\$ 102,801	\$ 106,835	3.9%	\$ 4,034
	Rook-Koepsel	Emily Assistant Professor	\$ 59,000	\$ 61,000	3.4%	\$ 2,000
	Roppolo	Kimberly Assistant Professor	\$ 56,650	\$ 57,650	1.8%	\$ 1,000
	Ruan	Jiening Associate Professor	\$ 60,734	\$ 61,734	1.6%	\$ 1,000
	Russell	Susan Assoc Prof-Librarian	\$ 54,216	\$ 55,116	1.7%	\$ 900
	Rybenkov	Valentin Associate Professor	\$ 68,394	\$ 76,094	11.3%	\$ 7,700
	Santos	Michael Professor	\$ 94,078	\$ 102,032	8.5%	\$ 7,955
	Sawaya	Francesca Associate Professor	\$ 60,957	\$ 62,957	3.3%	\$ 2,000
	Schapkow	Carsten Associate Professor	\$ 55,578	\$ 58,855	5.9%	\$ 3,277
	Schlupp	Ingo Professor	\$ 115,336	\$ 117,336	1.7%	\$ 2,000
	Schmidt	Ralf Professor	\$ 95,000	\$ 96,000	1.1%	\$ 1,000
	Schutjer	Karin Associate Professor	\$ 64,927	\$ 65,427	0.8%	\$ 500
	Sellers	Ian Assistant Professor	\$ 70,000	\$ 72,000	2.9%	\$ 2,000
	Shaffer	James Professor	\$ 86,199	\$ 90,176	4.6%	\$ 3,977
	Shankar	Krishnan Professor	\$ 81,634	\$ 83,634	2.4%	\$ 2,000
	Shehab	Randa Director/Professor	\$ 153,406	\$ 158,406	3.3%	\$ 5,000
	Shelley	Fred Professor	\$ 90,610	\$ 92,610	2.2%	\$ 2,000
	Shepkaru	Shmuel Associate Professor	\$ 60,303	\$ 63,580	5.4%	\$ 3,277
	Showers	Carolin Professor	\$ 74,261	\$ 77,261	4.0%	\$ 3,000
	Sims	Paul Associate Professor	\$ 73,069	\$ 79,069	8.2%	\$ 6,000
	Skubic	Patrick Professor	\$ 93,176	\$ 101,131	8.5%	\$ 7,955
	Slater	Jacquelyn Assist Prof-Librarian	\$ 43,260	\$ 44,260	2.3%	\$ 1,000
	Smith	Laurel Assistant Professor	\$ 28,681	\$ 31,033	8.2%	\$ 2,352
	Smith	Laurel Assistant Professor	\$ 33,347	\$ 36,097	8.2%	\$ 2,750
	Smith	Laurel Assistant Professor	\$ 62,028	\$ 67,130	8.2%	\$ 5,102
	Smith	Mitchell Chair / Professor	\$ 145,775	\$ 147,000	0.8%	\$ 1,225
	Song	Jiyeoun Assistant Professor	\$ 30,900	\$ 32,000	3.6%	\$ 1,100
	Song	Jiyeoun Assistant Professor	\$ 30,900	\$ 32,000	3.6%	\$ 1,100
	Song	Jiyeoun Assistant Professor	\$ 61,800	\$ 64,000	3.6%	\$ 2,200
	Soppelsa	Peter RT Assistant Professor	\$ 46,350	\$ 47,850	3.2%	\$ 1,500
	Southwell	Kristina Assoc Prof-Librarian	\$ 58,637	\$ 59,537	1.5%	\$ 900
	Stock	Matthew Assoc Prof-Librarian	\$ 53,696	\$ 54,596	1.7%	\$ 900
	Strauss	Michael Professor	\$ 88,818	\$ 96,773	9.0%	\$ 7,955
	Strothmann	Amalia Assoc Prof-Librarian	\$ 49,615	\$ 50,515	1.8%	\$ 900
	Sturtevant	Victoria Director/Assoc Professor	\$ 92,700	\$ 97,700	5.4%	\$ 5,000
	Sullivan	Joseph Associate Professor	\$ 60,760	\$ 61,260	0.8%	\$ 500
	Szymanski	Ann-Marie Associate Professor	\$ 75,153	\$ 76,879	2.3%	\$ 1,726
	Terry	Robert Associate Professor	\$ 68,875	\$ 70,375	2.2%	\$ 1,500
	Thai	Joseph Professor	\$ 117,665	\$ 122,013	3.7%	\$ 4,348
	Tirunelveli	Srividhya Professor	\$ 114,640	\$ 118,118	3.0%	\$ 3,478
	Tracy	Sarah Associate Professor	\$ 75,223	\$ 80,223	6.6%	\$ 5,000
	Trytten	Deborah Associate Professor	\$ 97,586	\$ 104,586	7.2%	\$ 7,000
	Turner	Jaymie Assist Prof-Librarian	\$ 43,260	\$ 44,260	2.3%	\$ 1,000

**BUDGET ADDENDUM**

**FY 2014 Salary Increase Recommendations  
Norman Campus**

<u>Name</u>	<u>Rank/Title</u>	<u>Current</u>	<u>Proposed</u>	<u>Compression</u>		
		<u>Salary</u>	<u>Salary</u>	<u>% Incr.</u>	<u>\$ Increase</u>	
Vargas	Juanita	Assistant Professor	\$ 56,650	\$ 57,650	1.8%	\$ 1,000
Vaughn	Caryn	Professor	\$ 25,286	\$ 25,886	2.4%	\$ 600
Vaughn	Caryn	Professor	\$ 78,329	\$ 81,729	4.3%	\$ 3,400
Vaughn	Caryn	Professor	\$ 103,615	\$ 107,615	3.9%	\$ 4,000
Walker	Gwendolyn	Assistant Professor	\$ 45,000	\$ 47,500	5.6%	\$ 2,500
Wang	Yun	Professor	\$ 81,812	\$ 85,789	4.9%	\$ 3,977
Warren	Diane	Associate Professor	\$ 57,893	\$ 58,643	1.3%	\$ 750
Watson	Deborah	Professor	\$ 103,748	\$ 105,339	1.5%	\$ 1,591
Weldon	Stephen	RT Assistant Professor	\$ 56,459	\$ 57,959	2.7%	\$ 1,500
Wellborn	Gary	Associate Professor	\$ 99,408	\$ 101,408	2.0%	\$ 2,000
West	Ann	Professor	\$ 121,597	\$ 123,597	1.6%	\$ 2,000
Whalen	Logan	Professor	\$ 64,300	\$ 67,300	4.7%	\$ 3,000
White	Robert	Professor	\$ 70,533	\$ 76,533	8.5%	\$ 6,000
Wickersham	Jane	Associate Professor	\$ 54,420	\$ 57,697	6.0%	\$ 3,277
Wilhite	Jeffrey	Assoc Prof-Librarian	\$ 57,202	\$ 58,102	1.6%	\$ 900
Williams-Diehm	Kendra	Associate Professor	\$ 60,616	\$ 61,616	1.6%	\$ 1,000
Winston	Michael	Associate Professor	\$ 57,700	\$ 58,200	0.9%	\$ 500
Wray	Grady	Associate Professor	\$ 60,040	\$ 61,040	1.7%	\$ 1,000
Yip	Wai Tak	Associate Professor	\$ 84,748	\$ 91,748	8.3%	\$ 7,000
Young	Jon	Associate Professor	\$ 51,799	\$ 54,299	4.8%	\$ 2,500
Zeigler	James	Assistant Professor	\$ 52,530	\$ 56,530	7.6%	\$ 4,000
Zgurskaya	Elena	Professor	\$ 98,622	\$ 103,622	5.1%	\$ 5,000
Zhu	Meijun	Professor	\$ 78,653	\$ 83,653	6.4%	\$ 5,000

**PROFESSIONAL LIBRARY STAFF**

Coffman	Ila	Librarian II	\$ 51,694	\$ 52,694	1.9%	\$ 900
Doescher	Starla	Librarian III	\$ 59,947	\$ 60,947	1.7%	\$ 900
Mc Clurkin	Barbara	Curator/Archivist I	\$ 29,800	\$ 30,700	3.0%	\$ 1,000
Shults	Brian	Tech Project Mgmt Spec III	\$ 42,500	\$ 43,400	2.1%	\$ 1,000

BUDGET ADDENDUM

FY 2014 Salary Increase Recommendations  
Norman Campus

FACULTY

College	Dept	Name	Rank/Title	Current Salary	Proposed Salary	Compression % Incr	Compression Increase	Central Allocation
Law	Law	Helton	Taiawagi	Professor	114,930	119,104	3.6%	4,174
Law	Law	Cleveland	Steven	Professor	115,500	119,326	3.3%	3,826
Law	Law	Thai	Joseph	Professor	117,665	122,013	3.7%	4,348
Law	Law	Ragavan Tirunelveli	Srividhya	Professor	114,640	118,118	3.0%	3,478
Law	Law	Backus	Mary Sue	Professor	124,105	128,018	3.2%	3,913
Law	Law	McCall	Brian	Professor	108,605	111,648	2.8%	3,043
Law	Law	Henderson	Stephen	Professor	114,000	118,348	3.8%	4,348
Law	Law	Burstein	Sarah	Associate Professor	100,000	106,300	6.3%	6,300
Law	Law	Johnson	Catherine	Associate Professor	100,000	106,300	6.3%	6,300
								0
								39,730
Honors	Honors	Tracy	Sarah	Associate Professor	75,223	80,223	6.6%	5,000
Honors	Honors	Smith	Laurel	Assistant Professor	28,681	31,033	8.2%	2,352
								7,352
								7,352
Engr	AME	Altan	Mustafa	Director/Professor	104,333	114,333	9.6%	10,000
Engr	ISE	Barker	Kash	Assistant Professor	77,500	85,000	9.7%	7,500
Engr	CEES	Butler	Elizabeth	Professor	87,523	94,523	8.0%	7,000
Engr	ECE	Commuri	Sesh	Professor	109,947	114,947	4.5%	5,000
Engr	AME	Gan	Rong	Professor	108,212	113,212	4.6%	5,000
Engr	CBME	Grady	Brian	Professor	110,573	115,573	4.5%	5,000
Engr	CBME	Harrison	Roger	Professor	97,693	103,693	6.1%	6,000
Engr	CEES	Hatami	Kianoosh	Associate Professor	75,717	85,717	13.2%	10,000
Engr	ECE	Havlicek	Joseph	Professor	112,465	117,465	4.4%	5,000
Engr	CEES	Hong	Yang	Professor	112,502	117,502	4.4%	5,000
Engr	CEES	Kibbey	Tohren	Professor	89,628	96,628	7.8%	7,000
Engr	CEES	Kolar	Randall	Professor	95,440	105,440	10.5%	10,000
Engr	CBME	Lobban	Lance	Director/Professor	116,057	126,057	8.6%	10,000
Engr	CS	McGovern	Amy	Associate Professor	89,286	94,286	5.6%	5,000
Engr	CEES	Miller	Gerald	Professor	103,082	113,082	9.7%	10,000
Engr	CEES	Nairn	Robert	Professor	92,689	99,689	7.6%	7,000
Engr	CBME	Papavassiliou	Dimitrios	Professor	94,165	103,665	10.1%	9,500
Engr	CEES	Pei	Jinsong	Associate Professor	77,577	84,577	9.0%	7,000
Engr	CS	Radhakrishnan	Sridhar	Director/Professor	120,155	127,155	5.8%	7,000
Engr	ISE	Shehab	Randa	Director/Professor	115,055	120,055	4.3%	5,000
Engr	CS	Trytten	Deborah	Associate Professor	97,586	104,586	7.2%	7,000
								150,000
								150,000
CIS	IAS	Rook-Koepsel	Emily	Assistant Professor	59,000	61,000	3.4%	2,000
CIS	IAS	Heinze	Eric	Associate Professor	39,843	42,500	6.7%	2,657
CIS	IAS	Robb Larkins	Erika	Assistant Professor	62,000	65,000	4.8%	3,000
CIS	IAS	Song	Jiyeoun	Assistant Professor	30,900	32,000	3.6%	1,100
CIS	IAS	Mufti	Mariam	Assistant Professor	58,000	61,000	5.2%	3,000
CIS	IAS	Gross	Miriam	Assistant Professor	30,385	31,000	2.0%	615
CIS	IAS	Smith	Mitchell	Chair / Professor	145,775	147,000	0.8%	1,225
CIS	IAS	Grier	Robin	Professor	66,435	70,000	5.4%	3,565
								17,162
								17,162
A&S	Physics/Astro	Abbott	Braden	Professor	81,486	85,463	4.9%	3,977
A&S	MLL&L	Abramson	Julia	Associate Professor	60,000	64,000	6.7%	4,000
A&S	Mathematics	Albert	John	Professor	85,177	86,177	1.2%	1,000
A&S	Anthropology	Anderson	Kermyt	Associate Professor	57,952	58,952	1.7%	1,000
A&S	Chem/Bio	Ashby	Michael	Professor	98,486	103,486	5.1%	5,000
A&S	Physics/Astro	Baer	Howard	Professor	123,600	125,191	1.3%	1,591
A&S	Comm	Banas	John	Assistant Professor	64,735	66,735	3.1%	2,000
A&S	Physics/Astro	Barboza	Bruno	Assistant Professor	70,000	72,000	2.9%	2,000
A&S	Physics/Astro	Baron	Edward	Professor	92,695	100,650	8.6%	7,955
A&S	HES	Beck	Travis	Assistant Professor	56,207	62,500	11.2%	6,293
A&S	HES	Bemben	Michael	Chair/Professor	88,475	92,000	4.0%	3,525
A&S	HES	Bemben	Debra	Professor	77,651	92,000	18.5%	14,349
A&S	Biology	Berkowitz	Robert	Professor	82,302	84,802	3.0%	2,500
A&S	MLL&L	Boggs	Bruce	Associate Professor	57,700	58,700	1.7%	1,000
A&S	F&MS	Boyd	Katrina	RT Assistant Professor	50,000	52,000	4.0%	2,000
A&S	HES	Branscum	Paul	Assistant Professor	51,000	56,000	9.8%	5,000
A&S	Biology	Broughton	Richard	Associate Professor	32,790	33,610	2.5%	820
A&S	OK Biological Sur	Broughton	Richard	Associate Professor	36,829	38,009	3.2%	1,180
A&S	Psychology	Brown	Ryan	Associate Professor	65,252	67,252	3.1%	2,000
A&S	Econ	Burge	Gregory	Associate Professor	92,629	102,399	10.5%	9,770
A&S	Physics/Astro	Capogrosso Sansone	Barbara	Assistant Professor	70,000	72,000	2.9%	2,000
A&S	English	Carter	Christopher	Associate Professor	57,986	60,486	4.3%	2,500
A&S	Psychology	Carvallo	Mauricio	Associate Professor	67,449	67,949	0.7%	500
A&S	Econ	Clark	William	Associate Professor	102,802	106,451	3.5%	3,649
A&S	Psychology	Cox-Fuenzalida	Luz-Eugenia	Associate Professor	66,950	68,450	2.2%	1,500
A&S	Hist Science	Crowther	Kathleen	Associate Professor	61,529	64,529	4.9%	3,000
A&S	Physics/Astro	Dai	Xinyu	Assistant Professor	67,500	72,000	6.7%	4,500

FY 2014 Salary Increase Recommendations  
Norman Campus

FACULTY

College	Dept	Name		Rank/Title	Current Salary	Proposed Salary	Compression % Incr	Compression Increase	Central Allocation
A&S	HR	Davidson	Tim	Associate Professor	64,927	70,927	9.2%	6,000	
A&S	Dean Direct	Deming	David	Professor	97,400	102,400	5.1%	5,000	
A&S	Econ	Demir	Firat	Associate Professor	108,000	110,407	2.2%	2,407	
A&S	Biology	Durica	David	Professor	80,278	82,778	3.1%	2,500	
A&S	Philosophy	Ellis	Stephen	Associate Professor	53,841	57,841	7.4%	4,000	
A&S	History	Faison	Elyssa	Associate Professor	57,206	60,483	5.7%	3,277	
A&S	Mathematics	Forester	Max	Associate Professor	75,278	77,278	2.7%	2,000	
A&S	Political Sci	Franklin	Aimee	Assoc Prof & Dir. Pub Admin	92,900	96,410	3.8%	3,510	
A&S	Political Sci	Gaddie	Ronald	Professor	103,305	107,000	3.6%	3,695	
A&S	English	Garofalo	Daniela	Associate Professor	57,174	59,174	3.5%	2,000	
A&S	Political Sci	Givel	Michael	Associate Professor	74,566	77,378	3.8%	2,812	
A&S	Chem/Bio	Glatzhofer	Daniel	Professor	80,934	86,934	7.4%	6,000	
A&S	Political Sci	Goode	Paul	Associate Professor	67,000	69,500	3.7%	2,500	
A&S	Econ	Grier	Kevin	Professor	197,760	199,277	0.8%	1,517	
A&S	Econ	Grier	Robin	Professor	66,435	70,000	5.4%	3,565	
A&S	Psychology	Gronlund	Scott	Professor	82,756	85,756	3.6%	3,000	
A&S	History	Gross	Miriam	Assistant Professor	30,386	31,000	2.0%	615	
A&S	Physics/Astro	Gutierrez	Phillip	Professor	84,546	92,501	9.4%	7,955	
A&S	Mathematics	Gutman	Semion	Professor	83,876	84,876	1.2%	1,000	
A&S	MLL&L	Haag	Marcia	Associate Professor	63,500	66,500	4.7%	3,000	
A&S	Psychology	Hahn	Sowon	Associate Professor	60,909	62,909	3.3%	2,000	
A&S	Hist Science	Hale	Piers	Assistant Professor	57,783	60,283	4.3%	2,500	
A&S	Chem/Bio	Halterman	Ronald	Professor	88,189	91,189	3.4%	3,000	
A&S	Biology	Hambright	Karl David	Professor	77,708	81,708	5.1%	4,000	
A&S	Econ	Hartigan	James	Professor	120,133	125,077	4.1%	4,944	
A&S	Philosophy	Hawthorne	James	Professor	68,304	71,304	4.4%	3,000	
A&S	Political Sci	Heinze	Eric	Associate Professor	39,932	42,589	6.7%	2,657	
A&S	Physics/Astro	Henry	Richard	Professor	101,228	102,818	1.6%	1,591	
A&S	MLL&L	Herrick	Dylan	Associate Professor	61,782	64,782	4.9%	3,000	
A&S	Econ	Hicks	Daniel	Assistant Professor	100,425	101,275	0.8%	850	
A&S	Anthropology	Hirschfeld	Tassie	Associate Professor	56,747	57,497	1.3%	750	
A&S	English	Hodges	Kenneth	Associate Professor	57,164	59,174	3.5%	2,000	
A&S	HES	Hofford	Craig	Associate Professor	60,598	66,500	9.7%	5,902	
A&S	Econ	Holmes	Alexander	Chair/Associate Professor	124,678	128,430	3.0%	3,752	
A&S	MLL&L	Houston	Jason	Associate Professor	59,200	61,200	3.4%	2,000	
A&S	HR	Hufnagel	Glenda	RT Lecturer	51,500	57,900	12.4%	6,400	
A&S	Philosophy	Irvin	Sherri	Associate Professor	58,472	59,472	1.7%	1,000	
A&S	Comm	Johnson	Amy	Associate Professor	70,600	73,600	4.2%	3,000	
A&S	Physics/Astro	Johnson	Matthew	Professor	83,862	91,817	9.5%	7,955	
A&S	MLL&L	Johnson	Emily	Associate Professor	60,000	64,000	6.7%	4,000	
A&S	Political Sci	Johnson	Tyler	Assistant Professor	61,800	63,000	1.9%	1,200	
A&S	Econ	Ju	Jiandong	Professor	111,155	111,897	0.7%	742	
A&S	Philosophy	Judisch	Neal	Associate Professor	50,586	54,586	7.9%	4,000	
A&S	Physics/Astro	Kantowski	Ronald	Professor	104,416	106,007	1.5%	1,591	
A&S	Physics/Astro	Kao	Chung	Professor	81,983	85,960	4.9%	3,977	
A&S	Biology	Kaspari	Michael	Professor	110,069	115,569	5.0%	5,500	
A&S	Econ	Keen	Benjamin	Associate Professor	99,576	105,035	5.5%	5,459	
A&S	OK Biological Sur	Kelly	Jeffrey	Associate Professor	82,891	90,891	9.7%	8,000	
A&S	English	Keresztesi	Rita	Associate Professor	57,175	58,675	2.6%	1,500	
A&S	Biology	Ketchum	Heather	RT Associate Professor	60,536	62,536	3.3%	2,000	
A&S	Physics/Astro	Kilic	Mukremin	Assistant Professor	70,000	72,000	2.9%	2,000	
A&S	Anthropology	Klein	Misha	Associate Professor	52,104	55,104	5.8%	3,000	
A&S	Biology	Knapp	Rosemary	Associate Professor	76,597	79,597	3.9%	3,000	
A&S	Econ	Kosmopoulou	Georgia	Professor	146,297	148,153	1.3%	1,856	
A&S	Comm	Kramer	Eric	Professor	98,500	99,500	1.0%	1,000	
A&S	MLL&L	Kritz	Ori	RT Associate Professor	53,400	55,400	3.7%	2,000	
A&S	Mathematics	Kujawa	Jonathan	Associate Professor	84,000	85,000	1.2%	1,000	
A&S	Political Sci	Lamothe	Scott	Associate Professor	64,076	65,000	1.4%	924	
A&S	Political Sci	Lamothe	Meeyoung	Associate Professor	61,367	65,000	5.9%	3,633	
A&S	Physics/Astro	Leighly	Karen	Professor	81,665	85,642	4.9%	3,977	
A&S	MLL&L	Lemon	Robert	Associate Professor	57,975	58,475	0.9%	500	
A&S	Anthropology	Linn	Mary	Associate Professor	29,567	29,867	1.0%	300	
A&S	Econ	Liu	Qihong	Associate Professor	98,419	104,528	6.2%	6,109	
A&S	Anthropology	Livingood	Patrick	Associate Professor	52,104	55,204	5.9%	3,100	
A&S	Chem/Bio	Mao	Chuanbin	Professor	103,596	108,596	4.8%	5,000	
A&S	Biology	Marsh-Matthews	Edith	Professor	43,283	44,783	3.5%	1,500	
A&S	Mathematics	Martin	Kimball	Associate Professor	70,821	75,821	7.1%	5,000	
A&S	Physics/Astro	Mason	Bruce	Associate Professor	76,314	80,291	5.2%	3,977	
A&S	Psychology	Mayeux	Lara	Associate Professor	62,082	64,082	3.2%	2,000	
A&S	English	Mc Donald	William	Associate Professor	57,019	58,519	2.6%	1,500	
A&S	Biology	McCauley	David	Associate Professor	70,357	71,357	1.4%	1,000	
A&S	Comm	Miller	Claude	Associate Professor	63,000	64,000	1.6%	1,000	
A&S	Physics/Astro	Milton	Kimball	Professor	121,829	123,420	1.3%	1,591	
A&S	Econ	Mitra	Aparna	Associate Professor	82,752	84,050	1.6%	1,298	
A&S	Philosophy	Montminy	Martin	Professor	64,000	71,000	10.9%	7,000	
A&S	Physics/Astro	Mullen	Kieran	Professor	83,803	91,758	9.5%	7,955	
A&S	Chem/Bio	Nelson	Donna	Professor	74,730	80,030	7.1%	5,300	
A&S	English	Ng	Su Fang	Associate Professor	57,912	60,412	4.3%	2,500	
A&S	Anthropology	O Neill	Sean	Associate Professor	56,257	57,357	2.0%	1,100	

FY 2014 Salary Increase Recommendations  
Norman Campus

FACULTY

College	Dept	Name		Rank/Title	Current Salary	Proposed Salary	Compression % Incr	Compression Increase	Central Allocation
A&S	Philosophy	Olberding	Amy	Associate Professor	57,848	58,848	1.7%	1,000	
A&S	History	Olberding	Garret	Associate	56,207	59,484	5.8%	3,277	
A&S	Mathematics	Ozaydin	Murad	Professor	84,033	85,033	1.2%	1,000	
A&S	Mathematics	Petrov	Nikola	Associate Professor	70,213	77,213	10.0%	7,000	
A&S	Mathematics	Pitale	Ameya	Assistant Professor	69,010	72,510	5.1%	3,500	
A&S	English	Ransom	Daniel	Associate Professor	28,826	29,826	3.5%	1,000	
A&S	Chaucer Variorum	Ransom	Daniel	Associate Professor	28,826	29,826	3.5%	1,000	
A&S	Mathematics	Remling	Christian	Professor	78,919	84,919	7.6%	6,000	
A&S	Chem/Bio	Rice	Charles	Associate Professor	84,364	86,364	2.4%	2,000	
A&S	Chem/Bio	Richter-Addo	George	Chair/Professor	165,286	170,286	3.0%	5,000	
A&S	Mathematics	Roche	Alan	Associate Professor	72,837	77,337	6.2%	4,500	
A&S	Comm	Rodriguez	Clemencia	Professor	80,491	83,491	3.7%	3,000	
A&S	Econ	Rogers	Cynthia	Associate Professor	102,801	106,835	3.9%	4,034	
A&S	English	Roppolo	Kimberly	Assistant Professor	56,650	57,650	1.8%	1,000	
A&S	Chem/Bio	Rybenkov	Valentin	Associate Professor	68,394	76,094	11.3%	7,700	
A&S	Physics/Astro	Santos	Michael	Professor	94,078	102,032	8.5%	7,955	
A&S	English	Sawaya	Francesca	Associate Professor	60,957	62,957	3.3%	2,000	
A&S	History	Schapkow	Carsten	Carsten	55,578	58,855	5.9%	3,277	
A&S	Biology	Schlupp	Ingo	Professor	115,336	117,336	1.7%	2,000	
A&S	Mathematics	Schmidt	Ralf	Professor	95,000	96,000	1.1%	1,000	
A&S	MLL&L	Schutjer	Karin	Associate Professor	64,927	65,427	0.8%	500	
A&S	Physics/Astro	Sellers	Ian	Assistant Professor	70,000	72,000	2.9%	2,000	
A&S	Physics/Astro	Shaffer	James	Professor	86,199	90,176	4.6%	3,977	
A&S	Mathematics	Shankar	Krishnan	Professor	81,634	83,634	2.4%	2,000	
A&S	History	Shepkaru	Shmuel	Professor	60,303	63,580	5.4%	3,277	
A&S	Psychology	Showers	Carolin	Professor	74,261	77,261	4.0%	3,000	
A&S	Chem/Bio	Sims	Paul	Associate Professor	73,069	79,069	8.2%	6,000	
A&S	Physics/Astro	Skubic	Patrick	Professor	93,176	101,131	8.5%	7,955	
A&S	Political Sci	Song	Jiyeoun	Assistant Professor	30,900	32,000	3.6%	1,100	
A&S	Hist Science	Soppelsa	Peter	RT Assistant Professor	46,350	47,850	3.2%	1,500	
A&S	Physics/Astro	Strauss	Michael	Professor	88,818	96,773	9.0%	7,955	
A&S	F&MS	Sturtevant	Victoria	Director	92,700	97,700	5.4%	5,000	
A&S	MLL&L	Sullivan	Joseph	Associate Professor	60,800	61,300	0.8%	500	
A&S	Political Sci	Szymanski	Ann-Marie	Associate Professor	72,153	73,879	2.4%	1,726	
A&S	Psychology	Terry	Robert	Associate Professor	68,875	70,375	2.2%	1,500	
A&S	Biology	Vaughn	Caryn	Professor	25,286	25,886	2.4%	600	
A&S	OK Biological Sci	Vaughn	Caryn	Professor	78,329	81,729	4.3%	3,400	
A&S	Physics/Astro	Wang	Yun	Professor	81,812	85,789	4.9%	3,977	
A&S	Anthropology	Warren	Diane	Associate Professor	57,893	58,643	1.3%	750	
A&S	Physics/Astro	Watson	Deborah	Professor	103,748	105,339	1.5%	1,591	
A&S	Hist Science	Weldon	Stephen	RT Assistant Professor	56,459	57,959	2.7%	1,500	
A&S	Biology	Wellborn	Gary	Associate Professor	99,408	101,408	2.0%	2,000	
A&S	Chem/Bio	West	Ann	Professor	121,597	123,597	1.6%	2,000	
A&S	MLL&L	Whalen	Logan	Professor	65,093	68,093	4.6%	3,000	
A&S	Chem/Bio	White	Robert	Professor	70,533	76,533	8.5%	6,000	
A&S	History	Wickersham	Jane	Associate Professor	54,420	57,697	6.0%	3,277	
A&S	MLL&L	Winston	Michael	Associate Professor	57,700	58,200	0.9%	500	
A&S	MLL&L	Wray	Grady	Associate Professor	60,040	61,040	1.7%	1,000	
A&S	Chem/Bio	Yip	Wai Tak	Associate Professor	81,748	88,748	8.6%	7,000	
A&S	English	Zeigler	James	Assistant Professor	52,530	56,530	7.6%	4,000	
A&S	Chem/Bio	Zgurskaya	Elena	Professor	98,622	103,622	5.1%	5,000	
A&S	Mathematics	Zhu	Meijun	Professor	78,653	83,653	6.4%	5,000	
								505,180	505,180
A&S Tul	HR	Habashi	Janette	Associate Professor	67,806	68,456	1.0%	650	Tulsa
A&S Tul	HR	Hellman	Chan	Associate Professor	72,091	72,741	0.9%	650	Tulsa
A&S Tul	HR	Johnson	Chad	Associate Professor	67,156	67,806	1.0%	650	Tulsa
A&S Tul	Psychology	Kisamore	Jennifer	Associate Professor	64,506	65,506	1.6%	1,000	Tulsa
								2,950	0
PRV	SNOMNH	Linn	Mary	Associate Professor	42,547	42,972	1.0%	425	
PRV	SNOMNH	Marsh-Matthews	Edith	Professor	59,343	61,395	3.5%	2,052	
								2,477	2,477
Education	Educ Psych	Brandes	Joyce	Associate Professor	61,051	62,051	1.6%	1,000	
Education	Educ Psych	Cullen	Theresa	Associate Professor	59,325	61,325	3.4%	2,000	
Education	Educ Psych	Ge	Xun	Professor	69,617	71,617	2.9%	2,000	
Education	ELPS	Goolsby	Rhonda	Associate Professor	56,000	57,000	1.8%	1,000	
Education	ELPS	Gutierrez	Kathrine	Assistant Professor	55,188	56,188	1.8%	1,000	
Education	Educ Psych	Hennessey	Maeghan	Associate Professor	58,682	59,682	1.7%	1,000	
Education	Educ Psych	Hong	Ji	Associate Professor	54,843	55,843	1.8%	1,000	
Education	ELPS	Houser	Neil	Professor	69,205	70,205	1.4%	1,000	
Education	ELPS	Laird	Susan	Professor	73,388	74,388	1.4%	1,000	
Education	ELPS	Lim	Doo	Associate Professor	64,890	65,890	1.5%	1,000	
Education	ELPS	Mackey	Hollie	Assistant Professor	55,620	57,620	3.6%	2,000	
Education	ELPS	Maiden	Jeffrey	Professor	71,079	72,079	1.4%	1,000	
Education	Educ Psych	McWhirter	Paula	Associate Professor	62,162	63,162	1.6%	1,000	
Education	Educ Psych	Robbins	Rockey	Professor	64,924	65,924	1.5%	1,000	

FY 2014 Salary Increase Recommendations  
Norman Campus

FACULTY

College	Dept	Name	Rank/Title	Current Salary	Proposed	Compression %	Compression	Central Allocation
					Salary	Incr	Increase	
Education	ELPS	Ruan	Jiening	60,734	61,734	1.6%	1,000	
Education	ELPS	Vargas	Juanita	56,650	57,650	1.8%	1,000	
Education	Educ Psych	Williams-Diehm	Kendra	60,616	61,616	1.6%	1,000	
							20,000	20,000
Fine Arts	Art & Art Hist	Cytacki	Jason	45,000	47,500	5.6%	2,500	
Fine Arts	Art & Art Hist	Begaye	Marwin	46,350	48,850	5.4%	2,500	
Fine Arts	Art & Art Hist	Marie	Cedar	46,350	48,850	5.4%	2,500	
Fine Arts	Dance	Minter	Derrick	48,338	50,838	5.2%	2,500	
Fine Arts	Drama	Millar	Alissa	41,200	43,700	6.1%	2,500	
Fine Arts	Drama	Cracknell	Lloyd	44,000	46,500	5.7%	2,500	
Fine Arts	Drama	Young	Jon	51,799	54,299	4.8%	2,500	
Fine Arts	Musical Theatre	Walker	Gwendolyn	45,000	47,500	5.6%	2,500	
							20,000	20,000
A&GS	GES	Greene	John	83,777	86,777	3.6%	3,000	
A&GS	GES	Hoagland	Bruce	28,296	29,046	2.7%	750	
A&GS	GES	Meo	Mark	80,602	82,102	1.9%	1,500	
A&GS	GES	Shelley	Fred	90,610	92,610	2.2%	2,000	
A&GS	GES	Offen	Karl	72,615	74,615	2.8%	2,000	
A&GS	GES	Purcell	Darren	71,854	73,854	2.8%	2,000	
A&GS	GES	Gliedt	Travis	63,000	64,000	1.6%	1,000	
A&GS	GES	Smith	Laurel	33,347	36,097	8.2%	2,750	
							15,000	15,000
UL	Libraries	Antell	Karen	59,599	60,499	1.5%	900	
UL	Libraries	Croft	Janet	65,550	67,050	2.3%	1,500	
UL	Libraries	Kulp	Christina	46,301	47,201	1.9%	900	
UL	Libraries	Magruder	Kerry	75,033	79,033	5.3%	4,000	
UL	Libraries	Palmeri	Joann	43,260	44,760	3.5%	1,500	
UL	Libraries	Robbins	Sarah	59,700	60,600	1.5%	900	
UL	Libraries	Russell	Susan	54,216	55,116	1.7%	900	
UL	Libraries	Slater	Jacquelyn	43,260	44,260	2.3%	1,000	
UL	Libraries	Southwell	Kristina	58,637	59,537	1.5%	900	
UL	Libraries	Stock	Matthew	53,696	54,596	1.7%	900	
UL	Libraries	Strothmann	Amalia	49,615	50,515	1.8%	900	
UL	Libraries	Turner	Jaymie	43,260	44,260	2.3%	1,000	
UL	Libraries	Wilhite	Jeffrey	57,202	58,102	1.6%	900	
Staff:								
UL	Libraries	Shults	Brian	42,500	43,500	2.4%	1,000	
UL	Libraries	Mc Clurkin	Barbara	29,800	30,800	3.4%	1,000	
UL	Libraries	Coffman	Ila	51,694	52,594	1.7%	900	
UL	Libraries	Doescher	Starla	59,947	60,847	1.5%	900	
							20,000	20,000

757,171

4% Residence Halls  
3% Apartments

**HOUSING AND FOOD SERVICES  
PROPOSED RATE INCREASES FOR FY14**

	CURRENT RATES 2012-2013	PROPOSED INCREASES	NEW RATES
RESIDENCE HALLS/semester			
TOWERS (Walker, Adams, Couch)			
Double	2,294	92	2,386
Single	3,632	145	3,777
QUADS (Cate)			
Double	1,912	76	1,988
Single	2,862	114	2,976
MEAL PLANS/semester			
All	1,897	76	1,973
<b>Combined room and board for double at Towers - the most common option</b>	<b>4,191</b>	<b>168</b>	<b>4,359</b>
APARTMENTS/Monthly			
Kraettli			
2 Bd Furnished	693	21	714
2 Bd Unfurnished	615	18	633
OU Traditions			
2 Bd/1 Bt - 9 mo.	509	16	525
2 Bd/2 Bt - 9 mo.	578	17	595
4 Bd/2 Bt - 9 mo.	494	15	509
University Village			
Studio	565	17	582
Townhouse	876	26	902

\*Proposed increases reflect a 4% increase for residential halls and meal plans. 3% increase at Traditions Square, the Kraettli Apartments, and the University Village at the Health Sciences Center.

Comparison of Big XII Room and Board Rates:

Double occupancy room with standard meal plan:

Texas:	\$10,321.00	(1)
TCU:	\$10,100.00	(2)
Baylor:	\$10,010.00	(3)
Kansas State:	\$9,380.00	(4)
Iowa State:	\$9,303.00	(5)
West Virginia:	\$9,150.00	(6)
Kansas:	\$9,125.00	(7)
Texas Tech:	\$9,076.00	(8)
Oklahoma:	\$8,718.00	(9)
Oklahoma State:	\$8,312.00	(10)*

\* All rates reflect increases for the 2013-2014 academic year except Oklahoma State, which has not announced a rate increase yet.



**EXECUTIVE SUMMARY**  
**Rogers State University Budget Request for Fiscal Year 2014**

Rogers State University's Budget for Fiscal Year 2014 represents the results of the institution's internal budget process. Department budgets reflect the needs of incorporating the university's Strategic Plan, school and department plans, assessment programs and budget recommendations. The budget is planned in a manner to provide students a quality education and to provide students with opportunities for success while attending the university and after graduation. Reductions in the level of state funding and recent decline in enrollment is making it more difficult to provide educational opportunities, implement new programs, hire new faculty and professional staff, and meet increasing operating costs.

The Budget for Fiscal Year 2014 has significantly more needs than past budget cycles and for a variety of reasons. Many initiatives were started years ago, but require new funds in order to be fully implemented. Some increased operating costs are outside the control of the university. To illustrate, the following are some of the major issues that require funding and are incorporated into the budget.

- The Higher Learning Commission will conduct two site visits and the institution continues to prepare for its accreditation visit in the Fall of 2014.
- RSU will offer a Master in Business Administration and the MBA program is nearing implementation.
- Additional full time faculty is authorized in the budget.
- Three years ago, the faculty, staff, students and community endorsed the commitment to move our athletic affiliation from the NAIA to the NCAA. Progress continues as we are in our second year of the NCAA application process.
- RSU received a major donation to build a new facility in Pryor. Construction is nearing completion and the institution plans to move into the facility in the fall with classes to begin in the spring semester.
- The university continues to hire new tutors, advisors and counselors to increase retention and graduation rates.
- Expenditures are required in the Health Clinic and additional security cameras and campus police officers are required in order to provide a healthy and safe environment to our faculty, staff, students and visitors.
- Two facility fees need to be increased in order to fund bond payments.
- Mandatory costs continue to outpace state funding, including the recent health insurance increase of 13.5%, risk management insurance increase of 44%, and utilities increase of 20%.

All of these illustrations require funding beyond the state appropriation increase via an increase in tuition and fees and reduction of university expenses.

In prior years, the budget needs were addressed by reasonable increases in tuition and fees, increased enrollment, and use of reserves. Traditionally, the institution had the benefit of increased enrollment and in many years captured double digit enrollment gains. With the increased enrollment came additional revenue to fund programs and to maintain adequate

reserves. For example, Fall 2003 FTE was 2,226 and Fall 2012 FTE was 3,427. Yearly semester credit hours in FY 2003 were 72,276 and in FY 2012 were 106,591. The current fiscal year is the first time since 1999 that RSU has experienced a slight decline in enrollment. Current projections for next fiscal year indicate the decline in enrollment will continue and therefore, the FY 2014 budget has a six percent overall reduction in credit hours programmed in the budget.

In order to achieve a level of funding that will address the needs of the university, we are proposing the elimination of the university’s four percent contribution to its employees’ supplemental retirement plan effective July 1, utilization of reserves while continuing to maintain the State Regents for Higher Education recommended level of eight percent reserves, and increase tuition and fees as follows.

- \$2.15 per credit hour in tuition or 2.0%
- \$1.25 per credit hour in student health fee
- \$3.00 per credit hour in campus security fee
- \$2.75 per credit hour in student activity fee
- \$1.00 per credit hour in student facility fees

The overall increase in tuition and mandatory fees is six percent. Resident undergraduate students will pay an additional \$304.50 for 30 enrolled hours over one academic year or \$152.25 per semester.

Educational and General Budget Summary

The total projected revenue for Fiscal Year 2014 is \$31,496,942 and is composed of the following:

State Appropriations	\$14,357,651	45.6%
Tuition	11,067,443	35.1%
Student Fees	5,669,633	18.0%
Grants, Contracts & Reimbursements	402,215	1.3%

University revenue is budgeted to decrease by \$925,844 from Fiscal Year 2013, a 2.9 percent decrease from last year. Projected increases in revenue include \$273,365 in state appropriated funds and state reimbursements, a 1.9% increase from FY 2013, new tuition revenue of \$187,850 and new mandatory revenue of \$351,711 from a requested 6.0% increase in tuition and mandatory fees, and \$99,782 from a change in academic fees.

The total projected expenditures for Fiscal Year 2014 are \$34,890,296 and are budgeted in the following activities:

Instruction	\$15,329,033	43.9%
Public Service	607,184	1.7%
Academic Support	2,743,124	7.9%
Student Services	3,471,843	10.0%
Institutional Support	3,792,255	10.9%
Operation and Maintenance of Plant	4,612,857	13.2%
Scholarships and Tuition Waivers	4,334,000	12.4%

University expenditures are budgeted to decrease by \$1,007,948 from Fiscal Year 2013, a 2.8 percent decrease from last year. A significant part of the decrease is the result of not paying the 4% employer contribution to the employees’ supplemental retirement plan, a realignment of some expenses to auxiliary operations and allocation of part of the athletic expenses to activity fees. Included in the budget are increases for faculty promotions and employment of full time faculty positions. In an effort to improve retention and graduation rates, a new counselor for enrollment is included in the budget.

In our continuing commitment to maximize funds for instruction, public service, academic support, and student services, administrative expenses are 10.9 percent and remain below the 13% cost guideline established by the State Regents for Higher Education.

Historical Administrative Cost

<u>Fiscal Year</u>	<u>Percent of Budget</u>
2010	10.5
2011	10.4
2012	11.0
2013	10.7
2014	10.9

Scholarships and tuition waivers for students are budgeted at \$4,334,000 or 12.4 percent of the budget. This is an increase from last fiscal year in the amount of \$244,000.

The commitment of prior year educational and general reserve funds in the amount of \$3,393,354 is required to meet the budget, mandatory cost increases, and other initiatives.

It is anticipated a portion of the committed reserves will be recaptured during the year by not filling open positions and through controlling spending by faculty and staff.

The projected, unobligated reserve balance for June 30, 2014 is \$2,853,860 or 8.18% and is slightly below the 8.33 percent recommended by the Oklahoma State Regents for Higher Education.

Educational and General Budget Part II Summary

The Educational and General Budget Part II consists of funding from federal monies, grants, and other outside sources of revenue to enhance the quality of student learning.

The total budgeted revenue for Fiscal Year 2014 is \$8,500,000, up from \$4,800,000 for Fiscal Year 2013. The change reflects an anticipated increase in federal monies, grants and donations than the previous fiscal year.

The total projected expenditures for Fiscal Year 2014 are \$8,500,000 and are budgeted in the following activities:

Instruction	\$ 445,000	5.2%
Public Service	2,522,000	29.7%
Academic Support	260,000	3.1%
Student Services	1,260,000	14.8%
Institutional Support	40,000	.5%
Operation and Maintenance of Plant	3,841,000	45.2%
Scholarships	132,000	1.6%

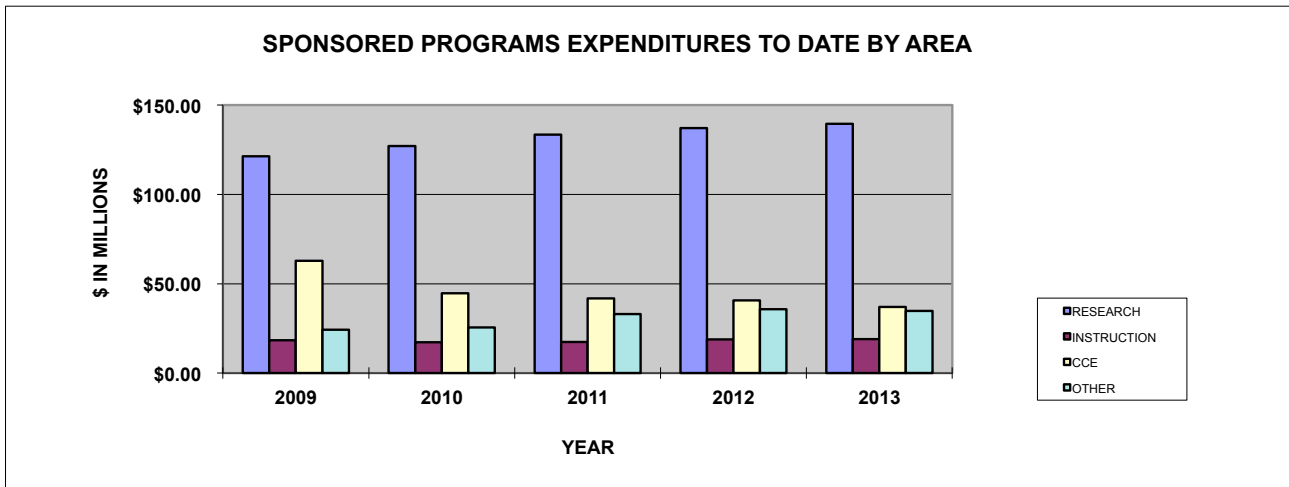
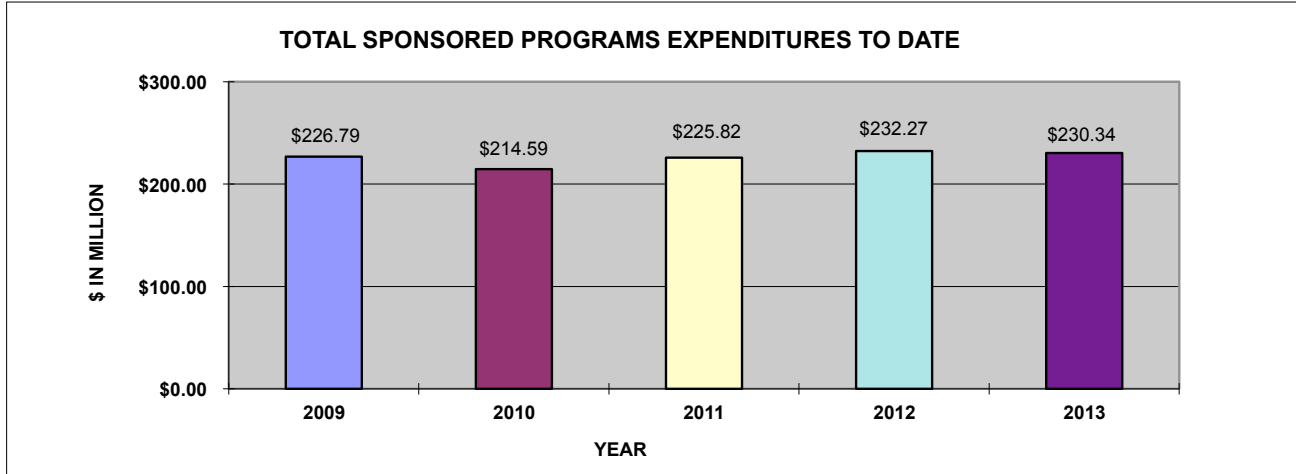
Copies of the budget are available in the Board of Regents' Office and were provided to the Regents separately.

Current Curriculum		Proposed Curriculum	
COURSES	CREDITS	COURSES	CREDITS
<b>SCIENTIFIC FOUNDATIONS FOR ADVANCED PRACTICE CORE</b>		<b>SCIENTIFIC FOUNDATIONS FOR ADVANCED PRACTICE CORE</b>	
Nurs 8112 Scientific & Scholarly Foundations for Adv Practice I	2	Nurs 8112 Scientific & Scholarly Foundations for Adv Practice I	2
Nurs 8114 Scientific & Scholarly Foundations for Adv Practice II	4	<b>Nurs 8113 Scientific &amp; Scholarly Foundations for Adv Practice II</b>	<b>3</b>
Nurs 8122 Health Care Transformation through Technology	2	Nurs 8122 Health Care Transformation through Technology	2
Nurs 6123 Applied Statistics (PhD course)	3	Nurs 6123 Applied Statistics (PhD/DNP course)	3
BSE 5113 Principles of Epidemiology	3	BSE 5113 Principles of Epidemiology	3
<del>Nurs 6111 Ethics in Research &amp; Scholarship (PhD course)</del>	<del>4</del>		
	<b>15</b>		<b>13</b>
<b>LEADERSHIP CORE COURSES</b>		<b>LEADERSHIP CORE COURSES</b>	
Nurs 8313 Economics & Finance in Health Care for Adv Practice	3	Nurs 8313 Economics & Finance in Health Care for Adv Practice	3
Nurs 8323 Health Policy Local to Global	3	Nurs 8323 Health Policy Local to Global	3
Nurs 8333 Healthcare Quality for Improved Outcomes	3	Nurs 8333 Healthcare Quality for Improved Outcomes (8722 content added to this course)	3
Nurse 8343 Org Behaviors, Health Care Systems & Leadership	3	Nurse 8343 Org Behaviors, Health Care Systems & Leadership	3
	<b>12</b>		<b>12</b>
<b>SUPPORTING FOCUS AREA</b>		<b>SUPPORTING FOCUS AREA</b>	
Focus Area	3	Focus Area/Elective	3
<del>Focus Area</del>	<del>3</del>		
	<b>6</b>		<b>3</b>
<b>CLINICAL SCHOLARSHIP CORE</b>		<b>CLINICAL SCHOLARSHIP CORE</b>	
Nurs 8712 Roles & Responsibilities of the DNP	2	Nurs 8712 Roles, Innovations, & Opportunities of the DNP	2
Nurs 8732 Practice Inquiry I	2	Nurs 8732 Practice Inquiry I	2
Nurs 8734 Practice Inquiry II	4	Nurs 8733 Practice Inquiry II	3
<del>Nurs 8722 Clinical Scholarship Using Evidence Based Practice</del>	<del>2</del>	Nurs 8803 Practice Inquiry III	3
<del>Nurs 8800 Clinical Internship/Residency</del>	<del>4</del>		
	<b>14</b>		<b>10</b>
<b>TOTAL CREDITS</b>	<b>47</b>	<b>TOTAL CREDITS</b>	<b>38</b>

\_\_\_\_\_ = Deleted Course

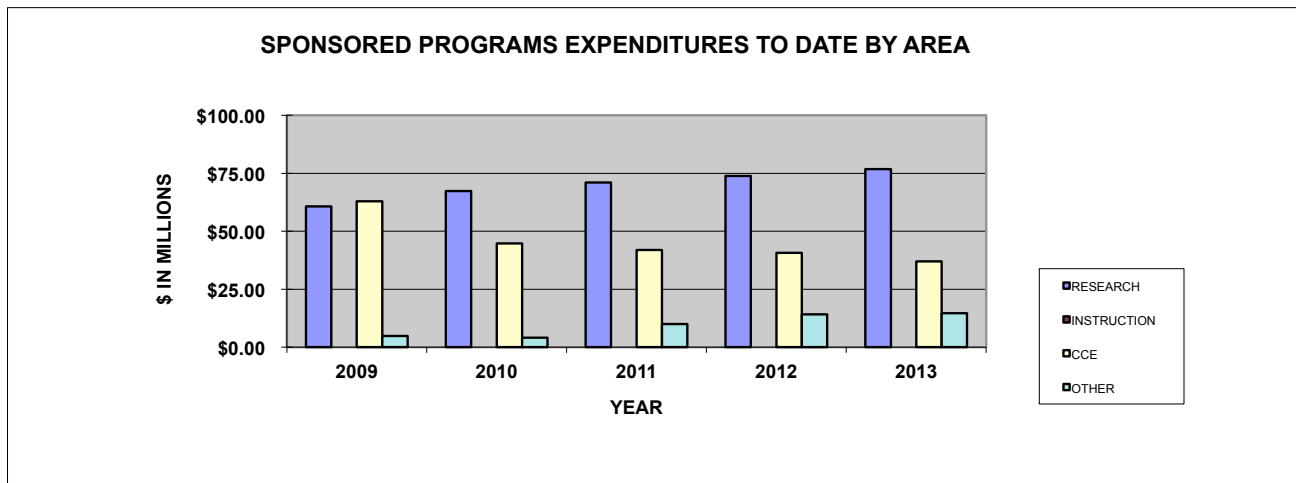
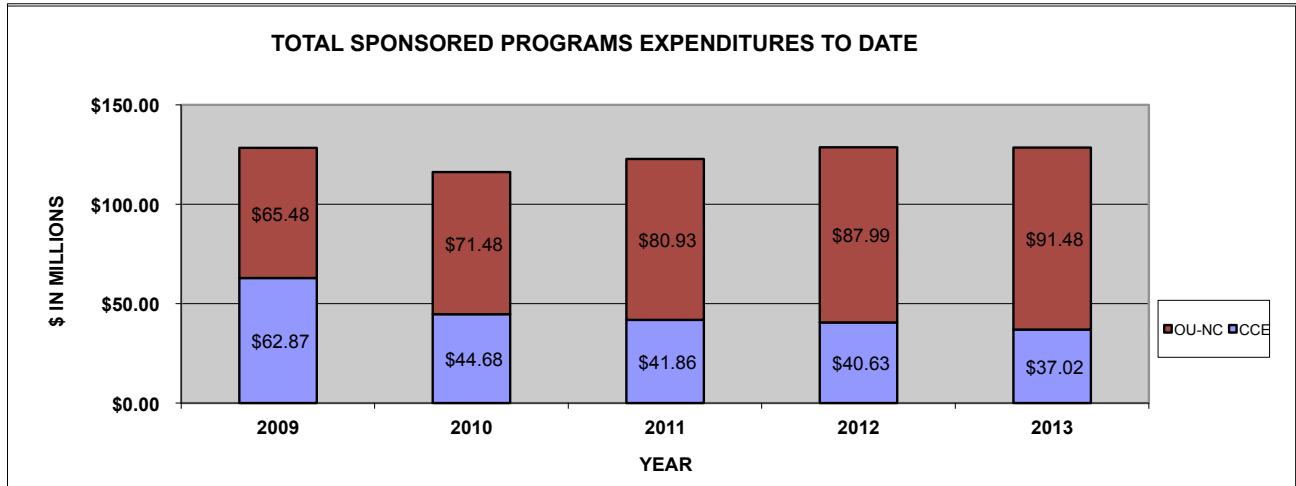
**\_\_\_\_\_** = Modified or Added Course

HEALTH SCIENCES CENTER AND NORMAN CAMPUS



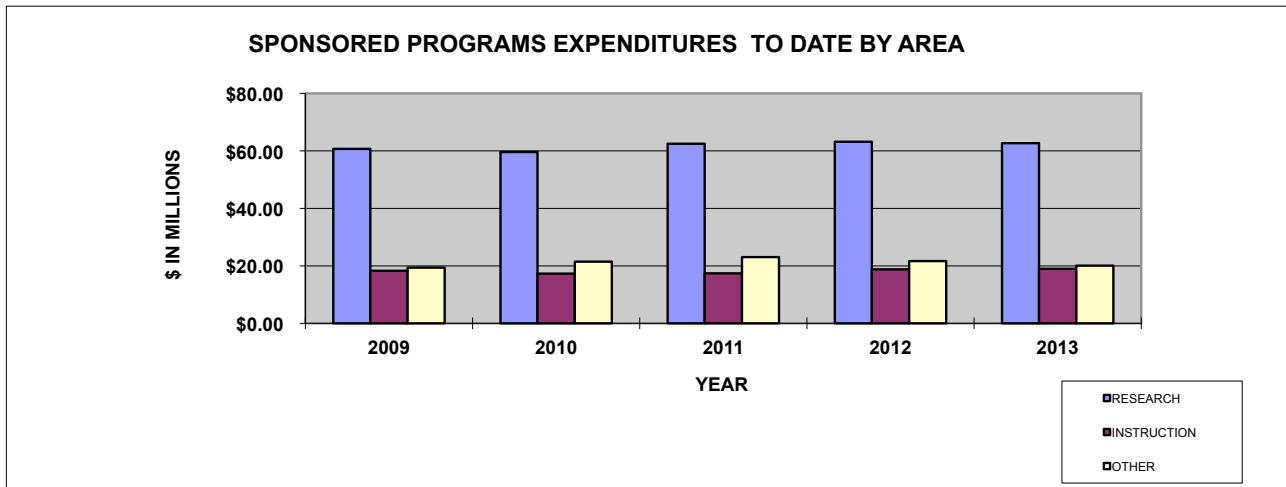
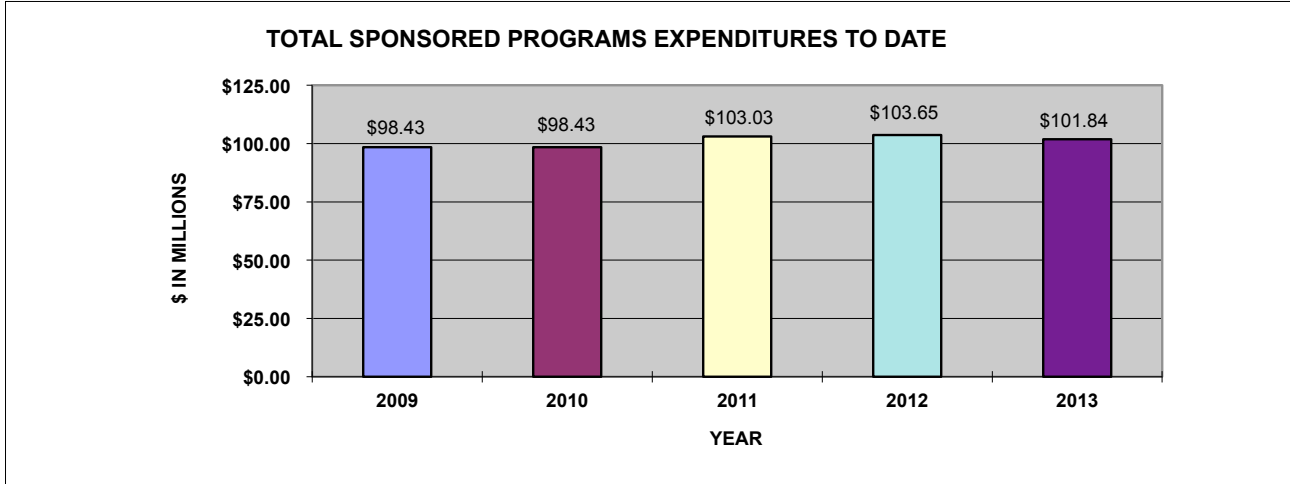
	FY 2013 YEAR	YEAR %CHANGE	FY 2012 YEAR	FY 2013 APR	MONTH %CHANGE	FY 2012 APR
RESEARCH	\$ 139,551,017	1.80%	\$ 137,082,153	\$ 13,725,228	4.86%	\$ 13,088,764
INSTRUCTION	\$ 18,976,377	1.08%	\$ 18,773,616	\$ 1,804,606	1.64%	\$ 1,775,401
CCE	\$ 37,017,711	-8.88%	\$ 40,627,334	\$ 3,414,228	-2.39%	\$ 3,497,736
OTHER	\$ 34,790,011	-2.78%	\$ 35,784,741	\$ 2,644,235	-20.96%	\$ 3,345,639
<b>TOTAL</b>	<b>\$ 230,335,116</b>	<b>-0.83%</b>	<b>\$ 232,267,844</b>	<b>\$ 21,588,297</b>	<b>-0.55%</b>	<b>\$ 21,707,540</b>

NORMAN CAMPUS



	FY 2013 YEAR	YEAR %CHANGE	FY 2012 YEAR	FY 2013 APR	MONTH %CHANGE	FY 2012 APR
RESEARCH	\$ 76,813,033	4.00%	\$ 73,860,868	\$ 6,793,874	6.29%	\$ 6,391,867
INSTRUCTION	\$ -	-	\$ -	\$ -	-	\$ -
CCE	\$ 37,017,711	-8.88%	\$ 40,627,334	\$ 3,414,228	-2.39%	\$ 3,497,736
OTHER	\$ 14,666,229	3.80%	\$ 14,129,400	\$ 488,333	-66.49%	\$ 1,457,191
<b>TOTAL</b>	<b>\$ 128,496,973</b>	<b>-0.09%</b>	<b>\$ 128,617,602</b>	<b>\$ 10,696,435</b>	<b>-5.73%</b>	<b>\$ 11,346,794</b>

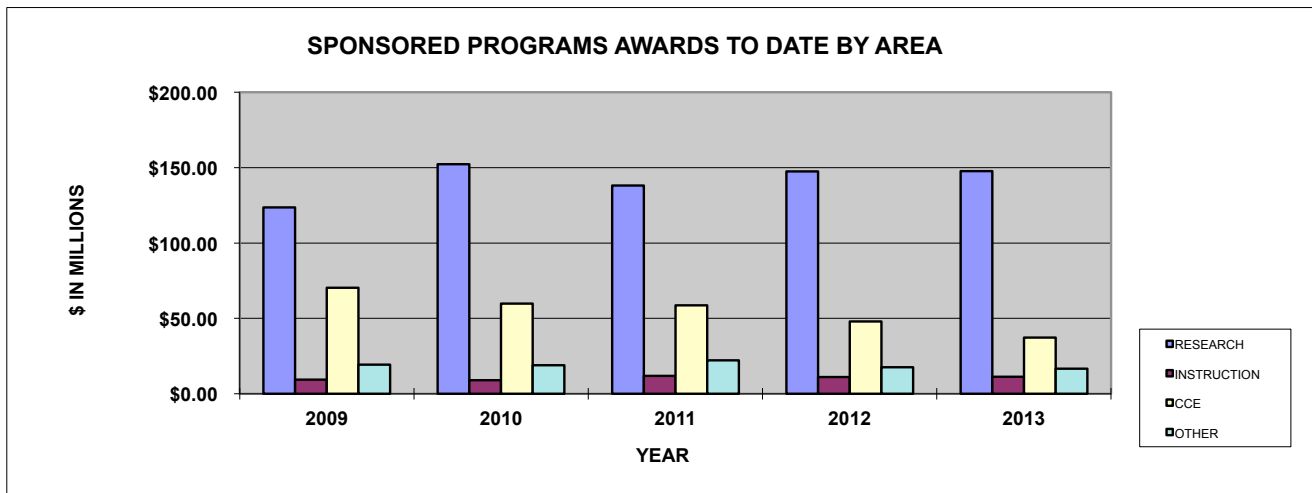
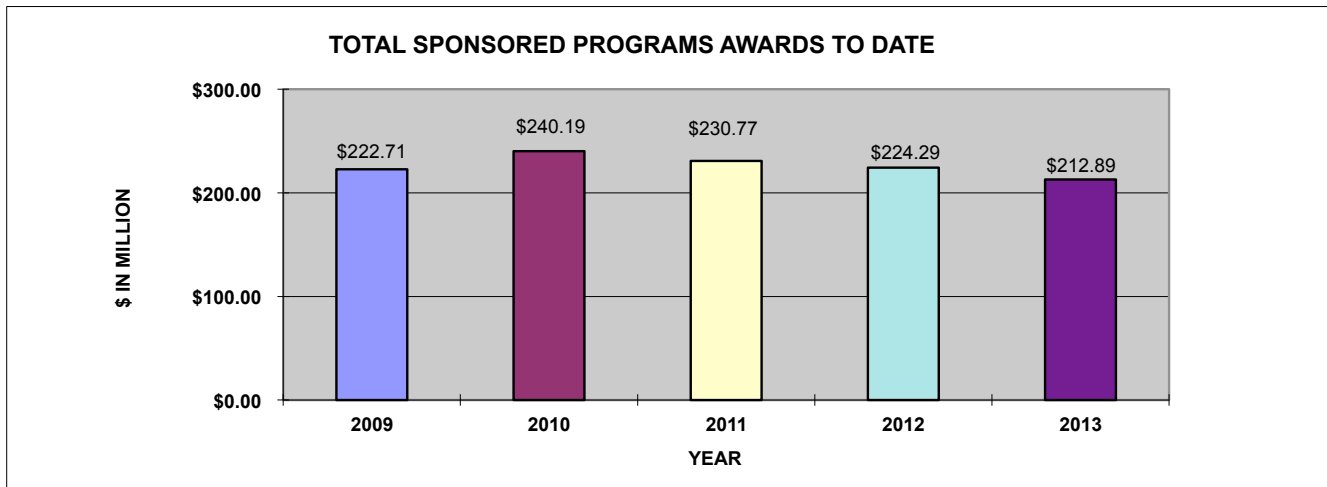
HEALTH SCIENCES CENTER



	FY 2013 YEAR	YEAR %CHANGE	FY 2012 YEAR	FY 2013 APR	MONTH %CHANGE	FY 2012 APR
RESEARCH	\$ 62,737,984	-0.76%	\$ 63,221,285	\$ 6,931,354	3.50%	\$ 6,696,897
INSTRUCTION	\$ 18,976,377	1.08%	\$ 18,773,616	\$ 1,804,606	1.64%	\$ 1,775,401
OTHER	\$ 20,123,782	-7.07%	\$ 21,655,341	\$ 2,155,902	14.16%	\$ 1,888,448
<b>TOTAL</b>	<b>\$ 101,838,143</b>	<b>-1.75%</b>	<b>\$ 103,650,242</b>	<b>\$ 10,891,862</b>	<b>5.13%</b>	<b>\$ 10,360,746</b>

HEALTH SCIENCES CENTER

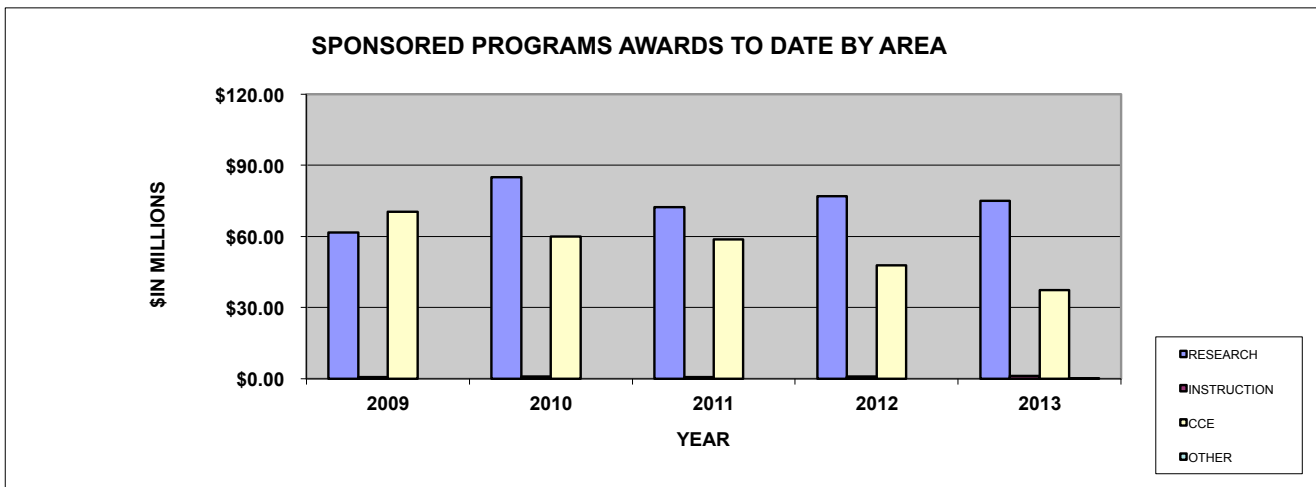
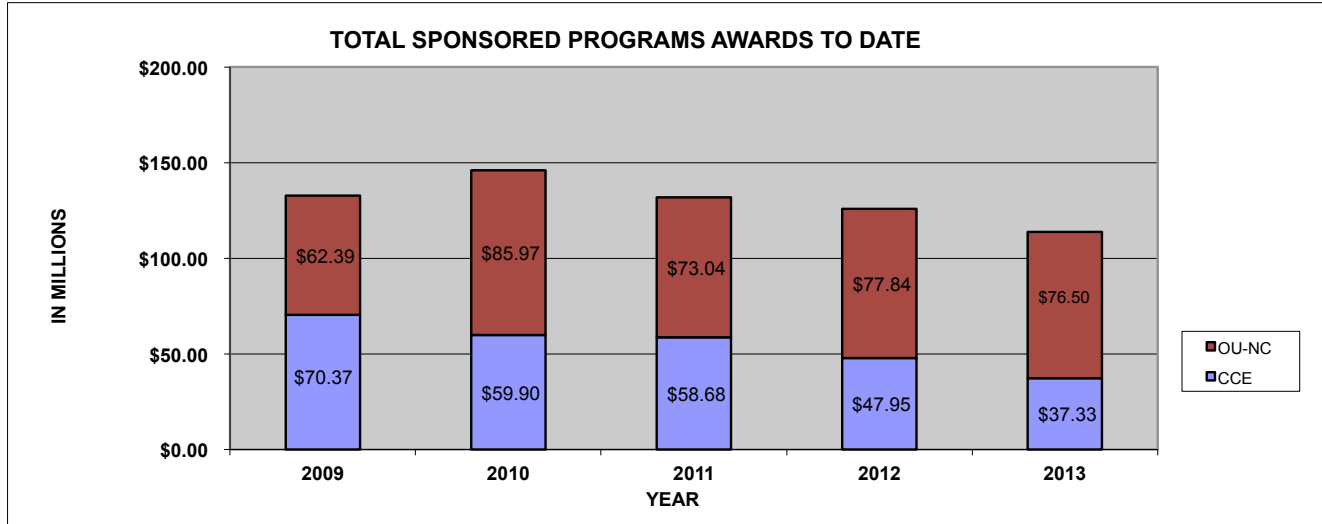
## NORMAN CAMPUS AND HEALTH SCIENCES CENTER



	FY 2013 YEAR	YEAR %CHANGE	FY 2012 YEAR	FY 2013 APR	MONTH %CHANGE	FY 2012 APR
RESEARCH	\$ 147,594,647	0.04%	\$ 147,531,794	\$ 9,500,904	31.90%	\$ 7,203,155
INSTRUCTION	\$ 11,330,313	1.94%	\$ 11,115,020	\$ (233,333)	-571.82%	\$ 49,454
CCE	\$ 37,334,667	-22.13%	\$ 47,945,229	\$ 3,904,888	698.30%	\$ 489,153
OTHER	\$ 16,628,126	-6.07%	\$ 17,702,606	\$ 417,323	-4.63%	\$ 437,573
<b>TOTAL</b>	<b>\$ 212,887,753</b>	<b>-5.09%</b>	<b>\$ 224,294,649</b>	<b>\$ 13,589,782</b>	<b>66.15%</b>	<b>\$ 8,179,335</b>



NORMAN CAMPUS



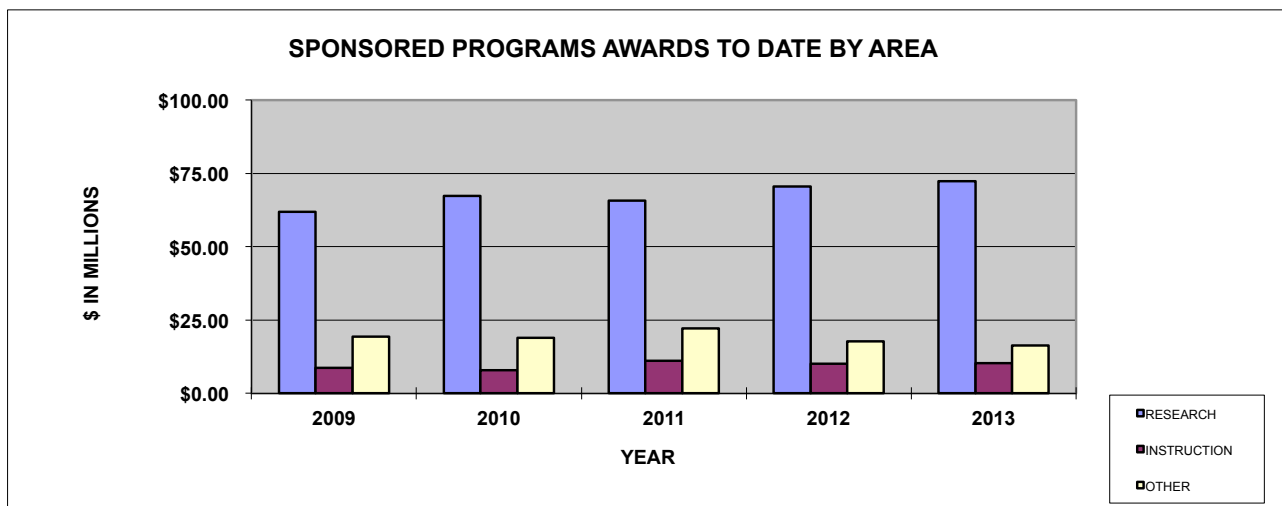
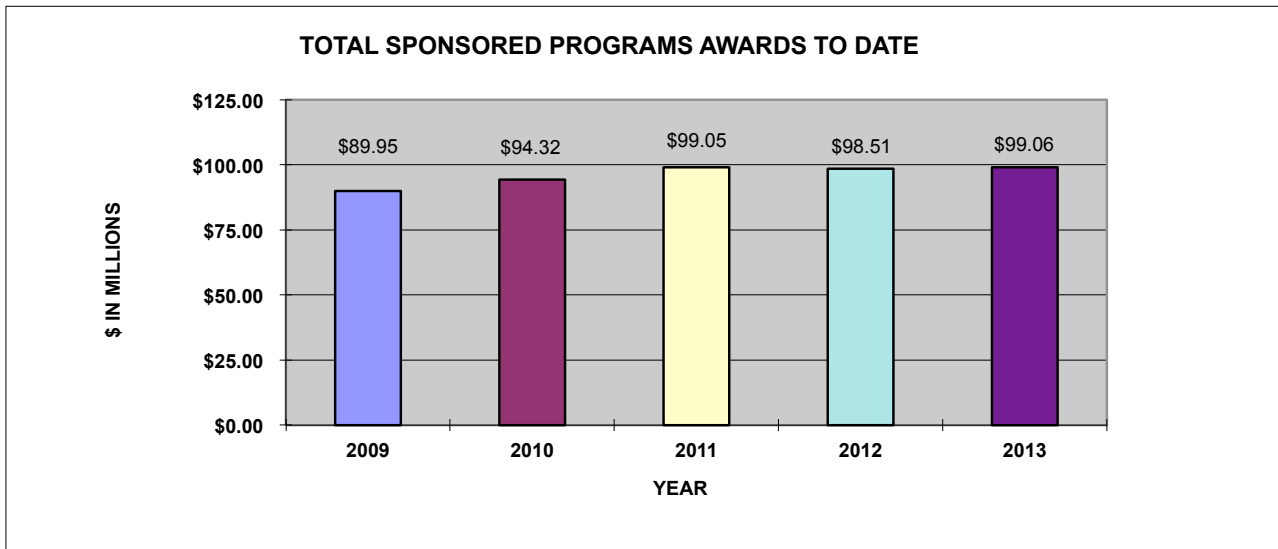
	FY 2013 YEAR	YEAR %CHANGE	FY 2012 YEAR		FY 2013 APR	MONTH %CHANGE	FY 2012 APR
RESEARCH	\$ 75,142,119	-2.29%	\$ 76,899,819		\$ 5,001,151	47.97%	\$ 3,379,898
INSTRUCTION	\$ 1,081,347	14.71%	\$ 942,671		\$ -	-	\$ -
CCE	\$ 37,334,667	-22.13%	\$ 47,945,229		\$ 3,904,888	698.30%	\$ 489,153
<b>TOTAL</b>	<b>\$ 113,829,701</b>	<b>-9.51%</b>	<b>\$ 125,787,719</b>		<b>\$ 8,906,039</b>	<b>130.19%</b>	<b>\$ 3,869,051</b>

NORMAN CAMPUS

**NORMAN CAMPUS  
REPORT OF CONTRACTS AWARDED (OVER \$250K)  
APRIL 2013**

<b>AWD #</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>VALUE</b>	<b>PERIOD</b>	<b>PI(s)</b>
115378200	US-EDUC	SOUTH CENTRAL COMPREHENSIVE CENTER (SC3)	\$2,189,099	12 mo.	BISCOE, B (CSSC3)
115378300	US-EDUC	CENTRAL COMPREHENSIVE CENTER (C3)	\$1,586,384	12 mo.	BISCOE, B (CSC3)
130254	NSF	ANALYSIS OF MOBILE DOPPLER RADAR AND LIDAR DATA OF SEVERE CONNECTIVE STORMS	\$654,934	36 mo.	BLUESTEIN, H (METEOROLOGY)
130206	BP-GulfMex	EFFECT OF PHOTOCHEMISTRY ON BIOTRANSFORMATION OF CRUDE OIL	\$425,174	36 mo.	CALLAGHAN, A (MICROBIOLOGY & PLANT BIOLOGY)
130252	US-DOE	DATA QUALITY MANAGER FOR THE ARM PROGRAM	\$280,088	5 mo.	PEPLER, R (CIMMS)
130246	HHS-NIH	DEVELOPMENT OF A MINIATURE RVAD	\$346,974	12 mo.	SCHMIDTKE, D (CBME)
130249	DOA	RESILIENCE AND VULNERABILITY OF BEEF CATTLE PRODUCTION IN THE SOUTHER GREAT PLAINS UNDER CHANGING CLIMATE, LAND US AND MARKETS	\$369,718	13 mo.	XIAO, X (MICROBIOLOGY & PLANT BIOLOGY)
<b>TOTAL</b>	<b>7</b>		<b>\$5,852,371</b>		

## HEALTH SCIENCES CENTER



	FY 2013 YEAR	YEAR %CHANGE	FY 2012 YEAR	FY 2013 APR	MONTH %CHANGE	FY 2012 APR
RESEARCH	\$ 72,452,528	2.58%	\$ 70,631,975	\$ 4,499,753	17.69%	\$ 3,823,257
INSTRUCTION	\$ 10,248,966	0.75%	\$ 10,172,349	\$ (233,333)	-571.82%	\$ 49,454
OTHER	\$ 16,356,558	-7.60%	\$ 17,702,606	\$ 417,323	-4.63%	\$ 437,573
<b>TOTAL</b>	<b>\$ 99,058,052</b>	<b>0.56%</b>	<b>\$ 98,506,930</b>	<b>\$ 4,683,743</b>	<b>8.66%</b>	<b>\$ 4,310,284</b>

## HEALTH SCIENCES CENTER

**HEALTH SCIENCES CENTER****REPORT OF CONTRACTS AWARDED (OVER \$250K)**

APRIL 2013

<b>AWARD NO.</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>VALUE</b>	<b>PERIOD</b>	<b>PI(S)</b>
20082328	Natl Inst Allergy & Infectious Diseases	Discovery and Targeting of West Nile Virus Epitopes	956,554	12 mos.	Hildebrand, William H Micro&Immun Grants/SPNSR funds
20092016	Natl Inst Neurological Disorder & Stroke	EFECAB: Improving Pig Management to Prevent Epilepsy in	413,336	48 mos.	Carabin, Helene Dept. of Biostatistics & Epid
20100788	Sarah Cannon Research Institute	Research Site Development and Services	550,775	37 mos.	McMeekin, Scott SOCC Clinical Trials Office
20101300	National Institute on Aging	Novel Approaches for Regulation of IGF-1 Levels Through	480,154	36 mos.	Sonntag, William Edmund Geriatrics Sponsored Accounts
20110200	Natl Inst Allergy & Infectious Diseases	Pore Formation by Cholesterol Dependent Cytolysins	368,796	36 mos.	Tweten, Rodney Kim Micro&Immun Grants/SPNSR funds
20131121	Oklahoma State Department of Health	Ryan White Part B Co-Pay Assistance	262,462	12 mos.	Drevets, Douglas A Medicine - Infectious Disease
20131135	Sanofi-Aventis, Inc.	A Randomized, Open-Label, Active-Controlled, 3-Arm Paral	294,825	37 mos.	Lane, James T. OU Diabetes Center
<b>TOTALS:</b>	<b>7</b>		<b>3,326,902</b>		

TABULATION OF BIDS  
 JIMMIE AUSTIN OU GOLF CLUB TURF CARE FACILITY

	L. Wallace Construction Company, Inc. <u>Okla. City</u>	Wynn Construction Co., Inc. <u>Okla. City</u>	Gail Armstrong Construction, Inc. <u>Norman</u>	A.C. Owen Construction, LLC <u>Edmond</u>
Base Bid Proposal	\$3,028,845	\$3,256,000	\$3,275,000	\$3,270,000
Alternate A, Greenhouse	88,200	99,000	96,500	92,000
Alternate B, Sand Silo	19,400	24,000	26,000	34,000
Alternate C, Ornamental Iron Fencing and Pilasters	121,200	122,000	122,000	130,000
Alternate D, Synthetic Slate Roofing at Concession Building	46,250	14,000	0	3,400
Total Base Bid + Alternate B	<u>\$3,048,245</u>	<u>\$3,280,000</u>	<u>\$3,301,000</u>	<u>\$3,304,000</u>

	Globe Construction Company <u>Okla. City</u>	Pope Contracting, Inc. <u>Okla. City</u>	W.L. McNatt & Company, Inc. <u>Okla. City</u>	Weaver Contracting, Inc. <u>Edmond</u>
Base Bid Proposal	\$3,448,000	\$3,520,000	\$3,485,000	\$3,380,000
Alternate A, Greenhouse	110,000	108,000	106,000	181,000
Alternate B, Sand Silo	29,500	30,000	No bid	175,000
Alternate C, Ornamental Iron Fencing and Pilasters	115,500	140,000	135,500	120,000
Alternate D, Synthetic Slate Roofing at Concession Building	13,700	5,000	41,290	6,000
Total Base Bid + Alternate B	<u>\$3,477,500</u>	<u>\$3,485,000</u>	<u>\$3,505,800</u>	<u>\$3,550,000</u>

	Reeder General Contractors, Inc. <u>Okla. City</u>	Silvercliffe Construction Co. <u>Edmond</u>	Shiloh Enterprises, Inc. <u>Edmond</u>
Base Bid Proposal	\$3,380,000	\$3,545,000	\$3,593,000
Alternate A, Greenhouse	181,000	118,000	106,000
Alternate B, Sand Silo	175,000	25,600	50,000
Alternate C, Ornamental Iron Fencing and Pilasters	120,000	130,000	130,000
Alternate D, Synthetic Slate Roofing at Concession Building	6,000	10,000	20,000
Total Base Bid + Alternate B	<u>\$3,555,000</u>	<u>\$3,570,600</u>	<u>\$3,643,000</u>

QUARTERLY FINANCIAL ANALYSIS  
For the quarter ended March 31, 2013

EXECUTIVE SUMMARY

Highlights from the Statements of Net Assets as of March 31, 2013 and Statements of Changes in Net Assets for the nine months then ended are presented below for information only.

**STATEMENTS OF NET ASSETS**

- Total assets of \$1.3 billion exceed related liabilities of \$328 million by \$923.1 million.
- Education & General assets of \$115.4 million exceeded related liabilities of \$5.9 million by \$109.5 million.
- Sponsored Program assets of \$8.7 million offset related liabilities of \$11.7 million.
- Clinical Operations assets of \$235.5 million exceeded liabilities of \$32.2 million by \$203.3 million.
- Auxiliary Enterprise assets of \$53.8 million exceeded liabilities of \$7.9 million by \$45.9 million.
- Regents' Fund assets were \$32.1 million. There were no related liabilities.
- Other Funds assets of \$805.6 million exceeded related liabilities of \$270.5 million by \$535.1 million. Other Funds consist of fixed assets, net of accumulated depreciation and related bond and master lease obligations, and other academic and administrative activities.

**STATEMENTS OF CHANGES IN NET ASSETS**

- Total revenues of \$703.6 million exceeded expenses of \$648.1 million by \$55.5 million.
- Education & General revenues of \$152.7 million exceeded expenses of \$128.7 million by \$24 million.
- Sponsored Program revenues of \$76.9 million exceeded expenses of \$72.5 million.
- Clinical Operations revenues of \$329.5 million trailed expenses of \$333.4 million by \$3.9 million.
- Auxiliary Enterprise revenues of \$17.9 million exceeded expenses of \$9.6 million, resulting in a net increase of \$8.3 million.
- Regents' Fund revenues of \$1.9 million exceeded expenses of \$269 thousand, resulting in a net increase of \$1.7 million.
- Other Funds revenues of \$124.7 million exceeded expenses of \$103.7 million, resulting in an increase of \$21 million to net assets.

**OU HEALTH SCIENCES CENTER  
STATEMENTS OF NET ASSETS  
AS OF MARCH 31, 2013 AND 2012  
UNAUDITED**

	Education & General		Sponsored Programs		Clinical Operations		Auxiliary Enterprises	
	03/31/13	03/31/12	03/31/13	03/31/12	03/31/13	03/31/12	03/31/13	03/31/12
<b>ASSETS</b>								
<b>CURRENT AND NONCURRENT ASSETS</b>								
Cash and Cash Equivalents	\$ 99,150,860	\$ 87,868,536	\$ (4,692,630)	\$ (2,360,624)	\$ 165,950,975	\$ 156,057,014	\$ 37,264,359	\$ 31,224,225
Endowment Investments (Funds held by OU-Norman)	-	-	-	-	-	-	-	-
Student Loans Receivable, Net	-	-	-	-	-	-	-	-
Accounts Receivable, Net	9,179,680	11,215,015	13,351,017	12,592,488	69,562,117	83,607,380	1,904,249	1,899,532
Due From (To) Other Funds	7,110,588	9,556,774	-	-	-	-	-	-
Prepaid Expenses	-	-	-	-	-	-	241,406	394,581
Inventory	-	-	-	-	-	-	760,689	116,500
Total Current and Noncurrent Assets	115,441,128	108,640,325	8,658,387	10,231,864	235,513,092	239,664,394	40,170,702	33,634,838
<b>FIXED ASSETS, NET</b>	-	-	-	-	-	-	13,630,909	12,115,877
<b>Total Assets</b>	<b>\$ 115,441,128</b>	<b>\$ 108,640,325</b>	<b>\$ 8,658,387</b>	<b>\$ 10,231,864</b>	<b>\$ 235,513,092</b>	<b>\$ 239,664,394</b>	<b>\$ 53,801,611</b>	<b>\$ 45,750,715</b>
<b>LIABILITIES &amp; NET ASSETS</b>								
<b>CURRENT LIABILITIES</b>								
Accounts Payable	\$ 756,527	\$ 2,257,437	\$ 1,488,662	\$ 2,360,125	\$ 19,109,217	\$ 22,968,114	\$ 1,123,367	\$ 2,650,564
OPEB Obligation	-	-	-	-	-	-	-	-
Current Portion of L-T Debt	80,000	77,000	-	-	445,333	430,667	675,000	650,000
Accrued Interest Payable	-	-	-	-	-	-	100,849	39,866
Accrued Expenses	2,345,697	2,345,697	2,973,198	2,973,198	6,045,380	6,045,380	737,517	737,517
Deferred Revenue	-	-	6,384,318	6,580,971	230,725	230,725	300,732	209,299
Deposits Held in Custody for Others	-	-	-	-	-	-	-	-
Total Current Liabilities	3,182,223	4,680,134	10,846,178	11,914,294	25,830,655	29,674,886	2,937,465	4,287,246
<b>LONG-TERM LIABILITIES</b>								
OPEB Obligation	-	-	-	-	-	-	-	-
Federal Loan Program Refundable	-	-	-	-	-	-	-	-
Accrued Expenses	1,832,521	1,832,521	888,098	888,098	2,282,198	2,282,198	272,640	272,640
Bonds, Notes, Master Lease Obligations	844,667	924,667	-	-	3,964,000	4,409,333	4,675,000	5,350,000
Total Long-Term Liabilities	2,677,188	2,757,188	888,098	888,098	6,246,198	6,691,531	4,947,640	5,622,640
Total Current and Long-Term Liabilities	5,859,411	7,437,322	11,734,277	12,802,392	32,076,853	36,366,417	7,885,106	9,909,886
<b>NET ASSETS</b>								
Unrestricted	109,581,717	101,203,004	-	-	203,436,239	203,297,977	37,635,597	29,724,952
Restricted	-	-	(3,075,890)	(2,570,528)	-	-	-	-
Endowment	-	-	-	-	-	-	-	-
Capital Assets, Net of Related Debt	-	-	-	-	-	-	8,280,909	6,115,877
Total Net Assets	109,581,717	101,203,004	(3,075,890)	(2,570,528)	203,436,239	203,297,977	45,916,506	35,840,829
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 115,441,128</b>	<b>\$ 108,640,325</b>	<b>\$ 8,658,387</b>	<b>\$ 10,231,864</b>	<b>\$ 235,513,092</b>	<b>\$ 239,664,394</b>	<b>\$ 53,801,611</b>	<b>\$ 45,750,715</b>



**OU HEALTH SCIENCES CENTER  
STATEMENTS OF NET ASSETS  
AS OF MARCH 31, 2013 AND 2012  
UNAUDITED**

	Regents' Fund		Other Funds		Total	
	03/31/13	03/31/12	03/31/13	03/31/12	03/31/13	03/31/12
<b>ASSETS</b>						
<b>CURRENT AND NONCURRENT ASSETS</b>						
Cash and Cash Equivalents	\$ -	\$ -	\$ 291,061,228	\$ 210,679,567	\$ 588,734,792	\$ 483,468,717
Endowment Investments (Funds held by OU-Norman)	39,385,514	38,790,807	-	-	39,385,514	38,790,807
Student Loans Receivable, Net	-	-	6,573,211	6,535,547	6,573,211	6,535,547
Accounts Receivable, Net	-	-	5,329,536	5,016,183	99,326,598	114,330,598
Due From (To) Other Funds	(7,311,287)	(9,757,473)	200,699	200,699	-	-
Prepaid Expenses	-	-	4,861,748	4,861,748	5,103,154	5,256,329
Inventory	-	-	745,285	745,285	1,505,973	861,785
Total Current and Noncurrent Assets	32,074,226	29,033,334	308,771,706	228,039,029	740,629,242	649,243,783
<b>FIXED ASSETS, NET</b>	-	-	496,845,496	481,631,926	510,476,405	493,747,803
<b>Total Assets</b>	<b>\$ 32,074,226</b>	<b>\$ 29,033,334</b>	<b>\$ 805,617,202</b>	<b>\$ 709,670,954</b>	<b>\$ 1,251,105,647</b>	<b>\$ 1,142,991,585</b>
<b>LIABILITIES &amp; NET ASSETS</b>						
<b>CURRENT LIABILITIES</b>						
Accounts Payable	\$ -	\$ -	\$ 5,692,115	\$ 6,167,120	\$ 28,169,888	\$ 36,403,360
OPEB Obligation	-	-	3,079,200	3,079,200	3,079,200	3,079,200
Current Portion of L-T Debt	-	-	4,534,312	3,737,775	5,734,645	4,895,442
Accrued Interest Payable	-	-	1,143,551	2,333,160	1,244,400	2,373,026
Accrued Expenses	-	-	12,530,321	12,530,321	24,632,113	24,632,113
Deferred Revenue	-	-	404,408	401,613	7,320,183	7,422,608
Deposits Held in Custody for Others	-	-	47,521,032	7,965,274	47,521,032	7,965,274
Total Current Liabilities	-	-	74,904,939	36,214,463	117,701,461	86,771,023
<b>LONG-TERM LIABILITIES</b>						
OPEB Obligation	-	-	70,114,134	61,430,000	70,114,134	61,430,000
Federal Loan Program Refundable	-	-	6,944,172	6,944,172	6,944,172	6,944,172
Accrued Expenses	-	-	2,082,187	2,082,187	7,357,644	7,357,644
Bonds, Notes, Master Lease Obligations	-	-	116,443,408	119,231,103	125,927,075	129,915,103
Total Long-Term Liabilities	-	-	195,583,901	189,687,462	210,343,025	205,646,919
Total Current and Long-Term Liabilities	-	-	270,488,840	225,901,925	328,044,486	292,417,942
<b>NET ASSETS</b>						
Unrestricted	-	-	150,065,250.26	98,737,253	500,718,802	432,963,186
Restricted	2,490,519	2,490,519	8,391,294	8,634,813	7,805,924	8,554,803
Endowment	29,583,707	26,542,815	-	-	29,583,707	26,542,815
Capital Assets, Net of Related Debt	-	-	376,671,818	376,396,963	384,952,727	382,512,840
Total Net Assets	32,074,226	29,033,334	535,128,362	483,769,029	923,061,159	850,573,644
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 32,074,226</b>	<b>\$ 29,033,334</b>	<b>\$ 805,617,202</b>	<b>\$ 709,670,954</b>	<b>\$ 1,251,105,647</b>	<b>\$ 1,142,991,585</b>

**OU HEALTH SCIENCES CENTER  
STATEMENT OF CHANGES IN NET ASSETS  
FOR THE NINE MONTHS ENDING MARCH 31, 2013  
UNAUDITED**

	Education & General			Sponsored Programs			Clinical Operations		
	03/31/13	% of Budget	03/31/12	03/31/13	% of Budget	03/31/12	03/31/13	% of Budget	03/31/12
<b>REVENUES:</b>									
Tuition & Fees	\$49,026,416	98.7%	\$49,966,551	\$ -	0.0%	\$ -	\$ -	0.0%	\$ -
Grants & Contracts	-	0.0%	-	76,303,146	74.8%	72,122,045	40,875,265	74.3%	35,783,019
Sales and Services	-	0.0%	-	-	0.0%	-	257,287,320	88.9%	234,134,366
State Appropriations	74,867,027	77.3%	73,441,340	-	0.0%	-	-	0.0%	-
Private Gifts	-	0.0%	-	-	0.0%	-	4,377,273	87.5%	3,476,377
On Behalf Payments	8,518,866	75.0%	8,743,500	-	0.0%	-	-	0.0%	-
State School Land Funds	-	0.0%	-	-	0.0%	-	-	0.0%	-
Endowment Income	9,541,534	70.3%	9,863,782	-	0.0%	-	-	0.0%	-
Investment Income	-	0.0%	-	-	0.0%	-	1,129,634	68.5%	1,308,641
Other Revenue	10,701,645	63.2%	12,489,014	603,227	62.7%	539,411	25,824,144	37.4%	23,910,271
<b>Total Revenue</b>	<b>152,655,487</b>	<b>81.0%</b>	<b>154,504,187</b>	<b>76,906,373</b>	<b>74.7%</b>	<b>72,661,456</b>	<b>329,493,635</b>	<b>78.4%</b>	<b>298,612,673</b>
<b>EXPENSES:</b>									
Compensation & Benefits	96,154,603	65.5%	93,004,510	38,663,435	78.6%	39,362,017	224,826,213	77.9%	209,839,558
Depreciation	-	0.0%	-	-	0.0%	-	-	0.0%	-
Scholarships and Fellowships	95,581	58.9%	102,221	1,235,444	77.2%	1,211,191	96,905	96.0%	84,073
Utilities	8,051,083	72.5%	8,142,401	164,311	73.0%	149,174	2,432,577	81.0%	2,181,482
Debt Service - Interest and Fees	30,608	7.7%	31,000	-	0.0%	-	137,926	69.0%	138,000
Professional and Technical Fees	2,552,640	92.9%	2,529,992	3,610,956	72.2%	3,715,687	7,643,927	64.8%	7,263,132
Maintenance and Repair	6,125,782	85.5%	5,442,287	263,628	75.3%	232,190	2,513,620	55.9%	2,768,328
Supplies and Materials	1,213,890	70.2%	1,192,537	5,574,332	74.3%	5,706,478	48,898,344	81.9%	43,719,027
Travel	674,479	78.4%	601,800	1,060,017	70.7%	1,135,595	2,945,270	70.3%	2,923,211
Communications	83,754	71.3%	81,690	19,458	64.9%	21,344	249,088	69.7%	263,944
Other Expenses	13,759,232	79.1%	11,601,219	21,894,747	58.3%	23,067,506	43,625,821	91.7%	41,757,222
<b>Total Expenses</b>	<b>128,741,652</b>	<b>68.3%</b>	<b>122,729,658</b>	<b>72,486,328</b>	<b>70.4%</b>	<b>74,601,181</b>	<b>333,369,691</b>	<b>79.3%</b>	<b>310,937,976</b>
<b>Net Incr (Decr) in Net Assets</b>	<b>\$23,913,835</b>		<b>\$31,774,529</b>	<b>\$ 4,420,044</b>		<b>\$ (1,939,725)</b>	<b>\$ (3,876,055)</b>		<b>\$(12,325,303)</b>

**OU HEALTH SCIENCES CENTER  
STATEMENT OF CHANGES IN NET ASSETS  
FOR THE NINE MONTHS ENDING MARCH 31, 2013 AND 2012  
UNAUDITED**

	Auxiliary Enterprises			Regents' Fund		Other Funds		Total			
	03/31/13	% of Budget	03/31/12	03/31/13	03/31/12	03/31/13	03/31/12	03/31/13	% of Total	03/31/12	% of Total
<b>REVENUES:</b>											
Tuition & Fees	\$ 1,335,754	92.1%	\$1,312,609	\$ -	\$ -	\$ 1,235,724	\$ 1,251,660	\$51,597,895	7.3%	\$ 52,530,820	8.1%
Grants & Contracts	-	0.0%	-	-	-	20,025,699	23,276,320	137,204,110	19.5%	131,181,384	20.3%
Sales and Services	15,279,509	72.8%	14,903,244	-	-	45,461,426	42,438,684	318,028,256	45.2%	291,476,293	45.1%
State Appropriations	-	0.0%	-	-	-	6,084,768	5,076,689	80,951,795	11.5%	78,518,029	12.1%
Private Gifts	-	0.0%	-	100	-	4,706,336	3,410,448	9,083,709	1.3%	6,886,825	1.1%
On Behalf Payments	-	0.0%	-	-	-	352,207	299,288	8,871,073	1.3%	9,042,788	1.4%
State School Land Funds	-	0.0%	-	-	-	3,001,190	2,540,267	3,001,190	0.4%	2,540,267	0.4%
Endowment Income	-	0.0%	-	-	-	-	-	9,541,534	1.4%	9,863,782	1.5%
Investment Income	407,582	81.5%	394,284	1,931,143	(1,841,275)	22,533,391	4,841,758	26,001,749	3.7%	4,703,408	0.7%
Other Revenue	841,834	64.8%	778,123	16,700	49,763	21,301,498	21,787,893	59,289,047	8.4%	59,554,475	9.2%
<b>Total Revenue</b>	<b>17,864,679</b>	<b>73.7%</b>	<b>17,388,260</b>	<b>1,947,943</b>	<b>(1,791,513)</b>	<b>124,702,239</b>	<b>104,923,007</b>	<b>703,570,357</b>	<b>100.0%</b>	<b>646,298,070</b>	<b>100.0%</b>
<b>EXPENSES:</b>											
Compensation & Benefits	2,485,203	71.0%	2,849,858	-	-	68,757,545	66,892,742	430,887,000	66.5%	\$411,948,685	66.3%
Depreciation	1,345,942	74.8%	1,312,000	-	-	16,500,467	16,676,000	17,846,409	2.8%	17,988,000	2.9%
Scholarships and Fellowships	-	0.0%	-	268,050	192,225	190,953	199,098	1,886,932	0.3%	1,788,808	0.3%
Utilities	1,579,659	79.0%	1,545,814	-	-	1,362,201	2,610,731	13,589,830	2.1%	14,629,602	2.4%
Debt Service - Interest and Fees	169,075	56.4%	170,000	-	-	3,828,429	3,800,000	4,166,038	0.6%	4,139,000	0.7%
Professional and Technical Fees	92,735	46.4%	186,473	-	-	3,641,725	4,052,456	17,541,983	2.7%	17,747,739	2.9%
Maintenance and Repair	628,268	83.8%	699,316	-	-	2,171,682	1,282,128	11,702,980	1.8%	10,424,249	1.7%
Supplies and Materials	1,071,302	71.4%	1,009,857	-	-	2,778,287	2,687,840	59,536,156	9.2%	54,315,738	8.7%
Travel	386,934	77.4%	341,346	-	-	957,718	826,412	6,024,418	0.9%	5,828,364	0.9%
Communications	69,333	46.2%	59,827	-	-	37,618	32,422	459,251	0.1%	459,227	0.1%
Other Expenses	1,742,756	34.9%	1,786,285	907	2,971	3,439,756	3,895,141	84,463,218	13.0%	82,110,343	13.2%
<b>Total Expenses</b>	<b>9,571,208</b>	<b>61.0%</b>	<b>9,960,776</b>	<b>268,957</b>	<b>195,196</b>	<b>103,666,380</b>	<b>102,954,970</b>	<b>648,104,216</b>	<b>100.0%</b>	<b>621,379,757</b>	<b>100.0%</b>
<b>Net Incr (Decr) in Net Assets</b>	<b>\$ 8,293,471</b>		<b>\$7,427,485</b>	<b>\$1,678,986</b>	<b>\$(1,986,709)</b>	<b>\$21,035,859</b>	<b>\$ 1,968,037</b>	<b>\$55,466,141</b>		<b>\$ 24,918,314</b>	

<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
For the Norman Campus:			
Cardinal Engineering, Inc. Norman	January 18, 2013	Limited Investigation of Soils (2450 John Saxon Boulevard)	\$7,937
Garver, LLC Norman	August 18, 2010	Design and Construction Phase Services (URC Bicycle Path Connection Signalization)	32,300
For the Health Sciences Center, Oklahoma City:			
Rees Associates, Inc. Oklahoma City	August 8, 2012	Planning Study (Geriatrics Facility)	38,265
	August 14, 2012	Conceptual Planning (Stephenson Cancer Center, TSET Phase I Program)	7,555
For OU-Tulsa:			
GH2 Architects, LLC Tulsa	May 25, 2013	Conceptual Design Services (Schusterman Center Bldg. Safe Room/Emergency Operations Ctr.)	11,500
	June 15, 2012	Preliminary Design Services (Schusterman Center Bldg. 1, Cafeteria Renovation)	9,700
Kinslow, Keith & Todd, Inc. Tulsa	March 5, 2013	Architectural Design and Construction Documents (Schusterman Center, First Floor Clinic, Interior Remodel for Imaging Center)	1,600

CUMULATIVE TOTAL PROFESSIONAL FEES FOR WORK  
COMPLETED BY ON-CALLS THROUGH THE THIRD QUARTER  
OF FISCAL YEAR 2012-2013

For the Norman Campus:

<u>Firm Name</u>	<u>Total Fees</u>
Cardinal Engineering, Inc.	\$10,887
C.H. Guernsey & Company	45,000
Garver, LLC	32,300
Kaighn Associates Architects, Inc.	8,700
Kirkpatrick Forest Curtis PC	5,707
SAIC Energy, Environment and Infrastructure, LLC	<u>730</u>
Total, Norman Campus	103,324

For the Health Sciences Center, Oklahoma City:

<u>Firm Name</u>	<u>Total Fees</u>
HSE Architects	\$16,980
Miles Associates, Inc.	63,840
Rees Associates, Inc.	45,820
The Small Group	<u>70,167</u>
Total, Norman Campus	196,807

For OU-Tulsa:

<u>Firm Name</u>	<u>Total Fees</u>
GH2 Architects, LLC	\$21,200
Kinslow, Keith & Todd, Inc.	9,700
McFarland Architects PC	28,245
McFarland Architects PC	<u>16,845</u>
Total, OU-Tulsa	75,990

Total, All Campuses	<hr style="width: 100%; border: 1px solid black;"/> \$376,121

QUARTERLY REPORT OF PURCHASES – ALL  
January 1 – March 31, 2013

<u>Item</u>	<u>Description</u>	<u>Campus-Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/Justification</u>
I.		PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000			
	Norman Campus				
1	Service	University Press	Sheridan Books Inc.	70,000	Book Binding
2	Lease	University Press	Ryder Transportation Services	51,600	Vehicle Lease
3	Furniture	University Club	Spaces, Inc.	127,771	Furniture
4	Service	Risk Management	Simplex Grinnell, LP	71,957	Fire Extinguisher Inspections
5	Equipment	Information Technology	Hewlett Packard Company	105,600	Computers
6	Equipment	Jimmie Austin OU Golf Club	Professional Turf Products	54,831	4 Mowers
7	Furniture	Athletics Department	Interior Logistics	247,655	Furniture for Headington Hall
8	Furniture	Athletics Department	Theo's Marketplace	111,429	Furniture for Headington Hall
9	Furniture	Athletics Department	Spaces, Inc.	58,315	Furniture for Headington Hall
10	Furniture	Athletics Department	Spaces, Inc.	78,151	Furniture for Headington Hall
11	Service	OU Police Department	Matrix Consulting Group, LTD.	66,500	Consulting Services
12	Furniture	Athletics Department	Southwest Stationery	59,206	Furniture for Headington Hall
13	Vehicle	Fleet Services	Vance Country Ford	91,980	3 Trucks

14	Service	College of Continuing Education / Outreach Marketing	Staplegun Design, Inc.	140,352	Marketing & Media Services
15	Software	Housing & Food Services	Starrez, Inc.	164,800	Housing Management Software Systems
16	Service	K20 Center for Educational and Community Renewal	Filament Games	75,000	Design & Development of Instructional Games
17	Service	Athletics	Australian Courtworks, Inc.	55,700	Tennis Court Repair & Resurface
18	Service	College of Continuing Education / Outreach Marketing	Staplegun Design, Inc.	64,992	Marketing & Media Services
	Health Sciences Center Campus				
19	Software	Nutritional Sciences	SRR, LLC	70,000	Software Development
20	Service	Internal Medicine	Alexander, Wollman & Stark	65,000	Endocrinology Section Chief Search
21	Service	Internal Medicine	Alexander, Wollman & Stark	70,000	Pulmonary Section Chief Search
22	Equipment	OU Physicians	MC Imaging	112,500	Digital X-Ray System
23	Supply	Site Support	SignTec Signs of Distinction Inc.	70,567	Building Signage
24	Equipment	Academic Media and Digital Services	B & H Photo-Video Pro Audio	52,812	Audio & Video Equipment
25	Furniture	Department of Neurology	Admiral Express Inc.	96,802	Furniture
26	Furniture	Dean McGee Eye Institute	Scott Rice	68,363	Furniture

Tulsa  
Campus

27	Service	OU Physicians	Press Ganey Associates	53,152	Patient Surveys
28	Equipment	Information Technology	Chickasaw Telecom	176,870	Data Center Hardware
29	Service	Operations	Owl Nite Security	59,274	Security Services

II. SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$250,000  
Competition Not Applicable

Norman  
Campus

30	Lease	Printing Services	Kings Commercial Finance, LLC	62,351	Equipment Lease
31	Service	College of Continuing Education	ABDS of Continuous Improvement LLC	80,000	Training for Lean & Green Program
32	Equipment	College of Continuing Education	Lenovo US Inc.	98,736	Computers
33	Equipment	Athletics	Daktronics, Inc.	56,535	Amplifier Replacement for Scoreboard
34	Service	College of Continuing Education – Lean Institute	Tobias Quality	55,000	Training
35	Equipment	Chemistry / Biochemistry	Shimadzu Scientific Instruments	73,385	Mass Spectrometer



36	Service	College of Continuing Education / Outreach Marketing	JMH Consulting	88,000	Online Marketing
37	Equipment	Chemistry / Biochemistry	Waters Tech Corporation	121,967	Chromatographic System
38	Equipment	Stephenson Research & Technology Center	Photonic Sci Ltd.	61,671	X-Ray High Resolution Camera
39	Equipment	Electrical and Computer Engineering	Dhurjaty Electronics Consulting, LLC	150,000	Spectroscopy Equipment
40	Service	Athletics	WL McNatt and Co.	187,934	Signage Installation
41	Service	College of Continuing Education	Shijiazhuang Person Educational Investment	162,000	Recruitment Services for Sooner Jump Start Program
42	Service	University Libraries	JSTOR	58,575	Subscription Renewal
43	Equipment	Stephenson Research & Technology Center	Nikon Instruments Inc.	71,858	Microscope
44	Service	College of Continuing Education	Coaching Kids, Inc.	100,000	Training
45	Supply	Athletics	Apollo Ornamental Iron	65,667	Gates for Gaylord Family Oklahoma Memorial Stadium
46	Software	Office of Research Administration	Evisions, Inc.	104,500	Software
	Health Sciences Center Campus				
47	Supply	Dermatology Clinic	Allergan USA Inc.	75,000	Pharmaceuticals
48	Service	OU Children's Physicians	Republic Parking System	75,000	Parking

49	Service	OU Physicians	Language Access Network LLC	59,962	Interpretation Services
50	Equipment	Department of Pediatrics	Phillips Healthcare	166,028	Portable Ultrasound Machine
51	Equipment	Pediatric Hematology / Oncology	Nikon Instruments Inc.	71,439	Fluorescent Microscope
52	Service	OU Physicians	University Health System Consortium	91,000	Faculty Practice Plan Membership
53	Equipment	Peggy & Charles Stephenson Oklahoma Cancer Center	Arrayit Corporation	84,188	Microarray Printer
54	Supply	OU Physicians	Atlantic Biologicals Corporation	100,000	Pharmaceuticals
55	Supply	Pediatric Genetics Lab	Agilent Technologies	179,912	Array Chips
56	Service	Site Support	Infrared Concepts Corporation	61,952	Thermal Roof Scanning
	Tulsa Campus				
57	Service	National Resource Center for Youth Development	Fosterclub Inc.	110,610	Young Adult Training Program

REGENTS' FUND  
QUARTERLY FINANCIAL REPORT  
March 31, 2013

EXECUTIVE SUMMARY

Highlights from the Regents' Fund Quarterly Financial Report for the nine months ended March 31, 2013 are presented below for information only.

ALL FUNDS

- As of March 31, 2013, the Regents' Fund consisted of 236 individual funds with a combined net market value of approximately \$127.1 million, a \$16.2 million (14.6%) increase from June 30, 2012.

CONSOLIDATED INVESTMENT FUND (CIF)

- Cash and investments held by the CIF at March 31, 2013, had a market value of approximately \$79.8 million, a \$7.8 million (10.8 %) increase from June 30, 2012. Of the \$79.8 million, \$1.8 million was held locally for working capital purposes, and \$78.0 million was managed by Adams Hall Asset Management LLC, Investment Management Fiduciary.
- During the nine months ended March 31, 2013, the CIF realized a total return of 11.2%, which exceeded the blended benchmark of 10.3% by 90 basis points.
- During the year ended March 31, 2013, the CIF realized a total return of 7.9%, which trailed the blended benchmark of 8.3% by 40 basis points.

SHORT-TERM INVESTMENT FUND (STIF)

- Cash and investments held by the STIF at March 31, 2013, had a market value of approximately \$44.6 million, a \$13.1 million (41.4%) increase from June 30, 2012.
- During the nine months ended March 31, 2013, the STIF realized a total return of 1.7%, which exceeded the 91-day Treasury Bill rate of 0.1% by 160 basis points.
- During the year ended March 31, 2013, the STIF realized a total return of 2.4%, which exceeded the 91-day Treasury Bill rate of 0.1% by 230 basis points.

INTERMEDIATE-TERM INVESTMENT FUND (ITIF)

- Cash and investments held by the ITIF at March 31, 2013, had a market value of approximately \$7.0 million, a \$50,000 (0.6%) increase from June 30, 2012.
- During the nine months ended March 31, 2013, the ITIF realized a total return of 0.8%, which exceeded the 2-Year Treasury Note rate of 0.4% by 40 basis points.
- During the year ended March 31, 2013, the ITIF realized a total return of 1.9%, which exceeded the 2-Year Treasury Note rate of 0.5% by 140 basis points.

EXPENDABLE INVESTMENT POOL FUND (EIP)

- Cash and investments held by the EIP at March 31, 2013, had a market value of approximately \$9.5 million, a \$1.8 million (22.6%) increase from the June 30, 2012 Unexpended Earnings balance. This fund was established in October 2012 via a transfer of

the Unexpended Earnings portion of the CIF Endowment Fund balance. It was created to minimize the impact of market volatility on the earnings associated with the expendable portion of the endowment funds.

- During the nine months ended March 31, 2013, the ITIF realized a total return of 2.0%, which exceeded the 2-Year Treasury Note rate of 0.4% by 160 basis points.
- During the year ended March 31, 2013, the EIP realized a total return of 2.0%, which exceeded the 2-Year Treasury Note rate of 0.5% by 150 basis points.

**REGENTS' FUND**  
**QUARTERLY FINANCIAL REPORT**  
**March 31, 2013**

As of March 31, 2013, the Regents' Fund consisted of 236 individual funds. The funds, under the governance of The Board of Regents of The University of Oklahoma, are preserved through investment and spending strategies that provide a balance between reasonable current income and long-term growth. Future growth is needed to offset the impact of inflation and to maintain purchasing power for future generations.

## I. Policy Information

- Highlights of the "Statement of Investment Policy" are described below.

### Target Asset Allocation

Asset Class	Minimum %	Target %	Maximum %
Global Equities	65%	70%	75%
Fixed Income	20%	25%	30%
Alternative Investments	0%	0%	5%
Cash	0%	5%	10%

### Performance Measurement and Objectives

The CIF is a long-term portfolio and should be judged with a long-term perspective. While short-term performance measures are meaningful with respect to due diligence and periodic monitoring of the fund, the performance of the CIF will be judged with the longest time horizon perspective in mind.

**Absolute Return Objective** - which shall be measured in real (i.e., net of inflation) rate-of-return terms and shall have the longest time horizon for measurement;

The Absolute Return Objective of the CIF is to seek an average total annual return equal to CPI and other costs plus 5%.

**Relative Return Objective** - which shall be measured as time-weighted rates of return versus market index benchmarks; and,

**Comparative Return Objective** - which shall measure performance as compared to a universe of similar investment funds.

### Rebalancing

It is the University's general policy to rebalance to its target asset allocation on a uniform and timely basis. The method of rebalancing will be based on the "tolerance" rebalancing formula, which generally states that the portfolio will be rebalanced if the target asset allocation goes beyond the stated tolerance for any particular asset class. Management is required to direct the investment manager to rebalance the portfolio within 30 days following the end of the month during which the fund was first determined to be out of balance.

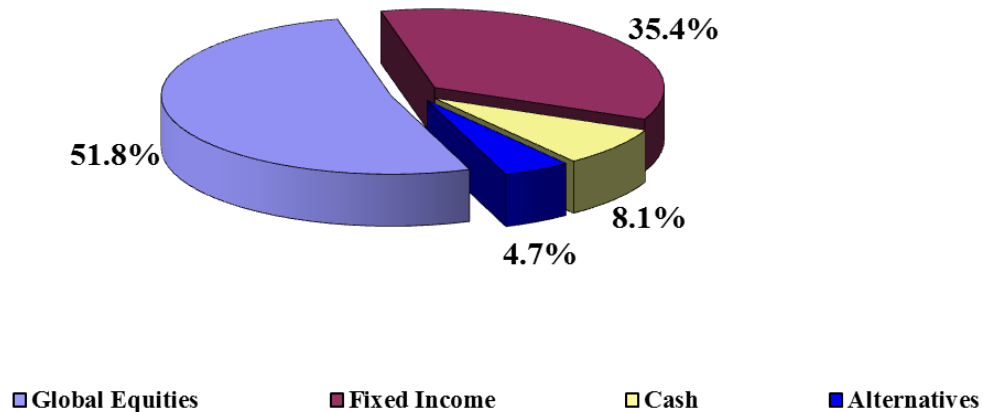
## II. Market Value

The total net market value of the Regents' Fund at March 31, 2013 was approximately \$127.1 million, a \$16.2 million (14.6%) increase from June 30, 2012.

## III. Consolidated Investment Fund

- **Asset Allocation**

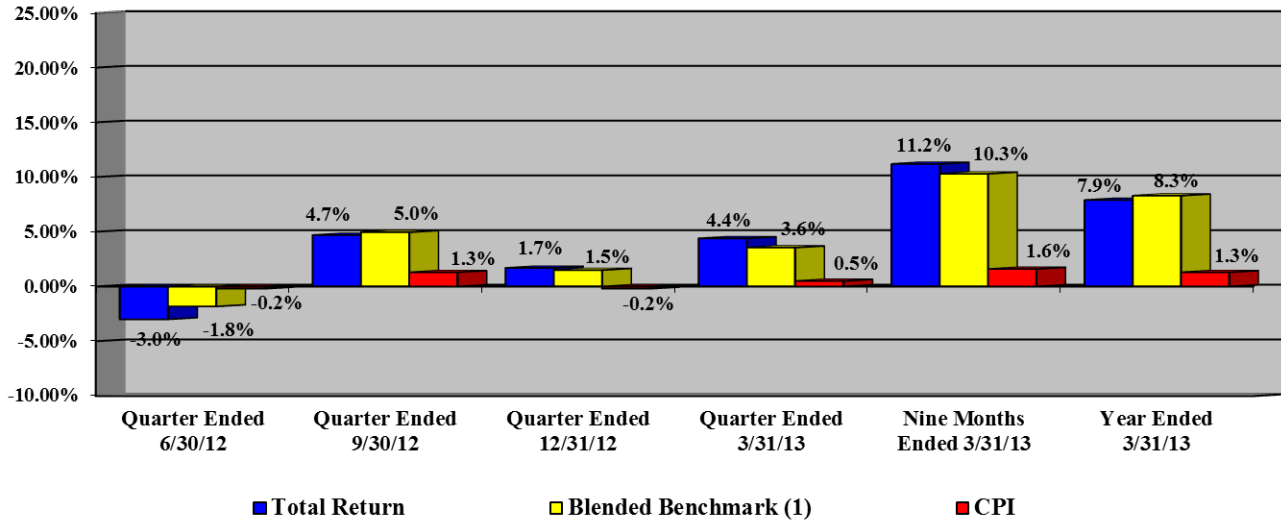
Cash and investments held by the CIF at March 31, 2013, had a market value of approximately \$79.8 million, a \$7.8 million (10.8%) increase from June 30, 2012. Of the \$79.8 million, \$1.8 million was held locally for working capital purposes and \$78.0 million was managed by Adams Hall Asset Management LLC, Investment Management Fiduciary. The asset allocation of the CIF's cash and investments managed by Adams all Asset Management LLC, Investment Management Fiduciary, is summarized below.



• **CIF Performance**

- As illustrated below, the total return on the CIF for the nine months ended March 31, 2013 of 11.2% exceeded the blended benchmark of 10.3% by 90 basis points. For the year ended March 31, 2013, the total return on the CIF of 7.9% trailed the blended benchmark of 8.3% by 40 basis points.

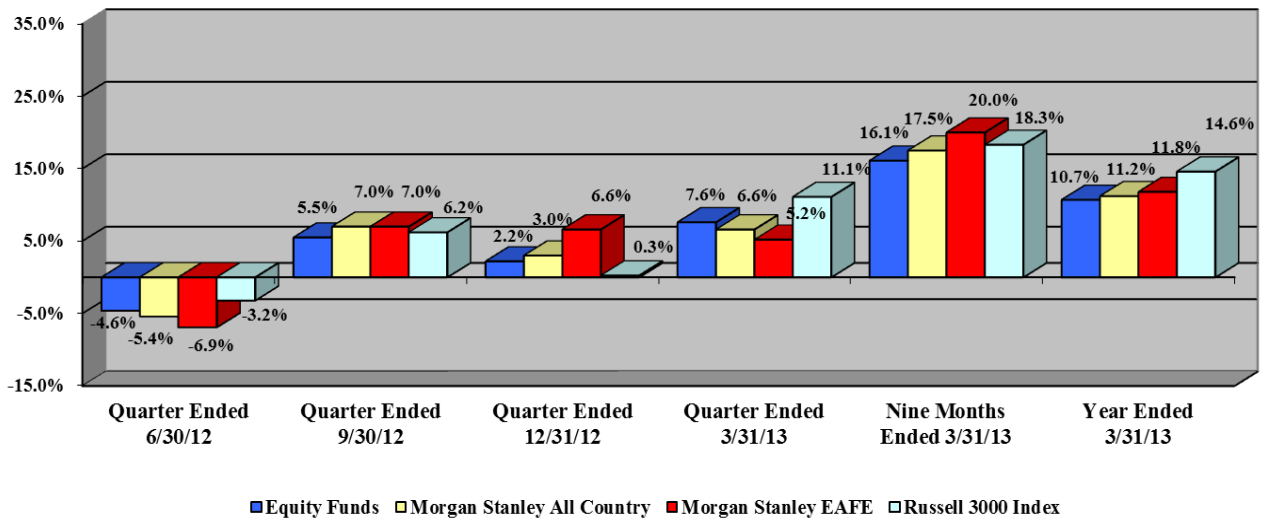
**Total CIF**



(1) The blended benchmark is a composite of indices represented by the Russell 3000, the Salomon Bros. 91-day Treasury Bill, the Barclays Capital Intermediate Government Bond Index, and the MSCI EAFE Equity Index.

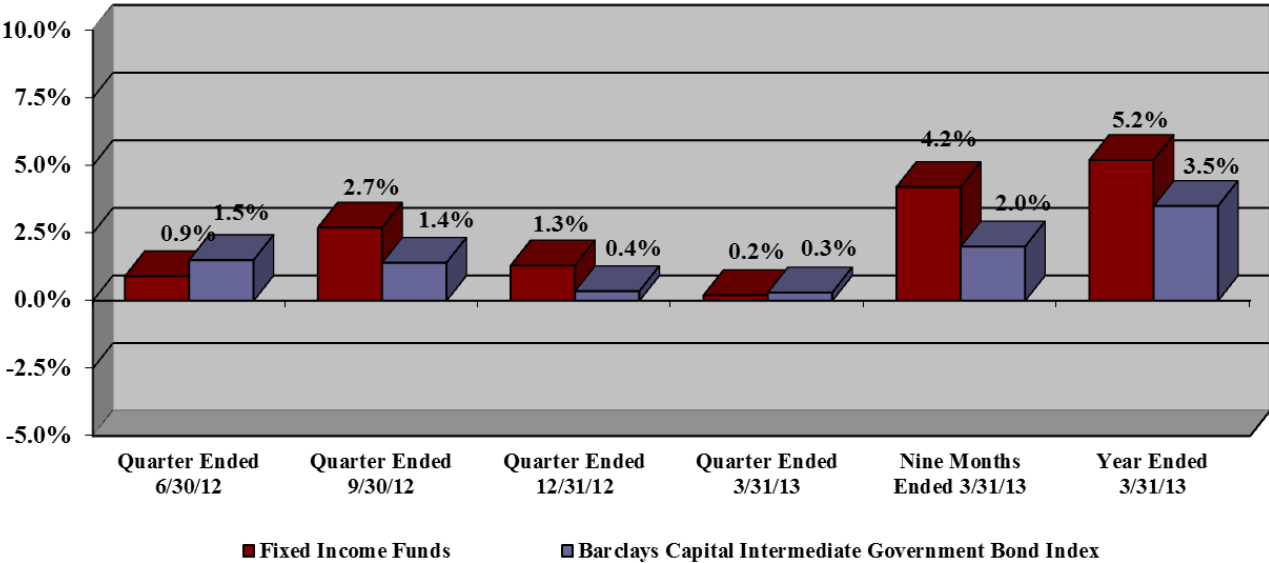
- The Total Equity return for the nine months ended March 31, 2013 of 16.1% trailed the blended benchmark of 17.5% by 140 basis points. For the year ended March 31, 2013, the Total Equity return of 10.7% trailed the blended benchmark of 11.2% by 50 basis points.

**CIF Equity Funds**



- The Fixed Income return for the nine months ended March 31, 2013 of 4.2% exceeded the Barclays Capital Intermediate Government Bond Index of 2.0% by 220 basis points. For the year ended March 31, 2013, the Fixed Income return of 5.2% exceeded the Barclays Capital Intermediate Government Bond Index of 3.5% by 170 basis points.

**CIF Fixed Income Funds**

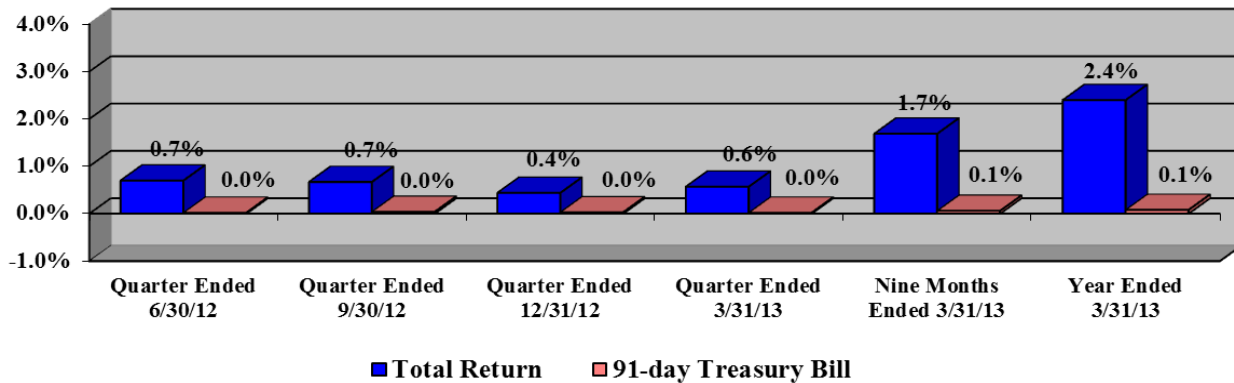




**IV. Short Term Investment Fund Performance**

- The market value of the STIF at March 31, 2013 was approximately \$44.6 million, a \$13.1 million (41.4%) increase from June 30, 2012.
- As indicated below, the total return on the STIF for the nine months ended March 31, 2013 of 1.7% exceeded the 91-day Treasury Bill rate of 0.1% by 160 basis points. For the year ended March 31, 2013, the total return on the STIF of 2.4% exceeded the 91-day Treasury bill rate of 0.1% by 230 basis points.

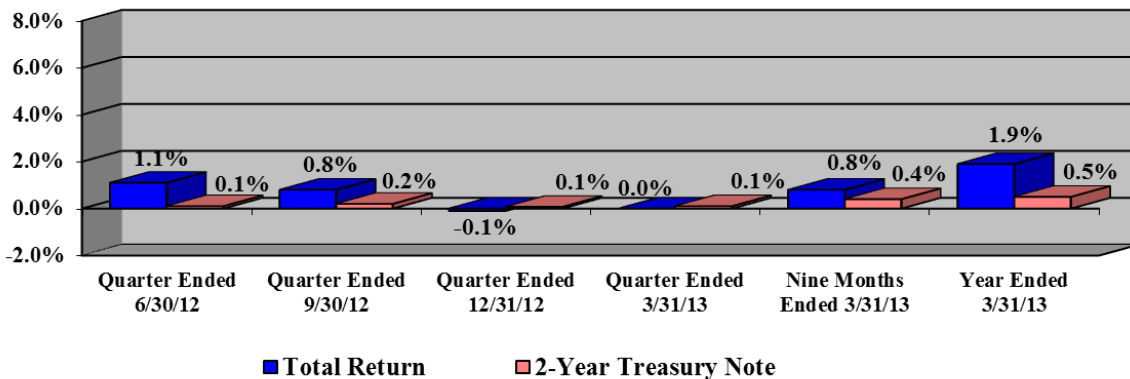
**Total STIF**



**V. Intermediate Term Investment Fund Performance**

- The market value of the ITIF at March 31, 2013 was approximately \$7.0 million, a \$50,000 (0.6%) increase from June 30, 2012.
- As indicated below, the total return on the ITIF for the nine months ended March 31, 2013 of 0.8% exceeded the 2-Year Treasury Note rate of 0.4% by 40 basis points. For the year ended March 31, 2013, the total return on the ITIF of 1.9% exceeded the 2-Year Treasury Note rate of 0.5% by 140 basis points.

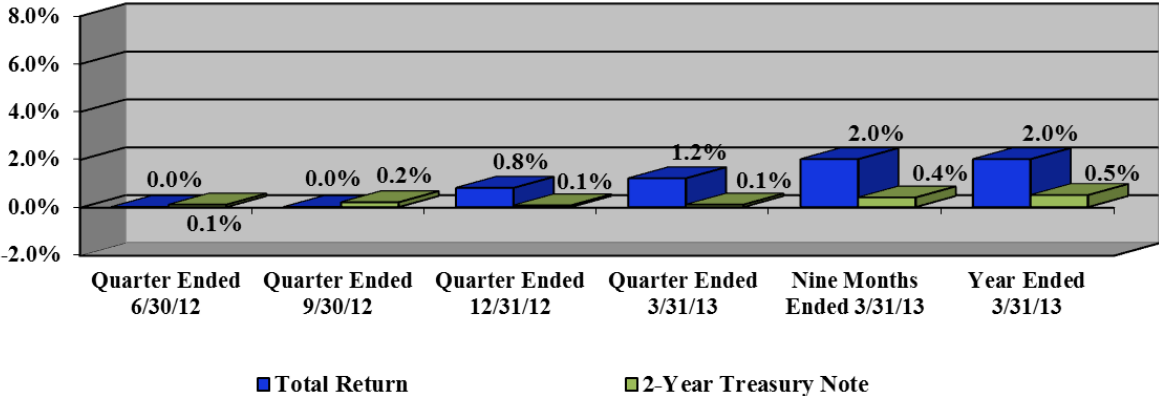
**Total ITIF**



**VI. Expendable Investment Pool Fund Performance**

- The market value of the EIP at March 31, 2013 was approximately \$9.5 million, a \$1.8 million (22.6%) increase from the June 30, 2012 Unexpended Earnings balance. This fund was established in October 2012 via a transfer of the Unexpended Earnings portion of the CIF Endowment Fund balance. It was created to minimize the impact of market volatility on the earnings associated with the expendable portion of the endowment funds.
- As indicated below, the total return on the EIP for the nine months ended March 31, 2013 of 2.0% exceeded the 2-Year Treasury Note rate of 0.4% by 160 basis points. For the year ended March 31, 2013, the total return on the EIP of 2.0% exceeded the 2-Year Treasury Note rate of 0.5% by 150 basis points.

**Total EIP**



**VII. Revenues and Expenditures**

During the nine months ended March 31, 2013, recognized revenues of \$23.0 million exceeded expenditures of \$6.8 million resulting in a net increase to market value of approximately \$16.2 million. This increase is primarily attributable to investment earnings and appreciation on investments.

<b>Revenues</b>	<b>2013</b>	<b>2012</b>
Investment Income	\$ 8,388,266	\$ 37,594
Cash Gifts	13,516,326	17,104,092
Interest	740,938	583,256
Other Income	247,126	129,639
Oil and Gas Royalties	130,648	475,347
Total Revenues	<u>23,023,304</u>	<u>18,329,928</u>
<b>Expenditures</b>		
Departmental Support	1,434,940	1,239,028
Athletic Support	2,279,010	3,657,212
Scholarships	1,507,155	1,337,079
Academic Enhancement Allocation	1,231,646	1,217,534
Investment Fees	173,357	156,157
Operating Support	110,235	136,372
Other Expenditures	53,718	39,427
Total Expenditures	<u>6,790,062</u>	<u>7,782,809</u>
Net Change in Market Value	<u>\$ 16,233,242</u>	<u>\$ 10,547,119</u>

**VIII. Cash Gifts and Athletic Contributions**

The following cash gifts and contributions were received during the nine months ended March 31, 2013.

• Athletic Seating Priorities Program	\$ 11,000,000
• A gift from the Bernard Osher Foundation for the establishment of Osher Reentry Student Scholarships to benefit reentry students to the University of Oklahoma	1,050,000
• A gift from University Hospitals Authority & Trust/College of Medicine for the establishment of programs and to provide support to the Anne and Henry Zarrow School of Social Work within the College of Arts & Sciences	500,000
• A gift from Corix Water Utilities, Inc. in support of the Corix Endowed Chair for Water and Sustainability at the National Weather Center	400,000
• A gift from The Kanaly Company for benefit of the E. Deane Kanaly Lecture Series Fund for the Price College of Business	111,000
• A gift from BP Corporation North America, Inc. for benefit of the Robert M. Zinke Program Support Fund for the Price College of Business	60,000
• A gift from Lancer Resources LP for benefit of the V. Ross Brown Professor of the Industry in Energy Management Fund for the Price College of Business	50,000
• A gift from The Energy Cup for the benefit of the Energy Cup Scholarship Fund for Energy Management for the Price College of Business	50,000
• A gift from the Oklahoma Energy Resources Board (OERB) for the benefit of the OERB Scholarship Fund for Energy Management	63,500
• Share of Executive Education Partnership Program for the benefit of the College of Business Support Fund	45,403
• A gift from the Laffoon Family Trust and the Helen Laffoon Revocable Trust for the establishment of the Charles & Helen Laffoon Endowed Scholarship Fund for the Price College of Business	40,000
• A gift from Newman's Own Foundation for the benefit of the General Student Loan Fund	25,000
• A gift from the Ann A. Bowles Educational Trust for the establishment	18,815

June 24-26, 2013

of the Ann A. Bowles Scholarship Fund

- A gift from Christopher D. Fling and Cassandra L. Hawkins for the benefit of the Zinke Director's Chair in Energy Management 12,000
- A gift from Stephen C. Pugh for the benefit of the Vice President for Development Support Fund 10,000
- A gift from the Whitten Newman Foundation in support of Black Mesa Research – Oklahoma Archeology Survey 10,000
- A gift from EOG Resources, Inc. for benefit of the Robert M. Zinke Director's Fund for the Price College of Business 10,000
- A gift from Newfield Exploration Company in support of the Robert M. Zinke Director's Fund for the Price College of Business 10,000
- Various gifts under \$10,000 50,608

TOTAL CASH GIFTS AND ATHLETIC CONTRIBUTIONS

\$ 13,516,326

Academic Program Council  
Approved Course Changes - May 3, 2013

Prefix /Number	Title	Comments
<b>COURSE CHANGES</b>		
<u>College of Arts and Sciences</u>		
COMM 3653	Computer Mediated Communication	Change Prerequisite
HES 4213	Management in Health and Exercise Science	Change Description
MBIO 3932	Instrumental Methods in Biology	Change Prerequisite
PBIO 2503	Plant Care and Cultivation	Change Prerequisite
PBIO 3452	Methods in Plant Ecology (old)	Change Course Number
PBIO 3451	Methods in Plant Ecology (new)	Change Credit Hours Change Prerequisite
PBIO 3932	Instrumental Methods-Biology	Change Prerequisite
PBIO 5264	Morphology of Vascular Plants	Add Slashlisting Change Description
WGS 3353	Race, Class & Gender	Add Crosslisting
WGS 4003	Method and Theory – WGS (old)	Change Course Title
WGS 4003	Women’s & Gender Studies Senior Capstone (new)	Change Prerequisite

College of Atmospheric and Geographic Sciences

GEOG 5233	Digital Image Processing (old)	Change Designator
GIS 5233	Digital Image Processing (new)	Change Prerequisite

College of Engineering

ECE 2214	Digital Design	Change Prerequisite
ECE 3613	Electromagnetic Fields I	Change Prerequisite

**COURSE DELETIONS**

College of Arts and Sciences

LTRS 3003	The American Novel as Social History	
LTRS 3013	Documentary Oklahoma	

## NEW COURSES

### College of Arts and Sciences

ENGL 1023 English for Exchange Students II

ENGL 4883 Literature of the Diaspora

HIST 4613 Old Testament: An Introduction

PBIO 4264 Morphology of Vascular Plants

P SC 3473 Political Psychology

P SC 3073 Immigration Politics

QUARTERLY FINANCIAL ANALYSIS  
For the quarter ended March 31, 2013

EXECUTIVE SUMMARY

Highlights from the Statements of Net Assets as of March 31, 2013 and Statements of Changes in Net Assets for the nine months then ended are presented below for information only.

STATEMENTS OF NET ASSETS

- Total assets of \$2.0 billion exceeded related liabilities of \$1.2 billion by \$821.8 million.
- Education & General assets of \$145.2 million exceeded related liabilities of \$20.9 million by \$124.3 million.
- Sponsored Program assets of \$16.7 million offset related liabilities of \$16.7 million.
- Auxiliary Enterprise assets of \$587.0 million exceeded related liabilities of \$371.3 million by \$215.7 million.
- Service Unit assets of \$181.4 million exceeded related liabilities of \$113.0 million by \$68.4 million.
- Regents' Fund assets of \$127.2 million exceeded related liabilities of \$39.4 million by \$87.8 million.
- Other Fund assets of \$947.5 million exceeded related liabilities of \$621.9 million by \$325.6 million. Other Funds consist of fixed assets, net of accumulated depreciation and related bonds and master lease obligations, short-term pooled investment fund, student fee and fringe benefit clearing departments and other academic and administrative activities.

STATEMENTS OF CHANGES IN NET ASSETS

- Total revenues of \$818.0 million exceeded expenses of \$781.3 million by \$36.7 million.
- Education & General revenues of \$409.8 million exceeded expenses of \$370.6 million, resulting in a net increase of \$39.2 million.
- Sponsored Program revenues of \$117.8 million offset expenses of \$117.8 million.
- Auxiliary Enterprise revenues of \$160.7 million trailed expenses of \$166.7 million, resulting in a net decrease of \$6.0 million. This decrease is due primarily to the timing of Athletic revenues, which are expected to fully offset expenses by year end.
- Regents' Fund revenues of \$23.0 million exceeded expenses of \$6.8 million, resulting in a net increase of \$16.2 million.
- Other Fund revenues of \$106.7 million trailed expenses of \$119.4 million, resulting in a net decrease of \$12.7 million. This decrease is due primarily to the timing of state, federal and third-party funded financial aid reimbursements (\$524,000) and unfunded depreciation (\$28.1 million).



**UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS**  
**STATEMENTS OF NET ASSETS**  
**AS OF MARCH 31, 2013 AND 2012**  
**UNAUDITED**

	Education & General		Sponsored Programs		Auxiliary Enterprises		Service Units	
	3/31/2013	3/31/2012	3/31/2013	3/31/2012	3/31/2013	3/31/2012	3/31/2013	3/31/2012
<b>ASSETS</b>								
<b>CURRENT AND NONCURRENT ASSETS</b>								
Cash and Cash Equivalents	\$ 58,791,000	\$ 46,571,000	\$ 57,431,000	\$ 59,304,000	\$ 42,522,000	\$ 59,023,000	\$ 22,226,000	\$ 27,382,000
Investments	-	-	49,000	53,000	-	-	-	-
Student Loans Receivable, Net	-	-	-	-	-	-	-	-
Accounts Receivable, Net	18,998,000	19,261,000	42,622,000	38,954,000	4,120,000	7,353,000	10,185,000	7,023,000
Due From (To) Other Funds	67,385,000	65,216,000	(83,368,000)	(79,476,000)	35,239,000	28,157,000	24,294,000	29,370,000
Deposits and Prepaid Expenses	-	-	-	-	7,030,000	7,423,000	879,000	926,000
Inventory	-	-	-	-	2,878,000	2,861,000	628,000	822,000
Total Current and Noncurrent Assets	145,174,000	131,048,000	16,734,000	18,835,000	91,789,000	104,817,000	58,212,000	65,523,000
<b>FIXED ASSETS, NET</b>	14,000	87,000	-	-	495,222,000	460,667,000	123,173,000	115,552,000
<b>Total Assets</b>	<u>\$ 145,188,000</u>	<u>\$ 131,135,000</u>	<u>\$ 16,734,000</u>	<u>\$ 18,835,000</u>	<u>\$ 587,011,000</u>	<u>\$ 565,484,000</u>	<u>\$ 181,385,000</u>	<u>\$ 181,075,000</u>
<b>LIABILITIES &amp; NET ASSETS</b>								
<b>CURRENT AND NONCURRENT LIABILITIES</b>								
Accounts Payable	\$ 6,000	\$ 3,000	\$ -	\$ -	\$ 10,109,000	\$ 3,303,000	\$ 3,007,000	\$ 3,582,000
Utilities Management Agreement	-	-	-	-	-	-	-	-
OPEB Obligation	-	-	-	-	-	-	-	-
Current Portion of L-T Debt	-	-	-	-	13,107,000	12,957,000	1,856,000	1,774,000
Accrued Expenses	20,858,000	19,690,000	-	-	10,286,000	9,725,000	3,787,000	3,780,000
Deferred Income	20,000	5,000	16,732,000	18,834,000	22,450,000	15,960,000	14,102,000	13,590,000
Deposits Held in Custody for Others	-	-	-	-	-	-	-	-
Total Current and Noncurrent Liabilities	20,884,000	19,698,000	16,732,000	18,834,000	55,952,000	41,945,000	22,752,000	22,726,000
<b>LONG-TERM LIABILITIES</b>								
Utilities Management Agreement	-	-	-	-	-	-	-	-
OPEB Obligation	-	-	-	-	-	-	-	-
Federal Loan Program Refundable Contribution	-	-	-	-	-	-	-	-
Bonds and Master Lease Obligations	-	-	-	-	315,334,000	300,429,000	90,254,000	87,523,000
Total Long-Term Liabilities	-	-	-	-	315,334,000	300,429,000	90,254,000	87,523,000
Total Liabilities	20,884,000	19,698,000	16,732,000	18,834,000	371,286,000	342,374,000	113,006,000	110,249,000
<b>NET ASSETS</b>								
Unrestricted	124,304,000	111,437,000	-	-	48,944,000	75,829,000	37,316,000	44,571,000
Restricted	-	-	2,000	1,000	-	-	-	-
Endowment	-	-	-	-	-	-	-	-
Capital Assets, Net of Related Debt	-	-	-	-	166,781,000	147,281,000	31,063,000	26,255,000
Total Net Assets	124,304,000	111,437,000	2,000	1,000	215,725,000	223,110,000	68,379,000	70,826,000
<b>Total Liabilities &amp; Net Assets</b>	<u>\$ 145,188,000</u>	<u>\$ 131,135,000</u>	<u>\$ 16,734,000</u>	<u>\$ 18,835,000</u>	<u>\$ 587,011,000</u>	<u>\$ 565,484,000</u>	<u>\$ 181,385,000</u>	<u>\$ 181,075,000</u>

**UNIVERSITY OF OKLAHOMA - NORMAN CAMPUS**  
**STATEMENTS OF NET ASSETS**  
**AS OF MARCH 31, 2013 AND 2012**  
**UNAUDITED**

	Regents' Fund		Other Funds		Total	
	3/31/2013	3/31/2012	3/31/2013	3/31/2012	3/31/2013	3/31/2012
<b>ASSETS</b>						
<b>CURRENT AND NONCURRENT ASSETS</b>						
Cash and Cash Equivalents	\$ 5,823,000	\$ 5,400,000	\$ 194,190,000	\$ 192,280,000	\$ 380,983,000	\$ 389,960,000
Investments	91,015,000	85,595,000	(56,581,000)	(52,837,000)	34,483,000	32,811,000
Student Loans Receivable, Net	2,208,000	2,129,000	17,350,000	32,956,000	19,558,000	35,085,000
Accounts Receivable, Net	-	-	44,079,000	58,895,000	120,004,000	131,486,000
Due From (To) Other Funds	28,139,000	28,033,000	(71,689,000)	(71,300,000)	-	-
Deposits and Prepaid Expenses	-	-	10,628,000	12,320,000	18,537,000	20,669,000
Inventory	-	-	453,000	640,000	3,959,000	4,323,000
Total Current and Noncurrent Assets	127,185,000	121,157,000	138,430,000	172,954,000	577,524,000	614,334,000
<b>FIXED ASSETS, NET</b>	-	-	809,083,000	780,403,000	1,427,492,000	1,356,709,000
<b>Total Assets</b>	<b>\$ 127,185,000</b>	<b>\$ 121,157,000</b>	<b>\$ 947,513,000</b>	<b>\$ 953,357,000</b>	<b>\$ 2,005,016,000</b>	<b>\$ 1,971,043,000</b>
<b>LIABILITIES &amp; NET ASSETS</b>						
<b>CURRENT AND NONCURRENT LIABILITIES</b>						
Accounts Payable	\$ 42,000	\$ 49,000	\$ 28,143,000	\$ 22,323,000	\$ 41,307,000	\$ 29,260,000
Utilities Management Agreement	-	-	4,720,000	4,720,000	4,720,000	4,720,000
OPEB Obligation	-	-	5,264,000	5,237,000	5,264,000	5,237,000
Current Portion of L-T Debt	-	-	13,013,000	6,910,000	27,976,000	21,641,000
Accrued Expenses	-	-	11,063,000	10,334,000	45,994,000	43,529,000
Deferred Income	-	-	3,816,000	(26,950,000)	57,120,000	21,439,000
Deposits Held in Custody for Others	39,386,000	38,966,000	849,000	50,052,000	40,235,000	89,018,000
Total Current and Noncurrent Liabilities	39,428,000	39,015,000	66,868,000	72,626,000	222,616,000	214,844,000
<b>LONG-TERM LIABILITIES</b>						
Utilities Management Agreement	-	-	104,280,000	109,000,000	104,280,000	109,000,000
OPEB Obligation	-	-	73,673,000	66,655,000	73,673,000	66,655,000
Federal Loan Program Refundable Contribution	-	-	14,551,000	14,687,000	14,551,000	14,687,000
Bonds and Master Lease Obligations	-	-	362,515,000	347,002,000	768,103,000	734,954,000
Total Long-Term Liabilities	-	-	555,019,000	537,344,000	960,607,000	925,296,000
Total Liabilities	39,428,000	39,015,000	621,887,000	609,970,000	1,183,223,000	1,140,140,000
<b>NET ASSETS</b>						
Unrestricted	49,000	49,000	(107,943,000)	(83,191,000)	102,670,000	148,695,000
Restricted	39,980,000	42,332,000	-	-	39,982,000	42,333,000
Endowment	47,728,000	39,761,000	-	-	47,728,000	39,761,000
Capital Assets, Net of Related Debt	-	-	433,569,000	426,578,000	631,413,000	600,114,000
Total Net Assets	87,757,000	82,142,000	325,626,000	343,387,000	821,793,000	830,903,000
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 127,185,000</b>	<b>\$ 121,157,000</b>	<b>\$ 947,513,000</b>	<b>\$ 953,357,000</b>	<b>\$ 2,005,016,000</b>	<b>\$ 1,971,043,000</b>