

**MINUTES OF THE REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA
MAY 9-10, 2013**

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**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
MAY 9-10, 2013**

A Regular Meeting of the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University was called to order at the Oklahoma Memorial Union at the University of Oklahoma in Norman, Oklahoma, at 3:42 p.m. on May 9, 2013.

The following Regents were present: Richard R. Dunning, Chairman of the Board, presiding; Regents Tom Clark, Jon Stuart, A. Max Weitzenhoffer, Clayton I. Bennett, and Leslie J. Rainbolt-Forbes, M.D.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma; Dr. Nancy L. Mergler, Senior Vice President and Provost – Norman Campus; Dr. Dewayne Andrews, Senior Vice President and Provost – Health Sciences Center Campus; Gerard Clancy, President, OU-Tulsa; Vice Presidents Catherine Bishop, Joe Castiglione, Loretta Early, Matt Hamilton, Nicholas Hathaway, Daniel Pullin and Clarke Stroud; Director of Internal Auditing Clive Mander; Chief Legal Counsel Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell.

Attending the meeting from Cameron University was Dr. Cindy Ross, President of the University, and Vice Presidents John McArthur and Glen Pinkston.

Attending the meeting from Rogers State University were Dr. Larry Rice, President of the University, and Vice President Tom Volturo.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 3:00 p.m. on May 8, 2013, both as required by 25 O.S. 1981, Section 301-314.

MINUTES

Regent Bennett moved approval of the minutes of the regular meeting held March 27, 2013 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

THE UNIVERSITY OF OKLAHOMA

REPORT OF PRESIDENT OF THE UNIVERSITY

President Boren began his report by highlighting the fact that only one university in America, public or private, has produced a Rhodes Scholar, Marshall Scholar, Mitchell Scholar, Goldwater Scholar, Truman Scholar and a Fulbright Scholar this year—not Harvard, not Yale, not Stanford, not Princeton, not MIT, but the University of Oklahoma. An ad remarking on this accomplishment has now appeared in the Dallas, Ft. Worth, Wichita, Oklahoma City and Tulsa papers. The President said, “The devil has been trying to get me to buy space in the *Austin American* newspaper,” but economic considerations say that the ads only go to strong recruiting areas. He then proceeded to announce two special gifts to the University. The Sarkeys Foundation Board has approved a \$1 million gift to the Cancer

Center, going to the Dow Family Services program and to recruitment funds for new scientists. The second gift comes from longtime friends of the University, Will and Helen Webster of California. The Websters' relationship with the University started through support for Sonny Jackman, an outstanding faculty member from the Health Sciences Center who is known worldwide for his work with cardiac arrhythmia. This major gift will endow scholarships based on financial need, especially for student who are working their way through college, will include an endowment for Honors College reading groups, where there are now over 80 groups on campus of students and faculty reading books for intellectual stimulation and the sharing of ideas, and funds for a program to work with students to improve their communication and public speaking skills. The President closed his report by introducing outgoing College of Business dean Kenneth Evans and his wife, Nancy. Dean Evans has been a remarkable leader for the College, initiating a distinguished speakers series, designing an MBA program with emphasis on energy, and helping to grow the number of business students studying abroad. Dean Evans has been named the new president of Lamar University, and the President asked that the Regents approve the item included in the agenda naming the College of Business Dean's Conference Room in Dr. Evans honor.

NAMING TO HONOR DEAN KENNETH R. EVANS – NC

During his six years as Fred E. Brown Chair and dean of the Price College of Business, Kenneth Evans, has elevated the college to a center of excellence. As he prepares to assume a new role as President of Lamar University in Beaumont, Texas, the University wishes to express appreciation for the innovations and initiatives at the College under his leadership with the naming of the dean's conference room in his honor.

With Evans' guidance, business education has expanded at Price College, including the creation of the college's Executive-in-Residence Program. With 23 executives having participated to date, this vital program encourages the reconnection of the executive, normally OU alumni, with the university while sharing their industry knowledge and experience with Price students.

In addition, the Distinguished Speakers Series was introduced by Dean Evans and has brought to the campus 11 top-level executives from a broad range of backgrounds, industries and geographies to interact and engage with Price College students.

Dean Evans accelerated the idea of presenting the college as an international leader in the business of energy with the development of the Energy emphasis in the MBA Program, the progression of the Energy Accounting focus, the growth of the Robert M. Zinke Energy Management Program and the formation of the Energy Institute and the Energy Executive Management Program as well as the creation of the soon-to-be-introduced online Executive MBA Program in Energy.

Expanding upon the University's initiative to further develop the college's study abroad offering, the college now offers summer and winter break options for Price students to study abroad in Costa Rica, France, Germany, Italy, Spain or the UK while earning course credit, visiting corporations and learning more about the local culture. Approximately 250 students in the college participated in 2011.

President Boren recommended that the Board of Regents approve the naming of the Dean's conference room in the College of Business in honor of Kenneth R. Evans, Dean of the Michael F. Price College of Business.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

Regent Kirk Humphreys joined the meeting at this point.

RESOLUTION HONORING ATHLETIC SCHOLASTIC ACHIEVEMENT – NC

RESOLUTION

WHEREAS, the Sooner athletics program has achieved a level of success matched by very few intercollegiate athletics programs in the nation and its academic performances in the classroom have been equally impressive;

WHEREAS, the cumulative GPA for all OU student-athletes attained an all-time high of 3.03 in the fall 2012 semester;

WHEREAS, 65 student-athletes earned national academic honors from coaches' associations during the 2011-2012 academic year;

WHEREAS, eight teams – women's track and field, men's and women's cross country, men's and women's gymnastics, soccer, wrestling and women's tennis – earned academic honors;

WHEREAS, 127 Sooner student-athletes were named to conference all-academic teams;

WHEREAS, also during this period, 384 student-athletes were named Sooner Scholars and earned above a 3.0 GPA and an all-time record of 14 teams earned cumulative GPAs higher than a 3.0;

WHEREAS, more than 60 student-athletes earned a perfect 4.0 GPA;

WHEREAS, in the graduating class of 2012, 130 student-athletes earned degrees, including 103 undergraduate and 24 master's degrees as well as one law degree and two doctorates; and

WHEREAS, during the 2002-2003 academic year, the degree completion program was implemented for former student-athletes, resulting in more than 155 of them earning their degrees to date;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma offer their continued support and express profound gratitude to Athletics Department staff led by Vice President for Intercollegiate Athletics Programs and Director of Athletics Joseph R. Castiglione Sr. for their commitment to the academic performance of OU student-athletes.

President Boren recommended the Board of Regents approve the resolution above honoring the Athletic Department and Vice President for Intercollegiate Athletics Programs and Director of Athletics, Joseph R. Castiglione Sr.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes.

The Chair declared the motion unanimously approved.

RESOLUTION HONORING FOOTBALL TEAM – NC

RESOLUTION

WHEREAS, the 2012 OU Football team won its eighth Big 12 Championship and 44th overall conference title;

WHEREAS, the Sooners finished the 2012 season with a 10-3 record, marking their third consecutive year with 10 or more victories & their 34th season with 10 or more wins, the highest all-time total of any team in the nation;

WHEREAS, the Sooners qualified for the 46th bowl game in program history, seventh-most all-time and the 14th in the last 14 seasons;

WHEREAS, 10 Sooners were named All-Big 12, including four first-team selections;

WHEREAS, the Sooners defeated Texas by a 63-21 margin, marking OU's third consecutive victory in the Red River Rivalry;

WHEREAS, quarterback Landry Jones finished his career as the all-time leading passer in Big 12 Conference history, while establishing 22 OU records;

WHEREAS, offensive lineman Gabe Ikard was named to the Capital One Academic All-America Team;

WHEREAS, six OU student-athletes were selected in the 2013 NFL Draft, including the fourth overall pick, Lane Johnson;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma express profound appreciation to Coach Bob Stoops and the 2012 OU Football team for the excitement and pride they brought to The University of Oklahoma, the state of Oklahoma and to Sooners everywhere, and for the exemplary manner in which they represented The University of Oklahoma and added to its tradition of excellence.

President Boren recommended the Board of Regents approve the resolution above honoring the 2012 Football team.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

RESOLUTION HONORING MEN'S GYMNASTICS TEAM – NC

RESOLUTION

WHEREAS, the 2013 OU Men's Gymnastics team won its 11th conference championship under head coach Mark Williams, bringing to 20 the number of conference championships overall;

WHEREAS, the team finished second at the NCAA Championship, marking the 11th time that OU has finished in the top two of the NCAA Championship dating back to 2001;

WHEREAS. The 2013 Men's Gymnastics Team finished the season with a record of 26-3, with two of those losses coming to the eventual NCAA champion, the University of Michigan;

WHEREAS. Michael Squires was the NCAA Champion on the still rings en route to becoming the first OU gymnast to win the national title in the event since 2008;

WHEREAS. seven members of the 2013 OU Men's Gymnastics Team achieved a total of nine All-America honors: Squires, Danny Berardini, Ethan Jose, Kanji Oyama, Michael Reid, Alec Robin, Chris Stehl;

WHEREAS. Robin earned All-American honors in the all-around on vault and on high bar, which marks the ninth straight years in which an OU gymnast has earned at least three All-America honors;

WHEREAS. the OU Men's Gymnastics Program has now accumulated 240 All-America honors and 38 individual NCAA titles in its distinguished history;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma express profound appreciation to Coach Mark Williams and the 2013 OU Men's Gymnastics team for the excitement and pride they brought to The University of Oklahoma, the state of Oklahoma and to Sooners everywhere, and for the exemplary manner in which they represented The University of Oklahoma and added to its tradition of excellence.

President Boren recommended the Board of Regents approve the resolution above honoring the 2013 Men's Gymnastics team.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

RESOLUTION HONORING WOMEN'S GYMNASTICS TEAM – NC

RESOLUTION

WHEREAS, The 2013 University of Oklahoma Women's Gymnastics Team claimed its fifth Big 12 Championship in the past six seasons, marking the 11th conference title in program history;

WHEREAS, the 2013 OU Women's Gymnastics team finished second in the nation at the NCAA Championships and made its 10th straight NCAA Championship appearance;

WHEREAS, the Sooners won a fourth consecutive NCAA Regional Championship, becoming the only Big 12 program to advance to the NCAA Championships every year since 2004;

WHEREAS, the Sooners had the most wins and the highest winning percentage of any team in the nation and tied an NCAA record for most team scores above a 197.0 in a single season;

WHEREAS, the University of Oklahoma Women's Gymnastics program has produced a total of 79 individual conference champions, 75 All-Americans and four individual national champions all-time;

WHEREAS, Coach K.J. Kindler was named the South Central Region and Big 12 Coach of the Year, Lou Ball and Tom Haley were named South Central Assistant Coaches of the Year, Taylor Spears was named Big 12 Gymnast of the Year, Lauren Alexander was named Big 12 Specialist of the Year and Haley Scaman was named Big 12 Newcomer of the Year;

WHEREAS, eight OU student-athletes earned All-America honors: Lauren Alexander, Erica Brewer, Rebecca Clark, Keeley Kmieciak, Madison Mooring, Brie Olson, Haley Scaman and Taylor Spears;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma express profound appreciation to Coach K.J. Kindler and the 2013 OU Women's Gymnastics team for the excitement and pride they brought to The University of Oklahoma, the state of Oklahoma and to Sooners everywhere, and for the exemplary manner in which they represented The University of Oklahoma and added to its tradition of excellence.

President Boren recommended the Board of Regents approve the resolution above honoring the 2013 Women's Gymnastics team.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

RESOLUTION HONORING ROWING TEAM – NC

RESOLUTION

WHEREAS, The OU rowing program won its first Big 12 Championship in just its fifth season as a varsity sport under the direction of head coach Leanne Crain, becoming the fifth-fastest OU team to win a conference title;

WHEREAS, A program-best three boats won conference titles at the Big 12 Championship. The first varsity eight, second varsity eight and first varsity four all won their respective races;

WHEREAS, A conference-high eight Sooners were named to the All-Big 12 First and Second Teams. Kristin Clift, Meghan Farrell, Nikki Furmanek, Kellie O'Reilly and Carly Schueler were five of the ten members of the First Team All-Big 12. Ivy Brown, Kelsey O'Grady and Emmie Preskitt were named to the Second Team All-Big 12;

WHEREAS, 24 OU rowers were named to the 2013 Academic All-Big 12 Rowing First Team, the most first team honorees of any Big 12 school;

WHEREAS, A league-high-tying 46 OU rowers were named to the Conference USA Commissioner's Academic Honor Roll, and 13 of them received the Academic Medal from C-USA, the highest academic honor from the league;

WHEREAS, the OU Rowing program is ranked in the top 20 of the CRCA Coaches Poll for the third-straight week, the longest time the Sooners have been ranked in their history. Before this season, the Sooners had spent two weeks ranked in the previous four seasons;

WHEREAS, the OU Rowing earned six of the seven Boat of the Week honors it has been eligible for this season. The total is the most of any school in both the Big 12 and Conference USA. Before this year, no one school had earned more than two awards in a single season;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma express profound appreciation to Coach Leanne Crain and the 2013 OU Rowing team for the excitement and pride they brought to The University of Oklahoma, the state of Oklahoma and to Sooners everywhere, and for the exemplary manner in which they represented The University of Oklahoma and added to its tradition of excellence.

President Boren recommended the Board of Regents approve the resolution above honoring the 2013 Rowing team.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

RESOLUTION HONORING MEN'S TENNIS TEAM – NC

RESOLUTION

WHEREAS, the 2013 University of Oklahoma Men's Tennis Team won its second consecutive Big 12 conference postseason championship under head coach John Roddick;

WHEREAS, this conference championship marked the first time OU has claimed back-to-back titles since the 1976-77 seasons;

WHEREAS, Oklahoma defeated Baylor in the Big 12 Tournament finals by a 4-2 margin for the second year in a row as OU freshman Axel Alvarez Llamas upset Julian Lenz, 7-6 (5), 6-2;

WHEREAS, the Sooners earned the No. 14 overall seed to begin NCAA regional play and will host regionals for the fourth consecutive year;

WHEREAS, Coach John Roddick's team posted a 4-1 in conference play;

WHEREAS, Costin Paval (No. 1) and Axel Alvarez Llamas (No. 4) won individual Big 12 crowns, and the tandems of Paval and Dane Webb (No. 1), as well as Alvarez Llamas and Guillermo Alcorta (No. 2) claimed Big 12 Conference doubles titles;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma express profound appreciation to Coach John Roddick and the 2013 OU Men's Tennis Team for the excitement and pride they brought to The University of Oklahoma, the state of Oklahoma and to Sooners everywhere, and for the exemplary manner in which they represented The University of Oklahoma and added to its tradition of excellence.

President Boren recommended the Board of Regents approve the resolution above honoring the 2013 Men's Tennis team.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

RESOLUTION HONORING 2012 SOFTBALL TEAM – NC

RESOLUTION

WHEREAS, the 2012 Oklahoma Softball team won its fifth regular season conference championship under Coach Patty Gasso, bringing the total to nine Big 12 titles in her tenure;

WHEREAS, the team finished runner-ups at the NCAA Women’s College World Series, marking the team’s seventh appearance in program history

WHEREAS, Keilani Ricketts was honored as the USA Softball Player of the Year and the Honda Softball Player of the Year;

WHEREAS, Ricketts, Jessica Shults and Lauren Chamberlain were named first-team All-Americans, the initial time three Sooners earned first-team status in school history;

WHEREAS, head coach Patty Gasso was named Big 12 Coach of the Year, Ricketts was chosen as Big 12 Player of the Year and Chamberlain was honored as Big 12 Freshman of the Year;

WHEREAS, the team set a single-season school record with 102 home runs on the season, including a Big 12 record of 30 by Chamberlain;

WHEREAS, Ricketts became the program’s all-time strikeout leader;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma express profound appreciation to Coach Patty Gasso and the 2012 OU softball team for the excitement and pride they brought to The University of Oklahoma, the state of Oklahoma and to Sooners everywhere, and for the exemplary manner in which they represented The University of Oklahoma and added to its tradition of excellence.

President Boren recommended the Board of Regents approve the resolution above honoring the 2012 Softball team.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

Student-athletes and/or coaches representing each of the above teams were present to be recognized for their accomplishments.

PROGRAM MODIFICATION/PROGRAM REQUIREMENT CHANGE – MASTER OF PUBLIC HEALTH – HSC

The College of Public Health conducted a systematic evaluation of the course requirements and associated credit hours necessary for MPH students to acquire the core competencies and competencies in public health preparedness and response identified by the Association of Schools of Public Health (ASPH) consistent with the Council on Education for Public Health (CEPH) accreditation criteria. The proposed changes in the curriculum, attached hereto as Exhibit A, reflect the ASPH preparedness competencies.

The revised curriculum will require all students to take the five core courses required to complete the MPH along with courses, from various CPH Departments, that provide expertise in all-hazards preparedness, disasters and infectious diseases, terrorism and counterterrorism. Students must earn two credit hours of course credit under Directed Readings (OEH 5960) by completing a minimum of five Independent Study Program self-study courses offered by the Emergency Management Institute (www.training.fema.gov/EMI/Web/IS/). Students must complete the online training before completion of CPH 7950 Public Health Practicum.

Approval of the revised curriculum will allow the College of Public Health to continue to provide a high-quality professional degree program that optimizes the use of existing resources including faculty and meets the needs of the State of Oklahoma for trained first responders to public health emergencies consistent with ASPH competencies and CEPH accreditation criteria. All courses in the revised curriculum will be available either annually or every other year as part of the College of Public Health's 3-year course schedule.

The faculty, physical facilities, and instructional equipment necessary for this program revision are in place. There will be no additional costs associated with this program modification.

If approved by the University of Oklahoma Board of Regents the proposed change will be forwarded to the Oklahoma State Regents for Higher Education for consideration.

President Boren recommended that the Board of Regents approve the following curriculum modifications for the Master of Public Health degree with an Option in Public Health Preparedness Terrorism Response at the Health Sciences Center.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

REVISIONS TO THE COLLEGE OF MEDICINE BYLAWS – HSC

The last major revision of the College of Medicine Bylaws occurred in 2004. It is necessary to revise and update the bylaws because of LCME accreditation standards and to adapt the bylaws to operational practices that we have changed over time. Proposed changes fall into two categories: 1) editorial changes and 2) substantive changes.

The proposed Bylaws have been reviewed by the Office of the Senior Vice President and Provost. The Faculty Board and faculty of the College of Medicine approved the proposed Bylaws on March 26, 2013.

Brief descriptions of the more substantive changes are noted below with the complete bylaws attached hereto as Exhibit B for review.

Article 1 (page 1) – The former preamble has been deleted and replaced with a simple statement of the reasons the college has bylaws.

Article 2 (page 1) – Provides a succinct summary of the Health Sciences Center and the relationship of colleges and campuses that is consistent with Regents' policy.

Article 3, all sections (pages 2-5) – This entire article has been revised to be consistent with the 2012 HSC Faculty Handbook and existing Board of Regents' policies. Several old sections are deleted because they are no longer relevant, or are dealt with in the HSC Faculty Handbook or operational policies.

Article 4, Faculty Appointment Procedures (pages 5-6) – has been revised to reflect current practices in letters of offer, contracts, and other matters related to faculty appointments and to comply with the HSC Faculty Handbook and Regents' policies.

Article 5, Section 5.1 (pages 6-7) – on the membership and functions of the Faculty Board has been revised to improve function and clarity.

Article 5, Section 5.2(a), Admissions Board (page 8) – This section has been revised to be consistent with accreditation standards to better define the functions of the Admissions Board.

Article 5, Section 5.2(b), Committee on Committees (page 8) – This section has been revised to reflect better how this committee functions.

Article 5, Section 5.2(c), Medical Education Committee (pages 8-10) – This section has been extensively revised. It replaces the Basic Sciences, Clinical Sciences, and Curriculum Coordinating Committees with an overarching Medical Education Committee, which has a Preclinical Curriculum Subcommittee, a Clinical Curriculum Subcommittee, and a Curriculum Evaluation Subcommittee. This section delineates the membership of each of these committees and brings the bylaws into agreement with LCME accreditation standards and evolving college practice in how our curriculum management structures are operating.

Article 5, Section 5.3(b), Promotions and Tenure Committee (page 11) – This has been revised to reflect the necessary increase in membership of this committee from five to ten members, and to provide guidelines for terms of the members.

Article 5, Section 5.3(c), Student Appeals Board (page 11) – This section has been revised to be consistent with the overall changes in student appeals procedures approved in 2012 by the Board of Regents.

Article 7, Conduct of Meetings (page 12) – This section has been revised to replace *Robert's Rules of Order* with *The Standard Code of Parliamentary Procedure (Sturgis)* as the parliamentary authority for the bylaws.

President Boren recommended that the Board of Regents approve the revisions to the College of Medicine Bylaws as proposed.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

PROFESSIONAL SERVICE AGREEMENTS – HSC

The University of Oklahoma Health Sciences Center (OUHSC) receives revenue from a variety of sources. One such source is third-party vendors who pay the University in return for providing professional services. The following is a list of contracts with outside vendors for professional services performed by OUHSC faculty:

HCA Health Services of Oklahoma, Inc.

OUHSC will provide Adult Critical Care, and Adult General Internal Medicine Services. Duties will include admitting patients, coordination of health care services to patients and supervision of residency staff. The Agreement was received and signed on March 01, 2013. It was fully executed by HCA on March 12, 2013.

HCA Health Services of Oklahoma, Inc.

OUHSC will provide teleradiology plain film interpretation for preliminary and final reads from various vendors for HCA. The Agreement was received and signed on February 28, 2013. It was fully executed by HCA on March 12, 2013.

HCA Health Services of Oklahoma, Inc.

OUHSC will provide professional medical care to HCA's Emergency Department patients on a 24/7 on-call basis in the specialty of Cardiothoracic Surgery. The Agreement was received and signed on February 27, 2013. It was fully executed by HCA on March 12, 2013.

Presidential recommendation that the Board of Regents approve the professional service agreements for The University of Oklahoma Health Sciences Center as listed.

HCA Health Services of Oklahoma, Inc. College of Medicine/Department of Medicine Term of Agreement 03/01/13 to 12/31/15	\$5,225,000
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HCA Health Services of Oklahoma, Inc. College of Medicine/Department of Radiological Sciences Term of Agreement 02/01/13 to 01/31/15	\$889,600
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HCA Health Services of Oklahoma, Inc. College of Medicine/Department of Pediatrics Term of Agreement 03/01/13 to 02/28/15	\$620,500
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Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

ULTRASOUND SYSTEMS – HSC

The OU Physicians Perinatal Diagnostic Center requires the acquisition of six ultrasound systems to replace dated equipment in need of renewal. This equipment will provide the latest technological advances in ultrasound equipment to offer the best diagnostic and therapeutic procedures and the very best care for high-risk obstetric patients.

The Perinatal Diagnostic Center will serve patients of the current Maternal Fetal Medicine Clinic as well as the high risk obstetrics teaching clinic for Medicaid and uninsured patients resulting in a higher volume of patients. Critical requirements include multiple technologic capabilities to produce faster exam times and high quality imaging technology to specifically generate higher quality image studies for the clinic's high risk and bariatric patients. OU Physicians compared similar ultrasound systems and found only the Philips equipment to meet the specified needs of the clinic.

Pricing was compared to similar ultrasound equipment and determined to be fair and reasonable and the cost includes substantial discounts.

Funding has been identified, is available, and budgeted within the OU Physicians operating account.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$630,000 to Philips Medical Systems North America, of Bothell, Washington, on a sole source basis, for six ultrasound systems.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

ELECTRONIC CLAIMS PROCESSING SERVICES FOR OU PHYSICIANS – HSC
PRIME FOOD SUPPLIER – ALL
ORACLE MAINTENANCE – ALL
BULK BILLING FOR CABLE TELEVISION IN STUDENT HOUSING RESIDENCE
HALLS – ALL
NONSUBSTANTIVE PROGRAM CHANGES – NC
ACCESS TO THE ONLINE COMPUTER LIBRARY CENTER WORLDCAT
DATABASE – NC

The listed items were identified, by the administration, in each agenda item as “For Information Only.” Although no action was required, the opportunity to discuss or consider any of them individually was provided.

ELECTRONIC CLAIMS PROCESSING SERVICES FOR OU PHYSICIANS – HSC

Board of Regents’ policy requires that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for electronic claims processing services for OU Physicians for fiscal year 2014 estimated to be \$342,000. Insurance claims are submitted electronically through a claims processing clearinghouse to multiple third-party payers, defined as insurance companies, Medicare, Medicaid, etc. The routine electronic processing is the most cost-effective for these organizations to maintain the large numbers of electronic interfaces with various insurance carriers, avoids costs associated with maintenance of individual computer interfaces, and results in faster payment from insurance companies.

The contracts are based on a previous competitive solicitation resulting in a multiple award to ClaimLogic LLC, of Oklahoma City and SPSI Inc., of Hurst, Texas. The recommended renewal for both awarded suppliers will be the third renewal of existing five year contracts.

Past Expenditures:

FY2012	\$333,396
FY2013 YTD	\$249,297

Funding has been identified, is available and budgeted in the OU Physicians’ clinical operations budget.

This report was presented for information only. No action was required.

PRIME FOOD SUPPLIER – ALL

Board of Regents’ policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for the prime food supplier contract for fiscal year 2014, estimated to be \$5,500,000. This just-in-time contract was awarded to support the Food Services Department with a prime food supplier to provide food and related supplies for University food service venues.

The contract is based on a previous competitive solicitation and will be year two of the existing five-year contract at equivalent pricing and discounts.

Past expenditures:

FY13 year to date \$4,607,391

The recommended renewal of the prime food supplier contract to U.S. Foodservice-Oklahoma Division of Oklahoma City represents best value to the University.

Funding has been identified, is available and budgeted within the Housing and Food Services operating account.

This report was presented for information only. No action was required.

ORACLE MAINTENANCE – ALL

Board of Regents’ policies require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for the Oracle software maintenance and Oracle PeopleSoft maintenance supplier contract for fiscal year 2014, estimated to be \$2,100,000. The projected expenditures include a large increase in student/faculty/staff users and anticipated additional maintenance for the fiscal year. Oracle is the foundation of the University’s computing software infrastructure and used by Norman, Health Sciences Center and Tulsa campuses. The supplier contract is awarded to support the Information Technology Department to secure support coverage for database maintenance, imaging and other software maintenance for the multiple, critical systems including payroll, human resources and financial applications.

The contract to Oracle Corporation of Irving, Texas is available through the State of Oklahoma from a competitive bid according to state purchasing rules and satisfies the Board of Regents policies with regard to competition for the acquisition of products and services.

Past Expenditures:

<u>FY2011</u>	
Oracle Maintenance	\$ 912,824
Oracle PeopleSoft	<u>763,446</u>
	\$1,676,270

<u>FY2012</u>	
Oracle Maintenance	\$ 805,087
Oracle PeopleSoft	<u>770,484</u>
	\$1,575,571

<u>FY2013 YTD</u>	
Oracle Maintenance	\$ 829,240
Oracle PeopleSoft	<u>793,598</u>
	\$1,622,839

Funding has been identified, is available and budgeted within the Information Technology operating account.

This report was presented for information only. No action was required.

BULK BILLING FOR CABLE TELEVISION IN STUDENT HOUSING RESIDENCE HALLS – ALL

Board of Regents’ policies require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity to provide expanded basic cable television for University student residence halls, Traditions Square Apartments, Sooner Suites, HSC University Village Apartments, and Kraettli Apartments for fiscal year 2014, estimated to be \$522,677. Cox Communications, the local cable television franchiser, will offer a rate of \$8.72 per month for all University housing residence halls as part of a negotiated rate decrease for all residence halls for the FY14 academic year.

Previous expenditures:

FY2010	\$467,166
FY2011	\$491,225
FY2012	\$608,516

Funding has been identified, is available and budgeted within the Housing and Food Services operating account.

This report was presented for information only. No action was required.

NONSUBSTANTIVE PROGRAM CHANGES – NC

Non-Substantive Program Changes
Approved by Academic Programs Council, March 15, 2013

Course Requirement Change

COLLEGE OF ARCHITECTURE

Construction Management, M.S. in Construction Management (RPC 243, MC M254)

Course requirement change. Thesis option will change from the following classes required: 5980 (3 credit hours) Thesis and 5952 (2 credit hours) Presentation to the following classes required: 5980 (3 credit hours) Thesis and 5980 (2 credit hours) Thesis. We are changing the final class requirements for the thesis option. Thesis students will not take the presentation class, but will instead take thesis hours. Total credit hours for the degree will not change.

Reason for request:

This change was requested by the Graduate College to align with other programs in the university and to allow thesis students to continue taking thesis credit hours if they are not finished with their thesis.

Non-Substantive Program Changes
Approved by Academic Programs Council, April 5, 2013

Course Requirement Change

COLLEGE OF EDUCATION

Adult and Higher Education, PhD (RPC 114, MC D005)

Course requirement change. 1. Add a doctoral-level research design course to prepare conductors of research vs. consumers of research. The addition also recognizes the need for doctoral student exposure to a more comprehensive variety of research paradigms; 2. Remove requirement of EDAH 5043 as this course prepares consumers of research. Doctoral students may enroll in EDAH 5043 as an elective if needed; 3. Replace Pro-Seminar with Intro to Research Design; 4. Add two sequences to current qualitative research options. One sequence (Sequence A) will be recommended to EDAH doctoral students. The other (Sequence B) will be recommended to students in the department's Educational Studies (EDS) program; 5. Remove the additional mandatory quantitative research methods requirement. The requirement mandated that doctoral students take another quantitative methods course in addition to satisfying a quantitative analysis/methods requirement. The proposed change to "Advanced Research Course" allows students to take an advanced course that more purposefully prepares them for their dissertation work. In addition, expand the roster of courses available for students interested in quantitative and mixed methods. Total number of credit hours required for the degree will not change.

Reason for request:

The addition of a doctoral level research design course (EDAH 6970) will prepare conductors of research vs. consumers of research. The addition also recognizes the need for doctoral student exposure to a more comprehensive variety of research paradigms; the removal of EDAH 5043 is requested as this course prepares consumers of research. The course aims to meet the curricular needs of master's students, not doctoral students. Doctoral students may enroll in EDAH 5043 as an elective if needed. However, the proposed course for addition is

designed around doctoral student needs and therefore should reflect in the research tools; the removal of EDAH 6970 Pro-seminar in favor of the EDAH 6970 Intro to Research Design course promotes a cohort model among doctoral students and centers adult and higher education contexts in the curriculum; adding two sequences to our current qualitative research options supports our qualitative research offerings with attention to educational research fields. The faculty also proposes organizing qualitative offerings in sequences to infuse purpose into doctoral student research course enrollment; and the requirement of the additional mandatory quantitative research methods required doctoral students take another quantitative methods course in addition to satisfying a quantitative analysis/methods requirement. The proposed change to “Advanced Research Course” allows students to take an advanced course that more purposefully prepares them for their dissertation work. More specifically, the change recognizes that some students will elect qualitative methods for their dissertation work and therefore should be able to enroll in an advanced qualitative course rather than a quantitative one. In addition, the faculty also proposes expanding the roster of courses available for students interested in quantitative and mixed methods.

Non-Substantive Program Changes
Approved by Academic Programs Council, April 19, 2013

Course Requirement Change

COLLEGE OF ARTS AND SCIENCES

English, PhD (RPC 070, MC D375 R141, D375 R426)

Course requirement change. Doctoral students in English will no longer be required to have proficiency in two languages other than English. Instead, they will be required to have only one language other than English. Total credit hours for the degree will not change.

Reason for request:

The Director of Graduate Studies did a survey of peer doctorate-granting research universities (including the University of Texas, the University of Illinois, and the Ohio University). All these peer universities require proficiency in only one language other than English for the doctorate. The English department voted in spring 2012 to reduce the language requirement for doctoral students from two to one in order to match our peer institutions, and equally important, speed up time towards completion of the degree.

Library and Information Studies, Master of Library and Information Studies (RPC 151, MC M650, M651)

Course requirement change. A research methods course (LIS 5713 or LIS 5733) will become required (in addition to LIS 5023, LIS 5033, LIS 5043, LIS 5053 and LIS 5063). The guided elective categories will be removed. Students will now complete six required courses and six elective courses. Total credit hours for the degree will not change.

Reason for request:

While ensuring all students graduate with a fundamental core of knowledge in library and information studies, this action will eliminate the specific guided elective categories. This will allow students greater flexibility in choosing their electives (with guidance from their faculty advisors) in order to create individualized programs that meet their specific career goals.

WEITZENHOFFER FAMILY COLLEGE OF FINE ARTS

Musical Theatre, Bachelor of Fine Arts in Musical Theatre (RPC 342, MC B737)

Course requirement change. Additional dance course options are being added under Musical Theatre Dance and Dance Support for Tap, Jazz, Ballet Technique and Modern Technique. Total credit hours for the degree will not change.

Reason for request:

Students come in at varying levels and have the ability to test into higher dance classes than the lower levels that are currently listed on the curriculum.

Administrative/Internal Program Change
Approved by Academic Programs Council, March 15, 2013

Addition of Minor

WEITZENHOFFER COLLEGE OF FINE ARTS

Music, Minor (TBD)

Addition of Minor. New minor objective: Advance musical knowledge while pursuing another degree path. Students must audition and be accepted as a music minor before it may be declared. Students are encouraged to audition during the School's formal Audition Days held during the spring semester. Acceptance as a music minor in any given studio area is on a space available basis (GTA's will teach). Students must earn a minimum grade of C in each course and a minimum overall grade point average of 2.50. Courses counted toward the minor may not be taken Pass/No Pass. Students must successfully complete at least 24 hours of coursework in music, including at least 9 hours at the upper division level. At least 15 hours must be completed at the University of Oklahoma. The following specific requirements must be met: MUTH 1511, MUTH 1611, MUTH 1522, MUTH 1622; Applied lessons (1 hr. each) at the 2000 level for three (3) semesters; MUNM 1113 or MUSC 1312; Major performance ensembles (1 hr. each), three semesters at the 1000 level; Nine to ten credit hours to be chosen from applied lessons, ensembles, and/or classes at the 3000 level or above, and may be from music major courses or from MUNM courses.

Reason for request:

The music minor enables students to advance and integrate musical knowledge and skills in a variety of areas and may be especially appropriate for students with substantial pre-collegiate backgrounds in music, but who intend to pursue careers in other fields. The music minor involves a range of musical studies from areas such as performance, musicianship, theory, and history. The goal is to raise the student's level of overall proficiency in music and to provide a comprehensive view of the discipline. Economy, demography, and technology provide opportunities for increased creativity among a large number of educated citizens.

Administrative/Internal Program Change
Approved by Academic Programs Council, April 19, 2013

Addition of Minor

WEITZENHOFFER COLLEGE OF FINE ARTS

Art, Minor (TBD)

Addition of Minor. Students must successfully complete at least 18 hours of coursework: a minimum of 15 hours in ART and/or ATC and may take 3 hours (ARTC or AHI); a minimum of 9 hours must be upper division studio courses; Art 1013 or Art 1113 are highly recommended but not required. The Art Minor is open to all undergraduates in the university; students must earn a minimum grade of C in each course; students must earn a minimum overall grade point average of 2.50; a maximum of 6 hours of transfer credit may be applied to the Art minor; an Art faculty member selected by the student should serve as an advisor regarding course selection for the Art Minor degree.

Reason for request:

The School of Art and Art History believes that adding an ART Minor will be beneficial. It will enable greater participation in the school, while also increasing enrollment numbers and opening up our curriculum to a broader constituency of students within the university. The new minor's program will increase our visibility across campus and attract students wanting to get an art minor while pursuing degrees in other academic units.

Addition of Area of Concentration/Track

COLLEGE OF EDUCATION

Instructional Leadership and Academic Curriculum, Ph.D. (RPC 064, MC D545)

Addition of Area of Concentration/Track in Biomedical Education. Traditional mode of delivery to be used. The concentration in Biomedical Education requires a minimum of 36 hours and has three components: Anatomy Core 20 hours minimum, Teaching Experience 10 hours minimum, and Seminars 5 hours.

Reason for request:

The addition of a concentration in Biomedical Education will allow faculty and graduate students at the Health Sciences Campus (HSC) to pursue a degree focused upon pedagogy and research design suitable for professionals in medical education.

Deletion of Area of Concentration/Track

COLLEGE OF ARTS AND SCIENCES

English, Master of Arts (RPC 069, MC M375 Q161)

Deletion of area of concentration/track in Creative Writing. Creative Writing has been incorrectly listed as a concentration; it is an emphasis in Literary and Cultural Studies within the M.A.

Reason for request:

The Graduate College reported to us that our language was incorrect. Creative Writing is, and always has been, an emphasis and not a concentration, within the Literary and Cultural Studies concentration in English.

Requirement Changes to Area of Concentration/Track

Theatre: Acting, Bachelor of Fine Arts in Drama (RPC 330 MC B275 P011)

Areas of Concentration/Track requirement change. Change in II. Advised Drama Electives: Remove DRAM 4543, Professional Preparation II, from Section A and DRAM 4613, Producing, from Section B.

Reason for request:

These courses are no longer offered.

Theatre: Stage Management, Bachelor of Fine Arts in Drama (RPC 330, MC 275 P626)

Area of Concentration/Track requirement change. Changes in requirements for Stage Management curriculum which add HES 2212 First Aid and delete DRAM 2423 Drafting for the Theatre. Increase the number of advised elective hours from 18 hours to 19 hours.

Reason for request:

First Aid training is essential knowledge for a Stage Manager, whereas Drafting for the Theatre is not.

Additional course adjustments are attached hereto as Exhibit C.

This report was presented for information only. No action was required.

ACCESS TO THE ONLINE COMPUTER LIBRARY CENTER WORLDCAT DATABASE – NC

Board of Regents' policy requires that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$250,000 annually.

This item reports the anticipated activity for access to the Online Computer Library Center (OCLC) estimated to be \$270,000 for fiscal year 2014. The OCLC database provides critical services and proprietary information for the daily functioning of the University of Oklahoma Libraries systems and the University's research community. Services include cataloging and interlibrary loan software and interfaces, Machine Readable Cataloging (MARC) format metadata records, standard information file formats for interlibrary loan, proprietary networking with other OCLC library interlibrary loan partners, and research databases.

Recommended renewal access to Online Computer Library Center of Dublin, Ohio, on a sole source basis, is deemed reasonable. Pricing for the renewals, services and products required are equivalent to pricing offered to other academic libraries of comparable size.

Past expenditures:

FY 2010	\$250,918
FY 2011	\$246,028
FY 2012	\$220,823

Funding has been identified, is available and budgeted within the University Libraries operating budget.

This report was presented for information only. No action was required.

PROPOSALS, CONTRACTS AND GRANTS – NC

In accord with Regents' policy, a list of awards and/or modifications in excess of \$250,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown on the following pages. Comparative data for fiscal years 2008 through 2012 and current month and year-to-date, are shown on the graphs and tables attached hereto as Exhibit D.

The Provisions of Goods and Services policy provides that new contracts and grants in excess of \$250,000 must be referred to the Board of Regents for ratification. In addition, in the event a contract, grant, document, or arrangement involved would establish or make policy for the University, or would otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

	FY12 Total Expenditures	FY12 YTD Expenditures	FY13 YTD Expenditures
UNIVERSITY OF OKLAHOMA	\$284,011,126	\$210,560,304	\$208,746,819
NORMAN CAMPUS	\$157,413,381	\$117,270,808	\$117,800,538
HEALTH SCIENCES CENTER	\$126,597,745	\$93,289,496	\$90,946,281

President Boren recommended that the Board of Regents ratify the awards and/or modifications for February and March 2013 submitted with this Agenda Item.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

USE OF SECTION 13 AND NEW COLLEGE FUNDS – ALL

The University has a beneficial interest in the “Section Thirteen State Educational Institutions Fund” and the “New College Fund” held in the care of the Commissioners of the Land Office (CLO) as trustees. The CLO is better known as the “School Land Trust” and is an Oklahoma State Agency created by the original Oklahoma Constitution. Its primary purpose is to administer the school land trust funds for the production of income for the support and maintenance of the common schools and the schools of higher education.

The University has the right to receive annually 30% of the distribution of income produced by “Section Thirteen State Educational Institutions Fund” assets and 100% of the distribution of income produced by the “New College Fund”. The University administration has developed a plan to use the Section 13 and New College Funds anticipated to be received during Fiscal Year 2014 for projects on the Norman, Health Sciences Center and Tulsa campuses. To implement the plan, the Board is requested to approve the following uses of Section 13 and New College Funds in the amounts indicated.

	Section 13/ New College <u>Funds</u>
1. Emergency Repairs, Academic and Administrative Renovations, and Equipment and Technology Acquisitions – NC	\$1,842,930
2. Academic and Administrative Construction, Renovations, Equipment and Asset Preservation Improvements – HSC	1,878,634
3. Information Technology Purchases – Tulsa	180,000
4. Campus Academic Renovations – Tulsa	180,000
5. Campus Operations Infrastructure – Tulsa	180,000
6. Environmental, Health, and Safety – Tulsa	80,606
7. Required Debt Service - 2003A ODFA Refunding and 2006A General Revenue Refunding Bonds – NC and HSC	<u>2,053,881</u>
Total	<u>\$6,396,051</u>

Additional information about each of the proposed Section 13 and New College Fund projects is presented below.

PROJECT DESCRIPTIONS

1. Emergency Repairs, Renovations, and Equipment and Technology Acquisitions – NC: This project involves the expenditure of \$1,842,930 for emergency repairs to various campus facilities, academic and administrative offices, classroom and laboratory renovations, and equipment and technology acquisitions. These project funds will allow for the implementation of projects, as needed in support of a number of capital and technology projects throughout the course of the fiscal year.
2. Academic and Administrative Construction, Renovations, Equipment and Asset Preservation Improvements – HSC: This project involves academic and administrative construction and renovation projects, the purchase of equipment campus wide, and asset preservation improvements across campus. Projects include renovation/cosmetic updates to academic and administrative offices, student facilities, support facilities, and laboratories. The purchase of equipment is necessary to support the teaching, research and service missions of the Health Sciences Center and includes instructional, research and clinical equipment as well as moveable interior furnishings. Asset preservation

improvements involve deferred maintenance and facility infrastructure improvements to protect the substantial capital assets of the Health Sciences Center. Section 13 and New College funds are requested in the amount of \$1,878,634.

3. Information Technology Purchases – Tulsa: The bulk of this project is for the OU-Tulsa's share towards university-wide Shared Services initiative. The goal of Shared Services is to create a flexible, foundational platform for shared technology services that support and enable the OU experience. This initiative includes new purchased software to support Shared Services initiatives. Additional uses of these funds include hardware purchases and IT-related expenses pertaining to renovations of existing classrooms, conference rooms, research space, and offices on the campus. Total funding is \$180,000.
4. Campus Academic Renovations – Tulsa: This project is centered around startup expenses for faculty hires, renovations of existing classrooms, conference rooms, research space, and offices on the campus. Renovations include but are not limited to equipment (IT and otherwise) purchases, improved DE technology and facilities renovations. Total funding is \$180,000.
5. Campus Operations Infrastructure – Tulsa: The project will be centered around improving campus operations infrastructure. It will include card key readers replacement as well as building a roof above the electrical switchyards. It could also include maintenance of electrical switch yard and electrical amplifiers, chiller analysis, engineering and replacement, campus window replacement, re-roofing of buildings, repair and/or replacement of water lines, HVAC strobic fans, smoke detectors, renovation of UPS system and PAUs, lighting improvements, asbestos abatement, pipe replacement, carpet replacement, and purchase of maintenance equipment. Total funding is \$180,000.
6. Environmental, Health, and Safety – Tulsa: The project will be centered around replacing aged-out smoke/heat detectors and fire alarm speaker amplifiers, as well as improvements and/or replacement of strobic exhaust system. Total funding is \$80,606.
7. Required Debt Service – 2003A ODFA Refunding and 2006A General Revenue Refunding Bonds – NC and HSC: This project involves the use of \$2,053,881 to pay required debt service payments associated with the 2003A ODFA Refunding Bonds (\$1,372,468) and 2006A General Revenue Refunding Bonds (\$681,413). The 2003A Bonds final maturity is July 1, 2016 and the 2006A Bonds final maturity, as it relates to the use of Section 13 and New College funds, is July 1, 2026.

President Boren recommended the Board of Regents approve a plan to use a total of \$6,396,051 in Fiscal Year 2014 Section 13 and New College Funds for the Norman, Health Sciences Center, and Tulsa projects identified above.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

SUBSTANTIVE PROGRAM CHANGES – NC

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in academic programs itemized in the attached list have been approved by the appropriate faculty, academic units and

deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the State Regents.

Substantive Program Change
Approved by Academic Programs Council, March 15, 2013

Change of Program Name

WEITZENHOFFER FAMILY COLLEGE OF FINE ARTS

Music, Bachelor of Fine Arts (RPC 305, MC B715)

Change of Program Name from Bachelor of Fine Arts with a major in Music to a Bachelor of Arts in Music. Course requirement change. Total credit hours for the degree will change from 124-134 to 120-131. Rename areas of major requirements to meet NASM (National Association of Schools of Music) curriculum guidelines. The changes to areas are: Applied Music and Music Technique change to Performance and Music Electives; Musicology and Music Literature Music Theory are combined to Musicianship. Freshman/Transfer Music Orientation added; Recital Attendance requirement reduced; applied lesson, musicology, advised music electives and Other Requirement hours are adjusted to bring overall degree plan into NASM compliance for this type of degree plan. Hours in various areas were reduced to bring into NASM compliance for this type of degree plan.

Reason for request:

During Spring Semester 2012, several curricular changes were made to the BFA degree. These changes were approved by the Undergraduate Studies Committee and the full faculty of the School of Music. The relevant changes to the existing BFA involved the elimination of the required 12 credit hours in at least two areas from Dance, Drama, or Art. There 12 credit hours were added to the Secondary Emphasis or Free Electives credit hours that must be taken outside the School of Music. With the elimination of these other "fine arts" courses, the remaining degree (still a liberal arts degree) is a BA degree in music and should be advertised as such. Changing the degree awarded is also a recommendation from the National Associations of Schools of Music accreditation team. Actions requested are to bring the undergraduate program into compliance with NASM accreditation standards.

Course Requirement Change

Music, Bachelor of Musical Arts (RPC 261, MC 704)

Course requirement change. Total credit hours for the degree will change from 124-134 to 124-135. Rename areas of major requirements to meet NASM (National Association of Schools of Music) curriculum guidelines. The changes to areas are: Applied Music and Music Technique change to Major Area; Musicology and Music Literature, and Music Theory are combined to Music Support. Freshman/Transfer Music Orientation added; Recital Attendance requirement reduced; add following for piano majors only: MUTE 1332 and MUTE 1342 instead of Class Piano courses, and MUTE 3100 as small ensemble option; music elective hours adjusted; Secondary Emphasis hours clarified, as well as track information and approval process outlined and formalized.

Reason for request:

Actions requested are to bring the undergraduate program into compliance with NASM accreditation standards.

Piano Pedagogy, Bachelor of Music (RPC 257, MC B726)

Course requirement change. Rename areas of major requirements to meet NASM (National Association of Schools of Music) curriculum guidelines. The changes to areas are: Applied Music and Music Technique change to Major Area; Musicology and Music Literature, and Music Theory are combined to Music Support. Freshman/Transfer Music Orientation added; Recital Attendance requirement reduced; update ensemble footnote. Total credit hours for the degree will change from 124-131 to 124-135.

Reason for request:

Actions requested are to bring the undergraduate program into compliance with NASM accreditation standards. Credit hour change is simply taking into consideration whether or not the student must complete 10 hours of foreign language to complete their General Education requirements and changing the total hours to reflect these correctly. These changes allow more flexibility for students.

Music, Bachelor of Music (RPC 172, MC B705, B735 P306, B724, B725, B730, B735 P676, B735 P261, B735 P501, B735 P581, B735 P481, P735 P116, P735 P051, B735 P071, B735 P671, B735 P181, B735 P086, B735 P301)

Course requirement change.

Composition (MC B705): Rename areas of major requirements to meet NASM (National Association of Schools of Music) curriculum guidelines. The changes to areas are: Applied Music and Music Technique change to Major Area; Musicology and Music Literature, and Music Theory are combined to Music Support. Freshman/Transfer Music Orientation added; Recital Attendance requirement reduced; Removed Composition Forum as mandatory; updated and/or clarified requirements for: piano/organ, ensemble, conducting, MUTK, MUSC elective and various footnoting. Total credit hours for the degree will change from 124-134 to 124-135.

Harp (MC B735 P306): Rename areas of major requirements to meet NASM (National Association of Schools of Music) curriculum guidelines. The changes to areas are: Applied Music and Music Technique change to Major Area; Musicology and Music Literature, and Music Theory are combined to Music Support. Applied lesson hours adjusted; Freshman/Transfer Music Orientation added; Recital Attendance requirement reduced; delete MUTH 3763, MUTH 4853, MUTH 4863, MUTE 3252; updated course number for Harp Lit course; updated/ clarified requirements for major and chamber ensembles and footnote; added MUTH/MUSC/MUTK elective; added advised music electives and footnote; adjusted free electives. Music Theory requirements on current program are within two credit hours of earning a second major; and, these requirements are far above national norm of 16-18 hours. Variable hour options removed in areas and overall hours adjusted. Total credit hours for the degree will change from 124-140 to 124-135.

Organ (B724): Rename areas of major requirements to meet NASM (National Association of Schools of Music) curriculum guidelines. The changes to areas are: Applied Music and Music Technique change to Major Area; Musicology and Music Literature, and Music Theory are combined to Music Support. Freshman/Transfer Music Orientation added; Recital Attendance requirement reduced; delete voice and conducting II; updated/clarified requirements/footnotes for: piano and ensembles; updated MUTE 4252 and 4262 course names and content; added MUTE 4423, MULI 4453 and advised music electives; reduced number of free elective hours. Total credit hours for the degree will change from 124-134 to 124-135.

Piano (MC B725): Rename areas of major requirements to meet NASM (National Association of Schools of Music) curriculum guidelines. The changes to areas are: Applied Music and Music Technique change to Major Area; Musicology and Music Literature, and Music Theory are combined to Music Support. Freshman/Transfer Music Orientation added; Recital Attendance requirement reduced; delete MUTH 4853; updated/clarified requirements for ensemble and footnote; added advised music electives; adjusted free electives. Total credit hours for the degree will change from 124-134 to 124-135.

Voice (MC B730): Rename areas of major requirements to meet NASM (National Association of Schools of Music) curriculum guidelines. The changes to areas are: Applied Music and Music Technique change to Major Area; Musicology and Music Literature, and Music Theory are combined to Music Support. Freshman/Transfer Music Orientation added; Recital Attendance requirement reduced; updated/clarified requirements for: piano and ensembles and footnotes; clarified opera ensemble options; changed diction requirements; deleted ITAL 1225 and added foreign language note; added advised music electives; adjusted free electives. Total credit hours for the degree will change from 126-136 to 126-133.

Strings and Guitar: Change B735 P676 Violin option to Strings and Guitar; rename areas of major requirements to meet NASM (National Association of Schools of Music) curriculum guidelines. The changes to areas are: Applied Music and Music Technique change to Major Area; Musicology and Music Literature, and Music Theory are combined to Music Support. Applied lesson hours adjusted; Freshman/Transfer Music Orientation added; Recital Attendance requirement reduced; delete MUTH 3763, MUTH 4853, MUTH 4863, MUTE 3252; updated/clarified requirements for major and chamber ensembles and footnote; added MUTH/MUSC/MUTK elective; added advised music electives and footnote; adjusted free electives. Music Theory requirements on current program are within two credit hours of earning a second major; and, these requirements are far above national norm of 16-18 hours. Variable hour options removed in areas and overall hours adjusted. Total credit hours for the degree will change from 124-140 to 124-135.

Woodwinds: Change B735 P261 Flute option to Woodwinds; rename areas of major requirements to meet NASM (National Association of Schools of Music) curriculum guidelines. The changes to areas are: Applied Music and Music Technique change to Major Area; Musicology and Music Literature, and Music Theory are combined to Music Support. Applied lesson hours adjusted; Freshman/Transfer Music Orientation added; Recital Attendance requirement reduced; delete MUTH 3763, MUTH 4853, MUTH 4863, MUTE 3252; updated/clarified requirements for ensembles and footnote; added MUTE 4512 and MUTH/MUSC/MUTK elective; added advised music electives; adjusted free electives. Variable hour options removed in areas and overall hours adjusted. Music Theory requirements on current program are within two credit hours of earning a second major; and, these requirements are far above national norm of 16-18 hours. Total credit hours for the degree will change form 124-140 to 124-135.

Brass and Percussion: Change B735 P501 Percussion option to Brass and Percussion; rename areas of major requirements to meet NASM (National Association of Schools of Music) curriculum guidelines. The changes to areas are: Applied Music and Music Technique change to Major Area; Musicology and Music Literature, and Music Theory are combined to Music Support. Applied lesson hours adjusted; Freshman/Transfer Music Orientation added; Recital Attendance requirement reduced; delete MUTH 3763, MUTH 4853, MUTH 4863, MUTE 3252; updated/clarified requirements for major and chamber ensembles and footnote; added MUTH/MUSC/MUTK elective; added advised music electives and footnote; adjusted free electives. Total credit hours for the degree will change from 124-140 to 124-135.

Checksheets to be discontinued: The following degree sheets will no longer be needed after the School of Music program modifications are approved: B735 P581 (Saxophone), B735 P481 (Oboe), P735 P116 (Clarinet), P735 P051 (Bassoon), B735 P071 (Brass Instruments), B735 P671 (Viola), B735 P181 (Double Bass), B735 P086 (Cello), B735 P301 (Guitar). Saxophone, Oboe, Clarinet and Bassoon will be included in Woodwinds B735 P261; Brass is combined with Percussion in Brass and Percussion B735 P501; Viola, Double Bass, Cello, and Guitar will be included in Strings and Guitar B735 P676.

Reason for request:

Actions are requested to bring the undergraduate program into compliance with NASM accreditation standards. Credit hour change is simply taking into consideration whether or not the student must complete 10 hours of foreign language to complete their General Education requirements and changing the total hours to reflect these correctly. These changes allow more flexibility for students and the possibility of completing degrees sooner.

Music Education, Bachelor of Musical Education (RPC 306, MC B709)

Course and program requirement change. Rename areas of major requirements to meet NASM (National Association of Schools of Music) curriculum guidelines. The changes to areas are: Applied Music and Music Technique change to Major Area; Musicology and Music Literature Music Theory are combined to Music Support. GPA increases from 2.50 to 2.75 for meet state certification requirements. Approved by Enrollment Management Board 10/23/12. Freshman/Transfer Music Orientation added; Recital Attendance requirement reduced; Field experience, media tech. and multicultural courses deleted and content added to other MUED courses. Admission to Teacher Education requirements updated. Footnoting for ensembles and piano requirements updated. Total credit hours for the degree will change form 132-148 to 120-136.

Reason for request:

Actions requested are to bring the undergraduate program into compliance with NASM accreditation standards. These changes allow more flexibility for students and the possibility of completing degrees sooner.

Substantive Program Change
Approved by Academic Programs Council, April 5, 2013

Program Deletion

COLLEGE OF ARTS AND SCIENCES

Natural Science, Master of Natural Science (RPC 181, MC M750)

Program deletion.

Reason for request:

Lack of student demand for the degree.

Risk and Crisis Management, Graduate Certificate (RPC 372)

Program deletion.

Reason for request:

The faculty members interested in this program have left the university and there are no students in the program and no plans to recruit students. The program should be deleted.

Program Requirement Change

GAYLORD COLLEGE OF JOURNALISM AND MASS COMMUNICATION

Journalism Advertising, Bachelor of Arts in Journalism (RPC 134, MC B006)

Program requirement change. Reduce the total number of semester degree hours required for graduation by six (6) semester hours. The six (6) semester hours come exclusively from lower division outside “free” electives and do not impact the college’s curriculum or requirements. Total credit hours for the degree will change from 130 to 124.

Reason for request:

Gaylord College believes its students have more than adequate outside courses to support their journalism and mass communication degree courses. In fact, Gaylord College requires one intermediate foreign language course beyond the University’s foreign language requirement. Additionally, the college requires two (2) additional upper division western civilization courses past the University’s general education requirements. The Gaylord College’s discipline specific accrediting body, the Accrediting Council on Education in Journalism and Mass Communications (ACEJMC), recently reduced its standards regarding the required number of hours a student must complete outside of the journalism and mass communication discipline from 80, down to 72. The Gaylord College faculty members believe its students will be well prepared even with a reduction in the total number of degree hours required for graduation given the college’s enhanced general education courses coupled with the Gaylord College’s requirement students must complete an academic minor to graduate. The Gaylord College studies and compared itself to its peer accredited institutions of journalism and mass communication (ACEJMC) and found of the 115 accredited institutions, only one school had a higher number of credit hours required for graduation, and most institutions were at or below 124 semester credit hours needed to graduate.

Journalism Broadcasting & Electronic Media, Bachelor of Arts in Journalism (RPC 135, MC B125)

Program requirement change. Reduce the total number of semester degree hours required for graduation by six (6) semester hours. The six (6) semester hours come exclusively from lower division outside “free” electives and do not impact the college’s curriculum or requirements. Total credit hours for the degree will change from 130 to 124.

Reason for request:

Gaylord College believes its students have more than adequate outside courses to support their journalism and mass communication degree courses. In fact, Gaylord College requires one intermediate foreign language course beyond the University’s foreign language requirement. Additionally, the college requires two (2) additional upper division western civilization courses past the University’s general education requirements. The Gaylord College’s discipline specific accrediting body, the Accrediting Council on Education in Journalism and Mass Communications (ACEJMC), recently reduced its standards regarding the required number of hours a student must complete outside of the journalism and mass communication discipline from 80, down to 72. The Gaylord College faculty members believe its students will be well prepared even with a reduction in the total number of degree hours required for graduation given

the college's enhanced general education courses coupled with the Gaylord College's requirement students must complete an academic minor to graduate. The Gaylord College studies and compared itself to its peer accredited institutions of journalism and mass communication (ACEJMC) and found of the 115 accredited institutions, only one school had a higher number of credit hours required for graduation, and most institutions were at or below 124 semester credit hours needed to graduate.

Journalism, Bachelor of Arts in Journalism (RPC 137, MC B610, B795, B815)

Program requirement change. Reduce the total number of semester degree hours required for graduation by six (6) semester hours. The six (6) semester hours come exclusively from lower division outside "free" electives and do not impact the college's curriculum or requirements. Total credit hours for the degree will change from 130 to 124.

Reason for request:

Gaylord College believes its students have more than adequate outside courses to support their journalism and mass communication degree courses. In fact, Gaylord College requires one intermediate foreign language course beyond the University's foreign language requirement. Additionally, the college requires two (2) additional upper division western civilization courses past the University's general education requirements. The Gaylord College's discipline specific accrediting body, the Accrediting Council on Education in Journalism and Mass Communications (ACEJMC), recently reduced its standards regarding the required number of hours a student must complete outside of the journalism and mass communication discipline from 80, down to 72. The Gaylord College faculty members believe its students will be well prepared even with a reduction in the total number of degree hours required for graduation given the college's enhanced general education courses coupled with the Gaylord College's requirement students must complete an academic minor to graduate. The Gaylord College studies and compared itself to its peer accredited institutions of journalism and mass communication (ACEJMC) and found of the 115 accredited institutions, only one school had a higher number of credit hours required for graduation, and most institutions were at or below 124 semester credit hours needed to graduate.

Substantive Program Change
Approved by Academic Programs Council April 19, 2013

Program Deletion

COLLEGE OF ARTS AND SCIENCES

Library Information Studies, Graduate Certificate (RPC 242, MC G080)

Program deletion.

Reason for request:

The School of Library and Information Studies requests the deletion of the Library Information Studies certificate because it is no longer viable or relevant to the practice of librarianship. No students have applied for admission to this certificate in many years. The last few students who were accepted did not complete the 30 hours required for the certificate.

Course and Program Requirement Change

COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCES

Environmental Sustainability, Bachelor of Arts (RPC 381, MC B408 P161, B408 P516, B408 P591)

Course and program requirement change. Students will take one regional course as part of the major requirements. This course will focus on the United States; GEOG 3773 (Geography of the U.S.). Elective hours are reduced by 3 hours. Raise minimum GPA requirement for admission to the College, as well as for retention, graduation, and all coursework presented for major credit from 2.00 to 2.25. The minimum admission requirement for incoming transfer students remains unchanged at 2.50. Total credit hours for the degree will not change.

Reason for request:

Knowledge of the geography of the U.S. is lacking in our environmental sustainability majors. Through this requirement, our majors would gain a more thorough grounding in the physical and human geography of particular places, and greater understanding of the crucial environmental and human contexts for case studies and issues we address in our thematic and techniques courses. Raising the College's admission GPA requirement to 2.25 will help attract stronger students to the College's programs. Raising the retention, graduation and major GPAs to 2.25 will help to limit the number of students who perform poorly in Meteorology, Geography, GIS, and Environmental Sustainability. Under the proposed changes, students who are stopped out of A&GS would still be above a 2.00, allowing them the opportunity to pursue a degree program in a different college where they will be more likely to succeed and earn a degree in a timely manner.

Environmental Sustainability, Bachelor of Science (RPC 382, MC B410 P161, B410 P516, B410 P591)

Course and program requirement change. Students would take one regional courses as part of the major requirements. This course would focus on the United States; GEOG 3773 (Geography of the U.S.). Elective hours reduced by 3 hours. Raise minimum GPA requirement for admission to the College, as well as for retention, graduation, and all coursework presented for major credit from 2.00 to 2.25 The minimum admission requirement for incoming transfer students remains unchanged at 2.50. Total credit hours for the degree will not change.

Reason for request:

Knowledge of the geography of the U.S. is lacking in our environmental sustainability majors. Through this requirement, our majors would gain a more thorough grounding in the physical and human geography of particular places, and greater understanding of the crucial environmental and human contexts for case studies and issues we address in our thematic and techniques courses. Raising the College's admission GPA requirement to 2.25 will help attract stronger students to the College's programs. Raising the retention, graduation and major GPAs to 2.25 will help to limit the number of students who perform poorly in Meteorology, Geography, GIS, and Environmental Sustainability. Under the proposed changes, students who are stopped out of A&GS would still be above a 2.00, allowing them the opportunity to pursue a degree program in a different college where they will be more likely to succeed and earn a degree in a timely manner.

Geographic Information Science, Bachelor of Arts in Geographic Information Science (RPC 367 MC B450)

Program requirement change. Raise minimum GPA requirement for admission to the College, as well as for retention, graduation, and all coursework presented for major credit from 2.00 to 2.25. The minimum admission requirement for incoming transfer students remains unchanged at 2.50. Total credit hours for the degree will not change.

Reason for request:

Raising the College's admission GPA requirement to 2.25 will help attract stronger students to the College's programs. Raising the retention, graduation and major GPAs to 2.25 will help to limit the number of students who perform poorly in Meteorology, Geography, GIS, and Environmental Sustainability. Under the proposed changes, students who are stopped out of A&GS would still be above a 2.00, allowing them the opportunity to pursue a degree program in a different college where they will be more likely to succeed and earn a degree in a timely manner.

Geographic Information Science, Bachelor of Science in Geographic Information Science (RPC 368 MC B452)

Program requirement change. Raise minimum GPA requirement for admission to the College, as well as for retention, graduation, and all coursework presented for major credit from 2.00 to 2.25. The minimum admission requirement for incoming transfer students remains unchanged at 2.50. Total credit hours for the degree will not change.

Reason for request:

Raising the College's admission GPA requirement to 2.25 will help attract stronger students to the College's programs. Raising the retention, graduation and major GPAs to 2.25 will help to limit the number of students who perform poorly in Meteorology, Geography, GIS, and Environmental Sustainability. Under the proposed changes, students who are stopped out of A&GS would still be above a 2.00, allowing them the opportunity to pursue a degree program in a different college where they will be more likely to succeed and earn a degree in a timely manner.

Geography, Bachelor of Arts (RPC 328, MC B460)

Course and program requirement change. Students would take two regional courses as part of the major requirements. One course would focus in the United States; GEOG 3773 (Geography of the U.S.). GEOG 3613, Geography of Oklahoma may not be used to fulfill this requirement. The second course would be chosen from the following list: GEOG 3223 British Empire and Its Successor States, GEOG 4243 Geography of Asia, GEOG 4253 Latin America Geography, GEOG 4853 Geography of Africa. Elective hours reduced by 6 hours. Raise minimum GPA requirement for admission to the College, as well as for retention, graduation, and all coursework presented for major credit from 2.00 to 2.25. The minimum admission requirement for incoming transfer students remains unchanged at 2.50. Total credit hours for the degree will not change.

Reason for request:

Knowledge of the geography of the U.S. is lacking in our environmental sustainability majors. Through this requirement, our majors would gain a more thorough grounding in the physical and human geography of particular places, and greater understanding of the crucial environmental and human contexts for case studies and issues we address in our thematic and techniques courses. Raising the College's admission GPA requirement to 2.25 will

help attract stronger students to the College's programs. Raising the retention, graduation and major GPAs to 2.25 will help to limit the number of students who perform poorly in Meteorology, Geography, GIS, and Environmental Sustainability. Under the proposed changes, students who are stopped out of A&GS would still be above a 2.00, allowing them the opportunity to pursue a degree program in a different college where they will be more likely to succeed and earn a degree in a timely manner.

Geography, Bachelor of Science (RPC 289, B465)

Course and program requirement change. Students would take two regional courses as part of the major requirements. One course would focus in the United States; GEOG 3773 (Geography of the U.S.). GEOG 3613, Geography of Oklahoma may not be used to fulfill this requirement. The second course would be chosen from the following list: GEOG 3223 British Empire and Its Successor States, GEOG 4243 Geography of Asia, GEOG 4253 Latin America Geography, GEOG 4853 Geography of Africa. Elective hours reduced by 6 hours. Raise minimum GPA requirement for admission to the College, as well as for retention, graduation, and all coursework presented for major credit from 2.00 to 2.25. The minimum admission requirement for incoming transfer students remains unchanged at 2.50. Total credit hours for the degree will not change.

Reason for request:

Knowledge of the geography of the U.S. is lacking in our geography majors. Through this requirement, our majors would gain a more thorough grounding in the physical and human geography of particular places, and greater understanding of the crucial environmental and human contexts for case studies and issues we address in our thematic and techniques courses. Raising the College's admission GPA requirement to 2.25 will help attract stronger students to the College's programs. Raising the retention, graduation and major GPAs to 2.25 will help to limit the number of students who perform poorly in Meteorology, Geography, GIS, and Environmental Sustainability. Under the proposed changes, students who are stopped out of A&GS would still be above a 2.00, allowing them the opportunity to pursue a degree program in a different college where they will be more likely to succeed and earn a degree in a timely manner.

Meteorology, Bachelor of Science in Meteorology (RPC 165, MC B685)

Course and program requirement change. Raise minimum GPA requirement for admission to the College, as well as for retention, graduation, and all coursework presented for major credit from 2.00 to 2.25. The minimum admission requirement for incoming transfer students remains unchanged at 2.50. Allow METR 1313 as an alternative to C S 1313 in Additional College of Atmospheric and Geographic Sciences Bachelor of Science Requirements. Specify that Meteorology, Hydrology or Climatology elective must be upper-division. Add ASTR 1514 and GEOG 1114 to group of Science Elective options. Total credit hours for the degree will not change.

Reason for request:

Raising the College's admission GPA requirement to 2.25 will help attract stronger students to the College's programs. Raising the retention, graduation and major GPAs to 2.25 will help to limit the number of students who perform poorly in Meteorology, Geography, GIS, and Environmental Sustainability. Under the proposed changes, students who are stopped out of A&GS would still be above a 2.00, allowing them the opportunity to pursue a degree program in a different college where they will be more likely to succeed and earn a degree in a timely manner. Additional course options provide more flexibility for students.

MEWBOURNE COLLEGE OF EARTH AND ENERGYGeology, Bachelor of Science in Geology (RPC 094, MC B475, B395, B760, B770)

Program and course requirement change. Raise the "Minimum in OU Coursework GPA", "Minimum in Major Coursework-Combined and OU GPA", "Overall Combined and OU GPA", and Graduation GPA from 2.00 to 2.50. Replace MATH 1823, MATH 2423, MATH 2433, and MATH 2443 with MATH 1914, MATH 2924, and MATH 2934.

Reason for request:

The reason for the GPA change request is the need to control enrollment and retention management, due to rapid and significant enrollment growth. As a result, teaching loads, facilities management, and student support services have all been affected. Raising the Retention and Graduation GPA will help to limit the number of poorly performing students majoring in Petroleum Engineering, Geology and Geophysics, while helping the college maintain program quality. These students, who have struggled in the MCEE, will have the opportunity to pursue a different major, in which they are better able to maintain a respectable GPA, allowing them to compete more effectively in the marketplace. The MATH course changes are requested because of the decision of the Mathematics Department to combine the Calculus I through IV sequence from four to three courses.

Geophysics, Bachelor of Science in Geophysics (RPC 097, MC B481, B480)

Course and program requirement change. Raise the "Minimum in OU Coursework GPA", "Minimum in Major Coursework-Combined and OU GPA", "Overall Combined and OU GPA", and Graduation GPA from 2.00 to 2.50. Replace MATH 1823, MATH 2423, MATH 2433, and MATH 2443 with MATH 1914, MATH 2924, and MATH 2934.

Reason for request:

The reason for the GPA change request is the need to control enrollment and retention management, due to rapid and significant enrollment growth. As a result, teaching loads, facilities management, and student support services have all been affected. Raising the Retention and Graduation GPA will help to limit the number of poorly performing students majoring in Petroleum Engineering, Geology and Geophysics, while helping the college maintain program quality. These students, who have struggled in the MCEE, will have the opportunity to pursue a different major, in which they are better able to maintain a respectable GPA, allowing them to compete more effectively in the marketplace. The MATH course changes are requested because of the decision of the Mathematics Department to combine the Calculus I through IV sequence from four to three courses.

President Boren recommended the Board of Regents approve the proposed changes in the Norman Campus academic program:

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

REVISION OF REGENTS' POLICY – FACULTY APPEALS BOARD AND SEVERE SANCTIONS PROCEDURES – NC

Late last fall, a panel of administrators and faculty assembled to consider long-standing issues with procedures in the Regents Policy regarding imposition of severe sanctions, such as abrogation of tenure, and procedures for appeal of sanctions, faculty complaints and

grievances to the Norman Campus Faculty Appeals Board (“FAB”). Some of the issues concerned clarifying a process that had not been reviewed for many years and had grown more complicated with the recent inclusion of discrimination and sexual misconduct requirements imposed by recent federal guidance.

The Office of Legal Counsel, Institutional Equity and Title IX Coordinator, Equal Opportunity Officer and the Assistant Provost were asked to simplify the procedures, remove ambiguities, eliminate duplicative processes and generally reorganize the procedures to operate more efficiently. The revision committee addressed specific panel concerns, e.g., included a method to administratively terminate a charge or grievance when to continue would violate the faculty member’s constitutionally protected rights; reorganized sections with corresponding descriptive headings and subsections to make searching easier; rearranged out of place provisions; and, by reducing the time within which a complaint or grievance may be brought, reduced prolonged unit/personnel disruptions through more timely resolution of faculty disputes.

The revisions have been reviewed and approved by, the previous, present and next Chairs of the Faculty Appeals Board and the Faculty Senate, the Faculty Senate Executive Committee and the full Norman Campus Faculty Senate. Some of the more substantial changes include:

1. Revision of the FAB prehearing stage to clarify that a single prehearing procedure is allowed and that the prehearing finding must be conveyed to the President together with a recommendation. The purpose of the FAB prehearing thus becomes another independent faculty panel review of the grievance.
2. Reduction of the filing time for grievances to 60 days, which will allow ample time for informal resolution but if unsuccessful, should not be so long as to irreparably damage relationships or unduly prolong disruption within the unit. Time for filing faculty tenure appeals will remain at 180 days. The filing time in cases under the jurisdiction of the Institutional Equity Office is also excepted due to federal Office of Civil Rights (“OCR”) requirements.
3. Mandating use of a “how to” guide (currently in revision) for the procedurally appropriate administration of FAB hearings by the FAB Chair, resulting in greater consistency in decision-making from board to board and year to year in faculty appeals matters.
4. Separation of guidelines applicable in sexual misconduct cases to allow for greater clarity of the modified process in those cases.
5. Implementation of a flowchart detailing the various issues that may be brought before the FAB and the procedural path for each such issue.

As a result of the reorganization of material, the harmonization of sections and the voluminous clerical changes, the proposed modifications are attached hereto as Exhibit E in this format: (1) the current severe sanctions and FAB procedures policy for comparison purposes; (2) flow chart of the revised grievance processes; (3) the revised severe sanctions and FAB procedures policy; and (4) an Appendix to the policy regarding certain procedural matters

established to conform to OCR requirements in discrimination and sexual misconduct cases that will be attached to the policy as guidelines but which may be modified, with the approval of the General Counsel, to conform to changing legal requirements.

President Boren recommended the Board of Regents approve revision of Regents' Policy clarifying certain procedures in connection with severe sanctions and appeals to the Faculty Appeals Board on the Norman Campus.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

CAMPUS MASTER PLAN OF CAPITAL IMPROVEMENT PROJECTS – ALL

The Oklahoma State Regents for Higher Education have requested that each institution in the State system submit in June of each year an update of the Campus Master Plan of Capital Improvement Projects. Following approval by the State Regents at their June meeting, the Campus Master Plan will be submitted to the State Long Range Capital Planning Commission as required by statute. The Commission is charged with the responsibility of preparing a five-year State Capital Plan which is submitted in December of each year to the Governor, Speaker of the House of Representatives and President Pro-Tempore of the Senate.

The development of the Capital Improvement Plan for the Norman, Oklahoma City and Tulsa campuses has been completed following a review of current capital needs by executive officers. Attached hereto as Exhibit F, for consideration and approval by the Board are prioritized project lists for each campus along with project descriptions providing additional information about each of the projects included in the plan. The projects for each campus are prioritized in groups as follows.

- I. Highest priority projects for which State funding is requested;
- II. Projects which are currently in planning, design or are under construction and for which funding has been identified in full or in part; and
- III. High priority projects, funding not currently available.

New projects which have not previously been approved by the Board are shown in the listings and descriptions in boldface type.

President Boren recommended the Board of Regents approve the revised Campus Master Plan of Capital Improvement Projects for the Norman, Oklahoma City and Tulsa campuses of the University.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

BIZZELL MEMORIAL LIBRARY, NEUSTADT WING LOWER LEVEL 1 RENOVATION – NC

At this Board of Regents meeting, the Bizzell Memorial Library, Neustadt Wing Lower Level 1 Renovation project is proposed for approval as a part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Norman Campus. At the March 2013 meeting, the Board ranked Manhattan Construction Company of Oklahoma City first among construction management firms considered to provide construction services for this and other central campus projects.

Design plans now have been prepared by the project architects, Rees Associates, Inc. and drawings are attached hereto as Exhibit G. This project involves a complete renovation and modernization of approximately 18,000 gross square feet on the Lower Level 1 of the 1983 Neustadt Wing addition. Seating capacity in the space will increase from 224 to approximately 525. The design supports collaborative student learning spaces, creates an innovative classroom and flexible work space areas, and includes a variety of individual and group study areas including seminar space, group meeting areas, digital humanities laboratory, video creation lab and faculty research areas. The existing Bookmark Café will be renovated and expanded. Restrooms on the floor will also be remodeled and made ADA compliant. The estimated total project cost is \$5,000,000.

Funding for the project has been identified, is available and budgeted from Section 13/New College distributions and private funds.

President Boren recommended the Board of Regents:

- I. Approve project design and authorize preparation of construction documents for the Bizzell Memorial Library, Neustadt Wing Lower Level 1 Renovation project; and
- II. Recognize and acknowledge that the University may incur certain costs relative to the above project prior to receipt of bond proceeds and, to the extent the University utilizes currently available funds for said costs, it is intended that bond proceeds will be utilized to reimburse those outlays.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

OKLAHOMA MEMORIAL UNION TECHNOLOGY STORE – NC

At this Board of Regents meeting, the Oklahoma Memorial Union Technology Store project is proposed for approval as part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Norman Campus. This project involves renovation of the space formerly occupied by the Union bookstore to create areas for computer and electronic device sales, accessory sales, support and service for devices. The project will include a training room for workshops and one-on-one training as well as open demonstration space to showcase innovative new technology for students and faculty. The estimated total project cost is

\$2,000,000. At the March 2013 meeting, the Board ranked Manhattan Construction Company of Oklahoma City first among construction management firms considered to provide construction services for this and other central campus projects.

Design and construction documents now have been prepared by the project architects, The McKinney Partnership, P.C., one of the University's on-call firms. As construction documents have progressed, the CM has assisted the University and the project architects by advising on constructability, estimating costs, organizing the construction sequence, and coordinating this construction with an adjacent construction project in the building. The CM now has provided a guaranteed maximum price proposal of \$1,200,000 for construction. This price includes the cost of construction work; the cost of the CM's direct project management services; the CM's fee, bonds and project-related insurance; and an owner's contingency.

It is anticipated that construction will commence in June and be completed in the fall of 2013. Project funding has been identified, is available and budgeted discretionary University resources.

President Boren recommended the Board of Regents:

- I. Approve a guaranteed maximum price for construction of \$1,200,000 for the Oklahoma Memorial Union Technology Store project, and
- II. Recognize and acknowledge that the University may incur certain costs relative to the above project prior to receipt of bond proceeds and, to the extent the University utilizes currently available funds for said costs, it is intended that bond proceeds will be utilized to reimburse those outlays.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

LLOYD NOBLE CENTER MASTER PLAN – NC

The Lloyd Noble Center was constructed in 1975 with a major building addition constructed in 2002. Current building area totals approximately 264,000 gross square feet. The need has been identified for a comprehensive master plan for facility-wide improvements. The master planning effort will require the services of an architectural consultant to provide programming and to assist in the development of a comprehensive program. As funding is available and improvements projects are approved and implemented, the selected consultant will be requested to provide professional services for project design, construction documents and construction administration.

A request for qualifications was sent to the architectural firms that are currently registered with the Construction and Properties Division of the State of Oklahoma Department of Central Services. A committee was formed to evaluate the responses received from eight consultant teams. The committee was composed of the following:

David Nordyke, Assistant Director, Architectural and Engineering Services, Chair
Brian Ellis, Director, Facilities Management
Brent Everett, Staff Engineer, Architectural and Engineering Services
Larry Naifeh, Executive Associate Athletics Director, Athletics
Greg Tipton, Associate Athletics Director, Athletics

Based on these proposals and client references, four firms were selected for further evaluation, and the firms were ranked as shown below.

1. Studio Architecture, P.C., Oklahoma City, Oklahoma, in association with Sink Combs Dethlefs Sports Architecture
2. GSB, Inc., Oklahoma City, Oklahoma, in association with Populous, Inc.
3. ADG, Inc., Oklahoma City, Oklahoma, in association with EwingCole
4. Matrix Architects Engineers Planners, Inc., Tulsa, Oklahoma

LLOYD NOBLE CENTER MASTER PLAN
ARCHITECTURAL FIRM EVALUATION SUMMARY

	Studio Architecture, P.C. associated with Sinks Combs Dethlefs Sports Architecture Okla. City	GSB, Inc. associated with Populous, Inc. Okla. City	ADG, Inc. associated with EwingCole Okla. City	Matrix Architects Engineers Planners, Inc. Tulsa
Acceptability of Design Services	96	84	68	60
Quality of Engineering	44	40	32	32
Adherence to Cost Limits	21	23	20	17
Adherence to Time Limits	21	20	19	18
Volume of Changes	21	20	19	17
Resources of the Firm	22	21	19	17
Total Points	<u>225</u>	<u>208</u>	<u>177</u>	<u>161</u>

Funds to cover the costs associated with development of the master plan have been identified, are available and budgeted from Athletics Department capital accounts.

President Boren recommended the Board of Regents:

- I. Rank in the order presented above architectural firms under consideration to provide professional services required for a master plan for the Lloyd Noble Center and for improvements at the facility;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee for these professional services, starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the consultant contract.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

PARKING LOT REPAIRS FOR LLOYD NOBLE CENTER AND L. DALE MITCHELL COMPLEX – NC

The Lloyd Noble Center parking lot and southeast section of the L. Dale Mitchell complex parking lot are in need of routine maintenance as a result of age and use. The project will include identifying sections with surface cracks, repair, re-seal and re-stripe the surface. The maintenance project will manage water erosion and extend the life of the sub-surface.

In response to a competitive solicitation, the following bids were received:

A-Tech Paving	Oklahoma City
Howard's Excavating and Paving	Oklahoma City
Merritt Paving and Sealing Company, Inc.	Oklahoma City
Texoma Paving and Construction	Norman

The evaluation committee comprised the following individuals:

Donnie Fountain, Project Manager, Facilities Management
 Tony Gardner, Engineering Manager, Facilities Management
 Brad Larson, Senior Buyer, Purchasing

The evaluation criteria were meeting specifications, project timeframe, experience and price.

The results of the evaluation were as follows:

Bidder	Met Specifications	Cost
Merritt Paving & Sealing Company, Inc.	Yes	\$273,880
Howard's Excavating & Paving	Yes	\$323,542
A-Tech Paving	Yes	\$352,250
Texoma Paving & Construction	Yes	\$379,151

The evaluation team determined an award to Merritt Paving and Sealing Company, Inc., of Oklahoma City, the low bidder, met all the requirements of the RFP and represents best value to the University.

Funding has been identified, is available and budgeted within the Athletics Department operating budget.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract in an estimated amount of \$273,880, to Merritt Paving & Sealing Company, Inc., of Oklahoma City, the low bidder, for repairs to the parking lots at Lloyd Noble Center and L. Dale Mitchell complex.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

ELECTRICAL UPGRADE FOR LLOYD NOBLE CENTER SOONERVILLAGE RECREATIONAL VEHICLE LOT – NC

To accommodate visitors and recreation vehicle (RV) owners on University gameday weekends, the Lloyd Noble Center includes an area known as SooneRVillage for rented RV parking spaces. SooneRVillage offers its patrons the usual amenities including accessible power connections for the RVs. The proposed electrical upgrade project will improve the parking location with a primary power transformer to replace the existing power source, add above-ground connection pedestals to provide 50- amp service for all parking stalls and install additional connection locations for improved RV accessibility and to meet all code requirements.

In response to a competitive solicitation, the following bids were received:

Delco Electric, Inc.	Oklahoma City
Delta Electric Contractors, Inc.	Oklahoma City
Jesco Electric, Inc.	Oklahoma City
Shawver & Son, Inc.	Oklahoma City

The evaluation committee comprised the following individuals:

Donnie Fountain, Project Manager, Facilities Management
 Tony Gardner, Engineering Manager, Facilities Management
 Brad Larson, Senior Buyer, Purchasing
 Scott Welch, Project Engineer, Facilities Management

The evaluation criteria were meeting specifications, project timeframe, experience and price.

The results of the evaluation were as follows:

Bidder	Met Specifications	Cost
Jesco Electric, Inc.	Yes	\$259,700
Delco Electric, Inc.	Yes	\$280,000
Shawver & Son, In.	Yes	\$350,495
Delta Electric Contractors, Inc.	Yes	\$377,365

The evaluation team determined an award to Jesco Electric, Inc., of Oklahoma City, the low bidder, met all the requirements of the RFP and represents best value to the University.

Funding has been identified, is available and budgeted within the Facilities Management operating budget.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract in the amount of \$259,700, to Jesco Electric, Inc., of Oklahoma City the low bidder, for an electrical upgrade project at the Lloyd Noble Center SooneRVillage Recreational Vehicle lot.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

AIR CHARTER SERVICE FOR THE 2013 FOOTBALL SEASON – NC

Award of this contract is in support of travel for The University of Oklahoma football team, which is scheduled for four games requiring air charter as the method of transportation. Ensuring the safety of all student athletes is the most important consideration. Reliable equipment, consistent service, and qualified pilots are necessary components for these trips. University staff members experienced with travel concur equipment availability and the ability to work directly with the service provider as well as the reliability, accountability, and dependability of service from the scheduled commercial carriers are significantly preferred and exceed that provided by other carriers that provide air charter services.

In response to a competitive solicitation, the following firms responded:

Air Fax, Inc.	Cumming, Georgia
American Airlines	Fort Worth, Texas
Delta Airlines	Atlanta, Georgia
Premiere Charter Network	Castle Rock, Colorado
United Airlines	Houston, Texas

The evaluation committee comprised the following individuals:

Brandon Hall, Director of Business Operations, Athletics Department
 Larry Naifeh, Executive Associate Athletic Director, Athletics Department
 Greg Phillips, Associate Athletic Director, Athletics Department
 Craig Sisco, Manager, Purchasing Department

Evaluation criteria consisted of ability to meet aircraft specifications, service and reliability, safety and cost.

The results of the evaluation were:

Vendor	Carrier	# of Seats	Meets Minimum Aircraft Size	Service & Reliability of Carrier	Meets Safety Considerations	Total Cost
Premier Charter Network	North American Airlines	250	X	X	X	*\$220,700
Air Fax, Inc.	Swift Air	150			X	\$365,700
American Airlines	American	180		X	X	\$414,534
Air Fax, Inc.	Allegiant Air	164			X	\$433,000
United Airlines	United	211	X	X	X	\$482,044
Delta Airlines	Delta	224	X	X	X	\$627,100

*Vendor bid one trip only.

The evaluation team determined that award to United Airlines, of Houston, Texas, represents best value to the University. The proposed number of seats in the United Airlines bid met minimum requirements, was the lowest per seat price, and met specific requirements for safety and service. A final safety review of the specific aircraft and operator will be conducted prior to final award of contract.

Funding has been identified, is available and budgeted within the Athletics Department operating budget.

President Boren recommended the Board of Regents:

- I. Authorize the President or his designee to award a contract in the amount of \$482,044 to United Airlines, of Houston, Texas, the best value bidder, to provide air charter services to the University of Oklahoma football team for the 2013 football season; and
- II. Authorize the President or his designee, with the assistance of the Office of Legal Counsel, to negotiate and execute final agreements subject to final review of all specific aircraft and related safety information.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

STUDENT HEALTH INSURANCE PLAN – ALL

The University of Oklahoma currently offers four student health plan options to ensure the best comprehensive plan is available to Norman, HSC and Tulsa campus students. Approximately 3,100 students participate in the self-insured Norman Campus plan, including 1,000 international students who must comply with mandatory coverage, and 1,500 graduate assistants. The HSC health plan is fully insured and provides mandatory coverage for approximately 1,000 students. Tulsa campus students can choose one of four options, depending on their program affiliation.

The Health Care Reform Act has had significant impact on the student health plans across the country, so the University is challenged with the task of offering its students competitive low cost insurance coverage, while complying with health care reform mandates.

In response to a competitive solicitation the following bids were received:

Academic Health Plans, Inc.	Colleyville, Texas
Accident & Health, Educational Markets/ AIG Property Casualty	Spring, Texas
Aetna Life Insurance Company	Medford, Massachusetts
Ameriben / IEC Group	Meridian, Idaho
Summit America Insurance Services	Overland Park, Kansas
United Healthcare Student Resources	St. Petersburg, Florida

The evaluation committee comprised the following individuals:

Nathan Baird, Administrative Manager, Purchasing
 Joshua Davis, Director, Student Affairs, Tulsa
 Nick Kelly, Assistant Director, Human Resources
 Wendy Plummer, Insurance Coordinator, Athletics Department
 Robyn Rojas, Academic Counseling Professional, International Student Affairs
 Susan Sasso, Associate Vice President, Student Affairs
 Kate Stanton, Executive Director, Student Affairs, HSC
 William Wayne, Assistant Vice President, Goddard Health Center
 Lee Williams, Dean, Graduate College

The evaluation criteria were network and provider relationships, cost, customer service, specific experience, strength and stability. The companies were ranked 1 (lowest) through 5 (highest) in each category. Proposals from four vendors; Aetna Life Insurance Company, Ameriben/IEC Group, Summit America Insurance Services, and United Healthcare

Student Resources were judged unresponsive to all specified requirements of the RFP and were therefore excluded from the final evaluation process. The results of the evaluation were as follows:

Vendor	Network/Provider Relationships	Cost	Customer Service	Experience	Strength and Stability	Total Score
Academic Health Plans Inc. subsidiary of BCBS	4	4	4	3	4	156
Accident & Health, Educational Markets/AIG Property Casualty	3	3	3	3	3	123

Human Resources along with Willis Inc., the University's contracted benefits consultant, assisted with the evaluation process. The team determined that award to Academic Health Plans, Inc., of Colleyville, Texas, a subsidiary of Blue Cross Blue Shield, represents best value to the University.

Funding has been identified, is available and budgeted within participating departmental fringe benefit accounts.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract to Academic Health Plans, of Colleyville, Texas, a subsidiary of Blue Cross Blue Shield, the best value bidder, for a student health insurance plan, for the one year period beginning July 1, 2013 for Health Sciences Center and Tulsa Campuses, and August 17, 2013 for Norman Campus, with option to renew for four additional one-year periods.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

FY 2014 AMENDED STUDENT ACTIVITY FEE BUDGET – NC

The Student Activity Fee Committee, comprised of the President of the University of Oklahoma Student Government Association (SGA), Chair of Student Congress, Chair of Graduate Student Senate and the University Vice President for Student Affairs and Dean of Students, amended the FY 2014 SAF budget, attached hereto as Exhibit H, to reflect additional funding for the Women's Outreach Center (WOC).

In late February, funding proposals from those student service areas traditionally funded from Student Activity Fee resources were presented and reviewed as provided by Regents' Policy. The Board of Regents approved the proposed SAF budget during the March 27th meeting. Since that time, the Women's Outreach Center was notified, after receiving grant funding for the past nine years from the local Susan G. Komen for the Cure affiliate, that they would not receive funding for FY 2014.

The WOC relies on the Komen grant to fund a Graduate Assistant and women's and breast health education programs. Rather than cut programming in this area, the WOC submitted an amended budget requesting an additional \$7,500 of SAF funding. The SAF committee voted to use the unallocated SAF funds from the budget submitted in March to support this request to maintain the WOC's needs.

Attached is an updated budget summary showing the Regent-approved allocations from March and the proposed amended allocations. The SAF committee appropriated the \$7,335.20 in unallocated funds from the March SAF budget along with \$164.77 from the encumbered future capital project fund, equaling \$7,499.97 to be appropriated to the Women's Outreach Center for FY 2014.

President Boren recommended that the Board of Regents approve the amendment to the FY 2014 Student Activity Fee budget and distribution of funds as proposed by the Student Activity Fee Committee.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

ACQUISITION AND SALE OF PROPERTIES – NC

The University administration recommends that it be authorized to pursue acquisition of the properties listed above, one located in the mid-block of Page Street and the other located near the northwest corner of Page and Trout Streets. The locations of the properties are contiguous with other University property, which makes them strategic and desirable acquisitions for the University. A map showing property locations is attached hereto as Exhibit I.

The University has contracts for purchase contingent upon approval by the Board of Regents. The purchase prices are supported by an independent third party appraisal, and the proposed acquisitions comply with Regents' policy. Purchase contracts and appraisals are on file in the Board of Regents Office.

Funding has been identified, is available and budgeted from Real Estate Operations resources.

President Boren recommended the Board of Regents authorize the University administration to acquire properties located at 127 and 137 Page Street, Cleveland County, Norman.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

ACADEMIC TENURE – NC & HSC

In accordance with the Board of Regents' policies on academic tenure, departmental faculty and chairs, the Deans and their advisory committees, the Campus Tenure Committees, the Provosts, and the President have reviewed the qualifications of all the members of the faculty who are eligible for tenure consideration this year and the result is the recommendations shown below.

President Boren recommended the Board of Regents approve the academic tenure actions presented below to be effective July 1, 2013, with approved promotions attached hereto as Exhibit J.

Health Sciences Center Tenure Granted:

John Blebea, Professor of Surgery, Tulsa
Valerie Eschiti, Assistant Professor of Nursing
Carole E. Johnson, Professor of Communication Sciences and Disorders
Pascale Lane, Professor of Pediatrics
Yun Zheng Le, Associate Professor of Medicine
Justin Merritt, Assistant Professor of Microbiology and Immunology
Stephen H. Thomas, Professor of Emergency Medicine, Tulsa
Xin Zhang, Professor of Physiology

Norman Campus Tenure Granted:

Curt Adams, Assistant Professor of Educational Leadership and Policy Studies, Tulsa
Ronald D. Barnes, Assistant Professor of Electrical and Computer Engineering
Travis W. Beck, Assistant Professor of Health and Exercise Science
James E. Bierman, Assistant Professor of University Libraries
Ryan S. Bisel, Assistant Professor of Communication
Mauricio R. Carvallo, Assistant Professor of Psychology
Samuel Cheng, Assistant Professor of Electrical and Computer Engineering, Tulsa
Robert V. Clark, Assistant Professor of Sociology
Jose J. Colin, Assistant Professor of Modern Languages, Literatures, and Linguistics
T. Elon Dancy, Assistant Professor of Educational Leadership and Policy Studies
Jennifer J. Davis Cline, Assistant Professor of History
Kirsten M. de Beurs, Assistant Professor of Geography and Environmental Sustainability
Zermarie Deacon, Assistant Professor of Human Relations
Lei Ding, Assistant Professor of Electrical and Computer Engineering
Anne K. Dunn, Assistant Professor of Microbiology and Plant Biology
Donna J. Foote, Associate Professor of University Libraries
Liorah A. Golomb, Assistant Professor of University Libraries
Hal F. Grossman, Assistant Professor of Music
Jonathan J. Havercroft, Assistant Professor of Political Science
Maeghan N. Hennessey, Assistant Professor of Educational Psychology
Ji Y. Hong, Assistant Professor of Educational Psychology
Rebecca Huskey, Assistant Professor of Classics and Letters
Neal D. Judisch, Assistant Professor of Philosophy
Vickie E. Lake, Assistant Professor of Instructional Leadership and Academic Curriculum, Tulsa
Scott S. Lamothe, Assistant Professor of Political Science
Qihong Liu, Assistant Professor of Economics
Mark Lucas, Assistant Professor of Music
Megan E. Elwood Madden, Assistant Professor of Geology and Geophysics
Andrew S. Madden, Assistant Professor of Geology and Geophysics
Amanda G. Minks, Assistant Professor of Honors
Derrick W. Minter, Assistant Professor of Dance
B. Mitchell Peck, Assistant Professor of Sociology
Garret P. Olberding, Assistant Professor of History
Namkee Park, Assistant Professor of Journalism and Mass Communication
Darren E. Purcell, Assistant Professor of Geography and Environmental Sustainability
Kasra Rafi, Assistant Professor of Mathematics
Jonathan C. Ruck, Assistant Professor of Music
Jennifer A. Saltzstein, Assistant Professor of Music
Bor-Jier Shiau, Assistant Professor of Petroleum and Geological Engineering
Paul A. Sims, Assistant Professor of Chemistry and Biochemistry

Bradley S. Stevenson, Assistant Professor of Microbiology and Plant Biology
Elizabeth F. Steyn, Assistant Professor of Journalism and Mass Communication
Choon Yik Tang, Assistant Professor of Electrical and Computer Engineering
Rienk H. Vermij, Assistant Professor of History of Science
Cheryl B. Wattley, Associate Professor of Law
Kendra L. Williams-Diehm, Assistant Professor of Educational Psychology
Norman Wong, Assistant Professor of Communication
Jon Young, Assistant Professor of Drama

Norman Campus Tenure Denied:

I-Kwang Chang, Associate Professor of Architecture
Daniel Ng, Associate Professor of Journalism and Mass Communication

Health Sciences Center Tenure Deferred:

Shanjana Awasthi, Assistant Professor of Pharmaceutical Sciences

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS – HSC & NC

Health Sciences Center:

LEAVE(S) OF ABSENCE:

Campion, Laura C., Assistant Professor of Pediatrics, Tulsa, medical leave of absence extended with pay, February 7, 2013 through March 4, 2013; return from medical leave of absence with full pay, March 4, 2013.

DeBault, Lawrence E., Professor of Pathology, medical leave of absence extended with pay, January 8, 2013 through March 11, 2013; return from medical leave of absence with full pay, March 11, 2013.

Dwyer, Kathleen, Professor of Nursing, return from medical leave of absence with full pay, March 1, 2013.

Eichner, June, Professor of Biostatistics and Epidemiology, return from sabbatical leave of absence with full pay, August 1, 2012. Correction to internal records.

Henderson, Linda Carson, Assistant Professor of Research, Department of Health Promotion Sciences, medical leave of absence with pay, February 13, 2013 through May 10, 2013.

Iandolo, John J., Vice President for Research and Professor of Microbiology and Immunology, return from leave of absence with full pay, April 1, 2013.

Kedzierska, Katarzyna Joanna, Clinical Assistant Professor of Radiological Sciences, medical leave of absence extended with pay, February 4, 2013 through March 18, 2013.

Wegner, Kenneth F., Assistant Professor of Radiological Sciences, leave of absence with pay extended, April 1, 2013 through June 30, 2013.

NEW APPOINTMENT(S):

Awwad, Hibah Omar, Ph.D., Clinical Assistant Professor of Pharmaceutical Sciences, annualized rate of \$82,500 for 12 months (\$6,875.00 per month), April 1, 2013 through June 30, 2013.

Bhattacharya, Resham, Ph.D., Assistant Professor of Obstetrics and Gynecology, annualized rate of \$120,000 for 12 months (\$10,000.00 per month), June 19, 2013 through June 30, 2014. New tenure track appointment. Tenurable base \$80,000. Departmental salary \$40,000.

Chaves, Eros Santos, D.D.S., Professor and Chair of Periodontics and Director, Graduate Periodontics, Division of Oral Biology; annualized rate of \$150,501 for 12 months (\$12,541.75 per month), July 1, 2013 through June 30, 2014. New tenure track appointment. Includes an administrative supplement of \$7,500.00 while serving as Chair of Periodontics and an administrative supplement of \$5,500.00 while serving as Director, Graduate Periodontics. Tenurable base \$137,501.

Garfinkel, Fred, M.D., Associate Professor of Internal Medicine, Tulsa, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), April 30, 2013 through June 30, 2013. New consecutive term appointment.

Jo, Phill, Assistant Professor of Health Sciences Library and Information Management, annualized rate of \$43,000 for 12 months (\$3,583.33 per month), April 1, 2013 through June 30, 2013. New consecutive term appointment.

Keast, Shellie Lucille Gorman, Pharm.D., Clinical Assistant Professor of Pharmacy Clinical and Administrative Sciences, annualized rate of \$104,273 for 12 months (\$8,689.42 per month), April 1, 2013 through June 30, 2013. Changing from staff to faculty.

Kinney, Sharyl Kidd, Dr.PH, Assistant Professor of Health Administration and Policy, annualized rate of \$84,000 for 12 months (\$7,000.00 per month), July 1, 2013 through June 30, 2014. New tenure track appointment.

Koul, Hari, Ph.D., Professor of Pathology and The Louise and Clay Bennett Chair in Cancer, annualized rate of \$210,000 for 12 months (\$17,500.00 per month), June 17, 2013 through June 30, 2014. New tenure track appointment. Tenurable base \$80,000. Departmental salary \$130,000.

McAllister, Natalie Brooke, M.D., Assistant Professor of Radiological Sciences, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2013 through June 30, 2014. New consecutive term appointment.

Mukherjee, Priyabrata, Ph.D., Professor of Pathology and The Peggy and Charles Stephenson Chair in Cancer Laboratory Research, annualized rate of \$180,000 for 12 months (\$15,000.00 per month), June 19, 2013 through June 30, 2014. New tenure track appointment. Tenurable base \$80,000. Departmental salary \$100,000.

Pauchnik, Elizabeth Ann, Lecturer, Department of Health Administration and Policy, annualized rate of \$5,000 for 12 months (\$416.67 per month), 0.05 time, July 1, 2013 through June 30, 2014.

Pryor, Daniel Clyde, Lecturer, Department of Health Administration and Policy, annualized rate of \$10,000 for 12 months (\$833.33 per month), 0.10 time, July 1, 2013 through June 30, 2014.

Tanaka, Takemi, Ph.D., Associate Professor of Pathology, annualized rate of \$120,000 for 12 months (\$10,000.00 per month), August 15, 2013 through June 30, 2014. New tenure track appointment. Tenurable base \$80,000. Departmental salary \$40,000.

Vallandigham, John C., M.D., Associate Professor of Internal Medicine, Tulsa, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), April 30, 2013 through June 30, 2013. New consecutive term appointment.

Walker, Ashley E., M.D., Assistant Professor of Psychiatry, Tulsa, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2013 through June 30, 2014. New consecutive term appointment. Changing from Resident to Faculty.

Winters, Garrett Zane, Clinical Assistant Professor of Medical Imaging and Radiation Sciences, annualized rate of \$63,000 for 12 months (\$5,250.00 per month), April 12, 2013 through June 30, 2013.

CHANGE(S):

Aziz, Naila, Clinical Associate Professor of Pediatrics, salary changed from annualized rate of \$37,500 for 12 months (\$3,125.00 per month), 0.50 time, to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), 0.80 time, March 31, 2013 through June 30, 2013. Change in FTE.

Ciolac, Candice Michelle, title changed from Assistant Professor to Clinical Assistant Professor of Family Medicine, Tulsa, salary changed from annualized rate of \$65,000 for 12 months (\$5,416.67 per month), full-time, to annualized rate of \$39,000 for 12 months (\$3,250.00 per month), 0.60 time, April 1, 2013 through June 30, 2013.

Day, Diane Borner, title changed from Instructor to Clinical Instructor in Obstetrics and Gynecology, Tulsa, salary changed from annualized rate of \$69,000 for 12 months (\$5,750.00 per month), full-time, to annualized rate of \$41,400 for 12 months (\$3,450.00 per month), 0.60 time, April 1, 2013 through June 30, 2013.

Deal, Randolph Elliott, Professor of Communication Sciences and Disorders, salary changed from annualized rate of \$96,900 for 12 months (\$8,075.00 per month) to annualized rate of \$72,675 for 9 months (\$8,075.00 per month), July 1, 2013 through June 30, 2014.

Fairchild, Christinna R., title changed from Clinical Instructor to Assistant Professor of Removable Prosthodontics, annualized rate of \$93,000 for 12 months (\$7,750.00 per month), April 1, 2013 through June 30, 2013. New consecutive term appointment. Includes an administrative supplement of \$10,000 while serving as Group Practice Director. University base \$83,000.

Guy, Carrie J., Clinical Assistant Professor of Pediatrics, salary changed from annualized rate of \$37,724 for 12 months (\$3,143.67 per month), 0.50 time, to annualized rate of \$75,448 for 12 months (\$6,287.33 per month), full time, March 28, 2013 through June 30, 2013.

Hansen, Karl Richard, Associate Professor of Obstetrics and Gynecology, given additional title Interim Chair of Obstetrics and Gynecology, April 1, 2013.

Humphrey, Mary Beth, Associate Professor of Medicine, Adjunct Associate Professor of Microbiology and Immunology, and The James R. McEldowney Chair in Immunology; given additional title Section Chief, Rheumatology, Immunology, and Allergy, Department of Medicine, May 1, 2013.

Mannel, Robert S., Professor of Obstetrics and Gynecology, and The Rainbolt Family Chair in Cancer; title Chair of Obstetrics and Gynecology deleted, March 18, 2013.

Orwig, Steven, title changed from Associate Professor to Clinical Associate Professor of Medicine, salary changed from annualized rate of \$211,108 for 12 months (\$17,592.33 per month), full-time, to agreed contract rate not to exceed \$50,000, 0.20 time, January 1, 2013 through June 30, 2013.

Paliotta, Marco A., title changed from Clinical Assistant Professor to Assistant Professor of Surgery, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), April 1, 2013 through June 30, 2013. New consecutive term appointment.

Wang, John Wenyu, Professor of Research, Department of Biostatistics and Epidemiology, salary changed from annualized rate of \$21,025 for 12 months (\$1,752.06 per month), 0.25 time, to annualized rate of \$8,410 for 12 months (\$700.82 per month), 0.10 time, April 1, 2013 through June 30, 2013. Change in FTE.

Yeh, Fawn, Associate Professor of Research, Department of Biostatistics and Epidemiology, salary changed from annualized rate of \$16,180 for 12 months (\$1,348.35 per month), 0.25 time, to annualized rate of \$6,472 for 12 months (\$539.34 per month), 0.10 time, April 1, 2013 through June 30, 2013. Change in FTE.

RESIGNATION(S) AND/OR TERMINATION(S):

Alfred, Linda Hines, Assistant Professor of Medical Imaging and Radiation Sciences, April 16, 2013.

Elledge, Brenda Louiese, Associate Professor of Occupational and Environmental Health, May 11, 2013.

Feng, Yan, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, March 30, 2013.

Joshi, Sunil K., Assistant Professor of Research, Department of Microbiology and Immunology, March 22, 2013. Accepted position at Old Dominion University.

Perryman, Philip, Clinical Assistant Professor of Medicine, March 10, 2013. Non-renewal of appointment.

Sadana, Neeti, Assistant Professor of Anesthesiology, March 20, 2013.

Trotter, Timothy H., Clinical Associate Professor of Surgery, March 13, 2013.

Wideman, Shannan Denise, Clinical Instructor in Pharmacy Clinical and Administrative Sciences, July 1, 2013.

Yang, Yonghong, Research Instructor in Radiation Oncology, March 27, 2013.

RETIREMENT(S):

Hoppes, Steven Marcus, Associate Professor of Rehabilitation Sciences, Tulsa, June 1, 2013.

Jacocks, M. Alex, Professor of Surgery and Assistant Program Director, Surgery Residency Program, June 28, 2013.

Norman Campus:

LEAVE(S) OF ABSENCE:

Evans, Kenneth R., Dean of the Michael F. Price College of Business, Professor of Marketing and Supply Chain Management, and Fred E. Brown Chair in Business, family and medical leave of absence, April 1, 2013.

Pasque, Penny A., Associate Professor of Educational Leadership and Policy Studies, sabbatical leave of absence with full pay, August 16, 2013 through December 31, 2013, changed to sabbatical leave of absence with half pay, August 16, 2013 through May 15, 2014.

Velie, Alan R., David Ross Boyd Professor of English, family and medical leave of absence, February 17, 2013.

NEW APPOINTMENT(S):

Barry, Colin M., Assistant Professor of Political Science, annualized rate of \$64,000 for 9 months (\$7,111.11 per month), August 16, 2013 through May 15, 2014. If Ph.D. not completed by August 16, 2013, title and salary to be changed to Acting Assistant Professor, annualized rate of \$62,000 for 9 months, August 16, 2013 through May 15, 2014. New tenure-track faculty.

Blackmon, Stephanie J., Assistant Professor of Educational Leadership and Policy Studies, annualized rate of \$58,000 for 9 months (\$6,444.44 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Burcham, Joel T., D.M.A., Assistant Professor of Music, annualized rate of \$62,000 for 9 months (6,888.89 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Cruise, Rebecca J., Ph.D., Assistant Dean of International Studies and Assistant Professor of International and Area Studies, annualized rate of \$85,000 for 12 months (\$7,083.33 per month), March 18, 2013 through June 30, 2016. New 12-month academic administrator and three-year renewable term faculty appointment.

Demarest, Heather A., Assistant Professor of Philosophy, annualized rate of \$66,000 for 9 months (\$7,333.33 per month), August 16, 2013 through May 15, 2014. If Ph.D. not completed by August 16, 2013, title and salary to be changed to Acting Assistant Professor, annualized rate of \$64,000 for 9 months, August 16, 2013 through May 15, 2014. New tenure-track faculty.

Dreibelbis, Robert S., Assistant Professor of Civil Engineering and Environmental Science and of Anthropology, annualized rate of \$75,000 for 9 months (\$8,333.33 per month), August 16, 2013 through May 15, 2014. If Ph.D. not completed by May 31, 2013, title to be changed to Acting Assistant Professor, August 16, 2013 through May 15, 2014. New tenure-track faculty.

Faubert, Cathleen A., Assistant Professor of Art and Art History, annualized rate of \$45,000 for 9 months (\$5,000.00 per month), August 16, 2013 through May 15, 2014. Changing from temporary faculty to new tenure-track faculty.

Graham, Greg A., Ph.D., Assistant Professor of African and African American Studies, annualized rate of \$63,000 for 9 months (\$7,000.00 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Haslip, Michael J., Assistant Professor of Instructional Leadership and Academic Curriculum, annualized rate of \$56,000 for 9 months (\$6,222.22 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Hill, Christopher M., Ph.D., Assistant Professor of Sociology, annualized rate of \$59,500 for 9 months (\$6,611.11 per month), August 16, 2013 through May 15, 2018. Five-year renewable term appointment.

Kim, Myongjin, Assistant Professor of Economics, annualized rate of \$110,000 for 9 months (\$12,222.22 per month), August 16, 2013 through May 15, 2014. If Ph.D. not completed by August 16, 2013, title and salary to be changed to Acting Assistant Professor, annualized rate of \$108,000 for 9 months, August 16, 2013 through May 15, 2014. New tenure-track faculty.

Lu, Kun, Ph.D., Assistant Professor of Library and Information Studies, annualized rate of \$67,000 for 9 months (\$7,444.44 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Miller, Zachary J., Assistant Professor of Philosophy, annualized rate of \$66,000 for 9 months (\$7,333.33 per month), August 16, 2013 through May 15, 2014. If Ph.D. not completed by August 16, 2013, title and salary to be changed to Acting Assistant Professor, annualized rate of \$64,000 for 9 months, August 16, 2013 through May 15, 2014. New tenure-track faculty.

Nath, Pravin, Ph.D., Assistant Professor of Marketing and Supply Chain Management, annualized rate of \$149,000 for 9 months (\$16,555.56 per month), August 16, 2013 through May 15, 2013. New tenure-track faculty.

Nichol, Jonathan, D.M.A., Assistant Professor of Music, annualized rate of \$62,000 for 9 months (\$6,888.89 per month), August 16, 2013 through May 15, 2014. New tenure track faculty.

Nicholson, Charles D., Ph.D., Assistant Professor of Industrial and Systems Engineering, annualized rate of \$84,000 for 9 months (\$9,333.33 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Priselac, Matthew D., Ph.D., Assistant Professor of Philosophy, annualized rate of \$50,000 for 9 months (\$5,555.56 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Reedy, Justin S., Ph.D. Assistant Professor of Communication, annualized rate of \$62,000 for 9 months (\$6,888.89 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Santhanam, Radhika, Ph.D., Professor of Management Information Systems and Michael F. Price Chair in Business #1, annualized rate of \$200,000 for 9 months (\$22,222.22 per month), August 16, 2013. New tenured faculty.

Savic, Milos, Ph.D., Assistant Professor of Mathematics, annualized rate of \$73,500 for 9 months (\$8,166.67 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Siler, Cameron D., Assistant Curator in the Sam Noble Oklahoma Museum of Natural History and Assistant Professor of Biology, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), August 1, 2013 through June 30, 2014. New tenure-track faculty.

Snyder, Eric M., Assistant Professor of Educational Leadership and Policy Studies, annualized rate of \$58,000 for 9 months (\$6,444.44 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Therriault, Noah W., Assistant Professor of International and Area Studies, annualized rate of \$63,000 for 9 months (\$7,000.00 per month), August 16, 2013 through May 15, 2014. If Ph.D. not completed by May 31, 2013, title to be changed to Acting Assistant Professor, August 16, 2013 through May 15, 2014. New tenure-track faculty.

Thomason, Amy C., Ph.D., Assistant Professor of Instructional Leadership and Academic Curriculum at Tulsa, annualized rate of \$56,000 for 9 months (\$6,222.22 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Urick, Angela M., Ed.D., Assistant Professor of Educational Leadership and Policy Studies, annualized rate of \$58,000 for 9 months (\$6,444.44 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Wang, Naiyu, Ph.D., Assistant Professor of Civil Engineering and Environmental Science, annualized rate of \$80,000 for 9 months (\$8,888.89 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Wang, Ying, Ph.D., Assistant Professor of Mathematics, annualized rate of \$76,000 for 9 months (\$8,444.44 per month), August 16, 2013 through May 15, 2014. New tenure-track faculty.

Yount, Deborah R., Instructor of Journalism and Mass Communication, annualized rate of \$60,000 for 9 months (\$6,666.66 per month), August 16, 2013 through May 15, 2014.

Zheng, Bin, Professor of Electrical and Computer Engineering, annualized rate of \$150,000 for 9 months (\$16,666.67 per month), August 16, 2013. New tenured faculty. Start date changed.

REAPPOINTMENTS:

Sturtevant, Victoria M., Associate Professor of Film and Media Studies and Adjunct Associate Professor of Women's and Gender Studies, reappointed as Director of Film and Media Studies Program, annualized rate of \$92,700 for 12 months (\$7,725.00 per month), July 1, 2013.

CHANGE(S):

Abousleiman, Younane, Professor of Petroleum and Geological Engineering, Professor of Geology and Geophysics, Director of PoroMechanics Institute and Consortium in Petroleum and Geological Engineering, and Larry W. Brummett ONEOK Chair in Rock Mechanics, salary changed from annualized rate of \$195,863 for 9 months (\$21,762.50 per month) to annualized rate of \$196,663 for 9 months (\$21,851.39 per month), January 1, 2013. Compression increase.

Ahmed, Ramadan M., Assistant Professor of Petroleum and Geological Engineering, salary changed from annualized rate of \$86,370 for 9 months (\$9,596.67 per month) to annualized rate of \$96,370 for 9 months (\$10,707.78 per month), August 16, 2013. Compression increase.

Alavi, Roksana, Assistant Professor of Liberal Studies and Adjunct Assistant Professor of Women's and Gender Studies, salary changed from annualized rate of \$55,000 for 9 months (\$6,111.11 per month) to annualized rate of \$60,000 for 9 months (\$6,666.67 per month), April 1, 2013. Compression increase.

Ayres, Frances L., Professor of Accounting, delete titles Director of Steed School of Accounting and W. K. Newton Chair in Accounting, given additional title Dale Looper Chair in Accounting, salary changed from annualized rate of \$219,786 for 12 months (\$18,315.49 per month) to annualized rate of \$183,205 for 9 months (\$20,356.11 per month), August 16, 2013. Changing from 12-month academic administrator to 9-month faculty.

Backus, Mary Sue, Professor of Law, given additional title Robert Glenn Rapp Foundation Presidential Professor, July 1, 2013; salary changed from annualized rate of \$114,105 for 9 months (\$12,678.33 per month) to annualized rate of \$124,105 for 9 months (\$13,789.44 per month), August 16, 2013.

Banz, Martha L., Associate Dean and Associate Professor of College of Liberal Studies, salary changed from annualized rate of \$102,850 for 12 months (\$8,570.83 per month) to annualized rate of \$107,850 for 12 months (\$8,987.50 per month), April 1, 2013. Compression increase.

Bell, Paul B. Jr., Professor of Biology; delete title Vice Provost for Instruction June 30, 2013 and Dean of the College of Arts and Sciences August 16, 2013, given additional title Dean Emeritus of the College of Arts and Sciences and Regents' Professor, salary remains at annualized rate of \$224,481 for 12 months (\$18,706.72 per month), August 16, 2013. Changing from 12-month academic administrator to 12-month faculty, direct report to Dean, Arts & Sciences.

Butzer, Hans E., Professor of Architecture, Director and Graduate Liaison of the Division of Architecture, and Carlisle and Lurline Mabrey Presidential Professor, salary changed from annualized rate of \$141,043 for 12 months (\$11,753.58 per month) to annualized rate of \$151,043 for 12 months (\$12,586.92 per month), January 1, 2013.

Chang, Kuang-Hua, Professor of Aerospace and Mechanical Engineering and Williams Companies Foundation Presidential Professor, given additional title David Ross Boyd Professor of Aerospace and Mechanical Engineering, July 1, 2013; salary changed from annualized rate of \$96,055 for 9 months (\$10,672.82 per month) to annualized rate of \$103,055 for 9 months (\$11,450.60 per month), August 16, 2013.

Civan, Faruk, Professor of Petroleum and Geological Engineering, Associate Director of Reservoir Engineering Center, Brian and Sandra O'Brien Presidential Professor and Martin G. Miller Chair in Petroleum and Geological Engineering, salary changed from annualized rate of \$118,126 for 9 months (\$13,125.13 per month) to annualized rate of \$128,126 for 9 months (\$14,236.22 per month), August 16, 2013. Compression increase.

Crowson, Howard M., Associate Professor of Educational Psychology, salary changed from annualized rate of \$61,178 for 9 months (\$6,797.58 per month) to annualized rate of \$65,000 for 9 months (\$7,222.22 per month), May 1, 2013. Retention increase.

Damphousse, Kelly R., Associate Dean of Arts and Sciences, Associate Professor of Sociology, President's Associates Presidential Professor, and NCAA Faculty Athletics Representative, given additional title of Interim Dean of Arts and Sciences, salary changed from annualized compensation of \$201,346 for 12 months (\$12,715.42 per month) to annualized rate of \$220,000 for 12 months (\$18,333.33 per month). August 17, 2013. Eligible to be a candidate in the search for permanent dean.

Dauffenbach, Robert C., Associate Dean for Research and Graduate Programs, Michael F. Price College of Business, Professor of Management Information Systems and of Economics, and Director of the Center for Economic and Management Research, given additional title McCasland Foundation Professor of American Free Enterprise, salary changed from annualized rate of \$187,980 for 12 months (\$15,664.97 per month) to annualized rate of \$197,980 for 12 months (\$16,498.31 per month), April 1, 2013.

Devegowda, Deepak, Assistant Professor of Petroleum and Geological Engineering, salary changed from annualized rate of \$84,310 for 9 months (\$9,367.78 per month) to annualized rate of \$95,310 for 9 months (\$10,590.00 per month), August 16, 2013. Compression increase.

Duncan, John L., Assistant Professor of Liberal Studies, salary changed from annualized rate of \$63,654 for 9 months (\$7,072.67 per month) to annualized rate of \$68,654 for 9 months (\$7,628.22 per month), April 1, 2013. Compression increase.

Ederington, Louis H., Professor of Finance and Michael F. Price Chair in Business #2, given additional title George Lynn Cross Research Professor of Finance, July 1, 2013; salary changed from annualized rate of \$208,800 for 9 months (\$23,200.00 per month) to annualized rate of \$223,416 for 9 months (\$24,824.00 per month), August 16, 2013.

Edmondson, Robert A., Assistant Professor of Liberal Studies, salary changed from annualized rate of \$55,000 for 9 months (\$6,111.11 per month) to annualized rate of \$60,000 for 9 months (\$6,666.67 per month), April 1, 2013. Compression increase.

Ghassemi, Ahmad, Professor of Petroleum and Geological Engineering and McCasland Chair in Petroleum Engineering, salary changed from annualized rate of \$138,000 for 9 months (\$15,333.33 per month) to annualized rate of \$151,000 for 9 months (\$16,777.78 per month), August 16, 2013. Compression increase.

Hartel, Austin S., Associate Professor of Dance, annualized rate of \$62,015 for 9 months (\$6,890.57 per month), additional stipend of \$1,500 for work performed for the School of Dance undergraduate assessment, August 1, 2013 through June 30, 2014.

Hertzke, Allen D., Professor of Political Science and Samuel Roberts Noble Presidential Professor, given additional title David Ross Boyd Professor of Political Science, July 1, 2013; salary changed from annualized rate of \$112,426 for 9 months (\$12,491.78 per month) to annualized rate of \$120,296 for 9 months (\$13,366.22 per month), August 16, 2013.

Hsieh, Elaine K., Associate Professor of Communication, salary changed from annualized rate of \$70,040 for 9 months (\$7,782.22 per month) to annualized rate of \$79,000 for 9 months (\$8,777.78 per month), August 16, 2013. Retention increase.

Irvine, Jill, Associate Professor and Director of Women's and Gender Studies Program and President's Associates Presidential Professor, salary changed from annualized rate of \$98,023 for 12 months (\$8,168.59 per month) to annualized rate of \$110,000 for 12 months (\$9,166.67 per month), July 1, 2013. Counteroffer adjustment.

Jamili, Ahmad, Assistant Professor of Petroleum and Geological Engineering, salary changed from annualized rate of \$80,780 for 9 months (\$8,975.56 per month) to annualized rate of \$86,780 for 9 months (\$9,642.22 per month), August 16, 2013. Compression increase.

Jenkins-Smith, Hank C., Professor of Political Science, given additional title George Lynn Cross Research Professor of Political Science, July 1, 2013; salary changed from annualized rate of \$206,000 for 9 months (\$22,888.89 per month) to annualized rate of \$220,420 for 9 months (\$24,491.11 per month), August 16, 2013.

Jensen, Matthew, Assistant Professor of Management Information Systems, given additional title John E. Mertes, Jr. Presidential Professor, July 1, 2013; salary changed from annualized rate of \$123,600 for 9 months (\$13,733.33 per month) to annualized rate of \$128,600 for 9 months (\$14,288.89 per month), August 16, 2013.

Kaspari, Michael E., Professor of Biology and President's Associates Presidential Professor, given additional title George Lynn Cross Research Professor of Biology, July 1, 2013; salary changed from annualized rate of \$102,868 for 9 months (\$11,429.76 per month) to annualized rate of \$110,069 for 9 months (\$12,229.87 per month), August 16, 2013.

Ketchum, Paul R., Assistant Professor of Liberal Studies, salary changed from annualized rate of \$56,650 for 9 months (\$6,294.44 per month) to annualized rate of \$61,650 for 9 months (\$6,850.00 per month), April 1, 2013. Compression increase.

Knapp, Carol A., Assistant Professor of Accounting and John E. Mertes, Jr. Presidential Professor, salary changed from annualized rate of \$89,403 for 9 months (\$9,933.62 per month) to annualized rate of \$99,403 for 9 months (\$11,044.78 per month), August 16, 2013. Retention increase.

LaDue, Daphne, Research Scientist of Center for Analysis and Prediction of Storms, delete title Lecturer of Meteorology, salary remains at annualized rate of \$62,832 for 12 months (\$5,236.00 per month), 0.80 time, May 15, 2013. Changing from split appointment to 0.80 FTE in Center for Analysis and Prediction of Storms.

Livesey, Nina E., Assistant Professor of Liberal Studies and of Religious Studies, salary changed from annualized rate of \$46,750 for 9 months (\$5,194.44 per month) to annualized rate of \$51,750 for 9 months (\$5,750.00 per month), April 1, 2013. Compression increase.

Lupia, Richard A., Associate Professor of Geology and Geophysics and Associate Professor and Associate Curator, Sam Noble Oklahoma Museum of Natural History, salary changed from annualized rate of \$85,097 for 12 months (\$7,091.41 per month) to annualized rate of \$86,097 for 12 months (\$7,174.75 per month), July 1, 2013. Compression increase.

Maiden, Jeffrey, Professor of Educational Leadership and Policy Studies, annualized rate of \$71,079 for 9 months (\$7,897.68 per month), additional stipend of \$8,000 for increased teaching duties in the Department of Educational Leadership and Policy Studies at Tulsa, January 1, 2013 through May 15, 2013.

Marfurt, Kurt J., Professor of Geology and Geophysics and Frank A. Schultz Chair in Geophysics, salary changed from annualized rate of \$141,579 for 9 months (\$15,731.02 per month) to annualized rate of \$143,579 for 9 months (\$15,953.24 per month), August 16, 2013. Compression increase.

Osisanya, Samuel O., Professor of Petroleum and Geological Engineering, salary changed from annualized rate of \$105,808 for 9 months (\$11,756.44 per month) to annualized rate of \$115,308 for 9 months (\$12,812.00 per month), August 16, 2013. Compression increase.

Pigott, John D., Associate Professor of Geology and Geophysics, salary changed from annualized rate of \$79,231 for 9 months (\$8,803.42 per month) to annualized rate of \$81,231 for 9 months (\$9,025.64 per month), August 16, 2013. Compression increase.

Pournik, Maysam, Assistant Professor of Petroleum and Geological Engineering, salary changed from annualized rate of \$80,780 for 9 months (\$8,975.56 per month) to annualized rate of \$86,780 for 9 months (\$9,642.22 per month), August 16, 2013. Compression increase.

Pullin, Daniel W., University Vice President for Strategic Planning and Economic Development; Chairman, Center for the Creation of Economic Wealth, Regulator for Office of the Regulator, Adjunct Instructor of Management and Entrepreneurship, and Adjunct Instructor of Engineering, given additional title Interim Dean of the Michael F. Price College of Business, salary changed from annualized rate of \$262,191 for 12 months (\$21,849.25 per month) to annualized rate of \$295,000 for 12 months (\$24,583.33 per month), July 1, 2013. Executive Officer. Eligible to be a candidate in the search for permanent dean.

Raadschelders, Julie, Assistant Professor of Liberal Studies, annualized rate of \$80,500 for 12 months (\$6,708.33 per month), additional stipend of \$200 for increased teaching duties in the College of Liberal Studies, January 1, 2013 through April 3, 2013.

Rai, Chandra S., Professor and Director of Mewbourne School of Petroleum and Geological Engineering, and Eberly Family Chair in Petroleum and Geological Engineering, salary changed from annualized rate of \$189,733 for 12 months (\$15,814.43 per month) to annualized rate of \$208,773 for 12 months (\$17,397.75 per month), July 1, 2013. Compression increase.

Rambo, Karl F., Associate Professor of Anthropology, given additional title Director of Oklahoma Scholar-Leadership Enrichment Program, salary changed from annualized rate of \$50,575 for 9 months (\$5,619.45 per month) to annualized rate of \$90,000 for 12 months (\$7,500.00 per month), July 1, 2013. Changing from 9-month faculty to 12-month academic administrator. Appointment split .75 FTE in Oklahoma Scholar-Leadership Enrichment Program and .25 FTE in Department of Anthropology.

Rupp-Serrano, Karen J., Associate Professor of Bibliography and Director of Collection Development and Scholarly Communication, University Libraries, annualized rate of \$70,611 for 12 months (\$5,884.29 per month), additional stipend of \$10,000 for serving as Interim Director of Technical Services, May 1, 2013 through April 30, 2014.

Scamehorn, John F., Professor Emeritus of Chemical, Biological and Materials Engineering, salary changed from annualized rate of \$6,000 for 12 months (\$500.00 per month), 0.10 time, to annualized rate of \$1,000 for 12 months (\$83.33 per month), 0.02 time, April 1, 2013.

Shah, Subhash N., Professor of Petroleum and Geological Engineering and Charles and Peggy Stephenson Chair in Petroleum Engineering, salary changed from annualized rate of \$133,521 for 9 months (\$14,835.72 per month) to annualized rate of \$154,021 for 9 months (\$17,113.44 per month), August 16, 2013. Compression increase.

Sharma, Suresh C., Professor of Petroleum and Geological Engineering, Director of Natural Gas Engineering Management Program and ONEOK Chair in Natural Gas Engineering and Management, salary changed from annualized rate of \$103,000 for 9 months (\$11,444.44 per month) to annualized rate of \$113,000 for 9 months (\$12,555.56 per month), August 16, 2013. Compression increase.

Sharp, Susan F., Professor of Sociology and L.J. Semrod Presidential Professor, given additional title David Ross Boyd Professor of Sociology, July 1, 2013; salary changed from annualized rate of \$104,524 for 9 months (\$11,613.83 per month) to annualized rate of \$111,841 for 9 months (\$12,426.83 per month), August 16, 2013.

Soreghan, Gerilyn S., Professor of Geology and Geophysics and Williams Companies Foundation Presidential Professor, delete title Joseph Brandt Professor, given additional title James Roy Maxey Professor in Geology; salary changed from annualized rate of \$100,103 for 9 months (\$11,122.57 per month) to annualized rate of \$104,103 for 9 months (\$11,567.02 per month), August 16, 2013.

Soreghan, Michael J., Assistant Professor of Geology and Geophysics, salary changed from annualized rate of \$67,670 for 9 months (\$7,518.88 per month) to annualized rate of \$70,170 for 9 months (\$7,796.67 per month), August 16, 2013. Compression increase.

Sondergeld, Carl H., Professor of Petroleum and Geological Engineering and Mewbourne Chair in Petroleum Engineering #2, salary changed from annualized rate of \$139,086 for 9 months (\$15,454.00 per month) to annualized rate of \$160,086 for 9 months (\$17,787.33 per month), August 16, 2013. Compression increase.

Stewart, Todd A., Associate Professor and Associate Director of the School of Art and Art History, salary changed from annualized rate of \$64,052 for 9 months (\$7,116.89 per month) to annualized rate of \$66,806 for 9 months (\$7,422.89 per month), August 16, 2013.

Striolo, Alberto, Associate Professor of Chemical, Biological and Materials Engineering, given additional title Lloyd and Joyce Austin Presidential Professor, July 1, 2013; salary changed from annualized rate of \$90,135 for 9 months (\$10,015.14 per month) to annualized rate of \$95,135 for 9 months (\$10,570.59 per month), August 16, 2013.

Tiab, Djebbar, Professor of Petroleum and Geological Engineering, salary changed from annualized rate of \$109,489 for 9 months (\$12,165.48 per month) to annualized rate of \$110,489 for 9 months (\$12,276.56 per month), August 16, 2013. Compression increase.

Weaver, Barry L., Associate Professor of Geology and Geophysics and Associate Dean of Mewbourne College of Earth and Energy, given additional title Chevron Centennial Professor, salary changed from annualized rate of \$116,225 for 12 months (\$9,685.45 per month) to annualized rate of \$121,225 for 12 months (\$10,102.12 per month), July 1, 2013.

Westrop, Stephen R., Professor of Geology and Geophysics, Curator of Invertebrate Paleontology at Sam Noble Oklahoma Museum of Natural History and Willard L. Miller Professor of Geology and Geophysics, salary changed from annualized rate of \$107,168 for 12 months (\$8,930.63 per month) to annualized rate of \$108,668 for 12 months (\$9,055.63 per month), July 1, 2013. Compression increase.

Wu, Xingru, Associate Professor of Petroleum and Geological Engineering, salary changed from annualized rate of \$90,000 for 9 months (\$10,000.00 per month) to annualized rate of \$101,000 for 9 months (\$11,222.22 per month), August 16, 2013. Compression increase.

Wuestewald, Todd C., Assistant Professor of Liberal Studies, salary changed from annualized rate of \$55,000 for 9 months (\$6,111.11 per month) to annualized rate of \$60,000 for 9 months (\$6,666.67 per month), April 1, 2013. Compression increase.

Yadav, Pradeep K., Professor and Director of the Division of Finance, and W. Ross Johnston Chair in Finance, salary changed from annualized rate of \$315,807 for 12 months (\$26,317.25 per month) to annualized rate of \$324,773 for 12 months (\$27,064.42 per month), July 1, 2013.

RESIGNATION(S)/TERMINATION(S):

Dunn, A. Loraine, Associate Professor of Instructional Leadership and Policy Studies, May 16, 2013.

Evans, Kenneth, Ph.D., Professor and Dean of the Michael F. Price College of Business, and Fred E. Brown Chair in Business. July 1, 2013. Accepted position as President at Lamar University.

Stout, Nathan K., Assistant Professor of Management Information Systems, July 1, 2013.

RETIREMENT(S):

Hall, Gail R., Associate Professor of Music, February 1, 2013. Named Professor Emeritus of Music.

Schwagmeyer, Patricia L., Professor of Biology, July 1, 2013. Named Professor Emeritus of Biology.

Skeeters, Martha C., Associate Professor of Women's and Gender Studies, August 16, 2013. Named Professor Emeritus of Women's and Gender Studies. Effective date changed.

Vieux, Baxter E., Professor of Civil Engineering and Environmental Science, President's Associates Presidential Professor and Joseph Brandt Professor, June 1, 2013. Named Professor Emeritus of Civil Engineering and Environmental Science.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

DEATH(S):

President Boren regretted to report the following deaths:

Murphy, James M., retired Professor of Finance, February 10, 2013.

Waller-Schauberger, Carla Deanne, Clinical Assistant Professor of Family Medicine, Tulsa, April 4, 2013.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – NC & HSC

Health Sciences Center:

APPOINTMENT(S):

Burress, Amanda, Ultrasonographer Technologist, OU Physicians Faculty Clinics, College of Medicine, annualized rate of \$60,340 for 12 months (\$5,028.33 per month), March 25, 2013. Technical/Paraprofessional.

Brown, Mary Dianne, Diabetes Educator, OU Physicians Faculty Clinics, College of Medicine, annualized rate of \$62,000 for 12 months (\$5,166.67 per month), March 18, 2013. Professional Nonfaculty.

Lee, April D., Senior IT Analyst, IT Information Security Services, Provost, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), April 15, 2013. Professional Nonfaculty.

Oelke, Sarah, Nurse Practitioner, Cancer Center Clinical Services, College of Medicine, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), April 2, 2013. Professional Nonfaculty.

Perry, Ami Jeannette, Nurse Practitioner, Medicine Pulmonary, College of Medicine, annualized rate of \$90,000 for 12 months (\$7,500.00 per month), April 29, 2013. Professional Nonfaculty.

CHANGE(S):

Bellgardt, Deborah D., title changed from Senior Administrative Manager, Comparative Medicine, College of Medicine, to Business Manager, Comparative Medicine, College of Medicine, April 1, 2013. Managerial Staff. Promotion.

Christenson, Kahlene Marie, title changed from Neonatal Nurse Clinician, Pediatrics, College of Medicine, to Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary changed from an annualized rate of \$77,600 for 12 months (\$6,466.67 per month) to an annualized rate of \$94,600 for 12 months (\$7,883.33 per month), March 1, 2013. Professional Nonfaculty.

Promotion.

Clark, Debra Ann, Nurse Practitioner, department changed from OU Physicians Faculty Clinics, College of Medicine, to Obstetrics and Gynecology, College of Medicine, April 1, 2013.

Professional Nonfaculty. Departmental transfer.

Davis, Elaine K., title changed from Clinical Departmental Business Manager, Pediatrics, College of Medicine, to Senior Clinical Departmental Business Manager, Pediatrics, College of Medicine, April 1, 2013. Managerial Staff. Promotion.

Edminsten, Jamie Tenille, title changed from Physician Assistant I, Otorhinolaryngology, College of Medicine, to Physician Assistant II, Otorhinolaryngology, College of Medicine, salary changed from an annualized rate of \$84,000 for 12 months (\$7,000.00 per month) to an annualized rate of \$91,980 for 12 months (\$7,665.00 per month), May 1, 2013. Professional Nonfaculty. Reclassification.

Fitzgerald, Kyli, title changed from Senior Clinic Manager, OU Physicians CHP Clinics, College of Medicine, to Clinic Administrator, OU Physicians CHP Clinics, College of Medicine, salary changed from an annualized rate of \$62,000 for 12 months (5,166.67 per month) to an annualized rate of \$68,921 for 12 months (\$5,743.42 per month), May 1, 2013. Managerial Staff. Promotion.

Puckett, Barbara Sue, title changed from Human Resources Manager II, Pediatrics, College of Medicine, to Clinical Departmental Business Manager, Pediatrics, College of Medicine, April 1, 2013. Managerial Staff. Promotion.

Smith, Jovan Marzae, Senior Clinic Manager, department changed from OU Physicians CHP Clinics, College of Medicine, to OU Physicians Faculty Clinics, College of Medicine, May 1, 2013. Managerial Staff. Departmental transfer.

RESIGNATION(S)/TERMINATION(S):

Teel, John M., Staff Pharmacist, Pharmaceutical Care, College of Pharmacy, May 11, 2013.

Resignation.

Waldeck, Cheryl A., Outreach Liaison, CMT Office of the Dean, College of Medicine - Tulsa, May 1, 2013. Resignation.

Norman Campus:

LEAVE(S) OF ABSENCE:

Corbly, David A., Administrator III, University Libraries, leave of absence with pay, April 5, 2013.

Doughty, Jennifer A., Administrator II, Housing and Food Services, family and medical leave of absence with pay, March 29, 2013.

Kidd, Susan, Program Administrator III, CEPC Schools, leave of absence with pay, May 8, 2012 to May 22, 2012.

Kobza, Christopher M., Information Technology Specialist II, family and medical leave of absence with pay. April 24, 2013.

McCoy, Bethany D., Information Technology Specialist II, family and medical leave of absence with pay, April 8, 2013.

Tempelmeyer, Reginald E., IT Analyst II, Information Technology, family and medical leave of absence with pay, January 7, 2013.

NEW APPOINTMENT(S):

Byrd, Tiffany A., Health Care Professional II, Athletic Department, salary at annualized rate of \$70,000 for 12 months (\$5,833.33 per month), March 29, 2013. Professional Staff.

FitzSimmons, Jason H., Program Specialist I, Center for Teaching Excellence, salary at annualized rate of \$60,000 for 12 months (\$5,000.00 per month), April 22, 2013. Managerial Staff.

Goodspeed, David E., Information Technology Manager, Information Technology, salary at annualized rate of \$109,000 for 12 months (9,083.33 per month), May 06, 2013. Managerial Staff.

Granec, Lori L., Program Specialist II, Information Technology, salary at annualized rate of \$68,000 for 12 months (\$5,666.67 per month), April 8, 2013. Managerial Staff.

Green, Gabe L., Information Technology Technician II, Information Technology, salary at annualized rate of \$67,000 for 12 months (\$5,583.33 per month), April 15, 2013. Managerial Staff.

Heard, Michael, Information Technology Analyst III, Information Technology, salary at annualized rate of \$90,000 for 12 months (\$7,500.00 per month), March 1, 2013. Managerial Staff.

Melton, Carlton Eric, Development Associate III, Development Office, salary at annualized rate of \$95,000 for 12 months (\$7,916.67 per month), June 03, 2013. Managerial Staff.

Pierce, Surya J, Health Care Professional III, Goddard, salary at annualized rate of \$96,000 for 12 months (\$8,000.00 per month), April 15, 2013. Professional Staff.

Purcell, Michael M., Administrator III, Open Records Office, and Staff Attorney, salary at annualized rate of \$62,500 for 12 months (\$5,208.33 per month), April 1, 2013. Administrative Staff.

Teel, Lisa S., Program Specialist III-Emergency Preparedness Manager, at an annualized rate of \$80,000 for 12 months (\$6,666.66 per month), May 13, 2013. Professional Staff.

CHANGES(S):

Anderson, Blane K., Financial Associate, College of Business, title changed to Director, Law Center, salary changed from annualized rate of \$73,000 for 12 months (\$6,083.33 per month) to annualized rate of \$79,500.00 for 12 months (\$6,625.00 per month), July 1, 2013. Administrative Officer. Transfer department.

Astani, Melody, Staff Accountant II, Bursar Department, salary changed from annualized rate of \$58,175 for 12 months (\$4,847.92 per month) to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), April 1, 2013. Managerial Staff. Additional supervisory duties.

Baldwin, Toby Brent, Managerial Associate I, Athletics, salary changed from annualized rate of \$89,400 for 12 months (\$7,450.00 per month) to annualized rate of \$112,000 for 12 months (\$9333.33 per month), April 1, 2013. Managerial Staff. Performance & Retention.

Balkenbush, Ellen K., Program Administrator II, PCS Comprehensive Centers, salary changed from annualized rate of \$61,400.43 for 12 months (\$5,116.70 per month) to annualized rate of \$62,242.44 for 12 months (\$5,270.20 per month), January 1, 2013. Managerial Staff. Merit.

Broadway, Pasty K., Administrator II, International Studies Dean, salary changed from annualized rate of \$62,000 for 12 months (\$5,116.67 per month) to annualized rate of \$68,000.00 for 12 months (\$5,666.67 per month), June 1, 2013. Administrative Staff. Merit.

Brooks, Sharon V., Program Administrator II, Public Service Mid Continent Center, salary changed from annualized rate of \$64,942.83 for 12 months (\$5,411.90 per month) to annualized rate of \$68,189.97 for 12 months (\$5,682.50 per month), January 1, 2013. Managerial Staff. Merit.

Cruise, Rebecca J., Assistant Dean, International Studies, no salary change, approved on the March, 2013 Regents Agenda; To change job code to faculty and add title of Assistant Prof of IAS.

Davis, Josh., title changed from Interim Director of Student Affairs to Executive Director of Student Affairs, President's Office, Tulsa Campus, salary changed from annualized rate of \$59,000 for 12 months (\$4,916.67 per month) to annualized rate of \$70,000 for 12 months (\$5,833.33 per month), February 1, 2013. Administrative Staff. Promotion.

Dougherty, Robert J, Information Technology Specialist II, Liberal Studies Administration Office, salary changed from annualized rate of \$63,648 for 12 months (\$5,304.00 per month) to annualized rate of \$67,448 for 12 months (\$5,620.67 per month), April 1, 2013. Managerial Staff. Salary compression.

Dye, David W, University Student Programs Specialist II, Law Center Student Services, salary changed from \$60,770 for 12 months (\$5,064.16 per month) to annualized rate of \$68,770.00 for 12 months (5,730.83 per month), February 13, 2013. Managerial Staff. Pay increase for additional job responsibilities.

Engelbrecht, Sean R., title changed from Information Technology Analyst II to Information Technology Analyst III, Information Technology, salary remains at annualized rate of \$60,000 for 12 months (\$5,000.00 per month), April 1, 2013. Managerial Staff. Job Re-Classification.

Fleming, Patricia L., Program Administrator II, Public Service Mid Continent Center, salary changed from annualized rate of \$64,942.83 for 12 months (\$5,411.90 per month) to annualized rate of \$68,189.97 for 12 months (\$5,682.50 per month), January 1, 2013. Managerial Staff. Merit.

Foster, Morris, Associate Vice President, Office of the Vice President for Research, salary changed from annualized rate of \$101,979 for 12 months (\$8,498.25 per month) to annualized rate of \$50,989.50 for 12 months (\$4,249.13 per month), January 24, 2013. Administrative Officers. Reduction of employment time from .50 to .25.

Garcia Belina, Rosa Eugenia, Program Administrator II, PCS Comprehensive Centers, salary changed from annualized rate of \$64,942.83 for 12 months (\$5,411.90) to annualized rate of \$66,891.11 for 12 months (\$5,574.26 per month), January 1, 2013. Managerial Staff. Merit.

Grimsley, James L., title changed from Director, to Associate Vice President for Research, Office of the Vice President for Research, salary changed from annualized rate of \$90,000, .49 FTE for 12 months (\$3,675.00 per month) to annualized rate of \$45,000, .25 FTE for 12 months, (\$937.50 per month), and leave of absence without pay, May 1, 2013. Administrative Officer. Voluntary reduction in FTE.

Goodwin, Robert H., Administrator II, Printing, Mailing & Document, salary changed from annualized rate of \$65,104.04 for 12 months (\$5,425.33 per month) to annualized rate of \$71,104.04 for 12 months (\$5,925.34 per month), May 1, 2013. Administrative Staff. Merit.

Hall, Sarah J., Program Administrator II, Public Service Mid Continent Center, salary changed from annualized rate of \$64,942.83 for 12 months (\$5,411.90 per month) to annualized rate of \$70,138.26 for 12 months (\$5,844.86 per month), January 1, 2013. Managerial Staff. Merit.

Heiser, Gregory M., Administrator IV, Provost Office Administration, salary changed from \$82,025.14 for 12 months (\$6,835.42 per month) to annualized rate of \$102,531.43 for 12 months (\$8,544.29 per month), September 1, 2013. Administrative Staff. Increase.

Henry, Frank M., Administrator II, Food Service Administration, salary changed from annualized rate of \$100,00 for 12 months (\$8,333.33 per month) to annualized rate of \$120,000 for 12 months (\$10,000.00 per month), May 01, 2013. Promotion.

Isbell, Sherri J., Administrator II, Printing, Mailing & Document, salary changed from annualized rate of \$59,747.52 for 12 months (\$4,978.96 per month) to annualized rate of \$65,747.52 for 12 months (\$5,478.96 per month), May 1, 2013. Administrative Staff. Merit.

Jerman, Jerry, Administrator III, CCE Vice President's Office, salary changed from annualized rate of \$75,505.50 for 12 months (\$6,292.13 per month) to annualized rate of \$82,705.50 for 12 months (\$6,892.13 per month), April 1, 2013. Administrative Staff. Assuming Director of CCE Marketing.

Keenon, Misti G., University Student Programs Specialist II, Bursar Department, salary changed from annualized rate of \$53,722 for 12 months (\$4,476.83 per month) to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), April 1, 2013. Managerial Staff. Merit.

Kuwitzky, Chris, Associate Vice President and Chief Financial Officer, Administration and Finance Vice President's Office, salary changed from annualized rate of \$216,700 for 12 months (\$18,058 per month) to annualized rate of \$246,700 for 12 months (\$20,558.33 per month), May 1, 2013. Administrative Officer. Merit Increase.

Lankford, Kyle D., Technical Project Management Specialist III, PCS Comprehensive Centers, salary changed from annualized rate of \$60,163.43 for 12 months (\$5,013.62) to annualized rate of \$61,968.33 for 12 months (\$5,164.03 per month), January 1, 2013. Managerial Staff. Merit.

Little, Richard W, Senior AVP, CEAP Administration, salary changed from annualized rate of \$157,655.24 for 12 months (\$13,137.93 per month) to annualized rate of \$179,655.24 for 12 months (\$14,971.27 per month), January 1, 2013. Administrative Officers. Additional duties serving also as Director of Advanced Programs.

Manford, Gary D., Program Administrator II, PCS Comprehensive Centers, salary changed from annualized rate of \$64,942.83 for 12 months (\$5,411.90 per month) to annualized rate of \$66,891.11 for 12 months (\$5,574.26 per month), January 1, 2013. Managerial Staff. Merit.

Massey, Jackie B., University Student Program Specialist I, salary changed from annualized rate of \$69,397 for 12 months (\$5,783.06 per month) to annualized rate of \$73,397 for 12 months (\$6,116.42 per month), July 1, 2013. Managerial Staff. Merit increase.

McConnell, Johnnie, transfer from Administrator II, Residence Life, to University Student Programs Specialist II, University College Center for Student Advancement, salary at annualized rate of \$63,000 for 12 months (\$5,250.00 per month), April 15, 2013. Managerial Staff. Accepted other position on campus.

Nelson, Tammie R., title changed from Information Technology Analyst II to Information Technology Analyst III, salary remains at annualized rate of \$74,750 for 12 months (\$6,229.17), January 1, 2013. Managerial Staff. Job Re-Classification.

Pai, Ashish, title changed from Information Technology Specialist III to Information Technology Manager, Information Technology, salary remains at annualized rate of \$72,500 for 12 months (\$6,041.67 per month), April 1, 2013. Managerial Staff. Job Re-Classification

Richardson, Donna C., Program Administrator III, PCS Comprehensive Centers, salary changed from annualized rate of \$76,750.60 for 12 months (\$6,395.88 per month) to annualized rate of \$84,425.66 for 12 months (\$7,035.47 per month), January 1, 2013. Managerial Staff. Merit.

Tsotigh, Jacob S., Program Administrator II, Public Service Mid Continent Center, salary changed from annualized rate of \$56,734.12 for 12 months (\$4,727.84 per month) to annualized rate of \$60,348.08 for 12 months (\$5,029.01 per month), January 1, 2013. Managerial Staff. Merit.

Sharp, Monica A, Administrator II, International Student Services, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$61,000 for 12 months (\$5,083.33 per month), October 1, 2012. Administrative Staff. Merit.

Vanpool, Kerri D., Program Administrator II, PCS Comprehensive Centers, salary changed from annualized rate of \$57,756.89 for 12 months (\$4,813.07) to annualized rate of \$60,164.20 for 12 months (\$5,013.68 per month), January 1, 2013. Managerial Staff. Merit.

Wilcox, Kelly R., Administrator II, Engineering Dean, salary changed from annualized rate of \$60,000.00 for 12 months (\$5,000.00 per month) to annualized rate of \$65,000 for 12 months (\$5,416.67 per month), March 1, 2013. Administrative Staff. Merit.

Williamson-Jennings, LaShonda D., Program Administrator II, Southwest Prevention Center, salary changed from annualized rate of \$56,650 for 12 months (\$4,720.83) to annualized rate of \$62,000 for 12 months (\$5,166.67 per month), March 1, 2013. Managerial Staff. Increase.

RESIGNATION(S)/TERMINATION(S)

Devino, Nancy L., Program Administrator III, Center for Research, Program Development, April 30, 2013. Resignation.

Martin, Brandon E., Administrator III, Athletics, April 01, 2013. Resignation-other Position.

RETIREMENT(S):

Debolt, Helen T., Director, Scholarship-Leadership Enrichment Program. Retirement

Dyer, Suzette M, Director, Disability Resource Center, May 1, 2013. Retirement.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

ROGERS STATE UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Rice began his report by noting that the Hillcat baseball team began play in the NAIA championship series on this day, beating a team from Nebraska. The University anticipates being one of nine sites to host the first round of the national championship in softball. He acknowledged that the reason the University has been able to attract both of these national tournaments is because of the new facilities at the softball/baseball complex. He also thanked those members of the Board who were able to attend commencement ceremonies on the past weekend. On the written report provided to Regents, he pointed out an enrollment summary that was not very pretty, stating that he believes changes to the Federal Pell Grant have affected many schools. On another page, he highlighted the fact that recent gifts are up slightly. In campus happenings, Dr. Rice was proud to state that the University's business students won second place in the Governor's Cup, sponsored by the Reynolds Foundation, and RSU TV earned another six national awards. Unfortunately, the campus construction project in Pryor is slightly behind schedule, but the Claremore dining hall project is on track.

SUBSTANTIVE PROGRAM CHANGES – RSU

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the appropriate faculty, academic unit and dean, the Curriculum Committee, the Academic Council, and the Vice President for Academic Affairs. The change is being submitted to the Board of Regents for approval prior to submission to the State Regents.

1. PROGRAM: Department of English and Humanities
Bachelor of Arts (109)

PROPOSED CHANGE: Change course title and description

From: SPAN 3123 Advanced Composition and Conversation I

To: SPAN 3123 Advanced Conversation and Grammar

PROPOSED CHANGE: Change course title, description and prerequisite

From: SPAN 3223 Advanced Composition and Conversation II

To: SPAN 3223 Advanced Composition and Grammar

COMMENTS: This change clarifies that the courses are non-sequential and focuses on separate skills, and expedites completion of the minor.

2. PROGRAM: Department of Psychology, Sociology, and Criminal Justice
Bachelor of Science in Community Counseling (120)

PROPOSED CHANGE: Add new course
CC 3213 Group Dynamics

PROPOSED CHANGE: Program Requirement Change
From: COMM 2723 Small Group Discussion
To: CC 3213 Group Dynamics

COMMENTS: Replacing Small Group Discussion with the new course Group Dynamics in the program core better satisfies the needs of students advancing to graduate school or to entry-level human service positions. It is also a core requirement for LPC and LMFT license exams.

3. PROGRAM: Department of Psychology, Sociology, and Criminal Justice
Bachelor of Science in Social Science (110)

PROPOSED CHANGE: Add new courses
PSY 3353 Psychology of Personality
SOC 2363 Cultural Anthropology

COMMENTS: These new courses will serve as electives in the degree program. Studies reveal that Theories of Personality is a required part of the undergraduate curriculum at other regional Oklahoma universities, and is one of the top five most frequently offered undergraduate courses nationally. Cultural Anthropology is also regularly offered at most universities as an elective for Anthropology, Sociology or other Social Science majors.

4. PROGRAM: Department of Biology
Bachelor of Science in Biology (112)

PROPOSED CHANGE: Add new courses to list of electives for the degree plan (all Options)
BIOL 3033 Fundamentals of Geographic Information Systems
BIOL 3514 Forest Ecology and Management

COMMENTS: These new courses have been offered on a test basis and have proven demand, given their associated content and applicability to current disciplinary practices.

5. PROGRAM: Department of Health Sciences
Associate in Applied Science (094, 094E)

PROPOSED CHANGE: Add new courses
EMS 2115 Special Patient Populations
EMS 2213 Physician Internship
EMS 2221 Public Health Principles
EMS 2245 EMS Internship

PROPOSED CHANGE: Modify existing courses
Change number, credit hours, content, description, and prerequisite
From: EMS 1104 Introduction to EMS and Patient Assessment
To: EMS 1103 Introduction to EMS and Patient Assessment

From: EMS 2244 EMS Leadership
 To: EMS 2241 EMS Leadership

PROPOSED CHANGE: Program Requirement Change

Add existing courses to the A.A.S. degree plan

HLSC 1051 Blood Borne Pathogens and Hazard Communication
 BIO 2215 Anatomy and Physiology

Delete courses from the degree plan

EMS 1003 Anatomy and Physiology for Pre-hospital Providers
 EMS 2112 Special Needs in Emergency Medical Services
 EMS 2224 Pediatric Emergencies

Increase the number of credit hours required for the A.A.S. degree from 69 to 76.

COMMENTS: Due to changes in the National EMS curriculum, and adoption of these changes by the State of Oklahoma, EMS program requirements must change effective January 1, 2013, for newly admitted classes. In addition, the National Certification examination required for licensure will begin testing to these new standards effective January 1, 2013. These curriculum changes will bring the program into compliance.

6. **PROGRAM: Department of Sport Management**
 Bachelor of Science in Sport Management (122)

PROPOSED CHANGE: Add two options

Sport Business (122B)
 Fitness Management (122F)

PROPOSED CHANGE: Add new courses

FTMT 2723 Care and Prevention of Athletic Injuries
 FTMT 3733 Physiology of Exercise
 FTMT 4213 Methods of Strength and Conditioning
 FTMT 4523 Exercise Testing and Prescription
 SPMT 3423 Ethics in Sport Management

PROPOSED CHANGE: Modify existing courses

Change course number and description

From: SPMT 3213 Legal and Ethical Aspects of Sport Management
 To: SPMT 3213 Legal Aspects of Sport Management

Change course titles

From: SPMT 4116 Sporting Event Management
 To: SPMT 4116 Sporting Event and Facility Management

From: SPMT 4323 Seminar in Sport Management
 To: SPMT 4323 Senior Capstone in Sport Management

PROPOSED CHANGE: Program Requirement Change

Add new course to program core

SPMT 3423 Ethics in Sport Management

Add existing courses to program core

CS 1133	Excel
MGMT 3013	Principles of Management
SPMT 3213	Legal Aspects of Sport Management
SPTM 4116	Sporting Event and Facility Management
SPMT 4323	Senior Capstone in Sport Management

Delete courses from required support courses

BADM 1203	Introduction to Business
HLSC 1051	Blood Borne Pathogens and Hazard Communication
HLSC 1123	Health Concepts
HLSC 1813	First Aid
NUTR 1113	Introduction to Nutrition
NUTR 3303	Nutrition for Sport and Fitness

Add existing courses to new option, Sport Business (122B)

ACCT 2013	Accounting I - Financial
ART 1213	Digital Foundations
MKTG 3113	Principles of Marketing
MKTG 3313	E-Marketing
MGMT 3303	Organizational Behavior
MGMT 3313	Human Resources Management
ECON 2113	Principles of Macroeconomics OR
ECON 2123	Principles of Microeconomics

Add new courses to new option, Fitness Management (122F)

FTMT 2723	Care and Prevention of Athletic Injuries
FTMT 3733	Physiology of Exercise
FTMT 4213	Methods of Strength and Conditioning
FTMT 4523	Exercise Testing and Prescription

COMMENTS: These changes, taken together, allow students to tailor their degrees to better reflect their career choices. Addition of the Sport Business option is a result of five years of feedback from internships and assessment measurements. It will allow for more required business courses, and will align the program with national accreditation standards. Many current and potential students have expressed an interest in working in the fitness industry, who currently must transfer out to follow that career path. The Fitness Management option will attract more students to the Sport Management major.

President Rice recommended the Board of Regents approve the proposed change in the Rogers State University academic program.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

ROGERS STATE UNIVERSITY POLICY REVISIONS RELATED TO EQUAL OPPORTUNITY – RSU

As a result of changes related to its Equal Opportunity Policy approved by the Board of Regents for the University of Oklahoma, Cameron University and Rogers State University, the University of Oklahoma Board of Regents Policy Manual – CU/RSU was reviewed and it was noted the following items need to be updated:

Equal Opportunity Statement (Preface):

The Board of Regents of the University of Oklahoma, in compliance with all applicable Ffederal and Sstate laws and regulations, does not discriminate on the basis of race, color, national origin, sexual orientation, genetic information, sex, age, religion, disability, political beliefs, or status as a veteran in any of its policies, practices, or procedures. This includes but is not limited without limitation to: admissions, employment, housing, financial aid, and educationalal services.

Equal Opportunity Policy (Section 3.2.1):

The University, in compliance with all applicable Ffederal and Sstate laws and regulations, does not discriminate on the basis of race, color, national origin, sexual orientation, genetic information, sex, age, religion, disability, political beliefs, or status as a veteran in any of its policies, practices, or procedures. This includes but is not limited without limitation to: admissions, employment, housing, financial aid, and educationalal services.

Affirmative Action Plan (Section 3.2.2):

To assure all persons equal opportunity for employment and advancement in employment regardless of race, color, national origin, sexual orientation, genetic information, sex, age, religion, age, disability, political beliefs, or status as a veteran.

Equal Opportunity Grievance Procedure – Filing of Complaint (Section 3.2.7.2):

This procedure applies to persons who have complaints alleging discriminations based upon race, color, national origin, sexual orientation, genetic information, sex, age, religion, disability, political beliefs, or status as a veteran or complaints alleging sexual harassment, consensual sexual relationships, retaliations, or racial and ethnic discrimination, harassment, or retaliation.

Endowed Undergraduate Scholarships (Section 7.3.5):

Scholarship guidelines cannot exclude students on the basis of race color, national origin, sexual orientation, genetic information, sex, age, religion, disability, political beliefs, or status as a veteran.

The Office of Legal Counsel has reviewed the recommended changes.

President Rice recommended the Board of Regents adopt the changes noted above to update the University of Oklahoma Board of Regents' Policy Manual – CU/RSU so the Regents Policy Manual is consistent with changes in Regents' policy and relevant laws.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

CAMPUS MASTER PLAN OF CAPITAL PROJECTS – RSU

The Long-Range Capital Plan approved May 2012 contained 19 projects at a total estimated cost of \$106,750,000. As required, the plan was submitted in June 2012 to the Oklahoma State Regents for Higher Education.

Board of Regents' approval is requested for the following changes to update the Campus Master Plan of Capital Projects. Several projects have been updated to reflect current planning and new estimated costs.

Completed Projects – Repairs and Renovations:

- **MARKHAM HALL**
 - Reroof the entire building
 - TV station – design and install a backup generator for their critical operations equipment and ancillary operations.
 - Repair and rebuild the west entrance porch canopy.
- **PREPARATORY HALL**
 - Remodel the 1st floor to add computer labs/classrooms and to consolidate the Computer Services Department into one building.
 - Replace the exterior roof cornice construction with new materials. The existing support structure was wood framing. After 100 years and poor roof conditions the framing has rotted out. This project will be complete by June 1st.
- **MEYER HALL**
 - Remodeled the south wing to provide ADA restrooms for both female and male users. Added a break area/coffee bar as part of the project as well as a student worker office.
- **OLD STUDENT UNION (RENAMED THE FINE ARTS ANNEX)**
 - Remodeled 60% of the existing building to provide 4 studio/lab spaces for the large sculpture classes and the theater arts program. The existing ceramic/sculpture lab could no longer accommodate both course types since enrollment has increased in each area. The theater arts program required space for designing and building stage sets for the plays they produce each semester.
- **PERSHING HALL**
 - Remodel the mailroom area and the space used by the Computer Services Department for storage to expand the mailroom and the Administrative Services area.
- **BUILDINGS DEMOLITION/PARKING LOT PROJECTS**
 - Demolished the Child Development Center. Since then the land has been used for a temporary parking lot while a new expanded parking lot was designed for this land. Bids are due April 18th with construction completion expected by August 1st.
 - Demolished the last two faculty houses along Blue Starr that were used for the soccer teams' locker rooms. The land was paved for the expansion of University Village B parking lot.
 - Demolished a wood framed metal building at the Diamond Sports Complex that was being used for storage. The land is being used as a temporary parking lot for student athletes and for event overflow parking while a permanent parking lot design was completed for the entire complex. Bids are due April 18th with project completion estimate for August 1st.
- **UNIVERSITY VILLAGE A**
 - Completed the renovation of Building #4 apartments as the first of four phases for renovation of this complex. The renovation included new flooring, new bedroom doors and frames, new counter tops and refinishing the cabinet faces in the kitchens.

- BARTLESVILLE CAMPUS
 - Completed Phase II of the exterior window replacement project. This phase included the replacement of the main entrance doors to the building.
 - Completed the renovation of the 5th floor for the expansion of an existing tenant. This included the completion of the fire suppression and the fire alarm system for this floor.
 - Purchased the BOK bank building. With a tenant interested in leasing the space, it was remodeled and cleaned up.
- PRYOR CAMPUS
 - Construction of the Pryor campus began and is expected to be substantially completed by mid-July with occupancy scheduled for the fall semester.

Deleted Projects:

Child Development Center: With the closing and demolition of the old day care facility on the Claremore campus and determining there are sufficient facilities within Claremore to meet the needs of our day care patrons, the institution is recommending deleting this project for further consideration of future projects.

Distance Learning and Advanced Telecommunications: The institution is recommending deleting the two projects as separate capital projects since the purpose and scope of the projects can be incorporated into other current projects within the master plan of projects.

Equestrian Center: The project encompassed building another indoor riding arena. The institution is recommending deleting the project. The institution believes the current facilities are sufficient to meet the current and immediate needs of the program.

New Project:

Television and Radio Facility: Currently, the television station, radio station and other administrative offices are located in Markham Hall. A new facility designated for television and radio will allow the departments to improve the quality of programming, provide new equipment, provide much needed space and enhance the learning experience of our students while providing improved programming to our communities. As the institution grows and the television and radio stations are relocated into a new facility, the vacated space within Markham Hall will become available for enrollment, financial aid, registrar, bursar, accounting and computing departments.

Attached hereto as Exhibit K is an updated Campus Master Plan of Capital Projects estimated cost list. Rogers State University currently has 16 capital projects at a total estimated cost of \$106,500,000. The campus master plan long-range projects reflect capital improvement needs for the University.

President Rice recommended the Board of Regents approve the Campus Master Plan of Capital Projects.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

ARCHITECT SERVICES FOR CAMPUS MASTER PLANNING – RSU

With the completion of major projects and facility improvements since the transition from a junior college to a regional university, it is now time to plan and develop a new campus master plan of capital improvements. The continued growth in enrollment and expansion of new degree programs compels the University to identify future requirements for classrooms, laboratories and faculty offices. Expansion of athletic programs and the desire of students to have facilities for recreation, intramurals, and expanded health and wellness centers will require new facilities. In addition, there is the ongoing issue for improvements to existing facilities.

The University began with various departments on campus to identify their needs and develop preliminary programming requirements within their respective departments.

The University started the selection process of an architectural firm for master planning by forming a selection committee, developing a general scope of work for the project and requesting a list of registered architects from the State of Oklahoma Department of Central Services, Construction and Properties Division.

The University mailed a letter of interest to the registered architects. The letter of interest identified the scope of work as assisting the University in developing a ten year campus master plan for the main campus in Claremore and branch campuses in Bartlesville and Pryor. The project includes interviews with the various stakeholders such as faculty, staff, student groups, members of the RSU Foundation and community leaders. Included in the project will be an evaluation of several existing buildings in order to determine the feasibility of renovation or expansion. The architect will assist in the development of programming requirements, site analysis, infrastructure planning, and developing costs estimates for several projects. Additional services may include conceptual designs and 3-D interactive electronic renderings.

Twenty-one architects responded to the institution's letter of interest. The President appointed a three member screening committee. The screening committee reviewed the materials submitted and recommended four firms to be considered for interviews.

The President appointed an eleven-member interview committee. The committee interviewed the four firms and ranked the firms as follows:

1. Beck Design, Tulsa
2. Dewberry Architects, Tulsa
3. Crafton Tull Architects, Tulsa
4. GH2 Architects, Tulsa

The interview committee determined and is recommending Beck Design as the highest ranked firm and the best firm for the anticipated project.

President Rice recommended the Board of Regents:

- I. Rank in the order presented above architectural firms under consideration to provide professional services relating to campus master planning for the Claremore, Bartlesville and Pryor campuses;
- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the consultant agreement.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

STUDENT HOUSING – RSU

At the September 2009 Board meeting, the Board of Regents authorized the President to begin the process of selecting a firm to design-build student residential facilities on the Claremore campus.

During the selection process, the institution asked the firms to develop a master plan for a site which would include sufficient space for two housing units, club house, locker facility, another university building such as an educational building, and parking.

Proposals were submitted which included the master plan, an apartment, club house and locker facility. At the September 2010 Board meeting Key Construction Oklahoma, LLC was approved as the design-build firm for new student housing and was awarded a contract for phase one of student housing project which included a housing complex and a club house.

Key Construction Oklahoma has continued as the design-build firm for the locker facility and current construction of the dining hall which is scheduled to be opened by July 2014. The educational building in the original master plan for the site was determined not to be the best location for an educational building and was changed to accommodate the dining hall.

The last building included in the master site plan on the Claremore campus is a building for student housing. University staff believes it is time to start the planning and design of the third housing complex on the Claremore campus. With completion of the third housing complex, the institution will have approximately 750 beds on campus.

University auxiliary housing funds are available for the preconstruction services of the project.

Rogers State University intends to acquire equipment and property and to finance the project in the amount not to exceed \$12 million. The exact timing of requesting the funds is not known. The University will be requesting financing through the issuance of revenue bonds or through the Oklahoma State Regents for Higher Education Master Lease Program. A Reimbursement Resolution by the Board is necessary in the event – because of timing – the University uses its own resources to acquire equipment and property prior to receipt of bond proceeds, and reimbursement is needed from the revenue bonds or from the Oklahoma State Regents for Higher Education Master Lease Program proceeds. This Resolution constitutes a declaration of official intent as is required by the reimbursement regulations set forth in Regulation Section 1.150-2 of the Internal Revenue Code.

President Rice recommended the Board of Regents:

- I. Authorize the President or his designee to notify to Key Construction Oklahoma, LLC that the firm will be the design-build firm for the Rogers State University Housing Facility and to proceed with the schematic design and design development documents;
- II. Authorize the President or his designee to negotiate the terms of an agreement, including a fee and related costs for preconstruction services not to exceed \$250,000;

- III. Authorize the President or his designee to negotiate a guaranteed maximum price for the design-build construction, to be presented to the Board for formal approval; and
- IV. Recognize and acknowledge that the University may fund certain costs of acquiring equipment and property from its own funds prior to receipt of bond proceeds, and to the extent the University utilizes its own funds for said purposes, it is intended that proceeds of the revenue bonds or proceeds from the Oklahoma State Regents for Higher Education Master Lease Program may be utilized to reimburse the University.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

AWARDING OF CONTRACT FOR PARKING LOTS – RSU

Request for Bid Number 1213-06 for three parking lots on the Claremore campus was developed. Two of the parking lots are located at the Rogers State University Diamond Sports Complex and the third parking lot on the main campus where the previous Child Development Center was located. The specifications included site demolition, site grading, paving and concrete curb and gutter, electrical for light fixtures, storm water and pollution prevention, and paving and traffic striping.

The projects were advertised and a pre-bid meeting was held on April 3, 2013. Sealed bids were opened on April 18, 2013, at 10:00 a.m.

The University elected to request the asphalt paving as an alternate bid because Rogers County may provide the laying of the asphalt according to the terms of the Memorandum of Understanding between Rogers State University and Rogers County approved June 2012. According to the terms of the Memorandum of Understanding, the County will provide, at its own cost, the equipment and labor, and RSU will reimburse the County for actual costs of engineering fees, supplies and materials to complete the project.

A meeting was held on April 30, 2013, with the County Engineer, County Commissioner and University staff to discuss the project, availability of the County to complete the work, and to determine the amount of reimbursable cost the University would be expected to pay the County. Based upon the results of the meeting, it was determined the County would provide their cost estimates to the University for the scope of work identified in alternate one and engineer's cost in order to allow the University to determine the most cost effective method to complete the projects. The University is expecting the cost estimates from Rogers County within the month of May.

The low bidder, A & A Asphalt, Inc., Broken Arrow, submitted a base bid for \$439,675 and alternate bid number one for \$235,250, which totaled \$674,925. A & A has agreed to hold their bid prices to allow the University time to evaluate the County's proposal. It is expected a final decision by the University will be made by the end of May.

President Rice is requesting approval by the Board of Regents to authorize the President or his designee to determine the most cost effective method to complete the projects up to a maximum price, including change orders, in an amount of \$776,164 plus engineering fees in an amount not to exceed \$60,000 for a maximum project cost of \$836,164.

State statutes allow change orders to be issued for up to 15 percent cumulative increase in original amount of the project costing \$1,000,000 or less. Approval of this project will authorize the President or his designee to sign the contract and will allow issuance of the change orders within budget limitations. The contract amount, amount to be reimbursed to Rogers County, and authorized maximum change orders is \$836,164.

Funding for these projects has been established and will consist of University auxiliary parking account funds and other auxiliary reserves.

A complete tabulation of the bids is attached hereto as Exhibit L.

President Rice recommended the Board of Regents:

- I. Authorize the President or his designee to determine the most cost effective method to complete the projects up to a maximum price, including change orders, in an amount of \$776,164 plus engineering fees in an amount not to exceed \$60,000 for a maximum project cost of \$836,164;
- II. Authorize the President or his designee to sign the contract and any necessary documents or change orders during the projects within statutory and budget limitations up to a maximum project cost of \$836,164; and
- III. Report back to the Board of Regents any action taken by the authority granted by this Board action.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

AWARDING OF CONTRACT FOR CUSTODIAL SERVICES – RSU

The current contract with WFF Facility Services, St. Louis, Missouri, was approved at the March 2008 meeting. The Physical Plant Director, in conjunction with the purchasing department, issued a Request for Proposal (RFP) No. 1213-01, Custodial Services on February 5, 2013.

Advertising announcing the RFP was placed in the Tulsa, Claremore and Bartlesville papers for three consecutive weeks and sent to nineteen firms that had expressed an interest in bidding the project.

A mandatory pre-proposal meeting was held on February 12, 2013 with eighteen companies attending the meeting. Companies had the opportunity to visit the various buildings and ask questions concerning the bid documents. Two addenda were issued and proposals were accepted on February 28, 2013, at 3:00 p.m.

Companies were notified that the lowest proposal would not be the only consideration for awarding the contract. Other factors such as capacity to perform, similar size and type of clients, alternate pricing for supplying dispensers and products, incentives to the University, and verification of references would be considered.

The University had a committee consisting of the Physical Plant Director, Assistant Physical Plant Director, Assistant Vice President for Business Affairs/Comptroller, and Director of Purchasing to review the proposals. Eleven proposals were timely submitted and seven of the proposals were selected for further review. One of the companies selected for interviews withdrew their bid. Therefore, six companies were scheduled for interviews, as follows:

AHI Facility Services	Dallas, Texas
Aztec	Houston, Texas
GCA Services Group	Dallas, Texas
Marcis & Associates	Spring, Texas
SourceOne Management Services	Tulsa, Oklahoma
WFF Facility Services	St. Louis, Missouri

Several of the factors in making the selection included staffing considerations, methods and types of green cleaning products used, training, processes used for background checks, base price for year one and base price for FY 15-18, and stability in the contract price over the term of the contract.

Based upon review of the proposals, interviews, and responses to the questions posed to each company, the committee recommends that Source One Management Services is the best value and the University enter into a contract with the company.

A bid tabulation sheet is attached hereto as Exhibit M.

President Rice recommended the Board of Regents:

- I. Authorize the President or his designee to negotiate and execute a contract with Source One Management Services, Tulsa, for custodial services on the Claremore, Bartlesville, Pryor and Equestrian Center campuses for a period of one year beginning July 1, 2013, with annual negotiated renewals for a maximum of five years;
- II. Authorize the President or his designee to amend the contract as additional services are required, as new facilities are placed in service, or as old facilities are taken out of service; and
- III. Report back to the Board of Regents, actions taken under authority granted by this Board action.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

I.D. CARD REPLACEMENT FEE AND LATE PAYMENT CHARGE – RSU

I.D. Card Replacement Fee: With the implementation of the new student identification card, the administration is recommending a \$20.00 fee to replace a lost or damaged identification card. The first card issued to a student, faculty or staff member is issued at no charge. The fee will be used to cover the cost of the card and administrative processing costs.

Late Payment Charge: According to the Regent's Policy Manual, a financial obligation is incurred at the time a student elects to register. Registration may be canceled without financial obligation at any time before the scheduled first day of classes or during the first two weeks of a regular semester or first week of a summer term (Add/Drop period). Students may pay their tuition and fees prior to the first day of classes, make

arrangements to make their payments by enrolling in a payment plan or have financial aid pending or awarded according to the University's policy for payment to be deferred. The President is recommending a late payment charge of \$40.00 for students who have not paid in full, established a payment plan, or do not have pending financial aid disbursements by the end of the Add/Drop period.

President Rice recommended the Board of Regents approve the I.D. Card Replacement Fee of \$20.00 and the Late Payment Charge of \$40.00.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

ACQUISITION OF BUS – RSU

Rogers State University has two coach buses that have exceeded their usefulness. Both buses were purchased as used buses. Recently, repairs have exceeded the value of either bus and their reliability has become questionable. It is critical the University have safe transportation for the many students and staff that travel on the buses.

Many of our athletic teams travel great distances and are the primary users of our buses. Other student groups and organizations also have access and use the University buses. Because the athletic department is the primary user of the buses, we asked the athletic department to complete a financial analysis of chartering buses versus owning buses to determine which option would be less expensive and the best solution for the institution. The athletic staff completed the financial analysis and determined it would be less expensive to purchase a coach bus rather than to charter buses if the institution retains the bus for its useful life and provides proper maintenance.

Rogers State University is planning on advertising for a new bus as our first option but will ask for an alternate bid for a used bus with less than 100,000 miles in order to determine our best solution. It has been determined a new bus may range from \$400,000 to \$500,000 depending on make, model and specifications.

The University will sell our two existing coach buses or trade the buses in on the purchase. Depending on the financing terms of a loan, the institution may elect to make an initial payment on the purchase up to \$150,000 from current University funds.

Cameron University is also in need of a new coach bus. In order to obtain the best price for a bus, Rogers State University and Cameron University will advertise for two buses in one joint bid document. It is anticipated we may receive a better price if the two institutions jointly bid the buses. Each institution will develop the specifications to meet their needs but the solicitation will clearly indicate each institution will make their selection and financing arrangements separately.

President Rice recommended the Board of Regents:

- I. Authorize the President or his designee to solicit bids for a coach bus, negotiate the final sales price and to either sell or trade-in two existing buses;
- II. Authorize the President or his designee to obtain a loan or financing to acquire the coach bus; and

- III. Authorize the President or his designee to take the necessary actions to consummate the transaction and execute the necessary documents to accomplish the actions proposed.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

STAFF ADVISORY COUNCIL – RSU

In 2010 the University adopted the Strategic Plan 2010-2015 which articulates the University's goals for a five year period. Within the Strategic Plan is an objective to "Advance the principles and practices of shared governance through active participation of all constituents."

Rogers State University's faculty and students have governance structures, Faculty Senate and Student Government Association, respectively, through which to share concerns, facilitate communication, and formally contribute to solutions. The establishment of a Staff Advisory Council will offer Rogers State University's staff a governance structure of its own.

Recognizing the need for such a Council, a Staff Advisory Council policy was drafted and is attached hereto as Exhibit N for Regents' consideration. The policy states the council's charge is to represent the administrative, professional, classified, and permanent part-time staff of the University and make policy recommendations, communicate and share staff concerns, recommend changes to University practices, and provide administrative support to the University. Additionally, the Council will participate in an advisory and referral capacity to the President of the University in such University policy matters which may directly affect the staff employees.

The Council shall consist of representatives to be elected from the classified and administrative/professional staff of Rogers State University based on EEO classification but exclude the President of the University, the Rogers State Vice-Presidents of the University, members of the President's Executive Committee, members of the faculty, and student employees.

Rogers State University's Staff Advisory Council policy has been reviewed by legal counsel.

President Rice recommended that the Board of Regents adopt the attached policy to establish the Rogers State University Staff Advisory Council.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTION(S) – RSU

APPOINTMENT(S):

Johnk, David, Ph.D., Department of Business, Assistant Professor of Business, salary annualized rate of \$100,000 for ten-months (\$10,000 per month), tenure-track, effective August 1, 2013.

Ulbrich, David, Ph.D., Department of History and Political Science, Assistant Professor of History, salary annualized rate of \$45,000 for ten-months (\$4,500 per month), tenure-track, effective August 1, 2013. Includes two years toward promotion.

CHANGE(S):

Bowen, Jerry, Ph.D., Department of Biology, Assistant Professor, Department Head, title change from Interim Department Head to Department Head, effective August 1, 2013.

Richards, Amy, B.S., Department of Health Sciences, Instructor, Nursing, received M.S., one-time salary adjustment for obtaining masters degree, from a salary annualized rate of \$45,000 for ten months (\$4,500 per month), to a salary annualized rate of \$50,000 for ten months (\$5,000 per month), non-tenure-track, effective August 1, 2013.

RESIGNATION(S)/ TERMINATION(S):

Atkins, Charles, M.B.A., Department of Business, Instructor of Business, (one-year temporary appointment), effective May 14, 2013.

Gorden, Paula, M.B.A., Department of Business, Instructor of Business, (one-year temporary appointment), effective May 14, 2013.

Lowry, Leslie, M.S., Department of Health Sciences, Instructor, Department of Health Sciences, (one-year temporary position), effective May 31, 2013.

Mix, Mona, M.S., Department of Health Sciences, Instructor, Department of Health Sciences, (one-year temporary position), effective May 31, 2013. (Resignation)

Muldrow, Dorothy, M.A., Department of English, Instructor of English, (one-year temporary appointment), effective May 14, 2013.

Shelton, Emilie, M.S., Department of Biology, Instructor of Biology, (one-year temporary appointment), effective May 14, 2013.

Sparling, R. Curtis, M.B.A., Department of Applied Technology, Instructor of Applied Technology, (one-year temporary appointment), effective May 14, 2013.

Varmecky, David, M.F.A., Department of Fine Arts, Assistant Professor of Fine Arts, (one-year temporary appointment), effective May 14, 2013.

RETIREMENT(S):

Hart, William, Ph.D., Department of Health Sciences, Associate Professor, Department of Health Sciences, effective May 13, 2014.

President Rice recommended approval of the faculty personnel actions listed above.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

NONSUBSTANTIVE PROGRAM CHANGES – RSU CURRICULUM CHANGES – RSU

The listed items were identified, by the administration, in each agenda item as “For Information Only.” Although no action was required, the opportunity to discuss or consider any of them individually was provided.

NONSUBSTANTIVE PROGRAM CHANGES – RSU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are nonsubstantive, but require the changes to be communicated to them for information only. The program modifications itemized below have been approved by the President and the Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, Curriculum Committee, and the Academic Council.

1. PROGRAM: Department of English and Humanities

PROPOSED CHANGE: Add Minor in Philosophy (109P)

COMMENTS: This minor is being offered in response to growing demand for a philosophy minor, and to better prepare students for success in graduate school, by developing discipline, analytical reasoning, and clear, concise writing skills.

2. PROGRAM: Department of Sport Management

PROPOSED CHANGE: Modify Minor in Sport Management (122)

COMMENTS: Deleting a minor as a requirement for the Sport Management degree will allow students a wider choice of electives to tailor their degree with the new options, Sport Business or Fitness Management, and allow the sport management curriculum to align with accreditation standards. More students will be attracted to RSU with the Fitness Management Option, and students will no longer have to transfer out to achieve preparation for jobs in that industry. The Sport Business option is being added in response to five years of feedback from internships and other assessment measurements.

3. PROGRAM: Department of Sport Management
Bachelor of Science in Sport Management (122)

PROPOSED CHANGE: Course modifications: change course title:

From:	SPMT 4116	Sporting Event Management
To:	SPMT 4116	Sporting Event and Facility Management

From:	SPMT 4323	Seminar in Sport Management
To:	SPMT 4323	Senior Capstone in Sport Management

COMMENTS: Course titles are being changed to better reflect course content.

PROPOSED CHANGE: Course modifications: change title and description:

From:	SPMT 3213	Legal and Ethical Aspects of Sport Management
To:	SPMT 3213	Legal Aspects of Sport Management

COMMENTS: This course is being split into two components, legal and ethical, to better cover all the material and to satisfy national standards for accreditation.

This was reported for information only. No action was required.

CURRICULUM CHANGES – RSU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify and add courses. The course deletions, modifications, and additions itemized below have been approved by the President and Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, the Curriculum Committee, and the Academic Council and are attached hereto as Exhibit O. These changes are being forwarded to the Board of Regents for information only.

This was reported for information only. No action was required.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Ross spoke of commencement activities occurring on campus, stating that Cameron would be graduating over 1,100 students. The Oklahoma Speaker of the House, T.W. Shannon, will be the commencement speaker. He is a Cameron graduate, and his wife, Devon, will be receiving a bachelor's degree in English at the ceremony. The always-popular Regent Max Weitzenhoffer fireworks will close the celebration. A senior week, designed to celebrate, encourage and support soon-to-be graduates was held for the first time this year, was very popular and will become an annual event. Some activities that happened included assistance in writing resumes, sessions on the real world, and money management. There was also the opportunity to practice job interviews and a senior sendoff reception. For over fifty years, the University has been hosting the annual agriculture interscholastic meet. This spring, over 500 students representing 70 high schools across the State had the opportunity to hone their skills in areas ranging from practical animal science and agronomy to business and leadership. The University and Comanche County Memorial Hospital teamed up to host a Technicolor Run to benefit the Children's Starlight Fund. Runners are doused with bursts of color as the race goes on, ending as a multi-colored work of art. Dr. Ross ended her report by talking of a new program this summer called Cameron Connection. It is five-day residential summer camp for sixty freshman and sophomore high school students with a variety of interactive activities to help motivate, inspire and prepare them for college. At the end of the camp, they will be able to take with them a road map to choosing a college, being admitted, enrolling and some of the skills to be successful in graduating from college. This camp is offered at no charge to the participants through a \$100,000 contribution from Dr. Ronald and Christie Woodson.

SUBSTANTIVE PROGRAM CHANGES – CU

The Oklahoma State Regents for Higher Education (OSRHE) require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the President, upon recommendation

of the appropriate faculty, academic unit and dean, the Curriculum Committee or Graduate Council, and the Provost. The changes are being submitted to the Board of Regents for approval prior to submission to the State Regents.

1. PROGRAM: A.S. in Allied Health Sciences

PROPOSED CHANGE: Program Addition

COMMENTS: The Associate in Science in Allied Health Sciences program is designed to replace an option in the existing Associate in Science in Interdisciplinary Studies program. The program serves to prepare students for baccalaureate programs in allied health, including but not limited to, nursing. The curricular course requirements include human anatomy and physiology, medical terminology, microbiology, nutrition, first aid, human growth and development, and statistics. All courses are common prerequisites to baccalaureate programs found at other universities in the state. The program was designed to ensure transfer compatibility with other institutions and to meet local, state, and national demand for allied health sciences programs.

2. PROGRAM: A.S. in Business

PROPOSED CHANGE: Program Requirement Changes

COMMENTS: The number of General Education hours required for the degree will be increased from 37 to 44, pending OSRHE approval. One General Education elective hour will be replaced and utilized for University orientation course requirements. The requested changes will better align the program with recent changes to all baccalaureate and Associate in Science programs.

One course will be moved from the “required major core” category to a new “additional requirements” category. The “major electives” category will be removed. One new course and three existing courses will be added to the “required major core” category. Total hours required for the major will increase from 21 to 24. The requested change will increase the total number of hours required for the degree from 60 to 69. The requested change will require additional funds equivalent to the instructional cost for the new course. Funding will be provided from course tuition and fees.

3. PROGRAM: B.S. in Agriculture

PROPOSED CHANGE: Program Requirement Changes

COMMENTS: The number of General Education hours required for the degree will be reduced from 50 to 44, and the total hours required for the degree will be reduced from 128 to 124, pending OSRHE approval.

One course will be removed from the “required major core” category and deleted from the course catalog. The “required major core” and “major electives” categories will be combined into the “required major core” category. Total hours required for the major will change from a variable 42 to 44 hours to 44 hours. The requested change will not require additional funds.

4. PROGRAM: B.S. in Early Childhood Education

PROPOSED CHANGE: Program Requirement Changes

COMMENTS: The number of General Education hours required for the degree will be reduced from 50 to 44, pending OSRHE approval.

Six hours of social studies and science electives will be moved from the "General Education Electives" category to the "additional requirements" category. The requested changes will address recent changes to the General Education program. Total hours required for the degree will not change. The requested change will not require additional funds.

5. PROGRAM: M.Ed. in Education

PROPOSED CHANGE: Program Requirement Changes

COMMENTS: One course will be modified in the "required major core" category. One course will be removed from the "major core" category and deleted from the course catalog. The requested change will not require additional funds nor will the total numbers of hours required change.

6. PROGRAM: B.S. in Elementary Education

PROPOSED CHANGE: Program Requirement Changes

COMMENTS: The number of General Education hours required for the degree will be reduced from 50 to 44, pending OSRHE approval.

Six hours of social studies and science electives will be moved from the "General Education Electives" category to the "additional requirements" category. The requested changes will address recent changes to the General Education program. Total hours required for the degree will not change. The requested change will not require additional funds.

7. PROGRAM: A.S. in Interdisciplinary Studies

PROPOSED CHANGE: Program Requirement Changes

COMMENTS: The number of General Education hours required for the degree will be increased from 37 to 44, pending OSRHE approval. One general elective hour will be replaced and utilized for the University orientation course requirement. The requested changes will better align the program with recent changes to all baccalaureate and Associate in Science programs. The requested change will increase the total number of hours required for the degree from 60 to 66. The requested change will not require additional funds.

Students will be required to designate a primary and secondary discipline for their program concentration. A minimum of twelve and nine hours must be completed in the primary and secondary disciplines, respectively. At least three hours from each discipline must be completed in residence at Cameron. The requested change will reduce the number of credit hours required for the concentration from a maximum of 23 hours to 21. The requested change will not require additional funds.

8. PROGRAM: B.A. in Mathematics Education

PROPOSED CHANGE: Program Requirement Changes

COMMENTS: The number of General Education hours required for the degree will be reduced from 50 to 44, pending OSRHE approval. Two hours will be added to the “major core” category. One hour will be added to an existing course to support assessment and capstone activities. One hour will be added to the math electives requirement. Total hours required for the required “major core” will increase from 41 to 43 hours. The requested change will not require additional funds.

Three hours of literature electives will be moved from the “General Education Electives” category to the “additional requirements” category. The requested changes will address recent changes to the General Education program. Total hours required for the major will increase from 74 to 79. Total hours required for the degree will not change. The requested change will not require additional funds.

9. PROGRAM: A.A.S. in Medical Laboratory Technology

PROPOSED CHANGE: Program Addition

COMMENTS: The Associate in Applied Science in Medical Laboratory Technology program is designed to fill a void in the availability of trained clinical laboratory technicians in Southwest Oklahoma. The program serves to allow students interested in medical technology to begin their careers in the field after two years of study. Students who successfully complete both the program and a national licensing exam will be able to practice as medical laboratory technicians throughout the state and nation. Curricular course requirements will be fulfilled through a consortium agreement between Cameron University and Great Plains Technology Center and will include general education and support courses as well as professional courses. The program was designed with input from Fort Sill, state and local hospitals, and other institutions with baccalaureate programs. Funding for the Cameron University portion of the curriculum will be provided from tuition and fees in program courses.

10. PROGRAM: B.S. in Multimedia Design

PROPOSED CHANGE: Program Option Additions

COMMENTS: The number of General Education hours required for the degree will be reduced from 50 to 44, and the total hours required for the degree will be reduced from 128 to 124, pending OSRHE approval.

Four program options will be added to represent current areas of advising and to improve communication to current and prospective students. The options are Instructional Design Project Leader, Web Development, 3D Animation, and General. The options will replace the existing “suggested electives” category. Addition of the options will assist students in planning a program of study to increase expertise in their chosen field and enhance career goals. Total hours required for the major will increase from 57 to 72 to 78. Total hours required for the degree will not change. The requested change will not require additional funds.

11. PROGRAM: B.M.E. in Music Education

PROPOSED CHANGE: Program Requirement Changes

COMMENTS: The number of General Education hours required for the degree will be reduced from 50 to 44, pending OSRHE approval.

Two courses in the “required education” category will be replaced with existing courses. Total hours required for the degree will not change. The requested change will not require additional funds.

12. PROGRAM: B.S. in Organizational Leadership

PROPOSED CHANGE: Program Option Additions

COMMENTS: Three new program options in Technology, Criminal Justice, and Military Science will be added. The requested addition will broaden cohesive plans of study available to adult learners in the Reach Higher program. Total hours required for the degree will not change. The requested change will not require additional funds.

13. PROGRAM: B.A. in Social Studies Education

PROPOSED CHANGE: Program Requirement Changes

COMMENTS: The number of General Education hours required for the degree will be reduced from 50 to 44, pending OSRHE approval.

One course will be removed from the “General Education Electives” category. One course will be moved from the “General Education Humanities” category to the “major” category. One course will be moved from the “major” category to the “General Education Humanities” category. Total hours required for the degree will not change. The requested changes will not require additional funds.

President Ross recommended the Board of Regents approve the proposed changes to the Cameron University academic programs.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

CAMERON UNIVERSITY POLICY REVISIONS RELATED TO EQUAL OPPORTUNITY – CU

As a result of changes related to its Equal Opportunity Policy approved by the Board of Regents for the University of Oklahoma, Cameron University and Rogers State University, the University of Oklahoma Board of Regents Policy Manual – CU/RSU was reviewed and it was noted the following items need to be updated:

Equal Opportunity Statement (Preface):

The Board of Regents of the University of Oklahoma, in compliance with all applicable ~~F~~federal and ~~S~~state laws and regulations, does not discriminate on the basis of race, color, national origin, ~~sexual orientation, genetic information, sex, age,~~ religion, disability, political beliefs, or status as a veteran in any of its policies, practices, or procedures. This includes but is not limited ~~without limitation~~ to: admissions, employment, ~~housing,~~ financial ~~aid,~~ and educational services.

Equal Opportunity Policy (Section 3.2.1):

The University, in compliance with all applicable ~~F~~federal and ~~S~~state laws and regulations, does not discriminate on the basis of race, color, national origin, ~~sexual orientation, genetic information, sex, age,~~ religion, ~~disability,~~ political beliefs, or status as a veteran in any of its policies, practices, or procedures. This includes but is not limited ~~without limitation~~ to: admissions, employment, ~~housing,~~ financial ~~aid,~~ and educational services.

Affirmative Action Plan (Section 3.2.2):

To assure all persons equal opportunity for employment and advancement in employment regardless of race, color, national origin, ~~sex, sexual orientation, genetic information, sex, age,~~ religion, ~~age,~~ disability, political beliefs, or status as a veteran.

Equal Opportunity Grievance Procedure – Filing of Complaint (Section 3.2.7.2):

This procedure applies to persons who have complaints alleging discriminations based upon race, color, national origin, ~~sex, sexual orientation, genetic information,~~ sex, age, religion, disability, political beliefs, or status as a veteran or complaints alleging sexual harassment, consensual sexual relationships, retaliations, or racial and ethnic discrimination, harassment, or retaliation.

Endowed Undergraduate Scholarships (Section 7.3.5):

Scholarship guidelines cannot exclude students on the basis of race color, national origin, ~~sex, sexual orientation, genetic information, sex, age,~~ religion, disability, political beliefs, or status as a veteran.

The Office of Legal Counsel has reviewed the recommended changes.

President Ross recommended the Board of Regents adopt the changes noted above to update the University of Oklahoma Board of Regents Policy Manual - CU/RSU so the Regents Policy Manual is consistent with changes in Regents' policy and relevant laws.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

CAMERON UNIVERSITY MASTER PLAN OF CAPITAL PROJECTS – CU

The Long-Range Capital Plan for Fiscal Years 2013-2017, approved May, 2012, contained 18 projects at a total estimated cost of \$82,902,000. As required, the plan was submitted in June 2012 to the Oklahoma State Regents for Higher Education.

Board of Regent approval is requested for the following changes to update the Campus Master Plan of Capital Projects:

Project Additions

Repurpose Existing Library. Campus Master Plan 2025 identified a need to consolidate the University's student services (enrollment management, admission, registrar, financial assistance, advising, testing) in one location. Once a new library is constructed, the existing library will be used as a new student services space. The estimated cost of this project is \$3,000,000.

Deleted Projects

Academic Commons is being deleted. The project was completed August 2012.

Physical Plan Warehouse Expansion is recommended for deletion as this project is incorporated in the revision detailed below.

Project Revisions

Change name of Nance-Boyer/Conwill Hall Renovation/Replacement project to Nance-Boyer/Conwill Hall Replacement and Physical Facilities (North) Project and increase estimated project costs from \$23,100,000 to \$28,610,000, a \$5,510,000 increase. Campus Master Plan 2025, presented to the Regents in September 2012, recommends constructing a new classroom building adjacent to the current site of Nance-Boyer and Conwill Hall and, after construction of the new building, demolishing Nance-Boyer and Conwill Hall. An estimated cost of the new building is \$23,100,000. Building the new classroom building adjacent to the existing buildings will require relocating a portion of Physical Facilities' buildings, constructing new parking, and closing University Drive north of the McMahan Centennial Complex. The estimated cost of this portion of the project is \$5,510,000. The total cost will be \$28,610,000.

Change name of the New Library Project to New Library, Physical Facilities (South), and Entry Project and increase estimated project costs from \$15,000,000 to \$29,360,000, a \$14,360,000 increase. Campus Master Plan 2025 recommends that in conjunction with constructing a new library, Cameron University's primary gateway be moved from Gore Boulevard to 38th Street. Developing a new main entrance provides an opportunity to move two small, interior parking lots to the University's perimeter, construct a new gateway, improve internal vehicular flow by aligning Black and Gold Boulevard, relocate the remaining Physical Facilities buildings, construct new parking, and develop a new central plaza and garden area as part of the construction of the new library. The estimated cost of the projects done in conjunction with the construction of the New Library is \$14,360,000.

Decrease estimated project cost of constructing new student housing from \$18,000,000 to \$6,460,000, an \$11,540,000 decrease. During the development of Campus Master Plan 2025, it was determined that trends in student housing are shifting from residential apartments to co-ed residential halls that provide residents with the privacy and amenities they desire, while focusing on a strong community environment. Changing the type of student housing constructed reduced the number of buildings from three to one. Both changes contributed to reducing the estimated total project cost.

Attached hereto as Exhibit P is an updated Campus Master Plan of Capital Projects that reflects Board actions and project completions from May 2012 through May 2013. Cameron University currently has 17 capital projects at a total estimated cost of \$90,157,000.

President Ross recommended the Board of Regents approve the above changes and the updated Campus Master Plan of Capital Projects.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

ACQUISITION OF BUS – CU

Cameron University has a need for additional transportation capable of transporting approximately 50-55 passengers. While the existing Cameron Aggie Bus (CAB) a “people mover” style, 37-passenger vehicle has several years of service life remaining (it is six years old and has approximately 185,000 miles), Cameron has increasingly had to rent larger capacity buses due to increasing demand for the CAB.

Many of our athletic teams travel great distances and are the primary users of the CAB. The CAB has very limited storage, which creates issues for carrying athletic equipment, as well as the trainer’s equipment. Other student groups and organizations also utilize the CAB.

Cameron University is planning to advertise for a new bus as its first option but will ask for an alternate bid for a used bus with less than 100,000 miles in order to determine the best solution. It has been determined a new bus may range from \$400,000 to \$500,000 depending on make, model and specifications.

Depending on the financing terms, the institution may elect to make an initial payment on the purchase up to \$150,000 from current University funds.

Rogers State University is also in need of a new coach bus. To obtain the best price, Rogers State University and Cameron University will advertise for two buses in one joint bid document. It is anticipated that competitively bidding two buses at once will result in a lower unit cost. Each institution will develop the specifications to meet its needs, and the

President Ross recommended the Board of Regents:

- I. Authorize the President or her designee to solicit bids for a coach bus and negotiate the final sales price;
- II. Authorize the President or her designee to obtain a loan or financing to acquire the coach bus; and
- III. Authorize the President or her designee to take the necessary actions to consummate the transaction and execute the necessary documents to accomplish the actions proposed.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS –CU**APPOINTMENTS:**

Calix, Shaun, Assistant Professor, tenure track, Department of Psychology, annualized rate of \$44,000 for 10 months paid over 12 months (\$3,666.67 per month) effective August 5, 2013. (In the event the doctorate is not completed as scheduled, salary will be \$42,000 (\$3,500 per month) with the rank of Instructor.)

Ph.D. (expected June 2013), University of Missouri - Columbia
M.S., The University of Southern Mississippi
B.S., University of Alabama
Last Position: Graduate Instructor, University of Missouri - Columbia
Years Related Experience: None

Camey, John P., Dean, School of Business, Professor with Tenure, annual salary of \$135,000 (\$101,250 faculty, \$33,750 administrative (Dean)) for a 12 month appointment (\$11,250.00 per month), effective August 1, 2013. An increase in annual salary to \$140,000 will be considered with a satisfactory six-month performance review.

Ph.D., University of Oklahoma
M.B.A., Oklahoma City University
B.S., University of Maryland – European Division
A.S.E.E.T., Oklahoma State University
Last Position: Assistant Dean and Professor, University of Central Oklahoma
Years Related Experience: 19 Years

Cox, Michael, Assistant Professor, tenure track, Department of History and Government, annualized rate of \$42,000 for 10 months paid over 12 months (\$3,500.00 per month) effective August 5, 2013. (In the event the doctorate is not completed as scheduled, salary will be \$38,000 (\$3,166.67 per month) with the rank of Instructor.)

Ph.D. (expected June 2013), University of California, Riverside
M.A., University of Oklahoma
B.A., Ohio University
Last Position: Adjunct Instructor, Capital University
Years Related Experience: None

Hong, Moonki, Assistant Professor, tenure track, Department of Criminal Justice and Sociology, annualized rate of \$46,000 for 10 months paid over 12 months (\$3,833.33 per month) effective August 5, 2013. (In the event the doctorate is not completed as scheduled, salary will be \$40,000 (\$3,333.33 per month) with the rank of Instructor.)

Ph.D. (expected July 2013), Florida State University
M.A., Sam Houston State University
B.A., Kyung Won University, Korea
Last Position: Temporary Instructor, Kennesaw State University
Years Related Experience: 3 years

Scherler, Kathy, Assistant Professor, tenure track, Department of Music, annualized rate of \$42,000 for 10 months paid over 12 months (\$3,500.00 per month) effective August 5, 2013.

Ph.D., University of North Texas
M.M., Texas A&M - Commerce
B.A., Cameron University
Last Position: Director of College Preparatory Academies, Woodrow Wilson High School, Dallas ISD
Years Related Experience: 5 years

Vermillion, Judd, Assistant Professor, tenure track, Department of Theatre Arts, annualized rate of \$42,000 for 10 months paid over 12 months (\$3,500.00 per month) effective August 5, 2013.

M.F.A., Texas Tech University
B.A., The University of Texas of the Permian Basin
Last Position: Assistant Professor, Texas Christian University
Years Related Experience: 6 years

Whitman Cobb, Wendy, Assistant Professor, tenure track, Department of History and Government, annualized rate of \$42,000 for 10 months paid over 12 months (\$3,500.00 per month) effective August 5, 2013.

Ph.D., University of Florida
M.A., University of Florida
M.A., University of Central Florida
B.A., University of Central Florida
Last Position: Adjunct Instructor, Santa Fe College, Gainesville, Florida
Years Related Experience: None

CHANGE:

Kingsley, Margery, Chair of the Department of English and Foreign Languages and Professor with tenure, title changed to Assistant Vice President for Academic Affairs and Professor with tenure, annual salary of \$95,000 (\$70,989 faculty, \$24,011 administrative) (\$7,916.67 per month), effective July 1, 2013.

RESIGNATION:

Laverghetta, Antonio, Associate Professor, Department of Psychology, May 15, 2013.

President Ross recommended the Board of Regents approve the personnel actions listed above.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

NONSUBSTANTIVE PROGRAM CHANGES – CU

CURRICULUM CHANGES – CU

QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU

The listed items were identified, by the administration, in each agenda item as “For Information Only.” Although no action was required, the opportunity to discuss or consider any of them individually was provided.

NONSUBSTANTIVE PROGRAM CHANGES – CU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are nonsubstantive, but require the changes to be communicated to them for information only. The program modifications shown below have been approved by the President, upon recommendation of the Provost. The changes are being submitted to the Board of Regents for information only.

1. PROGRAM: Minor in Health

PROPOSED CHANGE: Modification

COMMENTS: Define minor course requirements by adding two courses and removing two to eight hours of electives. The requested change will not require additional funds and will not change total credit hours required for the minor.

2. PROGRAM: Minor in Physical Education and Health

PROPOSED CHANGE: Modification

COMMENTS: Change title to Exercise Science. Define minor course requirements by adding three courses and removing two to eight hours of electives. The requested change will not require additional funds and will not change total credit hours required for the minor.

3. PROGRAM: Minor in Recreation

PROPOSED CHANGE: Modification

COMMENTS: Change title to Sport Management. Define minor course requirements by adding three courses and removing nine hours of electives. The requested change will not require additional funds and will not change total credit hours required for the minor.

This item was reported for information only. No action was required.

CURRICULUM CHANGES – CU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, modify and delete courses, but require that the changes be communicated to them for information. The modifications attached hereto as Exhibit Q have been approved by the President, upon recommendations of the Provost, respective deans and department chairs, and the Curriculum Committee or Graduate Council.

This item was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU

The Board of Regents’ policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The required quarterly reports for purchase obligations between \$50,000 and \$250,000 are:

Quarterly Report of Purchases
January 1, 2013 through March 31, 2012

<u>Item</u>	<u>Description</u>	<u>Campus- Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/ Justification</u>
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PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000

1 There were no reportable purchase obligations for the period of January 1, 2013 through March 31, 2013

SOLE SOURCE PROCUREMENTS IN EXCESS OF \$50,000

1 There were no Sole Source Procurements for the period of January 1, 2013 through March 31, 2013

This item was reported for information only. No action was required.

NAMING OF THE BUSINESS BUILDING – CU

On August 1, 2002, Cynthia S. Ross became Cameron University’s sixteenth president and its first-ever female Chief Executive Officer, and June 30, 2013 will mark her last day in this role. During her tenure as Cameron’s President, the University has experienced previously unseen growth and transformation. Many times, the strides Ross made on behalf of the University were met with considerable challenges. For instance, during Ross’s first year at Cameron, higher education received not one but three state budget cuts and the University’s 2001 accreditation visit by the Higher Learning Commission (HLC) of the North Central Association identified in its report numerous areas for improvement. However, President Ross met these challenges and others with skill and professionalism. The results have been remarkable.

The physical condition and appearance of Cameron University in 2002 were subpar. The University clearly had the reputation of being the local commuter college. School spirit was minimal and the University was not the pride of its community. Recognizing the need to transform both the look and feel of the University, in 2003 Ross implemented the University’s first long-term strategic plan, “Plan 2008: Preparing for Cameron University’s Second Century.” Her vision and the plan embraced the University’s upcoming centennial, providing all stakeholders—students, faculty, staff and community members—an event they could latch onto

and a date by which several key deliverables would be accomplished. Initial accomplishments included transforming the old Physical Science building, vacant since 1996, into the Center for Emerging Technology and Entrepreneurial Studies in 2004 and opening Cameron Village in August 2005. Both of these projects involved private fund raising, including the first time a municipality has funded a University capital project. Ross recognized that to produce the changes necessary, additional private fundraising would be required. In January 2006, the “Changing Lives” campaign was launched with a goal to raise \$8.5 million in three years for capital improvements, University advancement, endowed faculty positions and student scholarships. The \$8.5 million goal was surpassed only halfway through the campaign, resulting in the July 2007 “Dig Deeper Challenge,” which increased the goal to \$10 million. The “Changing Lives” campaign ultimately raised more than \$12.5 million, exceeding its original goal by almost 50 percent.

Funds from the campaign created the McMahon Centennial Complex (MCC), a multi-use facility located at the heart of campus; previously no comparable building existed. The MCC truly became the students’ building and is the hub of campus life. Further, the McCasland Ballroom located on the second level of the MCC has become a tremendous resource for University and community events alike. The “Changing Lives” campaign also created Bentley Gardens, Cameron’s 2.6-acre oasis that includes at its center the McCasland Family Pond. However, these physical campus changes are only those created as a result of the “Changing Lives” campaign. Other campus additions under Ross’s leadership include the CETES Conference Center, a state-of-the-art School of Business Building, the Academic Commons renovated from Cameron’s former Student Union, and the McMahon Field and Athletic Center scheduled for completion this spring. In total, construction projects totaling more than \$60 million have been completed during Ross’s presidency.

However, Ross’s accomplishments do not stop with transforming Cameron’s campus. The academic integrity of Cameron University has strengthened during Ross’s tenure. In Fall 2010, during the re-accreditation process, the University received its most positive report in school history, earning a 10-year unconditional reaffirmation of accreditation. The HLC team called Cameron a “role model institution” and cited the University’s ability to “redesign itself to meet changing student needs.” Additionally, the team noted that Cameron had transformed its planning process from “an institutional weakness to a clear strength,” a result of the three strategic plans Ross has implemented during her presidency. In Spring 2011, Cameron announced its confidence in the education it delivers and announced “The Cameron University Guarantee,” which guarantees the quality of a Cameron education. It is the first program of its kind offered by a public university in Oklahoma and one of the first in the nation.

Cameron University has become the “University of Choice” for southwest Oklahoma and beyond. During Ross’s presidency, Cameron achieved the largest freshman class and highest enrollment in University history. These records, once established for the first time, were then broken multiple years in a row. Further, these semesters of record-breaking enrollments were achieved in the face of massive military deployments. A record number of students now live on campus. In fact, residential living is at capacity and a waiting list exists for Cameron Village, the University’s most popular on-campus living option. Since 2002, resident student tuition waivers have increased by 172 percent and private scholarships awarded to students have increased by 400 percent. President Ross has made certain that an education at Cameron University is not only exceptional, but it is also affordable, and for this reason, Cameron has received national recognition. For four consecutive years the *U.S. News and World Report* has ranked Cameron University among the top universities to graduate its students with the lowest debt load. In fact, 68 percent of Cameron’s students graduate without any debt.

President Ross has served Cameron University tirelessly during her 11 years as president. She is highly respected by Cameron’s students, staff and faculty, the Lawton and Ft. Sill communities, her peers and across the state. In April 2011, she was inducted into the

Oklahoma Women's Hall of Fame. Additionally, she has been honored with the Martin Luther King, Jr. Humanitarian Award and inducted into the Honorable Order of Saint Barbara, an award that recognizes individuals who have served the United State Army or Marine Corps' Field Artillery with selflessness. When President Cynthia Ross retires, she will leave behind a University greatly improved as a result of her service—an institution truly transformed. Every aspect of campus life has been touched and improved due to her leadership. In fact, during no other era in Cameron's history has the university experienced such growth and improvement.

The School of Business Building opened its doors to students for the first time in August 2009 with a formal dedication in November of that year. The Business Building was the cornerstone project funded using \$7.8 million of the \$13.7 million allocated to Cameron University from the 2005 Promise of Excellence Higher Education Bond Issue and \$0.5 million in Cameron University operating funds. The building firmly established Cameron University's architectural palette of "Cameron blend brick", pitched roof, and striking visual elements and occupies more than 32,000 gross square feet on Cameron's Lawton campus. Highlights of the facility include a 114-seat auditorium, state-of-the-art computer and accounting labs, a finance lab with a real-time stock ticker, interaction areas where students can collaborate with faculty and other students, and a career center which holds an interview practice area. To recognize and honor President Ross for her dedicated service, it is requested that Cameron University's School of Business Building be named Cynthia S. Ross Hall.

Chairman Dunning recommended the Board of Regents name the School of Business Building as Cynthia S. Ross Hall in recognition of the extraordinary contributions made by Cynthia S. Ross as President of Cameron University for the past eleven years.

Regent Bennett moved approval of the recommendation. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

The Board surprised President Ross with this item and presented her with an artist's rendering of what the building will look like with the new name added.

REPORT OF THE CHAIRMAN OF THE BOARD

We will continue this meeting tomorrow, opening the meeting here in the Scholars Room and going into executive session to interview candidates for Cameron University President and discuss personnel. After interviews and discussion we *may* reconvene in open session to vote on appointing a President. Action surrounding that appointment, as outlined in Cameron agenda item nine (9), will be the only subject we consider.

The meeting was adjourned for the day at 5:24 p.m.

The meeting reconvened on May 10, 2013 at 8:28 a.m. in the Scholars Room with the following Regents present: Richard R. Dunning, Chairman of the Board, presiding; Regents Tom Clark, Jon R. Stuart, A. Max Weitzenhoffer, Clayton I. Bennett, Kirk Humphreys and Leslie J. Rainbolt-Forbes

Regent Clark moved the Board go into executive session at 8:28 a.m. to discuss Cameron agenda item 9, Presidential Search and Appointment. The executive session was held in the same location.

The Board returned to open session at 10:15 a.m., to state that they would reconvene at 1:30 p.m., following commencement-related activities.

The meeting reconvened at 1:30 p.m. in the same location with the following Regents present: Richard R. Dunning, Chairman of the Board, presiding; Regents Tom Clark, Jon R. Stuart, A. Max Weitzenhoffer, Clayton I. Bennett, Kirk Humphreys and Leslie J. Rainbolt-Forbes

Regent Clark moved the Board go into executive session at 1:31 p.m. to discuss Cameron agenda item 9, Presidential Search and Appointment. The executive session was held in the same location.

The Board returned to open session at 3:38 p.m.

PRESIDENTIAL SEARCH AND APPOINTMENT – CU

While all three actions were proposed, action on one or more of these items may have been deferred or continued until a later meeting.

For information, discussion and possible action:

- I. Interview of candidate(s) for President;
- II. Discussion of candidate(s) for President of CU; and
- III. Hiring of President, including compensation and other terms of employment.

Regent Clark moved to offer the presidency of Cameron University to Dr. John McArthur, contingent upon the successful negotiation by the Chair of the Board, with the assistance of the General Counsel, of customary terms and conditions, such conditions to be brought to the full Board of Regents for final approval. The following voted yes on the motion: Regents Clark, Stuart, Weitzenhoffer, Bennett, Humphreys and Rainbolt-Forbes. The Chair declared the motion unanimously approved.

There being no further business, the meeting adjourned at 3:39 p.m.

Chris A. Purcell, Ph.D.
Executive Secretary of the Board of Regents

Current Curriculum for MPH with an Option in Preparedness and Terrorism Response 45 credit hours			Proposed Curriculum for MPH with an Option in Preparedness and Terrorism Response Option 42 credit hours		
MPH Core Courses		18 hours	MPH Core Courses		18 hours
BSE 5163	Biostatistics Methods		BSE 5163	Biostatistics Methods	
BSE 5113	Principles of Epidemiology		BSE 5113	Principles of Epidemiology	
HPS 5213	Social and Behavioral Sciences in Public Health		HPS 5213	Social and Behavioral Sciences in Public Health	
OEH 5013	Environmental Health		OEH 5013	Environmental Health	
HAP 5453	U.S. Health Care System		HAP 5453	U.S. Health Care System	
CPH 7003	Integrated Public Health Practice and Preparedness		CPH 7003	Integrated Public Health Practice and Preparedness	
Preparedness & Terrorism Response Required Courses		25 hours	Preparedness & Terrorism Response Required Courses		22 hours
OEH 6252	Risk Communication		OEH 6252	Risk Communication	
CPH 7013	Fundamentals of Terrorism		CPH 7013	Fundamentals of Terrorism and Counterterrorism	
CPH 7323	Chemical, Biological, Radiological, Nuclear, and Explosives Terrorism		CPH 7323	Chemical, Biological, Radiological, Nuclear, and Explosives Terrorism	
CPH 7113	Advanced Topics in All-Hazards Preparedness		CPH 7113	Advanced Topics in All-Hazards Preparedness	
CPH 7433	Psychological Aspects of Public Health Preparedness		CPH 7433	Psychological Aspects of Public Health Preparedness	
OEH 5960	Directed Readings – FEMA Independent Study Program (2 credit hours)		OEH 5960	Directed Readings – FEMA Independent Study Program (2 credit hours)	
BSE 5303	Epidemiology of Infectious Diseases		Choose One Course	BSE 5303	Epidemiology of Infectious Diseases
BSE 5333	Introduction to Emerging Infectious Diseases and Bioterrorism			BSE 5333	Introduction to Emerging Infectious Diseases and Bioterrorism
OEH 5023	Environmental Sanitation			BSE 5343	Methods in Infectious Diseases Epidemiology
				CPH 7733	Introduction to Global Health
Preparedness Practicum		2 hours	Preparedness Practicum		2 hours
CPH 7950	Public Health Practicum		CPH 7941	Practicum Preparation Seminar	
			CPH 7950	Public Health Practicum (1 credit hour)	
Additional Degree Requirements			Additional Degree Requirements		
Comprehensive Examination			The MPH Master's Paper		
			Comprehensive Oral Examination		
_____ = Deleted Course Requirement			_____ = Added Course Requirement		

BYLAWS OF
THE UNIVERSITY OF OKLAHOMA COLLEGE OF MEDICINE

ARTICLE 1

~~General Description and Purposes of College~~

~~_____ The faculty of the College of Medicine of the University of Oklahoma, through the Dean/Executive Dean of the College, the Senior Vice President and Provost, the President and the Board of Regents of the University, has adopted the following Bylaws to facilitate the performance of faculty duties and obligations, to protect the rights and privileges of the faculty in accordance with administrative policies and the rules and regulations of the Board of Regents of the University of Oklahoma, and in accordance with their responsibility for the content and quality of the educational, research, patient care, and public service programs of the College.~~

The Bylaws of the University of Oklahoma College of Medicine are promulgated (1) to facilitate the performance of faculty duties and obligations, (2) to protect the rights and privileges of the faculty in accordance with administrative policies and procedures issued by the Board of Regents of The University of Oklahoma, (3) to document the faculty's responsibility for the content and quality of the educational, research, patient care, and public service programs of the College, and (4) to be in accordance with medical school accreditation standards.

ARTICLE 2

College Administration

Section 2.1 Relationship within the Health Sciences Center and University

The Health Sciences Center is an integral part of the University of Oklahoma. The Colleges of Medicine, Dentistry, Nursing, Pharmacy, Allied Health, Public Health, and Graduate Studies are administered by Deans and comprise the University of Oklahoma Health Sciences Center. The College of Medicine is organized into a main campus at the Health Sciences Center in Oklahoma City and a geographically separate campus in Tulsa. The Executive Dean of the College has authority over both campuses. ~~The College of Medicine~~School of Community Medicine-Tulsa is a clinical branch of the College of Medicine. It is headed by a Dean who reports to and through the Executive Dean, ~~a second title of the Dean of the College in Oklahoma City indicating his relationship to the Tulsa branch campus.~~ ~~The Health Sciences Center is an integral part of the University of Oklahoma, which has its main campus in Norman, Oklahoma.~~ The Senior Vice President and Provost is responsible for all Health Sciences Center academic activities. ~~The Dean of the Graduate College is responsible for graduate education at all locations of the University of Oklahoma Health Sciences Center.~~

The Dean of the ~~College of Medicine~~School of Community Medicine-Tulsa is appointed on recommendation of the Executive Dean to the Senior Vice President and Provost for action by the President and Board of Regents. The Executive Dean of the College of Medicine is responsible to the Senior Vice President and Provost and is appointed by the University Board of Regents on recommendation of the Senior Vice President and Provost and the President.

Section 2.2 Affiliated Institutions

An affiliated institution is an institution with a formal affiliation agreement with the College of Medicine, ~~approved by the Regents~~ for educational, service and/or research purposes.

For faculty members whose base professional salary is guaranteed in whole or part by an affiliated institution, the Dean, with the advice of the individual department chair, will determine whether the major professional commitment is to the College of Medicine and whether such faculty members are eligible for full-time faculty appointment. Such appointments must be approved by the Executive Dean, Senior Vice President and Provost, President, and Board of Regents.

ARTICLE 3

The General Faculty: Membership, Responsibilities, Academic Organization, Titles, and Meetings

Section 3.1 Membership in the General Faculty

The General Faculty of the College of Medicine includes all full-time, part-time and volunteer faculty members. ~~Regular Faculty are those full-time members with the unmodified rank of assistant professor or above who hold tenure track, tenured, or consecutive term appointments.~~ The Regular Faculty is composed of all full-time faculty who hold tenured, tenure track, or consecutive term appointments with the unmodified academic titles of assistant professor, associate professor or professor. Regular Faculty also include some full-time faculty whose salaries are paid all or in part by an affiliated institution such as the Veterans ~~Administration Affairs~~ Medical Center or the Oklahoma Medical Research Foundation.

The part-time and volunteer faculty may use their academic titles in their professional careers. ~~They are potential members of the Admissions Board, and the Advisory Committee of their specialty or discipline. They have the services of the library. They have faculty priority for tickets to University events.~~

Section 3.2 Responsibilities of the Regular Faculty

- (a) To recommend to the Regents the standards for admission, courses of instruction, and requirements for graduation of candidates for the M.D. degree and for candidates for the M.H.S. (physician associate) degree;
- (b) To conduct the various educational, research, clinical, and public service programs of the College of Medicine;
- (c) To recommend to the Regents those medical students meeting the requirements ~~for receipt of~~ to receive the degree of Doctor of Medicine and those physician associate students meeting the requirements ~~for receipt of~~ to receive the degree of Master of Health Sciences;
- (d) To deliberate and advise the Dean regarding questions of general policy or other matters related to the College.

Section 3.3 Academic Organization: Departments, Divisions and Sections

- (a) The primary unit of faculty organization is the academic department. The title of the chief officer of each department shall be Chair. Where appropriate, departments may designate Divisions or Sections as delineated in sections (c) and (d) below. ~~The number and names of departments and divisions, as well as their mission, shall be recommended by the Faculty Board to the Dean. The Dean will forward his comments and recommendation to the Senior Vice President and Provost for transmittal to the President and action by the University Regents.~~
- (b) The Chair of each department shall be the administrative officer of the department and will outline the duties for each member of the department and assign the members to these duties. Each department shall hold regular meetings at least six times each year for discussion of education, ~~patient care~~clinical, public service, and research programs and other departmental business. Written reports of department meetings shall be filed with the Dean on a periodic basis the frequency of which shall be at the discretion of the Dean.
- (c) Divisions are units of departments with separate budgetary identity within a department, administered by a ~~Chief~~Director, and require authorization by the University Regents.
- (d) Sections are not separate budgetary units, may be authorized by the Executive Dean on recommendation of the departmental Chair, and are administered by a Chief.

Section 3.4 Faculty ~~Titles~~Appointments

A number of elements describe an academic appointment and may be components of academic titles.

- (a) Rank. Rank indicates the level of an appointment. Professor, Associate Professor, and Assistant Professor, are academic ranks for full-time, tenured, tenure-track and ~~non-tenure-track~~consecutive-term faculty appointments. The system for titles and ranks within the College of Medicine shall conform to the overall system for the University of Oklahoma Health Sciences Center as delineated in the Faculty Handbook and in the *Appointment, Promotion, and Tenure Guidelines* published by the College of Medicine.
- (b) Degree of Permanence. ~~If a faculty appointment is considered to be temporary, the words "Temporary", "Term", or "Visiting" usually are employed. Such appointments are on the non-tenure track and subject to annual renewal. Consecutive term appointments are reviewed annually. Faculty with the title Instructor, Associate and Assistant hold a temporary appointment. Tenure track appointments must be renewed annually until tenure is awarded. "Visiting" may be used for an honorary, short term appointment with the approval of the Dean and Senior Vice President and Provost. "Acting" and "Interim" are terms usually applied to indicate that an individual filling an administrative position has been appointed in lieu of a permanent appointee. The title "Acting" can be designated by the regularly appointed individual holding the administrative title during that person's absence from the campus, or designated by the superior to that person. Thus, a Chair can appoint an Acting Chair for an anticipated absence; or, the Dean can appoint the Acting Chair. An Interim appointment is~~

~~made or recommended for appointment by a superior to the position when no regularly appointed individual is in office. Thus, the Dean would recommend an Interim Chair to the Senior Vice President and Provost. Interim appointments must be forwarded to the Senior Vice President and Provost for action.~~Full-Time Faculty. Full-time faculty appointments with unmodified academic titles (assistant professor, associate professor, and professor) shall be limited to those Regular Faculty who hold tenured, tenure track, or consecutive-term appointments, who devote their full-time professional effort to University activities, and who are compensated by the University or University-approved sources.

- ~~(c) Degree of departmental responsibility. An appointment can be held in one or more academic departments. If more than one, there must be a primary department. If all of the units within which an appointment is held are within the University of Oklahoma, the appointment is called a joint appointment. If there is an appointment in the University of Oklahoma and in some other institution, the appointment is called a dual appointment. In general, dual appointments are with other Health Sciences Center institutions. In dual appointments the identification of the other institution may be indicated as a prefix in the title. Titles in departments other than the primary department must be agreed to by the Chair of the primary department.~~

~~The degree of departmental and institutional responsibility must be indicated in joint and dual appointments. The primary department has the responsibility for promotion and/or tenure recommendations. All other appointments are considered secondary. In joint and dual appointments, depending on the education, expertise and experience in both disciplines, the secondary appointment may differ in rank from the primary. Joint and dual appointments may be made in tenure and non-tenure tracks.~~Temporary Faculty. Temporary faculty may be full-time or part-time and shall have academic titles such as instructor, lecturer, or associate, or titles modified by prefixes such as visiting, adjunct, clinical, or OMRF; or, in the stance of temporary research appointments, by the suffix of "research" (e.g., assistant professor of research).

- ~~(d) Volunteer Faculty. Volunteer faculty serve without remuneration and shall be given the same modified academic titles as temporary faculty. The additional title of Preceptor may be used for volunteer faculty.~~

- ~~(e) Acting and Interim Titles. The titles "Acting" and "Interim" are usually applied to indicate that an individual filling an administrative position has been appointed in lieu of a permanent appointee. The title "Acting" may be designated by the regularly appointed individual holding the administrative title during that person's absence from the campus subject to approval by the regularly appointment individual's supervisor or Dean. The title "Interim" may be designated by the Board of Regents, upon recommendation from the Executive Dean and Senior Vice President and Provost, when no regularly appointed individual is in office.~~

- ~~(f) Primary, Joint, and Secondary Appointments.~~

- ~~1. Primary Appointments: A faculty member must have a primary appointment in an academic unit of a college, usually called a department. A primary appointment must be in an academic unit only, not in a Center or Institute.~~

2. Joint Appointments: Appointments in two or more academic units or colleges (joint appointments) are permissible. Joint appointments consist of a primary appointment in two or more academic units or colleges, and cannot total more than 1.0 full-time equivalent. Joint appointments must be approved by each academic unit and college involved, the Senior Vice President and Provost, the President, and the Board of Regents, consistent with the criteria and procedures published in the most current edition of the Faculty Handbook. Before a faculty member receives a joint appointment, the appropriate academic units must mutually determine, record in writing, and secure administrative approval for the applicable length of the pre-tenure period, and criteria for tenure, promotion, and reappointment or non-reappointment. The academic units must provide a written description of the faculty member's teaching, research, service, and administrative responsibilities and other special conditions pertaining to the joint appointment. The faculty member shall receive a copy of this written description.

~~(c)~~3. Secondary Appointments: In recognition of teaching, research, or service contributions outside their primary academic units, faculty members may have one or more secondary appointments in other academic units, subject to approval of the Chair of the primary department. Secondary appointments are modified by such prefixes as adjunct or clinical.

~~(d)(g)~~ Active versus retired Emeritus Faculty. The term Emeritus indicates for both tenure and non-tenure track appointments that, although retirement has taken place, faculty status is retained. The Emeritus title is granted only by the Board of Regents upon recommendation by the President of the University. The President may recommend that the title "Professor Emeritus" be granted upon the retirement of Regular Faculty members when so proposed by their departments and colleges. The title indicates retirement in good standing and ordinarily will be without the designation of any additional faculty rank (such as assistant or associate) except that distinguished professor titles shall be retained when the emeritus status is recommended. The President may recommend that the title Emeritus be added to the volunteer title upon retirement of volunteer faculty when proposed by their departments, colleges, and the Senior Vice President and Provost. The Board of Regents may grant the title "Emeritus" to former executive officers and deans upon their retirement or resignation from the position.

Section 3.5 Meetings

The Regular Faculty shall meet at least twice each year at the call of the Executive Dean, or additionally upon written request of 30 members. Emergency meetings may be called by the Executive Dean. The meetings will be chaired by the Executive Dean.

ARTICLE 4

~~Appointment Procedure, Responsibility and Authority~~ Faculty Appointment Procedures

Section 4.1 Procedure for Appointment of Full-Time, Part-Time and Volunteer Faculty.

Appointments to the faculty of the College of Medicine shall originate with the Chair of the primary department concerned. Departmental appointment recommendations of full-time and part-time faculty must be approved by the Executive Dean who will transmit them for approval by the

~~Senior Vice President and Provost. The appointee may initially receive a written statement or preliminary letter of offer provided by the department chair or dean defining the appointee's initial teaching, research, professional/clinical service, and administrative responsibilities, and other special conditions pertaining to employment. The Senior Vice President and Provost will make a contingency offer to the prospective faculty member. The written acceptance of the contingency offer is forwarded to the President who makes a recommendation to the Board of Regents. After final approval by the Regents, letters of appointment by the President or his designee, and the appointee's letter of acceptance, together with other documents specified by University policy, shall constitute the initial terms of appointment. Volunteer faculty shall be recommended to the Chair by the full-time faculty or by a departmental advisory committee. The Chair will forward appointment recommendations to the Dean for transmittal through the Senior Vice President and Provost to the President and Regents. Official letters of offer of employment must come from the Senior Vice President and Provost or the President and will include the statement that employment is contingent upon the approval of the Board of Regents. Full details regarding all such procedures, the content of letters of offer, and actions subsequent to approval by the Board of Regents are covered in the Health Sciences Center Faculty Handbook.~~

Section 4.2 Professional Requirements for Appointment

Professional requirements for appointment to a particular faculty rank shall be determined in conformity with University standards and policy by the Executive Dean upon advice of the Faculty Board. Specialty requirements for appointment will be recommended by departments for approval by the Faculty Board and Executive Dean.

ARTICLE 5

Standing Boards, Councils and Committees

Section 5.1 Faculty Board

(a) Composition and Representation.

The Faculty Board of the College of Medicine shall be composed of the Chair of each academic department in the College and ~~three~~six full-time faculty, nominated by the Committee on Committees: ~~at two~~ full professors, ~~an two~~ associate professors, and ~~an two~~ assistant professors, at least ~~one~~two of whom must be from the School of Community Medicine-Tulsa and at least one from a basic science department. ~~The Tulsa Dean will recommend the potential Tulsa member(s) to the Executive Dean.~~ The Executive Dean shall appoint all members other than departmental chairs. Members appointed by the Executive Dean ~~will~~shall serve two-year terms and may be reappointed for one sequential term. The Executive Dean, the Dean of the School of Community Medicine-Tulsa College, the Chair of the Admissions Board, and the Chair of the ~~Curriculum Committees~~Medical Education Committee shall be ex-officio, nonvoting members.

(b) Function.

The Faculty Board serves as the executive committee of the Faculty of the College of Medicine, with authority to conduct its affairs in the intervals between meetings of the Regular Faculty ~~meetings~~; prepares recommendations on such matters as are deemed necessary for action

of the Regular Faculty; considers any interdepartmental matters or issues affecting the College and its external relationships that require action, advice or arbitration; and acts as an executive advisory body to the Executive Dean.

(c) Meetings, Agenda, Call of Meetings, and Minutes.

The Faculty Board shall meet at least ~~every two months~~ quarterly and upon call of the Executive Dean, or the Chair of the Faculty Board, or upon petition of seven members. ~~The agenda shall be prepared by the Chair of the Faculty Board and submitted to the Dean for approval at least 10 days before the meeting.~~ A quorum shall consist of a majority of members constituting the Faculty Board. Minutes shall be kept by the office of the Dean and distributed with the agenda.

(d) Officers.

1. The members of the Faculty Board shall elect a Chair, a Vice Chair, and a Secretary by secret ballot. ~~This will be accomplished by each member voting in order of preference for three persons. Those members receiving a first preference vote will be given a total of three points, those receiving a second preference will be given a total of two points, and those receiving a third preference, one point.~~ This shall take place at the last Faculty Board meeting prior to July 1 of even numbered years. The eligible nominee receiving the most ~~points~~ votes will be appointed Chair; the nominee with the second number of ~~points~~ votes shall be the Vice Chair, and the nominee with the third number of ~~points~~ votes shall be Secretary. These officers shall take office July 1 and serve two-year terms. No incumbent shall serve more than two successive terms in the same office.
2. The Chair shall serve as liaison advisor to the Executive Dean on matters concerning the Faculty and shall preside at regular and called meetings of the Faculty Board and the Executive Committee of the Faculty Board. The Vice Chair shall preside in the absence of the Chair. The Secretary shall ~~record minutes~~ make certain that minutes are recorded and assist the Chair and Executive Dean develop meeting agendas for distribution in advance of the meetings, along with the minutes of the ~~prior meetings.~~

(e) Faculty Board Executive Committee.

The Executive Committee of the Faculty Board shall consist of eight members: the Chair, Vice Chair, and Secretary of the Faculty Board, plus four members and one at-large member ~~appointed by the Executive Dean~~ elected annually from a list nominated by the Faculty Board. The Executive Committee will include at least two chairs from the basic science faculty, at least one chair from the ~~College of Medicine~~ School of Community Medicine-Tulsa, at least one chair from an Oklahoma City clinical department other than Family and Preventive Medicine, Medicine, Obstetrics and Gynecology, Pediatrics, Psychiatry and Behavioral Sciences, and Surgery, ~~and one additional member, not a chair, nominated by the Committee on Committees and appointed by the Executive Dean.~~ The Executive Committee shall act for the Faculty Board between meetings of the Faculty Board, and shall advise the Executive Dean on matters ~~which he brings to its attention and on other matters~~ affecting the

College and/or its external relations. The Executive Committee of the Faculty Board shall meet at least bi-monthly, and in addition upon call of the Executive Dean or the Chair of the Faculty Board, or upon petition of three members of the Executive Committee.

Section 5.2 Other Boards, Councils and Committees reporting to the Executive Dean through the Faculty Board

(a) Admissions Board.

~~The composition of the Admissions Board is specified by the Regents and members are approved annually by the Board of Regents. The composition of the Admissions Board shall be in compliance with the relevant accreditation standard(s) published by the Liaison Committee on Medical Education or its successor organization as designated by the U.S. Department of Education. Members of the Admissions Board are approved annually by the Board of Regents. The procedures followed by the Admissions Board shall be delineated in policies and procedures published by the College on behalf of the Admissions Board. Selection criteria are established by action of the faculty with Regents' approval. The criteria are published in brochures and catalogs of the University of Oklahoma College of Medicine. After interviews with identified candidates, Admissions Board members meet to make recommendations to the Full Board that meets in public session. Decisions by the full Board to recommend to the Dean acceptance, deferral, or rejection, are made at the regular full board meetings. Activities of the Admissions Board shall be coordinated by the Associate Dean for Admissions and the Office of Admissions staff. The Chair of the Board shall be appointed by the Executive Dean. Decisions by the full Admissions Board for acceptance, deferral, or rejection of applicants are made at the regular full board meetings.~~

The composition of the Admissions Board shall be in compliance with the relevant accreditation standard(s) published by the Liaison Committee on Medical Education or its successor organization as designated by the U.S. Department of Education. Members of the Admissions Board are approved annually by the Board of Regents. The procedures followed by the Admissions Board shall be delineated in policies and procedures published by the College on behalf of the Admissions Board. Selection criteria are established by action of the faculty with Regents' approval. The criteria are published in brochures and catalogs of the University of Oklahoma College of Medicine. After interviews with identified candidates, Admissions Board members meet to make recommendations to the Full Board that meets in public session. Decisions by the full Board to recommend to the Dean acceptance, deferral, or rejection, are made at the regular full board meetings. Activities of the Admissions Board shall be coordinated by the Associate Dean for Admissions and the Office of Admissions staff. The Chair of the Board shall be appointed by the Executive Dean. Decisions by the full Admissions Board for acceptance, deferral, or rejection of applicants are made at the regular full board meetings.

(b) Committee on Committees.

The Committee on Committees is a ten-member committee of associate and full professors appointed by the Dean from a thirty member list of names recommended by the Executive Committee of the Faculty Board. Of the ten committee members, two will be appointed from ~~six nominees from~~ from the School of Community Medicine-Tulsa; three will be appointed from ~~nine nominees from the departments which award Ph.D. degrees~~ the basic sciences departments; and five will be appointed from ~~fifteen nominees from~~ the other Oklahoma City departments. The Executive Dean will appoint the Chair of the committee. The Committee on Committees proposes the membership of standing committees to the Faculty Board and Executive Dean, with the exception of the Faculty Board and the Admissions Board. The Executive Dean or his designee will initiate requests for nominations on behalf of the committee. In the case of standing committees, the slate of nominees will be presented to the Faculty Board or Executive Committee of the Faculty Board for recommendation to the Executive Dean.

(c) ~~Curriculum Committees~~ Medical Education Committee

~~There shall be two Curriculum Committees to develop, integrate, monitor and evaluate the curriculum and educational process and recommend new programs and program changes to the Faculty Board. These two committees shall be: (1) the Basic Sciences Curriculum Committee, responsible for the first and second years of the curriculum, and (2) the Clinical~~

~~Sciences Curriculum Committee, responsible for the third and fourth years of the curriculum. The Faculty Board and the Executive Dean are responsible for oversight of the entire curriculum and together will ensure integration between the two curriculum committees.~~

~~The Basic Sciences Curriculum Committee is responsible for the first and second years of the medical school curriculum. Its members shall include: the faculty members who serve as course directors for each of the courses in the first and second years, one student elected by the first year class, one student elected by the second year class, and the designated Associate Dean responsible for curriculum matters. The Executive Dean shall appoint the Chair of the Committee.~~

~~The Clinical Sciences Curriculum Committee is responsible for the third and fourth years of the medical school curriculum. Its members shall include: the faculty members who serve as course directors for each of the required, core clinical clerkships in the third year (Oklahoma City and Tulsa campuses); the faculty directors for the required fourth year Ambulatory Medicine clerkship (Oklahoma City and Tulsa campuses); the faculty coordinator for the required Rural Preceptorship; three members appointed by the Faculty Board for staggered three year terms, one from a surgical subspecialty, one from a non-surgical subspecialty, and one from a hospital-based specialty; one member of the volunteer faculty; one student each from the fourth year classes in Oklahoma City and Tulsa; the president of the student body in Oklahoma City; and the designated Associate Dean responsible for curriculum matters. The Executive Dean shall appoint the Chair of the Committee.~~

~~The Executive Dean shall ensure that there is coordination of the work of the Basic Sciences and Clinical Sciences Curriculum Committees through appointment of a Curriculum Coordinating Committee composed of members of both committees and chaired by the Associate Dean with responsibility for academic affairs.~~

A Medical Education Committee shall oversee the educational program leading to the M.D. degree. This committee shall be responsible for the overall design, management, and evaluation of a coherent and coordinated curriculum that is consistent with accreditation standards established by the Liaison Committee on Medical Education. The Medical Education Committee shall have standing subcommittees as stipulated below. Major changes to the curriculum or educational program policies must be approved by the Faculty Board and the Executive Dean. The Medical Education Committee shall consist of members elected from the subcommittees and designated associate and assistant deans who shall serve as non-voting *ex officio* members. Members shall serve two-year terms that are renewable. The Executive Dean shall appoint the Chair of the Medical Education Committee from the members of the committee.

A Preclinical Curriculum Subcommittee shall be responsible for the design, implementation, and management of the preclinical portion of the curriculum. The subcommittee shall issue recommendations regarding substantive curriculum or policy changes to the Medical Education Committee. Subcommittee members shall include: the faculty members who serve as course directors or co-course directors for each required course in the preclinical curriculum, one student elected by the first-year class, one student elected by the second-year class, and two members designated by the Faculty Board. Designated associate and assistant deans shall serve as non-voting *ex officio* members. Each course shall have a single vote. The Executive Dean shall appoint the Chair of the subcommittee from the members of the subcommittee. Every two

years, the subcommittee shall elect eight members to serve on the Medical Education Committee. The elected members shall consist of one student, one of the members designated by the Faculty Board, and six course directors.

A Clinical Curriculum Subcommittee shall be responsible for the design, implementation, and management of the clinical portion of the curriculum. The subcommittee shall issue recommendations regarding substantive curriculum or policy changes to the Medical Education Committee. Subcommittee members shall include: the faculty members who serve as directors or co-directors for each required Oklahoma City and Tulsa clerkship or course in the clinical curriculum, two faculty members who serve as directors for clinical elective courses, one student elected by the third-year Oklahoma City class, one student elected by the fourth-year Oklahoma City class, one student elected by the third-year Tulsa class, one student elected by the fourth-year Tulsa class, and two members designated by the Faculty Board. The subcommittee chair shall select the two members who represent clinical elective courses. Designated associate and assistant deans shall serve as non-voting *ex officio* members. The Executive Dean shall appoint the Chair of the subcommittee from the members of the subcommittee. Every two years the subcommittee shall elect eight members to serve on the Medical Education Committee. The elected members shall consist of one student, one of the members designated by the Faculty Board, and six clerkship directors (at least three of whom shall be School of Community Medicine-Tulsa clerkship directors.

A Curriculum Evaluation Subcommittee shall be responsible for the evaluation of the objectives, content, assessment, delivery, and general learning environment of required courses and clerkships, segments of the curriculum, and the curriculum as a whole. The subcommittee shall make recommendations as necessary to the Medical Education Committee. Subcommittee members shall include eight regular faculty members appointed by the Executive Dean. The Executive Dean shall appoint the Chair of the subcommittee from its members. Designated associate and assistant deans shall serve as non-voting *ex officio* members.

(d) Student Promotions Committee

~~The Committee on Committees recommends the fifteen faculty members of the Student Promotions Committee for approval by the Faculty Board and appointment by the Dean. The Student Promotions Committee shall be composed of fifteen faculty members approved by the Faculty Board for appointment by the Executive Dean. The committee functions as prescribed by the Faculty Board to monitor the performance of individual medical students and recommend who shall and shall not be promoted, and, if appropriate, what must be accomplished to receive a recommendation for promotion. The Student Promotions Committee shall also recommend to the Faculty Board and Executive Dean who shall and shall not be graduated, and, if appropriate, what must be accomplished to be granted the M.D. degree.~~

Section 5.3 Boards, Councils and Committees reporting directly to the Dean

(a) Professional Practice Plan Advisory Board

The Professional Practice Plan Advisory Board is constituted as prescribed by Board of Regents policy to monitor the business performance and standards of the Practice Plan and

make recommendations to the Executive Dean regarding the operation of the Plan. The members, officers, functions and duties of the Advisory Board are delineated in separate bylaws approved by the College's Professional Practice Plan and the Board of Regents.

(b) Promotions and Tenure Committee

The Faculty Promotions and Tenure Committee shall consist of ~~five~~^{ten} tenured, full professors proposed by the Committee on Committees to the Faculty Board and appointed by the Executive Dean. ~~Two members shall each be appointed for a one year term, one representing Tulsa and one representing the Oklahoma City campus. Three members shall each be appointed for three year terms, one each year, alternating between basic science and clinical departments. There should be an appropriate and proportionate balance among basic science and clinical science departments and between the Oklahoma City and School of Community Medicine-Tulsa campuses with at least one member from Tulsa. No member shall serve consecutively more than two terms.~~ A senior member of the Committee shall be appointed by the Executive Dean to serve as Chair, unless otherwise designated by the Dean. Each member shall serve for one year, renewable for up to six years. This committee shall consider proposals for promotion and/or tenure of full-time and part-time faculty presented by departmental chairs, and shall recommend the action to be taken by the Executive Dean. The promotion of volunteer faculty shall be reviewed and recommended by the Committee and forwarded to the Executive Dean.

(c) Student Appeals Board

The Student Appeals Board is made up of five faculty members, and five student members, nominated by the Medical Student Council and appointed for one-year terms by the Executive Dean. The faculty members are ~~selected~~^{appointed} by the Executive Dean and Chair of the Faculty Board from the pool nominated by the Committee on Committees. The faculty serve two-year terms and may serve two consecutive terms. ~~If a case is convened, the same faculty continue until its conclusion. If a term expires after a hearing has been granted, the faculty appointed shall continue until the conclusion of the hearing. A pool of students will be nominated by the Medical Student Council and appointed for one year terms by the Dean.~~ The Board may hear an appeal made by a student ~~who (1) feels wrongfully and unfairly evaluated by an instructor and (2) has been unable to resolve the matter in conference with the instructor and the departmental chair~~ consistent with the guidelines published in the Student Handbook and policies of the College of Medicine and the University of Oklahoma Health Sciences Center.

(d) Faculty Appeals Board

The Faculty Appeals Board is a standing body of the University of Oklahoma Health Sciences Center ~~wide standing body which that~~ responds to matters of tenure abrogation, dismissal, severe sanctions, alleged violations of academic freedom or academic due process, and other grievances unresolved through other efforts. The Faculty Appeals Board considers all matters brought before it by individual faculty members, academic units, the Senior Vice President and Provost, or the President. The Faculty Appeals Board's composition, procedures of operation, methods of obtaining a hearing, description of formal procedures, handling of charges, hearing regulations, and the disposition of charges, are published in the Health

Sciences Center Faculty Handbook.

ARTICLE 6

Ad hoc Committees and Task Forces

The Chair of the Faculty Board or the ~~Dean~~/Executive Dean may establish, as occasions arise, ad hoc committees or task forces required for advice on special problems of the faculty of the College of Medicine and its affiliated institutions.

ARTICLE 7

Conduct of Meetings

Unless otherwise specified in these bylaws, rules and procedures to be followed shall be those of ~~Robert's Rules of Order~~ The Standard Code of Parliamentary Procedure (Sturgis), most recent edition.

ARTICLE 8

Amendments

Section 8.1 The bylaws of the Faculty of the College of Medicine may be altered, amended or repealed, ~~or new bylaws adopted, providing that the resulting bylaws of the College are consistent~~ with the policies of the University and the Board of Regents of the University of Oklahoma.

Section 8.2 Procedures for Amending Bylaws.

- (a) Any member of the ~~faculty~~ General Faculty may propose an amendment, along with the reasons for amendment, to a meeting of the Regular Faculty or to a meeting of the Faculty Board. The proposed amendment may be discussed by faculty members attending that meeting, but no vote shall be taken at the meeting wherein the amendment is proposed.
- (b) A committee shall be recommended by the Faculty Board for appointment by the Executive Dean to study the operational consequences of the proposed amendment, bringing the report to the next meeting of the Faculty Board.
- (c) Copies of the proposed amendment shall be distributed by the Executive Dean to all members of the Regular Faculty no later than eight days before the Faculty Board meeting where the amendment is to be brought for vote. The bylaws committee report and any faculty comments shall be presented prior to the vote. The Faculty Board shall vote to approve or not approve the amendment(s). An amendment requires a two-thirds affirmative vote of the entire Faculty Board to be approved.
- (d) Such amendments as are thus approved shall then be forwarded by the Executive Dean of the College of Medicine to the Senior Vice President and Provost of the Health Sciences Center for transmittal to the President of the University and Board of Regents.
- (e) The amendments, in such form as they may be approved by the Board of Regents, shall become part of the bylaws governing the organization, procedures and policies of the Faculty of the College of Medicine.

Most recently amended and adopted by the Faculty of the College of Medicine of the University of Oklahoma as of the 16th day of June 2004.

Approved: Board of Regents, June 2004

Prefix /Number		Title	Comments
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COURSE CHANGES

College of Atmospheric and Geographic Sciences

GIS	4453	GIS and Spatial Analysis (old) Advanced GIS and Spatial Analysis (new)	Change Title Change Prerequisite Change Description
GIS	5133	Fundamentals of Remote Sensing	Change Description
GIS	5453	GIS and Spatial Analysis (old) Advanced GIS and Spatial Analysis (new)	Change Title Change Prerequisite Change Description

College of Arts and Sciences

BIOL	2094	Invertebrate Zoology (old)	Change Course Number
BIOL	3053	Biology of Invertebrates (new)	Change Title Change Description
BIOL	4563	Biological Conservation (old)	Change Course Number
BIOL	3563	Biological Conservation (new)	Change Prerequisite Change Description
BIOL	4653	Parasitology	Change Prerequisite
ENGL	5403	Issues in Composition, Rhetoric and Literacy	Change Prerequisite
HSCI	2223	Lives in Science: History of Science through Biography	Change Prerequisite Change Description
HSCI	2333	Technology and Society in World History (old)	Change Course Number
HSCI	3333	Technology and Society in World History (new)	Change Prerequisite
HSCI	2443	Science in a Religious World (old)	Change Course Number
HSCI	3443	Science in a Religious World (new)	Change Prerequisite
LIS	5143	Government Publications (old)	Change Title
LIS	5143	Government Information (new)	Change Description
LIS	5283	School Library Media Center Administration (old)	Change Title
LIS	5283	School Library Administration (new)	Change Description
LIS	5553	Competitive Intelligence	Change Prerequisite
PBIO	5810	Special Topics	Change Prerequisite

Prefix /Number	Title	Comments
PHYS 1205	Introductory Physics I for Physics Majors	Change Prerequisite

SOC 3353	Race, Class and Gender	Add Crosslisting
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Jeannine Rainbolt College of Education

EDSS 5503	Elementary/Middle School Social Studies (old)	Change Title
EDSS 5503	Social Studies Curriculum (new)	Change Description

Mewbourne College of Earth & Energy

P E 2113	Statics and Dynamics	Change Prerequisite
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P E 2213	Thermodynamics	Change Prerequisite
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P E 3223	Fluid Mechanics	Change Prerequisite Change Description
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College of Engineering

CEES 4903	Civil Engineering Design	Change Prerequisite
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Weitzenhoffer College of Fine Arts

ART 4263	Ceramic Studio Processes and Procedures Training	Change Prerequisite
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DRAM 3353	Costume Design	Change Prerequisite
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MUED 1732	Introduction to Music Education	Change Prerequisite
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MUED 1742	Introduction to Teaching Techniques in Music	Change Prerequisite
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MUED 3162	Beginning Instruments Lab I	Change Prerequisite
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MUED 3172	Beginning Instruments Lab II	Change Prerequisite
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MUED 4762	String Pedagogy	Change Prerequisite
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MUED 4892	Introduction to Voice Pedagogy (old)	Change Title
MUED 4892	Vocal Pedagogy and Diction for the Classroom Teacher (new)	Change Prerequisite

MUTE 1130	University Band	Change Prerequisite
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MUTE 3110	Studio Accompanying for Piano Majors	Change Prerequisite
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MUTE 3130	University Band	Change Prerequisite
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MUTE	3342	Jazz Improvisation	Change Prerequisite
MUTE	4252	Church Music (old)	Change Title
MUTE	4252	Music in Worship (new)	Change Description
MUTE	4262	Church Music (old)	Change Title
MUTE	4262	Church Music Practicum (new)	Change Description

Gaylord College of Journalism

JMC	4223	Interactive Advertising (old)	Change Title
JMC	4223	Digital Advertising (new)	
JMC	5223	Interactive Advertising (old)	Change Title
JMC	5223	Digital Advertising (new)	

College of Law

LAW	5122	Legal Research, Writing & Advocacy I	Change Description
LAW	5763	Mergers and Acquisitions	Change Description
LAW	6920	Torts III (old)	Change Course Number
LAW	6670	Torts III (new)	

University College

M S	1112	Fundamentals of Leadership and Management (old)	Change Title
M S	1112	Introduction to Leadership I (new)	Change Description
M S	1212	Intermediate Techniques of Leadership and Management (old)	Change Title
M S	1212	Introduction to Leadership II (new)	Change Description
M S	1223	Leadership/Management Compression (old)	Change Course Number
M S	1222	Introduction to Leadership-Compression (new)	Change Credit Hours
			Change Title
			Change Description
M S	2223	Applied Leadership and Management (old)	Change Course Number
M S	2222	Foundations of Leadership-Compression (new)	Change Credit Hours
			Change Title
			Change Description
M S	2313	Applied Management Simulation (old)	Change Course Number
M S	2312	Foundations of Leadership I (new)	Change Credit Hours
			Change Title
			Change Description

M S	2413	Dynamics of the Military Team (old)	Change Course Number
M S	2412	Foundations of Leadership II (new)	Change Credit Hours
			Change Title
			Change Description
M S	3113	Land Navigation and Tactics (old)	Change Course Number
M S	3112	Adaptive Team Leadership (new)	Change Credit Hours
			Change Title
			Change Description
M S	3213	Leadership and Management (old)	Change Course Number
M S	3212	Applied Team Leadership (new)	Change Credit Hours
			Change Title
			Change Description
M S	4113	Military Administration and Management (old)	Change Course Number
M S	4112	Adaptive Leadership (new)	Change Credit Hours
			Change Title
			Change Description
M S	4213	Seminar in Leadership and Management (old)	Change Course Number
M S	4212	Leadership in a Complex World (new)	Change Credit Hours
			Change Title
			Change Description

COURSE DELETIONS

College of Arts and Sciences

HIST 5143 Government Publications

College of Engineering

ECE 4673 Weather Radar Theory and Practice

Weitzenhoffer College of Fine Arts

MUED 3010 Field Experience I

MUED 3020 Field Experience II

MUED 3030 Field Experience III

MUTE 3282 Singer's Diction I

MUTE 3292 Singer's Diction II

MUTE 4283 Acting For Opera

MUTE 5283 Acting for Opera

NEW COURSES

Academic Affairs

EXPO 1113 Principles of Expository Writing

College of Architecture

EN D 4993 Environmental Design Capstone

College of Arts and Sciences

BIOL 3463 Water and Ecological Sustainability

BIOL 3483 Remote Sensing and Phenology

BIOL 3833 Introduction to Neurobiology

BIOL 4361 Experimental Genetics and Cell Biology Lab

BIOL 4623 Animal Nutrition

CL C 1413 Word Power

ENGL 3293 Techno Thrillers / Cyber-Punk

HES 4283 Sports Economics and Policy

HES 3213 Principles and Practice of Sport Management

HIST 4113 The Historical Novel

HIST 4393 American Working Class

HSCI 3993 Junior Seminar

LIS 4143 Government Information

LIS 4553 Competitive Intelligence

MBIO 4903 Topics in Virology

MBIO 5903 Topics in Virology

PERS 1115 Beginning Persian

SPAN 4913 The Structure of the Spanish Language

SPAN 4923 Teaching of Spanish in the United States

SPAN 5923 Teaching of Spanish in the United States

College of Atmospheric and Geographic Sciences

GEOG 5943 Natural Hazards (Slashlisted with GEOG 4943)

GIS 5253 GIS Applications

Jeannine Rainbolt College of Education

EDEC 6533 Assessment and Program Evaluation in Early
Childhood Education: Advanced Seminar

College of Engineering

AME 4303 Designing for Open Innovation

AME 5303 Designing for Open Innovation

Weitzenhoffer College of Fine Arts

DES 4930 Internship

DES 4990 Independent Study

MUED 3823 Teaching General Music PreK-2

MUED 3833 Teaching Vocal/General Music 3-5

MUED 3853 Teaching Choral Music Grades 9-12

MUED 3843 Teaching Vocal/General Music 6-8

MULI 4612 Harp Orchestral Literature

MUTE 1000 Freshman/Transfer Music Orientation

MUTE 1270 Choral Union

MUTE 1280 Opera Chorus

MUTE 1282 Italian Lyric Diction

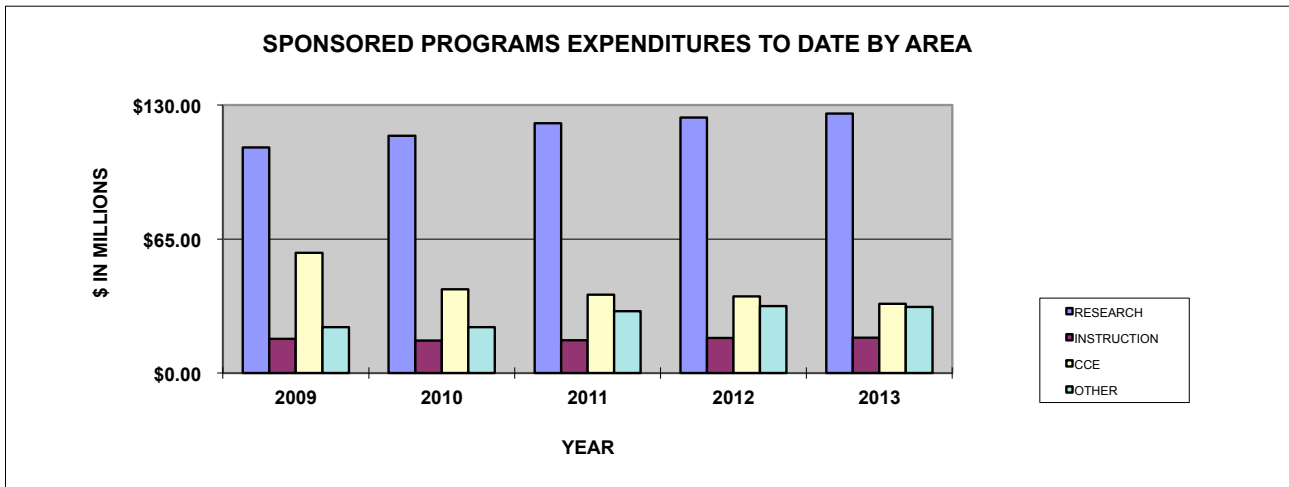
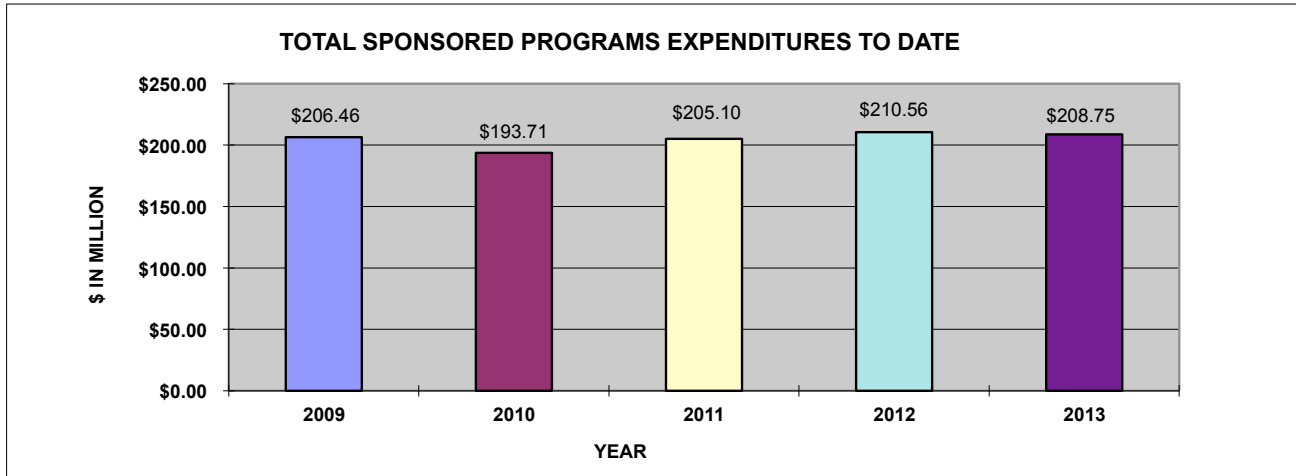
MUTE 1290 Women's Chorus

MUTE	2282	French Lyric Diction
MUTE	2292	German Lyric Diction
MUTE	2411	Organ Technology Lab
MUTE	4382	Acting for Opera I
MUTE	4392	Acting for Opera II
MUTE	4411	Organ Technology Lab
MUTE	4512	Woodwind Professional Development
MUTE	5382	Acting for Opera I
MUTE	5392	Acting for Opera II

University College

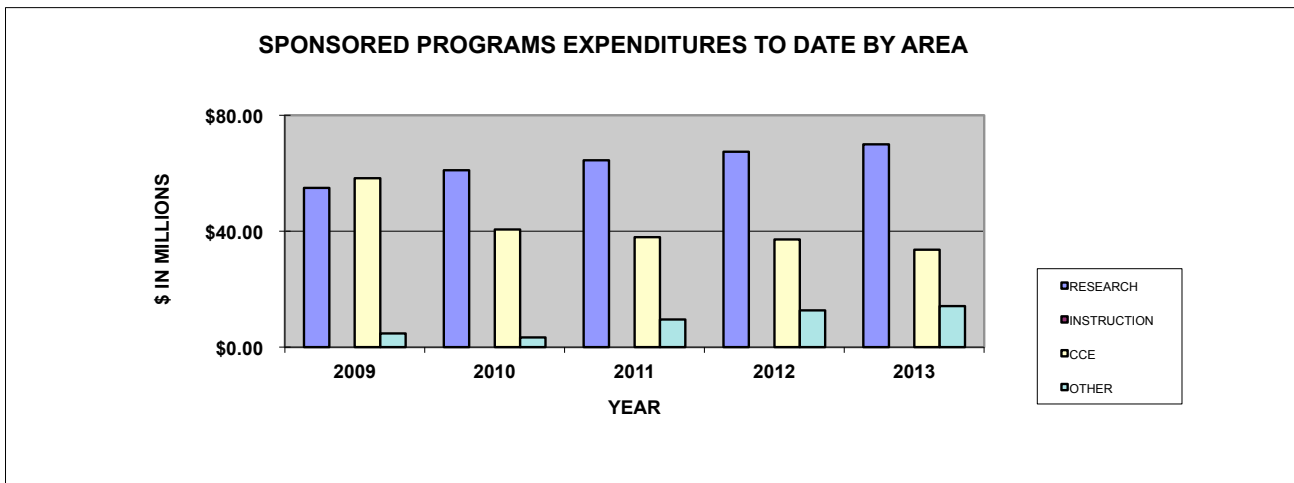
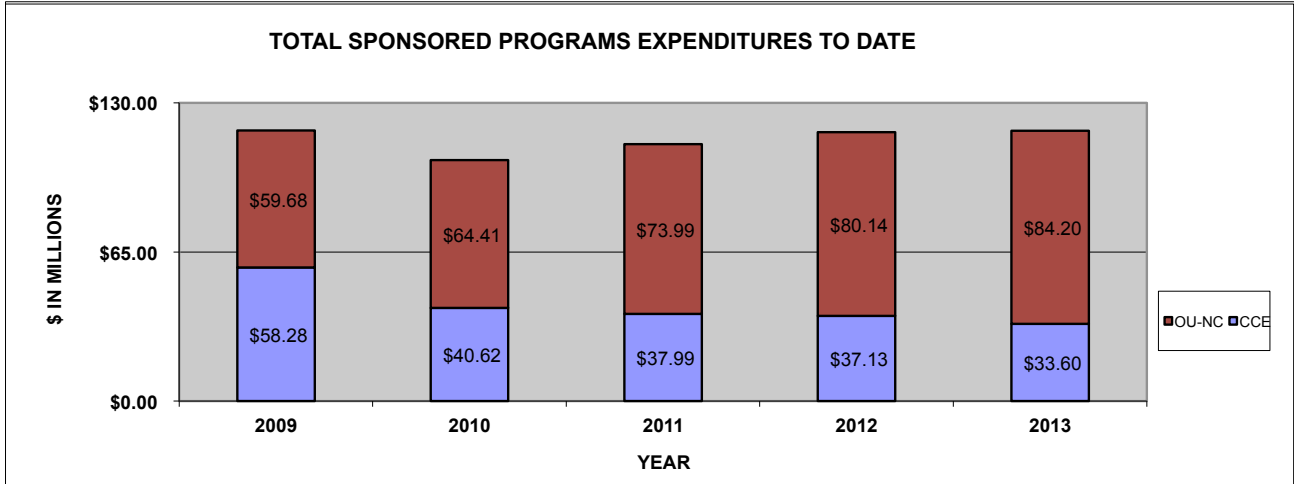
M S	1011	Military Conditioning
M S	1033	Survival Skills

HEALTH SCIENCES CENTER AND NORMAN CAMPUS



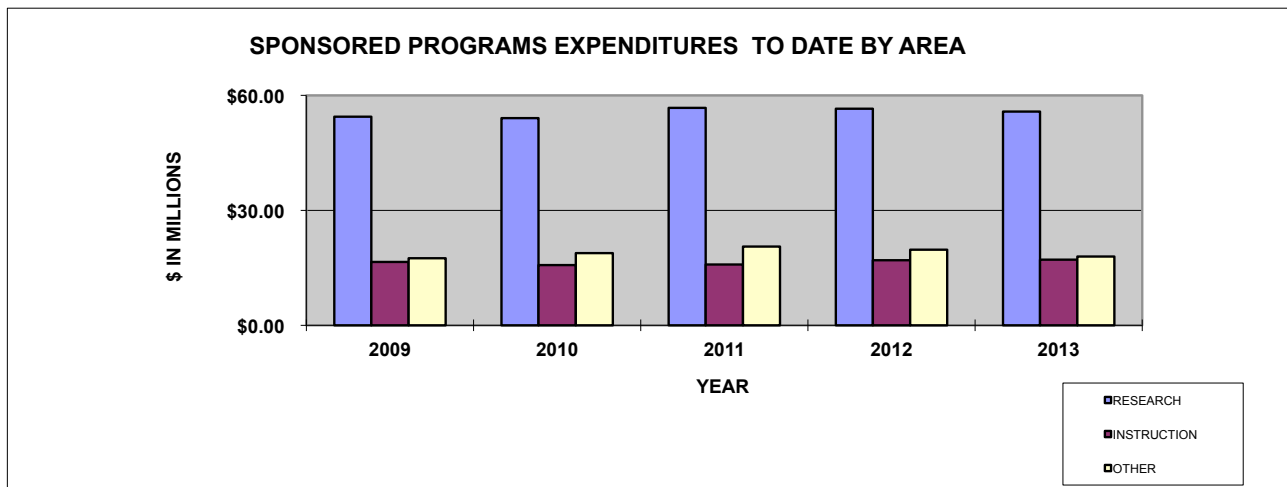
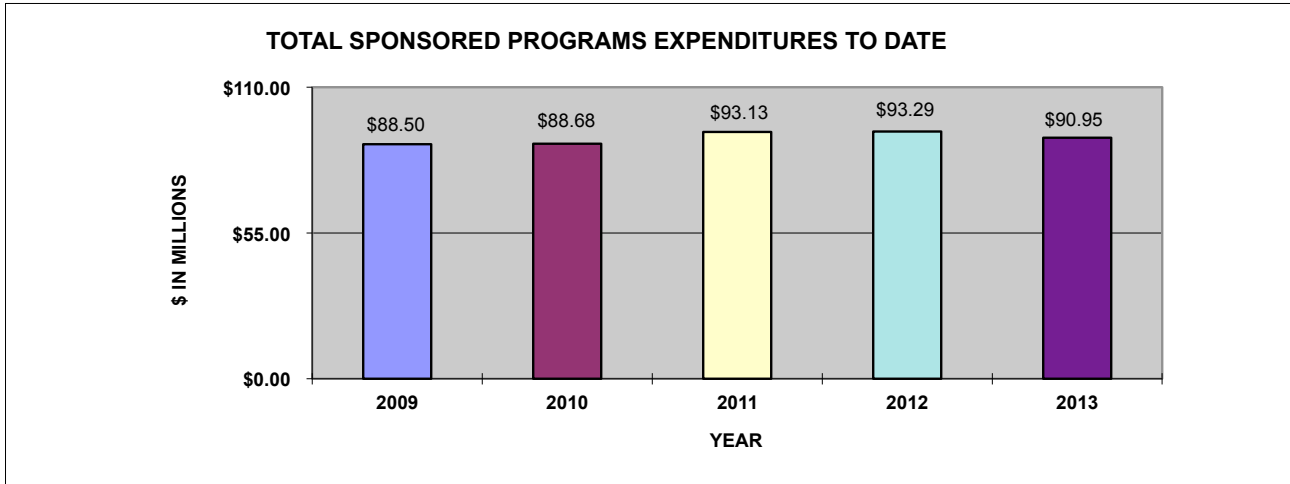
	FY 2013 YEAR	YEAR %CHANGE	FY 2012 YEAR	FY 2013 MAR	MONTH %CHANGE	FY 2012 MAR
RESEARCH	\$ 125,825,789	1.48%	\$ 123,993,389	\$ 13,834,138	5.22%	\$ 13,148,411
INSTRUCTION	\$ 17,171,771	1.02%	\$ 16,998,215	\$ 1,634,724	-3.42%	\$ 1,692,552
CCE	\$ 33,603,483	-9.50%	\$ 37,129,598	\$ 3,428,409	-3.16%	\$ 3,540,404
OTHER	\$ 32,145,776	-0.90%	\$ 32,439,102	\$ 2,552,314	-29.21%	\$ 3,605,246
TOTAL	\$ 208,746,819	-0.86%	\$ 210,560,304	\$ 21,449,585	-2.44%	\$ 21,986,613

NORMAN CAMPUS



	FY 2013 YEAR	YEAR %CHANGE	FY 2012 YEAR	FY 2013 MAR	MONTH %CHANGE	FY 2012 MAR
RESEARCH	\$ 70,019,159	3.78%	\$ 67,469,001	\$ 6,938,775	0.78%	\$ 6,885,251
INSTRUCTION	\$ -	-	\$ -	\$ -	-	\$ -
CCE	\$ 33,603,483	-9.50%	\$ 37,129,598	\$ 3,428,409	-3.16%	\$ 3,540,404
OTHER	\$ 14,177,896	11.88%	\$ 12,672,209	\$ 490,692	-52.85%	\$ 1,040,604
TOTAL	\$ 117,800,538	0.45%	\$ 117,270,808	\$ 10,857,876	-5.31%	\$ 11,466,259

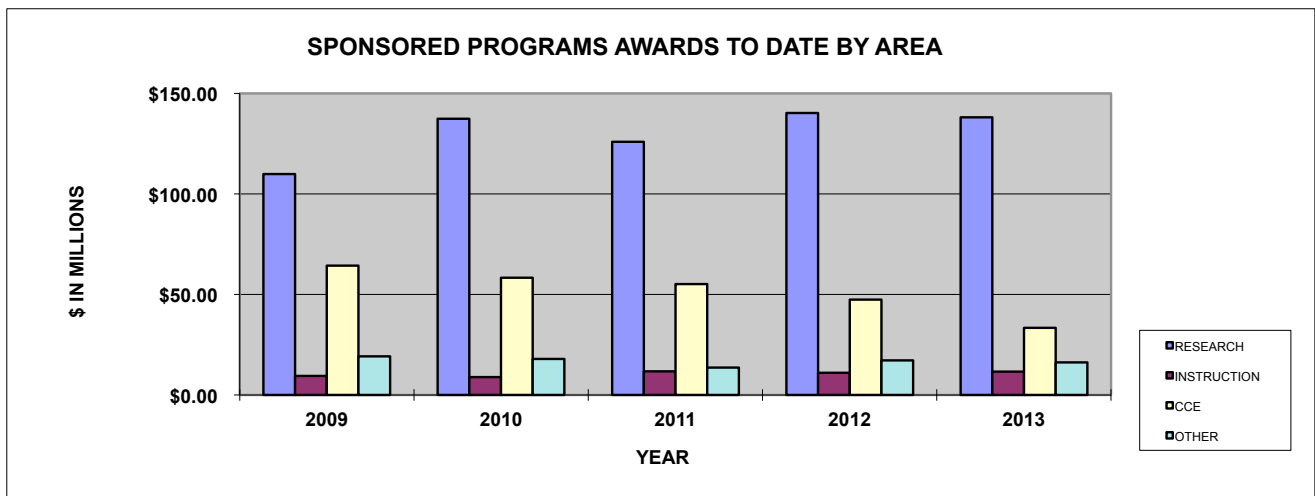
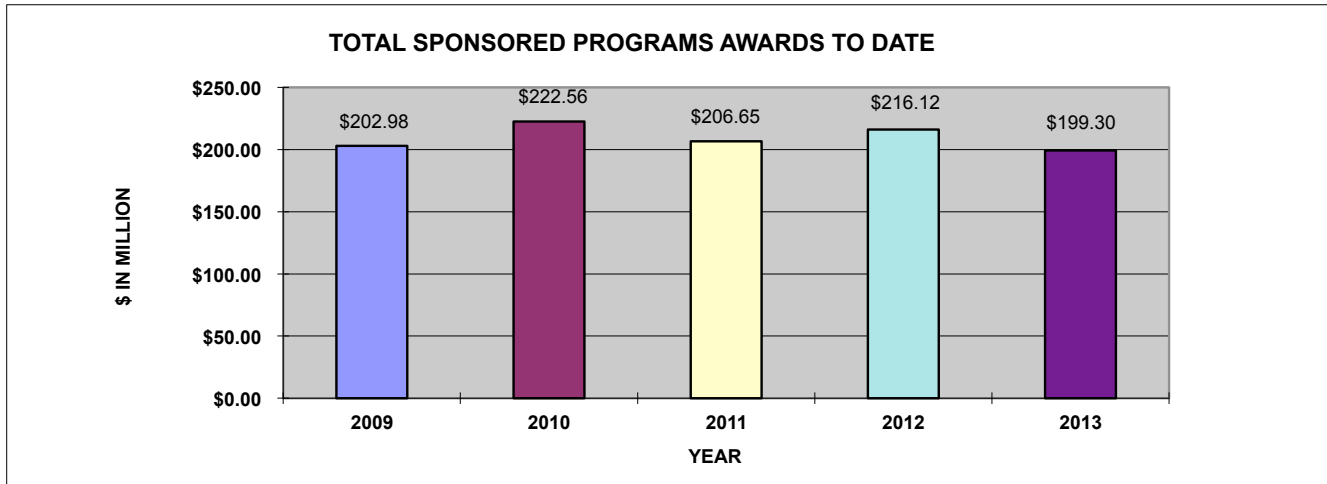
HEALTH SCIENCES CENTER



	FY 2013 YEAR	YEAR %CHANGE	FY 2012 YEAR	FY 2013 MAR	MONTH %CHANGE	FY 2012 MAR
RESEARCH	\$ 55,806,630	-1.27%	\$ 56,524,388	\$ 6,895,363	10.09%	\$ 6,263,160
INSTRUCTION	\$ 17,171,771	1.02%	\$ 16,998,215	\$ 1,634,724	-3.42%	\$ 1,692,552
OTHER	\$ 17,967,880	-9.10%	\$ 19,766,893	\$ 2,061,622	-19.61%	\$ 2,564,642
TOTAL	\$ 90,946,281	-2.51%	\$ 93,289,496	\$ 10,591,709	0.68%	\$ 10,520,354

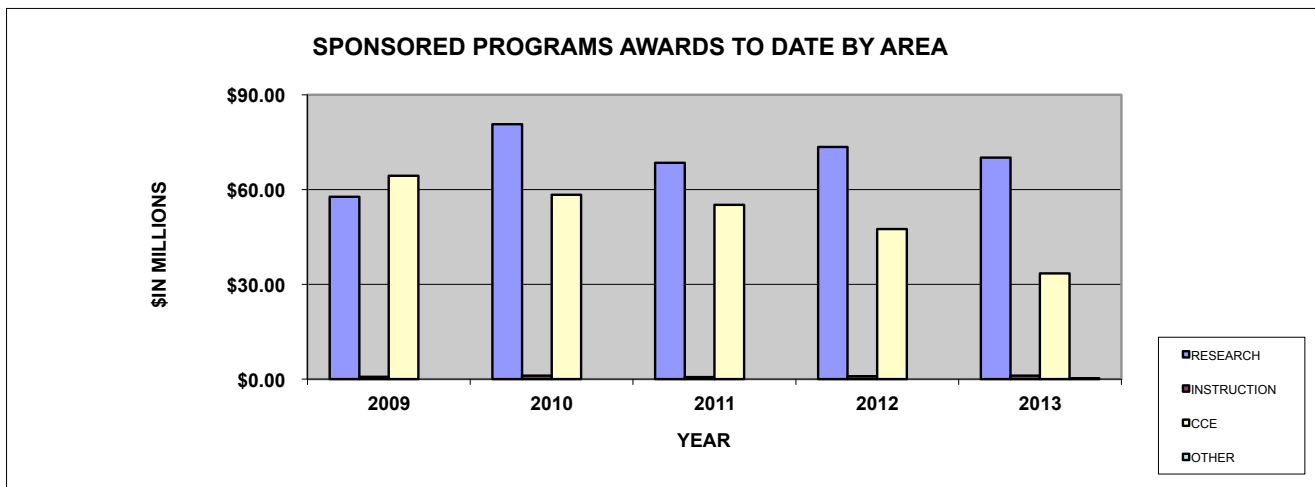
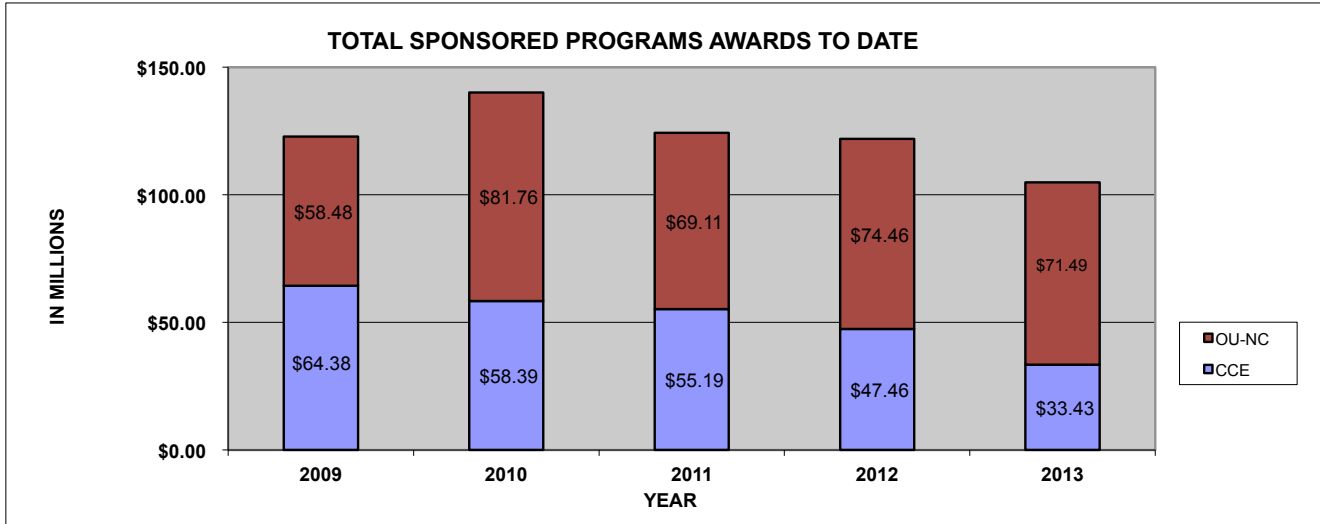
HEALTH SCIENCES CENTER

NORMAN CAMPUS AND HEALTH SCIENCES CENTER



	FY 2013 YEAR	YEAR %CHANGE	FY 2012 YEAR	FY 2013 MAR	MONTH %CHANGE	FY 2012 MAR
RESEARCH	\$ 138,093,743	-1.59%	\$ 140,328,639	\$ 7,952,839	-19.98%	\$ 9,939,085
INSTRUCTION	\$ 11,563,646	4.50%	\$ 11,065,566	\$ 142,214	255.54%	\$ 40,000
CCE	\$ 33,429,779	-29.56%	\$ 47,456,076	\$ 344,530	-69.04%	\$ 1,112,923
OTHER	\$ 16,210,803	-6.11%	\$ 17,265,033	\$ 877,403	61.71%	\$ 542,580
TOTAL	\$ 199,297,971	-7.78%	\$ 216,115,314	\$ 9,316,986	-19.92%	\$ 11,634,588

NORMAN CAMPUS



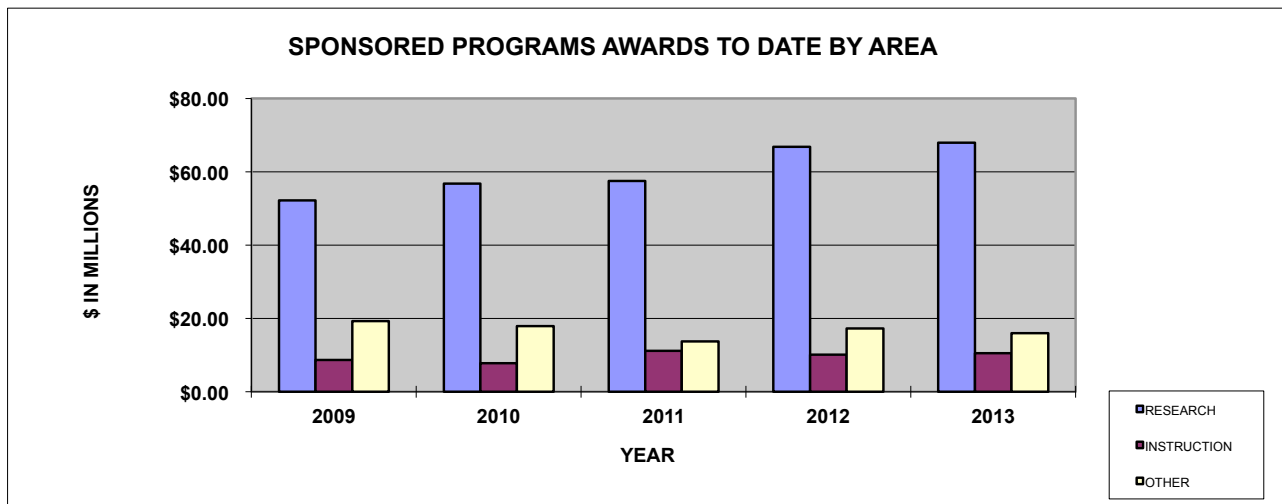
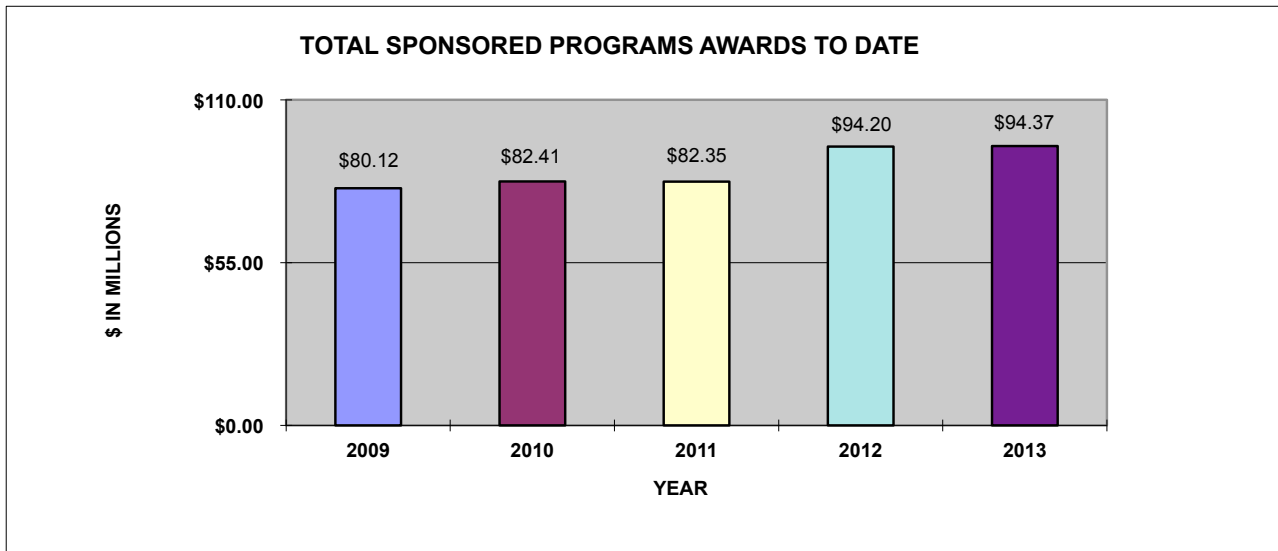
	FY 2013 YEAR	YEAR %CHANGE	FY 2012 YEAR	FY 2013 MAR	MONTH %CHANGE	FY 2012 MAR
RESEARCH	\$ 70,140,968	-4.60%	\$ 73,519,921	\$ 3,909,772	-19.69%	\$ 4,868,627
INSTRUCTION	\$ 1,081,347	14.71%	\$ 942,671	\$ -	-	\$ -
CCE	\$ 33,429,779	-29.56%	\$ 47,456,076	\$ 344,530	-69.04%	\$ 1,112,923
TOTAL	\$ 104,923,662	-13.94%	\$ 121,918,668	\$ 4,274,302	-28.54%	\$ 5,981,550

NORMAN CAMPUS

**NORMAN CAMPUS
REPORT OF CONTRACTS AWARDED (OVER \$250K)
FEBRUARY and MARCH 2013**

AWD #	AGENCY	TITLE	VALUE	PERIOD	PI(s)
115404200	NP-EDC	SWRET YEAR 4 OPTION PERIOD 5	\$988,885	12 mo.	BISCOE, B (CSSWPC)
115210000	OK-HEAL	OSDH WORKFORCE DEVELOPMENT FY13 C9 JAN-SEPT	\$314,619	12 mo.	DEBERRY, V (CSCPM)
115209600	OK-DHS	CFS BRIDGE PROJECT FY13	\$344,530	12 mo.	DEBERRY, V (CSCPM)
130223	US-DOE	REFINERY INSERTION POINTS OF PYROLYSIS INTERMEDIATES	\$300,000	12 mo.	RESASCO, D (CBME)
130229	IN-NRIET	ESTABLISHMENT OF PRECISION WEATHER ANALYSIS & FORECASTING SYSTEMS	\$505,412	24 mo.	XUE, M (CAPS)
TOTAL	5		\$2,453,446		

HEALTH SCIENCES CENTER



	FY 2013 YEAR	YEAR %CHANGE	FY 2012 YEAR	FY 2013 MAR	MONTH %CHANGE	FY 2012 MAR
RESEARCH	\$ 67,952,775	1.71%	\$ 66,808,718	\$ 4,043,067	-20.26%	\$ 5,070,458
INSTRUCTION	\$ 10,482,299	3.55%	\$ 10,122,895	\$ 142,214	255.54%	\$ 40,000
OTHER	\$ 15,939,235	-7.68%	\$ 17,265,033	\$ 857,403	58.02%	\$ 542,580
TOTAL	\$ 94,374,309	0.19%	\$ 94,196,646	\$ 5,042,684	-10.80%	\$ 5,653,038

HEALTH SCIENCES CENTER

HEALTH SCIENCES CENTER**REPORT OF CONTRACTS AWARDED (OVER \$250K)**

FEBRUARY 2013

AWARD NO.	AGENCY	TITLE	VALUE	PERIOD	PI(S)
20082337	Natl Inst Allergy & Infectious Diseases	Regulation of Humoral Immunity by Natural Killer T (NKT)	289,455	48 mos.	Lang,Mark L Micro&Immun Grants/SPNSR funds
20111267	National Heart, Lung and Blood Institute	AMP-Activated Protein Kinase in Diabetes	431,186	24 mos.	Zou,Ming-Hui Molecular Medicine
20111345	National Eye Institute	Prolonged Inhibition of Pathologic Neovascularization by	494,917	12 mos.	McGinnis,James F Ophthalmology
20111570	Natl Inst of General Medical Sciences	Structural and Functional Specificity of Rab GTPases	251,756	21 mos.	Li,Guangpu Biochemistry & Molec Biology
20111993	Washington University in St. Louis	The Neonatal Microbiome and Necrotizing Enterocolitis	434,579	12 mos.	Escobedo,Marilyn B Peds - Neonatology
20120139	Centers for Disease Control & Prevention	Active Surveillance for Venous Thromboembolism in a Raci	299,999	12 mos.	Raskob,Gary E Dean's Office, COPH
20120561	Donald W. Reynolds Foundation	Oklahoma Healthy Aging Initiative	1,562,923	12 mos.	Rubenstein,Laurence Zalkin Geriatrics Sponsored Accounts
20120891	University of Oklahoma, Norman	Robot Assistants to Promote Crawling and Walking in Chil	450,422	36 mos.	Kolobe,Hlapang Tolbert Center
20121957	Natl Inst Allergy & Infectious Diseases	Outer Membrane Lipoproteins of Borrelia burgdorferi	296,527	24 mos.	Akins,Darrin Randal Micro&Immun Grants/SPNSR funds
20122048	National Heart, Lung and Blood Institute	Reactive Nitrogen Species and Accelerated Atheroscleroti	370,000	12 mos.	Zou,Ming-Hui Molecular Medicine
TOTALS:	10		4,881,764		

HEALTH SCIENCES CENTER**REPORT OF CONTRACTS AWARDED (OVER \$250K)**

MARCH 2013

AWARD NO.	AGENCY	TITLE	VALUE	PERIOD	PI(S)
20100077	National Heart, Lung and Blood Institute	Oxidant Stress and Diabetic Endothelial Dysfunction	326,329	46 mos.	Zou,Ming-Hui Molecular Medicine
20101054	National Heart, Lung and Blood Institute	Prevention of High Fat Diet-Induced Vascular Injury	329,680	46 mos.	Zou,Ming-Hui Molecular Medicine
20101085	Johns Hopkins University	Major Extremity Trauma Research Consortium	341,882	13 mos.	Teague,David C Orthopaedic Surgery
20101479	National Heart, Lung and Blood Institute	Regulation of Blood Pressure by Klotho	392,098	12 mos.	Sun,Zhongjie Physiology
20111343	National Eye Institute	Sphingolipid Metabolism and Signaling in the Retina	333,000	12 mos.	Mandal,Nawajes Ophthalmology
20122668	National Eye Institute	A New Pathogenic Mechanism for Diabetic Retinopathy	370,000	13 mos.	Ma,Jian-Xing Physiology
20130408	PPD Development, LLC	A Prospective Observational Study Of Treatment Patterns	433,828	25 mos.	Allen,Pamela Derm Sponsored Accounts
20130981	Novo Nordisk Pharmaceuticals, Inc.	SUSTAIN TM 6 - Long Term Outcomes a Long-Term,Randomize	261,742	37 mos.	Lim,Jonea OU Diabetes Center
20131592	Oklahoma State Department of Health	Ryan White CARE Act Part B	730,290	12 mos.	Drevets,Douglas A Medicine - Infectious Disease
TOTALS:	9		3,518,849		

3.8

ABROGATION OF TENURE, DISMISSAL BEFORE EXPIRATION OF A TENURE-TRACK APPOINTMENT, OR RENEWABLE TERM APPOINTMENT, AND OTHER SEVERE SANCTIONS – NORMAN CAMPUS

The University strives to exercise great care in selecting its faculty appointees and to confer tenure only upon those faculty members who have demonstrated their merit for tenured appointment. For that reason, severe sanctions such as a dismissal proceeding involving a tenured faculty member (abrogation of tenure) or of a faculty member during a tenure-track appointment or a renewable term faculty member should be an exceptional event. It also is recognized, however, that a few faculty members may, from time to time, engage in improper conduct which requires severe sanctions short of dismissal. Such sanctions may include but are not limited to loss of prospective privileges for a stated period (for instance, loss of eligibility for a sabbatical leave of absence, loss of remunerated consultative privileges, loss of remunerated private practice privileges); restitution (payment of damages due to individuals or to the University); a fine; a reduction in salary; or suspension from service for a stated period, without other prejudice. As in the case of dismissal, the imposition of severe sanctions short of dismissal should be viewed as a serious and infrequent step usually undertaken only after administrative remedies and minor sanctions have failed.

While extreme action will be required infrequently, the University must be prepared for such an eventuality so that both the integrity of the University and the rights of the faculty member may be preserved. Toward this end, the faculty must be willing to recommend severe sanctions of a colleague when necessary. By the same token, the President and the Board of Regents shall give all reasonable consideration to faculty recommendations.

Only the Board of Regents has the power to impose severe sanctions. The Board of Regents shall exercise this power only in cases where it determines that there exists sufficient cause for such action.

3.8.1

GROUND FOR ABROGATION OF TENURE, DISMISSAL, AND SEVERE SANCTIONS

A faculty member against whom the imposition of a severe sanction is to be brought or whose dismissal is to be requested must have given such cause for the action as relates directly and substantially to his or her professional capabilities or performance. It is not possible to specify all proper grounds for these drastic measures. Proper reasons for dismissal of a faculty member who has tenure or whose tenure-track or renewable/consecutive term appointment has not expired include the following:

- (A) Professional incompetence or dishonesty;
- (B) Substantial, manifest, or repeated failure to fulfill professional duties or responsibilities;
- (C) Personal behavior preventing the faculty member from satisfactory fulfillment of professional duties or responsibilities;

(D) Substantial, manifest, or repeated failure to adhere to University policies; including, for example, the University's Compliance Program;

(E) Serious violations of law which are admitted or proved before a court of competent jurisdiction or the administrative hearing body established to hear such matters, which prevent the faculty member from satisfactory fulfillment of professional duties or responsibilities, or violations of a court order, when such order relates to the faculty member's proper performance of professional responsibilities;

Subparagraphs (f) and (g), below, are not severe sanctions but nevertheless are valid reasons for terminating employment of a faculty member who has tenure or whose tenure-track or renewable term appointment has not expired.

(F) Changes in the University's educational function through action of the Board of Regents and/or the Oklahoma State Regents for Higher Education which result in the elimination of an academic unit. In such instances, the University will make every reasonable effort to reassign affected faculty members to positions for which they are properly qualified before dismissal results from such elimination.

(Copies of the Program Discontinuance Policy, approved April 8, 1993, are available in the Senior Vice President and Provost's Office and the University of Oklahoma Regents' Office. The Financial Emergency Policy is in the Faculty Handbook, Section 5.43.)

(G) Financial Emergency as set forth hereinafter in the Financial Emergency Policy in section 4.21 of the Regents' Policy Manual.

3.8.2

GROUNDS FOR SUMMARY SUSPENSION

Suspension of a faculty member or assignment to other duties in lieu of suspension is justified only if immediate harm to the faculty member or to others is threatened by that person's continued performance of regular duties or if the faculty member has failed to adhere to the University's Compliance Program. The faculty member may, on written request and at the convenience and discretion of the department, be relieved of some professional duties if this is necessary to provide time for the preparation of a defense. Summary suspension does not remove from the University the obligation to provide due process within a reasonable period of time following action.

3.8.3

INITIAL PROCEDURES FOR ABROGATION OF TENURE, DISMISSAL BEFORE EXPIRATION OF A TENURE-TRACK APPOINTMENT OR RANKED RENEWABLE TERM APPOINTMENT, AND OTHER SEVERE SANCTIONS

(A) When reasons arise to question the fitness of a faculty member who has tenure or whose tenure-track or ranked, renewable term appointment has not expired or whose conduct may warrant the imposition of other severe sanctions, the appropriate administrative officer(s) ordinarily shall discuss the

matter with the faculty member in personal conference, at which time the matter may be terminated by mutual consent. If a mutually acceptable result is not forthcoming, and if the President decides that there still is reason to question the faculty member's fitness or professional behavior, the President shall so inform the Chair of the Faculty Appeals Board.

The Chair shall then, following consultation with the individual, academic unit(s), and administrators concerned, schedule a pre-hearing conducted by the Faculty Appeals Board Hearing Committee. The Hearing Committee shall informally and confidentially inquire into the situation to effect a possible adjustment (the principal is encouraged to seek the assistance of the University Ombudsperson). If it fails in this, the Hearing Committee shall advise the President whether in its view formal proceedings should be instituted.

(B) If the Hearing Committee recommends formal proceedings, or if the President favors such proceedings despite a contrary recommendation from the Hearing Committee, the President or the President's delegate shall frame, with reasonable particularity, a statement of charges. The President may ask the aid or advice of the Hearing Committee in framing the charges.

(C) The faculty member in question shall then be informed in writing by the President of the commencement of formal severe or sanction proceedings and of the alleged grounds for the proposed action. The hearing shall take place as described in this policy.

3.9

FACULTY APPEALS AND GRIEVANCES -- NORMAN CAMPUS

3.9.1

FACULTY APPEALS BOARD

(A) WHO MAY USE PROCEDURE

The grievance procedures described herein shall be available to any aggrieved party who is a Norman campus faculty member, academic unit, administrative unit, or other duly constituted faculty body within the Norman Campus University community, when the respondent is also a Norman Campus faculty member, academic unit, administrative unit, or other duly constituted faculty body within the Norman Campus University community. Violations covered by this procedure include but are not limited to academic freedom and academic due process violations. Such violations may occur in the course of performing professional duties or in the process of being considered or evaluated for salary increase, promotion, tenure, or other personnel decisions in which a party has reason to believe there has been unlawful discrimination, harassment, violation of due process or academic freedom, or other grievance.

Complaints by or against employees who are not faculty members and by or against students shall be addressed under the applicable staff or student procedures. Faculty members serving as chairs,

directors, deans, or in other administrative positions may not utilize these procedures in filing a grievance when the grievance is based upon actions related to their administrative performance.

(Note 1).

Note 1: The appeals process for administrators will be: Whenever an academic unit chair or director is relieved of administrative responsibilities before his or her term expires and is not reappointed for another term, the administrator and/or affected faculty member(s) can appeal the decision to the Senior Vice President and Provost. If a satisfactory resolution of the appeal is not obtained at the Provost level, the affected individual(s) may appeal to the President.

(B) COMPLAINT

(1) Filing of Complaint (See also Section h)

Individuals or units having complaints are encouraged to raise them with their department head/chair, academic dean, administrative supervisor, or where applicable with the University Institutional Equity Officers. The University Ombudsperson serves as a resource on University grievance procedures/policies and provides an opportunity for neutral resolution and mediation. Persons having complaints are encouraged to seek informal resolution through regular administrative channels or through mediated resolution with the Ombudsperson.

Provided, however, complaints alleging violations of the Sexual Assault, Discrimination and Harassment Policy or the Consensual Sexual Relations Policy must be referred directly to the Sexual Misconduct Officer, Kathleen Smith at (405) 325-2215, to the Equal Opportunity Officer Shad Satterthwaite at (405) 325-3546, or to the Institutional Equity and Title IX Coordinator Laura Palk at (405) 325-3549.

Complaints unresolved administratively or through the Ombuds service solely involving harassment based on race, ethnicity, or sex or discrimination because of race, national origin, sex, sexual orientation, genetic information, color, age, religion, disability, political beliefs, or status as a veteran must be filed with the University Institutional Equity Office. (See www.ou.edu/eoo.html). Complaints solely involving due process or academic freedom must be filed with the Faculty Appeals Board ("FAB") Chair.

In the case of a dean's dismissal from the position of dean, the individual or faculty member(s) affected may appeal the decision to the president. For the procedures regarding faculty grievances against deans, directors, and chairs, refer to Section 2.8.

The complainant is responsible for stating in writing and in full particularity the grounds upon which the alleged grievance is based. The grounds for the alleged grievance may not be changed after the filing of the complaint with the FAB Chair or the University Institutional Equity Office. The Ombudsperson may assist the complainant in identifying and clarifying grounds for a complaint. Where more than one type of complaint is present (e.g. sexual harassment and violation of due process), the complainant must specify all the grounds of the grievance of which the complainant should have reasonably known at the time of filing. A copy of the harassment or discrimination complaint must be sent to the University Institutional Equity Office for investigation. A grievance with multiple grounds is heard by one hearing committee, which

hears all aspects of a particular grievance. Once an investigation is completed, any appeal of the investigation shall normally follow the University Institutional Equity Office appellate standards: for Nondiscrimination Policy violations: <http://www.ou.edu/home/eoo.html> and for violations of the Sexual Assault, Discrimination and Harassment Policy or the Consensual Sexual Relationship Policy through: <http://www.ou.edu/home/misc.html>. If, however, severe sanctions may be involved, the process of this section shall apply with modifications as needed to comply with federal laws and regulations. The FAB Chair and University Institutional Equity and Title IX Coordinator will discuss and determine the appropriate appeals process under which such a grievance will be heard. The respondent will have 30 calendar days, or 10 calendar days if a result of a violation of the Sexual Assault, Discrimination and Harassment Policy, from receipt of the complaint to respond in writing to the FAB Chair or the FAB Chair will refer any complaint of discrimination/sexual misconduct to the University Institutional Equity and Title IX Coordinator. Where the Institutional Equity and Title IX Coordinator or Sexual Misconduct Officer finds impropriety sufficient for initiation of severe sanctions, the Provost may file a complaint with the Faculty Appeals Board. Where less than severe sanctions arise from the findings, the faculty member may appeal the Institutional Equity and Title IX Coordinator's decision through its appellate process. If unsatisfied with the result from that process, the faculty member may file a complaint regarding the action or inaction taken as a result of those findings through this process.

With respect to any hearings involving violations of the Sexual Assault, Discrimination and Harassment Policy or the Consensual Sexual Relations Policy, the original complainant shall have all rights afforded to the charged faculty member under these proceedings. Further, the FAB Chair shall be authorized to modify these proceedings where necessary to comply with federal, state, local law or applicable guidance.

(2) Timing of Complaint

If a complaint cannot be resolved administratively or through the Ombuds service, generally it must be filed with the FAB Chair or University Institutional Equity Officers within 180 calendar days from the date on which the faculty member, unit, or body knows or reasonably should know of the alleged violation or incident giving rise to a grievance. (Note 1). All other time periods may be extended by mutual agreement of the parties involved or by the FAB Chair, Hearing Chair, or University Institutional Equity Officers (as appropriate) for good cause.

(3) Withdrawal of Complaint

The complainant may withdraw the complaint at any point prior to the adjournment of the formal hearing by notifying in writing the party with whom the complaint was originally filed. Once withdrawn, the same complaint may not be resubmitted under any grievance procedure.

(4) Confidentiality of Proceedings and Records

Investigators and members of the Hearing Committee are charged individually to preserve confidentiality with respect to any matter investigated or heard. A breach of the duty to preserve confidentiality is considered a serious offence and will subject the offender to appropriate disciplinary action. Parties and witnesses also are admonished to maintain confidentiality with regard to these proceedings.

Except for those cases in which grievances go to a hearing and as otherwise required by law, all records of administrative investigation with regard to discrimination, sexual harassment, and/or racial and ethnic harassment shall be transmitted to and maintained by the University Institutional Equity Office as confidential records. All records of administrative investigation for other grievances will be held by the administrator involved as confidential records except as otherwise required by law.

(5) Faculty Appeals Board

(a) The FAB is a standing body that responds to matters of tenure abrogation, dismissal, other severe sanctions, alleged violations of academic freedom or academic due process, and other grievances unresolved through administrative or informal procedures. Because of the extraordinary importance and the range of such issues, the FAB shall be empowered to appoint ad hoc hearing committees to assist in the conduct of its affairs. The FAB considers matters brought before it.

(b) The FAB on the Norman Campus shall consist of 50 members, to four-year staggered terms by the Faculty Senate from among all full-time tenured faculty whose duties are primarily non-administrative.

(c) The FAB shall elect annually a chair-elect from among those who are in their third year of service. The chair-elect will serve as chair the following year. Membership on the Board is not disqualification for service on University Councils.

All members of the FAB are eligible for re-election. Terms of service shall begin September 1 and end August 31 except that if a hearing is in progress at this time, any retiring member of the FAB who is on the Hearing Committee shall be continued on the Hearing Committee until the case in process is closed. If a member of the FAB ceases to be a full-time member of the faculty, or if his or her duties become primarily administrative, the Faculty Senate shall elect a replacement to complete the term; but if the change in the Board member's status occurs during service on a Hearing Committee, the Board member shall continue to serve on the Hearing Committee until the conclusion of the case unless either the complainant or respondent objects, in which case the FAB member shall be replaced by another member of the FAB chosen by the procedure prescribed for the original selection of the Hearing Committee.

(6) Pre-Hearing Process

The following procedure shall occur upon initiation by either party after an unresolved investigation of harassment, discrimination, or retaliation after the filing of due process or academic freedom grievances, or after a request for a hearing by the President (see Section 3.8.4 Faculty Handbook).

(a) Selection of Hearing Committee

The Chair of the FAB immediately will notify the respondent(s) of the grievance and will provide the parties with a current roster of the FAB members. The Hearing Committee, which shall serve at the pre-hearing and at the formal hearing, if convened, will be selected as follows:

(1) Within 10 classroom days (Note 1) of receipt of the roster, the complainant and respondent each shall select three names from the FAB pool. If there are multiple respondents who cannot agree or if a party fails to respond, the FAB Chair may request the Faculty Senate Chair to select the remaining Hearing Committee members by lot. Following selection of the six names, the FAB Chair is responsible for ensuring that those selected choose within 10 classroom days a seventh name from the FAB pool to serve as chair. (2) Any member of the FAB selected to serve on a Hearing Committee who is a member of the same academic unit or related within the third degree or affinity to the respondent or the complainant or who is biased or has a personal interest in the outcome of the case shall be disqualified from serving on the Hearing Committee.

(3) The complainant and the respondent in the case may each request to the Chair of the FAB that a member or members of the Hearing is disputed by either party, the Chair, former Chair, and Chair-elect shall decide by majority vote whether cause has been shown.

(4) A member of the Hearing Committee may disqualify himself or herself on personal initiative or in response to such challenge for cause as is provided for in the immediately preceding paragraph.

(5) Prior to the commencement of the pre-hearing and/or the formal hearing, members of a Hearing Committee who have been disqualified and any members who, by reason of illness or absence from campus, are unable to serve, shall be replaced immediately by the FAB Chair. The replacement shall be determined by the procedure herein, with replacements being selected by the party whose initial selection was eliminated, or by the Hearing Committee if the Chair is the member being replaced. After the commencement of the pre-hearing and/or hearing, a decision by the Hearing Committee Chair, or by the Chair of the FAB if the absent member is the Hearing Committee Chair, will determine whether the member should be replaced or if the pre-hearing and/or hearing shall continue without a replacement. No members of the FAB may be eligible for selection for a hearing committee if they currently are serving on another ongoing hearing.

(b) Pre-Hearing

Within 10 classroom days of the deadline for the respondent's written response to the complaint (see Section 3.9.1 b), the Chair of the Hearing Committee will schedule an orientation/pre-hearing.

(1) The Chair of the FAB will orient the Hearing Committee. If the grievance specifies harassment because of race, ethnicity, or sex or discrimination because of race, national origin, sex, sexual orientation, genetic information, color, age, religion, disability, political beliefs or status as a veteran, the University Equal Opportunity Officer or the University Institutional Equity officer, as appropriate, also will present his/her findings on the matter to the Hearing Committee.

(2) Immediately following the orientation of the Hearing Committee, the parties will present their case to the Hearing Committee. No witnesses or evidence will be heard at this pre-hearing. Although attorneys/advisers may be present in an advisory capacity to the parties at the pre-hearing, they may not directly address the Hearing Committee. If the Hearing Committee determines no further hearing is warranted, the matter is ended. The Chair of the Hearing Committee will report the determination in writing (vote only) to the complainant and respondent(s) within two classroom days. If the Hearing Committee determines that a formal hearing is warranted, the matter shall proceed as outlined below.

(7) Formal Hearing Process

All matters brought to a formal hearing shall be handled according to the following procedures which are designed to ensure fairness and academic due process:

(a) Within 10 classroom days following receipt of the Hearing Committee's prehearing conference determination, as provided above, the complainant shall present to the respondent and the Chair of the Hearing Committee:

(1) Relevant University rules or policies involved.

(2) A summary of the evidence upon which the charges or complaints are based and an initial list of witnesses to be called.

(b) The respondent shall review these materials submitted by the complainant and present a written reply within 10 classroom days of delivery. The reply shall summarize the evidence to be used in refutation of the charges and shall include an initial list of witnesses to be called.

(c) The Hearing Committee shall set the date of its initial hearing within 30 calendar days after the deadline for the respondent's summary of evidence and list of witnesses.

(d) Any party, whether complainant or respondent, may select from among his or her colleagues a person to act as adviser or may select an attorney for advice on legal matters. At his or her discretion, the party may be assisted by both an adviser and an attorney.

(1) Both the complainant and respondent shall inform the Chair of the Hearing Committee in writing of the identity of any adviser and/or attorney as soon as known but in no event later than 10 classroom days prior to the hearing.

(2) The following procedure assumes that a faculty member will use his or her own judgment in acting upon any advice or deciding when to be represented by an attorney.

(e) Faculty members who serve on the Hearing Committee may call on the Office of Legal Counsel for procedural advice concerning the case in question, but the University's Legal Counsel, depending on the involvement of that office in the proceedings, must determine the most appropriate manner of providing the requested legal advice. The University will defend and be responsible for any money damages that might be awarded against one or all of the Hearing Committee members as individuals or as a Committee for actions taken in good faith, in their official capacity, and in the course and scope of their authority while acting as Hearing Committee members, as provided in the Oklahoma Governmental Tort Claims Act. (A copy of this Act is available from the Office of Legal Counsel.)

(f) Where the University's Legal Counsel deems its participation on behalf of the Hearing Committee is inappropriate, the Chair of the FAB, at the request of the Chair of the Hearing Committee, may select by lot a legal adviser from a duly constituted panel of legal advisers. This panel, consisting of not more than six University faculty and staff who have law degrees, each serving a three-year term with terms being staggered, is appointed by the President and the Faculty Senate.

(g) At this point, the complainant and the respondent, working with the Chair of the Hearing Committee, shall, as completely as possible, arrive at an agreement on procedures and the formulation of charges. The parties may refer to the current Book of Procedural Guidelines in formulating the agreement on procedures. Oral discussion shall be followed by an exchange of memoranda indicating the understanding that each party has of the conversation.

(1) If the respondent fails to cooperate with the Hearing Committee or defaults at the hearing stage but denies the charges or asserts that the charges do not support a finding of adequate cause, the Hearing Committee will evaluate all available evidence provided by the parties and base its recommendation upon the evidence in the record.

(h) Hearing Regulations

The FAB process is a lay process relying on peer review. The intent of this process is to avoid excessive legalism in deference to the common sense, sound judgment, good character, and sense of fairness of each Hearing Panel. The procedures should strive to diminish formality and rigidity and avoid emulation of a trial in a courtroom. The purpose for a system of internal review is to effect a just and fair disposition of a grievance.

The Hearing Committee may avail itself of the Book of Procedural Guidelines; however, since each instance of internal review is unique and procedures for resolving it must be tailored to satisfy specific objectives, the Hearing Committee should not deem itself bound by anything contained in these guidelines.

Notwithstanding, the following regulations shall apply to the hearing:

- (1) Both complainant and respondent shall have the right to be present and be accompanied by a personal adviser or an attorney, or both, throughout the hearing. The Hearing Committee also shall have the right to have its legal adviser present throughout the hearing. Attorneys may be present to advise witnesses; however, in no case will the attorney representing a witness participate in the case. Attorneys should facilitate and not control the process.
- (2) The hearing shall be closed unless all principals in the case agree that it be open.
- (3) The Hearing Committee shall proceed by considering the statement of grounds for grievances already formulated and the response written before the time of the hearing. If any facts are in dispute, the testimony of witnesses and other evidence concerning the matter shall be received.
- (4) Both parties or their advisers or attorneys shall have the right to present, examine, and cross-examine witnesses. Provided, however, where the matter involves sexual misconduct or sexual harassment claims, no party may directly cross-examine the other. Rather, the party may submit questions to the panel for panel to inquire or the advisors/attorneys may conduct the cross-examination.
- (5) Where complainant exhausted his/her appeals process through the Institutional Equity Office, the complainant may only challenge the action taken, not the findings.
- (6) The President's Office shall make available to the Hearing Committee Chair such authority as it possesses to require the presence of witnesses, and it shall bear any reasonable cost attendant upon the appearance of participating witnesses at the hearing.
- (7) The principle of confrontation shall apply throughout the hearing, and the complainant shall bear the burden of proof, which shall be by a preponderance of the evidence.
- (8) An audio recording of the hearing will be made. The recording will be arranged by the Hearing Committee Chair. The full cost of the audio recording shall be borne by the University; transcripts may be requested and will be charged to the requesting party.

(9) The full text of the findings and the conclusions of the Hearing Committee shall be made available in identical form and at the same time to the President's Office and the principals in the case.

(10) The Committee may proceed to its findings, conclusions, and recommendations without having the record of the hearings transcribed, or it may request a transcript of the hearings if it feels its decision would be aided thereby.

(11) The President may attend the hearing or may designate a representative.

(i) Disposition of Charges

The Hearing Committee normally will communicate its findings, conclusions, and recommendations in writing to the parties involved and the President within 15 calendar days of the conclusion of the hearing. If the President concurs in the recommendation of the Hearing Committee and action by the Board of Regents is not required by other policies or procedures, that recommendation shall be put into effect. The President must report to the parties and the Hearing Committee his/her decision within 15 calendar days of receipt of the Hearing Committee's recommendation.

If the case under consideration involves alleged violation of academic freedom or academic due process and if the Hearing Committee finds that academic freedom or academic due process has been violated, it must recommend that any professional or personnel decision affected by the violation be initiated anew from the point of violation. The Hearing Committee also may recommend necessary remedies appropriate to the case.

If the President does not concur and/or if action by the Board of Regents on the recommendation is required by other policies and procedures, the President shall transmit to the Board of Regents within 15 calendar days of receiving the recommendation of the Hearing Committee the full record of the hearing and the conclusions and recommendations of the Hearing Committee together, with Presidential recommendations. The Board of Regents may adopt, modify, or reject the recommendations of the Hearing Committee or remand the matter.

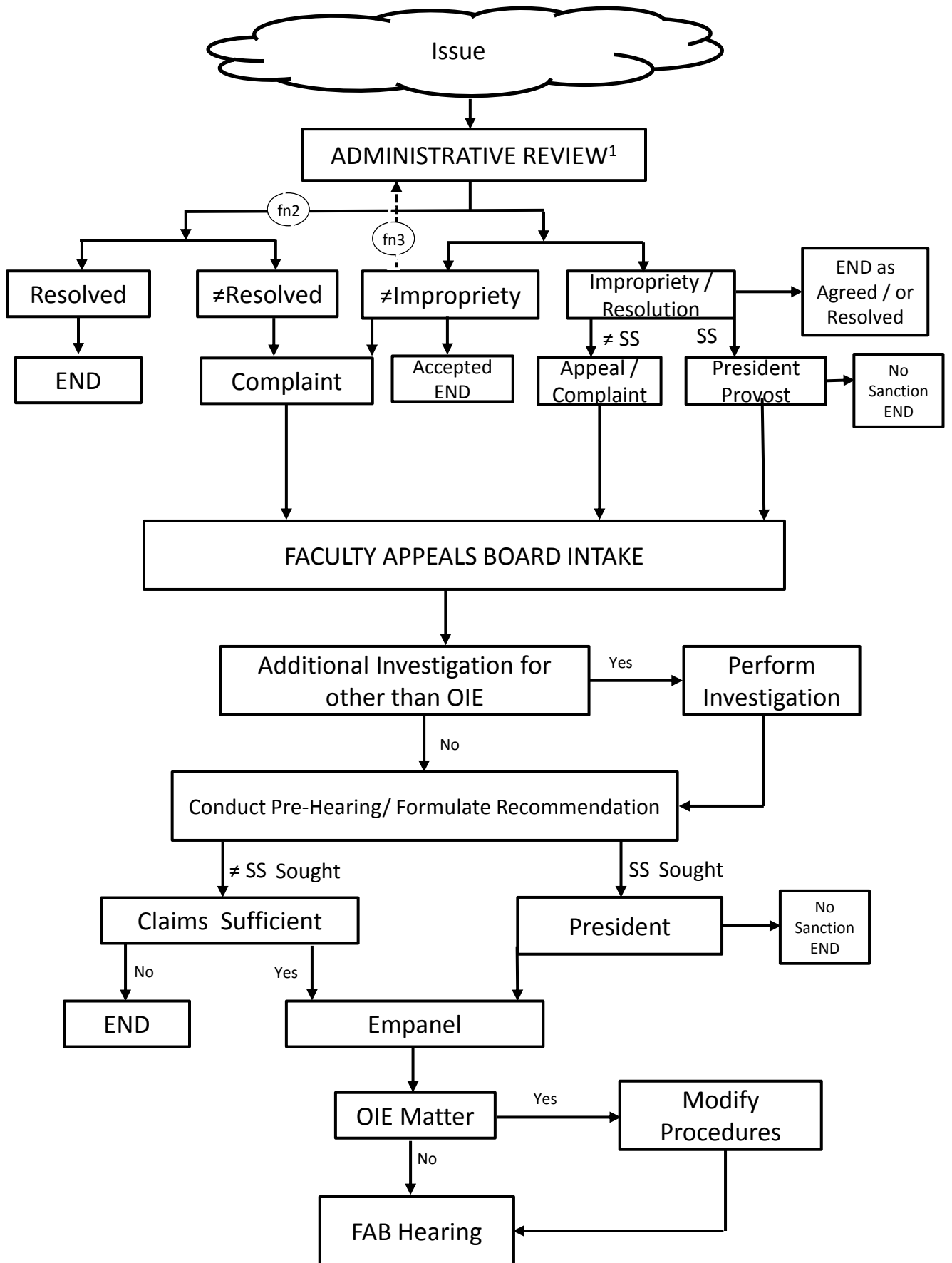
If the Board of Regents chooses to remand the matter, it may return the proceedings to the Hearing Committee and specify its objections within 15 days after the next regularly scheduled Board of Regents meeting. In this event, the Hearing Committee shall reconsider the complaint, taking account of the stated objections, receiving new evidence and testimony if necessary, and reporting its final conclusions to the President for transmittal to the Board of Regents as before. The work of the Hearing Committee is finished when the President communicates the final decision of the Board of Regents to the parties in the case, the Hearing Committee, and any necessary parties. (j) Disposition of Records

Upon conclusion of any hearing, the Chair of the Hearing Committee shall remove all identifying characteristics from the agreement on procedures and shall forward this document to the Office

of the Senior Vice President and Provost. Agreements on procedures will be maintained in a file in the Office of the Senior Vice President and Provost and will be available to panel members and participants in future cases upon request. All other text, transcripts, and documents of the procedures will be held in the Faculty Senate Office and released only with the consent of the Hearing Committee. Tapes of the hearing will be stored in the Office of the Legal Counsel for five years. In the case of hearings involving discrimination, harassment, or retaliation, copies of all transcripts and documents will be filed with the University Institutional Equity Office.

(k) Policy Maintenance

The Rights Assurance Committee will meet annually to review the grievances that have transpired. The committee--composed of the University Ombudsperson; University Institutional Equity Office; FAB Chair, Chair-elect, and former Chair; University Legal Counsel; Faculty Senate Chair, and Senior Vice President and Provost or their designated representatives--will formulate recommendations to revise these procedures, as necessary. The FAB Chair will chair the committee and report recommended changes to the Faculty Senate for consideration.



FOOTNOTES

Fn1 “Review” includes, as applicable, the investigation, findings, recommendations and sanctions by an officer of the Institutional Equity Office (IEO) with respect to all complaints that involve “Civil Rights” issues as defined in the Policy or, for all other matters, an academic administrator; e.g., Chair, Director, Dean, etc.

Fn2 This route allows the administrator to mediate faculty vs. faculty issues not involving either Civil Rights matters or matters that may warrant imposition of severe sanctions.

Fn3 The complainant in an IEO matter may not appeal an outcome to the FAB but may request reconsideration by the investigating IEO officer.

3.8.3

INITIAL PROCEDURES FOR ABROGATION OF TENURE, DISMISSAL BEFORE EXPIRATION OF A TENURE-TRACK APPOINTMENT OR RANKED RENEWABLE TERM APPOINTMENT, AND OTHER SEVERE SANCTIONSⁱ

(A) **Initial Proceedings** Section 3.8.3 pertains to tenured, tenure-track or ranked, renewable term appointment faculty.

(1) **Administrative Review.** When reasons arise to question the fitness of a faculty member whose conduct may warrant the imposition of severe sanctions, the circumstances shall be brought to the attention of the appropriate administrative officer(s) (i.e., Department Chair, Director, Dean, or Senior Vice President and Provost or, as provided in **subsection (2)** below, an Institutional Equity Officer) who shall ordinarily investigate the matter to include, among other things, meeting with the faculty member in person to fully discuss the matter, unless reasonably prevented from doing so. If after investigation, the administrative officer determines the conduct warrants imposition of severe sanctions, he/she shall convey the matter and a recommendation to the President and Senior Vice President and Provost (Provost). However, if after investigation, he/she determines the conduct does not warrant severe sanctions, the matter may be resolved by mutual consent. The faculty member is encouraged to seek the assistance of the University Ombudsperson.

(2) **Institutional Equity Office Matters.** When such concerns involve Civil Rights matters (defined below), if the complaining party has not already reported the matter to the University's Institutional Equity Office (IEO), the appropriate administrative officer shall immediately refer the matter to the IEO for investigation. Upon conclusion of the investigation, the IEO officer shall refer his/her findings and conclusions to the appropriate administrative officer for action in accordance with subsection 3.8.3(A)(1), above.

When the term "civil rights" is referred to in this policy, it refers to matters falling under the Nondiscrimination Policy (e.g. discrimination or harassment based on race, ethnicity, national origin, sex, sexual orientation, genetic information discrimination, color, age, religion, disability, political beliefs, or status as a veteran <http://www.ou.edu/home/eoo.html>), the Sexual Misconduct, Discrimination and Harassment Policy (e.g. discrimination or harassment based on the interference with the enjoyment or the entitlement to an educational, institutional or employment benefit because of gender—<http://www.ou.edu/home/misc.html>), or the Consensual Sexual Relations Policy (e.g. prohibition on persons in positions of authority having intimate relationships with their subordinates or students—<http://www.ou.edu/home/misc.html> (collectively, "Civil Rights").

(3) **Faculty Appeals Board Referral.** If the President decides that there is reason to question the faculty member's fitness or professional behavior as set forth in **Section 3.8.3(A)(1) or (2)**, above, the President shall so inform the Chair of the Faculty Appeals Board, the faculty member and appropriate administrative officers.

(B) **Faculty Appeals Board Preliminary Review.**

(1) **FAB Inquiry.** Other than for Civil Rights matters, the Chair of the Faculty Appeals Board may then conduct or cause to be conducted, additional inquiry/investigation into the matter, as the Chair deems necessary.

(2) **FAB Prehearing.** For all severe sanctions matters coming to the Faculty Appeals Board (FAB), the Chair of the Faculty Appeals Board shall conduct a pre-hearing review (which shall include, other than for Civil Rights claims, the participation of other members of the FAB selected by the Chair) pursuant to informal procedures to be determined by the Chair. The pre-hearing review will, other than for Civil Rights claims, provide the faculty member(s) and a University representative(s) the opportunity to appear and relate their views of the matter. Other than these parties, no witnesses will be heard and although attorneys and/or advisors may be present in an advisory capacity to the parties, they may not otherwise participate in the prehearing. When completed, the FAB Chair shall advise the President whether, in his/her view as a result of the prehearing, formal proceedings for severe sanctions should be instituted.

(C) **Decision Whether to Proceed and Notice.** The President shall consider the FAB Chair recommendation, together with other relevant information, and determine whether or not to move forward with formal severe sanctions proceedings. The President, or the President's designee, shall inform the faculty member(s) in question, the FAB Chair and appropriate administrator of the decision, in writing. If the President's decision is to move forward with a hearing, appropriate administrative officials may assist in composing the complaint. A hearing shall take place as described below in **Section 3.9.1(B)(8)**.

(D) **The Complaint.**

The President or the President's designee shall set forth the complaint against the faculty member with reasonable particularity and shall file the formal written complaint with the FAB within 60 days of the FAB Chair's recommendation.

3.9

FACULTY APPEALS AND GRIEVANCES -- NORMAN CAMPUS

3.9.1

FACULTY APPEALS BOARD

The FAB is a standing body that responds to matters of tenure abrogation, dismissal, other severe sanctions, alleged violations of academic freedom or academic due process, and other grievances unresolved through administrative or informal procedures. Because of the extraordinary importance and the range of such issues, the FAB shall be empowered to appoint ad hoc hearing committees to assist in the conduct of its affairs. The Norman Campus FAB shall consist of 50 members, elected to four-year staggered terms by the Faculty Senate from among all full-time tenured faculty whose duties are primarily non-administrative. The FAB shall elect annually a chair-elect from among those who are in their third year of service. The chair-elect will serve as chair the following year. Membership on the

Board is not disqualification for service on University Councils. All members of the FAB are eligible for re-election. Terms of service shall begin September 1 and end August 31.

(A) WHO MAY USE PROCEDURE

(1) **Norman Campus Faculty Community.** The grievance procedures described herein shall be available to any aggrieved party who is a Norman campus faculty member; an academic or administrative unit; or any other duly constituted faculty body within the Norman Campus University community, when the respondent is also a Norman Campus faculty member, academic unit, administrative unit, or other duly constituted faculty body within the Norman Campus University community. Violations covered by this procedure include academic freedom, academic due process, unlawful discrimination, harassment, constitutional due process and other grievances that may occur in the course of performing professional duties or in the process of being considered or evaluated for salary increase, promotion, tenure, or other personnel decisions.

(2) **Faculty Member Complaints Covered by Different Policies.**

(a) **Faculty Grievances against Faculty Administrators.** Faculty grievances against deans, directors and chairs shall follow procedures provided in **Sections 2.8.1(K) and 2.8.2(I)**, of the Norman Campus Faculty Handbook.

(b) **Faculty Administrators' Complaints.** Faculty members serving as chairs, directors, deans, or in other administrative positions may not utilize these FAB procedures in filing a grievance when the grievance is based upon actions related to their administrative performance. Provided however:

(i) chairs or directors who are dismissed or relieved of administrative responsibilities before their terms expire, and/or affected faculty members, may appeal such decisions to the Senior Vice President and Provost and if still dissatisfied, to the President; and

(ii) deans who are dismissed, and/or affected faculty members, may appeal such decisions to the President.

(c) **Complaints against Employees and Students.** Faculty complaints against employees who are not faculty members or against students shall be addressed under applicable staff or student procedures.

(3) **Ombudsperson Services.** The University Ombudsperson serves as a resource on University grievance procedures/policies and provides an opportunity for neutral resolution and mediation. Persons having complaints are encouraged to seek informal resolution through regular administrative channels or through mediated resolution with the Ombudsperson. Complaints pursuant to **Section 3.9.1 (B)(1)(c)** unresolved administratively or through the Ombuds service shall be filed with the FAB Chair.

(B) COMPLAINT

The term “complaint,” as referred to in this policy, also includes where appropriate, written appeals to the FAB of adverse administrative actions; e.g., imposition of a minor sanction.

(1) Initial Administrative Review.

Individuals or units having complaints are encouraged to raise them with the appropriate administrative officer, provided:

(a) **Severe Sanctions Cases.** Complaints that may reasonably warrant the imposition of severe sanctions shall follow the initial processes set forth in **Section 3.8.3**, above. In severe sanction cases, the University is the complainant;

(b) **Institutional Equity Office Cases.** Civil Rights matters as defined in **Section 3.8.3(A)(2)** above shall be referred directly to the appropriate IEO officer for investigation, findings and recommended sanctions; i.e., the Sexual Misconduct Officer, Kathleen Smith at (405) 325-2215, or the Equal Opportunity Officer, Shad Satterthwaite at (405) 325-3546, or the Institutional Equity and Title IX Coordinator, Laura Palk at (405) 325-3549. For such claims, the University is the complainant and any hearing shall take place as referred to below in **Section 3.9.1(B)(8)**; and,

(c) **Other Cases.** Excluding matters involving severe sanctions, Civil Rights or grievances under **Section 3.9.1(A)(2)** above, complaints which remain unresolved by or not raised with the appropriate administrative officer, shall be filed with the FAB Chair and the complaining faculty member or unit will be the complainant.

(2) Timing of Complaint.

(a) **General Filing Time.** Except in Civil Rights and severe sanctions cases or as otherwise specified in Regents policy (e.g., when considering faculty for tenure, faculty may appeal violations within 180 calendar days of the discovery of the violation. See Section 3.7.5(q) of the Faculty Handbook), if a complaint cannot be resolved administratively or through the Ombuds service, generally it must be filed with the FAB within 60 calendar days from the date on which the faculty member, unit, or body knows or reasonably should know of the alleged violation or incident giving rise to a grievance. Provided, 9 month faculty who do not have a University appointment during the summer, may toll the time for filing a grievance or responding to a grievance, from the last classroom day of the spring semester until the first classroom day of the fall semester (or some shorter tolling period as may be agreed to in writing) by providing written notice to the FAB Chair. All other time periods may be extended as may be provided by applicable policy, for good cause or as may be agreed to by the parties and approved by the FAB Chair, Hearing Chair, or University Institutional Equity Officers (as appropriate).

(b) **Civil Rights Complaints.** All Civil Rights complaints, as defined in **Section 3.8.3(A)(2)**, should be filed in accordance with the policies and procedures noted in <http://www.ou.edu/eoo.html>. Such complaints generally are considered “filed” when the allegations forming the complaint are provided to a proper institutional representative orally or in writing who, upon being so informed, shall immediately report the complaint to the IEO office.

(c) **Severe Sanctions.** Other than for Civil Rights complaints, if a complaint that may warrant severe sanctions cannot be resolved administratively, it must be filed with the FAB within 60 calendar days following the recommendation of the FAB prehearing described above in **Section 3.8.3(B)(2)**.

(3) Filing of Complaint

(a) The Written Complaint and Response.

(1) With the exception of complaints that may reasonably warrant severe sanctions or include Civil Rights claims, if after the initial investigation, the matter is not resolved with the appropriate administrative officer, the complainant is responsible for stating in writing, and in full particularity, the grounds upon which the alleged grievance is based, which then shall be filed with the FAB Chair. The grounds for the alleged grievance may not be changed after the filing of the complaint. The Ombudsperson may assist the parties in resolving the grievance.

Upon receipt of the written complaint, the FAB Chair shall provide the respondent a copy of the complaint and may conduct or cause to be conducted, additional investigation into the matter, as the Chair deems necessary and an informal pre-hearing as provided below. The respondent shall generally have 30 calendar days to provide the FAB Chair and complainant a written response to the complaint.

(2) Where more than one complaint is present (e.g., sexual harassment and violation of due process), the complainant must specify all the grounds of the grievance of which the complainant should have reasonably known at the time of filing the complaint. For mixed issues involving Civil Rights and non-Civil Rights matters, the IEO will forward its findings and recommendations to the appropriate academic administrative officer for consideration in his/her review, resolution, or recommendation. A grievance with multiple grounds shall be heard by one hearing committee, which shall hear all aspects of a particular grievance; provided, the Institutional Equity Office shall investigate the Civil Rights claims in all cases.

(b) Institutional Equity Office Complaints.

(1) The complaints may be either written or verbal and the original complaining individual and the charged faculty member (respondent) shall follow IEO policies and procedures through completion of the investigation. See <http://www.ou.edu/eoo>. The respondent may appeal sanctions and findings to the FAB, in which cases, the hearing process noted in **Section 3.9.1(B)(8)(a)** shall be followed. If dissatisfied with the IEO outcome, the original complaining individual may request reconsideration by the IEO Officer.

(2) Where the appropriate IEO officer determines that a faculty member's fitness or professional behavior warrants initiation of severe sanctions proceedings, the IEO officer shall so inform the Senior Vice President and Provost and the President who may file a complaint against the faculty member with the FAB and proceed as provided in **Section 3.8.3(C)**.

(4) Informal FAB Prehearing.

Cases involving severe sanctions shall follow procedures in **Section 3.8.3**, above. Otherwise, within a reasonable time, following receipt of the written response, the FAB Chair shall conduct a pre-hearing pursuant to informal procedures to be determined by the Chair, which shall include the assistance or participation of other members of the FAB. The pre-hearing will provide the parties the opportunity to appear and relate their views of the matter. Other than the parties, no witnesses will be heard and although attorneys and/or advisors may be present in an advisory capacity to the parties at the prehearing, they may not directly address the prehearing panel. Provided however, in matters that involve Civil Rights claims, the investigating IEO officer will also present his/her findings. If the FAB prehearing panel determines no further hearing is warranted, the matter is administratively ended within the University; otherwise the matter shall proceed as set forth below. In either case, the FAB Chair shall promptly so inform the parties and appropriate administrative officers.

(5) Withdrawal of Complaint.

The complainant may withdraw the complaint at any point prior to the adjournment of the formal hearing by notifying in writing the party with whom the complaint was originally filed. Once withdrawn, the same complaint may not be resubmitted under any grievance procedure.

(6) Confidentiality of Proceedings and Records.

University employees who investigate or hear matters shall preserve confidentiality with respect to any matter investigated or heard under this policy. Parties and witnesses also are admonished to maintain confidentiality with regard to these proceedings.

Except for those cases in which grievances go to a hearing and as otherwise required by law, all records of administrative investigation with regard to Civil Rights matters shall be transmitted to and maintained by the University Institutional Equity Office as confidential records. All records of administrative investigation for other grievances will be held by the administrator involved as confidential records except as otherwise required by law.

(7) Selection of Hearing Committee.

If, following the FAB prehearing, the decision is made to proceed with a hearing, normally the FAB Chair will immediately notify the parties and provide them with a current roster of the FAB members, less members who served on the prehearing panel in the matter. Provided however, in severe sanctions cases, the FAB Chair shall provide the parties with the roster immediately after the formal written complaint is filed. In Civil Rights cases, the roster will include only those members of the FAB with special training in hearing Civil Rights matters. The Hearing Committee will be selected as follows:

- (a) Unless modified by the FAB Chair, as provided by **Section 3.9.1(B)(8)(a)**, the complainant and respondent, or their authorized designees, shall each select three names from the FAB roster within 10 classroom days (any weekday on which regularly scheduled classes or regularly scheduled final examinations are held at the University) of receipt of the roster. If there are multiple respondents who cannot agree or if a party fails to respond, the FAB Chair may request the Faculty Senate Chair to select the remaining Hearing Committee members by lot.
- (b) When the composition of the initial six panel members is finally set, those members shall select a seventh name from the previously referenced FAB roster within 10 classroom days to serve as chair of the Hearing Committee.
- (c) Any member of the FAB selected to serve on a Hearing Committee who is a member of the same academic unit or related within the third degree of sanguinity or affinity to the respondent or the complainant or who is biased or has a personal interest in the outcome of the case shall be disqualified from serving on the Hearing Committee.
- (d) The complainant and the respondent may each request of the FAB Chair that a member or members of the Hearing Committee be disqualified and removed from the Hearing Committee. The Chair, former Chair, and Chair-elect of the FAB shall decide by majority vote whether cause has been shown. The Chair of the Faculty Senate shall substitute if one of the above is unavailable.
- (e) A member of the Hearing Committee may disqualify himself or herself on personal initiative or in response to such challenge for cause as is provided for in the immediately preceding paragraph.

(f) Prior to the commencement of the formal hearing, members of a Hearing Committee who have been disqualified, whose terms have expired, who have ceased to be full-time members of the faculty and any members who, by reason of illness or absence from campus, are unable to serve, shall be replaced immediately by the FAB Chair. The replacement shall be determined by the procedures herein, with replacements being selected by the party whose initial selection was eliminated, or by the Hearing Committee if the Hearing Committee Chair is the member being replaced.

(g) After the commencement of the hearing if cause arises to disqualify a member of the Hearing Committee or if a member otherwise becomes unable to serve, with the advice of University Legal Counsel the Hearing Committee Chair, or the FAB Chair if the absent member is the Chair of the Hearing Committee, will determine whether the member should be replaced or if the hearing shall continue without a replacement. If replacement is deemed necessary, the replacement shall be determined by the procedures herein, with replacements being selected by the party whose initial selection was eliminated, or by the Hearing Committee if the Hearing Committee Chair is the member being replaced. No members of the FAB may be eligible for selection for a hearing committee if they currently are serving on another ongoing hearing.

(8) FAB Formal Hearing Process.

(a) **Civil Rights Complaints.** In Civil Rights cases appealed to the FAB, the policies and procedures governing Civil Rights complaints and any hearings or appeals hereunder shall be conducted in conformance with the requirements of federal and state law. The FAB Chair, with the assistance of Legal Counsel, shall have the authority to modify FAB proceedings and procedures where necessary to comply with applicable law and federal agency administrative guidance (e.g., accelerate the timing since by federal law the matter generally must be administratively concluded within the University no later than sixty (60) days following receipt of the original complaint). Appendix A may be used as a general guideline for modifying procedures in such cases with the understanding that any procedures required by applicable law shall be incorporated into the hearing process.

(b) **Non Civil Rights Complaints.** All complaints other than Civil Rights complaints brought to a formal hearing shall be handled according to the following procedures:

(1) Within 20 classroom days of receipt of respondent's written response to the complaint, the complainant shall provide the respondent and the Chair of the Hearing Committee:

(a) Relevant University rules or policies involved.

(b) A summary of the evidence upon which the charges or complaints are based and an initial list of complainant's witnesses.

(2) Respondent's Reply. The respondent shall review the materials submitted by the complainant and provide a written reply within 10 classroom days of delivery. The reply shall summarize the evidence to be used in refutation of the charges and shall include an initial list of respondent's witnesses.

(3) Set Hearing. The Hearing Committee shall normally set the date of the hearing to occur within 30 calendar days after the deadline for the respondent's reply.

(c) **Adviser/Counsel.** At the party's expense, any party, whether complainant or respondent, may select a person to act as adviser or may select an attorney for advice on legal matters. At his or her discretion, the party may be assisted by both an adviser and an attorney.

(1) Both the complainant and respondent shall inform the Chair of the Hearing Committee in writing of the identity of any adviser and/or attorney as soon as known but in no event later than 10 classroom days prior to the hearing.

(2) The following procedure assumes that a faculty member will use his or her own judgment in acting upon any advice or deciding when to be represented by an attorney.

(d) **University Legal Counsel.** University Legal Counsel will provide legal advice to the Hearing Committee and parties on matters of procedure and as otherwise requested and appropriate. In situations in which different attorneys within the Office of Legal Counsel are involved in advising the Hearing Committee and one or more parties, the attorneys shall not confer with respect to the advice given to their clients, separately discuss the matters at issue, share information about the case or collaborate with one another outside of the process prescribed herein for all parties and determinations. In conformance with the Oklahoma Governmental Tort Claims Act and contractual directives of existing policies of insurance, covered claims that arise against the Hearing Committee or any one or more of its members will be defended by the University.

(e) **Hearing Preparation.** The University maintains a guideline that contains supplemental procedures assisting the operation and administration of a FAB hearing (Book of Procedural Guidelines), a copy of which shall be available to each party. The Chair of the Hearing Committee and Legal Counsel shall confer regarding any modifications to the Guidelines reasonably necessary to account for special circumstances. The Hearing Committee Chair shall provide the parties with any such supplemental guidelines.

(f) **Hearing on the Record.** If the respondent fails to cooperate with the Hearing Committee or defaults at the hearing stage, the Hearing Committee will evaluate all available evidence provided by the parties and base its recommendation upon the

relevant evidence in the record. If the complainant fails to cooperate with the Hearing Committee or defaults at the hearing stage, the Chair of the Hearing Committee may cancel the Hearing and recommend dismissal of the complaint.

(g) Hearing Regulations. The FAB process is a lay process relying on peer review. The intent of this process is to avoid excessive legalism in deference to the common sense, sound judgment, good character, and sense of fairness of each Hearing Panel. The process should strive to diminish formality and rigidity and avoid emulation of a trial in a courtroom. The purpose for a system of internal review is to effect a just and fair disposition of a grievance.

The following regulations shall apply to the hearing:

(1) Both complainant and respondent shall have the right to be present and be accompanied by their adviser, attorney, or both, throughout the hearing. The Hearing Committee also shall have the right to have its legal adviser present throughout the hearing. Attorneys may be present to advise witnesses; however, in no case will the attorney representing a witness participate in the case. Attorneys should facilitate and not control the process.

(2) The hearing shall be closed unless all parties in the case agree that it be open.

(3) The Hearing Committee shall proceed by considering the statement of grounds for grievances already formulated and the response written before the time of the hearing. If any facts are in dispute, the testimony of witnesses and other evidence concerning the matter shall be received.

(4) Both parties or their advisers or attorneys shall have the right to present, examine, and cross-examine witnesses. Provided, however, where the matter involves sexual misconduct or sexual harassment claims, no party may directly cross-examine the other. Rather, the party may submit questions to the panel for the panel to inquire or the advisors/attorneys may conduct the cross-examination.

(5) The President's Office shall make available to the Hearing Committee Chair such authority as it possesses to require the presence of witnesses, and it shall bear any reasonable cost attendant upon the appearance of percipient witnesses at the hearing.

(6) The principle of confrontation shall apply throughout the hearing and the complainant shall bear the burden of proof, which shall be by a preponderance of the evidence, i.e. whether the claims of wrongdoing or impropriety are more likely true than not true. Provided, for purposes of clarity, in a Civil Rights case

there is no burden on any party to have to prove its case but rather the process included in Appendix A contemplates the Hearing Committee shall provide a neutral review of all information presented at the hearing to determine whether the claims of wrongdoing or innocence are more likely true than not true.

(7) A recording of the hearing shall be made. The recording will normally be an audio recording arranged by the Hearing Committee Chair. The full cost of the recording shall be borne by the University. A transcript of the recording may be requested by a party, the cost of which will be charged to the requesting party.

(8) The full text of the findings and the conclusions of the Hearing Committee shall be made available in identical form and at the same time to the President's Office and the parties in the case.

(9) The Committee may proceed to its findings, conclusions and recommendations without having the record of the hearings transcribed, or it may request a transcript of the hearings if it feels its decision would be aided thereby.

(10) The President may attend the hearing or may designate a representative to attend in the President's place.

(h) Disposition of Charges. The Hearing Committee normally will communicate its findings, conclusions, and recommendations in writing to the parties involved and the President within 15 calendar days of the conclusion of the hearing.

(1) If action by the Board of Regents is not required by other policies or procedures and the President concurs in the recommendation, the President shall so indicate to the parties and the Hearing Committee's recommendation shall be put into effect. However, if the President does not concur, the President may modify, or reject the recommendations of the Hearing Committee or remand the matter to it for further consideration.

(2) If action by the Board of Regents is required by other policies or procedures, the President shall forward the full record of the hearing and the conclusions and recommendations of the Hearing Committee, together with his/her recommendation, to the Board of Regents within 15 calendar days of receiving the recommendation of the Hearing Committee. The Board of Regents may adopt, modify, or reject the recommendation of the President and/or Hearing Committee or remand the matter to the Hearing Committee for further consideration.

(3) If either the President or the Board of Regents chooses to remand the matter to the Hearing Committee, they will return the proceedings to the

Hearing Committee and specify their concerns within 15 calendar days and 15 calendar days after the next regularly scheduled Board of Regents meeting, respectively. The Hearing Committee shall reconsider the case, take into account the stated concerns and receive new evidence as deemed necessary. As soon as reasonably possible, the Hearing Committee shall report its final conclusions to the President for the President's decision or for the President's transmittal to the Board of Regents as before. The work of the Hearing Committee is finished when the President communicates the final decision, whether duly made by the President or the Board of Regents, to the parties in the case, the Hearing Committee, and any necessary administrative officers.

(4) If the complaint under consideration has alleged the violation of academic freedom and/or academic due process and if the Hearing Committee finds that either or both have been violated, the Hearing Committee must recommend that any professional or personnel decision affected by the violation shall be initiated anew from the point of the violation. The Hearing Committee also may recommend necessary remedies appropriate to the case.

(i) Disposition of Records. Upon conclusion of any hearing, the Chair of the Hearing Committee shall remove all identifying characteristics from the agreement on procedures, if any, and shall forward this document to the Office of the Senior Vice President and Provost. Agreements on said procedures will be maintained in a file in the Office of the Senior Vice President and Provost and will be available to panel members and participants in future cases upon request. All other text, transcripts, and documents of the procedures will be held in the Faculty Senate Office and released only with the consent of the Hearing Committee, in accordance with appropriate legal process, or as needed by the University in defense of any matter. Tapes of the hearing will be stored in the Office of the Legal Counsel for five years or as otherwise required by law. In the case of hearings involving discrimination, harassment, or retaliation, copies of all transcripts and documents will be filed with the University Institutional Equity Office.

(j) Policy Maintenance. A Rights Assurance Committee composed of the University Ombudsperson; University Institutional Equity Office; FAB Chair, Chair-elect, and former Chair; University Legal Counsel; Faculty Senate Chair, and Senior Vice President and Provost or their designated representatives will confer annually with respect to grievances that have transpired and to formulate recommendations to revise these procedures, as necessary. The FAB Chair will chair the committee and report recommended changes to the Faculty Senate for consideration.

(C) ADMINISTRATIVE TERMINATION

In the event the grievance/complaint, if prosecuted, would clearly violate prevailing law (e.g., violate the faculty member's 1st Amendment right to free speech or constitute retaliation), then the FAB Chair, with

the advice of University Legal Counsel after due examination, shall administratively terminate the Hearing process.

ⁱ Sections 3.8.3 and 3.9 revised ____ 2013.

Appendix “A”

Pre-Hearing and Hearing Procedures Guidelines for Faculty Appeals of the Institutional Equity Office’s Investigations and Findings

The Institutional Equity Office (IEO) is tasked with accepting and investigating complaints arising under:

(1) the Nondiscrimination Policy, which prohibits, in both the educational and employment context, discrimination or harassment based on race, ethnicity, sex, national origin, sexual orientation, genetic information, color, age, religion, disability, political beliefs, or status as a veteran (see <http://www.ou.edu/home/eoo.html>); and

(2) the Sexual Misconduct, Discrimination and Harassment Policy which prohibits discrimination or harassment based on the interference with the enjoyment or entitlement to educational or employment benefits because of a person’s gender (see <http://www.ou.edu/home/misc.html>); and

(3) the Consensual Sexual Relations Policy which prohibits persons in positions of authority from having intimate relationships with their subordinates or students (see <http://www.ou.edu/home/misc.html>).

(collectively referred to as “Civil Rights”). When issues involve Civil Rights matters, if the complaining party has not already reported the matter to the University’s Institutional Equity Office, the appropriate administrative officer shall immediately refer the matter to the appropriate Institutional Equity Officer (i.e., Shad Satterthwaite, Equal Opportunity and Associate Title IX Coordinator, 405-325-3546, Laura Palk, Institutional Equity and Title IX Coordinator, 405-325-3549, or Kathleen Smith, Sexual Misconduct Officer, 405-325-2215) for investigation and findings. When used in these guidelines, “Findings” shall be deemed to be read as “findings, conclusions and recommendations.” If the investigator determines that a faculty member has violated one of the above policies, the investigator shall refer his/her Findings to the proper administrative officer(s) for action.

I. Less than Severe Sanctions

A. No Violation – Reconsideration.

Where the investigator determines that no violation has occurred, the original complaining party may request that an Institutional Equity Officer reconsider the investigator’s Findings. If the Institutional Equity Officer agrees with the investigator’s Findings, the determination is final and the matter is ended within the University. If the Institutional Equity Officer determines reconsideration is warranted, the matter will be referred to the original investigator for further action consistent with the Institutional Equity Officer’s directions, or the Institutional Equity Officer (“IEO”) may modify the original Findings, as appropriate, and the charged faculty member may appeal the Findings as provided herein.

B. Violation Found – Adjusted Timelines.

Where the investigator/IEO determines that a violation has occurred, but less than severe sanctions are warranted, the charged faculty member may appeal the investigator's Findings through a modified grievance process referenced in Section 3.9.1(B)(8)(a), of the Faculty Handbook. When filing the appeal, to account for the compressed time restrictions established by the Office of Civil Rights, the following adjustments to the timelines for the appeal/hearing process will normally be required.

1. Within 3 business days (a "business day" being any day on which the principal chartered banks located in the City of Norman, Oklahoma, are open for business during normal banking hours) of the charged faculty member's receipt of the investigator's Findings, if the charged faculty member wishes to appeal the IEO Findings, he/she must file the written request for a hearing with the FAB Chair and also file a copy of the written request for a hearing with the IEO.

2. Within 3 business days of receipt of the charged faculty member's request for a hearing, the FAB Chair shall (i) schedule a prehearing to take place within 10 business days of said request, as described in § 3.9.1(B)(4) of the Faculty Handbook and notify the charged faculty member, the IEO officer, appropriate administrative officer and the original complainant of its date, time and place; (ii) select, at random, 3 FAB members of the Committee on Discrimination and Harassment to conduct the prehearing review; (iii) confirm whether the original complainant elects to be a party in the matter; and (iv) notify appropriate parties of the date, time and place for selection of the Hearing Committee should the prehearing panel determine that a hearing is warranted.

3. Within 1 business day of the conclusion of the prehearing, the prehearing panel will determine whether, in its opinion, a hearing is required. The basis for the decision shall be whether:

a. the evidence is deemed to be insufficient to support the investigator's Findings utilizing a preponderance of the evidence standard; or

b. evidence not previously available during the investigation exists that, if known, could have materially altered the investigator's Findings;

c. if either a or b are answered in the affirmative, the prehearing panel shall recommend that the charged faculty member be granted a hearing and the FAB Chair shall immediately notify the parties and IEO; otherwise, the charged faculty member shall not be entitled to a hearing and the FAB process is ended; provided however,

d. if requested within 3 business days of the prehearing ruling, and if a and b, above are answered in the negative, the charged faculty member may request that the appropriate administrative officer reconsider the disciplinary action. The officer may

review the matter, and, after consulting the IEO and/or Legal Counsel, render the final decision, at which point the matter is ended.

4. If a hearing is recommended by the prehearing panel, within 3 business days of the prehearing ruling, the appropriate administrative official, the IEO officer, the charged faculty member, and, if the original complainant has elected to be a party and participate in the hearing, the original complainant or their authorized designees, shall convene with the FAB Chair at the appointed time and place to select members of the FAB Committee on Discrimination and Harassment to serve on the Hearing Committee, as provided in Section 3.9.1(B)(7) of the Faculty Handbook.

5. Within 3 business days of being selected, members of the Hearing Committee shall convene to choose a chair of the Hearing Committee, set the date for the hearing to take place, and to inform all appropriate persons of the hearing date. Generally, the hearing shall be scheduled to take place no later than 30 calendar days from the convening of the Hearing Committee.

6. Within 3 business days of the conclusion of the hearing, the Hearing Committee shall forward the Committee's written Findings to the charged faculty member, appropriate administrative officer, IEO officer, and President.

7. Within 3 business days of receipt of the Hearing Committee's Findings, the President may adopt, overturn, or modify the Hearing Committee's Findings or remand the matter for further action; provided, if the President does not act on the recommendation within that time, the Hearing Committee's Findings shall become final and its recommendations put into effect.

8. If remanded, the Hearing Committee shall reconsider the matter as reasonably required in view of the President's stated concerns and report the matter back to the President for appropriate action, all as promptly as possible and as is consistent with applicable law.

9. All timelines may be shortened or lengthened if agreed to by all parties and they are consistent with the timeliness requirements of Title IX, as determined by the Office of Legal Counsel in conjunction with the appropriate IEO officer.

C. Hearing Regulations Adjustments.

The following adjustments to the hearing regulations will be required in non-severe sanction cases involving Civil Rights issues:

1. According to federal guidelines, the original complainant has the option to be both a witness and a party in a Civil Rights case. If the original complainant chooses to be a party, she/he will have rights similar to those accorded to the other parties and may actively

participate in the proceedings. The original complainant also has the option to attend the hearing or participate via Skype, video-conferencing, and the like. The FAB Chair shall confirm selection of those options as early as possible to afford the original complainant appropriate opportunities to participate.

2. The IEO officer may be a witness in a Civil Rights case, or may present the University's case to the Hearing Committee, as appropriate.

3. In its deliberations, the Hearing Committee shall apply a preponderance of the evidence standard, meaning that more likely than not, the charged faculty member committed a policy violation.

II. Severe Sanctions

A. No Severe Sanctions Violation Found.

Where the investigator/IEO officer determines that a violation has occurred but does not warrant imposition of severe sanctions or that no Civil Rights violation has occurred, the appellate provisions of Article I apply.

B. Severe Sanctions Violation.

Where the investigator/IEO officer determines that a violation has occurred, that severe sanctions are warranted and has forwarded the Findings to the appropriate administrative officer for action as referenced in Section 3.8.3 of the Faculty Handbook, the case against the charged faculty member shall follow a modified process referenced in Section 3.9.1(B)(8)(a), of the Faculty Handbook.

C. Severe Sanctions Violation Timelines.

To account for the compressed time restrictions established by the Office of Civil Rights, the following adjustments to the timelines prosecuting the internal Civil Rights complaint normally will be required.

1. Within 5 business days of receipt of the complaint, the charged faculty member shall file a written response to the President's complaint with the FAB Chair who shall immediately: (i) distribute copies thereof to the Provost, General Counsel, IEO Officer, and original complainant; (ii) notify said persons of the date, time, and place for selection of the Hearing Committee; and, (iii) confirm whether the original complainant elects to be a party in the matter.

2. Within 3 business days of receipt of the charged faculty member's written response, the President (complainant), the charged faculty member (respondent), and, if the original complainant has elected to be a party and participate in the hearing, the original complainant (original complainant) or their authorized designees, shall convene with the FAB Chair at the appointed time and place to select members of the FAB Committee on Discrimination and Harassment to serve on the Hearing Committee, as provided in Section 3.9.1(B)(7) of the Faculty Handbook.

3. Within 3 business days of being selected, members of the Hearing Committee shall convene to choose a chair of the Hearing Committee, set the date for the hearing to take place, and to inform all appropriate persons of the hearing date. Generally, the hearing shall be scheduled to take place no later than 30 calendar days from the convening of the Hearing Committee.

4. Within 3 business days of the conclusion of the hearing, the Hearing Committee shall forward the Committee's written Findings to the charged faculty member, appropriate administrative officer, IEO officer, and President.

5. As promptly as possible, after receipt of the Hearing Committee's Findings, the President or Board of Regents, as appropriate, may adopt, overturn, modify, or remand them to the Hearing Committee for additional action. If the Hearing Committee recommends severe sanctions, or despite a contrary finding the President recommends severe sanctions, the matter will be immediately referred to the Board of Regents for action in accordance with Section 3.9.1(B)(8)(h) of the Faculty Handbook.

a. The Board of Regents shall review the record and transcript of the proceedings and make a final determination in the matter as promptly as possible and as is consistent with applicable law.

b. The Board of Regents shall notify the President of its final determination who shall promptly notify the charged faculty member, University Counsel, the IEO officer, and original complainant of the Board's final determination, which shall end the matter within the University.

6. If remanded, the Hearing Committee shall reconsider the matter as reasonably required in view of the President's/Board's stated concerns and report the matter back to the President for appropriate action, all as promptly as possible and as is consistent with applicable law, .

7. If the President recommends less than severe sanctions, regardless of the Hearing Committee's Findings, no further appeal by the charged faculty member is available.

8. All timelines may be shortened or lengthened if agreed to by all parties and they are consistent with the timeliness requirements of Title IX, as determined by the Office of Legal Counsel in conjunction with the appropriate IEO officer.

D. Hearing Regulations Adjustments.

The following adjustments to the hearing regulations will be required in Civil Rights severe sanctions cases:

1. According to federal guidelines, the original complainant has the option to be both a witness and a party in a Civil Rights case. If the original complainant chooses to be a party, she/he will have rights similar to those accorded to the other parties and may actively participate in the proceedings. The original complainant also has the option whether to attend the hearing or participate via Skype, video-conferencing, and the like. The FAB Chair shall confirm the original complainant's selection of these options as early as possible to afford the original complainant appropriate opportunities to participate.
2. The IEO officer may be a witness in a Civil Rights case or may present the University's case to the Hearing Committee, as appropriate.
3. In its deliberations, the Hearing Committee shall apply a preponderance of the evidence standard, meaning that more likely than not, the charged faculty member committed a policy violation.

CAMPUS MASTER PLAN OF CAPITAL IMPROVEMENT PROJECTS
FOR THE NORMAN CAMPUS

I. HIGHEST PRIORITY PROJECTS FOR
WHICH STATE FUNDING IS REQUESTED, NORMAN CAMPUS

<u>Priority Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
1	Hester Hall Renovation for College of International Studies	\$ 13,500,000
2	Fine Arts Center, Rupel Jones Theatre Renovation	5,000,000
3	Classroom Renovation and Improvements	3,000,000
4	Radar Innovations Laboratory	15,800,000
5	Campus Bicycle/Pedestrian Paths	2,000,000
6	Physical Sciences Center Life Safety Improvements	4,000,000
7	Bizzell Memorial Library, Neustadt Wing Lower Level 1 Renovation	5,000,000
8	Research Campus Infrastructure	5,000,000
9	Research and Instructional Equipment	4,000,000
10	Information Technology Improvements	6,000,000
11	Asset Preservation Projects – Level III	32,000,000

II. PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION,
FUNDING IDENTIFIED IN FULL OR IN PART, NORMAN CAMPUS

<u>Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
12	Asset Preservation – Level II	13,000,000
13	Multi-Tenant Office Facility No. 4 at Research Campus (Four Partners Place)	36,500,000
14	Multi-Tenant Office Facility No. 5 at Research Campus (Five Partners Place)	28,000,000
15	Devon Energy Hall Clean Room	3,000,000
16	Jan Marie and Richard J. Crawford University Club Renovation	4,500,000
17	Scholars Walk/Asp Avenue Reconstruction	10,300,000

18	Arezzo, Monastero Delle Clarisse di Santa Chiara	14,000,000
19	S. J. Sarkeys Complex, Huston Huffman Center Addition and Locker Rooms Renovation	15,000,000
20	Utility Plant #4	73,000,000
21	Catlett Music Center, Paul F. Sharp Concert Hall Organ	16,000,000
22	Stephenson Life Sciences Research Center, Protein Production Core Facility	700,000
23	Oklahoma Memorial Union Market	1,700,000
24	Oklahoma Memorial Union Technology Store	2,000,000
25	Acquisition of Property	10,000,000
26	Water Innovative Research Laboratory	15,000,000
27	Headington Hall Student Housing	75,000,000
28	Parking Expansion	5,000,000
29	Campus Streets and Drives	9,500,000
30	Max Westheimer Airport Improvements	13,400,000
31	Bud Wilkinson House/Wagner Dining Hall Renovations	14,000,000
32	Jimmie Austin OU Golf Club Improvements	6,000,000
33	Charlie Coe Golf Learning Center and Team Practice Facilities	4,000,000
34	Gaylord Family-Oklahoma Memorial Stadium Improvements, Phase VI	9,000,000
35	L. Dale Mitchell Baseball Park Expansion and Improvements	4,000,000
36	Softball Facility Expansion and Improvements	4,000,000
37	McCasland Field House Renovation and Improvements, Phase III	5,200,000
38	Varsity Rowing Practice Center	6,500,000
39	Boathouse	6,500,000
40	Emergency Repairs, Renovations and Equipment and Technology Acquisitions, 2012-13	2,540,697
41	Emergency Repairs, Academic and Administrative Renovations, and Equipment and Technology Acquisitions, 2013-2014	1,842,930

III. HIGH PRIORITY PROJECTS,
FUNDING NOT CURRENTLY AVAILABLE, NORMAN CAMPUS

<u>Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
42	S. J. Sarkeys Complex Addition for Health and Exercise Science	\$ 10,000,000
43	Chemistry Building Renovation	10,000,000
44	Repository of Art, Public Affairs and History Collections	6,000,000
45	Cate Center Residence Halls Window Replacement	800,000
46	Biological Sciences Building	80,000,000
47	Life Sciences Center, Phase II	50,000,000
48	Armory Renovation	12,000,000
49	Multi-Tenant Light Industrial Facilities, Phase I	16,000,000
50	Kessler Farm Interdisciplinary Field Laboratory	3,000,000
51	Central Theatrical Set and Costume Design Facility	2,000,000
52	School of Art Facilities at Research Campus	10,900,000
53	College of Continuing Education Office Building	32,000,000
54	Fred Jones Art Center Renovation for the School of Art	8,000,000
55	University Research Campus-North Infrastructure Improvements	7,500,000

CAMPUS MASTER PLAN OF CAPITAL IMPROVEMENT PROJECTS
FOR THE OKLAHOMA CITY CAMPUS

I. HIGHEST PRIORITY PROJECTS FOR
WHICH STATE FUNDING IS REQUESTED, OKLAHOMA CITY CAMPUS

<u>Priority Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
1	Campus Fire Sprinkler Systems	\$ 2,000,000
2	Academic and Administrative Construction/Renovations	4,426,000
3	Academic and Administrative Equipment	21,774,000
4	Campus ADA Improvements	872,000

II. PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION,
FUNDING IDENTIFIED IN FULL OR IN PART, OKLAHOMA CITY CAMPUS

<u>Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
5	Peggy and Charles Stephenson Cancer Center	\$ 137,500,000
6	Harold Hamm Diabetes Center Renovation	2,500,000
7	Dentistry Curriculum Redesign & Patient Delivery System Facilities Remodel, Phases I, II and III	20,776,000
8	Peggy and Charles Stephenson Cancer Center Phase I Clinical Trials Expansion	1,128,000
9	Basic Sciences Education Building Air Entrainment Project	1,000,000
10	Rogers Building 5 th Floor Remodel for IT Office Space	800,000
11	Asset Preservation Improvements	15,232,000
12	Research Park Acquisition	85,000,000

III. HIGH PRIORITY PROJECTS,
FUNDING NOT CURRENTLY AVAILABLE, OKLAHOMA CITY CAMPUS

<u>Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
13	Renovation of East and West Lecture Halls in the BSEB	\$ 1,000,000

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14	Public Health Auditorium Renovation	1,700,000
15	Operations Center	6,200,000
16	East Parking Structure	12,000,000
17	David L Boren Student Union 4 th Floor Addition	3,000,000
18	Biomedical Sciences Building Laboratory Modernization Project	6,000,000
19	College of Nursing Building Updates	12,000,000
20	G. Rainey Williams Pavilion Renovation and Modernization	3,900,000

**CAMPUS MASTER PLAN OF CAPITAL IMPROVEMENT PROJECTS
FOR THE TULSA CAMPUS**

**I. HIGHEST PRIORITY PROJECTS FOR
WHICH STATE FUNDING IS REQUESTED, TULSA CAMPUS**

<u>Priority Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
1	Academic and Administrative Renovations & Equipment	\$ 2,405,000
2	Campus Infrastructure Improvements	7,511,000

**II. PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION,
FUNDING IDENTIFIED IN FULL OR IN PART, TULSA CAMPUS**

<u>Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
3	Wayman Tisdale Specialty Health Clinic	\$18,700,000
4	Schusterman Center Clinic Outpatient Surgery Procedure Suite	300,000
5	OU Physicians Clinical Facilities	2,500,000

**III. HIGH PRIORITY PROJECTS,
FUNDING NOT CURRENTLY AVAILABLE, TULSA CAMPUS**

<u>Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
6	Digital Radiography (DR) Unit	\$ 93,000
7	Exterior Campus Enhancements	1,500,000
8	Simulation Center	3,750,000
9	Campus Parking Enhancements	400,000
10	Library Phase II	7,575,000
11	East Side Parking Facility	9,000,000

CAMPUS MASTER PLAN OF CAPITAL IMPROVEMENT PROJECTS

PROJECT DESCRIPTIONS, NORMAN CAMPUS:

The following pages contain additional information about each of the capital projects contained in the preceding Campus Master Plan of Capital Improvements Projects for the Norman Campus.

I. HIGHEST PRIORITY PROJECTS FOR WHICH NEW STATE FUNDING IS REQUESTED, NORMAN CAMPUS

1. Hester Hall Renovation for College of International Studies: This project will provide limited new construction and the total renovation of Hester Hall for the College of International Studies. The new construction will include an addition on the west façade of the three story element. This addition will become the front door of the College and house a two-story lobby, elevator and open stair. Two new stair towers will be constructed to improve building circulation and provide adequate emergency egress. The three-story element of the building will be renovated to house the Dean's office, staff offices and a quiet study area on the first floor, with faculty offices and small conference and seminar rooms on the second and third floors. The one-story element will house International Student Services and Education Abroad as well as three classrooms, a seminar room, a formal conference room and the college living room. This project also will update the life safety, HVAC and electrical systems, renovate existing and add new restrooms, and improve accessibility. New windows will be installed and the existing brickwork will be tuckpointed to improve the appearance of the exterior. The estimated total project cost is \$13,500,000, with new State funds requested.
2. Fine Arts Center, Rupel J. Jones Theatre Renovation: This project will include renovation of interior spaces and the supporting mechanical and electrical systems necessary for the continued use of the Rupel Jones Theatre. Stage rigging and flooring will be refurbished, lighting and audio equipment will be upgraded, and curtains replaced. In addition, theatre seating will be replaced and other patron facilities renovated. The estimated total project cost is \$5,000,000, with new State funds requested.
3. Classroom Renovation and Improvements: The University's Classroom Renovation Task Force has recommended implementation of basic minimum standards for classroom configuration in order to address overcrowding and inadequate seating, and to provide the technology necessary for a quality teaching and learning environment. An aggressive program is underway to bring the current 140 centrally scheduled classrooms, comprising over 140,000 net square feet of space, up to the basic standards. This project will provide funding of \$3,000,000 for renovations and instructional equipment in a number of classrooms identified as most critically in need of improvement. New State funds are requested.
4. Radar Innovations Laboratory: The Radar Innovations Laboratory will be located on the University Research Campus south of One Partners Place and east of the National Weather Center. The approximately 36,000-gross-square-foot building will create open working space for research efforts pertaining to the design, assembly and testing of radar system components. The building will provide office space for 20 researchers and up to 60 graduate students, with supporting fabrication shops and test areas. Two anechoic chambers, one for low frequency research and one for high frequency research, will be

- installed within the test area. The estimated total project cost is \$15,800,000, with new State funds requested.
- 5 Campus Bicycle/Pedestrian Paths: This project will provide funding of \$2,000,000 for implementation of a bicycle/multimodal transportation system throughout campus. When fully developed, this system will interconnect the campus community and link with the City of Norman beyond. New State funds are requested
 - 6 Physical Sciences Center Life Safety Improvements: This project will include fire sprinkler and alarms systems, emergency lighting, and other life safety improvements in several areas of the Physical Sciences Center. The estimated total project cost is \$4,000,000, with new State funds requested.
 - 7 **Bizzell Memorial Library, Neustadt Wing Lower Level 1 Renovation**: **This project involves a complete renovation and modernization of approximately 18,000 gross square feet on the Lower Level 1 of the 1983 Neustadt Wing addition. The design supports collaborative student learning spaces, creates classroom and changeable work space areas and includes a variety of individual and group study areas including seminar space, group meeting areas, computer laboratory and facility research areas. The existing Bookmark Café will be renovated and customer seating areas expanded. Restrooms on the floor will also be remodeled and made ADA compliant. The estimated total project cost is \$5,000,000, with new State funds requested.**
 - 8 Research Campus Infrastructure: The University's efforts to develop the Research Campus continues. Some of the remaining infrastructure is in poor condition, and in many instances has been out of use for an extended period of time. The Master Plan for the area is being updated and will be implemented as new building projects are identified. The infrastructure improvements include utilities; site clearing; construction of roads, drives and parking; and information technology systems expansion. This project will provide additional funding of \$5,000,000 to prepare the Research Campus for the next phase of development. New State funds are requested.
 - 9 Research and Instructional Equipment: Funds are to be used to purchase new equipment for teaching and research programs. Purchases are needed to replace, modernize and augment equipment used in classroom and laboratory instruction and in research programs. Part of the equipment will be used to support the teaching and research activities of newly hired faculty including some who will occupy endowed chairs. Funding in the amount of \$4,000,000 is proposed from new State funds.
 - 10 Information Technology Improvements: A number of information technology improvements are needed to address data protection needs at the Norman campus. This project would modernize network security infrastructure by providing high performance firewalls, intrusion prevention systems, network access management, mobile device encryption, compliance management, and secure code analysis enabling the University to manage the risk of data loss and misuse of University resources. New State funds of \$6,000,000 are requested.
 - 11 Asset Preservation Projects – Level III: Capital requirements for the preservation of the University's facilities and infrastructure have been listed and categorized, including estimates of project costs. The work included in this group of asset preservation projects has been identified as Level III (i.e., condition will allow some further delay, however its delay will result in increased maintenance and operations costs). The projects include deferred maintenance projects, energy conservation work, new and upgraded elevators,

lighting upgrades, roof repair and replacement projects, accessibility improvements, and utility upgrades. The estimated total cost for these projects is \$32,000,000 with funding proposed from new State funds.

II. PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, NORMAN CAMPUS

- 12 Asset Preservation Projects – Level II: Capital requirements for the preservation of the University’s facilities and infrastructure have been listed and categorized, including estimates of project costs. The work included in this group of asset preservation projects has been identified as Level II (i.e., condition will allow for only a short delay) and is critical in order for University departments to carry out their mission. The projects include deferred maintenance projects, roof repair and replacement projects, new and upgraded elevators, accessibility improvements, and utility upgrades. The estimated total cost for these projects is \$13,000,000 with funding from institutional resources and general revenue bond proceeds.
- 13 Multi-Tenant Office Facility No. 4 at Research Campus (Four Partners Place): This project will provide approximately 75,000 square feet of space, including general office space for University research programs and which may be leased to entities wishing to locate near other technology resources at the Research Campus. Also included in the new facility will be a Data Center which will consolidate the University’s high performance and mission critical computing assets into a dedicated and secure facility. The new Data Center is intended to house the equipment for the OU Supercomputing Center for Education & Research (OSKER), Department of Physics and Astronomy high energy physics research, and Information Technology’s Network Operations Center. Necessary infrastructure and parking areas associated with the new building will also need to be constructed as part of the project. The estimated total project cost is approximately \$36,500,000 to be funded from general revenue bond proceeds.
- 14 Multi-Tenant Office Facility No. 5 at Research Campus (Five Partners Place): This new four-story building will provide approximately 100,000 square feet of space, including general office space for University research programs and space which may be leased to entities wishing to locate at the Research Campus. Necessary infrastructure associated with the new building will also need to be constructed as part of the project. The estimated total project cost is approximately \$28,000,000 to be funded from general revenue bond proceeds.
- 15 Devon Energy Hall Clean Room: This project will modify space in Devon Energy Hall for research that can be conducted only in a highly clean environment. A clean room facility, operated as a University-wide shared resource, will provide capabilities that currently do not exist on campus. The availability of such a facility will substantially enhance opportunities for future research grant funding. The estimated total project cost is approximately \$3,000,000 with funding from general revenue bond proceeds.
- 16 Jan Marie and Richard J. Crawford University Club Renovation: This project will completely renovate the existing University Club space to make it more efficient, to provide additional and improved kitchen space permitting a larger variety of foods to be prepared and served to patrons, and to make significant improvements to the aesthetic design of the space. As a part of the project, public restrooms serving the club which are located off the adjacent public corridor will be renovated, as will the public corridor. Additionally, the Frontier Room, the Weitzenhoffer Room and the Heritage Room located across the corridor to the west of the club will be refurbished as a part of the

- project. The estimated total project cost is \$4,500,000 with funding from private sources, general revenue bond proceeds and Section 13/New College funds.
- 17 Scholars Walk/Asp Avenue Reconstruction: This project will reconstruct VanVleet Oval into a pedestrian mall north from Lindsey Street to tie into the Brooks Pedestrian Mall. The new mall, to be called Scholars Walk, will feature plaques recognizing the most outstanding honors received by the University's graduates. The first two statues honoring the University's most prominent faculty will also be included in this project. In addition, Asp Avenue between Brooks Mall and Lindsey Street will also be reconstructed to become a two-way street with on-street bus loading, staging, and parking as well as a cul-de-sac near Brooks Mall for a turn-around. To accommodate the anticipated improvements in these areas, it will be necessary to relocate the bus staging and transfer area from Asp Avenue and Brooks Street to a new location. Also, a portion of the Botany-Microbiology greenhouse facility will be demolished and the facility will be reconfigured. The estimated total project cost is \$10,300,000, with funding to be provided from private sources, general revenue bond proceeds and Section 13/New College funds.
 - 18 Arezzo, Monastero Delle Clarisse di Santa Chiara: This project involves the extensive renovation of a former monastery in Arezzo, Italy, to create dormitory space for approximately 50 students in combinations of single and double occupancy rooms with bath facilities. The approximately 30,000-gross-square-foot building will also include three classrooms, a library, a dining facility and small kitchen. In addition, a faculty-in-residence apartment and limited administrative space will be created. The project will provide complete utility infrastructure including life safety systems. The exterior of the building will be restored and a new landscaped garden area will be created. Total costs for the renovation are anticipated to be approximately \$14,000,000, with funding from private and discretionary resources.
 - 19 S. J. Sarkeys Complex, Huston Huffman Center Addition and Locker Rooms Renovation: This project involves an approximately 20,000-gross-square-foot addition at Huston Huffman Center for expansion of the general recreation and exercise space in the facility. In addition, the existing men's and women's locker rooms would be renovated and modernized. The estimated total project cost is \$15,000,000, with funding of \$5,000,000 from general revenue bonds supported by student facility fees and \$10,000,000 from other sources to be determined.
 - 20 Utility Plant #4: This new utility plant is intended to augment the existing Chilled Water Plants 1 and 2. With the rapid growth of the campus, the existing plants are nearing full capacity and can no longer be expanded due to site and piping limitations. The new plant was originally identified as a need in the 1997 Norman Campus Utilities Master Plan. The plant will be centrally located just north of the Huston Huffman Center, and will provide chilled water, steam and electricity for expanding campus facilities. The estimated total project cost is \$73,000,000, with funding of \$72,250,000 from University bond funds and \$750,000 from chilled water assessment fees.
 - 21 Catlett Music Center, Paul F. Sharp Concert Hall Organ: This project involves expansion of the Paul F. Sharp Concert Hall and associated renovations needed to allow for the installation of the University's Moller organ. Also included is the estimated cost to restore and install the organ (approximately \$5,000,000). The estimated total cost is \$16,000,000, with funding from private sources.
 - 22 Stephenson Life Sciences Research Center, Protein Production Core Facility: The renovation plan includes reconfiguration of a two-module laboratory area in the

Stephenson Life Sciences Research Center, on the second floor adjacent to the Macromolecular X-ray and Crystallization Laboratory, creating a Protein Production Core Facility. The renovation for this new facility is associated with a National Institutes of Health grant received to establish a Center of Biomedical Research Excellence in Structural Biology. The reconfiguration will result in a secure stand-alone laboratory with central hallway access. An equipment alcove will be created with additional wall and floor space for laboratory equipment. Also, a number of modifications to existing lab modules adjacent to the PPCF and in other building locations will be made to accommodate the new faculty hired in association with a NIH grant and to relocate the displaced research groups. The estimated total cost for the project is \$700,000 with funding provided from NIH grant funds (\$220,000) and from the Office of the Vice President for Research (\$480,000).

- 23 **Oklahoma Memorial Union Market: This project involves renovation of the space formerly occupied by Wendy's to create a modern food services market, providing popular healthy meal, snack and beverage choices. The estimated total project cost is \$1,700,000, with funding from Food Services.**
- 24 **Oklahoma Memorial Union Technology Store: This project involves renovation of the space formerly occupied by the Union bookstore to create areas for computer and electronic device sales, accessory sales, support and service for devices. The project will include a training room for workshops and one-on-one training as well as open demonstration space to showcase innovative new technology for students and faculty. The estimated total project cost is \$2,000,000, with funding from discretionary University resources.**
- 25 **Acquisition of Property: The project will allow the University to facilitate the strategic and desirable acquisitions of real property as deemed necessary to support the mission of the University. The proposed total budget is \$10,000,000, with funding from revenue bond proceeds and other sources.**
- 26 **Water Innovative Research Laboratory: The proposed new facility will serve as a visible front door to the University's water-related education, research and outreach programs, will showcase water conservation and expand community and global awareness. It will operate as center for collaborative investigative research, provide water-related public services and provide both student and public hands-on education and training. It is anticipated that the building may include offices, laboratories, laboratory support, a water quality testing facility, an active learning classroom, demonstration watershed, display and visualization technology, video-conferencing capabilities, and public learning spaces. The preliminary budget for total project costs is \$15,000,000. Funding for preliminary planning and design has been identified from University sources.**
- 27 **Headington Hall Student Housing: The proposed new facilities will house students and student athletes in a combination of two- and four-bed units totaling approximately 380 beds. The building is planned to be a mid-rise structure, with central dining, laundry facilities, computer labs, study rooms, and other support facilities on the ground floor. The project will also include a Faculty-In-Residence apartment. The total project cost is \$75,000,000. Funding will be provided through a combination of private and other Athletics Department funds and revenue bonds.**
- 28 **Parking Expansion: This project provides ongoing funding for a number of parking lot projects and includes demolition, site preparation and lot construction. The total project**

budget is \$5,000,000 with funding from Parking and Transportation auxiliary funds and revenue bond funds.

- 29 Campus Streets and Drives: This project provides for the repair and resurfacing of a variety of campus streets, drives, parking areas and other paved surfaces in need of refurbishment. The total project budget is \$9,500,000 with funding from general revenue bond proceeds.
- 30 Max Westheimer Airport Improvements: This project provides for a variety of improvements to the Max Westheimer Airport that will be required to support its continued maintenance and development. The anticipated work includes the following: (1) construct and light new (west) taxiway; (2) rehabilitate any and all airport pavements to include runways, taxiways, taxi-lanes, aprons and ramp areas (3) construct new air traffic control tower; (4) upgrade security camera system; (5) infrastructure development for north and/or south airport property; (6) update the airport master plan; (7) update the airport layout drawing; (8) expand Terminal Building parking; (9) reconstruct fuel lane and taxi lane adjacent to South Ramp; (10) improve drainage, (11) install/replace runway/taxiway lights and signs as necessary; and (12) other improvements and repairs. The estimated cost of these project elements is \$13,400,000 to be funded from a combination of Federal Aviation Administration and Oklahoma Aeronautics Commission grants and airport auxiliary funds, as well as general revenue bonds.
- 31 **Bud Wilkinson House/Wagner Dining Hall Renovation: A study has been undertaken to assess the viability of repurposing these two buildings for other functions upon the relocation of student housing and dining to Headington Hall. The Athletic Academic Services program is proposed to be relocated from the second floor of the Gaylord Family-Oklahoma Memorial Stadium into Bud Wilkinson House. The existing 29,650 square foot building would be expanded to approximately 42,000 square feet to accommodate the program's current and future academic needs. The facility would also feature a central stairway and elevator, new façade, and upgrades to restrooms and mechanical and electrical systems. Wagner Dining Hall is proposed to be renovated into a banquet facility for use by the University O-Club and would also serve as a central study hall for student athletes. The remodel would include new interior finishes in the dining area, new equipment designed for catered events in the kitchen, new restrooms, and new mechanical and electrical systems. The estimated total project cost is \$14,000,000. Funding for preliminary planning has been identified from Athletics Department sources.**
- 32 Jimmie Austin OU Golf Club Improvements: This project provides a variety of improvements for the Jimmie Austin Golf Course. Improvements include a relocated maintenance facility, new clubhouse, residential cottages and various course and practice area renovations. Also included are much needed projects to upgrade the irrigation system infrastructure and to repair erosion problems in Bishop Creek and adjoining holes. The project will be developed incrementally over an extended time period. The initial project phase is estimated to cost approximately \$6,000,000 with funding from private sources and general revenue bond proceeds.
- 33 Charlie Coe Golf Learning Center and Team Practice Facilities: The Athletic Department has identified various team support areas that are needed at the Charlie Coe Golf Learning Center. The improvements include additional equipment storage and workout areas as well as improvement of the practice area. The estimated total project cost is \$4,000,000, with funding to be provided from a combination of private and other Athletics Department funds.

- 34 Gaylord Family Oklahoma Memorial Stadium Improvements, Phase VI: This project will include continued renovations to the west mezzanine and refurbishment of the east side suites, the Santee Lounge and the Kerr McGee Stadium Club. Also included are maintenance, repairs, and improvements to the east stadium structure. The estimated total cost for the project is \$9,000,000, with funding to be provided from Athletics capital funds.
- 35 L. Dale Mitchell Baseball Park Expansion and Improvements: The Athletic Department has reviewed and identified the need for updates and improvements to spectator seating, fan amenities, and team facilities at L. Dale Mitchell Baseball Park, with an estimated total cost of \$4,000,000, with funding to be provided from a combination of private and other Athletics Department funds.
- 36 Softball Facility Expansion and Improvements: The Athletic Department has reviewed and identified the need for updates and improvements to spectator seating, fan amenities, team facilities, and parking expansion and other site improvements at the Softball Facility, with an estimated total cost of \$4,000,000, with funding to be provided from a combination of private and other Athletics Department funds.
- 37 McCasland Field House Renovation and Improvements, Phase III: The primary elements of this phase of the project are modifications for improved energy efficiency, including window and skylight replacement, and for improved accessibility, including walks and paving around the building's exterior; structural repairs; roof replacement; and masonry restoration. The estimated total project cost for this phase is \$5,200,000, with funding to be provided from a combination of private and other Athletics Department funds.
- 38 Varsity Rowing Practice Center: Plans call for construction of an approximately 24,000-square-foot building to provide space to house indoor practice facilities for the women's intercollegiate rowing team and to consolidate various Athletics Department storage needs. The rowing team facilities will include a rowing tank, team room and meeting spaces, a workout area, lockers/showers, and storage and laundry areas. The proposed new facility is estimated to require a total project budget of approximately \$6,500,000, with funding to be provided from private funds within Athletics Department capital accounts.
- 39 Boathouse: The proposed new boathouse will be located in Oklahoma City near other existing and future facilities on the Oklahoma River. The facility will include space for storage of shells, oars, ergometers, and other equipment; a changing/locker area with showers; a multi-purpose area for team meetings, workout, etc; a small training/treatment room; an entry lobby and hospitality area; restrooms for men and women; and access to the waterfront. The total estimated cost is \$6,500,000, with funding from a combination of private funds and Athletics Department capital funds.
- 40 Emergency Repairs, Renovations, and Equipment and Technology Acquisitions, 2012-13: This project involves the expenditure of \$2,540,697 in FY 2013 Section 13 and New College Funds for emergency repairs to various campus facilities, academic and administrative offices, classroom and laboratory renovations, and equipment and technology acquisitions. These project funds will allow for the implementation of projects as needed in support of a number of capital projects throughout the course of the fiscal year.
- 41 **Emergency Repairs, Academic and Administrative Renovations, and Equipment and Technology Acquisitions, 2013-14:** This project involves the expenditure of

\$1,842,930 in FY 2014 Section 13 and New College Funds for emergency repairs to various campus facilities, academic and administrative offices, classroom and laboratory renovations, and equipment and technology acquisitions. These project funds will allow for the implementation of projects as needed in support of a number of capital projects throughout the course of the fiscal year.

III. HIGH PRIORITY PROJECTS, FUNDING NOT CURRENTLY AVAILABLE, NORMAN CAMPUS

42. S. J. Sarkeys Complex Addition for Health and Exercise Science: This project will consolidate Department of Health and Exercise Science faculty and students in one location with adequate space. The planned addition to the building will be sized to include approximately 19,550 gross square feet constructed to the south of the existing facility. The addition will provide new lab space, classrooms, and faculty offices, by expanding the existing basement and first floor. The project also includes modifications to the western façade that provides a new front entrance to the building off of Asp Avenue and ties the existing building into the new construction. The total estimated total project cost is \$10,000,000.
43. Chemistry Building Renovation: As new facilities for the Department of Chemistry and Biochemistry are constructed, spaces in existing facilities will be vacated and reprogrammed for other instructional and research uses. Renovation will be required to reconfigure space, upgrade building systems and improve accessibility. The estimated total project cost is approximately \$10,000,000.
44. Repository of Art, Public Affairs and History Collections: This proposed new 15,000-gross-square-foot facility would provide environmentally controlled warehouse space for storage of special arts and humanities collections. Possible building users would be the Carl Albert Center, Western History Collections, Gaylord College of Mass Communications and Journalism, Fred Jones Jr. Museum of Art and the Political Communications Center. The estimated total cost is \$6,000,000.
45. Cate Center Residence Halls Window Replacement: New energy-efficient replacement windows will be installed in Cate Center #2 and #3. In addition to providing energy cost savings, replacement of the windows will provide greater security and enhance the buildings' appearance. The estimated total project cost is \$800,000.
46. Biological Sciences Building: Many of the teaching and research facilities utilized by the departments of Biology and Microbiology and Plant Biology, and the Oklahoma Biological Survey are outdated and insufficient to meet the needs of undergraduate teaching, research and current safety standards. In addition, the wide dispersal in multiple locations of the activities and faculty in the biological sciences is another significant impediment to accommodating dramatic growth in student numbers and the achievement of goals. The envisioned building would allow centralization of critical facilities and personnel. The plan would provide a new greenhouse and a superior learning environment for students including a new modern lecture hall, modernized research facilities, and open spaces for students, faculty and staff that will enhance opportunities for cross-disciplinary research collaborations and larger group projects. The estimated total project cost is \$80,000,000.
47. Life Sciences Center, Phase II: This project will complete the program requirements necessary to support the instructional and research activities of the Department of Chemistry and Biochemistry, and will ultimately consolidate and integrate the teaching

- and student services programs with the research programs to be constructed as Phase I. Phase II will contain approximately 100,000 gross square feet and will provide the department with state-of-the-art teaching laboratories for General, Analytical, Physical, Biological, Quantitative and Organic chemistry; teaching laboratory support and chemical stock room meeting the current life-safety requirements for storage and handling of hazardous materials; student advising and student services areas including an Information Commons, group study spaces and computer lab; and a 150-seat seminar auditorium. The project will also construct a parking structure. The estimated total project cost is \$50,000,000.
- 48 Armory Renovation: This project, with an estimated project cost of \$12,000,000, will renovate the current Armory building to provide much needed and up-to-date classroom space required to teach classes in military science. The project will also make needed code, life safety and accessibility improvements to the building and update the building's mechanical and electrical systems.
- 49 Multi-Tenant Light Industrial Facilities, Phase I: This project will provide high bay light industrial space and office space for University research programs and which may be leased to entities wishing to locate near other technology resources at the University Research Campus. This phase will construct two pods, containing a total of approximately 73,000 gross square feet of space. Planning will include defined areas for additional pods. Necessary infrastructure and parking areas associated with the new buildings will also need to be constructed as part of the project. The estimated total project cost is approximately \$16,000,000.
- 50 Kessler Farm Interdisciplinary Field Laboratory: Dr. Ed Kessler has deeded to The University of Oklahoma approximately 350 acres of land southwest of Norman to be used as a field research facility. There have been numerous meteorological experiments on the farm over past years. This project is planned to construct a field laboratory building that will provide for preparation of samples prior to bringing them back to the Norman Campus. Also included is a subsequent phase will create a class and meeting area and temporary living quarters to allow researchers to stay at the laboratory while collecting specimens or data. The estimated total project cost is approximately \$3,000,000.
- 51 Central Theatrical Set and Costume Design Facility: This project, with an estimated project cost of \$2,000,000, will construct a facility on the Research Campus which will house a central theatrical set and costume design facility for use by the University's School of Drama and the Weitzenhoffer Department of Musical Theater.
- 52 School of Art Facilities at Research Campus: This project will provide improved facilities for the School of Art and will be located adjacent to the School's existing Ceramics Studio and Kiln Facility located at the Research Campus. Programs and functions currently utilizing space in the Fred Jones Jr. Memorial Art Center, the Charles M. Russell Center and two World War II vintage buildings at the University Research Campus-North would be consolidated in the new facility. Containing approximately 32,000 square feet of space with an associated project cost of approximately \$10,900,000, this new facility would provide space for the School's sculpture programs, graduate student and faculty studio spaces, and laboratory and studio spaces for the photography program.
- 53 College of Continuing Education Office Building: A new facility is proposed to replace old and out-of-date facilities currently in use by the College of Continuing Education. A new building, to be located near existing CCE facilities, would provide expanded

superior quality space to house the College's programs. Approximately 150,000 gross square feet of flexible office space would provide areas for various program and administrative offices. Necessary infrastructure and a parking structure associated with the new building will also need to be constructed as part of the project. The estimated total project cost is approximately \$32,000,000.

- 54 Fred Jones Art Center Renovation for the School of Art: This project will include extensive renovation of interior spaces and the supporting mechanical, electrical, and computer and telecommunications systems necessary to modernize the art school facilities. In addition, the facility will be brought into compliance with current fire, life safety, and accessibility codes. Academic spaces for art instruction and other areas will be upgraded for current use and to meet current environmental isolation and health standards. Exterior repairs will be made to restore the building to good condition. The estimated project cost is \$8,000,000.
- 55 University Research Campus-North Infrastructure Improvements: The establishment and growth of the University Research Campus-North is dependent upon the development of an infrastructure foundation for the property. The University Research Campus-North is comprised of approximately 1,100 acres and organized into two basic elements: Swearingen Research Park and Max Westheimer Airport. This project involves the enhancement and addition to existing infrastructure systems on the east side of the property. Improvements include road construction and repair, street lighting and sidewalks, sewer mains, water distribution systems, storm water detention pond construction, perimeter and street landscaping, construction of primary entrances, and the demolition of several structures necessary to prepare sites for development. The estimated cost for these improvements totals \$7,500,000.

PROJECT DESCRIPTIONS, OKLAHOMA CITY CAMPUS:

The following pages contain additional information about each of the capital projects contained in the preceding Campus Master Plan of Capital Improvements Projects for the Oklahoma City Campus.

I. HIGHEST PRIORITY PROJECTS FOR WHICH NEW STATE FUNDING IS REQUESTED, OKLAHOMA CITY CAMPUS

- 1 Campus Fire Sprinkler Systems: This project involves the installation of fire sprinkler systems across the OUHSC campus including the Biomedical Sciences Building, Library and College of Public Health Building. At the time of their completion, several buildings on campus were not required by code to have full fire protection systems. The project includes the design and installation of fire sprinkler systems and upgrades to fire pumps as necessary. The estimated total project cost is \$2,000,000, with funding proposed from new State or bond funds.
- 2 Academic and Administrative Construction/Renovations: This project involves academic and administrative construction and renovation projects campus wide. Projects include, flooring for the College Pharmacy building, expansion of College of Pharmacy academic and faculty space, and renovation to student facilities, classrooms, support facilities, and laboratories in various campus buildings. The estimated total project cost is \$4,426,000 with funding proposed from new State, grant, Section 13 and New College Funds, and/or department or institutional funds.
- 3 Academic and Administrative Equipment: This project involves the purchase of academic and administrative equipment, including instructional, research and clinical equipment as well as moveable interior furnishings. The equipment is necessary to support the teaching, research and service missions of the Health Sciences Center. Equipment will be purchased for the Colleges of Allied Health, Public Health, Dentistry, Medicine, Nursing, and Pharmacy; for the Stanton L. Young Biomedical Research Center and the Information Technology department. The estimated total project cost is \$21,774,000 with funding proposed from State, grant, Section 13 and New College Funds, and/or department or institutional funds.
- 4 Campus ADA Improvements: This project involves the completion of Americans with Disabilities Act improvements. The priorities established under Phases VI-VIII will be completed and include parking and building access, interior pathways, signage, and other improvements. This will involve all campus facilities. The estimated total project cost is \$872,000, with funding proposed from new State or Section 13 and New College Funds.

II. PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, OKLAHOMA CITY CAMPUS

- 5 Peggy and Charles Stephenson Cancer Center: This project involves the construction of the Peggy and Charles Stephenson Cancer Center for adults and a separate facility for children at a total project cost of \$137,500,000. The seven-story, 213,000 gross square feet adult facility is complete. Minor construction and installation of the Proton Therapy Center equipment and other minor purchases will be necessary using project funds through the Fall of 2013. The facility houses multi-disciplinary clinics, infusion center, space for clinical trials, Radiation Oncology including the Proton Therapy Center with two vaults (one shelled), imaging and related ancillary diagnostic and treatment services,

- patient education space, conference rooms, and building support spaces. The 24,600 gross square feet shelled space for the pediatric cancer facility at the OU Children's Physicians Building is complete. Funding for the Peggy and Charles Stephenson Cancer Center includes bond proceeds supported by the State Tobacco Tax, State appropriations, 2005 OCIA Bond Issue and from private, University and/or other sources. The separately funded pediatric facility involves the use of State appropriated funds and departmental or other funds.
- 6 Harold Hamm Diabetes Center Renovation: This project involves renovation of the Harold Hamm Diabetes Center. The building was purchased in 2008 and is in need of renovation to accommodate the Harold Hamm Diabetes Center clinics. Previous phases have been completed renovating 9,400 square feet of clinical space on the 1st and 2nd floors. Current plans will renovate 12,100 square feet on the 1st and 3rd floors and improve the North entrance walkways and driveway. Additional phases will be planned in coordination with needs. The estimated total project cost is \$2,500,000 with funding from State and/or other funds.
 - 7 Dentistry Curriculum Redesign & Patient Delivery System Facilities Remodel, Phases I, II and III: This project involves renovation and reconfiguration of the clinical and administrative areas of the Dental Clinical Sciences Building to be completed in three phases. This is in response to new accreditation standards that support a substantial redesign of the pre-doctoral curriculum and correlated patient care delivery system in the College of Dentistry. The current pre-doctoral curriculum is compressed, inflexible, complex and poorly sequenced. In addition, the current mechanism for screening and assigning patients, treatment planning cases, and providing care is inefficient and cumbersome for patients, students and faculty. In order to address a significant number of these issues, a substantial renovation and reconfiguration of administrative and clinical space is required, along with the purchase and/or replacement of equipment and furniture. Furthermore, areas of the first floor will be renovated to create additional classrooms and student locker and gathering areas. Phase I will renovate the clinical and teaching areas of the third floor and create additional classrooms and student locker and gathering areas on the first floor for approximately \$12,100,000; Phase II will renovate the clinical and teaching areas of the second and fourth floors for approximately \$4,102,000; and Phase III will renovate the faculty and administrative areas of the fifth floor for approximately \$4,574,000. The estimated total project cost is \$20,776,000.
 - 8 **Peggy and Charles Stephenson Cancer Center Phase I Clinical Trials Expansion:** **This project involves the renovation of approximately 5,200 gross square feet to create additional space for the Phase I Clinical Trials on the third floor of the Peggy and Charles Stephenson Cancer Center. The current space for the Phase I Clinical Trials area is already at full capacity and additional space is needed to allow continued growth in the number of trials supported by the Peggy and Charles Stephenson Cancer Center. The estimated total project cost is \$1,128,000 with funding from institutional funds.**
 - 9 Basic Sciences Education Building Air Entrainment Project: This project will correct deficiencies associated with exhaust stacks located on the roof of the Basic Sciences Education Building (BSEB). The exhaust stacks on the roof of the BSEB may not properly prevent reentry of the exhausted gases from chemical and biological hoods and other sources. An architectural and engineering study recommended modifications and options that are currently under review. The total cost is estimated not to exceed \$1,000,000 with funding proposed from new State, grant, Section 13 and New College Funds, and/or department or institutional funds.

- 10 Rogers Building 5th Floor Remodel for IT Office Space: This project involves purchasing furniture and equipment to outfit the new office space on the 5th floor of the Rogers Building for Information Technology. Currently IT occupies office space in several locations across the campus. This project will address current space challenges and facilitate the consolidation of IT office space into a single location, fostering an improved collaborative environment to better serve the campus community. Specifically, this project brings IT Applications Services together with IT Operations, Engineering and Security. The estimated total project cost is \$800,000.
- 11 Asset Preservation Improvements: This project involves deferred maintenance and facility infrastructure improvements to protect the substantial capital assets of the Health Sciences Center. The project involves capital renewal in all major campus facilities, including subsystem repairs and replacements, upgrades to and/or replacement of existing elevators and air handlers, up-grade of fire alarm systems, replacement of the floor in the Stanton L. Young Biomedical Research Center North BSL3 lab, restroom remodels and upgrades, and containment and removal of asbestos. The estimated total cost is \$15,232,000, with funding proposed from new State, bond, Section 13 and New College Funds, and/or institutional funds. A five year plan is being implemented to address high priority building improvements with Section 13 and New College Funds and institutional funds. This includes the use of \$2,757,000 in previous years Section 13 and New College Funds.
- 12 **Research Park Acquisition**: **This project is for the purchase of the Presbyterian Health Foundation Research Park located west of Lincoln Boulevard between N.E. 8th Street and N.E. 4th Street. The purchase includes more than 700,000 square feet of modern biomedical research lab and office space supported by state-of-the-art communications and infrastructure systems. This transaction furthers the shared goal of the University and the Presbyterian Health Foundation to grow biomedical research in the State of Oklahoma to benefit healthcare across the State and nationwide. The University's purchase of this property will establish a continuing affiliation dedicated to supporting biomedical research, enhancing the infrastructure available to support increasingly successful University research activities and will also support biomedical research companies in their efforts to commercialize new equipment and technologies. The estimated total project cost is \$85,000,000, with funding from general obligation bonds and University funds.**

III. HIGH PRIORITY PROJECTS, CURRENT FUNDING NOT AVAILABLE, OKLAHOMA CITY CAMPUS

- 13 Renovation of East and West Lecture Halls in the BSEB: This project involves the renovation of approximately 6,100 square feet of the East and West lecture halls at the Basic Sciences Education Building. The renovation of this space is required to be able to increase the medical school class size to 200 students per year. Work will include removing outdated and unnecessary projection booths, revising the ceiling, adding seating in the rear and front of each lecture hall and installing full fire sprinkler coverage in all areas involved in the renovation. Completion of this project will finalize the renovation of the Basic Sciences Education Building. The current estimated total project cost is \$1,000,000 with funding proposed from State, grant, Section 13 and New College Funds, and/or department or institutional funds.
- 14 Public Health Auditorium Renovation: This project involves the renovation of 4,024 square feet of auditorium space in the College of Public Health Building. The 365 seat auditorium will provide state-of-the art distance education and audiovisual technical

- capability to support symposia and town hall meetings as the largest auditorium on the University of Oklahoma Health Sciences Center campus. Renovation will include seating, carpeting and fixtures. The estimated total project cost is \$1,700,000.
- 15 Operations Center: This project involves the construction of a 42,100 gross square feet facility. The facility will house OUHSC Operations, Site Support and related shops, Motor Pool, and other offices. These departments will be relocated from the old Service Center Building. The estimated total project cost is \$6,200,000.
 - 16 East Parking Structure: This project involves the construction of a 750 space parking structure on the east side of the campus. The parking garage is necessary given new construction and growth of the campus. The estimated total project cost is \$12,000,000.
 - 17 David L Boren Student Union 4th Floor Addition: This project involves the construction of a fourth floor addition consisting of approximately 12,000 gross square feet at the David L. Boren Student Union. The fourth floor addition will be constructed to accommodate additional student service's needs. The estimated total project cost is \$3,000,000. The funding involves the use of bond proceeds supported by a student facility fee.
 - 18 Biomedical Sciences Building Laboratory Modernization Project: This project involves the renovation of approximately 30,000 square feet in the Biomedical Sciences Building. The renovations will eliminate inefficient 1970's design and construction features, including single pane exterior glazing, perimeter racetrack hallways, and non-modular laboratory design. The project will improve the energy efficiency of the building and provide much needed additional renovated laboratory space with increased space and operational efficiencies. The estimated total project cost is \$6,000,000.
 - 19 College of Nursing Building Upgrades: This project involves purchasing equipment, desks, chairs, and cabling for the College of Nursing Building. These updates are necessary to provide Nursing students with an up-to-date learning environment in order to properly prepare the students of today for the career of tomorrow. All distance education rooms, classrooms and multimedia rooms in the College of Nursing Building are in need of permanent projection screens, fixed furniture with adequate electrical connections to power laptops, mounted projectors connected to lectern podiums, distance education equipment, cameras, and codecs. The estimated total project cost is \$12,000,000.
 - 20 **G. Rainey Williams Pavilion Renovation and Modernization**: **This project involves the renovation of approximately 129,000 square feet of academic office space and expansion and modernization of restrooms in the G. Rainey Williams Pavilion due to the age and condition of the current facility. The estimated total project cost is \$3,900,000.**

PROJECT DESCRIPTIONS, TULSA CAMPUS:

The following pages contain additional information about each of the capital projects contained in the preceding Campus Master Plan of Capital Improvements Projects for the University of Oklahoma - Tulsa Campus.

I. HIGHEST PRIORITY PROJECTS FOR WHICH NEW STATE FUNDING IS REQUESTED, TULSA CAMPUS

- 1 Academic and Administrative Renovations and Equipment: This project involves various renovation projects and the purchase of equipment for the Schusterman Center. The project includes renovation for academic and administrative units, including the OU-Tulsa President's Office, cafeteria remodeling, Innovations Commons, addition of a small kitchenette and for campus-wide Information Technology. Renovations and the acquisition of equipment will involve offices, research laboratories, and video technology. The estimated total cost is \$2,405,000 in new State or other funds.
- 2 Campus Infrastructure Improvements: This project involves various physical plant projects. They include replacement of 25 to 36-year-old, inefficient chillers that have reached their useful life expectancy. Additionally, the project includes replacement of the aging Uninterrupted Power Supply (UPS) that serves the network and telephone systems, roof replacement on several buildings, rebuilding of older PAUs (primary air units) in the main building, card key system upgrade, asbestos abatement, water pipe replacement, building pressurization and humidity control, covering switchyard and condition space, parking lots, replacing all windows in building 1 and carpet, replacing amplifiers and all smoke detectors and adding new ramps for ADA-compliance. The estimated total cost is \$7,511,000. Funding would be provided from bond issues or new State funds.

II. PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, TULSA CAMPUS

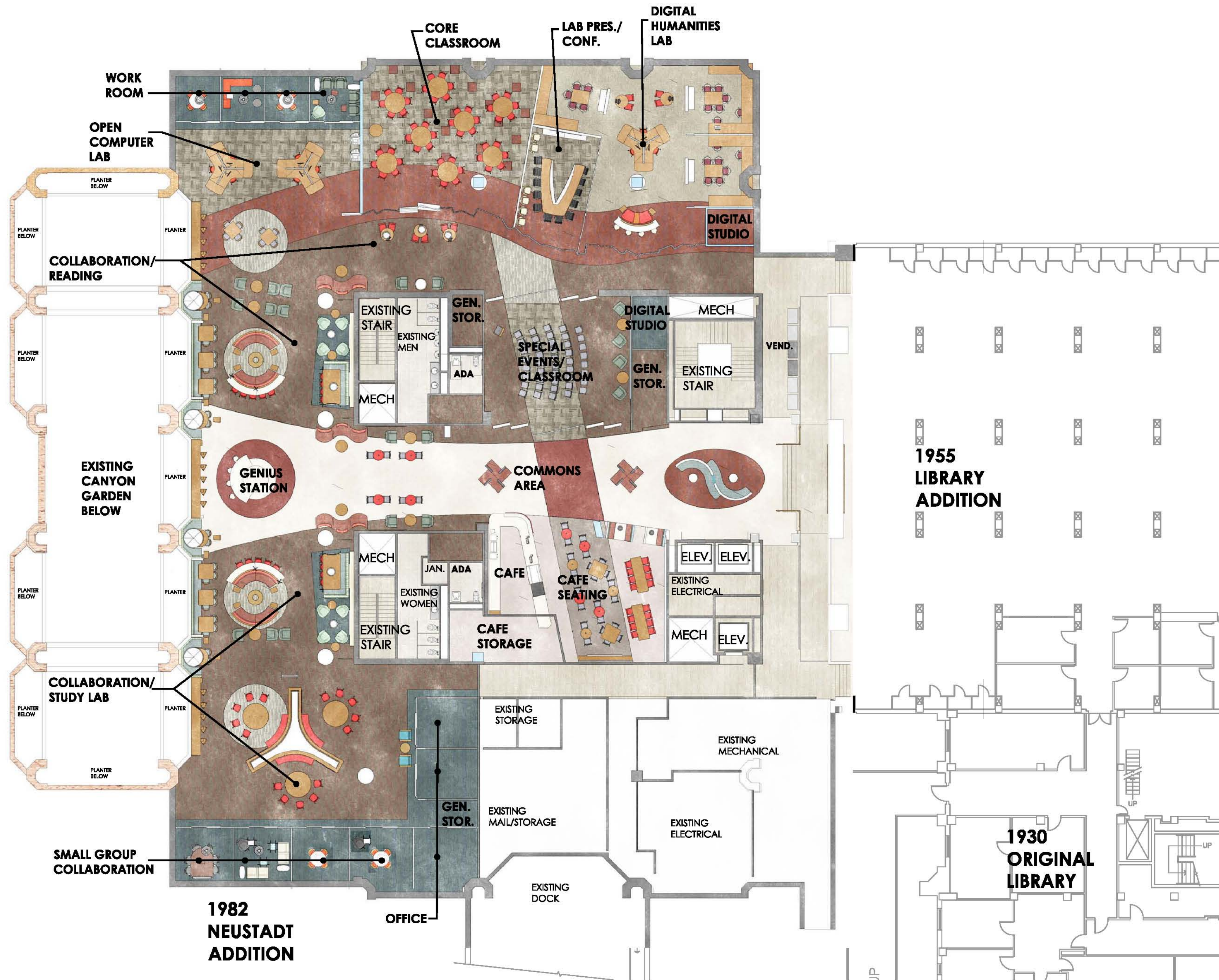
- 3 Wayman Tisdale Specialty Health Clinic: This project involves the construction of a 45,500 gross square feet building at an estimated total cost of \$18,700,000. The clinic will be located in the North Tulsa area to expand medical care. The plan for the advanced outpatient health care facility will include urgent care, advanced MRI and CT services, and chemotherapy. The funding plan involves the use of \$1,500,000 from 2006 SB 90XX, \$2,875,000 from 2007 state legislation, \$13,000,000 from private donations, \$1,000,000 from an emergency medicine grant, and \$325,000 in other funds.
- 4 Schusterman Center Clinic Outpatient Surgery Procedure Suite: This project involves an interior remodel of approximately 3,000 square feet in the first floor of the Schusterman Center Clinic to create an outpatient surgery and endoscopy suite for minor outpatient surgical procedures. The estimated total project cost is \$300,000 with funding from departmental funds.
- 5 **OU Physicians Clinical Facilities: This project involves the renovation and updating of clinical facilities and the furniture, fixtures, and equipment within these areas as needed from the wear of heavy patient traffic as well as clinical space usage being renovated due to a change in the clinical specialty needs. Clinical funds will be used to fund these projects as identified. The estimated total cost is \$2,500,000 over 5 years.**

III. HIGH PRIORITY PROJECTS, CURRENT FUNDING NOT AVAILABLE, TULSA CAMPUS

- 6 Digital Radiography (DR) Unit: This project would purchase and install a digital radiograph with a PACS unit in laboratory space allotted to the Department of Medical Imaging and Radiation Sciences, Tulsa, to replace an outdated unit. The radiography faculty use diagnostic radiographic units and phantoms to teach basic physics, positioning and techniques to students. The current laboratory has an outdated single unit. This unit does not have digital capabilities. Digital imaging is a standard format in the clinical affiliates of the program. A digital unit for teaching is needed to allow students to transition from laboratory practice to affiliate clinical practicum easier and successfully. The College of Allied Health in Tulsa is requesting an up-to-date integrated digital radiography (DR) unit to replace the current out dated unit. No additional shielding is required. The estimated total project cost is \$93,000.
- 7 Exterior Campus Enhancements: This project involves a pedestrian pathway, exterior signage, repaving of the east parking lot, cooling tower screen, and a landscape garden. The pedestrian pathway will provide safety improvement for access between the main building, Learning Center, and Schusterman Library. The estimated total project cost is \$1,500,000.
- 8 Simulation Center: This project involves the development of 10,000 gross square feet for a Simulation Center. The Simulation Center will allow for a complete range of simulations in multiple settings, including standardized patients, human patient simulators, task trainers, computer-based and web-based instruction, Virtual Reality Trainers, and other simulated environments. This will involve an integrated computer and video management system to allow for data collection and analysis for the simulated learning experiences. The Center will be used to educate third and fourth-year medical students, Physician Assistant students, residents, and students in nursing and pharmacy. The estimated total project cost is \$3,750,000.
- 9 Campus Parking Enhancements: This project involves street and parking improvements. Additional on-street and surface parking around campus will be provided, as well as necessary sidewalks and improved signage. Campus landscape beautification projects including tree replacements and additional benches as well as streetscape enhancements will be undertaken. The estimated total cost is \$400,000 with funding from Foundation funds.
- 10 Library Phase II: Following the completion of the OU-Tulsa Schusterman Center Library construction project in 2011, and keeping with the OU-Tulsa Campus Plan, an anticipated 20,000 square foot expansion of the original building would include many key features that were scaled back or eliminated from Phase I planning. These features would include additional learning clusters and Commons space for students; an information literacy computer lab to keep pace with the library's expanding educational role on campus; an educational technology center to help faculty and students more fully adopt and better utilize distance education technologies; additional collections space for non-traditional and historic materials; additional group study and student conference rooms; individual study carrels; office space for traveling faculty from Norman and Oklahoma City; improved writing center facilities; and a full-featured library café and reading nook. The estimated total cost is \$7,575,000.
- 11 East Side Parking Facility: This project involves the construction of a parking structure with up to 500 spaces adjacent to the Learning Center and Library. This project is

May 9-10, 2013

needed when all other new facilities, including the Library are completed. The estimated total project cost is \$9,000,000.



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**AMENDED SAF BUDGET
PROPOSED DISTRIBUTION SAF FY 2014 ANNUALIZED FUNDS**

	March Regent Approved SAF Budget	Difference	May Amended SAF Budget
Counseling and Testing	\$420,256.00		\$420,256.00
Dean of Students	\$439,676.00		\$439,676.00
Facility Bond	\$150,000.00		\$150,000.00
Fitness & Recreation	\$363,345.00		\$363,345.00
Number Nyne Crisis Center	\$15,243.00		\$15,243.00
Reserve ⁽³⁾	\$75,800.52	-\$7,335.20	\$68,465.32
Student Government Association ⁽¹⁾	\$625,829.20		\$625,829.20
Student Life	\$605,104.00		\$605,104.00
Student Media	\$169,561.00		\$169,561.00
Union Bond ⁽²⁾	\$500,000.00	-\$164.77	\$499,835.23
Women's Outreach Center	\$58,451.28	\$7,499.97	\$65,951.25
GRAND TOTAL	\$3,423,266.00	\$0.00	\$3,423,266.00

⁽¹⁾ Name of organization changed from UOSA to Student Government Association during FY13.

⁽²⁾ Final debt service payment made in FY13. FY14 includes \$499,835.23 encumbered for future capital project.

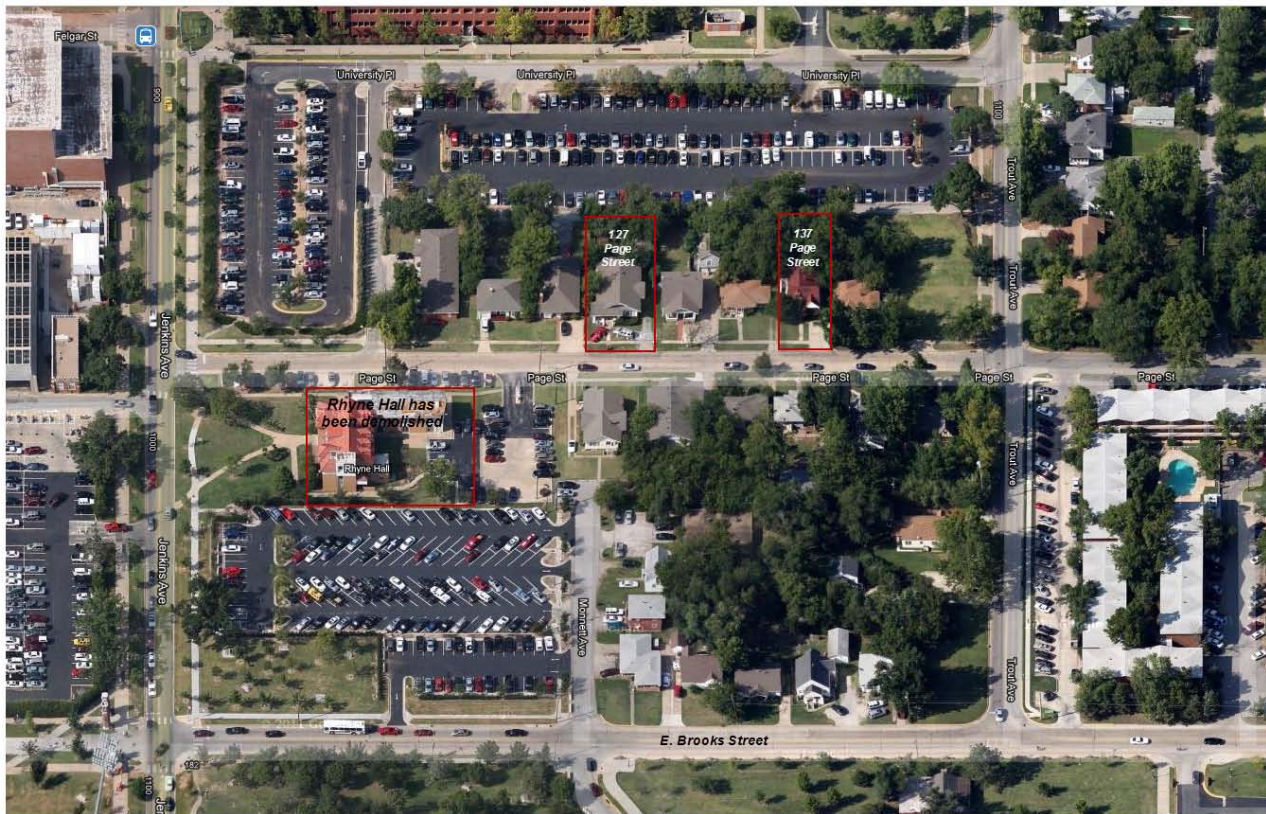
⁽³⁾ \$7,335.20 of unallocated SAF funds were reappropriated from the Reserve to the Women's Outreach Center.

**THREE YEAR SUMMARY AND
PROPOSED DISTRIBUTION SAF 2013-2014 ANNUALIZED FUNDS**

	2011-2012	2012-2013	2013-2014
Counseling and Testing	\$390,000.00	\$410,419.00	\$420,256.00
Dean of Students	\$417,676.00	\$439,676.00	\$439,676.00
Facility Bond	\$150,000.00	\$150,000.00	\$150,000.00
Fitness & Recreation	\$353,345.00	\$353,345.00	\$363,345.00
Number Nyne Crisis Center	\$15,243.00	\$15,243.00	\$15,243.00
Reserve	\$64,624.80	\$70,992.56	\$68,465.32
Student Government Association ⁽¹⁾	\$605,829.20	\$605,829.20	\$625,829.20
Student Life	\$574,604.00	\$605,104.00	\$605,104.00
Student Media	\$169,561.00	\$169,561.00	\$169,561.00
Union Bond ⁽²⁾	\$483,265.00	\$484,363.00	\$499,835.23
Women's Outreach Center	\$7,092.00	\$58,451.24	\$65,951.25
GRAND TOTAL	\$3,231,240.00	\$3,362,984.00	\$3,423,266.00

⁽¹⁾ Name of organization changed from UOSA to Student Government Association during FY13.

⁽²⁾ Final debt service payment made in FY13. FY14 includes \$499,835.23 encumbered for future capital project.



127 & 137 Page Street

ACADEMIC PROMOTIONS
HEALTH SCIENCES CENTER

COLLEGE OF ALLIED HEALTH

Allied Health Sciences

Elizabeth W. DeGrace to Adjunct Associate Professor

Rehabilitation Sciences

Elizabeth W. DeGrace to Associate Professor

COLLEGE OF DENTISTRY

Dental Hygiene

Laurie E. Cunningham to Associate Professor

Kimberly L. Graziano to Clinical Assistant Professor

Dental Services Administration

Kay S. Beavers to Professor

Fixed Prosthodontics

Johnny L. Siler to Clinical Professor

Oral Biology

Justin Merritt to Adjunct Associate Professor

Oral Diagnosis and Radiology

Kay S. Beavers to Professor

COLLEGE OF MEDICINE

Anesthesiology

Pramod Chetty to Professor

Cell Biology

Yogita Kanan to Assistant Professor of Research

Raju V.S. Rajala to Adjunct Professor

Leonidas Tsiokas to Professor

Family and Preventive Medicine

Rachel Franklin to Professor

Bruna Varalli-Claypool to Clinical Associate Professor

Geriatrics

Linda Carson Henderson to Adjunct Associate Professor

Kevin Short to Adjunct Associate Professor

Medicine

Jose Exaire to Associate Professor

Albina Gosmanova to Clinical Associate Professor

Kellie Jones to Associate Professor

John Maple to Associate Professor

Leonidas Tsiokas to Adjunct Professor

Kenneth Vega to Professor

Microbiology and Immunology

Shanjana Awasthi to Adjunct Associate Professor
Justin Merritt to Associate Professor

Neurology

Eduardo DeSousa to Associate Professor

Obstetrics and Gynecology

LaTasha Craig to Associate Professor
D. Scott McMeekin to Professor
Kathleen Moore to Associate Professor
Mikio Nihira to Professor

Ophthalmology

Xue Cai to Assistant Professor of Research
Raju V.S. Rajala to Professor
Lily Wong to Assistant Professor of Research

Orthopedic Surgery and Rehabilitation

Christopher B. White to Associate Professor

Pediatrics

David E. Bard to Associate Professor
Tracy Hagemann to Adjunct Professor
Kevin Short to Associate Professor

Physiology

Raju V.S. Rajala to Adjunct Professor
Kevin Short to Adjunct Associate Professor

Radiation Oncology

Ozer Algan to Clinical Associate Professor
Vibhudutta Awasthi to Adjunct Professor

Urology

Dominic Frimberger to Professor

COLLEGE OF MEDICINE, TULSA

Emergency Medicine, Tulsa

Boyd Burns to Associate Professor

Family Medicine, Tulsa

Shannon Ijams to Clinical Assistant Professor
Leslie Janelle Whitt to Associate Professor
Melody Yozzo to Clinical Assistant Professor

COLLEGE OF NURSING

Nursing

Valerie Eschiti to Associate Professor
Cindy Lyons to Assistant Professor

COLLEGE OF PHARMACY

Pharmaceutical Sciences

Shanjana Awasthi to Associate Professor
Vibhudutta Awasthi to Professor

Pharmacy Clinical and Administrative Sciences

Tracy Hagemann to Professor

COLLEGE OF PUBLIC HEALTH

Health Promotion Sciences

Linda Carson Henderson to Associate Professor of Research

ACADEMIC PROMOTIONS NORMAN CAMPUS

COLLEGE OF ARTS AND SCIENCES

Anthropology

Dan C. Swan to Professor

Biology

K. Dave Hambright to Professor
Edith C. Marsh-Matthews to Professor

Chemistry

Paul A. Sims to Associate Professor

Classics and Letters

Rebecca Huskey to Associate Professor

Communication

Ryan S. Bisel to Associate Professor
Norman Wong to Associate Professor

Economics

Qihong Liu to Associate Professor

English

Tim Murphy to Professor

Health and Exercise Science

Travis W. Beck to Associate Professor

History

Jennifer J. Davis Cline to Associate Professor
Garret P. Olberding to Associate Professor

Human Relations

Zermarie Deacon to Associate Professor

Library and Information Studies

June M. Abbas to Professor

Mathematics

Kasra Rafi to Associate Professor

Microbiology and Plant Biology

Anne K. Dunn to Associate Professor

Paul A. Lawson to Professor

Bradley S. Stevenson to Associate Professor

Modern Languages, Literatures, and Linguistics

Jose J. Colin to Associate Professor

Logan E. Whalen to Professor

Philosophy

Neal D. Judisch to Associate Professor

Physics and Astronomy

Brad K. Abbott to Professor

Chung Kao to Professor

Karen M. Leighly to Professor

Jim P. Shaffer to Professor

Yun Wang to Professor

Political Science

Michael S. Givel to Professor

Jonathan J. Havercroft to Associate Professor

Scott J. Lamothe to Associate Professor

Psychology

Mauricio R. Carvallo to Associate Professor

Social Work

Julie E. Miller-Cribbs to Professor

Steven P. Wells to Associate Professor

Sociology

Robert V. Clark to Associate Professor

Robert M. Peck to Associate Professor

COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCES

Geography and Environmental Sustainability

Darren E. Purcell to Associate Professor

Kirsten M. de Beurs to Associate Professor

COLLEGE OF BUSINESS

Marketing and Supply Chain Management

Daniel L. Emery to Associate Professor

COLLEGE OF EARTH AND ENERGY

Geology and Geophysics

Megan E. Elwood Madden to Associate Professor
Andrew S. Madden to Associate Professor

Petroleum and Geological Engineering

Jeffrey G. Callard to Associate Professor
Bor-Jier Shiau to Associate Professor

COLLEGE OF EDUCATION

Educational Leadership and Policy Studies

Curt Adams to Associate Professor
T. Elon Dancy to Associate Professor
Gaetane Jean-Marie to Professor

Educational Psychology

Maeghan Hennessey to Associate Professor
Ji Y. Hong to Associate Professor
Rockey R. Robbins to Professor
Kendra L. Williams-Diehm to Associate Professor

Instructional Leadership and Academic Curriculum

Vickie E. Lake to Associate Professor

COLLEGE OF ENGINEERING

Chemical, Biological and Materials Engineering

David W. Schmidtke to Professor

Electrical and Computer Engineering

Ronald D. Barnes to Associate Professor
Samuel Cheng to Associate Professor
Lei Ding to Associate Professor
Choon Yik Tang to Associate Professor

COLLEGE OF FINE ARTS

Art and Art History

Robert R. Dohrmann to Professor

Dance

Derrick W. Minter to Associate Professor

Drama

Judith M. Pender to Professor
Jon Young to Associate Professor

Music

Hal F. Grossman to Associate Professor
Kim A. Josephson to Professor
Mark Lucas to Associate Professor
Jonathan C. Ruck to Associate Professor

Jennifer A. Saltzstein to Associate Professor

HONORS COLLEGE

Amanda G. Minks to Associate Professor

COLLEGE OF INTERNATIONAL STUDIES

International and Area Studies

Alan L. McPherson to Professor

COLLEGE OF JOURNALISM AND MASS COMMUNICATION

Namkee Park to Associate Professor

Elizabeth F. Steyn to Associate Professor

COLLEGE OF LAW

Cheryl B. Wattleby to Professor

OKLAHOMA MUSEUM OF NATURAL HISTORY

Dan C. Swan to Professor

Edith C. Marsh-Matthews to Professor

UNIVERSITY LIBRARIES

James E. Bierman to Associate Professor

Liorah A. Golomb to Associate Professor

Rogers State University
Campus Master Plan of Capital Projects

<u>Project</u>	<u>Project Number</u>	<u>Estimated Cost</u>
New Science Building	461-1401	\$ 18,000,000
New Classroom/Laboratory Building	461-0902	\$ 12,000,000
Multipurpose & Sports Facility	461-0601	\$ 18,000,000
Athletic Facilities	461-0901	\$ 4,500,000
Student Dining Facility	461-1101	\$ 5,500,000
Student Housing	461-1001	\$ 12,000,000
Security Improvements	461-1002	\$ 1,500,000
Bartlesville Classroom & Lab Building	461-0003	\$ 6,000,000
Infrastructure Improvements	461-0301	\$ 3,000,000
Television & Radio Facility	461-1402	\$ 7,500,000
Renovations and Repairs	461-0501	\$ 6,000,000
Auditorium	461-0903	\$ 6,000,000
Furniture, Fixtures, & Equipment	461-9907	\$ 1,200,000
Street & Sidewalk Improvements	461-0007	\$ 2,000,000
Technology & Equipment Improvements	461-9905	\$ 1,500,000
Vehicles	461-0006	\$ 1,800,000
 TOTAL		 <u>\$106,500,000</u>

ROGERS STATE UNIVERSITY

Staff Advisory Council

Policy Statement

Hereby is created the Staff Advisory Council of Rogers State University, whose charge is to represent the administrative, professional, classified, and permanent part-time staff of the University, and to make policy recommendations, communicate and share staff concerns, recommend changes to university practices, and provide administrative support to the University.

Contents

- Who should know this Policy?
 - Responsibilities
 - Mission
 - Constitution
 - Contacts
 - Policy History
-

Who Should Know This Policy

✓ President	✓ Faculty
✓ Vice Presidents	✓ Other Accounting/Finance Personnel
✓ Deans	Students
✓ Directors	Other Groups
✓ Department Chairs	✓ All Employees

Responsibilities

Responsible for Policy	
University Officer Responsible:	
Tom Volturo	Executive Vice President for Administration & Finance
Kristi Mallett	Employment and Benefits Coordinator

Mission

1.0 Whereas Rogers State University is an institution with a clear mission and solid core values, and at the heart of its educational mission is its students. Faculty, administrative and professional staff, and classified staff have the responsibility for the quality of education and services students receive;

Whereas the staff of Rogers State University has a sincere interest in and highest regard for the continuing goals, purposes, and functions of the university and seeks active representation and involvement in the affairs of the university;

Whereas a long-standing dedication to shared governance inspires all of the University's decisions and is specifically mentioned in its planning documents, emphasizing teamwork, facilitating open and effective communication, and providing opportunities for active participation by all constituencies;

Hereby is created the Staff Advisory Council of Rogers State University, whose charge is to represent the administrative, professional, classified, and permanent part-time staff of the University and to submit University policy recommendations, communicate and share staff concerns, recommend changes to University practices, and provide administrative support to the University until such a time as the Council dissolves itself or the Constitution is revoked by the Board of Regents;

Here follows the Constitution of the Staff Advisory Council.

Constitution

2.0 Function and Responsibility

The Rogers State University Staff Advisory Council is organized for the following functions:

- 2.1 To serve as an advisory representative body for staff employees of the University.
- 2.2 To participate in an advisory and referral capacity to the President of the University in such university policy matters which directly affect the staff employees.
- 2.3 To cooperate with and to assist other constituencies within the University community in the attainment of the University's general mission and stated goals.
- 2.4 To function for the welfare of the University and its Staff.

3.0 Composition

- 3.1 The Rogers State University Staff Advisory Council shall consist of representatives to be elected from the classified and administrative/professional staff of Rogers State University but excluding the President of the University, the Vice-Presidents of the University, members of the President's Executive Committee, members of the faculty, and student employees.

3.2 The Staff Advisory Council shall have at least one representative per EEO classification and will contain no less than 21 members and no more than 31 members any given year. The exact number of members from each EEO classification shall be determined once per year with up-to-date statistics about the number of employees in each classification. The classifications are as follows:

- Other Teachers and Instructional Support Staff
- Librarians
- Management Occupations
- Business and Financial Operations Occupations
- Computer, Engineering, and Science Occupations
- Community Service, Legal, Arts, and Media Occupations
- Healthcare Practitioners and Technical Occupations
- Service Occupations
- Sales and Related Occupations
- Office and Administrative Support Occupations
- Natural Resources, Construction, and Maintenance Occupations
- Production, Transportation, and Material Moving Occupations

3.3 There shall be one (1) member appointed by the Provost of the Rogers State University Bartlesville campus to serve as a representative of that campus's staff. This representative shall be appointed annually and will have full voting power in the Council.

3.4 There shall be one (1) member appointed by the Director of the Rogers State University Pryor campus to serve as a representative of that campus's staff. This representative shall be appointed annually and will have full voting power in the Council.

3.5 The Rogers State University Staff Advisory Council neither supplants nor supersedes any duly-constituted organization or any approved policy or procedure currently in effect, and there shall be nothing contained or implied in this Constitution that shall infringe on the rights and privileges of an individual employee, nor shall it deny any employee the pursuit of individual action that such employee may deem to be necessary for his or her personal welfare.

4.0 Article I: Name

4.1 The name of the organization shall be the ROGERS STATE UNIVERSITY STAFF ADVISORY COUNCIL, sometimes hereinafter referred to as the Council.

5.0 Article II: Bylaws

5.1 The Staff Advisory Council shall prepare bylaws for the conduct of its business for approval by the President. If a disagreement arises between this Constitution and the Council By-laws, the Constitution will be the controlling instrument.

6.0 Article III: Membership

- 6.1 Classified, Administrative, and Professional representation on the Council shall conform to the composition criteria of this document. Changes in the apportionment numbers may be accomplished by attrition at the end of the term for which a member was elected.
- 6.2 Members voted into the Council shall be current Rogers State employees who have been employed by the University on a permanent basis (50% or more) and shall have been employed by the University for at least two years in order to be eligible for election. Members shall be elected by EEO classification, by the greatest number of the total votes cast.
- 6.3 The term of office for Council members shall be staggered and shall be for three (3) year terms. Staggering may be accomplished by electing members to new positions for one (1) or two (2) years. Members shall serve no more than two (2) consecutive terms of office. Members of the Council whose employment is terminated or otherwise leave the University shall be removed and a vacancy declared. Those who change employment status which affects membership classification shall retain their Council seat only until the next regular election if the change was an elective decision made by the member.
- 6.4 The Executive Vice-President for Administration and Finance will be an ex-officio advisor to the Staff Council, who will attend meetings but does not have voting power and does not sit on the Council.
- 6.5 There shall be no alternates for members of the Council. Whenever a vacancy occurs, the Chairperson of the Council shall request from the Council's officers a list of names of persons to be placed in nomination to fill the vacancy for that EEO group. After the names of the persons to be placed in nomination are received by the Chairperson, a new person will be appointed from that list to the vacant position on the Council by the Chairperson, subject to majority approval of the full Council membership. Under no circumstance may a member be appointed to serve an unexpired term on the Council unless that newly appointed member is from the same membership group from which the vacancy occurred.
- 6.6 Any member of the Council who is absent for four (4) regular meetings of the Council during a Council year (September through April) may have his or her seat on the Council declared vacant by the Chairperson of the Council. The council member so affected may be reinstated to his or her vacant seat by submitting a written request for reinstatement to Council, but such a request must be sustained by a three-fourths (3/4) vote of approval of the full Council at the next regularly scheduled Council meeting. If the affected Council member does not request reinstatement, the vacant seat will be filled in accordance with Section 5 of this Article.

7.0 Article IV: Nomination and Election

- 7.1 Nomination for election of Council members shall be made by those in each EEO classification to fill the correct number of seats as determined by the number of employees in each classification.
- 7.2 Nominations for candidates for election must be made in writing to the Secretary of the Council at least twenty-one (21) days prior to the date of the annual election. Only those persons employed on a permanent basis (50% time or more) may be elected to a seat on the Council. All nominations must have the consent of the nominee, and all nominations must be validated by the signature of the nominator and nominee. Those nominating themselves must still sign that they are a valid candidate.

7.3 Election of members to the Council shall be made annually by ballot prior to the regular meeting of the Council in March of each year. The results of the balloting shall be announced at that March meeting, with the installation of the new members and the organization of the Council to take place in April of each year.

8.0 Article V: Officers

8.1 The Officers of the Council shall be the Chairperson, the Chair-Elect, the Secretary, and, if necessary, the Chairperson Pro Tempore.

8.2 The Officers of the Council shall be elected from the membership of the Council at the regular April meeting of each year.

8.3 The term of office for each elected Officer shall be for one (1) year. Any Officer may be elected to succeed him or herself in the same office for not more than one (1) additional term.

8.4 The Chairperson of the Council shall preside at all meetings of the Council and shall enforce the obligations imposed upon the Council by the Constitution and by-laws as they relate to the administration of the work of the Council. The Chairperson shall be a non-voting member of the Council except in instances in which a tie vote occurs, at which time the Chairperson shall cast the deciding vote.

8.5 The Chairperson of the Council shall appoint all members of any committees of the Council and shall designate a member thereof to serve as committee chairperson. The Chairperson of the Council shall serve as a non-voting ex-officio member of any committees of the Council.

8.6 The Chairperson shall conduct official correspondence relating to the business of the Council as authorized and directed by the Council, including submitting recommendations in writing to the President of the University.

8.7 The duties of the Chair-Elect of the Council shall be to assist the Chairperson as directed; and in the absence of the Chairperson, the Chair-Elect shall assume all the powers and prerogatives of the Office during the remainder of the absence. The Chair-Elect shall ensure that the Staff Council website is up-to-date and will be the webmaster's point of contact when the website needs maintenance.

8.8 The duties of the Secretary of the Council shall be to record, maintain, and distribute all resolutions and proceedings of the meetings to all Council members. The Secretary of the Council shall keep roll of members of the Council and the attendance records of members at the meetings of the Council. The Secretary will certify that a quorum is present in order to conduct the official business of the Council.

8.9 The Secretary of the Council shall keep the minutes of the regular and special meetings of the Council and shall prepare normal correspondence of the council, excluding that correspondence that the Council directs the Chairperson to conduct. The Secretary shall issue notices of all meetings and shall perform other duties pertaining to the office of the Secretary as needed. The Secretary shall ensure that all minutes and other public notices are placed on the Staff Council website, either by submitting such items to the webmaster or by adding the items as needed. The Secretary shall, at the expiration of the

term of Office, turn over to his or her successor all records and pertinent data of the Council held in his or her possession.

- 8.10 In the absence of the Chairperson and the Chair Elect from any official meeting of the Council, the members of the Council shall elect a Chairperson Pro Tempore to preside at such meeting.

9.0 Article VI: Permanent and Special Committees

- 9.1 All permanent and special committees shall be established by Council action. Each committee shall have a committee chairperson appointed by the Chairperson of the Council, and the committee members shall select a secretary for the committee from its membership. All permanent and special committees shall be subject to the call of their respective chairperson.
- 9.2 Members of all permanent and special committees are appointed for a term not to exceed one (1) year. Members of committees may succeed themselves upon reappointment by the Chairperson of the Council to a new term.
- 9.3 No committee shall supersede any decisions or recommendations made by the Staff Council.

10.0 Article VII: Meetings

- 10.1 Regular meetings of the Council will normally be held monthly. All agenda items should be submitted to the Chairperson of the Council, to be placed on the agenda for the next Council meeting. All such requests, to be placed on the agenda by subject, must be received by the Secretary at least five (5) working days prior to the Council meeting.
- 10.2 Special meetings of the Council may be called by the Chairperson of the Council or by any five (5) members of the Council.
- 10.3 All meetings of the Council shall be open to the public.
- 10.4 Any person who is not an elected or appointed member of the Council or one of the Council Committees shall be allowed to address the Council and to participate in the discussion of Council matters provided that the person submits a written request to the Chairperson of the Council to be placed on the agenda for the next Council meeting. All such requests, to be placed on the agenda by subject, must be received by the Secretary at least five (5) working days prior to the Council meeting.
- 10.5 Any person who is not an elected or appointed member of the Council or one of the Council Committees and who has not requested to be placed on the agenda shall be allowed to address the Council and to participate in the discussion of the Council upon a majority vote of the members of the Council who are present.
- 10.6 Non-members of the Council or of a Council's committee who are allowed to address the Council shall be limited to five (5) minutes to present their views or state their position on any matter under the Council's consideration. A request for an extension of time may be granted by a majority of the members of the Council who are present.

11.0 Article VIII: Quorum and Voting

- 11.1 A majority of the members of the Council shall constitute a quorum authorized to transact business at any regular or special meeting of the Council. A lack of quorum will require the meeting to be rescheduled for another day during the same month; if this is not possible, agenda items will roll over into the next regularly scheduled meeting during the next month.
- 11.2 Voting by Council membership shall be by voice except when voting by ballot is deemed necessary by the Chairperson of the Council.
- 11.3 A majority vote of the Council members present and voting shall carry a motion except to alter, amend, annul, or suspend the Constitution of the Council. In cases such as these, voting shall be in accordance with Article X of the Constitution.

12.0 Article IX: Rules of Order

- 12.1 The rules of parliamentary procedure, as laid down in Robert's Rules of Order, shall govern all meetings of the Council and meetings of any permanent and special Council committees.

13.0 Article X: Amendments, Alterations, Annulments, and Suspension

- 13.1 Proposals of amendments, alteration, annulments or suspension of the Constitution of the Council shall be submitted in writing to the Secretary of the Council, who shall send copies of such proposal(s) to each member of the Council prior to the next regularly scheduled meeting. The Council, by a majority vote, shall determine if the proposal(s) will be submitted to the general membership of the Rogers State University Staff for action. This determination shall be made prior to the adjournment of the third consecutive regular meeting of the Council following the original presentation of the proposal(s) to the Council.
- 13.2 Proposal(s) for amendments, alternation, annulments, or suspension of the Constitution that have been approved by the majority of the full Council shall be submitted to the Staff for vote and to the President of the University for approval. Passage or failure of such amendments, annulments or suspensions shall be determined by a majority of votes cast and Presidential approval.

Contacts

Policy Questions: Kristi Mallett, Employment and Benefits Coordinator, 918-343-7796.

Policy History

Policy

Issue Date: January 25, 2013

Reviewed, no revision:

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Contacts

Policy Questions: Kristi Mallett, Employment and Benefits Coordinator, 918-343-7796.

Policy History

Policy

Issue Date: May 2013
Reviewed, no revision:
Revised:

<u>Prefix / Number</u>	<u>Title</u>	<u>Comments</u>
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COURSE ADDITIONS

BIOL	3033	Fundamentals of Geographic Information Systems	
BIOL	3514	Forest Ecology and Management	
CC	3213	Group Dynamics	
EMS	2115	Special Patient Populations	
EMS	2213	Physician Internship	
EMS	2221	Public Health Principles	
EMS	2245	EMS Internship	
FTMT	2723	Care and Prevention of Athletic Injuries	
FTMT	3733	Physiology of Exercise	
FTMT	4213	Methods of Strength and Conditioning	
FTMT	4523	Exercise Testing and Prescription	
PSY	3353	Psychology of Personality	
SOC	2363	Cultural Anthropology	
SPMT	3423	Ethics in Sport Management	

COURSE MODIFICATIONS

EMS	1104	Introduction to EMS and Patient Assessment	Change number, credit hours, content description, change prerequisite
EMS	2244	EMS Leadership	Change number, credit hours, content, change prerequisite
SPAN	3123	Advanced Composition and Conversation I	Change title and description
SPAN	3223	Advanced Composition and Conversation II	Change title, description, prerequisite
SPMT	3213	Legal and Ethical Aspects of Sport Management	Change title and description

<u>Prefix / Number</u>	<u>Title</u>	<u>Comments</u>
SPMT 4116	Sporting Event Management	Change title
SPMT 4323	Seminar in Sport Management	Change title

ADDITION OF A MINOR PROGRAM OF STUDY:

Department of English and Humanities
Other Degree Program Modification
 Add Minor in Philosophy (109P)

MODIFICATION OF A MINOR PROGRAM OF STUDY:

Department of Sport Management
Other Degree Program Modification
 Modify Minor in Sport Management (122)

- Add new course SPMT 3423 Ethics in Sport Management as an elective

PROGRAM OPTION ADDITIONS:

Department of Sport Management
 Bachelor of Science in Sport Management (122)
 Add Program Option: Sport Business (122B)
 Add Program Option: Fitness Management (122F)

PROGRAM MODIFICATIONS:

Department of Sport Management
 Bachelor of Science in Sport Management (122)

Program Requirement Change
 Modify existing B.S. degree plan

- Modify existing courses
 Change course title and description
 From: SPMT 3213 Legal and Ethical Aspects of Sport Management
 To: SPMT 3213 Legal Aspects of Sport Management

- Change course title
 From: SPMT 4116 Sporting Event Management
 To: SPMT 4116 Sporting Event and Facility Management

- From: SPMT 4323 Seminar in Sport Management
 To: SPMT 4323 Senior Capstone in Sport Management

- Add existing courses to program core
 CS 1133 Excel
 MGMT 3013 Principles of Management
 SPMT 3213 Legal Aspects of Sport Management
 SPMT 4116 Sporting Event and Facility Management
 SPMT 4323 Senior Capstone in Sport Management

- Add new course to program core
 SPMT 3423 Ethics in Sport Management

- Delete courses from required support courses

BADM 1203	Introduction to Business
HLSC 1051	Blood Borne Pathogens and Hazard Communication
HLSC 1123	Health Concepts
HLSC 1813	First Aid
NUTR 1113	Introduction to Nutrition
NUTR 3303	Nutrition for Sports and Fitness

- Add existing courses to new option, Sport Business

ACCT 2013	Accounting I - Financial
ART 1213	Digital Foundations
MKTG 3113	Principles of Marketing
MKTG 3313	E-Marketing
MGMT 3303	Organizational Behavior
MGMT 3313	Human Resources Management
ECON 2113	Principles of Macroeconomics OR
ECON 2123	Principles of Microeconomics

- Add new courses to new option, Fitness Management

FTMT 2723	Care and Prevention of Athletic Injuries
FTMT 3733	Physiology of Exercise
FTMT 4213	Methods of Strength and Conditioning
FTMT 4523	Exercise Testing and Prescription

- Delete requirement for minor from degree plan

Department of Psychology, Sociology, and Criminal Justice
 Bachelor of Science in Community Counseling (120)
 Program Requirement Change

 - Add new course CC 3213 Group Dynamics to the program core
 - Delete COMM 2723 Small Group Discussion from the program core

Bachelor of Science in Social Sciences (110)
 Program Requirement Change

 - Add new course PSY 3353 Psychology of Personality as an elective
 - Add new course SOC 2363 Cultural Anthropology as an elective

Department of Health Sciences
 Associate in Applied Science (094)
 Program Requirement Change
 Modify existing A.A.S. degree plan

 - Increase required credit hours from 69 to 76
 - Add new courses to program core

EMS 2115	Special Patient Populations
EMS 2213	Physician Internship
EMS 2221	Public Health Principles
EMS 2245	EMS Internship

- Modify existing courses
 Change course number, credit hours, content, description, change prerequisite

From:	EMS 1104	Introduction to EMS and Patient Assessment
To:	EMS 1103	Introduction to EMS and Patient Assessment
From:	EMS 2244	EMS Leadership
To:	EMS 2241	EMS Leadership

- Add existing courses to program core

HLSC 1051	Blood Borne Pathogens and Hazard Communication
BIOL 2215	Anatomy and Physiology

- Delete courses from program core

EMS 1003	Anatomy and Physiology for Pre-hospital Providers
EMS 2112	Special Needs in Emergency Medical Services
EMS 2224	Pediatric Emergencies

**CAMERON UNIVERSITY
LONG-RANGE CAPITAL PLANNING COMMISSION
Campus Master Plan of Capital Projects
Fiscal Years 2014-2018**

<u>Project</u>	<u>May 2013 Estimated Costs</u>
Academic & Other Equipment	\$1,500,000
Athletic Facility - Softball	2,950,000
Building Exterior Updates	3,000,000
Campus Accessibility	2,000,000
Duncan Campus - Laboratory Building	5,000,000
HVAC Upgrades	2,200,000
Music Building - Enclosed Passageway	100,000
Nance-Boyer & Conwill Hall Replacement/Physical Facilities (North)	28,610,000
New Library, Physical Facilities (South), & Entry	29,360,000
Parking Lots & Access Roads	2,000,000
Repurpose Existing Library	3,000,000
Shepler Buildings - Residence Floor Renovations	3,042,000
Shepler Buildings - Residence Room Lock Replacement	85,000
Shepler Center - Elevator Addition	150,000
Student Housing	6,460,000
Tennis Courts	600,000
University Landscaping	<u>100,000</u>
TOTAL	\$90,157,000

COURSE ADDITIONS

<u>Prefix /Number</u>	<u>Title</u>
AHS 1003	Introduction to Public Health
BIOL 1214	Human Biology
EDUC 5303	Research and Technology for Educational Leadership
HIST 4971-3	Selected Topics in European and World History
MIS 2001-3	Special Problems in Management Info Systems
PE 1421	Beginning Yoga
PE 1431	Advanced Yoga
PE 1441	Weight Loss Yoga
PE 2051	Exergaming

COURSE DELETIONS

<u>Prefix /Number</u>	<u>Title</u>
AGMC 1413	Intro to Mechanized Agriculture
EDUC 5343	Secondary Curriculum Development and Practicum
PE 1221	Orienteering
PE 1251	Beginning Sailing
PE 1261	Canoeing and Camping
PE 2032	Individual Sports
PE 2041	Intermediate Tennis
PS 4613	Philosophical Issues in Contemporary Politics
STAT 3202	Statistical Applications of the Computer

COURSE MODIFICATIONS

<u>Prefix /Number</u>	<u>Title</u>	<u>Comments</u>
ACCT 5033	Accounting and Info Systems Concepts	Change in description
BIOL 1004	General Biology	Change in description and prerequisites

BIOL	1364	Principles of Biology I	Change in description and prerequisites
BIOL	2034	Human Anatomy	Change in description and prerequisites
BIOL	2124	Introduction to Microbiology	Change in description and prerequisites
BUS	5013	Business Administration Concepts	Change in description
CS	1523	Discrete Math	Change in prerequisites
CS	2413	Data Structures	Change in prerequisites
CS	3813	Parallel Computing	Change in prerequisites
CS	4223	Programming Languages and Compilers	Change in prerequisites
ECON	5023	Economic Concepts	Change in description
EDUC	3513	Teaching Primary Reading	Change in description and prerequisites
EDUC	5333	Elementary Curriculum Development and Practicum	Change in title and description
FIN	5053	Financial and Statistical Concepts	Change in description
HIST	4961-3	Selected Topics in History	Change in title and description
MATH	4772	Teaching of Secondary Mathematics	Change in credit and number
PE	2181	Recreation Activities	Change in content and description
PS	2023	State and Local Government	Change in prerequisites
PS	2613	Introduction to Political Thought	Change in prerequisites
PS	2713	Public Administration	Change in prerequisites
PS	2793	Research Methods in Political Science	Change in prerequisites
PS	3003	Oklahoma Government and Politics	Change in prerequisites
PS	3013	Political Parties and Interest Groups	Change in prerequisites
PS	3023	Public Opinion	Change in prerequisites

PS	3043	The Media in American Politics	Change in prerequisites
PS	3113	The Formation of Public Policy	Change in prerequisites
PS	3213	International Relations	Change in prerequisites
PS	3223	International Organizations	Change in prerequisites
PS	3333	Comparative Government	Change in prerequisites
PS	3483	The American Presidency	Change in prerequisites
PS	3513	The Legislative Process	Change in prerequisites
PS	3613	History of Political Thought	Change in prerequisites
PS	3633	American Political Thought	Change in prerequisites
PS	3721-3	Internship in Political Science	Change in prerequisites
PS	3813	Constitutional Law and Government: The American Experience	Change in prerequisites
PS	4013	Local Economic Development Policy	Change in prerequisites
PS	4023	The Politics of Developing Nations	Change in prerequisites
PS	4043	European Politics	Change in prerequisites
PS	4053	U.S. Foreign Policy	Change in prerequisites
PS	4253	The Judicial Process	Change in prerequisites
PS	4491-3	Selected Topics in Political Science	Change in prerequisites
PS	4591-3	Independent Study in Political Science	Change in prerequisites
PS	4673	Contemporary Political Thought	Change in prerequisites
STAT	3003	Introduction to Statistics	Change in number, level, and description
STAT	3613	Business Statistics	Change in number, level, and prerequisites
TECH	4143	Workplace Safety	Change in prerequisites