

**MINUTES OF THE REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA
SEPTEMBER 9-10, 2008**

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**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
SEPTEMBER 9-10, 2008**

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University was called to order at Rogers State University in Claremore, Oklahoma, at 3:45 p.m. on September 9, 2008.

The following Regents were present: Jon R. Stuart, Chairman of the Board, presiding; Regents Larry R. Wade, John M. Bell, Leslie J. Rainbolt-Forbes, Richard R. Dunning and Tom Clark.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma; Dr. Joseph J. Ferretti, Senior Vice President and Provost – Health Sciences Center Campus; Nancy L. Mergler, Senior Vice President and Provost – Norman Campus; Gerard Clancy, President, OU-Tulsa; Vice Presidents Dennis Aebersold, Dewayne Andrews, Nick Hathaway, Kenneth Rowe and T.H. Lee Williams; Director of Athletics, Joe Castiglione; General Counsel, Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell.

Attending the meeting from Rogers State University were Dr. Larry Rice, President of the University, and Vice Presidents Richard Beck, Tobie Titsworth and Tom Volturo.

Those attending the meeting from Cameron University were Dr. Cindy Ross, President of the University, and Vice President Glen Pinkston.

Notice of the time, date and place of this meeting were submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 3:45 p.m. on September 8, 2008, both as required by 25 O.S. 1981, Section 301-314.

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Ross began her report by commending RSU President Larry Rice and his staff on hosting the meeting and saying that it was good to see the many changes being made on campus. Dr. Ross then talked about the Centennial Kickoff at Cameron. There were over 10,000 in attendance for the birthday party on August 22. The President presented the Regents with articles from the *Lawton Constitution* and from the student newspaper that included pictures of the kickoff event. There were a carnival with inflatable rides and games, a rock climbing wall, a concert by Johnny Cooper, two parachute jumpers, Native American dancers and a concert by the Oak Ridge Boys. Fireworks closed out the evening. She also pointed out a student editorial supporting the tuition increase. The next Centennial event will be on October 21 and will be an appearance by James Bradley, author of *Flags of Our Fathers* and *Flyboys*. *Flags of Our Fathers* was written about the flag raising on Iwo Jima during World War II and *Flyboys* is about nine Naval aviators who were shot down and captured near Iwo Jima. Eight were beheaded but the ninth, who got away, was George H.W. Bush. President Ross updated housing numbers, because the administration is so pleased to have 480 students living on campus this year. That is the highest number since 1989 and that number has changed the entire dynamic of the campus. She also stated the University is the first in the state to join *College Portrait*, a voluntary system of accountability providing comparable information on universities across the United States in terms of the costs to attend, the

availability of financial aid, student success rates including graduation and retention, campus safety statistics and so on. The University has begun offering study abroad opportunities and three students went abroad this summer. Two studied in London and the third participated in an archeological dig at a medieval castle in Belgium. The President was pleased to announce that Cameron rated as having the lowest student debt of 572 universities in the latest *US News and World Report* rankings. The Regents had received copies of the most recent *Cameron* magazine and Dr. Ross pointed out an article about CU graduate Ed Huffine, who is known internationally for his DNA forensic research and photos of the new commencement stage that was unveiled in May. She closed her report with a final tally on the Centennial Changing Lives Campaign. The original three year goal of \$8.5 million was increased to \$10 million two years into the Campaign, when fundraising totals had reached \$9 million. There were five major components of the campaign—the McMahon Centennial Complex (2% over goal at \$6.6 million), endowed faculty positions (300% over goal at \$2.6 million), student scholarships (\$1.9 million raised on a goal of \$600,000), Bentley Gardens (over \$800,000 raised on a goal of \$500,000) and institutional advancement (over \$500,000 raised with a goal of \$250,000). All together, the Campaign raised \$12,567,327, 48% over the original goal.

CONTRACTS AND GRANTS – CU

In accordance with Board policy, a list of awards and/or modifications in excess of \$125,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown below.

Student Support Services:

Grantor:	U.S. Department of Education	
Award Period:	09/01/08-08/31/09	\$ 368,403
Performance Period:	09/01/05-08/31/09	\$1,473,612
Remainder:		\$ 0

Program Purpose: The Student Support Services (SSS) program provides opportunities for academic development, assists students with basic university requirements, and serves to motivate students toward the successful completion of their post-secondary education. The SSS program may also provide grant aid to current SSS participants who are receiving Federal Pell Grants. The goal of SSS is to increase retention and graduation rates of its participants and facilitate the process of transition from one level of higher education to the next.

Services provided by the program include:

- Instruction in basic study skills
- Tutorial services
- Academic, financial, or personal counseling
- Assistance in securing admission and financial aid for enrollment in four-year institutions
- Assistance in securing admission and financial aid for enrollment in graduate and professional programs
- Information about career options

- Mentoring
- Special services for students with limited English proficiency
- Direct financial assistance (grant aid) to current SSS participants who are receiving Federal Pell Grants

Upward Bound:

Grantor:	U.S. Department of Education	
Award Period:	09/06/08-08/31/09	\$ 296,334
Performance Period:	09/06/07-08/31/11	\$1,185,336
Remainder:	09/01/09-08/31/11	\$ 592,668

Program Purpose: Upward Bound provides fundamental support to participants in their preparation for university entrance. The program provides opportunities for participants to succeed in pre-university performance and ultimately in higher education pursuits. Upward Bound serves high school students preparing to enter postsecondary education who come from low-income families or from families in which neither parent holds a bachelors degree. The goal of Upward Bound is to increase the rates at which participants enroll in and graduate from institutions of postsecondary education. All Upward Bound projects must provide instruction in math, laboratory science, composition, literature, and foreign language.

Program services include:

- Instruction in reading, writing, study skills, and other subjects necessary for success in education beyond high school
- Academic, financial or personal counseling
- Exposure to academic programs and cultural events
- Tutorial services
- Mentoring programs
- Information on postsecondary education opportunities
- Assistance in completing university entrance and financial aid applications
- Assistance in preparing for university entrance exams
- Work study positions to expose participants to careers requiring a postsecondary degree

Talent Search/Open Doors:

Grantor:	U.S. Department of Education	
Award Period:	09/01/08-08/31/09	\$ 344,914
Performance period:	09/01/07-08/31/11	\$ 1,379,656
Remainder:	09/01/09-08/31/11	\$ 689,828

Program Purpose: The Talent Search/Open Doors program identifies and assists individuals from disadvantaged backgrounds who have the potential to succeed in higher education. The program provides academic, career, and financial counseling to its participants and encourages them to graduate from high school and continue on to the postsecondary school of their choice. Talent Search also serves high school dropouts by encouraging them to re-enter the educational system and complete their education. The goal of Talent Search is to increase the number of youth from disadvantaged backgrounds who complete high school and enroll in the postsecondary education institution of their choice.

Services provided by the program:

- Academic, financial, career or personal counseling including advice on entry or re-entry to secondary or post-secondary programs
- Career exploration and aptitude assessment
- Tutorial services
- Information on postsecondary education
- Exposure to university campuses
- Information on student financial assistance
- Assistance in completing university admissions and financial aid applications
- Assistance in preparing for university entrance exams
- Mentoring programs
- Special activities for sixth, seventh and eighth graders
- Workshops for the families of participants

President Ross recommended the Board of Regents ratify the awards submitted with this agenda item.

<u>Award Title</u>	<u>Grantor</u>	<u>Award Period</u>	<u>Award Amount</u>
Student Support Services	U.S. Dept. of Education	09/01/08-08/31/09	\$368,403
Upward Bound	U.S. Dept. of Education	09/01/08-08/31/09	\$296,334
Talent Search Program	U.S. Dept. of Education	09/01/08-08/31/09	\$344,914

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

REPLACE NORTH AND SOUTH SHEPLER WINDOWS – CU

The North and South Shepler towers were placed in service in 1969, and all windows are original construction. The towers are used for student residences, faculty and administrative offices, rental offices for third parties, and classroom instruction. Existing windows are tilt-in, single sash, double pane, non-thermal construction, and many have lost the vacuum seal between the double panes. The 576 replacement windows will consist of thermal, low-e, double-pane glass. Removal of old windows and installation of new windows will remediate existing window frame sealing issues and will substantially improve the towers' energy efficiency.

At its March 2008 meeting, the Board of Regents authorized the President or her designee to award and execute a contract and any necessary change orders within statutory limitations to replace North and South Shepler windows in an amount not to exceed \$300,000. The March agenda item will be superseded by this agenda item.

Sealed bids were first opened on June 5, 2008. The project's construction manager, CMS Willowbrook, recommended that the two bids received be rejected and the project readvertised in hopes of additional more favorable bids. Responses to the second Advertisement for Bids were opened on July 15, 2008 and are listed below.

<u>Company</u>	<u>Amount</u>
T.P. Enterprises, Inc., Lawton	\$425,400
Bordwine Development, Inc., Chickasha	\$469,000
Avenue C Glass Company, Lawton	\$818,000

It is recommended that a contract in the amount of \$425,400 be awarded to T.P. Enterprises, Inc. of Lawton, the low bidder.

Funding for the project is available from the Oklahoma Higher Education Promise of Excellence Act of 2005 and existing University resources.

President Ross recommended the Board of Regents authorize the President or her designee to award and execute a contract, and any necessary change orders within statutory limitations, in the amount of \$425,400 to T.P. Enterprises, Inc., of Lawton, the low bidder, to replace the North and South Shepler windows.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

RATIFICATION OF PURCHASE AUTHORIZATION – CU

Since the Board's June 2008 meeting, property consisting of four contiguous lots and two half lots located on "B" Avenue and 27th Street has become available. The four contiguous lots adjoin property the Board approved for purchase at its June 2008 meeting. The nearby half-lots are included as a condition of the purchase. The property, which the University has been interested in purchasing, is located across the street east of the University's Fine Arts Complex.

The location of the property, shown on the map attached hereto as Exhibit A, makes it a strategic and desirable acquisition for the University. In negotiating the purchase, the University requested closing be held following the Board of Regents' meeting on September 9, but the owners required closing prior to August 22. The purchase price of \$75,000 was determined to be reasonable based on recent sales of similar properties. The acquisition complies with Regents' policy.

The acquisition will be funded from the Educational and General, Part I, operating budget.

President Ross recommended the Board of Regents ratify Chairman Stuart's July 28, 2008 emergency authorization to purchase six lots adjoining Cameron University's Fine Arts Complex in Lawton, Oklahoma at the purchase price of \$75,000.

Regent Dunning moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

ACQUISITION OF PROPERTY – CU

Property consisting of a three bedroom, one bath, single-family residence, located at 802 S.W. 27th Avenue has become available. Located across the street east of the University's residential apartments, the property is a strategic and desirable acquisition. A map showing the location is attached hereto as Exhibit B.

The residence is currently listed with a real estate broker, and a purchase price of \$53,000, determined to be reasonable based on recent sales of similar property, has been negotiated contingent on Board approval. A closing date after September 9, 2008 has been requested in order to acquire Board approval for the purchase.

The acquisition complies with Regents' policy and will be funded from the Educational and General, Part I, operating budget.

President Ross recommended the Board of Regents approve the purchase of property consisting of a single-family residence adjoining Cameron University in Lawton, Oklahoma for the purchase price of \$53,000.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTION(S) – CU

APPOINTMENTS:

Eby, Wayne M., Assistant Professor, tenure track, Department of Mathematical Sciences, annualized rate of \$46,000 for 10 months (\$4,600 per month), effective August 6, 2008.

Ph.D., University of Maryland, College Park
M.A., University of Maryland, College Park
B.A., Duke University
Last Position: Visiting Assistant Professor, Georgetown University
Years Related Experience: 6 Years

Evans, Donald, Assistant Professor, tenure track, Department of Theatre Arts, annualized rate of \$42,000 for 10 months (\$4,200 per month), effective August 6, 2008.

M.F.A., University of Arizona
B.A., Southern Illinois University at Carbondale
Last Position: Assistant Technical Director, Arizona Theatre Company
Years Related Experience: 10 Years

Garner, Todd, Chair and Assistant Professor, tenure track, Department of Health and Physical Education, annualized rate of \$57,076 for 10 months (\$5,707.60 per month) which includes a \$2,076 stipend as Chair, effective August 6, 2008.

Ed.D., University of Arkansas
M.S., University of South Alabama
B.S., University of South Alabama
Last Position: Chairperson, Health, Physical Education and Recreation, University of Arkansas
Years Related Experience: 10 Years

RESIGNATION:

Arnn, Lynn, Assistant Professor, Department of Education, August 6, 2008.

CHANGES:

Jones, Joe, Assistant Professor and Chair, Department of Health and Physical Education, title changed to Assistant Professor, Department of Health and Physical Education. Faculty appointment at an annualized rate of \$56,865 for 10 months (\$5,686.50 per month), effective August 1, 2008.

Janda, Robert Lance, Associate Professor, Department of History and Government, title changed from Associate Professor, Department of History and Government to Associate Professor and Chair, Department of History and Government at an annualized rate of \$72,404 for 10 months (includes \$2,404 chair stipend)(\$7,240.40 per month), effective August 1, 2008. Dr. Lance Janda is related by marriage to Dr. Sarah Janda, Associate Professor, Department of History and Government. As Chair, Dr. Lance Janda would directly supervise Dr. Sarah Janda. A Nepotism Waiver Management Plan has been recommended by the Vice President for Academic Affairs and approved by the President to ensure that Dr. Lance Janda is removed from any and all financial or evaluative matters relating to Dr. Sarah Janda. The Dean of the School of Liberal Arts will be responsible for Dr. Sarah Janda's supervision.

SABBATICAL LEAVE OF ABSENCE:

Batka, John, Associate Professor, Department of Psychology and Human Ecology, sabbatical leave of absence at half pay for the 2008-2009 academic year in order to receive training through a contract with the United States Air Force's general clinical psychologist initiative. Dr. Batka has been offered a position at the United States Air Force Base in Altus, Oklahoma to provide direct service to Air Force service members. The purposes of Dr. Batka's request are directly related to his further professional development and will bring additional prestige to Cameron University. The sabbatical will help the Department of Psychology and Human Ecology by improving Dr. Batka's proficiency as a mental health professional and expand his area of expertise in forensic psychology. Initial appointment: Fall 1999. No previous sabbaticals.

President Ross recommended the Board of Regents approve the administrative and faculty personnel actions listed above.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

LITIGATION – CU

This item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on pending and possible litigation. No executive session was held, and there was no report.

**CURRICULUM CHANGES – CU
ANNUAL INVESTMENT REPORT – CU
QUARTERLY REPORT OF PURCHASES – CU
QUARTERLY FINANCIAL ANALYSIS – CU**

The listed items are identified, by the administration, in each agenda item as "For Information Only." Although no action was required, the opportunity to discuss or consider any of them individually was provided.

CURRICULUM CHANGES – CU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, modify and delete courses, but require that the changes be communicated to them for information. The modifications and deletions listed below have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective deans and department chairs, and the Graduate Council.

<u>Prefix/Number</u>	<u>Title</u>	<u>Comments</u>
<u>COURSE MODIFICATIONS</u>		
SPED 5413	Teaching Students with Mild/Moderate Disabilities	Change in content
SPED 5641-4	Practicum-Severe Profound/Multiple Disabilities	Change in content
SPED 5723	Curriculum for Exceptional Individuals	Change in content
<u>COURSE DELETIONS</u>		
EDUC 5113	History of American Education	
EDUC 5133	History of Educational Thought: Ancient and Modern	
EDUC 5503	Principles of Guidance	
EDUC 5583	Writing for Professional Portfolios and Presentations	
EDUC 5705	The Secondary Learner	
EDUC 5712	Teaching in the Discipline	
SPED 5193	Psychology and Education of Exceptional Children and Youth	
SPED 5243	Applied Behavior Analysis	
SPED 5453	Instructional Methods for Students with Emotional Disturbance/Behavior Disorders	
SPED 5473	Instructional Methods for Students with Severe-Profound/Multiple Disabilities	
SPED 5503	Characteristics of Emotionally Disturbed Children	
SPED 5541-4	Practicum in Emotional Disturbance	
SPED 5603	Characteristics of Learning Disabled Children and Youth	

SPED	5613	Remediation of Learning Disabilities Methods and Techniques
SPED	5703	Teaching the Gifted and Talented Students
SPED	5713	Speech, Hearing and Language Disorders
SPED	5773	Advanced Educational Strategies in Special Education

This was reported for information only. No action was required.

ANNUAL INVESTMENT REPORT – CU

The annual report for investment activity for Cameron University is hereby submitted. Cameron University's temporary idle cash is invested in accordance with Section 4.1 of the CU/RSU Regent's Policy Manual. All available operating and capital funds are invested with the Oklahoma State Treasurer's OK Invest Program. In addition to operating and capital funds invested in the OK Invest Program, the University has a self-insured employee life insurance program in which claims over \$75,000 are ceded to an insurance company. Funds related to this life insurance program are used for payments to beneficiaries and a rate stabilization reserve and are held in interest bearing accounts by the plan's administrator.

During fiscal year ended June 30, 2008, on an average invested balance of \$11,112,582 for all funds invested, Cameron University earned a total of \$517,004 in interest, compared to an average invested balance of \$8,284,150 and interest earned of \$458,544 in fiscal year 2007. The average annual rate of return was 4.65 percent.

This was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – CU

The Board of Regents' policy governing the buying and selling of goods and services as it was in effect until June 25, 2008 states that:

- I. Purchases and/or acquisition of goods and services over \$125,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$125,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

At its meeting June 25, 2008, the Board of Regents amended the related policy to increase the \$125,000 approval threshold and reporting ceiling to \$250,000.

The quarterly report for II is below.

Quarterly Report of Purchases
April 1, 2008 through June 30, 2008

<u>Item</u>	<u>Description</u>	<u>Campus- Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/ Justification</u>
PURCHASE OBLIGATIONS FROM \$50,000 TO \$125,000					
1	Computers	ITS	Dell Marketing	\$79,960.80	Replacements for various depts.
2	West Focal Point	Phys. Facilities	Herring Const. Co.	\$85,000.00	Campus Improvement
3	West Focal Point	Phys. Facilities	Bordwine Const. Co.	\$64,000.00	Campus Improvement

SOLE SOURCE PROCUREMENTS IN EXCESS OF \$50,000

No sole source purchases made April 1, 2008, through June 30, 2008.

This was reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – CU

Being reported this month is the Quarterly Financial Analysis for the quarter ended June 30, 2008. The following comments are submitted for your consideration. Detailed charts are attached hereto as Exhibit C.

ALL FUNDS: CAMERON UNIVERSITY

SCHEDULE 1 CU: STATEMENT OF REVENUES AND EXPENDITURES – EDUCATION AND GENERAL PART I – UNRESTRICTED

1. Revenues – Revenues of \$37.9 million comprising 102.0% of the budget are reported. At the same quarter last fiscal year, there were revenues of \$36.4 million, comprising 101.6% of the budget.

2. Expenditures – Expenditures of \$35.9 million comprising 94.9% of the budget are reported. Comparable figures for the prior year show expenditures of \$33.5 million, representing 92.1% of the budget.

SCHEDULE 2 CU: STATEMENT OF REVENUES AND EXPENDITURES – EDUCATION AND GENERAL PART II – RESTRICTED

1. Revenues – Revenues of \$10.8 million representing 82.2% of the budget are reported. Prior year revenues for the same period were \$9.8 million, representing 79.0% of the budget.

2. Expenditures – Expenditures of \$11.0 million comprising 83.7% of the budget are reported. This is comparable to the prior year's expenditures of \$9.9 million at 80.4% of the budget.

SCHEDULE 3 CU: STATEMENT OF REVENUE AND EXPENDITURES – AUXILIARY ENTERPRISES

1. Revenues – Revenues for Auxiliary Enterprises are at anticipated levels.
2. Expenditures – Expenditures for Auxiliary Enterprises are at anticipated levels.

SCHEDULE 4 CU: DISCRETIONARY RESERVES

Discretionary reserves represent that portion of the university's resources that are not currently budgeted for expenditure or are otherwise held for specific future uses. As such, resources of this nature are available to fund future capital projects, operating needs and/or unforeseen contingencies for any lawful purpose of the university.

E & G PART I

The E&G Part I discretionary reserves were \$6,772,074 on June 30, 2008. \$955,918 of the balance has been budgeted to balance the fiscal year 2009 E&G Part I Budget, leaving discretionary reserves of \$5,816,156.

E & G PART II

The E&G Part II discretionary reserves were \$266,170 on June 30, 2008.

AUXILIARY ENTERPRISES

Student Activities reserves were \$94,220 at June 30, 2008. Student Activities working capital requirements are \$42,552 leaving discretionary reserves of \$51,668.

Miscellaneous Auxiliary reserves were \$4,136,437 at June 30, 2008. Miscellaneous Auxiliary working capital requirements are \$3,774,112 leaving Miscellaneous Auxiliary discretionary reserves of \$362,325.

Student Facility reserves were \$1,166,912 at June 30, 2008. Student Facility working capital and other commitment requirements are \$421,954 leaving Student Facility discretionary reserves of \$744,958.

PLANT FUNDS

Section 13, Section 13 Offset and New College Funds currently have a balance of \$473,519.

This was reported for information only. No action was required.

ROGERS STATE UNIVERSITY**REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Rice opened his report by thanking his staff and others at RSU who made the meeting successful. He also introduced two new vice presidents that were attending their first Regents' meeting, Dr. Richard Beck, who has been Vice President of Academic Affairs for 70 days, and Dr. Tobie Titsworth, Vice President for Student Affairs for eight days. The President was pleased to announce that the RSU public television station was to air the first Presidential forum live and that people would be able to submit questions for the candidates to the national center. He reported that enrollment is stable, with about the same number of students as last year taking more credit hours.

The President's residence was reopened with a cook out for about 100 Honors and PLC students. Dr. Rice traveled with the President's Leadership Class on their annual outing, to Fort Worth this year. The group traveled via Amtrak and toured the Stock Yards, museums and more. He also reported that he has been speaking to various groups, including the Fellowship of Christian Athletes, Rogers County Historical Society, Bartlesville Rotary Club, etc. The administration is also busy fundraising for the RSU Centennial celebration, stating that the City of Claremore was the first group to step forward to offer some financial assistance. The President also spoke to the Will Rogers Memorial Commission, reiterating that the University is interested in a possible merger as long as the Board approves and there is a funding mechanism in place. He closed his report by saying that the first town and gown event of his administration will be on October 20, inviting community leaders to campus to meet students, faculty and staff.

DRUG SCREENING POLICY FOR STUDENTS IN CLINICAL PROGRAMS – RSU

A key component of the Rogers State University programs is the placement of students at clinical facilities to meet the clinical experiential requirements of the respective curricula. Many clinical practice settings (such as hospitals, clinics, and home and community health settings) are required by their accreditation agency, Joint Commission on Accreditation of Healthcare Organizations (JCAHO), to provide a drug screening for security purposes on individuals who supervise care, render treatment, and provide services within the facility. As a result, many clinical facilities have adopted policies requiring drug screening for their employees and those working in their settings, including students in the facility as part of a clinical rotation. These same clinical facilities have also been requiring criminal background checks on students in their facilities for the past several years.

The intent of this drug screening policy is to provide a framework within which Rogers State University can meet the requirements of its clinical affiliates to place only those students with a clear drug screen in those clinical rotation sites. This policy, attached hereto as Exhibit D, will go into effect Fall 2008 for enrolled students and in Spring 2009 for admitted applicants.

President Rice recommended the Board of Regents approve a Drug Screening policy for Rogers State University students enrolled in programs with clinical rotations at health care facilities that now require drug screening for the program(s) as a condition of the facility's educational affiliation agreement with the University.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

CONTRACTS AND GRANTS – RSU

In accordance with Regents' policy, a list of awards and/or modifications in excess of \$100,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown below.

Educational Opportunity Centers:

Grantor: U.S. Department of Education

Award Period: 09/01/08-08/31/09 \$ 592,789

Performance Period: 09/01/06-08/31/11 \$2,963,945

Remainder: End of Performance \$1,778,367
Period

Program Purpose: The RSU-Educational Opportunity Center (RSU-EOC) program provides counseling and information on college admissions to qualified adults who want to enter or continue a program of postsecondary education. An important objective of RSU-EOC is to counsel participants on financial aid options and to assist in the application process. The goal of RSU-EOC is to increase the number of adult participants who enroll in postsecondary education institutions. Services provided by the program include: Academic advice, Personal counseling, Career workshops, Information on postsecondary educational opportunities, Information on student financial assistance, Assistance in completing applications for college admissions, testing and financial aid, Coordination with nearby postsecondary institutions, Media activities designed to involve and acquaint the community with higher education opportunities, Tutoring, Mentoring Services provided to 3,300 participants located in the following Oklahoma counties: Craig, Delaware, Mayes, Nowata, Ottawa, Rogers, Washington, Creek, Tulsa, Cherokee, McIntosh, Muskogee, Okmulgee, Osage, Wagoner, Blaine, Caddo, Canadian, Grady, Kingfisher, Logan, Okfuskee, Oklahoma, Pawnee, Payne, Pottawatomie, Adair, Cleveland, Haskell, Hughes, Leflore, Lincoln, McClain, Pittsburg, and Seminole.

Talent Search:

Grantor: U.S. Department of Education

Award Period: 09/01/08-08/31/09 \$ 298,564

Performance Period: 09/01/07-08/31/11 \$1,194,256

Remainder: End of Performance \$597,128
Period

Program Purpose: The RSU-Educational Talent Search (RSU-ETS) program identifies and assists individuals from disadvantaged backgrounds who have the potential to succeed in higher education. The program provides academic, career, and financial counseling to its participants and encourages them to graduate from high school and continue on to the postsecondary school of their choice. RSU-ETS also serves high school dropouts by encouraging them to reenter the educational system and complete their education. The goal of RSU-ETS is to increase the number of youth from disadvantaged backgrounds who complete high school and enroll in the postsecondary education institution of their choice. Services provided by the program include: Academic, financial, career, or personal counseling including advice on entry or reentry to secondary or postsecondary programs, Career exploration and aptitude assessment, Tutorial services, Information on postsecondary education, Exposure to college campuses, Information on student financial assistance, Assistance in completing college admissions and financial aid applications, Assistance in preparing for college entrance exams, Mentoring programs, Special activities for sixth, seventh, and eighth graders, Workshops for the families of participants. Services provided to 750 participants from the following target schools:
Tulsa Schools: Clinton Middle School, Webster High School, Whitney Middle School, Nathan Hale High School, Foster Middle School, and East Central High School. Osage County Schools: Barnsdall Middle and High Schools, Pawhuska Middle and High Schools, Jim Newman Middle School and Skiatook High School. Rogers County Schools: Foyil Middle and High Schools, Chelsea Middle and High Schools

Upward Bound [RSU-UB]:

Grantor: U.S. Department of Education

Award Period:	09/01/08-08/31/09	\$ 422,286
Performance Period:	09/01/07-08/31/11	\$1,689,144
Remainder:	End of Performance Period	\$844,572

Program Purpose: Upward Bound provides fundamental support to eighty-five (85) 9th through 12th grade participants in their preparation for entering college. The program provides opportunities for participants to succeed in pre-college performance and ultimately in higher education pursuits. Upward Bound serves high school students from low-income families or high school students from families in which neither parent holds a Bachelor's degree. The ultimate goal of Upward Bound is to increase the rates at which participants enroll in and graduate from college. Upward Bound provides instruction in math, science, composition, literature, and foreign languages. Other services include tutoring in reading, writing, study skills, and math; academic, financial, and personal counseling; assistance in preparing for college entrance exams and completing college entrance paperwork, including financial aid; exposure to different cultures, mentoring, and internship opportunities.

President Rice recommended the Board of Regents ratify the awards submitted with this agenda item.

<u>Award Title</u>	<u>Grantor</u>	<u>Award Period</u>	<u>Award Amount</u>
Educational Opportunity Centers	U.S. Dept. of Education	09/01/06-08/31/11	\$2,963,945
Talent Search	U.S. Dept. of Education	09/01/07-08/31/11	\$1,194,256
Upward Bound	U.S. Dept. of Education	09/01/07-08/31/11	\$1,689,144

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

O.E.T.A. CONTRACT – RSU

In accordance with Regents' policy, awards and/or modifications in excess of \$100,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University must be ratified.

RSU Television provides public television programming to 1.1 million residents in northeastern Oklahoma. RSU Public Television is the only full power broadcast station operated by a university in Oklahoma. The station operates 24 hours per day and is carried by over 70 cable and satellite systems. The station recently completed its conversion from analog to digital broadcast of its signal. This grant will allow for continued conversion of the television operations. The purpose of this grant is to acquire digital production equipment to replace aging analog systems. New digital equipment will allow the station to produce local programming that can be broadcast in high definition.

President Rice recommended the Board of Regents ratify the award to O.E.T.A. submitted with this agenda item.

<u>Award Title</u>	<u>Grantor</u>	<u>Award Period</u>	<u>Award Amount</u>
RSU Digital TV Conversion	O.E.T.A.	07/01/08-06/30/09	\$350,000

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

CONTRACTS FOR THE BAIRD/NEW CLASSROOM CONSTRUCTION PROJECT – RSU

The Board of Regents authorized the President to contract with Architectural Design Group during the May 2005 Board meeting, to be the architectural firm for various projects on the Claremore campus. One of the projects was a new classroom building and repairs and renovations. The classroom building will be an addition to Baird Hall and Baird Hall will be renovated. The finished building will appear to be one single building. Baird Hall will have a new exterior matching the new classroom, new windows and roof. The interior will be renovated.

During the September 2005 Board of Regents Meeting, the board authorized the President to select and negotiate a contract with a construction manager for the project. Trigon General Contractors and Construction Managers were selected.

In April 2006, a committee of faculty and staff was formed to begin the programming requirements for a new classroom building and incorporating upgrades to Baird Hall. After numerous revisions, in December 2006, the project was programmed to have approximately 51,280 square feet. During 2007, the architects began developing schematic designs with a final project of 56,964 square feet and an estimated construction cost of approximately 8 million dollars. The President and university staff determined to phase the construction and to design the project whereby the university staff could complete the interior renovation of Baird Hall after the shell of the new classroom building and exterior work of Baird is completed.

Phase I includes site work and construction of the shell of the new classroom building and renovation to the exterior of Baird Hall. Current estimate for construction cost of Phase I is approximately 5.5 million. It will include approximately 20 trades. Site work bids were opened on July 2, 2008. Eighteen trades and components of the construction were advertised and bids opened on August 28, 2008. The second series of bids consist of fourteen trades and components of the construction. They were advertised and bids opened on September 4, 2008.

Phase II will be the completion of the interior of Baird Hall and is estimated at approximately \$700,000.

Phase III will be completion of the interior of the classroom and is estimated at approximately 2 million dollars.

Both Phase II and Phase III will be done when funds become available.

Funding for the project will consist of bond monies from the Oklahoma Higher Education Promise of Excellence Act of 2005, private donations, University funds, Master Lease Program, student facility fees, and/or revenue bonds.

State statutes allow change orders to be issued for up to ten percent (10%) cumulative increase in the original amount of the project costing \$1,000,000 or more.

Board approval of the contracts will authorize the President or his designee to sign the contracts and will allow issuance of change orders of the contract amounts within budget limitations. The contract amounts and authorized change orders total \$8,800,000.

A complete tabulation of the bids received is attached hereto as Exhibit E.

President Rice recommended the Board of Regents:

- I. Authorize the President or his designee to award contracts to various vendors, suppliers, and contractors for Baird/New Classroom Project as follows:

	<u>Bid Package</u>	<u>Contractor</u>	<u>Amount</u>
01A.2	Demolition	Ark Wrecking Co., of Okla.	\$ 47,700
03A.1	Concrete & Termite Control	Cantera Concrete Co.	\$ 652,500
03B	Lightweight Concrete Roof Deck	Western Fireproofing Co.	\$ 34,800
04A	Masonry	Brazeal Masonry, Inc.	\$ 678,000
05A	Structural Steel	Unique Metal Fabrications, Inc.	\$1,396,908
06A	Carpentry	Rekab Builders	\$ 48,900
07B	Roofing	Empire Roofing & Insulation Co.	\$ 49,983
07E	Asphalt Shingle Roof Assembly	Western Fireproofing Co.	\$ 550,500
08A	Standard Steel Doors and Frames	Builder's Supply	\$ 3,090
08B.1	Aluminum Entrances & Storefront	Advantage Glass, Inc.	\$ 167,022
08C	Overhead Coiling Side Folding Grills	Overhead Door Co.	\$ 4,295
08E	Door Hardware	Door Controls	\$ 20,950
09A.1	Drywall and Ceilings, EIFS, Firestop Systems	WilJo Interiors	\$ 394,000
16A	Electrical	Marrs Electric	\$ 267,500

- II. Authorize the President or his designee to sign contracts through the duration of the project up to a maximum of \$8,000,000 and the necessary change orders up to a maximum of \$800,000 during the construction project within statutory and project budget limitations.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

DISPOSITION OF MOBILE HOME – RSU

Rogers State University received a mobile home in 2006 as a donation to the institution. The mobile home was placed on University land at the Equestrian Center and used as temporary housing for the caretaker until construction of new permanent housing could be completed. The caretaker's house is now complete.

The University does not have a need for the mobile home. It is not economical to maintain it and it does not provide any other benefits to the institution. Since it was a donation to the University, disposition will comply with all lawful terms and conditions of the gift.

According to Board of Regents Policy, the Board will approve the disposition of all real property and such approval is being requested.

President Rice recommended the Board of Regents authorize the President or his designee to dispose of a mobile home located at the RSU Equestrian Center.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS – RSU

APPOINTMENT(S):

Kennemer, Cathy, Assistant Professor of Management, annualized rate of \$50,000 for 10 months, (\$5,000 per month), tenure-track position effective August 1, 2008.

Ph.D., Oklahoma State University, Stillwater, OK
MBA, Mississippi State University, Starkville, MS
B.S., Mississippi State University, Starkville, MS
Last Position: Adjunct Instructor, Oklahoma State University, Stillwater, OK
Years Related Experience: Three Years

Roberts, Katarzyna, Assistant Professor of Chemistry, annualized rate of \$42,000 for 10 months, (\$4,200 per month), tenure-track position effective August 1, 2008.

Ph.D., University of Science and Technology, Gdansk, Poland
M.Sc., University of Science and Technology, Gdansk, Poland
Last Position: Adjunct Instructor, Tulsa Community College, Tulsa, OK
Years Related Experience: Six Years

CHANGE(S):

SCHOOL OF MATHEMATICS, SCIENCE, & HEALTH SCIENCES

Department of Mathematics and Physical Science

Voska, Kirk, Ph.D., Interim Department Head, \$59,628, (\$5,420.73 per month), 11 month appointment, effective August 1, 2008

Department of Health Sciences

Lynch, Carla, Instructor, received Masters Degree, one-time salary adjustment for obtaining Master's degree from \$44,860 annually to \$46,360 annually (\$3,863.34 per month) effective August 1, 2008.

Farrar, Helen, Instructor, received Masters Degree, one-time salary adjustment for obtaining Master's degree from \$40,000 annually to \$41,500 annually (\$3,458.34 per month) effective August 1, 2008.

SCHOOL OF LIBERAL ARTS

Department of Psychology, Sociology & Criminal Justice

Woller, Kevin, Ph.D., relieved of duties of Acting Department Head, returning to Associate Professor, at an annualized rate of \$54,035 for 10 months, (\$5,403.50 per month) effective August 1, 2008.

Gentry, Jeffery, Ph.D., Acting Department Head with a ~~monthly~~ total stipend of \$3,265.63 effective August 15, 2008 through May 31, 2009.

LEAVE(S) OF ABSENCE:

Taylor, Quentin, Associate Professor, Department of History and Political Science, Sabbatical contract was granted at the June 2008 Regents' meeting. The contract between, Taylor, Rogers State University and Liberty Fund, Inc. was approved at the June 2008 meeting. President Rice requests approval from the Board of Regents to rescind the Sabbatical (per faculty member's request) and to approve administrative leave in lieu thereof.

RESIGNATION(S):

Kramer, Dennis, Assistant Professor, Department of Psychology, Sociology, & Criminal Justice effective August 13, 2008.

President Rice recommended the Board of Regents approve the academic and administrative personnel actions listed and amended above.

Regent Bell moved approval of the recommendation as amended. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

ADMINISTRATIVE & PROFESSIONAL PERSONNEL ACTION(S) – RSU

CHANGE(S):

Andrews, Linda – to be paid a one-time stipend of \$1,833.34 for duties as Interim Vice President for Student Affairs from July 1, 2008 through August 31, 2008 and will remain as Assistant Vice President for Institutional Research, Planning & Assessment.

Baker, Wren title changed from Director of Athletics and Head's Men Basketball Coach to Director of Athletics; salary changed from \$95,000 annually to \$89,000 annually (\$7,416.67 per month) effective September 1, 2008.

NEPOTISM WAIVER:

Dicus, Jill, Assistant Softball Coach, \$7,000 for 11 months (\$636.36 per month), effective August 1, 2008 through June 30, 2009 (non-renewable). Mrs. Dicus is the spouse of softball coach Mark Dicus. Due to the need to fill the current position and provide the University time for a more traditional search for a permanent assistant coach, the Athletic Director recommended hiring Mrs. Dicus in order to allow continuity in the softball program. President Rice approved a conditional hire according to Board Policy subject to final Board approval. Performance evaluation, recommendation for compensation, promotions and awards for Mrs. Dicus will be conducted by Athletic Director, Wren Baker.

President Rice recommended the Board of Regents approval of the administrative personnel actions listed above.

Regent Dunning moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

LITIGATION – RSU

This item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on pending and possible litigation. No executive session was held, and there was no report.

ANNUAL INVESTMENT – RSU QUARTELY REPORT FOR BOND PROJECTS RELATING TO RENOVATIONS, REPAIRS AND INFRASTRUCTURE – RSU QUARTELY REPORT OF PURCHASES – RSU QUARTELY FINANCIAL ANALYSIS – RSU

The listed items are identified, by the administration, in each agenda item as “For Information Only.” Although no action was required, the opportunity to discuss or consider any of them individually was provided.

ANNUAL INVESTMENT – RSU

The annual report of investment activity for Rogers State University is hereby submitted. Rogers State University invests its temporary idle cash in accordance with Section 4.1 of the Regent’s Policy Manual for CU/RSU. Rogers State University invests all available operating funds with the Oklahoma State Treasurer’s Cash Management Program (CMP). The Business Office monitors the cash needs to maximize the amount of funds invested.

During fiscal year ended June 30, 2008, on an average invested balance of \$10,895,367 for all funds invested, Rogers State University earned a total of \$500,446 in interest on investments made through the State Treasurer’s CMP. The earned interest rates ranged from 4.17% to 4.8%. The annual average rate of return was calculated at a rate of 4.59%.

This item was reported for information only. No action was required.

QUARTERLY REPORT FOR BOND PROJECTS RELATING TO RENOVATIONS, REPAIRS, AND INFRASTRUCTURE – RSU

The Board of Regents, at the May 2006 meeting, authorized the President or his designee to solicit bids and award contracts to various vendors, suppliers, and contractors for projects funded through the Oklahoma Higher Education Promise of Excellence Act of 2005 up to a maximum of \$3,422,702, and to report back to the Board quarterly, the action taken under this authority.

The quarterly report is attached hereto as Exhibit F for your information.

This item was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – RSU

The Board of Regents' policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$125,000 must be submitted to the Board for prior approval;
- II. Purchase obligations between \$50,000 and \$125,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

There are no purchases to report this quarter. At its meeting June 25, 2008, the Board of Regents amended the related policy to increase the \$125,000 approval threshold and reporting ceiling to \$250,000.

This item was reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – RSU

The Fourth Quarter Financial Analysis reports for the quarter ending June 30, 2008 and attached hereto as Exhibit G are submitted for review.

This item was reported for information only. No action was required.

MINUTES

Regent Clark moved approval of the minutes of the regular meeting and retreat held on June 23-25, 2008 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

The meeting adjourned for the day at 4:25 p.m.

The meeting reconvened on September 10 at 9:12 a.m. at the OU Schusterman Center in Tulsa with the following Regents present: Jon R. Stuart, Chairman of the Board, presiding; Regents Larry R. Wade, John M. Bell, Leslie J. Rainbolt-Forbes, Richard R. Dunning and Tom Clark.

THE UNIVERSITY OF OKLAHOMA

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Boren was pleased to announce that the University has set a record high for externally funded research and sponsored programs this year, closing out the fiscal year at more than \$275 million. This remarkable record indicates that the University is one of the greatest engines of economic growth and diversity in the entire state. The growth of OU research by this amount has an enormous impact on keeping talented young Oklahomans employed in our state. Research expenditures have almost tripled at the University over the last fourteen years and the institution is one of the top 100 public universities in the nation in the total amount of research and sponsored programs. Facilities also continue to grow. The 152,000 square foot

Stephenson Life Sciences Research Center will open in 2010, a partner to the Stephenson Technology Research Center across the street. In Tulsa, growth has occurred with parts of the Diabetes Center and Cancer Center opening, expanded brain research with Saint Francis Hospital, and childhood emphases sponsored by the Kaiser Foundation. The cancer institute which is being built on the Health Sciences Center campus in Oklahoma City will be the single largest individual investment in research and clinical facilities in the history of the state, with a public/private partnership component. The Harold Hamm Diabetes Center will soon be opening in what was the Presbyterian Healthy Living Center and the new Allied Health building is going up also. The President then asked Lee Williams, vice president for research on the Norman Campus, to speak about the growth in research funding. Dr. Williams was happy to speak, representing Dr. Joe Waner at the Health Sciences Center, Dr. Jim Pappas in Continuing Education and the staff in Tulsa who work on behalf of this growth. He stated that the just under \$276 million figure is a growth of 9.5% in one year. He outlined a couple of specific grants, including their aims and the dollars involved. He also displayed a pie chart depicting the great diversity of the sources of funding received by various research groups on the OU campuses. Finally, he commented on the Research Cabinet and the benefit it has given by having different research areas across campuses talking, giving a more unified sense of where we are and doing strategic planning. President Boren commented on ongoing efforts to treat the indigent and to close the mortality gap between different areas of the Tulsa community. He reiterated that the University feels a moral obligation to address this fourteen or fifteen year gap in every way possible, and, stating that current discussions are very preliminary, said that the University of Oklahoma is stepping up to deal with the community problem and the great demand for indigent health care should other offerings in Tulsa close. The President closed his report by noting the presence of Dee Dee Stuart, wife of Chairman Jon Stuart, and thanking her for her part in helping the University after the devastating ice storm.

RESOLUTION HONORING JOE HARROZ – NC

RESOLUTION

WHEREAS, Joe Harroz's long and distinguished association with The University of Oklahoma began during his student days, when his achievements included being a founding member of Crimson Club and the first student adviser to the Oklahoma Regents for Higher Education, student leadership positions and numerous honors, including selection as a Letzeiser Silver Medalist, Outstanding Undergraduate in Economics and Homecoming King;

WHEREAS, in summer 1988, while still enrolled as an OU student, he first served then-Sen. David L. Boren as a student intern;

WHEREAS, in 1989, he earned his bachelor of arts degree in economics with distinction from OU, then attended and graduated from the Georgetown University Law Center, where he achieved distinction as associate editor of the *Journal of Law and Policy in International Business*;

WHEREAS, from 1989 to 1993, he again served Sen. Boren as his legislative director and legal counsel before returning to Oklahoma to practice law with the law firm of Crowe and Dunlevy, where from December 1993 to November 1994 he worked primarily in the area of commercial litigation;

WHEREAS, in 1994, when Sen. Boren assumed the OU presidency, Joe Harroz also returned to the University to serve as Vice President for Executive Affairs and Associate General Counsel, during which time he assisted in coordinating and implementing the President's strategic vision across all three campuses and chaired a committee on cost-cutting and revenue enhancement;

WHEREAS, in spring 1996 he was promoted to Vice President of the University and General Counsel to the Board of Regents governing OU, Cameron University and Rogers State University, serving in these capacities until summer of 2008, earning him the distinction of longest-serving general counsel in the history of the University;

WHEREAS, in these capacities he achieved many notable accomplishments, including establishing and managing an independent Office of Athletic Compliance, a Compliance Office for Human Research, Animal Research, Radiations Safety, Occupational Health and Safety, Medical Billing and Export Controls, and an Open Records Office;

WHEREAS, he also provided guidance during a major expansion of the faculty, the creation and advancement of the Research Campus and other initiatives that have brought the University millions of dollars to enhance academic and student programs;

WHEREAS, as University Vice President he served as the principal adviser to the president on academic, budget, business and policy matters for all three campuses, served in various academic policy roles including as a member of the Research Cabinet and the committee on Strategic Research Initiatives, and worked with all University officers on major initiatives, with a special emphasis in the areas of federal priorities and Congress;

WHEREAS, his distinguished OU career also included more than a decade of volunteer service as an adjunct law professor, primarily in the area of employment and civil rights law;

NOW THEREFORE BE IT RESOLVED that the University of Oklahoma Regents express profound appreciation to Joe Harroz for his loyalty, dedication, commitment and years of service to the advancement of The University of Oklahoma's stature and academic mission and its students' welfare by naming the OU Legal Counsel suite of offices the Joseph Harroz Jr. Suite and look forward to his continued association with the University.

President Boren recommended that the Board of Regents approve the above resolution honoring Joe Harroz, and waiving Regents' Policy 7.3.2.

Regent Dunning moved approval of the recommendation as amended. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

Joe Harroz was present and stated how unbelievably humble and appreciative he is of this resolution. He stated that when he took the job at 27 years old he could not have anticipated the front row seat and very small part he would have in watching an ongoing renaissance of the University. It is the school of choice, it is the flagship institution and the proud and eager and desirous are coming in. It is a family that is bound together by this core belief that higher education in a public institution is fundamentally important to the individual and to society as a whole. I think only time and historical perspective will truly be able to demonstrate the importance of what President Boren has done at this University. Many people have asked him why he has left the University and he keeps going back to the point that part of the education was to expand your knowledge base, expand your experiences, and this is what he's doing.

PROGRAM MODIFICATION – DOCTOR OF PHARMACY – HSC

The Accreditation Council for Pharmacy Education changed its accreditation standards and now requires all doctor of pharmacy programs to provide a minimum of 300 hours of introductory pharmacy practice experiences in the first three professional years. After a thorough review of all professional coursework by college faculty, students, and practitioners in the field, the College of Pharmacy proposes several changes to its professional program, which will accommodate the new accreditation standards. These changes will go into effect with the fall 2009 entering class.

Currently, the PharmD program provides 160 hours of pharmacy practice experience during the first two years (80 hours each in the P-1 and P-2 years). The faculty have recommended altering the pharmacy practice courses in the P-2 and P-3 year to accommodate this new accreditation standard. Specifically one credit hour of work has been added in the P-2 year (equivalent to an additional 40 hours of practical experience) and two credit hours have been added the P-3 year (equivalent to an additional 80 hours of practical experience). These additional 120 hours of practice experience plus the current 160 hours of practice along with credit allowed by ACPE for student self-reflection and discussion about these introductory professional practice experiences over the first three professional years will allow the college to meet the new accreditation standard. A chart listing the curriculum requirements is attached hereto as Exhibit H.

Other proposed changes to the PharmD program include the changing of course names to reflect contemporary descriptions and the professional content of these courses and the re-alignment of courses, which allows the college to facilitate student learning and to improve efficiencies of delivering the curriculum.

President Boren recommended the Board of Regents approve a curriculum modification for the Doctor of Pharmacy Degree within the College of Pharmacy at the Health Sciences Center.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

PROFESSIONAL SERVICE AGREEMENTS – HSC

The University of Oklahoma Health Sciences Center (OUHSC) receives revenue from a variety of sources. One such source is third-party vendors who pay the University in return for providing professional services. The following is a list of contracts with outside vendors for professional services performed by OUHSC faculty.

Renewal – HCA Health Services of Oklahoma, Inc., d/b/a OU Medical Center

OUHSC will provide a Diabetes Educator to perform specialized in-depth education and training related to diabetes. The diabetes educator will provide initial and subsequent education related to diagnosis, management, and ongoing care of a child with diabetes. The agreement was received June 20, 2008, and OUHSC signed it on June 25, 2008. The agreement is for \$84,403/yr more than the previous year.

Renewal – HCA Health Services of Oklahoma, Inc., d/b/a OU Medical Center

OUHSC will provide a Physicist to perform the essential administrative, organizational and technical expertise that keeps the clinic functioning smoothly, safely and at a state-of-the-art technical and clinical level in a technically complex environment. The physicists will perform services at OU Medical Center, Radiation

Therapy, and the Gamma Knife facility. The agreement was received on May 8, 2008, and OUHSC signed on May 12, 2008. We received a fully executed agreement on April 02, 2008. The agreement is for \$125,378/yr more than the previous year.

President Boren recommended that the Board of Regents approve the professional service agreements for The University of Oklahoma Health Sciences Center as listed.

Renewal – HCA Health Services of Oklahoma, Inc. d/b/a OU Medical Center College of Medicine/Pediatrics Term of Agreement 07/01/08 to 06/30/11 Professional Service Agreement	\$156,705/yr
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Renewal – HCA Health Services of Oklahoma, Inc. d/b/a OU Medical Center College of Medicine/Radiation Oncology Term of Agreement 06/01/08 to 05/31/11 Professional Service Agreement	\$197,680/yr
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Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

OU CANCER INSTITUTE – HSC

At the May 2007 meeting, the Board approved the OU Cancer Institute project as a part of the Campus Master Plan of Capital Improvement Projects for the Oklahoma City Campus, with a budget of \$125,500,000, including \$120,000,000 for the adult facility and \$5,500,000 for the pediatric facility at the OU Pediatric Physicians Building. At the March 2007 meeting, the Board ranked Manhattan Construction Company first among firms considered to provide at-risk construction management services for the project. In September 2007, the Board approved the design development phase plans and authorized preparation of construction documents by the project architects, The Benham Companies, LLC.

Manhattan Construction Company (the “CM”) has assisted in organizing the project construction sequence and preparing a master schedule for construction. The CM provided pricing for initial construction work including site development improvements, utility services, excavation, and concrete foundations and structure. A guaranteed maximum price of \$23,000,000 for these initial stages of construction was approved by the Board at the March 2008 meeting. The CM has now provided a guaranteed maximum price proposal which includes the initial work and the remainder of the project elements. A guaranteed maximum price of \$88,619,481 is proposed. This price includes the cost of the work; the cost of the CM’s direct project management services; and the CM’s fee, bonds and insurance.

Initial construction work is underway. It is anticipated construction will be substantially completed in June of 2010. The total project budget for this building is \$120,000,000 with funding from multiple State and private sources.

President Boren recommended the Board of Regents approve a guaranteed maximum price of \$88,619,481 for construction of the OU Cancer Institute.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

VIDEO CONFERENCING AND AUDIOVISUAL EQUIPMENT FOR COLLEGE OF ALLIED HEALTH BUILDING – HSC

At the December 2006 meeting, the Board of Regents authorized the construction of the new College of Allied Health Building. Because the college relies on videoconferencing to deliver instruction between Oklahoma City and OU-Tulsa campuses, the necessary specified videoconferencing and audiovisual equipment need to be ordered at this time in order to meet the construction schedule.

The new building will feature eleven dedicated discipline-specific class labs for hands-on instruction and will include computer and video projection and instructor audio amplification. It will also serve the instructional needs of numerous multi-year educational programs by providing twelve standard classrooms and seven distance education classrooms with two-way videoconferencing, for simultaneous interaction between students and faculty. The building design incorporates the latest technological advancements in videoconferencing and audiovisual equipment.

I. AWARD A CONTRACT:

In response to a competitive solicitation the following bids were received

Ford Audio-Video Systems, Inc.	Oklahoma City
SKC Communication Products, Inc.	Shawnee Mission, Kansas

The evaluation committee comprised the following individuals:

Joseph Bartnik IV, Assistant Director, Academic Technology, Information Technology
 Kari Boyce, Associate Dean, College of Allied Health
 Gaylon Bright, Associate Director, College Information Systems, College of Allied Health
 Harley Campbell, Associate Campus Architect, Architecture and Engineering Services
 Jenielle Greenlee, Associate Dean for Finance, College of Allied Health
 Paul Manzelli, Assistant Vice President, Facilities Management and Capital Planning
 Candace Shaw, Director of Academic Technology, Office of the Provost
 Craig Sisco, Senior Buyer, Purchasing

The evaluation criteria were: Ability to meet project timeline, responsive to all requirements of the RFP, and cost.

The results of the evaluation were as follows:

Supplier	Project timeline	RFP Specifications	Cost
Ford Audio-Video Systems Inc.	Yes	Yes	\$1,822,000
SKC Communication Products, Inc.	Yes	Yes	\$2,281,318

The evaluation team determined that an award to Ford Audio-Video Systems, Inc. of Oklahoma City, the low bidder, met all requirements of the RFP and represents best value to the University.

II. AND III. MASTER LEASE-PURCHASE PROGRAM

The Oklahoma State Regents for Higher Education (OSRHE) implemented the Master Lease-Purchase program to facilitate for Oklahoma colleges and universities acquisitions of long-lived assets using the lease-purchase method. OSRHE submits funding requirements periodically through the State of Oklahoma Council of Bond Oversight and the Oklahoma Development Finance Authority, the conduit financing agency. Institutions fund the resulting debt service using current operating funds. The consolidation of multiple funding requests into a single debt issuance by the OSRHE greatly reduces the time and effort that would otherwise be required for an institution to finance the acquisition of a major capital asset. A Reimbursement Resolution by the Board is required in the event-because of timing-University funds must be used for the original acquisition, and reimbursement is needed from the lease proceeds. This Resolution constitutes a declaration of official intent as is required by the reimbursement regulations set forth in Regulation Section 1.150-2 of the Internal Revenue Code.

Funding has been identified, is available and set aside within the Education and General budget.

President Boren recommended the Board of Regents:

- I. Authorize the President or his designee to award a contract in the amount of \$1,822,000, to Ford Audio-Video Systems, Inc., of Oklahoma City, the low bidder, for video conferencing, audiovisual equipment, and services, for the College of Allied Health Building;
- II. Authorize the President or his designee to submit the above acquisition for inclusion under the Oklahoma State Regents for Higher Education Master Lease-Purchase Program; and
- III. Recognize and acknowledge that the University may fund certain costs of the above project prior to delivery of purchase proceeds from its own funds and, to the extent the University utilizes its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program will be utilized to reimburse the University.

Regent Dunning moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

FURNITURE FOR OU CHILDREN'S PHYSICIANS BUILDING – HSC

The University Hospitals Authority and Trust began the construction project for a new OU Children's Physicians Building in 2006, and is scheduled for completion in the spring of 2009. The free-standing, pediatric multi-specialty physicians' building is the first of its kind in the State of Oklahoma, and will greatly improve the facilities available to Oklahoma's children and their families. The new state-of-the-art medical office facility will provide a centralized location for out-patient care offices for more than 100 pediatric physician specialists, as well as other OU Physicians, scientists, and staff involved in pediatric health care.

The OU Children's Physicians scheduled to relocate to the new building will require new furniture for office and waiting rooms, and exam and research space. The furniture acquisition will be in keeping with the building's family friendly design and provide a uniform appearance throughout the building.

The purchase is being made against one of several furniture contracts previously awarded through a competitive solicitation issued by the University. Selected suppliers were evaluated for discounted pricing, brand lines, terms and conditions, and other specifications.

Funding has been identified and is provided by the University Hospitals Authority and Trust.

President Boren recommended the Board of Regents authorize the President or his designee to issue purchase orders in the amount of \$2,484,222 to Scott Rice, Inc., of Oklahoma City and in the amount of \$615,778 to Workplace Resources, of Oklahoma City, based upon previously competitively awarded contracts, for the acquisition of furniture for the OU Children's Physicians Building.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

INDIRECT MEDICAL EDUCATION (IME) FOR COLLEGE OF MEDICINE – TULSA

The IME program provides funding for the training of medical residents through a federal matching funds program. OU has the opportunity to secure the matching funds.

Under the agreement, OU and OSU will remit their respective match share to OHCA. OHCA will then remit a combined amount to the IME program. OHCA will receive the matched funds and then distribute to OU, of which OU will distribute in accordance with the Settlement Agreement signed by Joe Harroz, General Counsel on the 6th day of June, 2007, between HMC and the Board of Regents of OU on behalf of the College of Medicine, Tulsa. OU's contribution to the match is approximately \$2,284,645. For fiscal year 2008-2009, OU will receive approximately \$6,944,210 in IME funding, of which OU will transfer \$2,430,474 to HMC in accordance with the terms of the Settlement Agreement. OU will use the remaining funds to enhance and enrich educational programs for the College of Medicine, Tulsa medical residents. The funds will be used primarily for salary support for faculty and staff.

President Boren recommends the Board of Regents authorize the President or his designee to enter into an agreement with the Oklahoma Health Care Authority (OHCA), Oklahoma State University College of Osteopathic Medicine (OSU), and AHS Hillcrest Medical Center, LLC (HMC), a Delaware limited liability company, under which the University of Oklahoma (OU) and OSU shall remit to OHCA a total amount not to exceed \$4,569,290 for the provision of funds to be matched by the Federal Indirect Medical Education program, for the one-year period beginning July 1, 2008, and to receive and apply such value as may accrue to OU under the agreement.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

GENERAL, LIMITED AND SPECIAL OBLIGATION BONDS 2008 – HSC MEDICAL AND DENTAL BENEFIT PLANS – ALL ACQUISITION IN SUPPORT OF A SPONSORED PROGRAM – NC ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – ALL ON-CALL CONSTRUCTION-RELATED SERVICES QUARTERLY REPORT – NC & HSC

**QUARTERLY REPORT OF PURCHASES – ALL
QUARTERLY FINANCIAL ANALYSIS – ALL
REGENTS' FUND ANNUAL FINANCIAL REPORT – ALL**

The listed items are identified, by the administration, in each agenda item as “For Information Only.” Although no action was required, the opportunity to discuss or consider any of them individually was provided.

GENERAL, LIMITED AND SPECIAL OBLIGATION BONDS 2008 – HSC

In May 2004, House Bill 2660 was enacted, ordering a legislative referendum related to taxes on cigarettes and tobacco products. In November 2004, State Question 713 was approved by a vote of the people, creating a dedicated revenue source for the purpose of paying debt service obligations for construction of a comprehensive cancer center at the University of Oklahoma Health Sciences Center.

Effective March 31, 2005, the Oklahoma Legislature adopted the Oklahoma Higher Education Promise of Excellence Act of 2005 authorizing the issuer to pledge any lawfully available source of revenue other than revenues appropriated by the Oklahoma Legislature from tax receipts, but inclusive of revenues derived from the Oklahoma Educational Lottery Act to be pledged to the repayment of obligations.

In January 2008, the Board of Regents approved the issuance of University of Oklahoma Health Sciences Center General, Limited and Special Obligation Bonds secured by a pledge of all lawfully available sources of revenue other than revenues appropriated by the Legislature from tax receipts.

In 2008, the Oklahoma Legislature amended the Act to provide specifically that the Dedicated Tobacco Tax Revenues could be pledged to the payment of obligations issued for the purpose of constructing the OU Cancer Institute.

The collections from the Dedicated Tobacco Tax Revenues are to be deposited in the Comprehensive Cancer Center Debt Service Revolving Fund to be budgeted and expended only for the purposes of construction, operating and servicing debt obligations incurred to construct the OU Cancer Institute. The Dedicated Tobacco Tax Revenues will be available for the payment of and security for the current bonds and any additional bonds that may be issued for such authorized purpose relating to the OU Cancer Institute but not for any Additional Bonds that may be issued under the terms of the Resolution for any other purpose.

The tobacco taxes generated pursuant to House Bill 2660 are expected to generate sufficient long-term cash flows to fund required debt service.

This was reported for information only. No action was required.

MEDICAL AND DENTAL BENEFIT PLANS – ALL

At its June 2008 meeting, the Board of Regents awarded contracts to Blue Cross Blue Shield of Oklahoma and Delta Dental of Oklahoma for medical and dental benefits for employees of the University. At that time, University and employee costs at each tier had not been determined, and were to be reported to the Board at the September 2008 meeting. Attached hereto as Exhibit I are the tables of monthly rates for health and dental insurance for 2009 and includes rates for the CommunityCare HMO for Tulsa area employees. The CommunityCare contract has been submitted separately for approval at this September meeting.

This was reported for information only. No action was required.

ACQUISITION IN SUPPORT OF A SPONSORED PROGRAM – NC

At the September 2007 meeting, the Board authorized the President or his designee to compete, negotiate, and award a contract in an estimated annual amount of \$2,400,000 to the supplier representing best value, for air traffic instructional support services, pursuant to a project sponsored by the Federal Aviation Administration, and report back to the Board the results of such actions at the earliest opportunity.

The University continues its important affiliation with the FAA and reinforces the University's strong programmatic capability to provide cutting edge technical training, as well as the promotion and development of new and ongoing research for other University departments such as Aeronautical Engineering. Receipt of the FAA project places the University in the forefront of aviation-related activities in the public and private sectors, and provides the indirect benefit of creating opportunities to establish a presence in the international, national, regional, and state arenas in the aviation industry.

The specific goal served by this agenda item is the inclusion and selection of a small business enterprise that employs qualified air traffic instructors, and that offers best value to the FAA, through its contract with the University.

In response to a competitive solicitation, the following firms responded:

Advancia Corporation	Oklahoma City
HyperNet Solutions, Inc.	Del City
Interim Solutions for Government	Oklahoma City
I.S. Technologies LLC dba	
Computer System Designers LLC	Oklahoma City

An evaluation team comprising the following individuals rated the responses:

Joe Berardo, Manager Administration and Operations, College of Continuing Education/Continuing Education Academic Programs Division
 Jim Hamm, Alternate Air Traffic Instructional Support Services Contract Manager, Outreach
 Karen Hicks, Manager, Purchasing
 C Haley-Seikel, Air Traffic Instructional Support Services Contract Manager, Outreach

The evaluation criteria were: meeting complete requirements of the RFP including business/past performance, and demonstration of technical requirements, and also submission of detailed cost proposal. Proposals from Hypernet Solutions Inc. and Interim Solutions for Government were considered but included cost proposals deemed inadequate for comparison of pricing and were not responsive to the Request for Proposal. The proposal from Advancia Corporation was considered but did not fully meet the University's specific needs.

The results of the evaluation were as follows:

Vendor	Met Specifications (performance & technical)	Detailed cost proposal	Score
Computer System Designers LLC	Yes	Yes	361
Advancia Corporation	Yes	Yes	322

Hypernet Solutions Inc	No	No	276
Interim Solutions for Government	No	No	223

The evaluation team determined Computer System Designers LLC of Oklahoma City, demonstrated a clear understanding of the RFP requirements and incorporated all costs elements and represents bests value to the University. The annual amount is still estimated at \$2,400,000.

Funding has been identified, is available, and budgeted within the sponsored program account.

This was reported for information only. No action was required.

ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – ALL

In May 2004, the Board authorized a group of architectural and engineering firms to provide professional services required for small projects.

The work completed during the fourth quarter of fiscal year 2008 by on-call architectural and engineering firms is summarized below. A report listing the cumulative total professional fees for on-call firms is attached hereto as Exhibit J.

For the Norman Campus: None.

For the Health Sciences Center, Oklahoma City:

<u>Firm Name</u>	<u>Date Initiated</u>	<u>Work Performed</u>	<u>Fee</u>
Kirkpatrick Forest Curtis PC Oklahoma City	September 25, 2007	Structural Engineering Evaluation and Recommendations (College of Nursing Building, Transformer Vault)	\$5,200
Mike Kertok, Architect Norman	August 18, 2006	Design, Construction Documents and Construction Administration (Campus Police Station Addition)	45,453
The Small Group Oklahoma City	May 23, 2007	Conceptual/Schematic Design Design Development and Construction Documents (O'Donoghue-4, Pharmacy Faculty Offices Remodel)	18,138
Zahl-Ford, Inc. Oklahoma City	April 24, 2007	Construction Documents and Construction Administration (Williams Pavilion Parking Structure Rehabilitation Levels 3, 4 and 5)	88,485

For the Schusterman Center and Sheridan Campus, Tulsa: None.

This was reported for information only. No action was required.

ON-CALL CONSTRUCTION-RELATED SERVICES QUARTERLY REPORT – NC & HSC

In March 2006, the Board of Regents authorized the administration to award a contract to Warden Construction of Jacksonville, Florida, for on-call construction-related services for the Norman and Health Sciences Center campuses. It was indicated that the administration would provide a quarterly report to the Board for all work completed, as well as seek prior Board approval for any project with an estimated cost of \$125,000 or greater.

Work completed during the fourth quarter of fiscal year 2007/08 is summarized below.

<u>Building/Location</u>	<u>Project Description</u>	<u>Cost of Work</u>
For the Norman Campus:		
Sam Viersen Gymnastics Center	Remodel team room.	\$ 92,190
2020 Industrial Boulevard	Construct new research lab.	260,228
2101 Tecumseh Road	Furnish new electrical service for Printing Services.	79,000
3200 Marshall Avenue	Renovate suite 100.	130,788
Building 109, South Campus	Renovate yard area for storage.	69,954
Building 600, North Campus	Renovate entire building for National Severe Storms Lab.	562,606
Lincoln Street	Demolish ten houses and clear site for new parking lot.	44,397

For the Health Sciences Center:

No activity for Fourth Quarter of FY 2007/08.

This was reported for information only. No action was required.

QUARTERLY REPORT OF PURCHASES – ALL

The Board of Regents policy governing the buying and selling of goods and services, as it was in effect through June 25, 2008, stated that:

- I. Purchases and/or acquisition of goods and services over \$125,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$125,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The quarterly report for II above is attached hereto as Exhibit K.

At its meeting June 25, 2008, the Board of Regents amended the related policy to increase the \$125,000 approval threshold and reporting ceiling to \$250,000.

This was reported for information only. No action was required.

QUARTERLY FINANCIAL ANALYSIS – ALL

By request of the Board of Regents, the Quarterly Financial Analysis for the year ended June 30, 2008 is presented. The detailed information upon which the Executive Summary, attached hereto as Exhibit L, is based was distributed separately to the Regents prior to the September meeting.

This was reported for information only. No action was required.

REGENTS' FUND ANNUAL FINANCIAL REPORT – ALL

This summary report, attached hereto as Exhibit M, is provided in accordance with The University of Oklahoma Board of Regents policy. It highlights all of the financial activity within the Regents’ Fund during the year ended June 30, 2008.

This was reported for information only. No action was required.

PROPOSALS, CONTRACTS, AND GRANTS

In accord with Regents' policy, a list of awards and/or modifications in excess of \$125,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown on the following pages. Comparative data for fiscal years 2004 through 2008 and current month and year-to-date, are shown on the graphs and tables attached hereto as Exhibit N.

The Provisions of Goods and Services policy provides that new contracts and grants in excess of \$125,000 must be referred to the Board of Regents for ratification. In addition, in the event a contract, grant, document, or arrangement involved would establish or make policy for the University, or would otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

	FY07 Total Expenditures		FY07 Year-to-Date Expenditures	FY08 Year-to-Date Expenditures
UNIVERSITY OF OKLAHOMA	\$251,960,879		\$203,959,794	\$226,203,008
NORMAN CAMPUS	\$147,452,439		\$119,651,576	\$128,828,852
HEALTH SCIENCES CENTER	\$104,508,440		\$84,308,218	\$97,374,156

President Boren recommended that the Board of Regents ratify the awards and/or modifications for April 2008 submitted with this Agenda Item.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

FISCAL YEAR 2009 SALARY PROGRAM – NC

New funds are available for a permanent 2 percent salary increase for Norman Campus faculty and staff in FY09. The 2 percent increase will be distributed across the board with departments allowed to award additional increases on the basis of meritorious performance. The salary guidelines allowed flexibility in addressing special salary needs such as compression, retention and exceptional merit. Recommended salary increases total \$4.9 million, including \$3.3 million in educational and general funds.

The Law Center has recommended salary increases averaging 3.3 percent with a total cost of \$233,000.

A report detailing recommended salaries for staff earning over \$60,000 annually and for all faculty is provided separately.

President Boren recommended the Board of Regents approve the Fiscal Year 2009 Norman Campus salary and wage increases for faculty and staff, as presented, with an effective date of October 1, 2008 for monthly employees and September 27, 2008 for hourly employees.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

FRED JONES JR. MUSEUM OF ART, EUGENE B. ADKINS GALLERY ADDITION – NC

At the October 2007 meeting, the Board of Regents ranked Elliott + Associates Architects, of Oklahoma City, first among firms considered for providing professional architectural and engineering services for the Fred Jones Jr. Museum of Art, Eugene B. Adkins Gallery Addition project. A feasibility study for construction was completed, and the project was approved by the Board at the May 2008 meeting as a part of the comprehensive Campus Master Plan of Capital Projects for the Norman Campus.

Project design is currently underway. The plan calls for creation of the new Eugene B. Adkins Gallery and associated archive storage space on the second floor to display, store and curate Southwest and Native American works of art included in the Adkins Collection. As planned, the existing rooftop sculpture garden will be enclosed to create a new third floor gallery. Also, a major new staircase leading from the lower galleries into this new third-floor area will be constructed. Additional public restrooms and heating, ventilation and air conditioning system upgrades also will be included in the project. Renderings of the plans are attached hereto as Exhibit O. The current project budget is \$6,000,000. At the conclusion of the design development phase, an updated construction cost estimate will be prepared by the construction manager in consultation with the project architect. It is anticipated that the design for the project and a revised project budget will be presented to the Board for approval by December 2008.

A request for qualifications was sent to the firms that are currently registered with the Construction and Properties Division of the State of Oklahoma Department of Central Services as providers of at-risk construction management services. A committee was formed to evaluate the responses received from eight firms. The committee was composed of the following:

William Forester, Assistant Director, Architectural and Engineering Services, Chair
 Ghislain d'Humieres, Director and Chief Curator, Fred Jones Jr. Museum of Art
 Brent Everett, Staff Engineer, Architectural and Engineering Services
 David Nordyke, Assistant Director, Architectural and Engineering Services
 Jeff Schmitt, Construction Administrator, Architectural and Engineering Services
 Mike Mays, Elliott + Associates Architects, non-voting

Based on these proposals and client references, four firms were selected by the interview committee for further evaluation. Interviews were conducted with each of the firms, and the committee evaluated and rated the firms and ranked them as follows:

1. Manhattan Construction Company, Oklahoma City
2. J. E. Dunn Construction Company, Kansas City, Missouri
3. Lippert Bros. Inc., Oklahoma City
4. Nabholz Construction Company, Oklahoma City

FRED JONES JR. MUSEUM OF ART, EUGENE B. ADKINS GALLERY ADDITION CONSTRUCTION MANAGEMENT FIRM EVALUATION SUMMARY

	<u>Manhattan Construction Company</u>	<u>J. E. Dunn Construction Company</u>	<u>Lippert Bros. Inc.</u>	<u>Nabholz Construction Company</u>
Experience with Similar Projects	138	144	90	69
Quality of Pre-Construction Services	88	90	66	50
Quality of Construction Phase Services	92	84	68	56
Resources of the Firm	46	43	34	27
	—	—	—	—
Total	364	361	258	202

Funding for the project has been identified to be provided from general revenue bond proceeds.

President Boren recommended the Board of Regents:

- I. Rank in the order presented above firms which are under consideration to provide at-risk construction management services for the Fred Jones, Jr. Museum of Art, Eugene B. Adkins Gallery Addition project;
- II. Authorize the University administration to negotiate the terms of an agreement, including a fee for preconstruction phase construction management services, starting with the highest-ranked firm;

III. Authorize the President or his designee to execute the Agreement for At-Risk Construction Management Services; and

IV. Authorize the University administration to negotiate a guaranteed maximum price for construction, to be presented to the Board for formal approval.

Regent Dunning moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

COLLINGS HALL ADDITION AND RENOVATION – NC

At the January 2008 meeting, the Board of Regents approved the design development phase plans for an addition to and renovations in Collings Hall, home to the College of Education. Approximately 15,000 square feet of new space will be constructed for a student professional services center including a curriculum library and placement services, several specialty classrooms for mathematics and science education, several general purpose classrooms and several conference rooms. The project will also include limited renovation of the existing building to update it to meet current building, accessibility and life safety code requirements. A new entrance designed as a bell tower will be constructed to welcome students, faculty, staff and visitors into the remodeled lobby.

Construction documents for the project were prepared by the project architects, Meyer Architecture Plus, L.L.C.

I. AWARD CONTRACT FOR CONSTRUCTION

On August 19, 2008, bids for construction of the project were received from five firms. The bids have been evaluated by the project architects and the following representatives of the University administration:

Deborah Brewer, Staff Architect, Architectural and Engineering Services
Mechelle Gibson, Assistant to the Sr. Vice President and Provost
Michael Moorman, Director, Architectural and Engineering Services
David Nordyke, Assistant Director, Architectural and Engineering Services
Joan Smith, Dean, College of Education

It is recommended that a contract in the amount of \$6,506,100 be awarded to Gail Armstrong Construction, Inc., of Norman, the low bidder. A complete tabulation of the bids is shown below.

II. SIGN THE AGREEMENT

State statutes allow change orders to be issued for up to ten percent of the construction cost for projects costing greater than one million dollars. Board approval of this phase of the project will authorize the President or his designee to sign the Agreement for Construction and will allow issuance of necessary change orders of up to ten percent of the contract amount, within project budget limitations.

It is anticipated construction will commence in October 2008 and be substantially completed in March 2010. The total project budget is \$9,500,000, with funding identified to be provided from general revenue bond proceeds in the amount of \$5,500,000 and from private donations in the amount of \$4,000,000.

TABULATION OF BIDS
COLLINGS HALL ADDITION AND RENOVATION

	Gail Armstrong Construction, Inc. <u>Norman</u>	W. L. McNatt and Company <u>Okla. City</u>	Lippert Bros. <u>Okla. City</u>	Atlas General Contractors, L.L.C. <u>Bixby</u>	Shiloh Enterprises <u>Edmond</u>
Base Proposal	\$5,625,000	\$5,684,000	\$6,060,000	\$6,215,000	\$6,490,000
Alternate No. 1, Exterior Brick Pilasters	655,000	784,000	849,000	750,000	615,400
Alternate No. 2, New Carpet Tile, Corridors 23 and 33	17,500	15,200	14,800	15,000	15,500
Alternate No. 3, New Carpet Tile, Corridors 21 and 31	6,400	5,100	4,950	5,000	5,100
Alternate No. 4, New Hardware for Existing Doors	10,900	9,200	9,500	10,000	10,000
Alternate No. 5, Paint Exterior of Existing Windows	24,300	21,000	2,500	21,000	26,000
Alternate No. 6, Raise Existing Parapets	167,000	128,000	114,000	100,000	101,000
Base Proposal + Alternates Nos. 1 through 6	<u>\$6,506,100</u>	<u>\$6,646,500</u>	<u>\$7,054,750</u>	<u>\$7,116,000</u>	<u>\$7,263,000</u>

President Boren recommended the Board of Regents:

- I. Award a contract in the amount of \$6,506,100 to Gail Armstrong Construction, Inc. of Norman, the low bidder, for construction of the Collings Hall Addition and Renovation project;
- II. Authorize the President or his designee to sign the Agreement for Construction and the necessary change orders during construction within the statutory and project budget limitations; and
- III. Recognize and acknowledge that the University may incur certain costs relative to the above project prior to receipt of bond proceeds and, to the extent the University utilizes its own funds for said costs, it is intended that bond proceeds will be utilized to reimburse the University.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

RELOCATION OF A RESEARCH LAB – NC

The University has identified strategic areas of research strength and growth opportunity that will lead to national leadership, and has committed resources to effect this growth. The Integrated Life Sciences Initiative is an outgrowth of the University's research excellence in genomics and biosciences. Dr. Xiaoming Xiao, a renowned leader in the application of geospatial technologies to the study of ecologic processes and human health, is the latest faculty hire to this Initiative. He will join the Department of Botany/Microbiology and the Center for Spatial Analysis. Dr. Xiao will bring with him his research group, including post-doctoral researchers and graduate students, and significant ongoing research funding.

Dr. Xiao's group will be located in the Stephenson Research and Technology Center (SRTC) on the University's Research Campus. This agenda item will enable the University to purchase the remote sensing and GIS equipment to support Dr. Xiao's research and teaching, and prepare the lab and office space in SRTC for his group.

Dr. Xiao's research is typical of an emerging trend in research that involves massive data sets to analyze complex problems. While the University has an excellent facility for large-scale computation in its Oklahoma Center for SuperComputing Education and Research (OSKER), which can handle large datasets and computation, Dr. Xiao's research represents a new thrust in truly massive datasets, in the order of hundreds of thousands of Gigabytes. As part of the startup support for his laboratory, therefore, the University is establishing a new Petascale (one Petabyte is a million gigabytes, roughly ten thousand times the storage on a personal computer) Data Storage (PDS) facility in the High Performance Computing Lab in SRTC. This facility is critical to Dr. Xiao's research and will also serve the campus needs for massive research data projects. This agenda item will purchase the initial data storage drives for the PDS.

III. AND IV. MASTER LEASE-PURCHASE PROGRAM

The Oklahoma State Regents for Higher Education (OSRHE) implemented the Master Lease-Purchase program to facilitate for Oklahoma colleges and universities acquisitions of long-lived assets using the lease-purchase method. OSRHE submits funding requirements periodically through the State of Oklahoma Council of Bond Oversight and the Oklahoma Development Finance Authority, the conduit financing agency. Institutions fund the resulting debt service using current operating funds. The consolidation of multiple funding requests into a single debt issuance by the OSRHE greatly reduces the time and effort that would otherwise be required for an institution to finance the acquisition of a major capital asset. A Reimbursement Resolution by the Board is required in the event-because of timing-University funds must be used for the original acquisition, and reimbursement is needed from the lease proceeds. This Resolution constitutes a declaration of official intent as is required by the reimbursement regulations set forth in Regulation Section 1.150-2 of the Internal Revenue Code.

Funding has been identified, is available and budgeted within the Vice President for Research accounts.

President Boren recommended the Board of Regents:

- I. Authorize the President or his designee to negotiate and execute, subject to legal counsel review, the documents and agreements necessary to effect the relocation of Dr. Xiaoming Xiao's research program and laboratory from New Hampshire to the Stephenson Research and Technology Center on the University's Research Campus, as part of the Integrated Life Sciences Initiative;
- II. Authorize the President or his designee to compete, negotiate, and award contracts and purchase orders, in an overall amount not-to-exceed \$740,000, to suppliers as necessary, to configure and equip the above referenced lab for remote sensing and GIS research and teaching, and to establish a Petascale Data Storage

facility in support of the lab. Such contracts and purchase orders to include those that must be awarded on a sole source basis pursuant to such objective, and to report back to the Board the results of such actions at the next earliest opportunity;

III. Authorize the President or his designee to submit the above actions for acquisition under the Oklahoma State Regents for Higher Education Master Lease-Purchase Program; and.

IV. Recognize and acknowledge that the University may fund certain costs of the above actions prior to delivery of acquisition proceeds from its own funds, and, to the extent the University utilizes its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program will be utilized to reimburse the University.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

RENEWABLE ENERGY PROGRAM IN COOPERATION WITH OG&E – NC & HSC

Pursuant to its goals under the American College & University Presidents Climate Commitment, the University has entered into discussion with OG&E Energy Corp. (OG&E) with the objective of establishing a renewable energy program for the University.

The outcome, assuming discussions are successful, will be a definitive agreement that will allow the University to purchase more of its OG&E-delivered energy needs from renewable sources.

Planned elements of the proposed agreement include features such as:

- OG&E-funded scholarships
- OG&E-funded campus events focusing on renewable energy
- Renewable energy attributes that can be sold in markets such as the Chicago Climate Exchange
- An annual hedge opportunity on a portion of the University's energy consumption

To date, discussions have been positive and productive. They signify a unique and outstanding opportunity for the University and OG&E to work together to significantly advance renewable energy production for the state and the nation. The University recognizes that, for the present, the development and production of renewable energy implies a modest premium in pricing that is estimated to represent less than 1% of the University's budget and perhaps less.

President Boren recommended the Board of Regents authorize the President or his designee to negotiate and execute an agreement with OG&E Energy Corp. for a renewable energy program.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

PERFORMANCE CONTRACTING SERVICES – NC

At its January 2007 meeting, the Board of Regents authorized University administration to engage the services of Johnson Controls, Inc. of Lenexa, Kansas (Johnson Controls) – the highest ranked respondent of the related request for qualifications – to conduct certain preliminary studies of the University’s buildings and related systems, with the objective of later entering into a performance contract should the University conclude that it is in its best interest to do so. To date, Johnson Controls has completed the following steps toward such a contract:

1. Established a baseline level of selected buildings’ current energy usage;
2. Performed a detailed audit of the buildings’ supply systems (HVAC, steam, chilled water, etc.) and physical characteristics (insulation, windows, etc.);
3. Developed recommendations for improvements and replacements to achieve the most likely and economical maximization of the buildings’ efficient use of energy;
4. Estimated the financial savings that can be achieved after the improvements and replacements are executed;

Under the action requested herein, presuming a successful negotiation, Johnson Controls will complete the performance contracting engagement by:

1. Assuming the design and delivery (i.e., general contracting) tasks and risks associated with each identified renovation / upgrade / replacement project.
2. Guaranteeing the overall savings projected.
3. Assisting in savings measurement (as against the baseline) in accordance with generally accepted and agreed-upon measurement standards and techniques; and
4. Accepting compensation only on the savings actually achieved and conversely compensating the University for savings not achieved.

This methodology enables the University to proceed expeditiously and economically with these projects avoiding discrete consulting and contracting engagements. It also is a well established and generally accepted means of prolonging a building’s useful life while optimizing its physical operational characteristics.

The improvements – primarily targeting the HVAC and building automation systems in the classroom buildings on the South Oval – are cost-estimated at \$21 million. Each major element of work will be subject to prior approval by the Board, including the approval to secure related financing. Repayment will be accomplished using the energy and operational savings produced by the upgrades (presently estimated at \$30.8 million over 20 years). The financial aspects of the negotiation will focus on the savings guarantee by Johnson Controls, on their proposed compensation share, and on measurement processes and standards.

President Boren recommended the Board of Regents authorize the President or his designee to negotiate and award a contract to Johnson Controls, Inc. of Lenexa, Kansas, the highest ranked consultant, for physical facilities performance contracting services.

Regent Dunning moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

HMO MEDICAL NETWORK/TULSA REGION – ALL

At the June 2008 meeting, the Board of Regents approved the selection of Blue Cross Blue Shield of Oklahoma as the health insurance provider effective January 1, 2009. However, the Blue Cross HMO network for the Tulsa area did not include two key hospitals affiliated with OU Physicians of Tulsa; St. John and St Francis hospitals.

The University issued a separate Request for Proposal (RFP) for a viable HMO option for Tulsa-based employees. The RFP requirements included plan designs to mirror the current medical and dental plan to provide an opportunity for direct comparison with the current plan prior to making an award recommendation.

In response to the competitive solicitation, the following firms responded:

Aetna Health, Inc. of Oklahoma	Dallas, Texas
CommunityCare Managed Healthcare Plan of Oklahoma	Tulsa

An evaluation committee comprising the following individuals rated the responses:

Barbara Abercrombie, Director, Human Resources, Tulsa Campus
 Gerard Clancy, M.D., President, OU-Tulsa
 Julius Hilburn, Associate Vice President and Chief Human Resources Officer
 Nick Kelly, Benefits Manager, Human Resources
 Linda K. Johnson, Senior Buyer, Purchasing

The evaluation criteria were price, network capabilities, disease management and wellness programs, and account management and customer service.

The results of the evaluation were as follows:

(Weighted score 1-3, 3 being best)

Bidder/Criteria	Price	Network Capabilities	Disease Management/ Wellness Programs	Account Management/ Customer Service	Total Score
(Weight)	50%	30%	10%	10%	
CommunityCare Healthcare Plan	2.0	2.5	2.0	2.0	2.15
Aetna Health Inc.	1.0	2.5	2.0	2.0	1.65

The evaluation team determined that award to CommunityCare Managed Healthcare Plan of Oklahoma, of Tulsa, the low bidder, represents best value to the University.

Rates for this plan are provided in a separate item in this agenda that also details Blue Cross Blue Shield and Delta Dental rates for 2009.

Funding has been identified, is available and budgeted in the form of annual Sooner Credits to employees and in the accounts for post-retirement healthcare.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract to CommunityCare Managed Healthcare Plan of Oklahoma, of Tulsa, the low bidder, for medical insurance coverage for Tulsa-based employees, retirees, and COBRA qualified beneficiaries, for the one-year period beginning January 1, 2009 with option to renew for two additional one-year periods.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

ADVERTISING SERVICES FOR INVEST ED™ PROGRAM – NC

In support of a contract between the Oklahoma Department of Securities and the University of Oklahoma's College of Continuing Education, radio, television and outdoor advertising services are required to support the Invest Ed™ Program. Invest Ed™ is an unbiased, multi-component investor education project sponsored by the Oklahoma Department of Securities that includes projects for multi-unit radio and television, anti-fraud documentaries, a summer institute for high school teachers and a stock market simulation for high school students.

The Invest Ed™ media projects entered into its fourth year of broadcast in January, 2008. The statewide television and radio public service announcements have included a securities fraud awareness campaign and other multi-components of the investor education project airing in all 77 Oklahoma counties.

The University issued a competitive solicitation to the following suppliers:

Ackerman McQueen	Oklahoma City
Atkinson Advertising Associates, Inc.	Oklahoma City
Beals Cunningham Agency	Oklahoma City
Christensen Media Group	Oklahoma City
Jordan Associates	Oklahoma City
Odyssey Marketing Group	Alpharetta, Georgia

The following bid was received:

Jordan Associates	Oklahoma City
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An evaluation team comprised the following individuals:

Lisa Angelotti, Program Specialist; KGOU Radio, and Invest Ed Media Component Project Director
 Randall Doerneman, Director, Center for Independent and Distance Learning, and Invest Ed Program Director
 Karen Holp, General Manager, KGOU Radio
 Craig Sisco, Senior Buyer, Purchasing

The evaluation criteria were demographic coverage, administrative effort required, statewide coverage and frequency of target groups, and price.

The evaluation team determined an award to Jordan Associates, of Oklahoma City, the sole bidder, represents best value to the University and meets the spending strategy objectives to reach a statewide audience.

Funding has been identified, is available and budgeted within the contract operating account.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$430,000 to Jordan Associates of Oklahoma City, the sole bidder, for radio, television and outdoor advertising services for the one-year period beginning October 1, 2008, with option to renew at equivalent pricing for four additional one-year periods in support of a contract between the Oklahoma Department of Securities and the College of Continuing Education.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

ACADEMIC TENURE – NC

In accordance with the Board of Regents' policies on academic tenure, departmental faculty and chairs, the Deans and their advisory committee, the Campus Tenure Committees, the Provosts and the President have reviewed the qualifications of all the members of the faculty who are eligible for tenure consideration this year and the recommendations shown below are in addition to the tenure actions taken by the Board at the May 2008 meeting.

Tenure Denied

Norman Campus

Rajeev Sharma, Assistant Professor of Management Information Systems

Zhongmin Wang, Assistant Professor of Zoology

President Boren recommended the Board of Regents approve the academic tenure actions shown above to be effective July 1, 2008.

Regent Clark moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

ACADEMIC PERSONNEL ACTIONS – NC & HSC

Health Sciences Center:

LEAVE(S) OF ABSENCE:

Dahshan, Ahmed H., Associate Professor of Pediatrics, Tulsa, return from medical leave of absence with pay, July 10, 2008 through June 30, 2009.

Tompkins, John F., Associate Professor of Orthopedic Surgery and Rehabilitation, military leave of absence with pay, March 21, 2008 through April 17, 2008; military leave of absence without pay, May 19, 2008 through September 20, 2008.

NEW APPOINTMENT(S):

Chalmers, Laura, M.D., Assistant Professor of Pediatrics, Tulsa, Assistant Professor of Internal Medicine, Tulsa, and Assistant Professor of Pediatrics, OKC; annualized rate of \$80,000 for 12 months (\$6,666.67 per month), July 1, 2008 through June 30, 2009. New consecutive term appointment.

Crawford, David F., M.D., Ph.D., Associate Professor of Pediatrics and The CMRI/Tripp-Lewallen Foundation Chair in Hematology/Oncology, annualized rate of \$155,000 for 12 months (\$12,916.67 per month), July 1, 2008 through June 30, 2009. New tenure track appointment. University base \$75,000; Departmental salary \$80,000.

Dbouk, Hassan, M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), June 30, 2008 through June 30, 2009. New consecutive term appointment.

Gehrs, Bradley C., M.D., Assistant Professor of Pathology, annualized rate of \$50,000 for 12 months (\$4,166.67 per month), July 21, 2008 through June 30 2009. New consecutive term appointment.

Grant, Sophia, M.D., Clinical Assistant Professor of Pediatrics, Tulsa, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), July 1, 2008 through June 30, 2009.

Grober, Kelly Andrea, Pharm.D., Clinical Assistant Professor of Pharmacy Clinical and Administrative Sciences, Tulsa, annualized rate of \$85,000 for 12 months (\$7,083.33 per month), July 31, 2008 through June 30, 2009.

Johnson, Milton, M.D., Associate Professor of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), August 18, 2008 through June 30, 2009. New consecutive term appointment.

Oberst-Walsh, Linda, M.D., Assistant Professor of Family Medicine, Tulsa, annualized rate of \$102,000 for 12 months (\$8,500.00 per month), August 13, 2008 through June 30, 2009. New consecutive term appointment. University base \$75,000; Departmental salary \$27,000.

Shah, Anjan, M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), June 30, 2008 through June 30, 2009. New consecutive term appointment.

Solheim, Karen, Clinical Instructor in Surgery, annualized rate of \$84,800 for 12 months (\$7,066.67 per month), October 1, 2008 through June 30, 2009.

Umar, Shahid, Ph.D., Associate Professor of Medicine, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), August 1, 2008 through June 30, 2009. New consecutive term appointment.

Williams, Robert S., M.D., Clinical Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), June 30, 2008 to June 30, 2009.

CHANGE(S):

Air, Gillian, George Lynn Cross Research Professor and Vice Chair of Biochemistry and Molecular Biology and Adjunct Professor of Microbiology and Immunology, salary changed from annualized rate of \$197,227 for 12 months (\$16,435.58 per month) to annualized rate of \$240,987 for 12 months (\$20,082.25 per month), July 1, 2008 through June 30, 2009. Correction to FY09 Budget - Change to compensation plan.

Ali, Tauqeer, title changed from Assistant Professor of Research to Associate Professor of Research, Center for American Indian Health Research, College of Public Health, salary changed from annualized rate of \$74,799 for 12 months (\$6,233.21 per month) to annualized rate of \$76,620 for 12 months (\$6,385.00 per month), July 1, 2008 through June 30, 2009. Promotion.

Andrew, Karol L., Adjunct Assistant Professor of Rehabilitation Sciences, salary changed from annualized rate of \$63,000 for 12 months (\$5,250.00 per month), full time, to annualized rate of \$37,800 for 12 months (\$3,150.00 per month), 0.60 time, July 1, 2008 through June 30, 2009. Change in FTE.

Arneson, Dean L., Associate Professor of Pharmacy Clinical and Administrative Sciences, Tulsa, title changed from Associate Dean for Academic Affairs, Tulsa, to Assistant Dean for Tulsa Programs, College of Pharmacy, Tulsa; salary changed from annualized rate of \$139,050 for 12 months (\$11,587.51 per month) to annualized rate of \$120,000 for 12 months (\$10,000.00 per month), July 1, 2008 through June 30, 2009. Removal of \$20,000 administrative supplement for serving as Associate Dean. Includes an administrative supplement of \$15,000 while serving as Assistant Dean.

Avery, Kevin T., Professor Emeritus of Dental Services Administration, salary changed from annualized rate of \$24,000 for 12 months (\$2,000.00 per month), 0.25 time, to without remuneration, July 1, 2008 through June 30, 2009.

Awasthi, Nibhudutta, Associate Professor of Pharmaceutical Sciences, given additional title Director, Small Animal Imaging Facility, August 1, 2009.

Bagley, Jennifer, title changed from Clinical Assistant Professor to Assistant Professor of Medical Imaging and Radiation Sciences, salary changed from annualized rate of \$53,560 for 12 months (\$4,463.33 per month) to annualized rate of \$56,500 for 12 months (\$4,708.33 per month), August 15, 2008 through June 30, 2008. Changing to consecutive term appointment.

Beebe, Laura Ann, Associate Professor of Biostatistics and Epidemiology, salary changed from annualized rate of \$106,220 for 12 months (\$8,851.65 per month) to annualized rate of \$96,220 for 12 months (\$8,018.30 per month), July 1, 2008 through June 30, 2009. Correction to FY09 Budget. Removal of administrative supplement.

Bender, Denise Gaffigan, Associate Professor of Rehabilitation Sciences, Adjunct Associate Professor of Allied Health Sciences, and Adjunct Associate Professor of Geriatrics; given additional title Program Director, Doctoral Program in Physical Therapy, College of Allied Health; salary changed from annualized rate of \$81,004 for 12 months (\$6,750.35 per month) to annualized rate of \$86,004 for 12 months (\$7,167.02 per month), August 1, 2008 through June 30, 2009. Includes an administrative supplement of \$5,000 while serving as Program Director.

Blumenthal, Harvey J., primary title changed to Clinical Professor of Internal Medicine, Tulsa; retains titles Clinical Professor Emeritus of Neurology, Tulsa, and Clinical Professor of Psychiatry, Tulsa; salary changed from annualized rate of \$600.00 for 12 months (\$50.00 per month), 0.05 time, to annualized rate of \$19,200 for 12 months (\$1,600.00 per month), 0.05 time, July 1, 2008 through June 30, 2009. Changing primary appointment.

Brower, Stewart, Associate Professor of Health Sciences Library and Information Management, and Director, University of Oklahoma – Tulsa Schusterman Center Library; salary changed from annualized rate of \$81,000 for 12 months (\$6,750.00 per month) to annualized rate of \$82,620 for 12 months (\$6,885.00 per month), July 1, 2008 through June 30, 2009. Correction to FY 09 Budget.

Brown, Ryan, Clinical Assistant Professor of Pediatrics, salary changed from agreed contract rate to annualized rate of \$145,000 for 12 months (\$12,083.33 per month), June 30, 2008 through June 30, 2009. University base \$70,000; Departmental salary \$75,000.

Budetti, Peter P., Professor of Health Administration and Policy, title Chair of Health Administration and Policy deleted, July 1, 2008.

Buckingham, Sarah Slack, Associate Professor of Communication Sciences and Disorders, given additional title Vice Chair of Communication Sciences and Disorders, July 1, 2008.

Cheatham, Kimberly, Clinical Assistant Professor of Obstetrics and Gynecology, Tulsa, salary changed from annualized rate of \$56,160 for 12 months (\$4,680.00 per month), 0.60 time, to annualized rate of \$90,000 for 12 months (\$7,500.00 per month), full-time, July 1, 2008 through June 30, 2009.

Cherry, Mohamad Ali, title changed from Assistant Professor of Medicine to Resident/Fellow, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$48,876 for 12 months (\$4,073.00 per month), July 1, 2008 through June 30, 2009. Transfer to Resident/Fellow.

Cooper, Kathleen, Instructor in Nursing, title Outreach Coordinator Case Management, Elk City, deleted; given additional title Program Coordinator, Lawton; salary changed from annualized rate of \$54,409 for 12 months (\$4,534.08 per month) to annualized rate of \$62,009 for 12 months (\$5,167.41 per month), July 1, 2008 through June 30, 2009. Removal of \$2,400 administrative supplement for serving and Outreach Coordinator. Includes an administrative supplement of \$10,000 while serving as Program Coordinator.

Coy, Kenneth S., Professor of Dental Services Administration, title changed from Associate Dean for Academic and Administrative Affairs to Associate Dean for Academic Affairs, College of Dentistry, August 1, 2008.

Currier, G. Fräns, Professor and Chair of Orthodontics, Chair, Division of Developmental Dentistry, and Director, Graduate Orthodontics; given additional title The Ram S. Nanda Chair in Orthodontics, July 1, 2008.

Dandajena, Tarisai Charlie, title changed from Clinical Assistant Professor to Assistant Professor of Orthodontics, title The Ram S. Nanda Chair in Orthodontics deleted; retains title Adjunct Assistant Professor of Cell Biology, annualized rate of \$96,408 for 12 months (\$8,034.00 per month), July 1, 2008 through June 30, 2009. Changing to consecutive term appointment.

Day, Diane Borner, Instructor in Obstetrics and Gynecology, Tulsa, salary changed from annualized rate of \$69,000 for 12 months (\$5,750.00 per month), full-time, to annualized rate of \$55,200 for 12 months (\$4,600.00 per month), 0.80 time, July 1, 2008 through June 30, 2009. Reduction in FTE.

Desselle, Shane, Professor and Chair of Pharmacy Clinical and Administrative Sciences, Tulsa, and Associate Dean for Tulsa Programs, College of Pharmacy, Tulsa; recommended for tenure July 2, 2008. Appointment as Professor of Pharmacy Clinical and Administrative Sciences, Tulsa, approved by the OU Board of Regents, January 23, 2008.

Dupus, Gena, Clinical Assistant Professor of Pharmacy Clinical and Administrative Sciences, Tulsa, salary changed from annualized rate of \$16,472 for 12 months (\$1,372.67 per month), 0.20 time, to annualized rate of \$41,180 for 12 months (\$3,431.67 per month), 0.50 time, July 1, 2008 through June 30, 2009. Change in FTE.

Fleckenstein, James L., titles changed from Professor of Research to Clinical Professor of Internal Medicine, Tulsa, and to Clinical Professor of Psychiatry, Tulsa, salary changed from annualized rate of \$5,000 for 12 months (\$416.72 per month), 0.05 time, to without remuneration, June 30, 2008.

Grau, Renee H., Clinical Assistant Professor of Dermatology, salary changed from annualized rate of \$48,000 for 12 months (\$4,666.67 per month), 0.60 time, to annualized rate of \$52,000 for 12 months (\$4,333.33 per month), 0.60 time, July 1, 2008 through June 30, 2009. Correction to previous action approved June 25, 2008.

Hall, Beth, title changed from Assistant Professor to Adjunct Assistant Professor of Nursing, salary changed from annualized rate of \$49,222 for 12 months (\$4,101.85 per month), full time, to annualized rate of \$24,611 for 12 months (\$2,050.92 per month), 0.50 time, August 1, 2008 through June 30, 2009.

Henderson, Joseph N., Professor of Health Promotion Sciences, title Vice Chair of Health Promotion Sciences deleted, July 1, 2008.

Henthorn, Randall W., Clinical Associate Professor of Anesthesiology, salary changed from agreed contract rate to annualized rate of \$37,500 for 12 months (\$3,125.00 per month), 0.51 time, July 15, 2008 through June 30, 2009.

Holtzclaw, Barbara, Adjunct Professor of Nursing, salary changed from annualized rate of \$30,000 for 12 months (\$2,500.00 per month), 0.30 time, to annualized rate of \$45,000 for 12 months (\$3,750.00 per month), 0.45 time, July 1, 2008 through June 30, 2009.

Hornbrook, K. Roger, Professor Emeritus of Pharmaceutical Sciences, salary changed from annualized rate of \$65,591 for 12 months (\$5,465.92 per month), 0.50 time, to annualized rate of \$39,355 for 12 months (\$3,279.55 per month), 0.30 time, July 1, 2008 through June 30, 2009.
Change in FTE.

Huycke, Mark Martin, Professor of Medicine and The Frances M. Duffy Professorship of Oncology, given additional title Adjunct Professor of Radiation Oncology, July 1, 2008.
Jan, Yih-Kuen, Assistant Professor of Rehabilitation Sciences, given additional title Adjunct Assistant Professor of Physiology, July 30, 2008.

Janzen, Junie C., Assistant Professor of Health Sciences Library and Information Management and Technical Services/Electronic Resources Librarian, OU-Tulsa Library, salary changed from annualized rate of \$41,927 for 12 months (\$3,493.93 per month) to annualized rate of \$42,766 for 12 months (\$3,563.81 per month), July 1, 2008 through June 30, 2009. Correction to FY09 Budget.

Jeffries, Lynn M., Clinical Assistant Professor of Rehabilitation Sciences, salary changed from annualized rate of \$70,164 for 12 months (\$5,847.02 per month) to annualized rate of \$68,094 for 12 months (\$5,674.50 per month), July 1, 2008 through June 30, 2009. Correction to FY09 Budget.
Departmental input error.

Jelley, David H., title changed from Clinical Associate Professor to Associate Professor of Pediatrics, retains title The Hille Chair in Diabetes, annualized rate of \$100,000 for 12 months (\$8,333.33 per month), July 1, 2008 through June 30, 2009. Change to consecutive term appointment.

Kinney, Karen Kay, Assistant Professor of Medicine, start date changed from June 30, 2008 to August 1, 2008.

Konrad, Kathryn, title changed from Clinical Instructor to Instructor in Nursing, salary changed from annualized rate of \$4,000 for 4 months (\$1,000.00 per month), 0.35 time, to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), full-time, August 1, 2008 through June 30, 2009.

Li, Shibo, Professor of Pediatrics and Adjunct Professor of Pathology, salary changed from annualized rate of \$85,090 for 12 months (\$7,090.83 per month) to annualized rate of \$86,110 for 12 months (\$7,175.87 per month), July 1, 2008 through June 30, 2009. Correction to FY09 Budget – departmental input error.

MacRobert, Mary Margo, Assistant Dean for Administration, College of Nursing, and Instructor in Nursing, salary changed from annualized rate of \$162,991 for 12 months (\$13,582.59 per month) to annualized rate of \$169,520 for 12 months (\$14,126.67 per month), July 1, 2008 through June 30, 2009. Includes an administrative supplement of \$7,000 while serving as Assistant Dean. Correction to FY09 Budget – departmental error.

McGinnis, James, Professor of Cell Biology, salary changed from annualized rate of \$154,000 for 12 months (\$12,833.33 per month) to annualized rate of \$155,268 for 12 months (\$12,939.01 per month), July 1, 2008 through June 30, 2009. Correction to FY09 Budget – departmental input error – increase in grant support.

Miranda, Frank Joseph, David Ross Boyd Professor of Operative Dentistry, title Associate Dean for Alumni Affairs, College of Dentistry, deleted, salary changed from annualized rate of \$117,902 for 12 months (\$9,825.17 per month) to annualized rate of \$114,902 for 12 months (\$9,575.17 per month), July 1, 2008 through June 30, 2009. Removal of \$3,000 administrative supplement for serving as Associate Dean.

Mullasseril, Paul M., Clinical Associate Professor of Removable Prosthodontics, title Director, Maxillofacial Prosthodontics deleted, salary changed from annualized rate of \$80,000 for 12 months (\$6,666.67 per month) to without remuneration, August 1, 2008 to June 30, 2009.

Natarajan, Balasubramani, Assistant Professor of Radiological Sciences, start date changed from June 15, 2008 to June 23, 2008.

Newman, Peggy DeCelle, Adjunct Assistant Professor of Rehabilitation Sciences, salary changed from annualized rate of \$68,000 for 12 months (\$5,666.67 per month) to annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 1, 2008 through June 30, 2009. Correction to FY09 Budget – input error.

Oman, Roy F., Professor of Health Promotion Sciences, given additional title Vice Chair of Health Promotion Sciences, salary changed from annualized rate of \$122,000 for 12 months (\$10,166.67 per month) to annualized rate of \$125,000 for 12 months (\$10,416.67 per month), July 1, 2008 through June 30, 2009. Includes an administrative supplement of \$3,000 while serving as Vice Chair.

Pasque, Charles B., Professor of Orthopedic Surgery and Rehabilitation, given additional title The J. Andy Sullivan Chair in Orthopedic Surgery Resident Education, July 1, 2008.

Po, Sunny, Professor of Medicine, salary changed from annualized rate of \$65,000 for 12 months (\$5,416.67 per month) to annualized rate of \$72,000 for 12 months (\$6,000.00 per month), July 1, 2008 through June 30, 2009. Correction FY09 Budget – departmental error.

Porter, Hariette, Clinical Assistant Professor of Pediatrics, salary changed from annualized rate of \$45,500 for 12 months (\$3,791.67 per month), 0.70 time, to annualized rate of \$48,750 for 12 months (\$4,062.50 per month), 0.75 time, July 1, 2008 through June 30, 2009. Correction to FY09 Budget – FTE changed after budget process completed.

Puckett, Timothy A., Associate Professor of Orthopedic Surgery and Rehabilitation, given additional title The Dr. Henry James Freede Chair in Orthopedic Surgery, July 1, 2008.

Rabb, Craig Hinson, Associate Professor of Neurosurgery, start date changed from June 30, 2008 to July 31, 2008.

Raskob, Gary E., Dean, College of Public Health, Professor of Medicine, and Professor of Biostatistics and Epidemiology, title Associate Vice President for Clinical Research deleted; salary changed from annualized rate of \$254,100 for 12 months (\$21,175.00 per month) to annualized rate of \$275,000 for 12 months (\$22,916.67 per month), July 1, 2008 through June 30, 2009.

Roberts, Zachary Vaughn, title changed from Instructor to Assistant Professor of Orthopedic Surgery and Rehabilitation, salary changed from annualized rate of \$24,000 for 12 months (\$2,000.00 per month), 0.10 time, to annualized rate of \$80,000 for 12 months (\$6,666.67 per month), full-time, August 18, 2008 through June 30, 2009. Changing to consecutive term appointment.

Rockwood, Douglas P., Clinical Assistant Professor of Oral Diagnosis and Radiology, salary changed from annualized rate of \$26,667 for 10 months (\$2,666.67 per month), 0.40 time, to annualized rate of \$40,000 for 10 months (\$4,000.00 per month), 0.50 time, September 1, 2008 through June 30, 2009. Change in FTE.

Rooks, James V., Clinical Associate Professor of Internal Medicine, Tulsa, salary changed from annualized rate of \$30,000 for 12 months (\$1,666.67 per month), 0.15 time, to without remuneration, June 30, 2008.

Smith, Susan, Instructor in Nursing, title Assistant Coordinator, Lawton Program deleted, salary changed from annualized rate of \$71,000 for 12 months (\$5,633.33 per month) to annualized rate of \$56,333 for 10 months (\$5,633.30 per month), August 1, 2008 through June 30, 2009. Removal of \$3,400 administrative supplement for serving as Assistant Coordinator. Changing to 10-month appointment.

Sparks, Rhonda A., Director, Office of Educational Development and Support, Dean's Office, College of Medicine, and Clinical Associate Professor of Family and Preventive Medicine, salary changed from annualized rate of \$128,530 for 12 months (\$10,710.83 per month), 0.76 time, to annualized rate of \$101,471 for 12 months (\$8,455.91 per month), 0.60 time, July 1, 2008 through June 30, 2009. Correction to FY09 Budget – change in FTE.

Stoner, Julie A., Associate Professor of Biostatistics and Epidemiology, recommended for tenure July 2, 2008. Appointment as Associate Professor of Biostatistics and Epidemiology approved by the OU Board of Regents, September 12, 2007.

Verbrugge, Dirk B., title changed from Resident to Clinical Assistant Professor of Pediatrics, salary changed from annualized rate of \$63,664 for 12 months (\$5,305.33 per month) to annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 1, 2008 through June 30, 2009.

Wells, Shelly, Assistant Professor of Nursing, title changed from Interim Assistant Dean, College of Nursing, Tulsa, to Assistant Dean, College of Nursing, Tulsa; July 1, 2008.

Williams, Jr., Marvin, Assistant Professor of Obstetrics and Gynecology, start date changed from August 1, 2008 to August 31, 2008.

Yeager, Lynn LaFevers, Assistant Professor of Health Sciences Library and Information Management, Adjunct Assistant Professor of Allied Health Sciences, and Coordinator of Education and Outreach, OU-Tulsa Library, July 1, 2008 through June 30, 2009. Correction to FY09 Budget.

Zacharias, Soni J., title changed from Assistant Professor of Medicine to Resident/Fellow, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$48,880 for 12 months (\$4,073.33 per month), July 1, 2008 through June 30, 2009.

Zlotnick, Adam, title changed from Professor to Adjunct Professor of Biochemistry and Molecular Biology, salary changed from annualized rate of \$95,583 for 12 months (\$10,970.00 per month) to without remuneration, August 8, 2008 through June 30, 2009.

RESIGNATION(S) AND/OR TERMINATION(S):

Arneson, Dean L., Assistant Dean for Tulsa Programs, College of Pharmacy, Tulsa, and Associate Professor of Pharmacy Clinical and Administrative Sciences, Tulsa; given title Adjunct Associate Professor of Pharmacy Clinical and Administrative Sciences, Tulsa, July 31, 2008.

Ayee, Kyawt Kyawt, Assistant Professor of Geriatrics and The Donald W. Reynolds Chair in Geriatric Medicine, June 30, 2008. Moving out of state.

Chadek, Richard, Assistant Professor of Family and Preventive Medicine, June 30, 2008. Accepted another position.

Chodosh, James, Professor of Ophthalmology, The M.G. McCool Chair in Ophthalmology, Adjunct Associate Professor of Cell Biology, and Adjunct Associate Professor of Microbiology and Immunology, June 30, 2008.

Dalili-Shoaie, Valentina R., Clinical Assistant Professor of Pediatrics, June 30, 2008.

Fox, Rebecca, Clinical Assistant Professor of Psychiatry and Behavioral Sciences, June 30, 2008.

Gibson, Gwendolyn L., Associate Professor of Pediatrics, Tulsa, June 30, 2008.

Hessler, Amy Beth, Assistant Professor of Neurology, June 30, 2008.

Hughes, Lou Ann, Clinical Assistant Professor of Pharmacy Clinical and Administrative Sciences, June 30, 2008

Johnson, Gary A., Associate Professor of Obstetrics and Gynecology and The Funnel/Strebel Professorship in Obstetrics and Gynecology Medical Student Education, July 7, 2008. Accepted position at Southern Illinois University.

Mullasseril, Anaita N., Clinical Assistant Professor of Orthodontics, July 1, 2008. Moving out of state.

Oommen, Kalarickal J., Professor of Neurology, June 30, 2008.

Pastuszko, Peter, Assistant Professor of Surgery, July 1, 2008.

Polk, Linnette, Assistant Professor of Medical Imaging and Radiation Sciences, August 1, 2008.

Root, Jean, Associate Professor of Internal Medicine, Tulsa, and Adjunct Associate Professor of Geriatrics, August 29, 2008.

Santoro, Jose, Assistant Professor of Anesthesiology, July 22, 2008. Moving out of state.

Seaman, Jeff S., Associate Professor of Psychiatry and Behavioral Sciences, July 31, 2008.

Thomas, Jibi, Assistant Professor of Radiological Sciences, July 2, 2008. Accepted position at Baylor University Medical Center.

RETIREMENT(S):

Hall, Nancy Kay, Associate Dean for Academic Affairs, College of Medicine, David Ross Boyd Professor of Pathology, Adjunct Professor of Dermatology, Adjunct Professor of Microbiology and Immunology, Adjunct Associate Professor of Allied Health Sciences, Adjunct Associate Professor of Pharmacy, and Adjunct Associate Professor of Dentistry, August 31 2008. Named David Ross Boyd Professor Emeritus of Pathology.

Owen, Ann S., Professor of Communication Sciences and Disorders and Adjunct Professor of Biostatistics and Epidemiology, June 30, 2008. Named Professor Emeritus of Communication Sciences and Disorders.

Schmidt, James H., Associate Dean for Student Services, Dean's Office, College of Medicine, and David Ross Boyd Professor of Medicine. Named David Ross Boyd Professor Emeritus of Medicine, June 30, 2008. Approval of Emeritus appointment only. Retirement previously approved on June 25, 2008.

Wilson, Jr., Edwin L., Professor and Chair of Occlusion, August 1, 2008. Named Professor Emeritus of Occlusion.

Norman Campus:

LEAVE(S) OF ABSENCE:

Ballard, Keith E., Professor of Educational Leadership and Policy Studies, leave of absence without pay, October 1, 2008.

Copeland, Gary W., Professor of Political Science, leave of absence with pay, August 16, 2008 through December 31, 2008. Fulbright Award recipient.

Gilje, Paul A., George Lynn Cross Research Professor of History and Samuel Roberts Noble Presidential Professor, sabbatical leave of absence with half pay, August 16, 2008 through May 15, 2009, changed to sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008.

Kasulis, Jack J., Associate Professor of Marketing and Supply Chain Management, and Associate Dean for Undergraduate Programs, family and medical leave of absence, January 10, 2008 through July 14, 2008.

Knapp, Carol A., Assistant Professor of Accounting, leave of absence with partial pay, salary changed from annualized rate of \$86,653 for 9 months (\$9,628.11 per month), 1.00 time, to annualized rate of \$51,993 for 9 months (\$5,777.00 per month), 0.60 time, January 1, 2009 through May 15, 2009.

Lupia II, Richard A., Associate Professor of Geology and Geophysics, Associate Professor and Associate Curator, Sam Noble Oklahoma Museum of Natural History, cancel sabbatical leave of absence with full pay, July 1, 2008 through December 31, 2008.

Sherinian, Zoe C., Associate Professor of Music and Adjunct Associate Professor of Women's Studies, leave of absence with full pay, January 1, 2009 through May 15, 2009. Fulbright Senior Research Fellowship.

Sabbatical Leaves of Absence – Spring Semester 2009 (with full pay)

Baer, Hester, Associate Professor of Modern Languages, Literatures and Linguistics, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will work on second single-authored book, tentatively titled, "Producing German Cinema," which addresses the contributions to German film history of five influential auteur producers. Faculty appointment: 8-16-02. No previous leaves taken. Teaching load covered by current faculty.

Bell, Teresa, Assistant Professor of Modern Languages, Literatures and Linguistics, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will conduct research on the automaticity of the production of German by native speakers vs. advanced non-native speakers of German and will use the results in OU courses. The project will take place in Germany, Austria, Switzerland, and Oklahoma. Faculty appointment: 8-16-2002. No previous leaves taken. Teaching load covered by current faculty and a course being offered in Fall '08 and Fall '09.

Bluestein, Howard B., George Lynn Cross Research Professor of Meteorology and Samuel Roberts Noble Presidential Professor, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will draft a textbook on the observations and dynamics of severe convective storms and tornadoes while in residence at the National Center for Atmospheric Research in Boulder, Colorado. Will also participate in a major field experiment, VORTEX-2, in the Southern Plains. Faculty appointment: 9-01-76. Previous leaves taken: Sabbatical leave of absence with half-pay 8-16-84 to 5-16-85; Sabbatical leave of absence with full pay 1-01-96 to 5-16-96; Sabbatical leave of absence with full pay 8-16-02 to 1-01-03. Teaching load covered by current faculty.

Bradford, Alfred S., Professor of History and John Saxon Chair in Ancient History, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will study a history of the kings of Sparta and in particular how they worked with the political and religious institutions of Sparta to formulate and carry out policy. Research to be conducted in Athens and Sparta and writing in Norman. Faculty appointment: 8-16-94. Previous leaves taken: Sabbatical leave of absence with full pay 8-16-00 to 1-1-02. Teaching load covered by other faculty.

Copeland, Gary, Professor of Political Science, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will aid the creation of a Center for Democratization at the Lebanese American University and plan and engage in research for an international conference on Democratization in Deeply Divided Societies. Faculty appointment: 9-01-80. Previous leaves taken: Sabbatical leave of absence with full pay 1-1-87 to 7-01-87; Sabbatical leave of absence with full pay 7-01-95 to 1-01-96. Teaching load covered by current faculty.

Deming, David, Associate Professor of Arts and Sciences, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will complete scholarly book manuscript under contract in residence at OU. Faculty appointment: 1-1-92. Previous leaves taken: Sabbatical leave of absence with full pay 1-1-98 to 5-16-98. Teaching load covered by current faculty and cancelling one class.

Gade, Peter, Associate Professor of Journalism and Mass Communication and Gaylord Family Professor #2, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will focus on impact of new media technologies on journalism work, content of free daily newspapers, organizational change in news media, and organizational influence in integrated news organizations. Faculty appointment: 8-16-98. No previous leaves taken. Teaching load covered by current faculty.

Givel, Michael, Associate Professor of Political Science, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will research in Bhutan to examine the policy leading to the formulation and enactment of the Kingdom of Bhutan's Penal Code Act of 2004 that prohibited the sale of tobacco products, use in public areas, and smuggling provisions. Faculty appointment: 8-16-02. No previous leaves taken. Teaching load covered by moving courses to Fall 09.

Gransberg, Douglas D., Professor of Construction Science and Sam K. Viersen, Jr. Presidential Professor, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will be a visiting professor at the University of Canterbury in Christchurch, New Zealand, where he will teach construction management courses and do research in the area of performance construction contracting. Faculty appointment: 8-16-99. No previous leaves taken. Teaching load covered by current or adjunct faculty.

Hellman, Chan M., Associate Professor of Human Relations, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will develop two book prospectuses, completing articles and attending an international conference. Faculty appointment: 8-16-02. No previous leaves taken. Teaching load covered by current faculty.

Heyck, Hunter, Associate Professor of the History of Science, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will complete first draft of a book, tentatively titled "The Branching Tree: the rise and fragmentation of modernist social science, 1925-75." Faculty appointment: 8-16-01. No previous leaves taken. Teaching load covered by current faculty and moving one course to another semester.

Kartalopoulos, Stamatios V., Associate Professor of Electrical and Computer Engineering and Williams Professor in Telecommunications Networking, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will focus on research and scholarly activity in areas of optical networking. The project will be conducted largely at New Jersey's Science and Technology University in collaboration with a noted expert. Faculty appointment: 2-01-02. No previous leaves taken. Teaching load covered by other elective course offerings.

Knapp, Michael C., Professor of Accounting, Glen McLaughlin Chair in Business Ethics, and John E. Mertes, Jr. Presidential Professor, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will study major international accounting and auditing issues and teach at the Consortium of Universities for International Studies in Paderno del Grappa, Italy. Faculty appointment: 8-16-88. Previous leaves taken: Sabbatical leave of absence with half pay 8-16-94 to 5-16-95; Sabbatical leave of absence with full pay 8-16-01 to 1-01-02. Teaching load covered by current faculty.

Kramer, Eric, Professor of Communication, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will work on two major book projects in process. One is an introduction to the theory of cultural fusion and the other is an introduction to the theory of dimensional accrual and dissociation. Faculty appointment: 8-16-90. Previous leaves taken: Leave without pay 8-16-92 through 5-16-93; Leave without pay 1-01-00 to 5-16-00; Leave without pay 8-16-00 to 5-16-01. Teaching load covered by other course offerings.

Krutz, Glen S., Associate Professor of Political Science and Associate Director of the Carl Albert Congressional Research and Studies Center, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will explore the origins and development of the U.S. Senate's Committee on Indian Affairs. Research will be carried out at legislative archives in Norman (OU Carl Albert Center's Congressional Archives) and in Washington, DC. Faculty appointment: 8-16-02. No previous leaves taken. Teaching load covered by current faculty and by moving one class to the fall semester.

Long, Ryan F., Associate Professor of Modern Languages, Literatures, and Linguistics, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will conduct background reading in Norman on a new book project on Mexican crime fiction. Faculty appointment: 8-16-02. No previous leaves taken. Teaching load covered by current faculty.

Mullen, Kieran, Professor of Physics and Astronomy, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will finish research papers for publication and collaborate with CSpin scientists. Faculty appointment: 7-01-94. Previous leaves taken: Sabbatical leave of absence with full pay 1-01-01 to 5-16-01. Teaching load covered by current faculty.

Nicholas, Kenneth M., George Lynn Cross Research Professor of Chemistry and Biochemistry, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will learn state-of-the-art computational chemistry methods and use these methods to address research problems in catalysis at UCLA (with Professor Kendall Houk); plan/write research publication and proposal; travel to Europe for research collaborations and seminars. Faculty appointment: 8-16-84. Previous leaves taken: Sabbatical leave of absence with half pay 8-16-91 to 5-16-92; Sabbatical leave of absence with half pay 8-16-99 to 5-16-00. Teaching load covered by other faculty.

Pace, Terry M., Professor of Educational Psychology, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will conduct research into the scholarly literature related to eco-psychology. Work will be done in Norman. Faculty appointment: 8-16-91. Previous leaves taken: Sabbatical leave of absence with full pay 8-16-98 to 1-01-99. Teaching load covered by current faculty.

Rice, Charles, Associate Professor of Chemistry and Biochemistry, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will study antifreeze properties of bacterial teichoic acids. This work relates to the presence of living bacteria in cold environments, such as snow, icebergs, and the polar icecaps. The project will take place in Norman. Faculty appointment: 8-16-02. No previous leaves taken. Teaching load covered by other faculty.

Strauss, Michael G., Associate Professor of Physics and Astronomy and Carlisle Mabrey and Lurline Mabrey Presidential Professor, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will conduct research in experimental high energy physics using the D0 and ATLAS detectors. Research will take place at OU, Fermilab in Batavia, IL, and CERN laboratory in Switzerland. Faculty appointment: 8-16-95. Previous leaves taken: Sabbatical leave of absence with full pay 8-16-01 to 1-01-02. Teaching load covered by other faculty.

Sabbatical Leave of Absence – January 1, 2009 through June 30, 2009 (with full pay)

Benson, Hugh H., Chair and Professor of Philosophy, Samuel Roberts Presidential Professor, sabbatical leave of absence with full pay, January 1, 2009 through June 30, 2009. Will complete a draft of a book manuscript tentatively titled "Platonic Dialectic: An Account of Plato's Method of Knowledge Acquisition" to be submitted to a major university press. Faculty appointment: 8-16-85. Previous leaves taken: Partial leave of absence without pay 8-16-91 to 5-16-92; Sabbatical with half pay 8-16-94 to 5-16-95. Teaching load covered by moving one course to the fall semester.

Croft, Janet B., Associate Professor of Bibliography and Head of Access Services, University Libraries, sabbatical leave of absence with full pay, January 1, 2009 through June 30, 2009. Will research book: "The Power of Naming, Re-naming, and Self-naming: Onomastics in Middle-earth." Drawing on folklore, psychology, and religion, will investigate the significance of names in J.R.R. Tolkien's legendarium and other fantasy literature. Faculty appointment: 12-01-01. No previous leaves taken. Associate Dean for Technical Services will serve as acting head of Access Services.

Linn, Mary S., Associate Professor of the Sam Noble Oklahoma Museum of Natural History and Anthropology, Associate Curator of the Sam Noble Oklahoma Museum of Natural History, sabbatical leave of absence with full pay January 1, 2009 through June 30, 2009. Will finish book manuscript entitled A Dictionary of Euchee, and will begin organizational work on a manuscript of Euchee texts and literature. Research will be conducted in Norman and in Sapulpa, Oklahoma. Faculty appointment: 8-1-02. No previous leaves taken. Teaching load covered by current faculty.

Oliver, Dean S., Professor of Petroleum and Geological Engineering and Curtis W. Mewbourne Chair in Petroleum Engineering, sabbatical leave of absence with full pay, January 1, 2009 through June 30, 2009. Will conduct collaborative research at the Center for Integrated Petroleum Research at the University of Bergen, Norway. Faculty appointment: 12-01-02. No previous leaves taken. Teaching load covered by temporary faculty.

Sabbatical Leaves of Absence Spring and Fall 2009 (with half pay)

Hoefnagels, Marielle H., Associate Professor of Botany and Microbiology, sabbatical leave of absence with half pay, January 1, 2009 through May 15, 2009 and August 16, 2009 through December 31, 2009. Will write two university-level biology textbooks, both published by McGraw-Hill. One is the second edition of an existing textbook; the other is a first-edition, shorter book written for non-majors. Writing will occur in Norman. Faculty appointment: 8-16-01. No previous leaves taken. Teaching load covered by cancelling courses which will be taught in subsequent semesters.

Welch, Kathleen, Professor of English and Sam Roberts Noble Presidential Professor, sabbatical leave of absence with half pay, January 1, 2009 through May 15, 2009 and August 16, 2009 through December 31, 2009. Will focus on Chapter One of the single-authored book that is the report of a case study of ten computer classrooms located in selected composition-rhetoric programs located in Departments of English throughout the U.S. Faculty appointment: 9-01-82. Previous leaves taken: Sabbatical leave of absence with full pay 1-01-89 to 5-16-89; Leave of absence without pay 8-16-91 to 1-01-92; Sabbatical with full pay 1-01-96 to 5-16-96; Sabbatical leave of absence with full pay 8-16-02 to 1-01-03; Leave of absence without pay 8-16-06 to 5-16-07. Teaching load covered by current faculty.

NEW APPOINTMENT(S):

Anderson, Ronald H., J.D., Instructor of Management, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), August 16, 2008 through May 15, 2009. One-year renewable term appointment.

Baer, Howard A., Ph.D., Professor of Physics and Astronomy and Homer L. Dodge Chair in High Energy Physics, annualized rate of \$120,000 for 9 months (\$13,333.33 per month), August 16, 2008. New tenured faculty.

Barnes, Brenda H., J.D., Lecturer of Law, annualized rate of \$33,600 for 12 months (\$2,800.00 per month), 0.50 time, August 1, 2008.

Burgoon, Judee, Ed.D., Visiting Professor of Communication, annualized rate of \$95,000 for 12 months (\$7,916.66 per month), 0.50 time, September 1, 2008.

Chang, Julie M., Ph.D., Geologist II, Oklahoma Geological Survey, annualized rate of \$48,080 for 12 months (\$4,006.70 per month), August 1, 2008.

Dresback, Kendra M., Research Assistant Professor of Civil Engineering and Environmental Science, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), September 1, 2008. Paid from grant funds; subject to availability of funds.

Ellick, Carol J., Instructor of Native American Studies, annualized rate of \$35,000 for 9 months (\$3,888.89 per month), 0.50 time, August 16, 2008 through May 15, 2009.

Forsyth, Patrick B., Ph.D., Professor of Educational Leadership and Policy Studies at Tulsa, annualized rate of \$95,000 for 9 months (\$10,555.55 per month), January 1, 2009. New tenured faculty.

Franklin, George L., Instructor of Journalism and Mass Communication, annualized rate of \$53,692 for 9 months (\$5,965.78 per month), August 16, 2008 through May 15, 2010. Changing from temporary appointment to two-year renewable term appointment.

Jentoft, Friederike C., Ph.D., Associate Professor of Chemical, Biological and Materials Engineering, annualized rate of \$85,000 for 9 months (\$9,444.44 per month), October 1, 2008 through May 15, 2009. New tenure-track faculty.

Jones, Wayne, Adjunct Instructor of Aerospace and Mechanical Engineering, annualized rate of \$16,000 for 12 months (\$1,333.33 per month), 0.25 time, August 16, 2008.

Julian, Jason P., Ph.D., Assistant Professor of Geography, annualized rate of \$57,500 for 9 months (\$6,388.89 per month), January 1, 2009 through May 15, 2009. New tenure-track faculty.

Livesey, Nina E., Assistant Professor of Arts and Sciences Dean Direct and Assistant Professor of Liberal Studies, annualized rate of \$45,000 for 9 months (\$5,000.00 per month), August 16, 2008 through May 15, 2011. Three-year renewable term; appointment split .50 FTE in Arts and Sciences and .50 FTE in Liberal Studies.

Neill, J. William, Professor of Music, annualized rate of \$90,000 for 9 months (\$10,000.00 per month), August 16, 2008. New tenured faculty.

Roloff, Janet D., J.D., Assistant Professor of Law, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 31, 2008 through June 30, 2011. Three-year renewable term appointment.

Shiau, Bor-Jier, Ph.D., Assistant Professor of Petroleum and Geological Engineering, annualized rate of \$79,000 for 9 months (\$8,777.78 per month), August 16, 2008 through May 15, 2009. Changing from temporary appointment to new tenure-track faculty.

Turner, Jaymie C., Assistant Professor of Bibliography and Serials and Electronic Resources Librarian, annualized rate of \$42,000 for 12 months (\$3,500.00 per month), August 1, 2008 through June 30, 2009. Changing from temporary appointment to new tenure-track faculty.

Wallet, Bradley C., Research Scientist, Geology and Geophysics, annualized rate of \$70,000 for 12 months (\$5,833.33 per month), July 9, 2008.

Wang, Xuguang, Ph.D., Assistant Professor of Meteorology, annualized rate of \$68,000 for 9 months (\$7,555.55 per month), January 1, 2009 through May 15, 2009. New tenure-track faculty.

Weaver, Christopher E., Ph.D., Assistant Professor of Computer Science and Research Affiliate of the Center for Spatial Analysis, annualized rate of \$83,500 for 9 months (\$9,277.77 per month), August 16, 2008 through May 15, 2009. New tenure-track faculty.

Xiao, Xiangming, Ph.D., Professor of Botany and Microbiology, annualized rate of \$125,000 for 9 months (\$13,888.89 per month), October 1, 2008. New tenured faculty.

REAPPOINTMENT(S):

Edger, David N., reappointed as Instructor of Political Science, annualized rate of \$40,000 for 9 months (\$4,444.44 per month), 0.25 time, August 16, 2008 through May 15, 2009.

Fitzmorris, Cliff W., reappointed as Instructor of Electrical and Computer Engineering, annualized rate of \$83,640 for 9 months (\$9,293.33 per month), August 16, 2008 through May 15, 2009.

Meyers, D. Kent, reappointed as Adjunct Professor of Law, annualized rate of \$30,000 for 9 months (\$2,666.67 per month), 0.45 time, August 16, 2008 through May 15, 2009.

Perkins, Edward J., reappointed as Professor Emeritus of International and Area Studies, annualized rate of \$30,000 for 4.5 months (\$6,666.66 per month), 0.25 time, August 16, 2008 through December 31, 2008.

Roumani, Maurice M., reappointed as Adjunct Professor of Israeli Studies, School of International and Area Studies, annualized rate of \$93,000 for 9 months (\$10,333.33 per month), August 16, 2008 through May 15, 2009.

Sherbon, James W., reappointed as Professor Emeritus of Music, annualized rate of \$87,000 for 9 months (\$9,666.66 per month), August 16, 2008 through May 15, 2009.

Vieth, Warren D., reappointed as Instructor of Journalism and Mass Communication, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), August 16, 2008 through May 15, 2009.

CHANGE(S):

Aktas, Levent, Postdoctoral Research Associate, Aerospace and Mechanical Engineering, given additional title Lecturer of Aerospace and Mechanical Engineering, salary changed from annualized rate of \$18,000 for 12 months (\$1,500.00 per month), 0.50 time, to annualized rate of \$40,667 for 12 months (\$3,388.89 per month), 0.60 time, August 16, 2008. Paid from grant funds; subject to availability of funds.

Angelotti, Michael, Professor and Interim Chair of the Department of Instructional Leadership and Academic Curriculum, salary changed from annualized rate of \$94,930 for 9 months (\$10,547.78 per month) to annualized rate of \$100,930 for 9 months (\$11,214.44 per month), August 16, 2008. Paid \$6,000 administrative stipend for serving as interim chair.

Baker, Scott S., Assistant Professor of Music, annualized rate of \$44,290 for 9 months (\$4,921.11 per month), additional stipend of \$4,921 for assisting in the monitoring and facilitating of undergraduate students in the School of Music, August 16, 2008 through May 15, 2009.

Barwick-Snell, Katie, Assistant Professor of Human Relations and Adjunct Assistant Professor of Women's Studies, annualized rate of \$51,500 for 9 months (\$5,722.22 per month), additional stipend of \$4,000 for increased teaching duties in the Department of Human Relations, August 16, 2008 through December 31, 2008.

Bolino, Mark C., Associate Professor of Management and McCasland Foundation Professor of American Free Enterprise, annualized rate of \$132,600 for 9 months (\$14,733.33 per month), additional stipend of \$2,500 for Committee A duties in the Michael F. Price College of Business for the 2008-2009 academic year.

Brewster, Keith A., Senior Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$98,259 for 12 months (\$8,188.25 per month) to annualized rate of \$101,207 for 12 months (\$8,433.90 per month), July 1, 2008. Paid from grant funds; subject to availability of funds.

Britt, Brian A., Associate Professor of Music, Associate Director of Bands, and Assistant Director and Undergraduate Student Coordinator, given additional title Gene Braught Chair in Music, salary changed from annualized rate of \$85,805 for 12 months (\$7,150.43 per month) to annualized rate of \$105,000 for 12 months (\$8,750.00 per month), July 1, 2008.

Brotzge, Jerald A., Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$80,613 for 12 months (\$6,717.71 per month) to annualized rate of \$83,031 for 12 months (\$6,919.24 per month), July 1, 2008. Paid from grant funds; subject to availability of funds.

Brule, William S., Assistant Professor of Dance, annualized rate of \$53,872 for 9 months (\$5,985.78 per month), additional stipend of \$3,000 for recruiting during the 2008-2009 academic year.

Conway, Tyrell, Professor of Botany and Microbiology, Director of Microarray Facility, and Henry Zarrow Presidential Professor, salary changed from annualized rate of \$111,504 for 9 months (\$12,389.37 per month) to annualized rate of \$122,616 for 9 months (\$13,624.00 per month), August 16, 2008. Additional research title.

Craig, Karen K., Lecturer of Drama, annualized rate of \$24,810 for 9 months (\$2,756.66 per month), additional stipend of \$8,000 for assigned duties of administration for Faith Broome "Playwright in Residence," August 16, 2008 through May 15, 2009.

Davis, Chad E., title changed from Research Associate to Lecturer of Electrical and Computer Engineering, salary changed from annualized rate of \$40,000 for 12 months (\$3,333.33 per month), 0.50 time, to annualized rate of \$75,000 for 9 months (\$8,333.33 per month), 1.00 time, August 16, 2008. Changing from 12-month temporary appointment to 9-month temporary faculty appointment.

Davis, James M., Professor of Journalism and Mass Communication, given additional title Gaylord Family Professor #5, salary changed from annualized rate of \$89,932 for 9 months (\$9,992.45 per month) to annualized rate of \$99,924 for 9 months (\$11,102.72 per month), August 16, 2008.

Dohrmann, Robert R., Associate Professor of Art and Art History, delete title Assistant Director of Undergraduate Studies, School of Art and Art History, salary changed from annualized rate of \$53,090 for 9 months (\$5,898.89 per month) to annualized rate of \$50,590 for 9 months (\$5,621.11 per month), August 16, 2008.

Draheim, Steve A., Associate Professor of Drama, annualized rate of \$52,568 for 9 months (\$5,840.88 per month), additional stipend of \$3,500 for increased teaching duties in the School of Drama, August 16, 2008 through December 31, 2008.

Drege, Lance, Associate Professor of Music, annualized rate of \$58,553 for 9 months (\$6,505.89 per month), additional stipend of \$6,506 for assisting in the monitoring and facilitating of undergraduate students in the School of Music, August 16, 2008 through May 15, 2009.

Fischer, Kenneth A., Instructor of Journalism and Mass Communication, annualized rate of \$54,590 for 9 months (\$6,065.56 per month), additional stipend of \$4,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, August 16, 2008 through December 31, 2008.

Folsom, Raphael B., title changed from Acting Assistant Professor to Assistant Professor of History, salary changed from annualized rate of \$52,000 for 9 months (\$5,777.78 per month) to annualized rate of \$54,000 for 9 months (\$6,000.00 per month), August 16, 2008. Completed Ph.D.

Foster, Morris, Professor and Director of Health Research, Department of Anthropology, and Deputy Director for Cancer Prevention and Control for the OU Cancer Institute at HSC, annualized rate of \$144,200 for 9 months (\$16,022.22 per month), additional stipend of \$20,000 for serving as Deputy Director for Cancer Prevention and Control for Fiscal Year 2008-2009.

Franzese, Robert J., Assistant Professor of Sociology, annualized rate of \$49,667 for 9 months (\$5,518.51 per month), additional stipend of \$4,488 for increased teaching duties in the Department of Sociology, August 16, 2008 through December 31, 2008.

Gaffin, Douglas D., Associate Professor of Zoology, Dean of University College, and President's Associates Presidential Professor, given additional title Joseph Brandt Professor, salary changed from annualized rate of \$130,245 for 12 months (\$10,853.71 per month) to annualized rate of \$137,745 for 12 months (\$11,478.71 per month), July 1, 2008.

Galiasso Tailleir, Roberto, Senior Research Scientist, Chemical, Biological and Materials Engineering, salary changed from annualized rate of \$55,000 for 12 months (\$4,583.33 per month) to annualized rate of \$65,000 for 12 months (\$5,416.66 per month), August 1, 2008. Paid from grant funds; subject to availability of funds.

Gao, Jidong, Senior Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$82,280 for 12 months (\$6,856.67 per month) to annualized rate of \$86,394 for 12 months (\$7,199.50 per month), July 1, 2008. Paid from grant funds; subject to availability of funds.

Ghosh, Dipankar, Professor of Accounting, Steed Professor of Accounting #3, and John Mertes Presidential Professor, title changed from Director to Executive Director of Masters of Business Administration in the MBA Program, salary remains at annualized rate of \$148,769 for 9 months (\$16,529.89 per month), August 16, 2008.

Hackney, Jennifer K., Assistant Professor of Sociology, annualized rate of \$47,524 for 9 months (\$5,280.47 per month), additional stipend of \$4,488 for increased teaching duties in the Department of Sociology, August 16, 2008 through December 31, 2008.

Hamerla, Ralph R., Associate Professor of Honors, given additional title Reach for Excellence Professor of Honors #9, salary remains at annualized rate of \$62,892 for 9 months (\$6,988.03 per month), August 16, 2008.

Hartel, Austin S., Assistant Professor of Dance, annualized rate of \$59,028 for 9 months (\$6,558.67 per month), additional stipend of \$1,500 for additional duties related to undergraduate assessment in the School of Dance for the 2008-2009 academic year.

Hayes-Thumann, Karen, Associate Professor of Art and Art History, given additional title Assistant Director of Undergraduate Studies, salary changed from annualized rate of \$70,837 for 9 months (\$7,870.78 per month) to annualized rate of \$73,837 for 9 months (\$8,204.11 per month), August 16, 2008.

Hellman, Chan M., Associate Professor of Human Relations at Tulsa, annualized rate of \$63,860 for 9 months (\$7,095.55 per month), additional stipend of \$4,500 for serving as Director of Center for Applied Research for Non-Profit Organizations at Tulsa, August 16, 2008 through May 15, 2009.

Hewes, Randall S., Associate Professor of Zoology, given additional title Assistant Chair of the Department of Zoology, salary remains at annualized rate of \$68,772 for 9 months (\$7,641.33 per month), August 16, 2008.

Holmes, Gary E., Associate Professor and Graduate Advisor in the Department of Human Relations at Tulsa, annualized rate of \$86,473 for 12 months (\$7,206.05 per month), additional stipend of \$4,794 for increased teaching duties in the Department of Human Relations at Tulsa, August 16, 2008 through December 31, 2008.

Jenson White, Kathryn, Assistant Professor of Journalism and Mass Communication, annualized rate of \$57,600 for 9 months (\$6,400.00 per month), additional stipend of \$2,500 for increased teaching duties in the College of Journalism and Mass Communication, August 16, 2008 through December 31, 2008.

Kates, Susan L., Associate Professor of English and of Women's Studies, annualized rate of \$72,545 for 9 months (\$8,060.60 per month), additional stipend of \$8,000 for serving as Director of First Year Composition English, August 16, 2008 through May 15, 2009.

Kerr, Robert L., Associate Professor of Journalism and Mass Communication and Edith Kinney Presidential Professor, annualized rate of \$68,367 for 9 months (\$7,596.33 per month), additional stipend of \$4,500 for increased teaching duties in the College of Journalism and Mass Communication August 16, 2008 through December 31, 2008.

Kong, Fanyou, Senior Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$22,625 for 12 months (\$1,885.40 per month), 0.30 time, to annualized rate of \$23,304 for 12 months (\$1,941.96 per month), July 1, 2008. Paid from grant funds; subject to availability of funds.

Kunesh, Gregory D., Interim Chair and Regent's Professor of the Department of Musical Theatre, and Gregory D. Kunesh Department Chair in Musical Theatre, salary changed from annualized rate of \$135,000 for 12 months (\$11,250.00 per month) to annualized rate of \$145,080 for 12 months (\$12,090.00 per month), August 1, 2008.

LaDue, Daphne S., Research Associate, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$64,256 for 12 months (\$5,355.50 per month) to annualized rate of \$66,184 for 12 months (\$5,515.31 per month), July 1, 2008. Paid from grant funds; subject to availability of funds.

Lewis, Randolph R., Associate Professor of Honors, Interim Associate Dean of Honors, and Robert Glenn Rapp Foundation Presidential Professor; given additional title Reach For Excellence Professor of Honors #10, salary remains at annualized rate of \$105,000 for 12 months (\$8,750.00 per month), July 1, 2008.

Lindberg, Jeremy A., Associate Professor of Dance, annualized rate of \$53,359 for 9 months (\$5,928.78 per month), additional stipend of \$2,500 for serving as Graduate Liaison during the 2008-2009 academic year.

Linn, Scott C., Professor of Finance and R.W. "Dick" Moore Chair of Finance and Economic Development, annualized rate of \$164,800 for 9 months (\$18,311.11 per month), additional stipend of \$2,500 for Committee A duties in the Michael F. Price College of Business for the 2008-2009 academic year.

Mares, Michael A., Professor of Zoology, Professor and Curator of Mammalogy, and Sam K. Viersen Jr. Presidential Professor, given additional titles Director of Sam Noble Oklahoma Museum of Natural History and Joseph Brandt Professor, salary changed from annualized rate of \$85,993 for 12 months (\$7,166.05 per month) to annualized rate of \$172,000 for 12 months (\$14,333.33 per month), September 1, 2008.

Mavriplis, Catherine A., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$73,712 for 12 months (\$6,142.70 per month), 0.58 time, to annualized rate of \$127,090 for 12 months (\$10,590.86 per month), 1.00 time, July 1, 2008. Paid from grant funds; subject to availability of funds.

Murphy, Sheena, Associate Professor of Physics and Astronomy and Samuel Roberts Noble Presidential Professor, given additional title Joseph Brandt Professor, salary changed from annualized rate of \$73,633 for 9 months (\$8,181.44 per month) to annualized rate of \$81,133 for 9 months (\$9,014.78 per month), August 16, 2008.

Newman, Jerry K., Research Scientist, Electrical and Computer Engineering, salary changed from annualized rate of \$111,540 for 12 months (\$9,295.00 per month) to annualized rate of \$113,771 for 12 months (\$9,480.90 per month), October 1, 2008. Paid from grant funds; subject to availability of funds.

Portis, Diane M., Senior Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annualized rate of \$64,229 for 12 months (\$5,352.42 per month), 0.75 time, to annualized rate of \$42,819 for 12 months (\$3,568.27 per month), 0.50 time, July 21, 2008. Paid from grant funds; subject to availability of funds.

Randle, Rodger A., Professor of Studies in Democracy and Culture, Human Relations at Tulsa, annualized rate of \$118,971 for 12 months (\$9,914.26 per month), additional stipend of \$5,100 for increased teaching duties in the Department of Human Relations at Tulsa, August 16, 2008 through December 31, 2008.

Reches, Ze'ev, Professor of Geology and Geophysics, salary changed from annualized rate of \$97,687 for 9 months (\$10,854.11 per month) to annualized rate of \$99,641 for 9 months (\$11,071.22 per month), October 1, 2008.

Richter, Liesa L., Associate Professor of Law, given additional title Associate Dean for Admissions, Scholarships and Recruiting, salary changed from annualized rate of \$97,000 for 9 months (\$10,777.78 per month) to annualized rate of \$113,000 for 9 months (\$12,555.55 per month), August 16, 2008.

Robertson, Lindsay G., Professor of Law, Orpha and Maurice Merrill Professor of Law, and Sam K. Viersen Jr. Presidential Professor, given additional title Joseph Brandt Professor, salary changed from annualized rate of \$130,600 for 9 months (\$14,511.11 per month) to annualized rate of \$138,100 for 9 months (\$15,344.44 per month), August 16, 2008.

Sigal, Richard F., Professor of Petroleum and Geological Engineering and UNOCAL Centennial Professor of Engineering and Geosciences, delete title Professor of Sarkey's Energy Center, salary changed from annualized rate of \$108,544 for 9 months (\$12,060.49 per month) to annualized rate of \$109,080 for 9 months (\$12,120.03 per month), August 16, 2008.

Smothermon, Connie S., Assistant Professor of Law; Assistant Director, Legal Writing and Research, and Director of Competitions, annualized rate of \$69,000 for 9 months (\$7,666.67 per month), additional stipend of \$9,000 for increased teaching duties in the College of Law, August 16, 2008 through December 31, 2008.

Soreghan, Gerilyn S., Professor of Geology and Geophysics and Williams Presidential Professor, given additional title Joseph Brandt Professor, salary changed from annualized rate of \$85,022 for 9 months (\$9,446.89 per month) to annualized rate of \$92,522 for 9 months (\$10,280.22 per month), August 16, 2008.

Southwell, Kristina L., Associate Professor of Bibliography, title changed from Manuscript Librarian to Assistant Curator, Western History Collections, salary remains at annualized rate of \$53,727 for 12 months (\$4,477.25 per month), October 1, 2008.

St. John, Craig A., Professor and Chair of the Department of Sociology, annualized rate of \$125,000 for 12 months (\$10,416.67 per month), additional stipend of \$5,100 for increased teaching duties in the Department of Sociology, August 16, 2008 through December 31, 2008.

Stock, Duane R., Professor of Finance and Michael F. Price Student Investment Fund Professor, annualized rate of \$156,803 for 9 months (\$17,422.55 per month), additional stipend of \$17,423 for serving as Harold S. Cooksey Lecturer in Risk Management, August 16, 2008 through May 15, 2009.

Tabb, William M., Professor and Associate Dean of the College of Law; Director of the Law Center; Judge Fred Daugherty Chair in Law; and Arch B. and JoAnne Gilbert Professor of Law; salary changed from annualized rate of \$191,000 for 12 months (\$15,916.67 per month) to annualized rate of \$196,000 for 12 months (\$16,333.33 per month), August 16, 2008.

Thomas, Kevin W., Research Associate, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$79,510 for 12 months (\$6,625.80 per month) to annualized rate of \$81,895 for 12 months (\$6,824.57 per month), July 1, 2008. Paid from grant funds; subject to availability of funds.

Tikhonova, Elena B., Research Assistant Professor of Chemistry and Biochemistry, salary changed from annualized rate of \$40,000 for 12 months (\$3,333.33 per month) to annualized rate of \$41,000 for 12 months (\$3,416.67 per month), May 24, 2008. Paid from grant funds; subject to availability of funds.

Trytten, Deborah A., Associate Professor of Computer Science, delete title Acting Associate Director of Computer Science, salary changed from annualized rate of \$141,848 for 12 months (\$11,820.67 per month) to annualized rate of \$92,886 for 9 months (\$10,320.66 per month), August 16, 2008. Changing from 12-month academic administrator to 9-month faculty position.

Vieux, Baxter E., Professor of Civil Engineering and Environmental Science, Director of the International Center for Natural Hazards and Disaster Research, and President's Associates Presidential Professor, given additional title Joseph Brandt Professor, salary changed from annualized rate of \$105,184 for 9 months (\$11,687.11 per month) to annualized rate of \$112,684 for 9 months (\$12,520.44 per month), August 16, 2008.

Wagner, Irvin L., Regent's Professor and David Ross Boyd Professor of Music, annualized rate of \$84,771 for 9 months (\$9,419.00 per month), additional stipend of \$9,419 for serving as Assistant Director and Coordinator of Graduate Studies, School of Music, August 16, 2008 through May 15, 2009.

Wakefield, William K., Professor of Music and Director of Bands, salary changed from annualized rate of \$90,451 for 12 months (\$7,537.61 per month) to annualized rate of \$107,000 for 12 months (\$8,916.67 per month), July 1, 2008.

Walden, Susan E., title changed from Research Scientist, K20 Center for Educational and Community Renewal, to Research Associate Professor of Engineering and Associate Director for Engineering Outreach, Sooner Engineering Education Center; salary changed from annualized rate of \$62,457 for 12 months (\$5,204.72 per month) to annualized rate of \$75,000 for 9 months (\$8,333.33 per month), August 16, 2008 through May 15, 2009. Changing from 12-month temporary appointment to 9-month faculty appointment.

Wang, Yunheng, Research Scientist, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$68,141 for 12 months (\$5,678.40 per month) to annualized rate of \$72,229 for 12 months (\$6,019.10 per month), July 1, 2008. Paid from grant funds; subject to availability of funds.

West, Ann H., Professor of Chemistry and Biochemistry and Edith Gaylord Harper Presidential Professor, given additional title Joseph Brandt Professor, salary changed from annualized rate of \$106,337 for 9 months (\$11,815.24 per month) to annualized rate of \$113,837 for 9 months (\$12,648.58 per month), August 16, 2008.

Yuan, May, Professor and Associate Dean of Atmospheric and Geographic Sciences, Director of the Center for Spatial Analysis, and Edith Gaylord Harper Presidential Professor, given additional title Joseph Brandt Professor, salary changed from annualized rate of \$137,250 for 12 months (\$11,437.50 per month) to annualized rate of \$144,750 for 12 months (\$12,602.50 per month), July 1, 2008.

Zhuang, Xiaodan, Scholar, Electrical and Computer Engineering, salary changed from annualized rate of \$16,800 for 12 months (\$1,400.00 per month), 0.25 time, to annualized rate of \$19,200 for 12 months (\$1,600.00 per month), 0.25 time, July 1, 2008. Paid from grant funds; subject to availability of funds.

Zmud, Robert W., George Lynn Cross Research Professor of Management Information Systems and Michael F. Price Chair in Business #1, annualized rate of \$234,607 for 9 months (\$26,067.44 per month), additional stipend of \$5,000 for Committee A duties in the Michael F. Price College of Business for the 2008-2009 academic year.

RESIGNATION(S) AND/OR TERMINATION(S):

Abaseyev, Sergey, Postdoctoral Fellow, Institute for Theoretical Geophysics, August 15, 2008.

Anderson, Tonnia, Assistant Professor of African and African-American Studies, May 16, 2008.

Beamon, Krystal K., Assistant Professor of Sociology, August 16, 2008.

Censky, Ellen J., Professor and Curator of Zoology and Director of the Sam Noble Oklahoma Museum of Natural History, September 1, 2008. Accepted position at the Milwaukee Public Museum.

Chesnokov, Evgueni M., Senior Research Scientist, College of Earth and Energy, September 1, 2008.

Greenlee, Robby K., Associate Professor of Music, January 1, 2009.

Greenwood, B. Keith, Assistant Professor of Journalism and Mass Communication, August 1, 2008. Accepted position at the University of Missouri.

Ibrahim, Tamer S., Assistant Professor of Electrical and Computer Engineering, August 16, 2008.

Khoury, Naji N., Research Associate, Engineering Dean's Office, September 1, 2008.

Lubin, Howard R., Associate Professor of Music, August 16, 2008.

McMillen, Kenneth D., Assistant Professor of Journalism and Mass Communication, July 1, 2008.

Okediji, Olutade O., Associate Professor of Economics, June 30, 2008.

Mavriplis, Catherine A., Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, September 1, 2008.

Pedersen, Jon E., Professor of Instructional Leadership and Academic Curriculum and Associate Dean of the College of Education, January 1, 2009. Accepted position at the University of Nebraska-Lincoln.

Reese Jr., Garth D., Assistant Professor of Bibliography and Coordinator of Digital Initiatives, August 2, 2008.

Robertson, Helen J., Lecturer of Expository Writing Program, September 1, 2008.

Sullivan, Michael J., Assistant Professor of Drama, July 31, 2008.

Xu, Yunjun, Assistant Professor of Aerospace and Mechanical Engineering, August 16, 2008. Accepted position outside the University.

RETIREMENT(S):

Milhouse, Virginia H., Associate Professor of Arts and Sciences Dean Direct Faculty, August 25, 2008.

President Boren regrets to report the following death:

Hill, Loren G., Professor Emeritus of Zoology, July 17, 2008.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Dunning moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

ADMINISTRATIVE & PROFESSIONAL PERSONNEL ACTION(S) – NC & HSC

Health Sciences Center:

LEAVE(S) OF ABSENCE:

Thurman, Erika L., Assistant Bursar, Financial Services, Administrative Affairs, family medical leave of absence with pay, February 2, 2008, through May 30, 2008.

APPOINTMENT(S):

Abo-Auda, Wael S., Resident, Department of Medicine Residency, College of Medicine, annualized rate of \$72,214 for 12 months (\$6,017.83 per month), July 1, 2008. Graduate Student.

Allen, Von Eric, Development Director, OU Cancer Institute, College of Medicine, annualized rate of \$96,571 for 12 months (\$8,047.58 per month), July 14, 2008. Administrative Staff.

Britton, Kelle D., Clinician Registered Nurse, Pediatrics, College of Medicine, annualized rate of \$62,000 for 12 months (\$5,166.67 per month), August 1, 2008. Professional Nonfaculty.

Brokenicky, Alan L., Physician's Assistant I, Bedlam Community and Campus, College of Medicine-Tulsa, annualized rate of \$73,000 for 12 months (\$6,083.33 per month), July 11, 2008. Professional Nonfaculty.

Clark, Regina Kaye, Clinician Registered Nurse, Pediatrics, College of Medicine, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), July 31, 2008. Professional Nonfaculty.

Cooper, Estacia Diann, Nurse Practitioner, Obstetrics and Gynecology, College of Medicine, annualized rate of \$73,000 for 12 months (\$6,083.33 per month), August 1, 2008. Professional Nonfaculty.

Howard, Melinda Millsap, HR Advisor, Human Resources, Administration and Finance, annualized rate of \$61,200 for 12 months (\$5,100.00 per month), August 25, 2008. Professional Nonfaculty.

Kurtz, Deborah A., Neonatal Clinician Nurse, Pediatrics, College of Medicine, annualized rate of \$81,084 for 12 months (\$6,757.00 per month), August 1, 2008. Professional Nonfaculty.

Mork, John F., Assistant Dean for Finance, Office of the Dean, College of Nursing, annualized rate of \$68,500 for 12 months (\$5,708.33 per month), August 1, 2008. Administrative Staff.

Niederauer, Gregory George, Resident, Anesthesiology, College of Medicine, annualized rate of \$60,671 for 12 months (\$5,055.92 per month), July 1, 2008. Graduate Student.

Thompson, Janna, Physician's Assistant II, Family Medicine Clinic-Enid, College of Medicine, annualized rate of \$81,825 for 12 months (\$6,818.75 per month), July 8, 2008. Professional Nonfaculty.

Watkins, Trena Dawn, Senior Clinic Manager, OU Physicians Faculty Clinics, College of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 7, 2008. Managerial Staff.

Wells III, Lyle Avery, Data Management Analyst III, CMT Medical Informatics, College of Medicine-Tulsa, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), June 30, 2008. Professional Nonfaculty.

REAPPOINTMENT(S):

Park, Dena Michelle, OU Dentistry Director, University Faculty Dental Group, College of Dentistry, annualized rate of \$85,000 for 12 months (\$7,083.33 per month), June 18, 2008. Administrative Staff.

Wills, Corinne R., Nurse Practitioner, Family Medicine-Lawton, College of Medicine, annualized rate of \$80,500 for 12 months (\$6,708.33 per month), August 18, 2008. Professional Nonfaculty.

CHANGE(S):

Avery, Bradley D., title changed from Controller, Financial Services, Administrative Affairs, to Assistant Vice President for Administration and Finance & Controller, Financial Services, Administration and Finance, September 1, 2008. Administrative Officer. Title change.

Birdwell, Anna Corinne, title changed from Nurse Practitioner, Family Medicine-Lawton, College of Medicine, to Nurse Practitioner, Pediatrics, College of Medicine, salary changed from an annualized rate of \$77,616 for 12 months (\$6,468.00 per month) to an annualized rate of \$78,800 for 12 months (\$6,566.67 per month), July 25, 2008. Professional Nonfaculty.

Promotional transfer.

Burge, Heath, title changed from Admissions Director, Office of Admissions and Records, Provost, to Student & Alumni Affairs Assistant Dean, Nursing Educational Support Services, College of Nursing, salary changed from an annualized rate of \$56,160 for 12 months (\$4,608.00 per month) to an annualized rate of \$72,500 for 12 months (\$6,041.67 per month), August 1, 2008. Administrative Staff. Promotional Transfer.

Drew, Alicia Lynette, Director of Clinical Operations, Case Management, College of Nursing, salary changed from an annualized rate of \$84,000 for 12 months (\$7,000.00 per month) to an annualized rate of \$86,520 for 12 months (\$7,210.00 per month), July 1, 2008. Managerial Staff. Correction to budget-pay increase not determined until after the budget process was complete.

Farney, Charles Joseph, Lead Operating Engineer/Mechanic, Tulsa Operations, Administrative Affairs-Tulsa, salary changed from an annualized rate of \$59,400 for 12 months (\$4,950.26 per month) to an annualized rate of \$60,591 for 12 months (\$5,049.25 per month), July 1, 2008. Skilled Crafts. Correction to budget-2% pay increase not determined until after the budget process was complete.

Ferguson, Michael, title changed from Associate Dean of Finance-COD, Dentistry Office of the Dean, College of Dentistry, to Associate Dean of Finance and Administration-COD, Dentistry Office of the Dean, College of Dentistry, August 1, 2008. Administrative Staff. Title change

Fisher, Gina Marie, Director of Clinical Operations, Case Management, College of Nursing, salary changed from an annualized rate of \$80,224 for 12 months (\$6,685.33 per month) to an annualized rate of \$83,433 for 12 months (\$6,952.74 per month), July 1, 2008. Managerial Staff. Correction to budget-pay increase not determined until after the budget process was complete.

Gourley, Lana Cross, Physician's Assistant II, CMT Women's Clinic, College of Medicine-Tulsa, salary changed from an annualized rate of \$78,090 for 12 months (\$6,507.50 per month) to an annualized rate of \$69,414 for 12 months (\$5,784.50 per month), September 1, 2008. Professional Nonfaculty. FTE decrease from 90% to 80%.

Henson, Teresa M., title changed from Associate Vice President for Administrative Affairs and CFO, Financial Services, Administrative Affairs, to Associate Vice President for Administration and Finance & CFO, Financial Services, Administration and Finance, salary changed from an annualized rate of \$154,500 for 12 months (\$12,875.05 per month) to an annualized rate of \$164,500 for 12 months (\$13,708.33 per month), July 1, 2008. Administrative Officer. Title change and equity adjustment.

Holderman, Joseph H., Assistant Director of Operations for Mechanical, Electrical, and Plumbing, Tulsa Operations, Administrative Affairs-Tulsa, salary changed from an annualized rate of \$69,012 for 12 months (\$5,751.00 per month) to an annualized rate of \$70,392 for 12 months (\$5,866.00 per month), July 1, 2008. Managerial Staff. Correction to budget-2% pay increase not determined until after the budget process was complete.

Horton, David Michael, IT Infrastructure Services Director, department changed from IT Shared Services, Information Technology, Provost, to IT Administration, Information Technology, Provost, July 1, 2008. Administrative Staff. Departmental reorganization.

Kennedy, Joe Glen, Associate Director of Operations and General Services, Tulsa Operations, Administrative Affairs-Tulsa, salary changed from an annualized rate of \$79,269 for 12 months (\$6,605.73 per month) to an annualized rate of \$80,854 for 12 months (\$6,737.84 per month), July 1, 2008. Administrative Staff. Correction to budget-2% pay increase not determined until after the budget process was complete.

Ledford, Yvonne M., Senior IT Analyst, department changed from IT Data Center Hosting, Information Technology, Provost, to IT Application Services, Information Technology, Provost, July 1, 2008. Professional Nonfaculty. Departmental reorganization.

Li, Li, IT Architect, department changed from IT Data Center Hosting, Information Technology, Provost, to IT Shared Services, Information Technology, Provost, July 1, 2008. Professional Nonfaculty. Departmental reorganization.

List, Raymond A., Director of Operations-Tulsa, Tulsa Operations, Administrative Affairs-Tulsa, salary changed from an annualized rate of \$98,000 for 12 months (\$8,166.67 per month) to an annualized rate of \$99,960 for 12 months (\$8,330.00 per month), July 1, 2008. Administrative Staff. Correction to budget-2% pay increase not determined until after the budget process was complete.

Manzelli, Paul, title changed from Assistant Vice President, Facilities Management & Director of Capital Planning, Facilities Management & Capital Planning, Administrative Affairs, to Assistant Vice President for Administration and Finance & Director of Planning and Projects, Administration and Finance, salary changed from an annualized rate of \$113,700 for 12 months (\$9,474.92 per month) to an annualized rate of \$121,700 for 12 months (\$10,141.67 per month), September 1, 2008. Administrative Officer. Title change and equity adjustment.

Mason, Bobby J., title changed from Associate Director of Compliance, Compliance Office, Provost, to Director of Compliance, Compliance Office, Provost, salary changed from an annualized rate of \$72,000 for 12 months (\$6,000.00 per month) to an annualized rate of \$100,000 for 12 months (\$8,333.33 per month), September 1, 2008. Administrative Staff. Internal promotion.

McConnell, Linda J., Basic Sciences Departmental Business Manager II, Microbiology & Immunology, College of Medicine, salary changed from an annualized rate of \$65,321 for 12 months (\$5,443.42 per month) to an annualized rate of \$67,280 for 12 months (\$5,606.72 per month), July 1, 2008. Administrative Staff. Correction to budget-pay increase not determined until after the budget process was complete.

Mercer, Bart T., Budget Manager, Administration and Finance, salary changed from an annualized rate of \$80,855 for 12 months (\$6,737.92 per month) to an annualized rate of \$85,855 for 12 months (\$7,154.58 per month), September 1, 2008. Managerial Staff. Equity adjustment.

Moye Jr., Frederick V., Senior IT Analyst, department changed from IT Voice Services, Information Technology, Provost, to IT Enterprise Connectivity Services, Information Technology, Provost, July 1, 2008. Professional Nonfaculty. Departmental reorganization.

Raines, June Camille Bush, title changed from Legal Counsel-HSC, Department of Legal Counsel, Provost, to Legal Counsel-HSC & HIPAA Privacy Officer, Department of Legal Counsel, Provost, salary changed from an annualized rate of \$100,050 for 12 months (\$8,337.50 per month) to an annualized rate of \$110,050 for 12 months (\$9,170.83 per month), .85 FTE, September 1, 2008. Administrative Staff. Internal promotion.

Rohde, Robyne G., Senior IT Analyst, department changed from IT Shared Services, Information Technology, Provost, to IT Information Security Services, Information Technology, Provost, July 1, 2008. Professional Nonfaculty. Departmental reorganization.

Rowley, Debra L., Chemotherapy Nurse, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$64,129 for 12 months (\$5,344.05 per month) to an annualized rate of \$66,015 for 12 months (\$5,501.23 per month), July 1, 2008. Professional Nonfaculty. Correction to budget-pay increase not determined until after the budget process was complete.

Stanton, Kathleen, Executive Director of HSC Student Affairs, HSC Student Affairs, salary changed from an annualized rate of \$77,368 for 12 months (\$6,447.33 per month) to an annualized rate of \$78,915 for 12 months (\$6,576.28 per month), July 1, 2008. Administrative Staff. Correction to budget-pay increase not determined until after the budget process was complete.

Stephens, Lancer D., General Clinical Research Center Special Populations Unit Director, General Clinical Research Center, College of Medicine, salary changed from an annualized rate of \$54,787 for 12 months (\$4,565.58 per month) to an annualized rate of \$75,000 for 12 months (\$6,250.00 per month), August 1, 2008. Managerial Staff. Retention.

Steward, Shad, IT Architect, department changed from IT Data Center Hosting, Information Technology, Provost, to IT Shared Services, Information Technology, Provost, July 1, 2008. Professional Nonfaculty. Departmental reorganization.

Stricklin, John David, Senior IT Analyst, department changed from IT Data Center Hosting, Information Technology, Provost, to IT Shared Services, Information Technology, Provost, July 1, 2008. Professional Nonfaculty. Departmental reorganization.

Waddell, Karen Ann, title changed from Assistant Vice President and Executive Director of Development, University Development, Provost, to Associate Vice President and Executive Director of Development, University Development, Provost, September 1, 2008. Administrative Officer. Title change.

TERMINATION(S):

Garrison, Stephanie Renee, Physician's Assistant I, Surgery, College of Medicine, July 12, 2008. Resignation.

Garza, Denise, Chemotherapy Nurse, OU Physicians Faculty Clinics, College of Medicine, July 1, 2008. Resignation.

Holloway, Roy Blanchard, Pharmacist Poison Information Specialist II, Oklahoma Poison Control Center, College of Pharmacy, July 16, 2008. Resignation.

Lindenau, Melissa Andrews, Resident, Pediatrics Residency Program, College of Medicine, July 1, 2008. Completion of program.

McDermott, Harrold G., Executive Operations Director-OUP, OU Physicians, College of Medicine, August 9, 2008. Resignation.

McKay, Michelle, Systems Administrator, Nursing Academic Programs, College of Nursing, July 16, 2008. Resignation.

Norman, Derek L., Resident, Department of Medicine Residency, College of Medicine, July 1, 2008. Completion of program.

Partin, Michael L., Resident, Department of Medicine Residency, College of Medicine, July 1, 2008. Completion of program.

Rickett, Rhonda M., Senior Clinic Manager, CMT Pediatric Clinic, College of Medicine-Tulsa, July 11, 2008. Resignation.

Schaeffer, Julie Margo, Physician's Assistant I, Medicine Cardiology, College of Medicine, June 28, 2008. Resignation-other position.

Smith, Adrienne, Chemotherapy Nurse, OU Physicians Faculty Clinics, College of Medicine, August 5, 2008. Resignation.

Walston, Dian, Physician's Assistant I, Pediatrics, College of Medicine, July 17, 2008. Resignation.

RETIREMENT(S):

Presley, Larry E., Senior IT Analyst, IT Application Services, Provost, August 2, 2008. Retirement.

Norman Campus:

LEAVE(S) OF ABSENCE:

Hughes, Mary, Development Associate III, Development Office, medical leave of absence with pay, July 1, 2008. Managerial Staff.

NEW APPOINTMENT(S):

Bread, Terrance C., Temporary Employee without benefits (monthly), Native American Studies, annualized rate of \$15,000 for 12 months (\$1,250.00 per month), 0.25 FTE, June 15, 2008 through June 20, 2008. Service/Maintenance Staff.

DeLuca, Ronald M., Architectural/Engineering Professional III, Architectural and Engineering Services, annualized rate of \$73,000 for 12 months (\$6,083.33 per month), September 2, 2008. Professional Staff.

Flinn, Earl W., Information Technology Specialist II, Psychology, annualized rate of \$85,000 for 12 months (\$7,083.33 per month), July 7, 2008. Managerial Staff.

Goble-Clark, Barbara Jane, Program Administrator III, American Indian Institute, annualized rate of \$66,000 for 12 months (\$5,500.00 per month), June 23, 2008. Managerial Staff.

Guddanti, Raghunath, Information Technology Analyst II, Information Technology Merrick, annualized rate of \$95,000 for 12 months (\$7,916.67 per month), September 15, 2008. Managerial Staff.

Mathews, Cornelius, Temporary Employee without benefits (monthly), College of Continuing Education Information Technology, annualized rate of \$70,720 for 12 months (\$5,893.33 per month), July 1, 2008. Managerial Staff.

Quirk, David O., Development Associate III, College of Arts and Sciences, annualized rate of \$85,000 for 12 months (\$7,083.33 per month), July 21, 2008. Managerial Staff.

Risser, Leslie M., Administrator II, Development Office, annualized rate of \$44,000 for 12 months (\$3,666.67 per month), 0.50 FTE, August 1, 2008. Administrative Staff.

Russell, Janie Lee, Program Administrator II, Public Service Mid Continent Center, annualized rate of \$50,936 for 12 months (4,244.67 per month), 0.80 FTE, August 18, 2008. Managerial Staff.

CHANGE(S):

Annis, Dave, title changed from Special Assistant to the President and Director Food Services to Director, Housing and Food Services, Student Affairs Housing Directors Office, salary changed from annualized rate of \$119,140 for 12 months (\$9,928.33 per month) to annualized rate of \$133,000 for 12 months (\$11,083.00 per month), September 1, 2008. Administrative Officer.

Balkenbush, Ellen K., Program Administrator II, Public Service Mid Continent Center, salary changed from annualized rate of \$57,330 for 12 months (\$4,777.50 per month) to annualized rate of \$60,197 for 12 months (\$5,016.38 per month), July 1, 2008. Managerial Staff.

Benfield, Shirleta R., title changed from Administrator II, Food Service Administration, to Interim Director of Food Services, salary changed from annualized rate of \$72,500 for 12 months (\$6,041.67 per month) to annualized rate of \$85,000 for 12 months (\$7,083.33 per month), September 1, 2008. Administrative Staff.

Biggers, Anna L., Director (Administrative Officer), Information Technology, salary changed from annualized rate of \$87,524 for 12 months (7,293.69 per month) to annualized rate of \$98,000 for 12 months (\$8,166.67 per month), September 1, 2008. Administrative Officer.

Biscoe, Belinda, Assistant Vice President, College of Continuing Education Public and Community Services, salary changed from annualized rate of \$122,031 for 12 months (\$10,169.25 per month) to annualized rate of \$126,912 for 12 months (\$10,576.00 per month), July 1, 2008. Additional stipend of \$4,800 for extra job duties, July 1, 2008 through June 30, 2009. Administrative Officer.

Bivines, Marcus J., University Student Program Specialist I, Law Career Services, salary changed from annualized rate of \$55,000 for 12 months (\$4,583.33 per month) to annualized rate of \$61,512 for 12 months (\$5,126.00 per month, October 1, 2008. Managerial Staff.

Blutreich, Brian W., Coach/Sports Professional I, Athletic Department, salary changed from annualized rate of \$70,000 for 12 months (5,833.33 per month) to annualized rate of \$76,400 for 12 months (\$6,366.67 per month), September 2, 2008. Managerial Staff.

Boydston, Michelle, D., title changed from Assistant Director Payroll and Records [Administrator III] to Assistant Director Payroll and Employee Services [Administrator III], salary changed from annualized rate of \$68,000 for 12 months (\$5,666.67 per month) to annualized rate of \$75,000 for 12 months (\$6,250.00 per month), July 1, 2008. Administrative Staff.

Brand, Jeremy A., Information Technology Specialist II, Center for Public Management, salary changed from annualized rate of \$55,917 for 12 months (\$4,659.72 per month) to annualized rate of \$64,303 for 12 months (\$5,358.58 per month), July 1, 2008. Managerial Staff.

Bristol, Deborah L., Managerial Associate I, Institute for Theoretical Geophysics, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate \$63,600 for 12 months (\$5,300.00 per month), July 1, 2008. Managerial Staff.

Brooks, Sharon V., Program Administrator II, Public Service Mid Continent Center, salary changed from annualized rate of \$60,638 for 12 months (\$5,053.13 per month) to annualized rate of \$63,669 for 12 months (\$5,305.79 per month), July 1, 2008. Managerial Staff.

Carr, Robert G., title changed from Information Technology Analyst I to Information Technology Analyst II, College of Continuing Education Information Technology, salary remains at annualized rate of \$62,000 for 12 months (\$5,166.67 per month), July 1, 2008. Managerial Staff.

Carson, Kenneth R., title changed from Program Specialist II to Program Administrator III, College of Continuing Education Aviation, salary changed from annualized rate of \$35,828 for 12 months (\$2,985.67 per month) to annualized rate of \$69,500 for 12 months (\$5,791.67 per month), July 21, 2008. Managerial Staff.

Cravens, Tommy W., Program Specialist II, Center for Public Management, salary changed from annualized rate of \$52,492 for 12 months (\$4,374.37 per month) to annualized rate of \$60,366 for 12 months (\$5,030.50 per month), July 1, 2008. Managerial Staff.

Davis, Daniel, Managerial Associate I, Athletic Department–Event Management, salary changed from annualized rate of \$60,255 for 12 months (\$5,021.25 per month) to annualized rate of \$65,000 for 12 months (\$5,416.67 per month), September 1, 2008. Managerial Staff.

Deberry, James V., Program Administrator II, Center for Public Management, salary changed from annualized rate of \$60,461 for 12 months (\$5,038.45 per month) to annualized rate of \$68,856 for 12 months (\$5,738.00 per month), July 1, 2008. Managerial Staff.

Duca-Snowden, Victoria D., Program Administrator III, Oklahoma NASA Space Grant Consortium, salary changed from annualized rate of \$109,158 for 12 months (\$9,096.50 per month) to annualized rate of \$120,074 for 12 months (\$10,006.17 per month), October 1, 2008. Managerial Staff. Paid from grant funds; subject to availability of funds.

Eidson, Kathryn S., Administrator III, Law Career Services, salary changed from annualized rate of \$65,000 for 12 months (\$5,426.67 per month) to annualized rate of \$70,000 for 12 months (\$5,833.33 per month), September 1, 2008. Administrative Staff.

Estabrooks, Bryan D., Associate Contract Manager, FAA [Program Administrator III], FAA/Air Traffic Control, salary changed from annualized rate of \$79,400 for 12 months (\$6,616.67 per month) to annualized rate of \$81,782 for 12 months (\$6,815.17 per month), August 1, 2008. Managerial Staff.

Evans, Stanley L., title changed from Assistant Dean, Academic Affairs-Law to Assistant Dean of Students [Assistant Dean, Academic Affairs III], Law Student Admissions, salary remains at annualized rate of \$80,600 for 12 months (\$6,716.67 per month), July 1, 2008. Administrative Staff.

Fleming, Patricia L., Program Administrator II, Public Service Mid Continent Center, salary changed from annualized rate of \$60,638 for 12 months (\$5,053.13 per month) to annualized rate of \$63,669 for 12 months (\$5,305.79 per month), July 1, 2008. Managerial Staff.

Haley-Seikel, Cynthia, FAA Contract Manager [Program Administrator III], FAA/Air Traffic Control, salary changed from annualized rate of \$90,525 for 12 months (\$7,543.75 per month) to annualized rate of \$93,241 for 12 months (\$7,770.08 per month), August 1, 2008. Managerial Staff.

Heeney, Robert N., title changed from Development Associate III to Assistant Vice President, Development Office, salary remains at annualized rate of \$114,433 for 12 months (\$9,536.08 per month), August 1, 2008. Administrative Officer.

Henwood, William, title changed from Director, Housing and Food Services to Director, Physical Plant, salary changed from annualized rate of \$123,596 for 12 months (\$10,299.67 per month) to \$141,000 for 12 months (\$11,750.00 per month), September 1, 2008. Administrative Officer.

Hall, Sarah J., Program Administrator II, Public Service Mid Continent Center, salary changed from annualized rate of \$60,638 for 12 months (\$5,053.13 per month) to annualized rate of \$63,669 for 12 months (\$5,305.79 per month), July 1, 2008. Managerial Staff.

Hoadley, Carol, Admissions/Recruitment Specialist III, College of Continuing Education Registration and Records, annualized rate of \$73,071 for 12 months (\$6,089.25 per month), additional stipend of \$3,600 for extra job duties July 1, 2008 through December 31, 2008. Managerial Staff.

Kelly, Nick J., title changed from Assistant Director, Benefits [Administrator III] to Assistant Director, Benefits Analysis and Planning [Administrator III], salary remains at annualized rate of \$80,693 for 12 months (\$6,724.38 per month), July 1, 2008. Administrative Staff.

Kuwitzky, Chris, Associate Vice President and Chief Financial Officer, department name changed from Administrative Affairs to Administration and Finance, salary remains at annualized rate of \$190,000 for 12 months (\$15,833.33 per month) July 1, 2008. Administrative Officer.

Lockridge, Courtney E., Program Administrator II, Public Service Mid Continent Center, salary changed from annualized rate of \$57,330 for 12 months (\$4,777.50 per month) to annualized rate of \$60,197 for 12 months (\$5,016.38 per month), July 1, 2008. Managerial Staff.

Lovett, John R., Librarian II, Western History Collections, annualized rate of \$51,916 for 12 months (\$4,326.35 per month), additional stipend of \$4,666 for extra job duties as the Interim Curator of the Western History Collections, January 1, 2008 through August 31, 2008. Title changed from Interim Curator [Librarian II] to Curator [Librarian III], Western History Collections, salary changed from annualized rate of \$51,916 for 12 months (\$4,326.36 per month) to annualized rate of \$80,000 for 12 months (6,666.67 per month), September 1, 2008. Professional Staff.

Loyd, Nancy J., Administrator II, College of Continuing Education Vice President's Office, annualized rate of \$65,473 for 12 months (\$5,456.08 per month), additional stipend of \$3,600 for extra job duties, July 1, 2008 through December 31, 2008. Administrative Staff.

Manford, Gary D., Program Administrator II, Public Service Mid Continent Center, salary changed from annualized rate of \$60,638 for 12 months (\$5,053.13 per month) to annualized rate of \$63,669 for 12 months (\$5,305.79 per month), July 1, 2008. Managerial Staff.

Millsap, Byron B., Associate Vice President, department name changed from Administrative Affairs to Administration and Finance, salary remains at annualized rate of \$153,265 for 12 months (\$12,772.08 per month), July 1, 2008. Administrative Officer.

Needham, Jennifer R., title changed from Administrator III to Director (Administrative Officer), University Collections Department, salary changed from annualized rate of \$59,900 for 12 months (\$4,991.67 per month) to annualized rate of \$78,000 for 12 months (\$6,500.00 per month), July 7, 2008. Administrative Officer.

Otto, Patti M., Information Technology Analyst III, Institutional Research and Reporting, salary changed from annualized rate of \$60,045 for 12 months (\$5,003.75 per month) to annualized rate of \$60,462 for 12 months (\$5,038.50 per month), July 1, 2008. Managerial Staff.

Qian, Gensheng, title changed from Information Technology Analyst II to Information Technology Analyst III, Information Technology, salary changed from annualized rate of \$77,912 for 12 months (\$6,492.67 per month) to annualized rate of \$80,000 for 12 months (\$6,666.67 per month), September, 1, 2008. Managerial Staff.

Pilkington, Lezlie, Assistant to the Vice President, department name changed from Administrative Affairs to Administration and Finance, salary remains at annualized rate of \$60,000 for 12 months (\$5,000.00 per month), July 1, 2008. Administrative Staff.

Richardson, Donna C., Program Administrator III, Public Service Mid Continent Center, salary changed from annualized rate of \$71,663 for 12 months (\$5,971.88 per month) to annualized rate of \$75,246 for 12 months (\$6,270.47 per month), July 1, 2008. Managerial Staff.

Roberts, Lindy, Managerial Associate I, Athletic Department–Event Operations, salary changed from annualized rate of \$41,200 for 12 months (\$3,433.33 per month) to annualized rate of \$66,000 for 12 months (\$5,500 per month), September 1, 2008. Managerial Staff.

Robinett, Kathleen E., Information Technology Specialist III, Financial Aid Services, salary changed from annualized rate of \$72,100 for 12 months (\$6,008.33 per month) to annualized rate of \$73,225 for 12 months (\$6,102.08 per month), July 1, 2008. Managerial Staff.

Sobrado, Sandra J., title changed from Managerial Associate II to Facilities Director and Assistant to the Dean [Administrator III], Law Center Dean's Office, salary remains at annualized rate of \$64,000 for 12 months (\$5,333.33 per month), July 29, 2008. Administrative Staff.

Swaminathan, Gowrishankar, Information Technology Specialist II, Center for Public Management, salary changed from annualized rate of \$51,597 for 12 months (\$4,299.75 per month) to annualized rate of \$60,368 for 12 months (\$5,030.67 per month), July 1, 2008. Managerial Staff.

Tate, Julie L. title changed from Administrator II to Administrator III, College of Continuing Education, Public and Community Services Administration, salary changed from annualized rate of \$74,915 for 12 months (\$6,242.92 per month) to annualized rate of \$81,000 for 12 months (\$6,750.00 per month), June 1, 2008. Administrative Staff.

Tipton, Gregory, Managerial Associate II, Athletic Department–Equipment Room, salary changed from annualized rate of \$73,000 for 12 months (\$6,083.33 per month) to annualized rate of \$78,000 for 12 months (\$6,500 per month), September 1, 2008. Managerial Staff.

Tower, Robyn M., title changed from Assistant Vice President and Director of Operations, Development Office, to Associate Vice President, University Development, salary remains at annualized rate of \$119,768 for 12 months (\$9,980.67 per month), August 1, 2008. Administrative Officer

VanBuskirk, Dirk L., title changed from Temporary Employee without benefits (monthly) to Information Technology Analyst II, College of Continuing Education Information Technology, salary changed from annualized rate of \$83,200 for 12 months (\$6,933.33 per month) to annualized rate of 62,000 for 12 months (\$5,166.66 per month), July 1, 2008. Managerial Staff.

Zizzo, Deborah S., Administrator II, Institutional Research and Reporting, salary changed from annualized rate of \$59,631 for 12 months (\$4,969.25 per month) to annualized rate of \$60,047 for 12 months (\$5,003.92 per month), July 1, 2008. Administrative Staff.

NEPOTISM WAIVER(S):

Lu, Juan, Scientist/Researcher II, Chemistry and Biochemistry, annualized rate of \$34,720 for 12 months (\$2,893.33 per month), 0.56 FTE, January 16, 2008 through May 15, 2009. Ms. Juan Lu is the wife of Dr. Shaorong Liu, Professor of Chemistry and Biochemistry. Ms. Lu is a research collaborator with Dr. Liu and worked with him prior to moving to OU. This will allow unimpeded progress to the research and is in the best interest of the University. Ms. Lu will report directly to Dr. George Richter-Addo, Chair of the Department of Chemistry and Biochemistry. A Nepotism Waiver Management Plan has been reviewed and approved to ensure that Dr. Shaorong Liu is removed from any supervisory matters related to Ms. Juan Lu.

Smith-Patten, Brenda, Editorial Assistant [Staff Assistant III], Oklahoma Biological Survey, annualized rate of \$12,000 for 12 months (\$1,000.00 per month), 0.25 FTE, August 1, 2008 through June 30, 2013. Ms. Brenda Smith-Patten is the wife of Dr. Michael Patten, Assistant Professor of Oklahoma Biological Survey. Ms. Smith-Patten will assist Dr. Patten, Editor-in-Chief of The Condor, with organization of manuscripts. Ms. Smith-Patten possesses the necessary skills needed and is deemed the most appropriate person for the job. Dr. Caryn Vaughn, Director of the Oklahoma Biological Survey, will conduct annual performance evaluations and make recommendations on salary increases, promotions, and awards. A Nepotism Waiver Management Plan has been reviewed and approved.

RESIGNATION(S)/TERMINATION(S):

Clark, Randy B., Administrator II, Food Service Administration, July 15, 2008. Administrative Staff.

White, Anderson, Temporary Employee without benefits (monthly), July 7, 2008. Service Maintenance Staff.

RETIREMENT(S):

Schaumburg, Glenn R., Program Administrator III, Aviation, August 15, 2008. Managerial Staff.

Tulsa Campus:

Peck, Steven R., Managerial Associate I, Arts and Sciences – Tulsa, salary changed from annualized rate of \$8,000 for 12 months (\$666.67 per month), 0.25 FTE to annualized rate of \$25,857 for 12 months (\$2,154.75 per month), 0.40 FTE, July 1, 2008. Managerial Staff.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Dunning moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

President Boren regretted to report the following death:

Lawson Jr., James E., Scientist/Researcher III, Geological Survey, August 4, 2008. Professional Staff.

LITIGATION – ALL

This item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on pending and possible litigation. No executive session was held, and there was no report.

ROOF REPLACEMENT FOR CARSON ENGINEERING CENTER – NC

The roof of the Carson Engineering Center needs to be replaced in order to restore and preserve its water tight condition.

Oklahoma Roofing and Sheet Metal is the only roofing contractor available through the State roofing contract for the geographical region encompassing the Norman campus. The company was awarded the contract based on a competitive solicitation, which satisfies the Board

of Regents' Policies and Procedures with regard to competition relative to the acquisition of products and services. Previous experience with Oklahoma Roofing and Sheet Metal has been excellent and the company employs qualified architects and engineers who have extensive experience in diagnosing roofing problems and in developing effective and durable solutions. By using Oklahoma Roofing and Sheet Metal via the State contract, significant administrative time and cost will be avoided.

Identified project funding consists of revenue bond proceeds.

President Boren recommended the Board of Regents authorize the President or his designee to award a purchase order in an amount not to exceed \$1,000,000 to Oklahoma Roofing and Sheet Metal of Oklahoma City, available through the State roofing contract, for roof replacement for Carson Engineering Center.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Wade, Bell, Rainbolt-Forbes, Dunning and Clark. The Chair declared the motion unanimously approved.

There being no further business, the meeting adjourned at 10:39 a.m.

Chris A. Purcell, Ph.D.
Executive Secretary of the Board of Regents

Gore Blvd.

Cornell Street

27th Street

A Avenue

Fine Arts Complex





D Avenue

Cameron Village

27th Street

F Avenue

Statement of Revenues and Expenditures - Education & General, Part I - Unrestricted

For the Period Ended June 30, 2008 with Comparative Totals for the Period Ended June 30, 2007.

	(1)	(2)	(3)	(4)	(5)	(6)
	Original Annual Budget	Current Revised Annual Budget	Current Y-T-D Actual	Previous Y-T-D Actual	Percent of Current Budget	Percent of Previous Yr. Current Budget
Revenues:						
State Appropriations	22,717,388	22,717,388	22,935,478	22,181,061	101.0%	100.3%
Tuition & Fees	12,998,750	12,998,750	13,497,749	13,097,168	103.8%	105.0%
Grants, Contracts, & Reimbursements	549,961	549,961	643,899	515,827	117.1%	108.2%
Endowment Income	696,255	696,255	650,295	341,425	93.4%	70.6%
Other Sources	205,000	205,000	189,725	220,749	92.5%	97.3%
Total Revenues	37,167,354	37,167,354	37,917,146	36,356,230	102.0%	101.6%
Budgeted Reserve	680,533	680,533				
Budgeted Resources	37,847,887	37,847,887				
Expenditures by Function:						
Instruction	22,143,027	22,143,027	19,916,215	18,772,157	89.9%	88.8%
Research	64,858	64,858	41,584	117,846	64.1%	83.4%
Public Service	388,745	388,745	353,956	342,012	91.1%	97.9%
Academic Support	1,854,993	1,854,993	1,659,692	1,655,437	89.5%	97.2%
Student Services	3,153,470	3,153,470	3,834,233	3,104,810	121.6%	99.1%
Institutional Support	3,899,203	3,899,203	4,344,770	3,659,335	111.4%	102.1%
Operation & Maint of Plant	6,193,591	6,193,591	5,768,037	5,881,152	93.1%	94.0%
Scholarships & Fellowships	150,000	150,000	0	0	0.0%	0.0%
Total Expenditures	37,847,887	37,847,887	35,918,487	33,532,749	94.9%	92.1%
Current Revenues Over/(Under) Expenditures	0	0	1,998,659	2,823,481		
Expenditures by Organizational Area:						
Academic Affairs:						
School of Business	2,344,027	2,344,027	2,133,774	2,209,882	91.0%	95.5%
School of Education & Behavioral Sciences	3,476,443	3,488,039	3,192,478	3,198,318	91.5%	93.4%
School of Liberal Arts	6,079,025	6,079,025	6,131,751	5,832,044	100.9%	96.9%
School of Science & Technology	4,525,572	4,525,055	4,293,595	4,228,969	94.9%	87.1%
Other Instructional Expense	5,576,219	5,566,140	3,905,824	3,129,528	70.2%	71.8%
Educational Outreach	509,204	508,204	600,247	457,280	118.1%	90.5%
Research	64,858	64,858	41,584	117,846	64.1%	83.4%
Broadcast & Media Svcs	388,745	388,745	353,956	342,012	91.1%	97.9%
Athletics	824,004	823,147	992,085	806,317	120.5%	89.6%
Libraries	1,465,289	1,464,972	1,309,018	1,358,712	89.4%	100.5%
Ancillary Support	70,426	70,743	64,557	60,347	91.3%	77.9%
Admissions/Records	921,008	932,959	1,035,402	637,193	111.0%	112.0%
Fiscal Operations	896,668	896,154	906,943	883,906	101.2%	99.3%
Student Affairs	1,360,273	1,349,179	1,751,410	1,613,814	129.8%	99.8%
Executive Management	1,340,214	1,341,307	1,403,151	1,290,933	104.6%	110.1%
Development	858,233	857,654	795,997	720,123	92.8%	94.2%
Scholarships & Fellowships	150,000	150,000	0	0	0.0%	0.0%
General University	6,997,679	6,997,679	7,006,715	6,645,525	100.1%	94.7%
Total Expenditures/Area	37,847,887	37,847,887	35,918,487	33,532,749	94.9%	92.1%

Statement of Revenues and Expenditures - Education & General, Part II - Restricted

For the Period Ended June 30, 2008 with Comparative Totals for the Period Ended June 30, 2007.

	(1)	(2)	(3)	(4)	(5)	(6)
	Original Annual Budget	Current Revised Annual Budget	Current Y-T-D Actual	Previous Y-T-D Actual	Percent of Current Budget	Percent of Previous Yr. Current Budget
Revenues:						
Federal Grants & Contracts	5,841,022	8,984,629	7,552,239	7,740,187	84.1%	81.2%
State & Local Grants & Contracts	1,225,602	1,453,602	842,001	143,017	57.9%	22.5%
Private Grants & Contracts	735,178	2,702,908	2,408,965	1,894,804	89.1%	85.9%
Total Revenues	7,801,802	13,141,139	10,803,205	9,778,008	82.2%	79.0%
Expenditures by Function:						
Instruction	274,576	377,357	300,631	497,546	79.7%	66.4%
Research	245,979	534,749	265,814	282,123	49.7%	48.4%
Public Service	700,785	727,478	515,449	543,098	70.9%	76.6%
Academic Support	17,553	17,553	18,925	15,572	107.8%	49.4%
Student Support	1,032,457	1,060,819	869,603	989,889	82.0%	78.2%
Institutional Support	1,904,808	1,516,248	127,661	56,494	8.4%	4.2%
Scholarships	3,625,644	8,906,935	8,900,581	7,561,152	99.9%	98.2%
Total Expenditures by Function	7,801,802	13,141,139	10,998,665	9,945,874	83.7%	80.4%
Current Revenues Over/(Under)						
Expenditures	0	0	(195,460)	(167,866)		
Expenditures by Organizational Area:						
Student Support	449,528	449,528	372,235	370,425	82.8%	82.0%
McNair Post-Baccalureate	102,237	102,237	102,237	254,520	100.0%	71.3%
AHEC Grant	197,191	216,768	188,955	159,597	87.2%	91.8%
U S Fish & Wildlife	9,001	9,001	3,206	1,782	35.6%	16.5%
Upward Bound	415,673	415,673	258,926	280,326	62.3%	70.5%
Talent Search	425,720	425,720	335,591	339,116	78.8%	80.8%
A R I Grant	27,840	28,562	9,503	19,837	33.3%	36.6%
Summer Science Academy	21,166	45,166	31,273	7,320	69.2%	25.7%
National Science Foundation	0	36,157	10,348	0	28.6%	0.0%
Perkins Vo-Tech	58,770	58,770	57,055	51,622	97.1%	89.4%
OCAST	0	0	0	22,125	0.0%	40.6%
MAA (NSF-RUMC)	0	1,630	660	0	40.5%	0.0%
Western OK State College	43,126	64,938	3,764	2,126	5.8%	4.7%
QPR Suicide Prevention	1,553	1,553	159	0	10.2%	0.0%
FHLBank Econ. Dev.	22,488	22,488	1,400	2,509	6.2%	10.0%
SWOSU-EDA	0	3,000	2,730	11,999	91.0%	100.0%
Basic Immigration Training	5,007	13,238	13,238	143,077	100.0%	96.6%
OUHSC	199,566	452,179	240,940	231,782	53.3%	52.5%
Technology Grant - Duncan	1,938	1,938	0	391	0.0%	16.8%
OK Medical Research FD	900	900	900	8,100	100.0%	90.0%
Small Business	7,149	7,384	0	0	0.0%	0.0%
Sure-Step (NSF) Grant	33,217	33,217	12,326	64,092	37.1%	30.8%
Comanche Nation Tribal College	10,000	10,000	10,000	20,000	100.0%	100.0%
OK-LSAMP (Louis Stokes)	28,252	56,664	38,026	13,779	67.1%	75.2%
Title II - No Child Left Behind	3,000	3,000	0	0	0.0%	0.0%
N A S A - OU	10,845	21,345	15,287	13,067	71.6%	45.4%
Cardiomyocytes	6,946	6,946	6,946	1,935	100.0%	21.8%
Minority Teacher Recr	2,190	5,090	2,987	2,810	58.7%	56.2%
Inactive Accounts	22,612	22,612	0	0	0.0%	0.0%
Other Grants	5,773	5,773	1,200	13,525	20.8%	70.2%
Federal Workstudy	164,398	164,398	155,414	121,539	94.5%	61.9%
General University	1,839,364	1,429,575	105,182	37,063	7.4%	3.0%
Student Aid	3,686,352	9,025,689	9,018,176	7,751,408	99.9%	98.1%
Total Expenditures by Org Area	7,801,802	13,141,139	10,998,665	9,945,874	83.7%	80.4%

Statement of Revenues and Expenditures - Auxiliary Enterprise Summary

For the Period Ended June 30, 2008 with Comparative Totals for the Period Ended June 30, 2007.

	(1)	(2)	(3)	(4)	(5)	(6)
	Original Annual Budget	Current Revised Annual Budget	Current Y-T-D Actual	Previous Y-T-D Actual	Percent of Current Budget	Percent of Previous Yr. Current Budget
Revenues:						
Student Activities	898,500	898,500	1,032,407	960,879	114.9%	114.7%
Misc Auxiliaries	1,468,880	1,468,880	2,147,515	1,370,157	146.2%	113.3%
Housing System	2,372,410	2,372,410	2,506,112	2,143,641	105.6%	95.1%
Facility Fee	1,116,000	1,116,000	1,168,760	1,105,602	104.7%	104.4%
Cultural and Scholastic Lecture Fee	60,750	60,750	81,936	74,266	134.9%	116.5%
Total Revenues	5,916,540	5,916,540	6,936,730	5,654,545	117.2%	104.2%
Expenditures:						
Student Activities	961,317	967,528	1,083,161	1,040,281	112.0%	117.4%
Misc Auxiliaries	1,201,645	1,201,645	1,595,484	1,194,781	132.8%	117.9%
Housing System	2,833,245	2,833,245	2,972,071	2,927,460	104.9%	115.8%
Facility Fee	720,457	720,457	449,324	301,608	62.4%	31.5%
Cultural and Scholastic Lecture Fee	145,200	145,200	231,509	122,716	159.4%	90.3%
Total Expenditures	5,861,864	5,868,075	6,331,549	5,586,846	107.9%	101.2%
Current Revenues Over/(Under) Expenditures	54,676	48,465	605,181	67,699		
Transfers In / (Out)	0	0	(146,435)	2,370,640		
Prior Year Carry Over	5,337,535	5,337,535	5,337,535	2,899,196		
Fund Balance	5,392,211	5,386,000	5,796,281	5,337,535		

Cameron University
Statement of Revenues and Expenditures - Student Activities

Schedule 3.1CU

For the Period Ended June 30, 2008 with Comparative Totals for the Period Ended June 30, 2007.

	(1)	(2)	(3)	(4)	(5)	(6)
	Original Annual Budget	Current Revised Annual Budget	Current Y-T-D Actual	Previous Y-T-D Actual	Percent of Current Budget	Percent of Previous Yr. Current Budget
Revenues:						
Student Activity Fee	892,000	892,000	930,693	858,797	104.3%	104.4%
Ticket Sales	10,500	10,500	6,699	16,983	63.8%	169.8%
Other	(4,000)	(4,000)	95,015	85,099	-2375.4%	1702.0%
Total Revenues	898,500	898,500	1,032,407	960,879	114.9%	114.7%
Expenditures:						
Collegian	35,000	35,000	47,380	36,085	135.4%	103.1%
Art	9,200	9,200	17,154	9,380	186.5%	98.7%
Communications	32,420	32,420	30,209	33,135	93.2%	102.2%
Music	21,900	21,900	24,289	14,430	110.9%	65.9%
Theatre Art	23,000	23,000	36,039	25,638	156.7%	116.5%
Cheerleaders	3,500	3,500	3,812	4,285	108.9%	122.4%
Pep Band	6,500	6,500	7,767	10,043	119.5%	218.3%
Intramurals	2,000	2,000	3,038	1,238	151.9%	61.9%
Biological Science	1,550	1,550	1,110	1,360	71.6%	82.4%
Physical Science	3,165	3,165	4,493	4,080	142.0%	128.9%
Agriculture	3,400	3,400	3,396	3,829	99.9%	115.9%
Student Government	10,500	10,500	8,722	13,762	83.1%	144.9%
Student Activities	92,057	92,057	101,618	90,700	110.4%	107.1%
SGA Organization	0	0	0	0	0.0%	0.0%
Theatre Fees	4,350	4,350	13,678	8,070	314.4%	185.5%
Honors Program	2,500	2,500	4,021	2,805	160.8%	112.2%
Military Science	3,500	3,500	4,130	6,062	118.0%	173.2%
Senior Day	0	0	0	0	0.0%	0.0%
Orientation / Aggie Ambassadors	7,500	7,500	15,588	17,598	207.8%	195.5%
CU/TV	10,000	10,000	11,689	6,358	116.9%	63.6%
Mathematical Science	1,000	1,000	1,181	1,382	118.1%	30.7%
School of Business	6,000	6,000	4,374	5,088	72.9%	84.8%
School of Education	1,400	1,400	316	0	22.6%	0.0%
Technology	2,500	2,500	133	2,076	5.3%	83.0%
Library	200	200	0	0	0.0%	0.0%
Athletics	653,175	659,386	731,654	696,237	111.0%	115.5%
Other	25,000	25,000	7,370	46,640	0.0%	932.8%
Total Expenditures	961,317	967,528	1,083,161	1,040,281	112.0%	117.4%
Current Revenues Over/(Under) Expenditures	(62,817)	(69,028)	(50,754)	(79,402)		
Prior Year Carry Over	144,974	144,974	144,974	224,376		
Fund Balance	82,157	75,946	94,220	144,974		

Statement of Revenues and Expenditures - Misc Auxiliary

For the Period Ended June 30, 2008 with Comparative Totals for the Period Ended June 30, 2007.

	(1)	(2)	(3)	(4)	(5)	(6)
	Original Annual Budget	Current Revised Annual Budget	Current Y-T-D Actual	Previous Y-T-D Actual	Percent of Current Budget	Percent of Previous Yr. Current Budget
Revenues:						
Collegian Advertising	12,500	12,500	12,846	14,740	102.8%	0.0%
Camps	180,000	180,000	151,944	132,199	84.4%	67.6%
Auxiliary Operations	185,500	185,500	174,486	166,192	94.1%	145.1%
Telephone	20,100	20,100	22,502	26,450	112.0%	135.6%
KCCU Radio	383,700	383,700	396,968	380,430	103.5%	105.9%
Educational Outreach	25,000	25,000	70,992	37,039	284.0%	148.2%
Library Photocopy	12,750	12,750	9,361	11,401	73.4%	76.0%
Carpool / Bus	126,845	126,845	239,734	156,900	189.0%	131.8%
Maintenance Service	32,600	32,600	27,882	26,994	85.5%	75.0%
Merchandising	4,500	4,500	2,428	3,880	54.0%	0.0%
Concessions	12,500	12,500	7,060	10,066	56.5%	51.6%
Sports Publications	7,500	7,500	4,000	7,325	53.3%	77.1%
Print Shop	330,000	330,000	328,362	333,319	99.5%	130.7%
Grants and Donations	0	0	387,355	0	0.0%	0.0%
Investment Income	116,000	116,000	124,622	0	107.4%	0.0%
Student Health Insurance	0	0	152,902	0	0.0%	0.0%
Other	19,385	19,385	34,071	63,222	175.8%	254.9%
Total Revenues	1,468,880	1,468,880	2,147,515	1,370,157	146.2%	113.3%
Expenditures:						
Collegian Advertising	12,500	12,500	8,123	7,700	65.0%	57.0%
Camps	160,640	160,640	133,373	150,010	83.0%	92.3%
Telephone	7,500	7,500	47,941	5,533	639.2%	553.3%
Auxiliary Operations	89,000	89,000	212,384	41,572	238.6%	166.3%
KCCU Radio	383,700	383,700	360,937	389,216	94.1%	108.4%
Farm	5,300	5,300	20,258	18,578	382.2%	371.6%
Educational Outreach	25,000	25,000	18,022	37,039	72.1%	148.2%
Library Photocopy	12,750	12,750	6,931	17,862	54.4%	178.6%
Post Office	2,000	2,000	1,582	14,003	79.1%	700.2%
Carpool / Bus	125,055	125,055	289,234	145,440	231.3%	128.8%
Maintenance Service	30,875	30,875	14,304	31,295	46.3%	89.4%
Merchandising	3,500	3,500	1,971	2,112	56.3%	70.4%
Student Services Photocopy	125	125	1,565	189	1252.0%	189.0%
Concessions	12,500	12,500	11,494	11,603	92.0%	59.5%
Sports Publications	7,500	7,500	5,595	6,566	74.6%	69.1%
Business Office Photocopy	750	750	76	137	10.1%	11.4%
Print Shop	318,450	318,450	247,310	292,851	77.7%	130.9%
Instructional Technology	0	0	966	564	0.0%	0.0%
Chemistry Book	500	500	4,272	10,851	854.4%	361.7%
Student Health Insurance	0	0	160,140	0	0.0%	0.0%
Other	4,000	4,000	49,006	11,660	1225.2%	466.4%
Total Expenditures	1,201,645	1,201,645	1,595,484	1,194,781	132.8%	117.9%
Current Revenues Over/(Under)						
Expenditures	267,235	267,235	552,031	175,376		
Transfers In / (Out)	0	0	(103,520)	2,450,640		
Prior Year Carry Over	3,687,926	3,687,926	3,687,926	1,061,910		
Fund Balance	3,955,161	3,955,161	4,136,437	3,687,926		

Cameron University
Statement of Revenues and Expenditures - Housing System

Schedule 3.3CU

For the Period Ended June 30, 2008 with Comparative Totals for the Period Ended June 30, 2007.

	(1)	(2)	(3)	(4)	(5)	(6)
	Original Annual Budget	Current Revised Annual Budget	Current Y-T-D Actual	Previous Y-T-D Actual	Percent of Current Budget	Percent of Previous Yr. Current Budget
Revenues:						
Cafeteria	560,000	560,000	675,520	537,274	120.6%	108.5%
Vending	62,000	62,000	82,448	59,671	133.0%	71.0%
Bookstore	265,000	265,000	266,687	265,182	100.6%	94.7%
Shepler Center	248,160	248,160	329,825	305,001	132.9%	122.9%
Cameron Village	1,046,230	1,046,230	945,095	789,372	90.3%	80.7%
Other Housing	191,020	191,020	206,537	187,141	108.1%	110.4%
Total Revenues	2,372,410	2,372,410	2,506,112	2,143,641	105.6%	95.1%
Expenditures:						
Cafeteria	657,500	657,500	772,883	734,329	117.5%	137.6%
Vending	30,750	30,750	19,426	36,348	63.2%	93.9%
Bookstore	33,500	33,500	25,972	11,005	77.5%	30.6%
Shepler Center	769,549	769,549	849,081	858,534	110.3%	117.2%
Cameron Village	1,097,946	1,097,946	1,085,642	1,040,769	98.9%	105.5%
Other Housing	244,000	244,000	219,067	246,475	89.8%	122.9%
Total Expenditures	2,833,245	2,833,245	2,972,071	2,927,460	104.9%	115.8%
Current Revenues Over/(Under) Expenditures	(460,835)	(460,835)	(465,959)	(783,819)		
Transfers In / (Out)	0	0	564,635	821,493		
Prior Year Carry Over	252,558	252,558	252,558	214,884		
Fund Balance	(208,277)	(208,277)	351,234	252,558		

Statement of Revenues and Expenditures - Facility Fee

For the Period Ended June 30, 2008 with Comparative Totals for the Period Ended June 30, 2007.

	(1)	(2)	(3)	(4)	(5)	(6)
	Original Annual Budget	Current Revised Annual Budget	Current Y-T-D Actual	Previous Y-T-D Actual	Percent of Current Budget	Percent of Previous Yr. Current Budget
Revenues:						
Facility Fee	1,115,000	1,115,000	1,163,366	1,104,167	104.3%	104.4%
Other	1,000	1,000	5,394	1,435	539.4%	143.5%
Total Revenues	1,116,000	1,116,000	1,168,760	1,105,602	104.7%	104.4%
Expenditures:						
Fitness Center	227,534	227,534	187,078	254,654	82.2%	128.0%
Fitness Center Repair/Maint	42,923	42,923	42,511	45,126	99.0%	104.9%
Shepler Renovation	450,000	450,000	219,735	1,828	48.8%	0.3%
Other	0	0	0	0	0.0%	0.0%
Total Expenditures	720,457	720,457	449,324	301,608	62.4%	31.5%
Current Revenues Over/(Under) Expenditures	395,543	395,543	719,436	803,994		
Transfers In / (Out)	0	0	(607,550)	(901,493)		
Prior Year Carry Over	1,055,026	1,055,026	1,055,026	1,152,525		
Fund Balance	1,450,569	1,450,569	1,166,912	1,055,026		

Statement of Revenues and Expenditures - Cultural and Scholastic Lecture

For the Period Ended June 30, 2008 with Comparative Totals for the Period Ended June 30, 2007.

	(1)	(2)	(3)	(4)	(5)	(6)
	Original Annual Budget	Current Revised Annual Budget	Current Y-T-D Actual	Previous Y-T-D Actual	Percent of Current Budget	Percent of Previous Yr. Current Budget
Revenues:						
Cultural and Lecture Fee	55,750	55,750	58,168	61,463	104.3%	104.6%
Other	5,000	5,000	23,768	12,803	475.4%	256.1%
Total Revenues	60,750	60,750	81,936	74,266	134.9%	116.5%
Expenditures:						
PAC	50,000	50,000	65,801	51,145	131.6%	102.3%
Plus Program	12,500	12,500	14,586	13,492	116.7%	107.9%
Cultural and Scholastic Lecture	33,000	33,000	68,202	30,390	206.7%	103.0%
Festival Year	20,000	20,000	45,375	0	226.9%	0.0%
Concerts and Lectures	29,700	29,700	37,545	27,689	126.4%	115.7%
Total Expenditures	145,200	145,200	231,509	122,716	159.4%	90.3%
Current Revenues Over/(Under)						
Expenditures	(84,450)	(84,450)	(149,573)	(48,450)		
Prior Year Carry Over	197,051	197,051	197,051	245,501		
Fund Balance	112,601	112,601	47,478	197,051		

Cameron University
 Summary of Reserves
 For the Period Ending June 30, 2008

Schedule 4CU

DISCRETIONARY RESERVES

<u>Type/Source of Reserve</u>			
<i>Education & General Part I</i>	6,772,074		
Budgeted for FY 2009	<u>955,918</u>	5,816,156	
<i>Education & General Part II</i>			
Excess Indirect Cost		266,170	
<i>Auxiliary Enterprises</i>			
Student Activities	94,220		
Less Working Capital	<u>42,552</u>	51,668	
Miscellaneous Auxiliary	4,136,437		
Less Working Capital	<u>3,774,112</u>	362,325	
Facility Fee	1,166,912		
Less Working Capital & Other Commitments	<u>421,954</u>	744,958	
<i>Plant Funds Balances</i>			
Section 13/New College		473,519	
Section 13 Offset		0	
Total Discretionary Reserves and Plant Funds Balances		<u><u>7,714,796</u></u>	

Rogers State University

DRUG SCREENING FOR STUDENTS ATTENDING A CLINICAL ROTATION SETTING

Scope/ Designated Programs	The information in this policy is intended for all Rogers State University (RSU) students/accepted applicants admitted to designated degree programs that include or may include a clinical component at a health care facility that requires drug screening as a condition of its affiliation with the University. Students should check with their school and/or degree program for specific requirements.
Policy	Drug screening(s) are required of all students/accepted applicants in designated programs effective Fall Semester 2008, as defined in Scope/Designated Programs above. As applicable, students/accepted applicants who do not pass the drug screening may be unable to complete degree requirements or may be denied admission to or suspended or dismissed from the degree program.
Rationale	<ol style="list-style-type: none"> 1. Health care providers are entrusted with the health, safety, and welfare of patients; have access to confidential and sensitive information; and operate in settings that require the exercise of good judgment and ethical behavior. Thus, an assessment of a student's or accepted applicant's suitability to function in a clinical setting is imperative to promote the highest level of integrity in health care services. 2. Clinical facilities are increasingly required by the accreditation agency Joint Commission on Accreditation of Healthcare Organizations (JCAHO), to provide a drug screening for security purposes on individuals who supervise care, render treatment, and provide services within the facility. 3. Clinical rotations are an essential element in certain degree programs' curricula. Students who cannot participate in clinical rotations due to a positive drug screening are unable to fulfill the requirements of a degree program. Therefore, these issues must be resolved prior to a commitment of resources by the university or the student or accepted applicant. 4. Additional rationale include (a) meeting the contractual obligations contained in affiliation agreements between <u>RSU</u> and the various health care facilities; (b) performing due diligence and competency assessment of all individuals who may have contact with patients and/or research participants; (c) ensuring uniform compliance with JCAHO standards and agency regulations pertaining to human resource management; (d) meeting the public demands of greater diligence in light of the national reports on deaths resulting from medical malpractice and medical errors.

<p>Reporting of Findings and Student/Accepted Applicant Access to Drug Screening Report</p>	<p>The vendor will provide the university or program designee with a list of those students who passed a drug screen test. The vendor will also provide the student/accepted applicant with the results of the drug screening report.</p> <p>Students with a positive drug screen will have an opportunity to consult with a Medical Review Officer, provided by the vendor, to verify whether there is a valid medical explanation for the screening results. If, after review by the vendor’s Medical Review Officer, there is a valid medical explanation for the screening results, the vendor will notify the University of a clear test. If, after review by the Medical Review Officer, there is not a valid medical explanation for the positive screen, then the test results will stand.</p> <p>Any appeal right based on a positive screen rests solely among the student/accepted applicant, the Medical Review Officer, and the vendor.</p>
<p>Positive Drug Screen</p> <p>Accepted Applicants:</p> <p>Current Students First Offense:</p> <p>Second Offense:</p>	<p>An “offense” under this policy is any instance in which a drug screening report shows a positive test for one or more of the drugs listed above in the Drug Screening Panels section.</p> <ul style="list-style-type: none"> ● Accepted applicants with a positive drug screen will not be allowed to begin classes or clinical assignments until the vendor provides clearance documentation to the university or program designee. The university may defer admission to a future semester or require the student to reapply for a future semester if not cleared by the drug screening vendor. Accepted applicants with a positive drug screen who eventually enroll at RSU will be considered to have committed their first offense. Students should be aware that failure to pass drug screening, as determined by each facility, will prevent the student from participating in that clinical experience and may delay the student’s completion of the degree program requirements or prevent the student from completing the degree program. ● Any student with a positive drug screen may be suspended for the remainder of the semester and be administratively withdrawn from all courses and/or suspended for the following semester at the university’s or program’s discretion. Random drug screenings may be required by RSU for the remainder of the student’s enrollment. The university may impose additional sanctions and students are encouraged to check with the university for specific details on these possible additional sanctions. NOTE: Students who are suspended may not be able to progress to the next semester based on specific program requirements (i.e., many programs are “lock-step” with completion of one semester a pre-requisite for progression to the next semester.) ● Any student who has a second positive drug screen will be dismissed from the degree program.
<p>Falsification of Information</p>	<p>Falsification of information will result in immediate removal from the accepted applicant list or dismissal from the degree program.</p>

Confidentiality of Records	Drug screening reports and all records pertaining to the results are considered confidential with restricted access. The results and records are subject to the Family Educational Rights and Privacy Act [FERPA] regulations. For additional information on FERPA, please see http://www.ed.gov/policy/gen/guid/fpco/ferpa/index.html .
Recordkeeping	Reports and related records (both electronic and paper media) shall be retained in a secure location in the respective college or program office for the timeframe listed below, unless otherwise required by law. <ul style="list-style-type: none">• Current Students – 5 years• Accepted Applicants – 2 years (provided no pending complaint)

Rogers State University
CLASSROOM/BAIRD HALL
 Bid Tabulation

Company	City	State	Base Bid
<u>BID PACKAGE #1A.2: DEMOLITION</u>			
√ Ark Wrecking	Tulsa	OK	\$ 47,700.00
JDC	Enid	OK	\$ 87,500.00 <i>Missing Affidavits</i>
<u>BID PACKAGE #3A.1: CONCRETE</u>			
√ Cantera Concrete	Tulsa	OK	\$ 652,500.00
Williams Construction Co.	Pryor	OK	\$ 1,095,342.00
<u>BID PACKAGE #3B: LIGHTWEIGHT CONCRETE ROOF DECK</u>			
√ Western Fireproofing Co.	Kansas City	KS	\$ 34,800.00
<u>BID PACKAGE #4A.1: MASONRY</u>			
√ Brazeal Masonry, Inc.	Tulsa	OK	\$ 678,000.00
Mid-Continental Restoration	Fort Scott	KS	\$ 807,383.00
<u>BID PACKAGE #5A: STRUCTURAL STEEL</u>			
√ Unique Metal Fabrications, Inc	Pittsburg	KS	\$ 1,396,908.00
Bennett Steel Co.	Sapulpa	OK	\$ 1,526,150.00
X Basden Steel and Erection	Claremore	OK	\$ 1,260,799.00 <i>Non Responsive Bid</i>
<u>BID PACKAGE #6A: CARPENTRY</u>			
√ Rekab Builders	Claremore	OK	\$ 48,900.00
<u>BID PACKAGE #7B: ROOFING</u>			
√ Empire Roofing & Insulation Co.	Tulsa	OK	\$ 49,983.00
Turner Roofing & Sheet Metal	Broken Arrow	OK	\$ 109,030.00
<u>BID PACKAGE #7E: ASPHALT SHINGLE ROOF ASSEMBLY</u>			
√ Western Fireproofing Co.	Kansas City	KS	\$ 550,500.00
<u>BID PACKAGE #8A: STANDARD STEEL DOORS & FRAMES</u>			
√ Builder's Supply	Tulsa	OK	\$ 3,090.00
<u>BID PACKAGE #8B.1: ALUMINUM ENTRANCES & STOREFRONTS</u>			
√ Advantage Glass	Tulsa	OK	\$ 167,022.00
Apex Glass	Tulsa	OK	\$ 273,950.00
<u>BID PACKAGE #8C: OVERHEAD COILING SIDE FOLDING GRILLS</u>			
√ Overhead Door Co.	Tulsa	OK	\$ 4,295.00
<u>BID PACKAGE #8E: DOOR HARDWARE</u>			
√ Door Controls	Kansas City	KS	\$ 20,950.00
<u>BID PACKAGE #9A.1: DRYWALL & CEILINGS, EIFS, FIRESTOP SYSTEMS</u>			
√ WilJo Interiors	Tulsa	OK	\$ 394,000.00
ML Jones	Tulsa	OK	\$ 412,000.00
<u>BID PACKAGE #16A.1: ELECTRIC</u>			
√ Marris Electric	Tulsa	OK	\$ 267,500.00

Rogers State University
Summary of Bond Costs By Project
Infrastructure Bond Account

<u>Project Description</u>	Period Ended 6/30/2008 <u>Cost</u>	<u>Vendor Name</u>	<u>Description of Goods/Services</u>
Campus Signage Projects	3,447.93	Architectural Design	campus signage architect fees
<hr/>			
Total Expenditures April 1, 2008 - June 30, 2008	<u><u>3,447.93</u></u>		
Cumulative Costs May 11, 2006 - June 30, 2008	<u><u>1,452,574.69</u></u>		

ROGERS STATE UNIVERSITY
FINANCIAL ANALYSIS
FOR THE PERIOD FROM JULY 1, 2007 TO JUNE 30, 2008

Schedule 1: Statement of Revenues and Expenditures – Education and General, Part I -
Unrestricted

Total revenues collected year-to-date of \$25,507,924 represents 102.7% of the current year budget. Year-to-date expenditures totaled \$24,987,986 or 88.4% of the current year budget.

Schedule 2: Statement of Revenues and Expenditures – Education and General, Part II -
Restricted

Total revenues collected year-to-date of \$2,613,260 represents 77.2% of the current year budget. Year-to-date expenditures totaled \$2,770,201 or 66.4% of the current year budget. Expenditures may exceed revenues since RSU must expend restricted funds before it can be reimbursed.

Schedules 3, 3a, 3b: Auxiliary Enterprises – Statement of Revenues and Expenditures; Auxiliary Revenues by Source; Auxiliary Expenditures by Type

Total revenues collected year-to-date of \$21,630,221 represents 111.9% of the revised current year budget. Year-to-date expenditures totaled \$20,328,566 or 102.3% of the revised current year budget.

Schedule 4: Schedule of Reserves

Reserves for Education and General, Part I at year-end continue to remain at a stable level and adhere to recommendations of the State Regents for Higher Education.

Reserves for Education and General, Part II include federal, state, and private funds that are expended and later reimbursed by the granting agencies, therefore, no reserves are maintained.

Reserves for Auxiliary Enterprises and Plant Funds are considered discretionary and available for expenditures in accordance with applicable guidelines and limitations.

**Rogers State University
Statement of Revenues and Expenditures
Education & General, Part I - Unrestricted
For the Period July 1, 2007 through June 30, 2008**

Schedule 1

	7/31/2007 Original Budget	Current Revised Budget	Current YTD Actual	Percent of Current Revised Budget
<i>Revenues by Source:</i>				
State Appropriations	\$ 14,809,571	\$ 14,809,571	\$ 14,981,414	101.2%
Tuition and fees	9,546,093	9,546,093	9,988,563	104.6%
Other sources	481,050	481,050	537,947	111.8%
	<u>24,836,714</u>	<u>24,836,714</u>	<u>25,507,924</u>	<u>102.7%</u>
<i>Budgeted reserves</i>	<u>3,445,798</u>	<u>3,445,798</u>		
Total budgeted resources	<u>\$ 28,282,512</u>	<u>\$ 28,282,512</u>	<u>\$ 25,507,924</u>	
<i>Expenditures by Function:</i>				
Instruction	\$ 12,072,543	\$ 12,071,443	\$ 10,227,588	84.7%
Public Service	389,337	389,337	350,019	89.9%
Academic support	2,935,125	2,936,225	2,668,927	90.9%
Student services	3,148,720	3,148,720	2,849,251	90.5%
Institutional support	3,230,313	3,230,313	3,033,408	93.9%
Operation of plant	4,516,474	4,516,474	4,065,241	90.0%
Scholarships	1,990,000	1,990,000	1,793,552	90.1%
	<u>28,282,512</u>	<u>28,282,512</u>	<u>24,987,986</u>	<u>88.4%</u>
Excess revenues over (under) expenditures	<u>-</u>	<u>0</u>	<u>519,937</u>	
<i>Expenditures by Organizational Area:</i>				
Academic Affairs:				
Academic programs	70,000	72,110	118,310	164.1%
Bartlesville campus	399,942	402,930	399,328	99.1%
Pryor campus	144,446	145,759	136,922	93.9%
School of Liberal Arts	3,716,802	4,309,599	3,640,748	84.5%
School of Business & Technology	2,156,535	2,361,347	1,928,572	81.7%
School of Math, Sci & HS	2,697,258	3,196,836	2,647,141	82.8%
Other instructional expense	2,887,560	1,582,862	1,356,567	85.7%
Public Service	389,337	389,337	350,019	89.9%
Libraries	854,285	866,986	788,230	90.9%
Broadcast and media services	337,283	353,864	322,228	91.1%
Other academic support	1,743,557	1,715,375	1,558,469	90.9%
Student services	3,148,720	3,148,720	2,849,251	90.5%
Executive management	1,228,180	1,240,355	1,189,824	95.9%
Fiscal operations	575,533	587,666	567,274	96.5%
General administration	652,063	608,315	509,429	83.7%
Public relations/Development	774,537	793,977	766,881	96.6%
Operation of plant	4,516,474	4,516,474	4,065,241	90.0%
Scholarships	1,990,000	1,990,000	1,793,552	90.1%
	<u>\$ 28,282,512</u>	<u>\$ 28,282,512</u>	<u>\$ 24,987,986</u>	<u>88.4%</u>

**Rogers State University
Statement of Revenues and Expenditures
Education & General, Part II - Restricted
For the Period July 1, 2007 through June 30, 2008**

Schedule 2

	Original Budget	Revised Budget	Current Y-T-D	Percent of Current Revised Budget
<i>Revenues by Source:</i>				
Federal grants and contracts	\$ 2,019,161	\$ 2,917,708	\$ 2,317,021	79.4%
State and local grants and contracts	198,534	102,397	98,540	96.2%
Private grants and contracts	61,291	324,048	184,159	56.8%
Other Income	40,000	40,000	13,540	33.9%
	<u>\$ 2,318,986</u>	<u>\$ 3,384,153</u>	<u>\$ 2,613,260</u>	<u>77.2%</u>
<i>Budgeted Reserves</i>	<u>\$ 855,148</u>	<u>\$ 787,746</u>		
Total Budgeted Resources	<u>\$ 3,174,134</u>	<u>\$ 4,171,899</u>		
<i>Expenditures by Function:</i>				
Instruction	\$ 47,175	\$ 197,175	\$ 81,168	41.2%
Public Service	849,766	1,511,325	1,001,114	66.2%
Academic Support	68,583	319,220	62,474	19.6%
Student Services	2,071,356	2,006,925	1,507,045	75.1%
Scholarships (FWS)	137,254	137,254	118,400	86.3%
Other	-	-	-	-
	<u>3,174,134</u>	<u>4,171,899</u>	<u>2,770,201</u>	<u>66.4%</u>
<i>Expenditures by Organizational Area:</i>				
Project Aspire	-	-	11,047	0.0%
Career Svcs Grant	2,553	182	182	100.0%
Bartlesville Lab Grant	-	150,000	49,748	33.2%
Washington Internship	47,175	47,175	20,373	43.2%
Native American Storytelling	-	1,806	1,556	86.2%
ODWC & Fed Bat Grant	5,099	25,011	17,344	69.3%
OSRHE Economic Development	34,573	38,942	19,075	49.0%
Econ. Development Grant	-	-	-	0.0%
College Goal Sunday	1,500	1,500	1,500	100.0%
ADC Marketing	7,517	27,517	24,209	88.0%
KRSC - TV	801,077	1,416,549	937,430	66.2%
Founders Grant	-	98,563	-	0.0%
SAP B'ville	-	50,000	-	0.0%
Carl Perkins	68,583	170,657	62,474	36.6%
Scoreboard Grant	-	5,000	2,375	47.5%
Athletic Capital	20,000	20,000	12,070	60.4%
Arena Relocation - Foundation	-	-	-	0.0%
Centennial Clock	10,012	10,012	10,012	100.0%
Trio Donations	2,254	2,974	689	23.2%
Math/Science - Federal	92,362	92,362	84,480	91.5%
Upward Bound - Federal	423,265	379,646	272,991	71.9%
Educational Opportunity Center	745,507	745,507	538,149	72.2%
Educational Talent Search	377,856	353,695	261,498	73.9%

Student Support Services - Fed.	397,547	397,547	324,599	81.7%
Student Aid (FWS)	137,254	137,254	118,400	86.3%
Prior Yr Grants no longer active	-	-	-	0.0%
	<u>\$ 3,174,134</u>	<u>\$ 4,171,899</u>	<u>\$ 2,770,201</u>	<u>66.4%</u>

Rogers State University
Statement of Revenues and Expenditures
Auxiliary Enterprises
For the Period July 1, 2007 through June 30, 2008

Schedule 3

	Original Budget	Revised Budget	Current Y-T-D	Percent of Current Revised Budget
<i>Revenues:</i>				
Student Fees	\$ 1,771,290	\$ 1,767,934	\$ 1,984,132	112.2%
Athletic Auxiliaries	-	28,474	22,474	78.9%
Housing System	1,757,562	1,760,699	1,683,849	95.6%
Miscellaneous Auxiliaries	2,335,491	2,971,936	3,346,899	112.6%
Grants	-	-	1,765	0.0%
Student Loan/Grant Activity	12,314,877	12,703,481	14,486,527	114.0%
Other	80,950	92,234	104,576	113.4%
	<u>\$ 18,260,169</u>	<u>\$ 19,324,758</u>	<u>\$ 21,630,221</u>	<u>111.9%</u>
<i>Budgeted Reserves</i>	<u>927,103</u>	<u>539,487</u>		
Total Budgeted Resources	<u>\$ 19,187,272</u>	<u>\$ 19,864,245</u>	<u>\$ 21,630,221</u>	
<i>Expenditures:</i>				
Student Fees	\$ 1,153,908	\$ 1,544,229	\$ 1,456,741	94.3%
Athletic Auxiliaries	-	34,686	4,872	14.0%
Housing System	1,757,562	1,760,699	1,661,303	94.4%
Miscellaneous Auxiliaries	2,745,588	3,708,019	2,632,305	71.0%
Grants	-	-	-	0.0%
Student Loan/Grant Activity	12,226,828	12,724,752	14,503,394	114.0%
Other	83,134	91,860	69,951	76.1%
	<u>\$ 17,967,020</u>	<u>\$ 19,864,245</u>	<u>\$ 20,328,566</u>	<u>102.3%</u>
Excess Revenues over (under) expenditures	<u>\$ 1,220,252</u>	<u>\$ -</u>	<u>\$ 1,301,655</u>	

**Rogers State University
Auxiliary Revenues by Source
For the Period July 1, 2007 through June 30, 2008**

Schedule 3a

	DEPT #	Original Budget	Revised Budget	Current Y-T-D	% of Current Revised Budget
Student Fees [Activity 25]					
Activity Fees	10011-10013	\$ 502,171	\$ 502,515	\$ 573,162	114.1%
Student Health Center	10014	3,500	4,000	6,438	161.0%
Cheerleading	10017	-	-	-	0.0%
Career Fair	10018	-	900	900	100.0%
President's Leadership Class	10019	-	-	-	0.0%
Baseball Club	10151	-	-	-	0.0%
Rodeo Club	10391	13,000	13,000	8,387	64.5%
Facility Fees	11001	1,025,598	1,025,598	1,148,075	111.9%
Parking Fees	12001	106,280	106,280	120,228	113.1%
Wellness Center	21001	61,741	59,241	65,025	109.8%
Ticket Sales	23000	-	36,455	36,455	100.0%
Athletic Concessions	23500	-	15,000	19,347	129.0%
General Athletics	25000	50,000	1,944	3,714	191.0%
Baseball Auxiliary	25100	1,500	-	-	0.0%
Softball Auxiliary	25200	1,500	-	-	0.0%
Men's Basketball Auxiliary	25300	1,500	-	-	0.0%
Women's Basketball Auxiliary	25400	1,500	-	-	0.0%
Men's Soccer Auxiliary	25500	1,500	1,500	1,180	78.7%
Women's Soccer Auxiliary	25600	1,500	1,500	1,220	81.3%
		1,771,290	1,767,934	1,984,132	112.2%
Athletic Auxiliaries [Activity 30]					
Baseball Auxiliary	25100	-	1,900	400	21.1%
Softball Auxiliary	25200	-	1,500	-	0.0%
Men's Basketball Auxiliary	25300	-	1,500	-	0.0%
Women's Basketball Auxiliary	25400	-	3,723	2,223	59.7%
Men's Soccer Auxiliary	25500	-	19,851	19,851	0.0%
		-	28,474	22,474	78.9%
Housing [Activity 35]					
Revenue / Disbursement	03000	1,171,990	1,171,990	1,200,831	102.5%
Married Student Housing	41001	64,800	64,800	76,536	118.1%
Faculty Housing	42001	38,000	38,575	35,625	92.4%
Student Apartments	43001	478,772	481,334	368,947	76.7%
OMA House	85000	4,000	4,000	1,910	47.8%
		1,757,562	1,760,699	1,683,849	95.6%
Auxiliary Funds [Activity 45]					
KRSC General	32000	2,378	105,472	107,111	101.6%
Bit by Bit Program	33001	172,073	209,866	153,288	73.0%
Food Service	40001-40200	165,000	190,000	272,040	143.2%
RSU Child Development	50001	154,000	154,000	171,488	111.4%
KRSC Radio	56001	184	56,143	58,181	103.6%

General Auxiliary	80000	84,000	84,000	153,661	182.9%
Bookstore	80011	220,000	220,000	270,564	123.0%
New Bookstore Construction	80012	-	318,277	318,277	100.0%
Vending	80021	-	40,000	41,326	103.3%
Sale of Equipment	80025	-	-	1,551	0.0%
Motor Pool	80050	135,000	172,000	186,345	108.3%
Building Rentals	82000	1,000	1,000	3,150	315.0%
Telecommunications	83000	190,000	190,000	209,748	110.4%
Administrative Services	84220	553,403	570,535	678,346	118.9%
B'ville REDA Bldg	86000	658,453	660,643	721,823	109.3%
		2,335,491	2,971,936	3,346,899	112.6%
Grants [Activity 55]					
Maurice Meyer	22010	-	-	1,765	0.0%
Other Student Fees & Cont Ed [Activity 75&85]					
Health Science	70000-70021	46,000	46,000	51,616	112.2%
Library	70061	400	400	280	70.0%
Ropes Course	60050	-	5,000	2,338	46.8%
Continuing Education	60000-60030	34,550	40,834	50,342	123.3%
		80,950	92,234	104,576	113.4%
Internal Account [Activity 65]					
Student Loans FY07	02001	469,000	469,000	467,285	99.6%
Student Loans FY08	02001	7,000,000	7,000,000	8,796,336	125.7%
Scholarships	02011	-	-	-	0.0%
Recoveries	02002	-	-	(35,274)	0.0%
Agency Fund	00000	-	-	138,318	0.0%
Student Activity/Club Funds	act 95	840	121,238	121,238	100.0%
		7,469,840	7,590,238	9,487,903	125.0%
Subtotal - Fund 2 Revenue		13,415,133	14,211,515	16,631,597	117.0%
700 Fund Restricted Accts [Fund 3 Auxiliaries]					
PELL		4,000,000	4,000,000	3,952,459	98.8%
ACG		-	102,625	100,275	97.7%
SMG		-	36,000	76,000	211.1%
OTAG		610,000	610,000	620,000	101.6%
SEOG		110,115	110,115	105,224	95.6%
Stud Support Svcs Aux		10,550	53,876	52,950	98.3%
Math/Science Aux		72,576	66,077	61,183	92.6%
Upward Bound Aux		41,796	134,550	30,533	22.7%
		4,845,037	5,113,243	4,998,624	97.8%
Total Budgeted Revenue - Auxiliary		\$ 18,260,169	\$ 19,324,758	\$ 21,630,221	111.9%

Rogers State University
 Auxiliary Expenditures by Type
 For the Period July 1, 2007 through June 30, 2008

Schedule 3b

	DEPT #	Original Budget	Revised Budget	Current Y-T-D	Percent of Current Revised Budget
Student Fees: [Activity 25]					
Activity Fees	10011 - 10013	\$ 270,713	\$ 293,522	\$ 276,932	94.3%
Student Health Center	10014	45,750	60,235	53,156	88.2%
Student Activities-Theater	10015	-	2,631	2,614	99.4%
Student Activities-Honors	10016	-	-	-	0.0%
Cheerleading	10017	18,046	18,046	19,428	107.7%
Career Fair	10018	-	2,000	1,652	82.6%
Pres Leadership Class	10019	12,000	12,000	11,011	91.8%
Baseball Club	10151	-	-	636	0.0%
Rodeo Club	10391	13,000	107,013	100,402	93.8%
Facility Fees	11001	369,348	586,265	584,004	99.6%
Parking Fees	12001	106,280	163,481	151,913	92.9%
Wellness Center	21001	61,741	59,241	29,756	50.2%
Ticket Sales	23000	-	4,100	7,158	174.6%
Athletic Concessions	23500	-	15,000	15,584	103.9%
Softball Club	24000	-	-	1,076	0.0%
General Athletics	25000	248,030	217,695	195,934	90.0%
Baseball Auxiliary	25100	1,500	-	-	0.0%
Softball Auxiliary	25200	1,500	-	-	0.0%
Men's Basketball Auxility	25300	1,500	-	-	0.0%
Women's Basketball Aux.	25400	1,500	-	-	0.0%
Men's Soccer Auxiliary	25500	1,500	1,500	1,356	90.4%
Women's Soccer Auxiliary	25600	1,500	1,500	1,356	90.4%
Men's Basketball	26000	-	-	852	0.0%
Women's Basketball	27000	-	-	1,383	0.0%
Soccer	28000	-	-	538	0.0%
		<u>1,153,908</u>	<u>1,544,229</u>	<u>1,456,741</u>	<u>94.3%</u>
Athletic Auxiliaries [Activity 30]					
Baseball Auxiliary	25100	-	8,111	-	0.0%
Softball Auxiliary	25200	-	1,500	-	0.0%
Men's Basketball Auxiliary	25300	-	1,500	-	0.0%
Women's Basketball Auxiliary	25400	-	3,723	868	23.3%
Men's Soccer Auxiliary	25500	-	19,852	4,004	20.2%
		<u>-</u>	<u>34,686</u>	<u>4,872</u>	<u>14.0%</u>
Housing [Activity 35]					
Revenue / Disbursements	03000	1,171,990	1,171,990	1,209,207	103.2%
Married Student Housing	41001	64,800	64,800	18,001	27.8%
Faculty Housing	42001	38,000	38,575	20,659	53.6%
Student Apartments	43001	478,772	481,334	408,404	84.8%

OMA House	85000	4,000	4,000	5,032	125.8%
		1,757,562	1,760,699	1,661,303	94.4%
Auxiliary Funds [Activity 45]					
KRSC General	32000	40,452	143,547	101,994	71.1%
Bit by Bit Program	33001	172,073	209,866	214,554	102.2%
Food Service	40001-40300	386,128	376,966	376,071	99.8%
RSU Child Development	50001	225,047	228,195	224,523	98.4%
KRSC Radio	56001	40,031	95,990	46,975	48.9%
General Auxiliary	80000	84,000	214,000	34,339	16.0%
Bookstore	80011	220,000	220,000	788	0.4%
New Bookstore					
Construction	80012	-	318,277	-	0.0%
Vending	80021	40,000	40,000	36,118	90.3%
Sale of Equipment	80025	-	-	-	0.0%
Land Purchase	80030	-	130,000	105,012	80.8%
Motor Pool	80050	135,000	267,500	159,026	59.4%
Building Rentals	82000	1,000	1,000	248	24.8%
Telecommunications	83000	190,000	190,000	197,927	104.2%
Administrative Services	84220	553,403	612,035	551,179	90.1%
B'ville REDA Bldg	86000	658,453	660,643	583,551	88.3%
B'ville Construction Acct	86500	-	-	-	0.0%
		2,745,588	3,708,019	2,632,305	71.0%
Grants [Activity 55]					
Maurice Meyer					
Lectureship		-	-	-	0.0%
		-	-	-	0.0%
Other Student Fees & Cont Ed [Activity 75 & 85]					
Health Science	70001-70021	46,000	46,000	40,680	88.4%
Student Services UPA	70051	-	-	-	0.0%
Library	70061	400	26	26	100.0%
Ropes Course	60050	-	5,000	687	13.7%
Continuing Education	60000-60030	36,734	40,834	28,558	69.9%
		83,134	91,860	69,951	76.1%
Internal Account [Activity 65]					
Student Loans FY07	02001	469,000	469,000	468,473	99.9%
Student Loans FY 08	02001	7,000,000	7,000,000	8,774,323	125.3%
Scholarships	02011	-	-	(2,388)	0.0%
Recoveries	02002	-	-	-	0.0%
Agency Fund	00000	-	-	141,424	0.0%
Student Activity Funds	act 95	22,905	142,509	119,377	83.8%
		7,491,905	7,611,509	9,501,209	124.8%
Subtotal - Fund 2 Expenditures					
		13,232,097	14,751,002	15,326,381	103.9%

700 Fund Restricted Accts [Fund 3 Auxiliaries]

PELL	4,000,000	4,000,000	3,956,252	98.9%
ACG	-	102,625	100,275	97.7%
SMG	-	36,000	76,000	211.1%
SEOG	-	110,115	105,224	95.6%
OTAG	610,000	610,000	619,768	101.6%
Stud Support Svcs Aux	10,550	53,876	52,950	98.3%
Math/Science Aux	72,577	66,077	61,183	92.6%
Upward Bound Aux	41,796	134,550	30,533	22.7%
	<u>4,734,923</u>	<u>5,113,243</u>	<u>5,002,185</u>	<u>97.8%</u>

Total Budgeted Expenditures - Auxiliary

<u>17,967,020</u>	<u>19,864,245</u>	<u>20,328,566</u>	<u>102.3%</u>
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Rogers State University
Schedule of Cash Balances
For the Period July 1, 2007 through June 30, 2008

Schedule 4

<u>Fund/Source of Cash</u>	<u>Balance</u>
<i>Education & General, Part I</i>	<u>5,781,448</u>
<i>Education & General, Part II</i>	<u>1,122,733</u>
note: amount represents unspent balance of grants & sponsored programs	
<i>Plant Funds</i>	
Section 13 Offset:	<u>370,877</u>
note: from this balance, \$62,248 has been allocated to specific capital projects	
Bond Reserve:	
Cash with Trustee	157,000
Less: Required Reserve	<u>(157,000)</u>
	<u>-</u>
<i>OCIA 2006 Capital Improvement Bond Issue</i>	<u>5,373,686</u>
<i>ODFA Master Lease 2006A</i>	-
<i>ODFA Master Lease 2006B</i>	<u>-</u>
<i>07 Facility Fee Revenue Bonds</i>	<u>6,438,740</u>
<i>Auxiliary Enterprises</i>	<u>3,202,601</u>

Proposed Doctor of Pharmacy Curriculum

<u>FIRST</u> <u>PROFESSIONAL</u> <u>YEAR</u> <u>[P-1]</u>	<u>FALL SEMESTER: August-December</u>	<u>SPRING SEMESTER: January-May</u>
	COURSE NUMBER, NAME AND CREDIT HOURS	COURSE NUMBER, NAME AND CREDIT HOURS
	7122 Pharmacy Practice I 2	7124 Pharmacy Practice II 4
	7104 Introductory Biochemistry 4	7133 Principles of Drug Action I [^] 3
	7112 Pharmaceutical Mathematics 2	7153 Pharmaceutical Immunology 3
	7456 Human Physiology 6	7712 Drug Information Systems 2
	7614 Pharmaceutics I [^] 4	7624 Pharmaceutics II [^] 4
		7633 Basic Pharmacokinetics 3
	<u>Total Hours (no change)</u> 18	<u>Total Hours (no change)</u> 19
<u>SECOND</u> <u>PROFESSIONAL</u> <u>YEAR</u> <u>[P-2]</u>	7212 Pharmacy Practice III 2	7222 Pharmacy Practice IV 2
	7143 Pharmaceutical Biotechnology 3	7713 Pharm & Healthcare Mngmt. II 3
	7422 Principles of Drug Action II [^] 2	7802 Physical Assessment 2
	7832 Clinical Pharmacokinetics 2	7824 Pharmaceutical Care II 4
	7704 Pharm & Healthcare Mngmt. I 4	7833 Pharmaceutical Care III 3
	7733 Clinical Communications 3	7891 Pharm. Care IX 1
	7813 Pharmaceutical Care I 3	Elective(s) 2-4
	<u>Total Hours (1 hour added)</u> 19	<u>Total Hours (1 hour less)</u> 17-19
<u>THIRD</u> <u>PROFESSIONAL</u> <u>YEAR</u> <u>[P-3]</u>	7722 Pharm Law and Ethics 2	7523 Clinical Toxicology 3
	7313 Pharmacy Practice V 3	7812 Drug Literature Evaluation 2
	7163 Biostatistics 3	7323 Pharmacy Practice VI 3
	7853 Pharmaceutical Care V 3	7883 Pharmaceutical Care VIII 3
	7862 Pharmaceutical Care VI 2	7842 Pharmaceutical Care IV 2
	7873 Pharmaceutical Care VII 3	7892 Pharmaceutical Care X 2
	Electives 2-3	Electives 3-4
	<u>Total Hours (1 hr added)</u> 18-19	<u>Total Credit Hours (no change)</u> 18-19
<u>FOURTH</u> <u>PROFESSIONAL</u> <u>YEAR</u> <u>[P-4]*</u>	<u>SUMMER TERM (June-July)</u>	<u>SPRING SEMESTER (Jan-May)</u>
	7010 Community Pharmacy § 4	7014 Adult Medicine II† 4
	7020 Hospital Pharmacy § 4	7034 Critical Care† 4
	<u>Total Credit Hours</u> 8	7044 Drug Information† 4
		7054 Clinical Nutrition† 4
	<u>FALL SEMESTER (Aug-Dec)</u>	7970 Seminar in Practice† 1
	7004 Adult Medicine I § 4	<u>Total Credit Hours</u> 17
	7024 Ambulatory Care I § 4	
	7030 Ambulatory Care II § 4	<u>GRADUATION JUNE</u>
	7970 Seminar in Practice 1	
	<u>Total Credit Hours</u> 13	

[^] Course name change

* P-4 students must complete a minimum of nine one month practicums in one calendar year including five required (§) and four selective practicum (examples shown †), and the Seminar in Practice.

2009 Health Insurance Rate Summary

	<u>2009</u>	<u>2008 Aetna Rates</u>	<u>\$ Difference</u>	<u>% Difference</u>
Active Employees				
Blue Cross PPO	\$ 380.16	\$ 381.82	\$ (1.66)	-0.4%
Blue Cross HMO	\$ 338.80	\$ 336.38	\$ 2.42	0.7%
Blue Cross CDHP	\$ 365.67	\$ 361.81	\$ 3.86	1.1%
CommunityCare HMO	\$ 364.50	NA	NA	NA
Pre-65 Retirees				
Blue Cross PPO	\$ 573.73	\$ 522.05	\$ 51.68	9.9%
Blue Cross HMO	\$ 521.04	\$ 474.10	\$ 46.94	9.9%
Blue Cross CDHP	\$ 543.66	\$ 494.69	\$ 48.97	9.9%
CommunityCare HMO	NA	NA	NA	NA
Medicare Retirees	\$ 404.57	\$ 353.69	\$ 50.88	14.4%

2009 Dental Rate Summary – Basic Plan

	2009 Delta Basic*	2008 Aetna Basic	\$ Difference	% Difference
Employee Only	\$ 15.28	\$15.97	-\$0.69	-4.5%
Employee & Children	\$ 60.28	\$50.64	\$9.64	16.0%
Employee & Spouse	\$ 50.28	\$57.25	-\$6.97	-13.9%
Employee & Family	\$100.87	\$92.57	\$8.30	8.2%

2009 Dental Rate Summary – Alternate Plan

	2009 Delta Alternate*	2008 Aetna Alternate	\$ Difference	% Difference
Employee Only	\$ 43.73	\$ 52.00	-\$ 8.27	-15.9%
Employee & Children	\$101.80	\$ 91.82	\$ 9.98	10.9%
Employee & Spouse	\$ 85.45	\$101.01	-\$15.56	-15.4%
Employee & Family	\$137.12	\$126.08	\$11.04	8.8%

* Includes new \$1,500 lifetime orthodontia benefit.

2009 Employee/University Contribution Rates

Teir 1	Employee Only			Employee and Children			Employee and Spouse			Employee and Family		
\$30,000 or below	Employee Share	OU Share	Total	Employee Share	OU Share	Total	Employee Share	OU Share	Total	Employee Share	OU Share	Total
Blue Cross PPO	\$0.00	\$380.16	\$380.16	\$197.31	\$525.00	\$722.31	\$283.39	\$629.00	\$912.39	\$376.48	\$745.00	\$1,121.48
Blue Cross HMO	-\$29.00	\$380.16	\$338.80	\$118.73	\$525.00	\$643.73	\$184.13	\$629.00	\$813.13	\$254.47	\$745.00	\$999.47
Blue Cross CDHP	-\$14.49	\$380.16	\$365.67	\$169.77	\$525.00	\$694.77	\$248.61	\$629.00	\$877.61	\$333.73	\$745.00	\$1,078.73
Tulsa HMO	-\$15.66	\$380.16	\$364.50	\$167.55	\$525.00	\$692.55	\$245.80	\$629.00	\$874.80	\$330.27	\$745.00	\$1,075.27
Teir 2	Employee Only			Employee and Children			Employee and Spouse			Employee and Family		
\$30,000.01 to \$41,999.99	Employee Share	OU Share	Total	Employee Share	OU Share	Total	Employee Share	OU Share	Total	Employee Share	OU Share	Total
Blue Cross PPO	\$18.35	\$361.81	\$380.16	\$211.31	\$511.00	\$722.31	\$318.39	\$594.00	\$912.39	\$436.48	\$685.00	\$1,121.48
Blue Cross HMO	-\$23.01	\$361.81	\$338.80	\$132.73	\$511.00	\$643.73	\$219.13	\$594.00	\$813.13	\$314.47	\$685.00	\$999.47
Blue Cross CDHP	\$3.86	\$361.81	\$365.67	\$183.77	\$511.00	\$694.77	\$283.61	\$594.00	\$877.61	\$393.73	\$685.00	\$1,078.73
Tulsa HMO	\$2.69	\$361.81	\$364.50	\$181.55	\$511.00	\$692.55	\$280.80	\$594.00	\$874.80	\$390.27	\$685.00	\$1,075.27
Teir 3	Employee Only			Employee and Children			Employee and Spouse			Employee and Family		
\$42,000 to \$59,999.99	Employee Share	OU Share	Total	Employee Share	OU Share	Total	Employee Share	OU Share	Total	Employee Share	OU Share	Total
Blue Cross PPO	\$28.16	\$352.00	\$380.16	\$244.31	\$478.00	\$722.31	\$364.39	\$548.00	\$912.39	\$496.48	\$625.00	\$1,121.48
Blue Cross HMO	-\$13.20	\$352.00	\$338.80	\$165.73	\$478.00	\$643.73	\$265.13	\$548.00	\$813.13	\$374.47	\$625.00	\$999.47
Blue Cross CDHP	\$13.67	\$352.00	\$365.67	\$216.77	\$478.00	\$694.77	\$329.61	\$548.00	\$877.61	\$453.73	\$625.00	\$1,078.73
Tulsa HMO	\$12.50	\$352.00	\$364.50	\$214.55	\$478.00	\$692.55	\$326.80	\$548.00	\$874.80	\$450.27	\$625.00	\$1,075.27
Teir 4	Employee Only			Employee and Children			Employee and Spouse			Employee and Family		
\$60,000 to \$99,999.99	Employee Share	OU Share	Total	Employee Share	OU Share	Total	Employee Share	OU Share	Total	Employee Share	OU Share	Total
Blue Cross PPO	\$38.16	\$342.00	\$380.16	\$255.31	\$467.00	\$722.31	\$410.39	\$502.00	\$912.39	\$556.48	\$565.00	\$1,121.48
Blue Cross HMO	-\$3.20	\$342.00	\$338.80	\$176.73	\$467.00	\$643.73	\$311.13	\$502.00	\$813.13	\$434.47	\$565.00	\$999.47
Blue Cross CDHP	\$23.67	\$342.00	\$365.67	\$227.77	\$467.00	\$694.77	\$375.61	\$502.00	\$877.61	\$513.73	\$565.00	\$1,078.73
Tulsa HMO	\$22.50	\$342.00	\$364.50	\$225.55	\$467.00	\$692.55	\$372.80	\$502.00	\$874.80	\$510.27	\$565.00	\$1,075.27

Tier 5												
\$100,000 to \$184,999.99	Employee Only			Employee and Children			Employee and Spouse			Employee and Family		
	Employee Share	OU Share	Total	Employee Share	OU Share	Total	Employee Share	OU Share	Total	Employee Share	OU Share	Total
Blue Cross PPO	\$57.16	\$323.00	\$380.16	\$265.31	\$457.00	\$722.31	\$459.39	\$453.00	\$912.39	\$666.48	\$455.00	\$1,121.48
Blue Cross HMO	\$15.80	\$323.00	\$338.80	\$186.73	\$457.00	\$643.73	\$360.13	\$453.00	\$813.13	\$544.47	\$455.00	\$999.47
Blue Cross CDHP	\$42.67	\$323.00	\$365.67	\$237.77	\$457.00	\$694.77	\$424.61	\$453.00	\$877.61	\$623.73	\$455.00	\$1,078.73
Tulsa HMO	\$41.50	\$323.00	\$364.50	\$235.55	\$457.00	\$692.55	\$421.80	\$453.00	\$874.80	\$620.27	\$455.00	\$1,075.27
Tier 6	Employee Only			Employee and Children			Employee and Spouse			Employee and Family		
\$185,000 and above	Employee Share	OU Share	Total	Employee Share	OU Share	Total	Employee Share	OU Share	Total	Employee Share	OU Share	Total
Blue Cross PPO	\$77.16	\$303.00	\$380.16	\$273.31	\$449.00	\$722.31	\$508.39	\$404.00	\$912.39	\$666.48	\$455.00	\$1,121.48
Blue Cross HMO	\$35.80	\$303.00	\$338.80	\$194.73	\$449.00	\$643.73	\$409.13	\$404.00	\$813.13	\$544.47	\$455.00	\$999.47
Blue Cross CDHP	\$62.67	\$303.00	\$365.67	\$245.77	\$449.00	\$694.77	\$473.61	\$404.00	\$877.61	\$623.73	\$455.00	\$1,078.73
Tulsa HMO	\$61.50	\$303.00	\$364.50	\$243.55	\$449.00	\$692.55	\$470.80	\$404.00	\$874.80	\$620.27	\$455.00	\$1,075.27

CUMULATIVE TOTAL PROFESSIONAL FEES FOR WORK
COMPLETED BY ON-CALLS THROUGH THE FOURTH QUARTER
OF FISCAL YEAR 2007-2008

For the Norman Campus:

<u>Firm Name</u>	<u>Total Fees</u>
Architectural Design Group, Inc., Oklahoma City	\$3,750
Cardinal Engineering, Inc., Norman	23,500
C. H. Guernsey & Company, Oklahoma City	9,810
JHBR Architects, Oklahoma City	19,260
Kirkpatrick Forest Curtis PC, Oklahoma City	63,350
Mass Architects, Inc., Oklahoma City	11,325
Smith Roberts Baldischwiler, LLC, Oklahoma City	22,100
Studio Architecture, PC, Oklahoma City	29,500
The Benham Companies, LLC, Oklahoma City	7,900
The McKinney Partnership Architects, P.C., Norman	23,075
Triad Design Group, Oklahoma City	<u>20,000</u>
Total, Norman Campus	\$233,570

For the Health Sciences Center, Oklahoma City:

<u>Firm Name</u>	<u>Total Fees</u>
Architectural Design Group, Inc.	\$35,228
JHBR Architects, Oklahoma City	24,954
Kirkpatrick Forest Curtis PC, Oklahoma City	5,200
Mike Kertok, Architect, Norman	55,184
O.J.C. Co. Consulting Engineers, Tulsa	2,580
Smith Roberts Baldischwiler, LLC, Oklahoma City	11,200
Studio Architecture, PC, Oklahoma City	8,225
The Small Group, Edmond	53,911
Zahl-Ford, Inc.	<u>88,485</u>
Total, Health Sciences Center, Oklahoma City	\$284,967

For the Schusterman Center and Sheridan Campus, Tulsa:

<u>Firm Name</u>	<u>Total Fees</u>
Cyntergy LLC, Tulsa	\$28,680
J. W. McSorley Architect, P.C., Tulsa	21,488
Kinslow, Keith & Todd, Inc., Tulsa	<u>85,510</u>
Total, Schusterman Center and Sheridan Campus, Tulsa	\$135,678

Total, All Campuses	<u>\$654,215</u>
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QUARTERLY REPORT OF PURCHASES – ALL
April 1, 2008 through June 30, 2008

<u>Item</u>	<u>Description</u>	<u>Campus- Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/ Justification</u>
I.	PURCHASE OBLIGATIONS FROM \$50,000 TO \$125,000				
	Norman Campus				
1	Service	Physical Plant	CH Guernsey and Company	85,000	Utility study.
2	Service	Graduation Office	Onstage Systems	57,300	Stage for 2008 Commencement ceremony.
3	Equipment	Electrical and Computer Engineering	Electric Geodesics, Inc.	83,371	Imaging system.
4	Equipment	Department of Athletics	Penn All American Sports	83,038	Wrestling mats.
5	Equipment	Information Technology	SKC Communications Products	79,912	Infrastructure including software, service and support.
6	Equipment	Landscaping Department	Professional Turf Products	66,434	Mowers.
7	Equipment	College of Education	Cory's Audio Visual Services, Inc.	78,196	Audio visual equipment.
8	Furniture	Physical Plant	Krueger International, Inc.	59,371	Furniture.
9	Equipment	Physical Plant	Allegheny Paper	64,985	Industrial paper shredder.
10	Equipment	College of Arts and Sciences	JL Hein Service, Inc.	50,846	Upgrade video system.
11	Supply	College of Continuing Education – National Conference Logistics Center	Hard Edge Design	81,675	Promotional items for conference.

12	Equipment	Physical Plant	Automated Building Systems, Inc.	61,123	Heating and cooling controls for Sarkey's Energy Center.
	Health Sciences Center				
13	Supply	Site Support Department	Restek, Inc.	52,700	Electrical vault lid replacement.
14	Furniture	College of Medicine	Fixtures Furniture	121,178	Furniture for the Basic Sciences Education Building renovation.
15	Furniture	College of Medicine	Scott Rice	99,978	Furniture for the Basic Sciences Education Building renovation.
16	Furniture	College of Medicine	Krueger International, Inc.	54,737	Student modules for the Basic Sciences Education Building renovation.
17	Furniture	College of Medicine	Global Industries, Inc.	115,598	Furniture for the Basic Sciences Education Building renovation.
18	Equipment	Department of Pathology	Aperio Technologies, Inc.	123,867	Whole slide image scanner and software.
19	Service	Information Technology	Quest Software, Inc.	64,789	Software maintenance.
20	Service	Department of Neurology	Kaye Bassman International Corporation	93,000	Physician search and recruitment.
21	Service	College of Dentistry/Oral Pathology	VW Consulting Service, Inc.	60,000	Billing.
22	Service	Information Technology	AT&T	70,000	Telecomm equipment.
23	Equipment	Site Support Department - Steam and Chilled Water Plant	Federal Corporation	115,494	Retrofit boiler controls.

Schusterman
Center

24	Software	Information Technology	SKC Communications Products, Inc.	96,416	Video and firewall conference security including maintenance.
25	Furniture	Department of Surgery	ILO, Inc.	62,614	Furniture for new clinic.

II. SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$125,000
Competition Not Applicable

Norman Campus

26	Lease	Department of Physics	European Organization for Nuclear Research	54,800	Housing for research students in Paris, France.
27	Service	Department of Physics and Astronomy	European Organization for Nuclear Research	77,000	Expenses for physics research program in Geneva, Switzerland.
28	Service	Center for Early Childhood Professional Development	Institute for Childhood Education, LLC	63,000	Guidelines training for creating effective learning environments.
29	Equipment	Petroleum and Geological Engineering	Core Lab, LP	60,543	Pulse decay parameter.
30	Service	Information Technology	Upstream Technologies	65,000	Contract labor implementation coding.
31	Equipment	Electrical Engineering	Peak Materials	69,259	Plasma enhancement system.
32	Service	College of Continuing Education	My Consulting Group	89,300	Certified instructors in support of the immersion program.
33	Equipment	K20 Center for Educational and Community Renewal	MPC Computers, LLC	51,025	Laptop work stations.

34	Supply	Library Acquisitions Department	Elsevier, Inc.	75,357	Electronic journals.
35	Equipment	Department of Physics and Astronomy	Toptica Photonics, Inc.	75,500	Laser system.
36	Equipment	School of Electrical and Computer Engineering	DB Systems, Inc.	64,278	Antennas.
37	Equipment	Landscaping Department	Ditch Witch of Oklahoma	60,675	Trench digger.
38	Subscription	Library Acquisitions Department	Chemical Abstracts Service	120,730	Electronic database.
39	Equipment	Botany and Microbiology – Institute for environmental Genomics	Columbus Instruments	121,950	Monitoring sensors.
40	Software	Information Technology	Seagull Software Systems, Inc.	73,700	Seagull software for the Student Information System/Banner project.
41	Equipment	College of Law	Whitlock Group	69,300	Upgrade to audio visual equipment for the Bell Courtroom.
42	Software	Library	Sirsi Corporation	91,938	Upgrade to the symphony library system.
43	Service	Information Technology	Lucent Technologies	60,000	Vitalnet software.
44	Software	Information Technology	Lucent Technologies	53,900	Vitalnet licenses.
45	Equipment	Center for Early Childhood Development	Hatch	61,882	Computer learning stations.
		Health Sciences Center			
46	Equipment	Information Technology	Dell Marketing, LP	117,848	Enterprise storage shelving.

47	Supply	College of Dentistry	Brasseler USA	59,710	Handpieces.
48	Equipment	Microbiology	Versatile Systems, Inc.	64,638	Server.
49	Equipment	Comparative Medicine	Allentown Caging Equipment Company, Inc.	118,386	Ventilated storage units.
50	Supply	Obstetrics - Gynecology	American Academy of Pediatrics	75,000	Program books.

QUARTERLY FINANCIAL ANALYSIS
For the year ended June 30, 2008

EXECUTIVE SUMMARY

Highlights from the Quarterly Financial Analysis (QFA) for the year ended June 30, 2008 are presented below for information only. For more detailed information, see the QFA report that was provided separately to the Regents prior to the September meeting.

ALL FUNDS, COMBINED

- Total available revenues of \$1.48 billion exceeded expenditures of \$1.45 billion resulting in a net increase of \$32.3 million.

NORMAN CAMPUS

- Total available revenues of \$793.6 million exceeded expenditures of \$774.2 million, resulting in a net increase of \$19.4 million.
- Education and General revenues of \$417.8 million exceeded expenditures of \$396.8 million, resulting in a net increase of \$21.0 million.
- Auxiliary enterprise revenues of \$159.1 million exceeded expenditures of \$156.5 million, resulting in a net increase of \$2.6 million.
- Service unit revenues of \$87.3 million exceeded expenditures of \$85.3 million, resulting in a net increase of \$2.0 million.
- Regents' Fund revenues of \$10.1 million trailed expenditures of \$16.9 million, resulting in a net decrease of \$6.8 million.
- All Other revenues of \$42.1 million exceeded expenditures of \$39.5 million, resulting in a net increase of \$2.6 million.

HEALTH SCIENCES CENTER

- Total available revenues of \$687.2 million exceeded expenditures of \$674.3 million, resulting in a net increase of \$12.9 million.
- Education and General revenues of \$172.6 million exceeded expenditures of \$167.4 million, resulting in a net increase of \$5.2 million.
- Auxiliary enterprise revenues of \$7.8 million exceeded expenditures of \$7.1 million, resulting in a net increase of \$700,000.
- Service unit revenues of \$36.6 million exceeded expenditures of \$34.4 million, resulting in a net increase of \$2.2 million.
- Professional Practice Plan (PPP) revenues of \$308.0 million exceeded expenditures of \$303.8 million, resulting in a net increase of \$4.2 million.
- All Other revenues of \$35.3 million exceeded expenditures of \$32.9 million, resulting in a net increase of \$2.4 million.

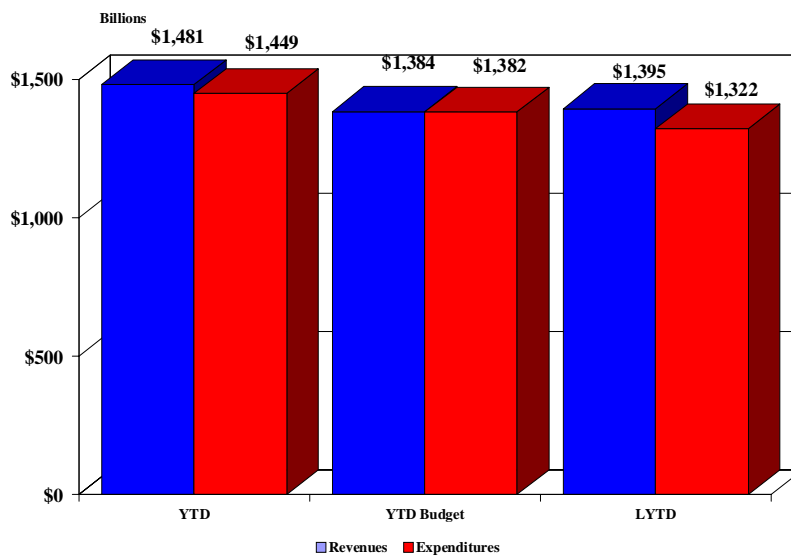
QUARTERLY FINANCIAL ANALYSIS for the year ended June 30, 2008

EXECUTIVE SUMMARY

(For more detailed information, see the Quarterly Financial Analysis (QFA) report that was provided separately.)

ALL FUNDS, COMBINED

Revenues and prior year carry forward of \$1.48 billion (107.0% of budget) exceeded expenditures of \$1.45 billion (104.8% of budget) resulting in a net increase of \$32.3 million. [See page 1 of the QFA.]

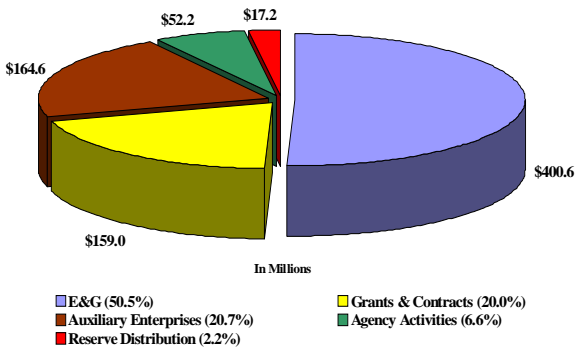


ALL FUNDS, BY CAMPUS

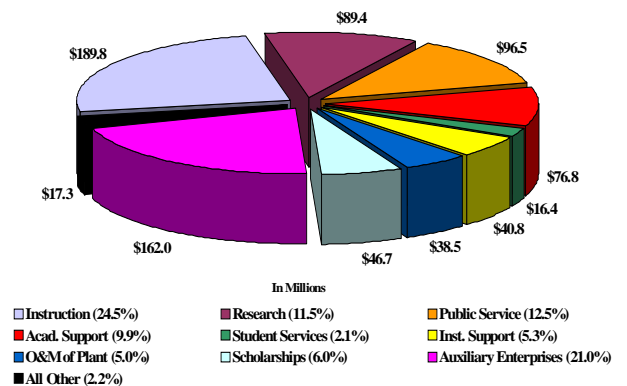
Norman Campus

Revenues and prior year carry forward of \$793.6 million (106.8% of budget) exceeded expenditures of \$774.2 million (104.5% of budget) resulting in a net increase of \$19.4 million. [See page 2 of the QFA.]

Revenues



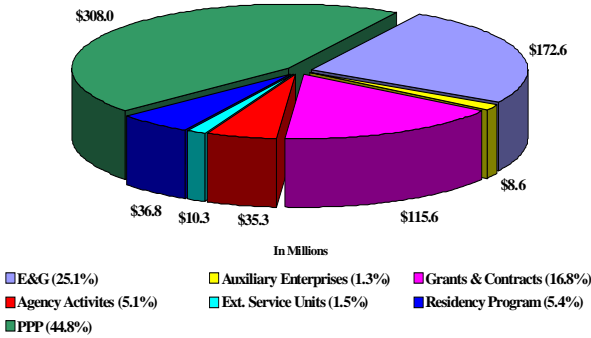
Expenditures



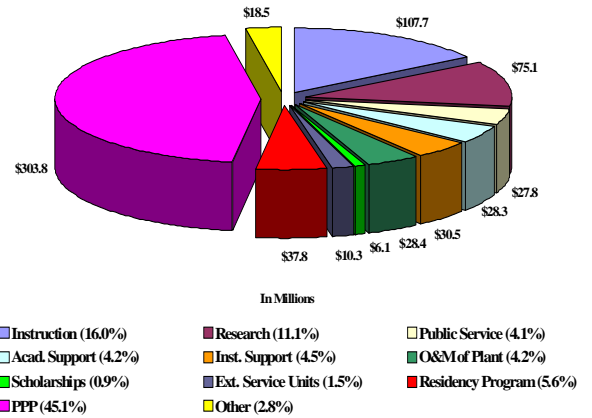
Health Sciences Center

Revenues of \$687.2 million (107.2% of budget) exceeded expenditures of \$674.3 million (105.1% of budget) resulting in a net increase of \$12.9 million. [See page 9 of the QFA.]

Revenues



Expenditures

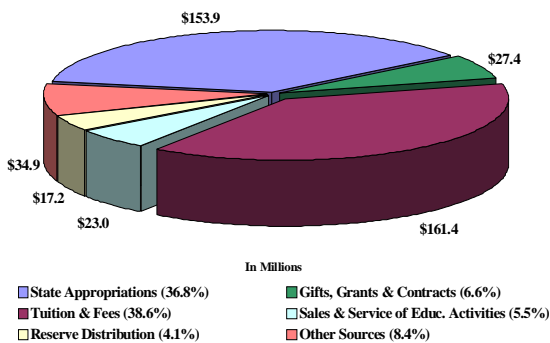


EDUCATIONAL & GENERAL

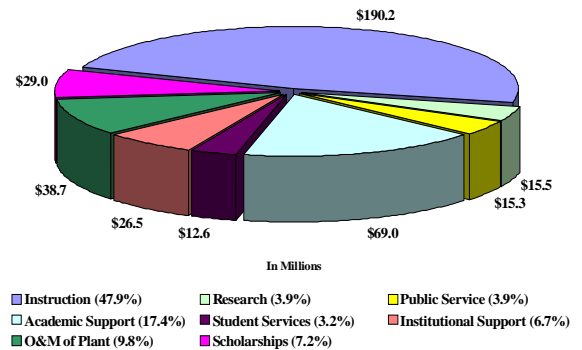
Norman Campus

Revenues and prior year carry forward of \$417.8 million (102.7% of budget) exceeded expenditures of \$396.8 million (97.5% of budget) resulting in a net increase of \$21.0 million. [See page 3 of the QFA.]

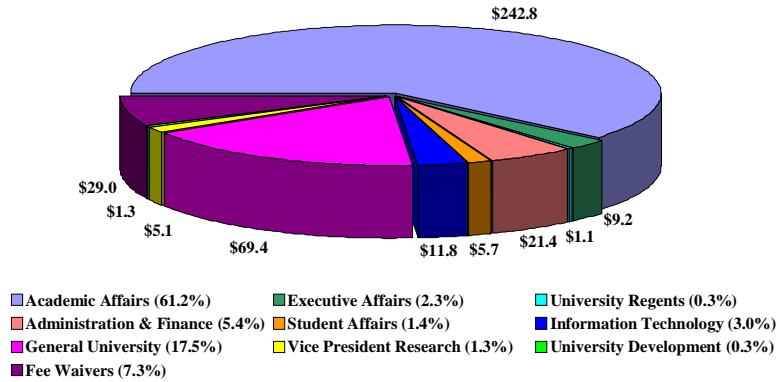
Revenues



Expenditures By Function



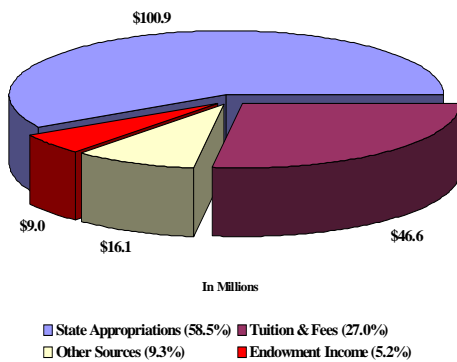
Expenditures by Organizational Area



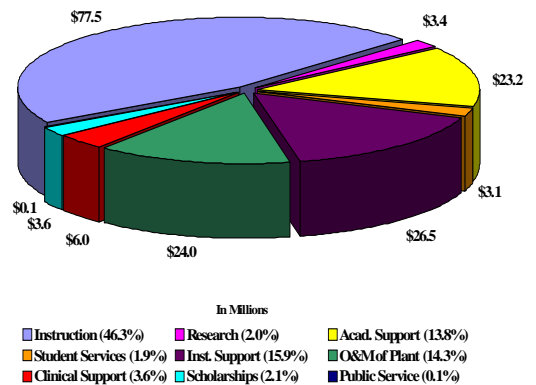
Health Sciences Center

Revenues of \$172.6 million (101.1% of budget) exceeded expenditures of \$167.4 million (98.0% of budget) resulting in a net increase of \$5.2 million. [See page 10 of the QFA.]

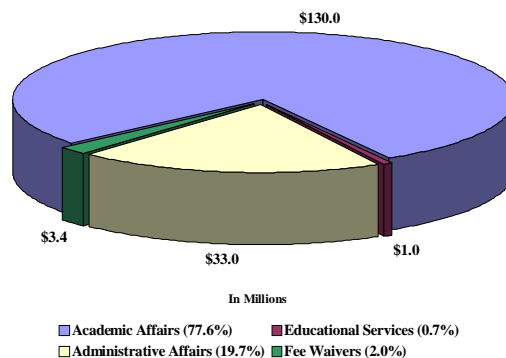
Revenues



Expenditures by Function



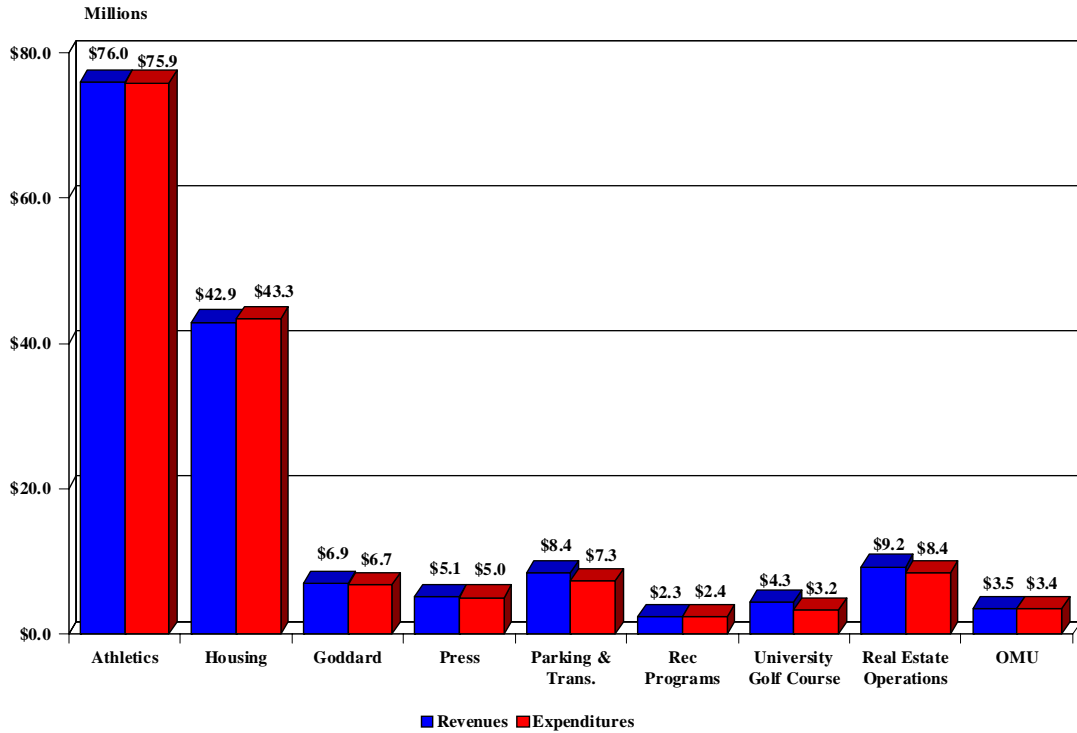
Expenditures by Organizational Area



AUXILIARY ENTERPRISES

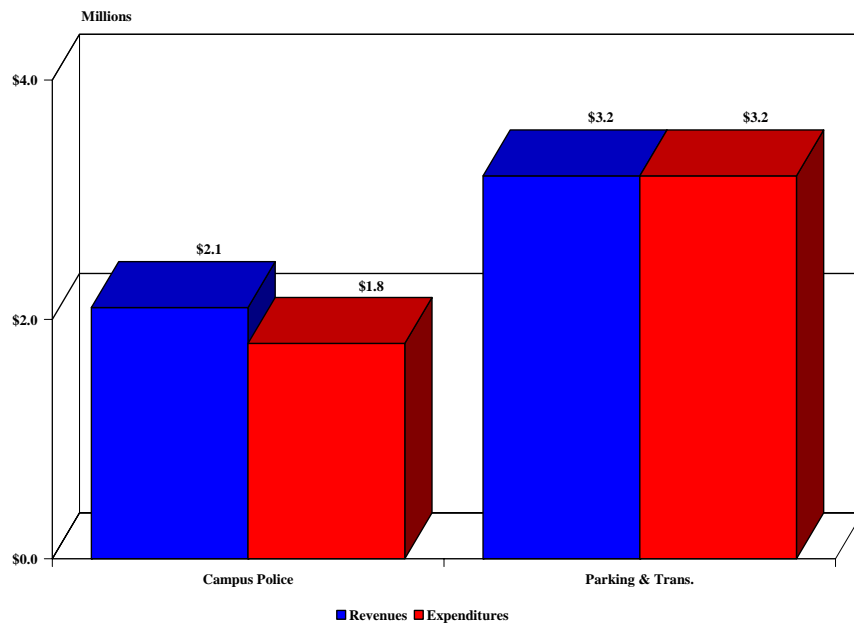
Revenues and expenditures for major auxiliary enterprises (year-to-date revenues of \$2 million or more) are detailed below. [See page 5 of the QFA.]

Norman



Health Sciences Center

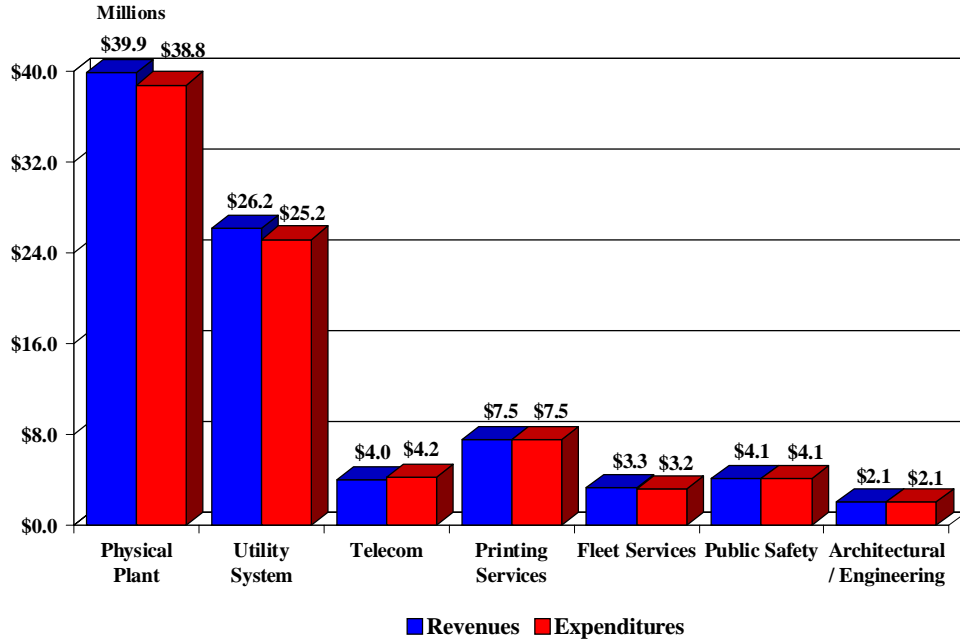
[See page 12 of the QFA.]



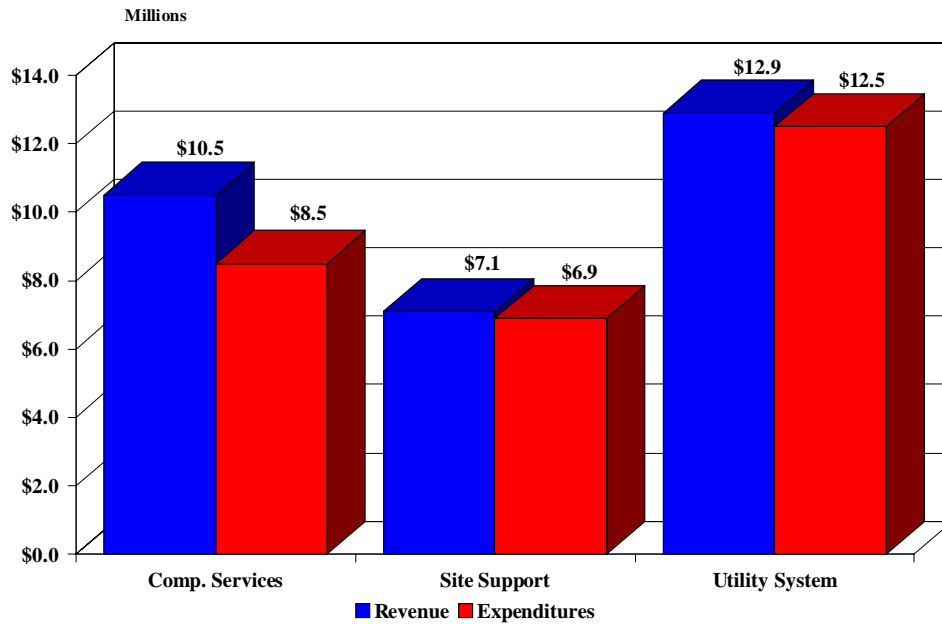
SERVICE UNITS

Revenues and expenditures for major service units (year-to-date revenues of \$2 million or more) are detailed below.

Norman [See page 6 of the QFA.]



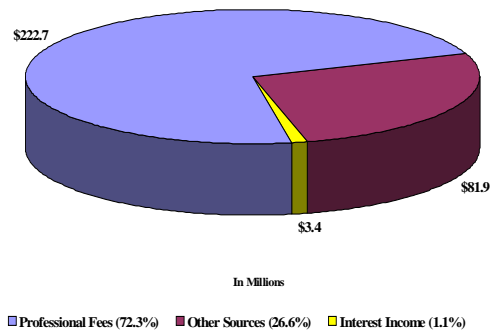
Health Sciences Center [See page 13 of the QFA.]



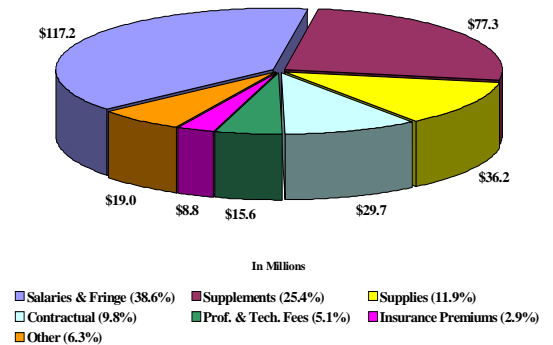
Professional Practice Plan (PPP)

PPP revenues of \$308.0 million (108.3% of current budget) exceeded expenditures of \$303.8 million (106.8% of budget) resulting in a net increase of \$4.2 million. [See page 14 of the QFA.]

Revenues



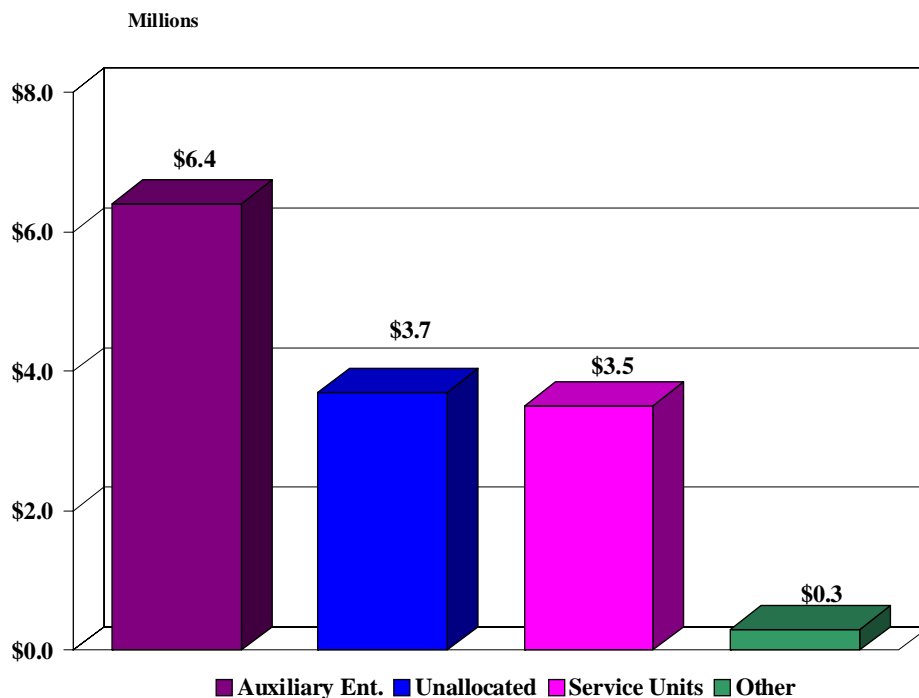
Expenditures



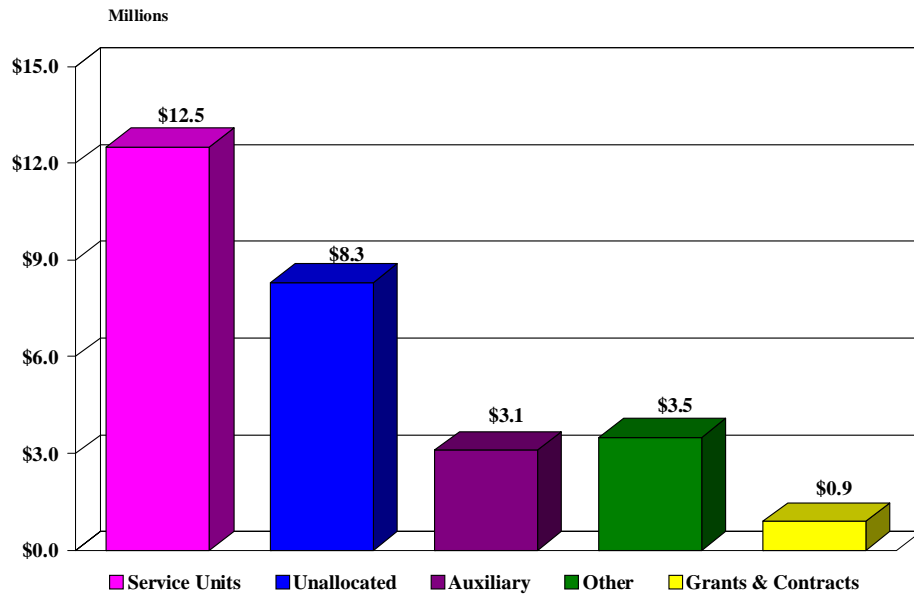
RESERVES

Reserves for the Norman Campus and the Health Sciences Center totaled \$13.9 million and \$28.3 million, respectively, at June 30, 2008. [See page 16 of the QFA.]

Norman Campus



Health Sciences Center



REGENTS' FUND
ANNUAL FINANCIAL REPORT
June 30, 2008

EXECUTIVE SUMMARY

Highlights from the Regents' Fund Annual Financial Report for the year ended June 30, 2008 are presented below for information only.

ALL FUNDS

- As of June 30, 2008, the Regents' Fund consisted of 222 individual funds with a combined net market value of approximately \$116 million, a \$6.8 million (5.5%) decrease from June 30, 2007.

CONSOLIDATED INVESTMENT FUND (CIF)

- Cash and investments held by the CIF at June 30, 2008, had a market value of approximately \$78.7 million, a \$350,000 (0.4%) increase from June 30, 2007. Of the \$78.7 million, \$2.2 million was held locally for working capital purposes, and \$76.5 million was managed by Adams Hall Asset Management LLC, Investment Management Fiduciary.
- During the year ended June 30, 2008, the CIF realized a total return of -5.7%, which matched the blended benchmark of -5.7%.
- During the five (5) years ended June 30, 2008, the CIF realized a total return of 8.7%, which exceeded the blended benchmark of 7.9% by 80 basis points.
- During the ten (10) years ended June 30, 2008, the CIF realized a total return of 4.6%, which trailed the blended benchmark of 4.8% by 20 basis points.

SHORT-TERM INVESTMENT FUND (STIF)

- Cash and investments held by the STIF at June 30, 2008, had a market value of approximately \$35.8 million, a \$6.7 million (15.8%) decrease from June 30, 2007.
- During the year ended June 30, 2008, the STIF realized a total return of 5.0%, which exceeded the 91-day Treasury Bill rate of 3.3% by 170 basis points.
- During the five (5) years ended June 30, 2008, the STIF realized a total return of 3.5%, which exceeded the 91-day Treasury Bill rate of 3.1% by 40 basis points.
- During the ten (10) years ended June 30, 2008, the STIF realized a total return of 4.0%, which exceeded the 91-day Treasury Bill rate of 3.5% by 50 basis points.

REGENTS' FUND
ANNUAL FINANCIAL REPORT
June 30, 2008

As of June 30, 2008, the Regents' Fund consisted of 214 individual funds. The funds, under the governance of The Board of Regents of The University of Oklahoma, are preserved through investment and spending strategies that provide a balance between reasonable current income and long-term growth. Future growth is needed to offset the impact of inflation and to maintain purchasing power for future generations.

I. Policy Information

- Highlights of the "Statement of Investment Policy" are described below.

Target Asset Allocation

Asset Class	Minimum %	Target %	Maximum %
Global Equities	65%	70%	75%
Fixed Income	20%	25%	30%
Alternative Investments	0%	0%	5%
Cash Equivalents	0%	5%	10%

Performance Measurement and Objectives

The CIF is a long-term portfolio and should be judged with a long-term perspective. While short-term performance measures are meaningful with respect to due diligence and periodic monitoring of the fund, the performance of the CIF will be judged with the longest time horizon perspective in mind.

Absolute Return Objective - which shall be measured in real (i.e., net of inflation) rate-of-return terms and shall have the longest time horizon for measurement;

The Absolute Return Objective of the CIF is to seek an average total annual return equal to CPI and other costs plus 5%.

Relative Return Objective - which shall be measured as time-weighted rates of return versus market index benchmarks; and,

Comparative Return Objective - which shall measure performance as compared to a universe of similar investment funds.

Rebalancing

It is the University's general policy to rebalance to its target asset allocation on a uniform and timely basis. The method of rebalancing will be based on the "tolerance" rebalancing formula, which generally states that the portfolio will be rebalanced if the target asset allocation goes beyond the stated tolerance for any particular asset class. Management is required to direct the investment manager to rebalance the portfolio within 30 days following the end of the month during which the fund was first determined to be out of balance.

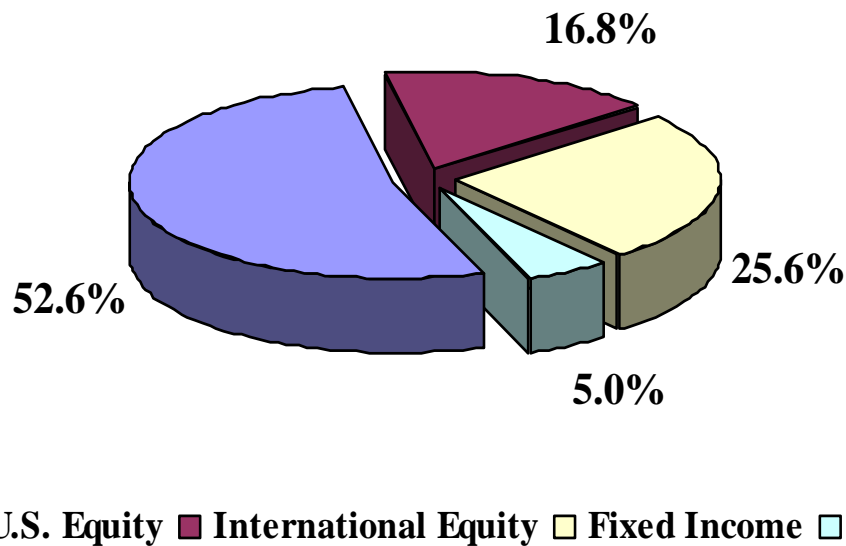
II. Market Value

The total net market value of the Regents' Fund at June 30, 2008 was approximately \$116 million, a \$6.8 million (5.5%) decrease from June 30, 2007.

III. Consolidated Investment Fund

- **Asset Allocation**

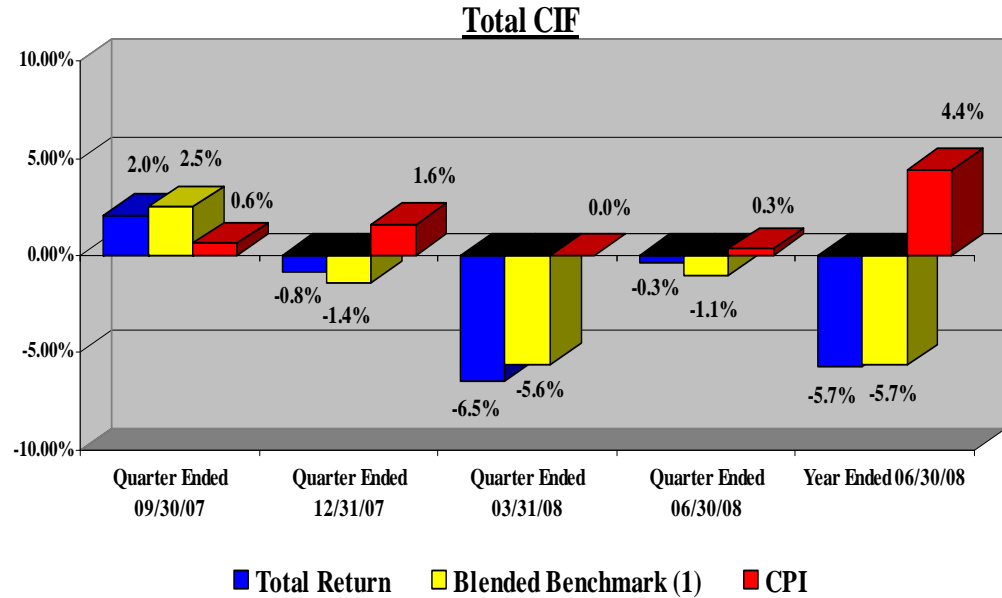
Cash and investments held by the CIF at June 30, 2008, had a market value of approximately \$78.7 million, a \$350,000 (0.4%) increase from June 30, 2007. Of the \$78.7 million, \$2.2 million was held locally for working capital purposes, and \$76.5 million was managed by Adams Hall Asset Management LLC, Investment Management Fiduciary. The asset allocation of the CIF's cash and investments managed by Adams Hall Asset Management LLC, Investment Management Fiduciary, is summarized below.



As of June 30, 2008, assets in the CIF were invested in eighteen (18) asset classes and spread across forty-nine (49) investment managers.

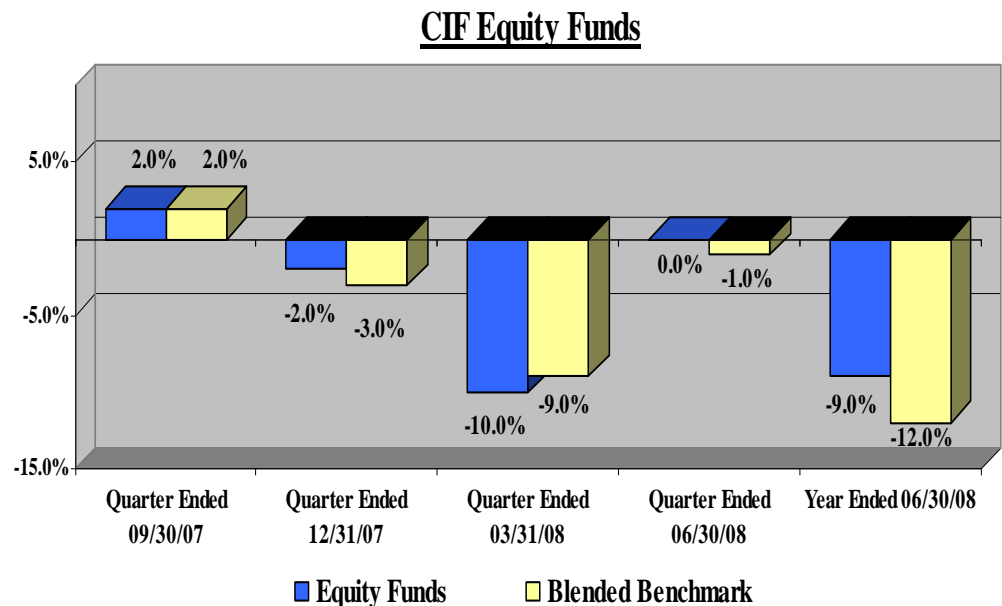
• **CIF Performance**

- As illustrated below, the total return on the CIF for year ended June 30, 2008 of -5.7% matched the blended benchmark of -5.7%.



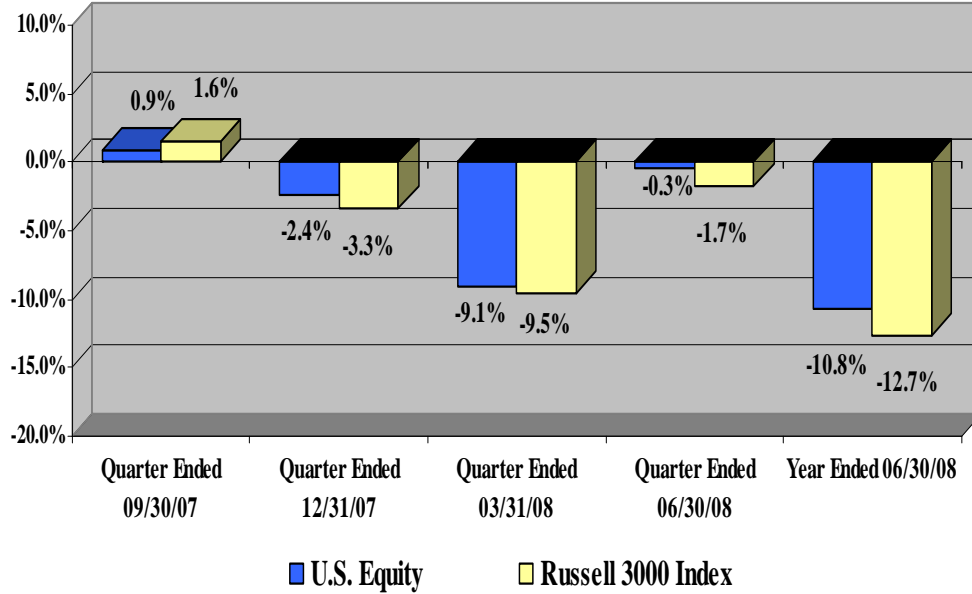
- (1) The blended benchmark is a composite of indices represented by the Russell 3000, the Salomon Bros. 91-day Treasury Bill, the Lehman Bros. Government Intermediate Bond Index, and the MSCI EAFE Equity Index.

- The Total Equity return for the year ended June 30, 2008 of -9.0% exceeded the blended benchmark of -12.0% by 300 basis points.



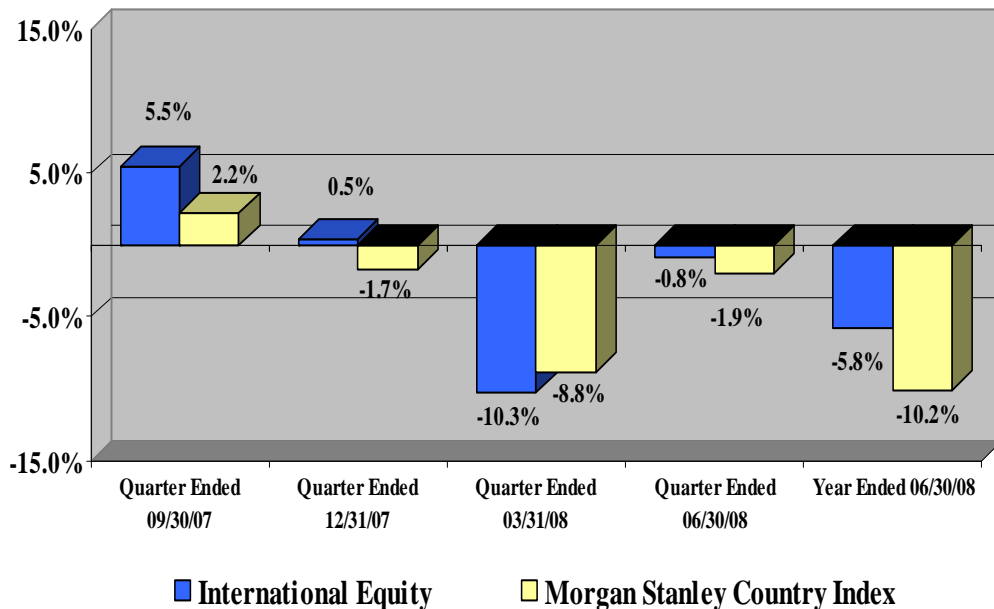
- The US Equity return for the year ended June 30, 2008 of -10.8% exceeded the Russell 3000 Index of -12.7% by 190 basis points.

CIF U.S. Equity Funds

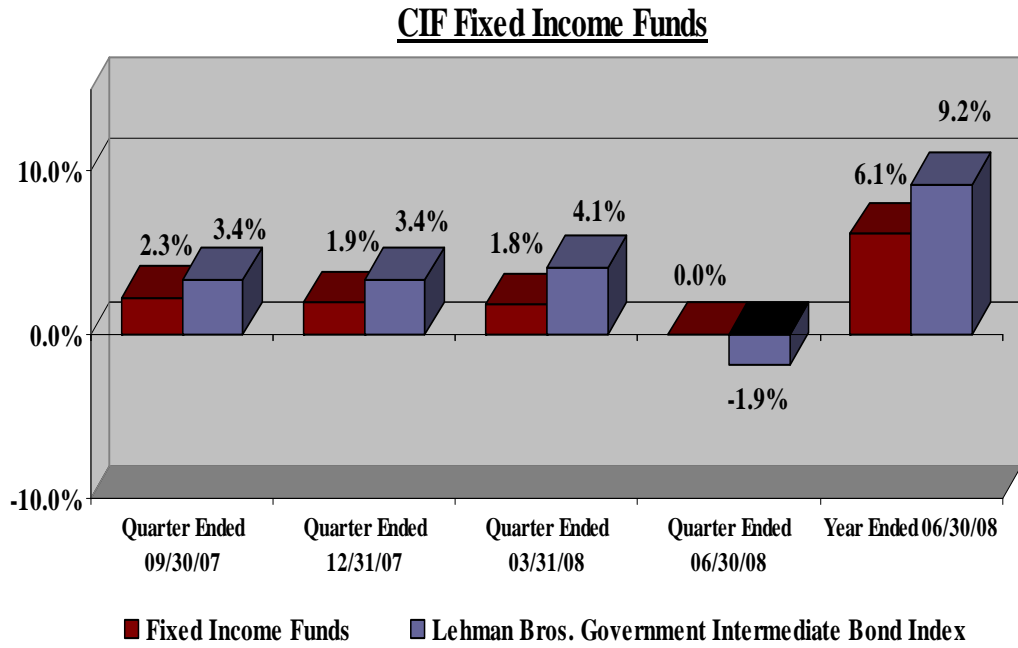


- The International Equity return for the year ended June 30, 2008 of -5.8% exceeded the MSCI Benchmark of -10.2% by 440 basis points.

CIF International Equity Funds

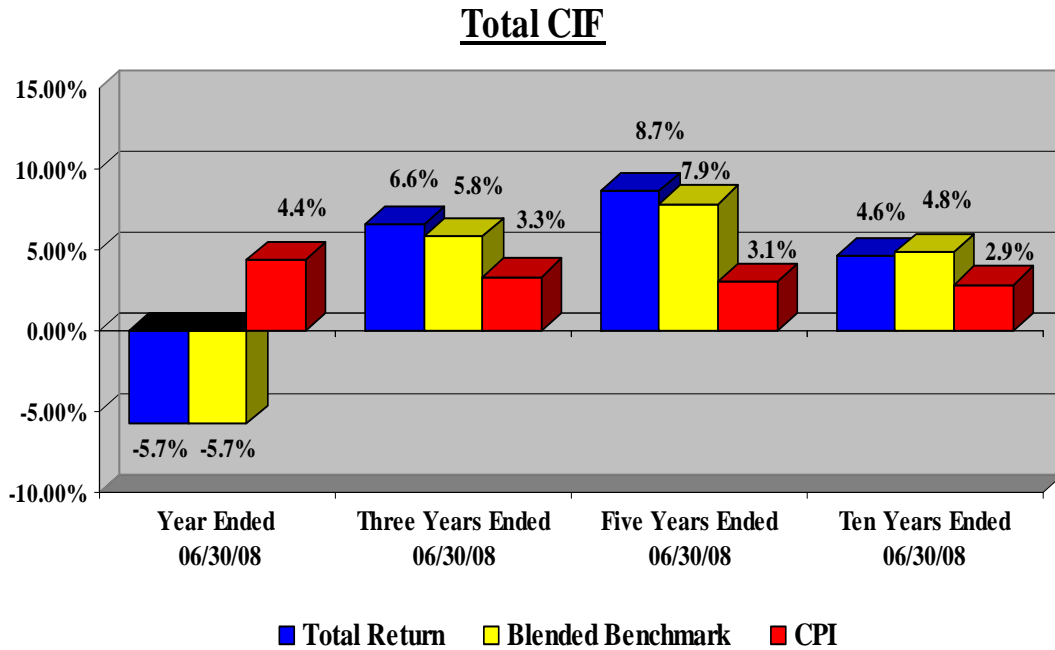


- The Fixed Income return for the year ended June 30, 2008 of 6.1% trailed the Lehman Bros. Government Intermediate Bond Index of 9.2% by 310 basis points.



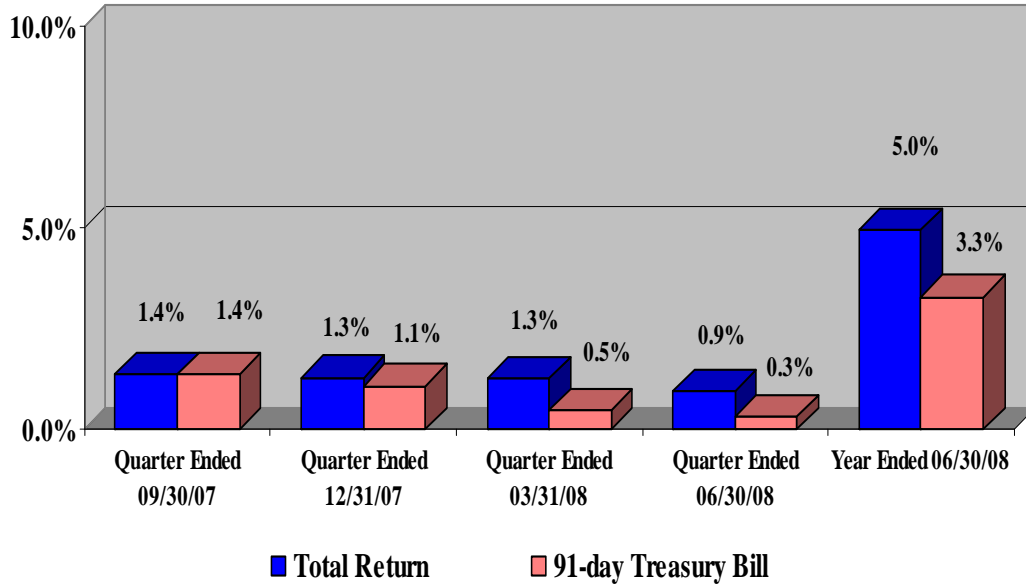
• **Historical Performance (1, 3, 5, and 10 Years)**

- In accordance with the Regents’ Fund “Statement of Investment Policy,” returns for one, three, five and ten years are presented below.
- Adams Hall Asset Management LLC has served as the Regents’ Fund Investment Management Fiduciary since July 1, 2000. During Adams Hall tenure, the CIF has returned 3.6%, which compares favorably to the blended benchmark of 3.3%.
- During the ten years ended June 30, 2008, the net assets of the CIF increased by approximately \$49.3 million, which represents an annualized increase of 10.4%.

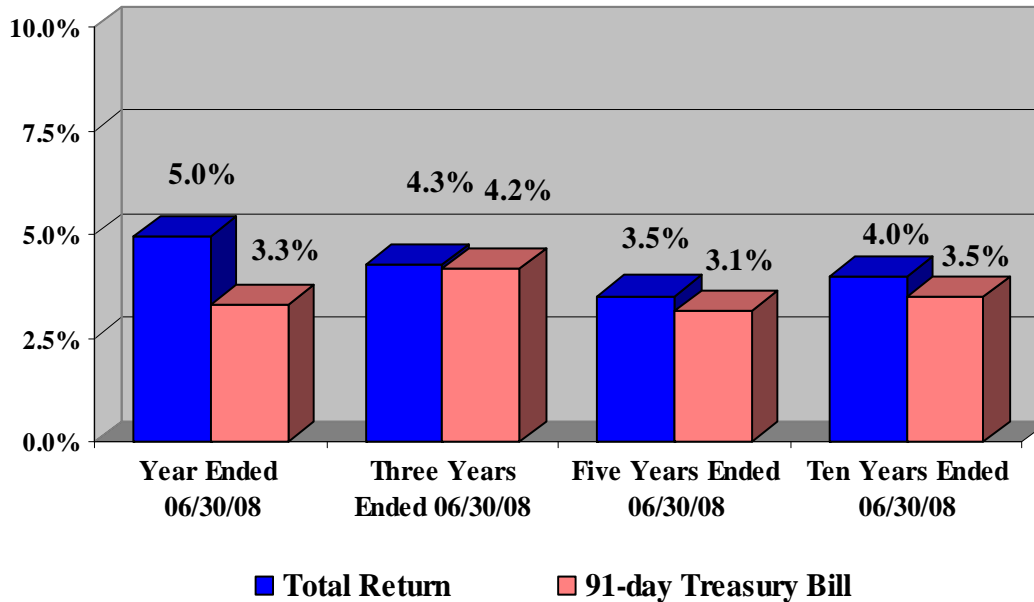


IV. Short Term Investment Fund Performance

- The market value of the STIF at June 30, 2008 was approximately \$35.8 million, a \$6.7 (15.8%) decrease from June 30, 2007.
- As indicated below, the total return on the STIF for the year ended June 30, 2008 of 5.0% exceeded the 91-day Treasury Bill rate of 3.3% by 170 basis points.



- Returns for one, three, five and ten years are presented below.



V. Revenues and Expenditures

During the year ended June 30, 2008, recognized revenues of \$10.1 million trailed expenditures of \$17 million resulting in a net decrease to market value of approximately \$6.8 million. This decrease is attributable primarily to market depreciation.

Revenues	2008	2007
Cash Gifts	\$ 11,244,317	\$ 26,311,347
Interest	2,245,368	1,933,277
Oil and Gas Royalties	726,852	143,005
Other Income	216,914	157,362
Investment Income	(4,304,000)	10,569,070
Total Revenues	10,129,451	39,114,060
Expenditures		
Athletic Department Support	10,934,233	7,265,131
Departmental Support	2,471,462	1,341,894
Academic Enhancement Allocation	1,753,008	1,544,643
Scholarships	1,246,856	1,258,625
Other Expenditures	273,192	109,786
Investment Fees	170,496	160,323
Operating Support	122,471	134,732
Total Expenditures	16,971,718	11,815,134
Net Change in Market Value	\$ (6,842,267)	\$ 27,298,926

VI. Cash Gifts and Contributions

The following cash gifts and contributions were received during the year ended June 30, 2008.

• Athletic Seating Priorities Program	\$ 6,851,456
• Multiple gifts from the Estate of Donald E. Hall for the benefit of The Hall Scholarship Fund	1,076,362
• A gift from The Rath Foundation, Inc. for the benefit of the Rath Scholarship Fund	518,198
• Multiple gifts from the Children's Medical Research Institute, Inc. For the benefit of the CMRI/ Harris D. Riley, Jr., MD Endowed Research Chair in Pediatric Education	419,734
• A gift of stock from an anonymous donor for the benefit of the William H. Keown Distinguished Lectureship Endowment	258,500
• A gift from Robert M. Zinke for the benefit of the Robert M. Zinke Director's Fund	250,000
• A gift from Robert M. Zinke to establish the Robert M. Zinke Program Support Fund	250,000
• Multiple gifts from the Oklahoma Energy Resources Board (OERB) for the benefit of the OERB Scholarship Fund for the Mewbourne School of Petroleum and Geological Engineering	186,000
• A gift from the Stanley White Foundation Trust for the benefit of the Stanley E. White Directorship of the Entrepreneurship Center	120,000
• A gift from the OU Medical Center for the benefit of the HSC General Support Fund	112,500
• A gift from the Crawley Family Foundation to establish the Hatfield Family Endowed Scholarship Fund	100,000
• A gift from the Dodson Foundation for the benefit of the James and Jeannie Dodson Endowed Scholarship Fund	100,000
• A gift from Mrs. Virginia Kanaly for the benefit of the E. Deane Kanaly Lecture Series	100,000
• A gift from the Estate of DeVora R. Alexander to establish the DeVora R. Alexander Endowed Scholarship Fund	72,500
• Multiple gifts from the Oklahoma Energy Resources Board (OERB) for the benefit of the OERB Scholarship Fund for Energy Management	64,500

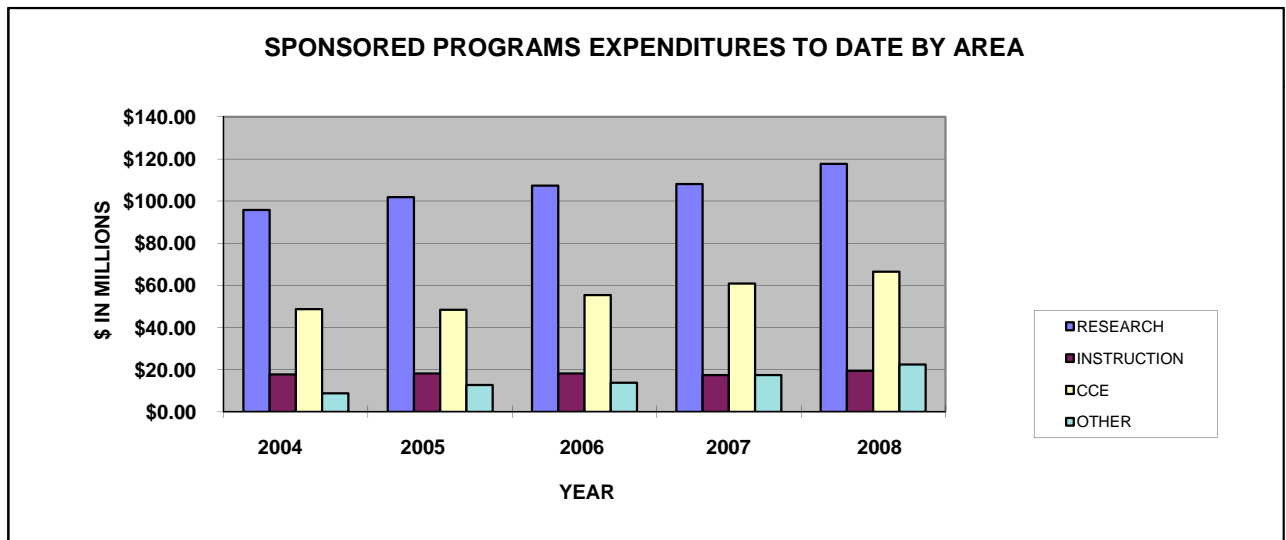
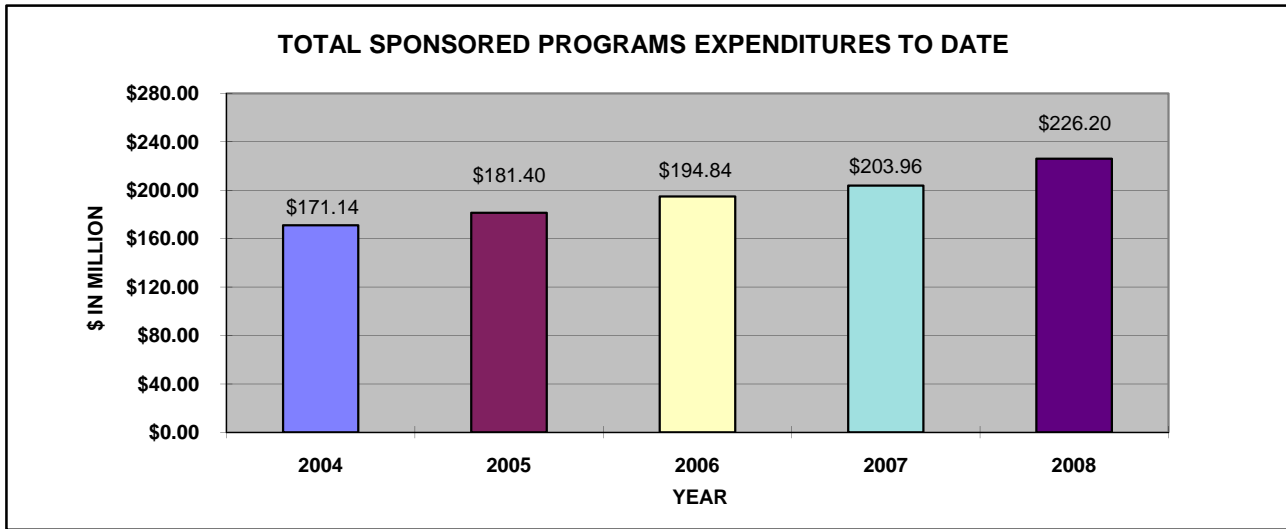
September 9-10, 2008

• A gift from the Emily Palas Bypass Trust to establish the Emily Palas Fund	\$	55,000
• A gift from the Rath Foundation for the benefit of the James and Jeannie Dodson Endowed Scholarship Fund		50,000
• A gift from Stephen C. Pugh to establish the Vice President for Development Support Fund		50,000
• A gift from the Emily Palas Survivors Trust/ Estate to establish the Emily Palas Fund		40,000
• Multiple gifts from the Oklahoma Energy Resources Board (OERB) for the benefit of the OERB Scholarship Fund for Geology and Geophysics		36,500
• A gift from the Estate of Olivia E. Mohney to establish the Olivia E. Mohney Fund		34,722
• A gift from the Enid Community Foundation for the benefit of the Lew and Myra Ward Chair in Reservoir Characterization		30,000
• A gift from the Estate of Jean K. Herriott, Jr. to establish the Jean K. Herriott, Jr. Engineering Fund		27,189
• A gift from Emergent Technologies, Inc. to establish the Emergent Technologies Scholarship Fund		25,000
• A gift from The Energy Cup for the benefit of the Energy Cup Scholarship Account		25,000
• A gift from Michael S. Mc Connell for the benefit of the William H. Keown Distinguished Lectureship		25,000
• A gift from Newman's Own Foundation to establish the Newman Student Loan Fund		25,000
• Multiple gifts from Bob Burke to establish the Vice President for Development Support Fund		20,000
• A gift from EnCana Oil & Gas Inc. for the benefit of the Energy Management Industry Partners Fund		20,000
• A gift from Rebecca and James Ligon for the benefit of the Athletic Seating Priorities Operating Fund		20,000
• A gift from the Estate of Mary Violet Maurice for the benefit of the Elizabeth Roemer Endowed Scholarship Fund		20,000
• A gift from Linda Peele for the benefit of the Lillian J. Scott Endowment Fund		20,000

September 9-10, 2008

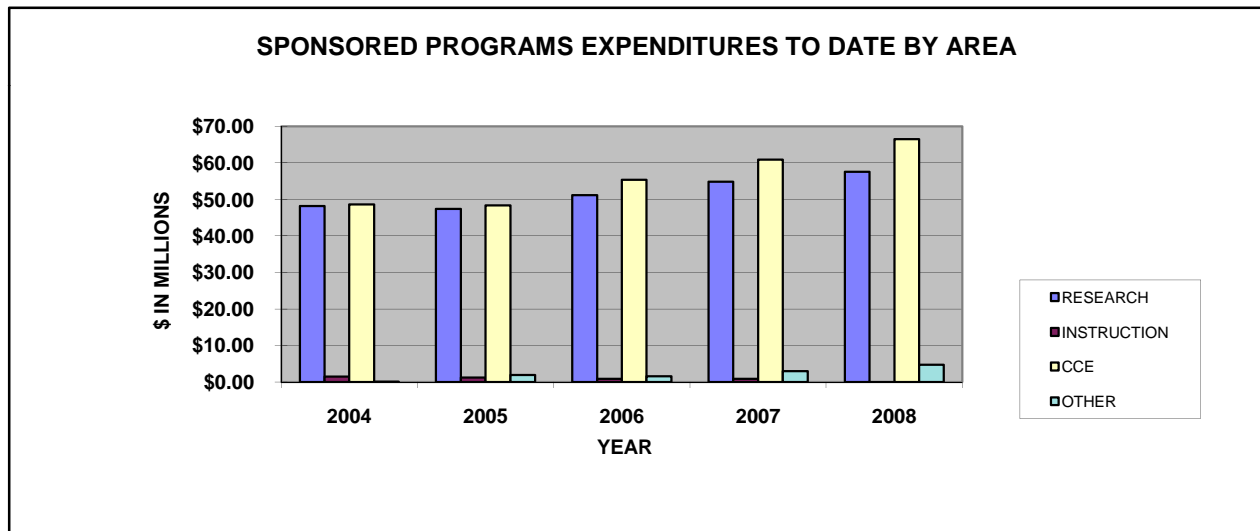
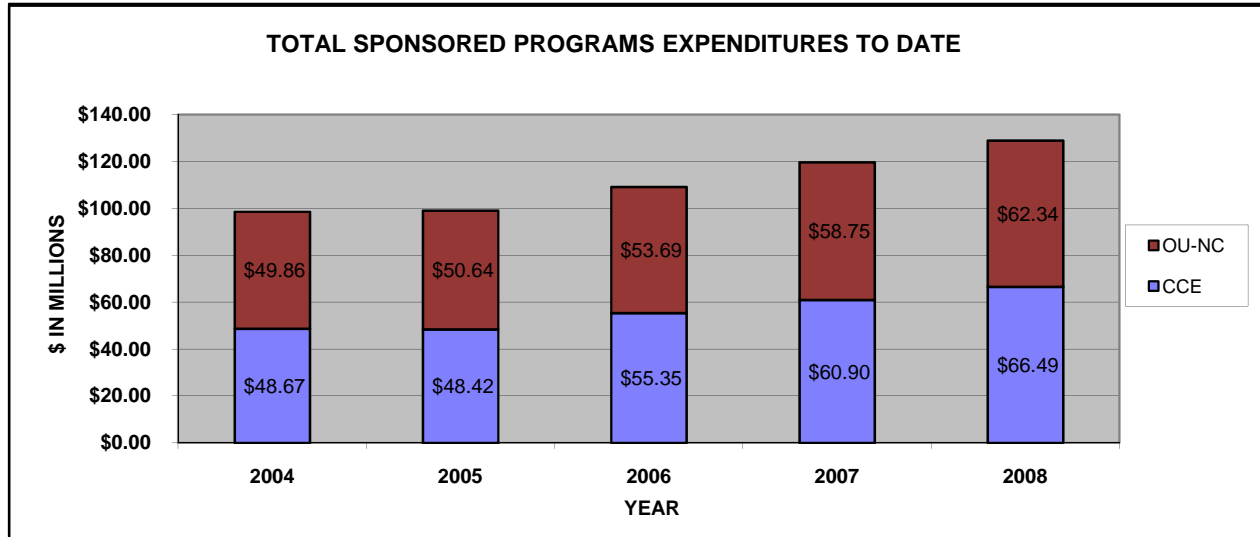
• A gift from the Tulsa Press Club to establish the Chief Wilma Mankiller Scholarship Fund	\$	20,000
• Multiple gifts from Dallas Cody Barnett, Jr. for the benefit of the Archaeology Expeditions Fund		15,000
• A gift from Selby Saxon Harrison, M.D. and Clanton B. Harrison, III, M.D. for the benefit of the OU General Scholarship Fund		15,000
• A gift from Jerome M. Westheimer, Jr. for the benefit of the Bruzzy Westheimer Endowed Scholarship Fund		15,000
• A gift from Mildred A. Kienlen Revocable Living Trust for the Benefit of the Mildred Lundberg Kienlen Endowed Scholarship Fund		13,775
• A gift from Astellas USA Foundation for the benefit of the Stanley E. White Directorship/ Entrepreneurship Center		10,000
• A gift from Christopher D. Fling for the benefit of the Energy Management Fund		10,000
• A gift from the Natural Gas & Energy Association of Oklahoma for the benefit of the Energy Management Industry Partners Fund		10,000
• A gift from Samson for the benefit of the Energy Management Industry Partners Fund		10,000
• Various gifts under \$10,000		122,381
TOTAL GIFTS	<u>\$</u>	<u>11,244,317</u>

HEALTH SCIENCES CENTER AND NORMAN CAMPUS



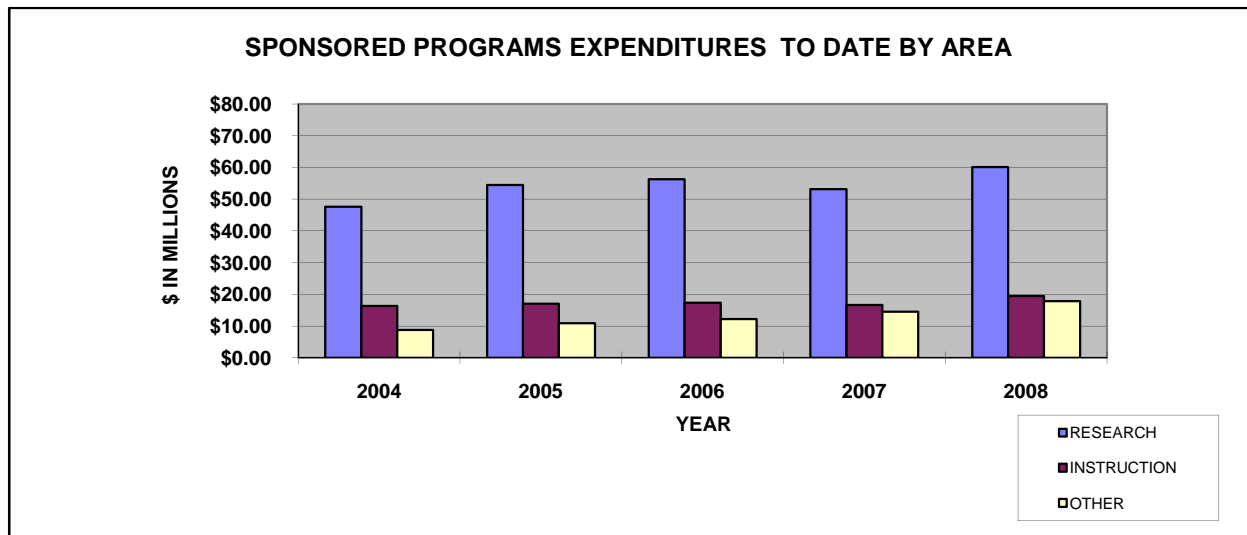
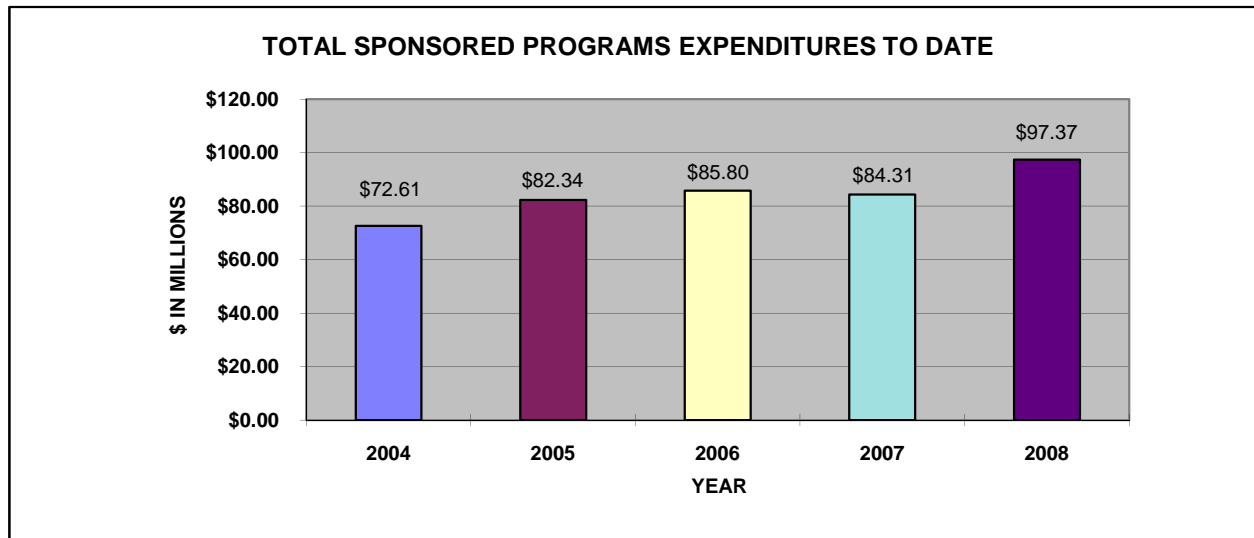
	FY 2008 YEAR	YEAR %CHANGE	FY 2007 YEAR	2008 April	MONTH %CHANGE	2007 April
RESEARCH	\$ 117,722,038	8.92%	\$108,079,956	\$ 11,412,567	8.68%	\$ 10,501,095
INSTRUCTION	\$ 19,481,363	11.28%	\$ 17,507,039	\$ 1,656,528	65.55%	\$ 1,000,604
CCE	\$ 66,485,437	9.17%	\$ 60,901,227	\$ 6,414,629	13.14%	\$ 5,669,854
OTHER	\$ 22,514,170	28.86%	\$ 17,471,572	\$ 1,883,901	9.10%	\$ 1,726,709
TOTAL	\$ 226,203,008	10.91%	\$203,959,794	\$ 21,367,625	13.07%	\$ 18,898,262

NORMAN CAMPUS



	FY 2008 YEAR	YEAR %CHANGE	FY 2007 YEAR		2008 April	MONTH %CHANGE	2007 April
RESEARCH	\$ 57,603,734	5.00%	\$ 54,858,415		\$ 4,842,601	-8.53%	\$ 5,294,054
INSTRUCTION	\$ 26,808	-97.07%	\$ 913,444		\$ -	-100.00%	\$ 108,557
CCE	\$ 66,485,437	9.17%	\$ 60,901,227		\$ 6,414,629	13.14%	\$ 5,669,854
OTHER	\$ 4,712,873	58.23%	\$ 2,978,490		\$ 73,687	-41.21%	\$ 125,331
TOTAL	\$128,828,852	7.67%	\$119,651,576		\$ 11,330,917	1.19%	\$11,197,796

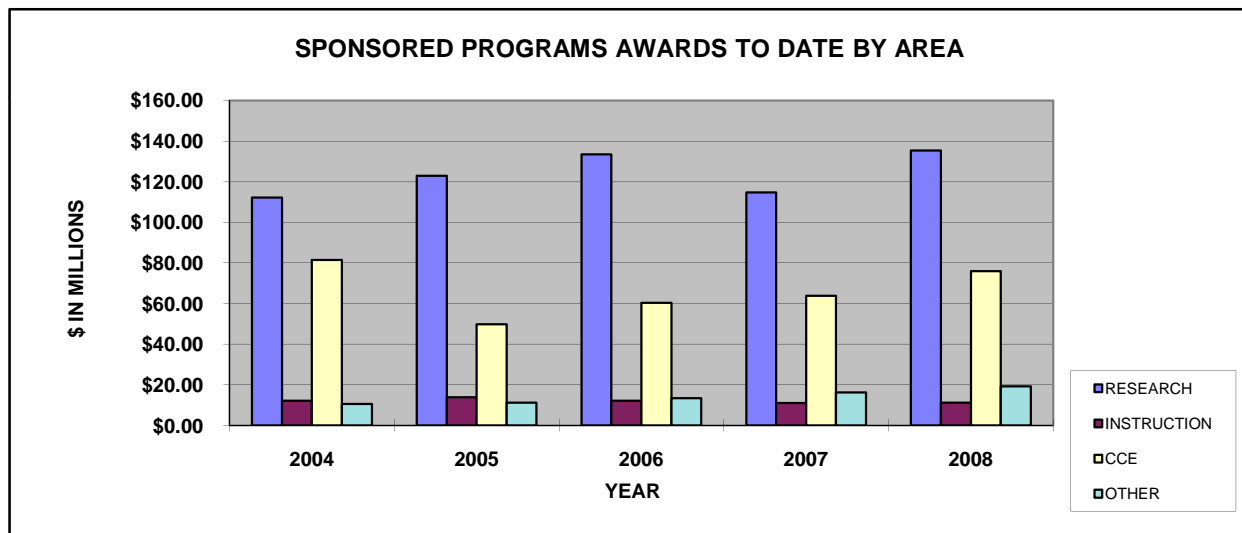
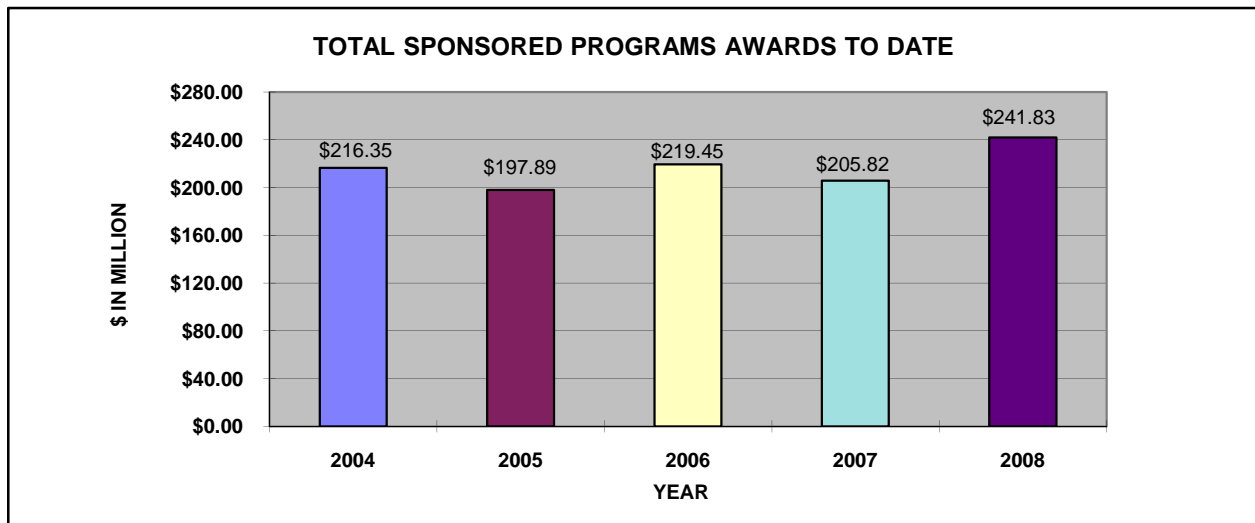
HEALTH SCIENCES CENTER



	FY 2008 YEAR	YEAR %CHANGE	FY 2007 YEAR		2008 April	MONTH %CHANGE	2007 April
RESEARCH	\$ 60,118,304	12.96%	\$ 53,221,541		\$ 6,569,966	26.17%	\$ 5,207,041
INSTRUCTION	\$ 19,454,555	17.24%	\$ 16,593,595		\$ 1,656,528	85.70%	\$ 892,047
OTHER	\$ 17,801,297	22.83%	\$ 14,493,082		\$ 1,810,214	13.04%	\$ 1,601,378
TOTAL	\$ 97,374,156	15.50%	\$ 84,308,218		\$10,036,708	30.34%	\$ 7,700,466

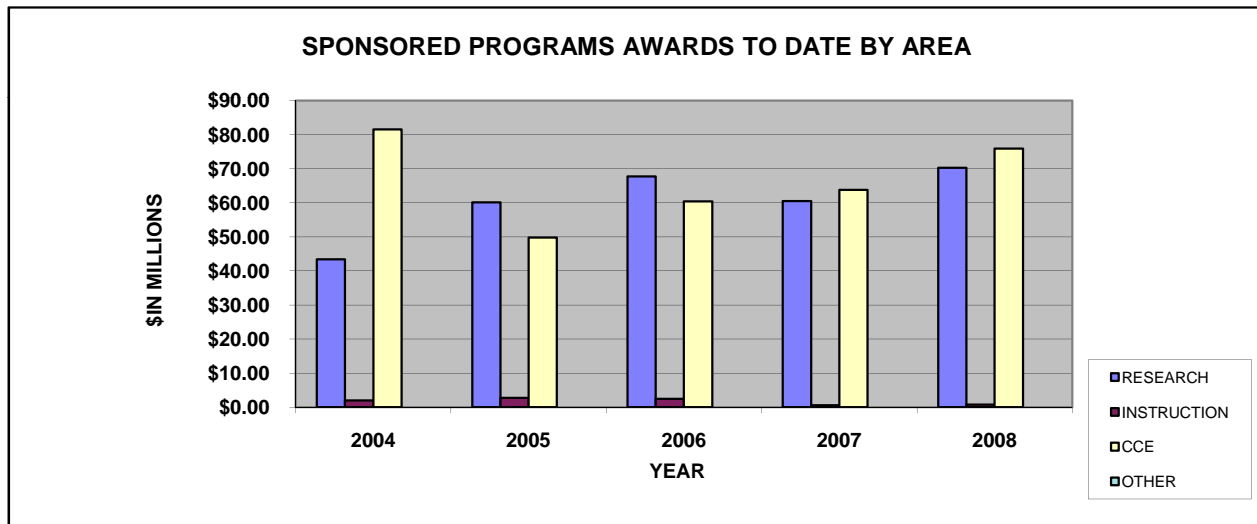
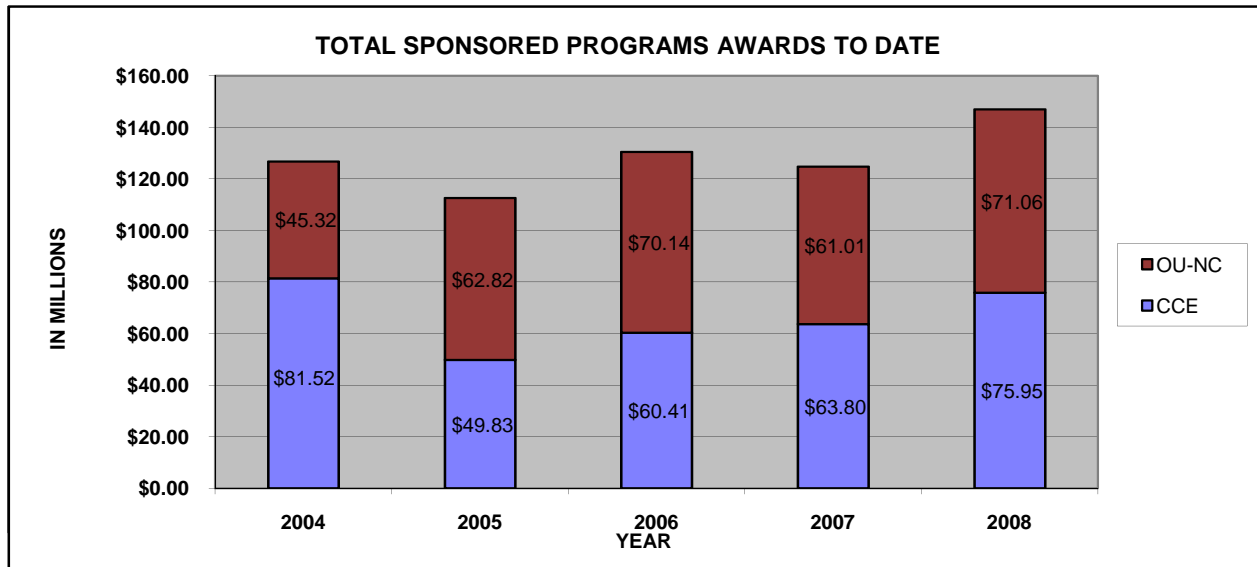
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	FY 2008 YEAR	YEAR %CHANGE	FY 2007 YEAR	2008 April	MONTH %CHANGE	2007 April
RESEARCH	\$ 135,462,855	18.10%	\$ 114,700,194	\$ 7,615,542	-10.06%	\$ 8,467,487
INSTRUCTION	\$ 11,132,646	0.41%	\$ 11,087,214	\$ 106,076	-57.59%	\$ 250,144
CCE	\$ 75,949,294	19.04%	\$ 63,802,466	\$ 815,353	-85.50%	\$ 5,622,603
OTHER	\$ 19,283,577	18.82%	\$ 16,228,768	\$ 395,323	93.47%	\$ 204,330
TOTAL	\$ 241,828,372	17.50%	\$ 205,818,642	\$ 8,932,294	-38.59%	\$ 14,544,564

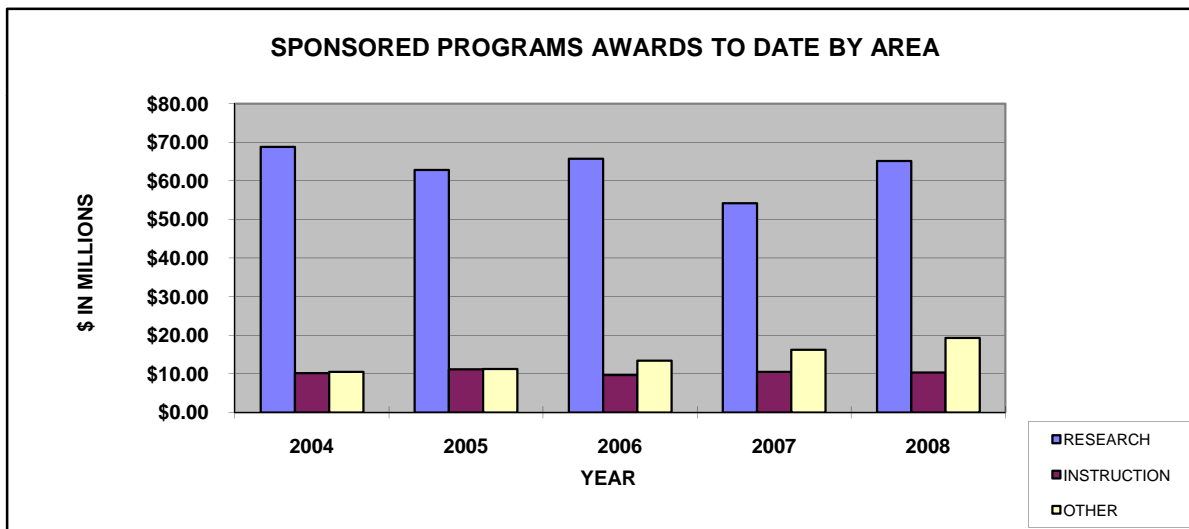
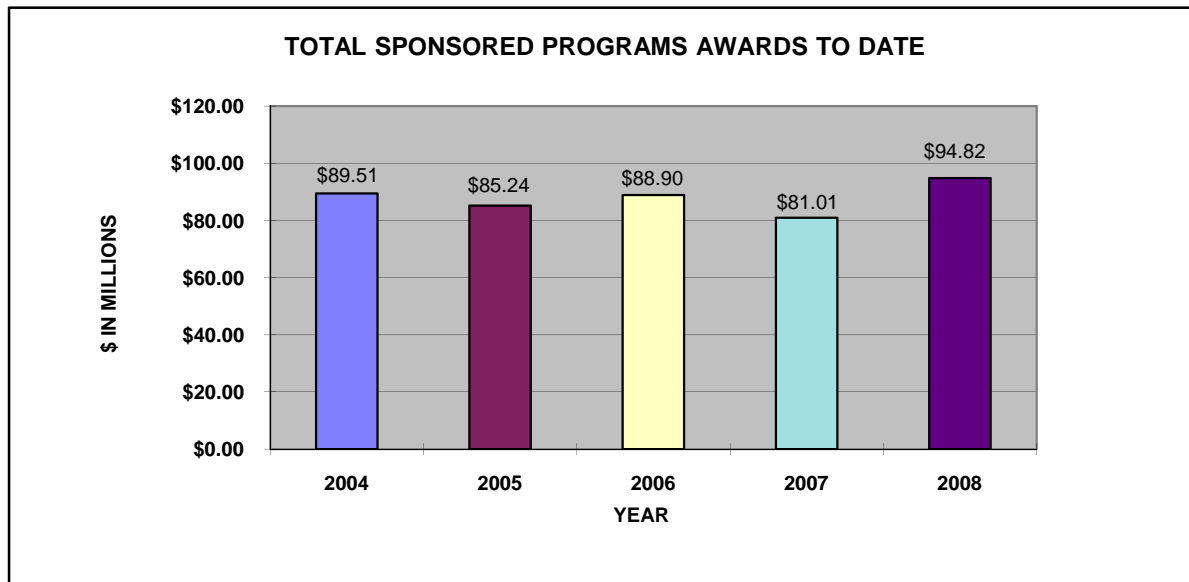
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	FY 2008 YEAR	YEAR %CHANGE	FY 2007 YEAR	2008 April	MONTH %CHANGE	2007 April
RESEARCH	\$ 70,295,533	16.27%	\$ 60,457,153	\$ 2,575,365	-5.13%	\$ 2,714,706
INSTRUCTION	\$ 766,731	39.51%	\$ 549,599	\$ 83,076	100.00%	\$ -
CCE	\$ 75,949,294	19.04%	\$ 63,802,466	\$ 815,353	-85.50%	\$ 5,622,603
OTHER	\$ -		\$ -	\$ -		\$ -
TOTAL	\$ 147,011,558	17.79%	\$ 124,809,218	\$ 3,473,794	-58.33%	\$ 8,337,309

NORMAN CAMPUS

HEALTH SCIENCES CENTER



	FY 2008 YEAR	YEAR %CHANGE	FY 2007 YEAR	2008 April	MONTH %CHANGE	2007 April
RESEARCH	\$ 65,167,322	20.14%	\$ 54,243,041	\$ 5,040,177	-12.39%	\$ 5,752,781
INSTRUCTION	\$ 10,365,915	-1.63%	\$ 10,537,615	\$ 23,000	-90.81%	\$ 250,144
OTHER	\$ 19,283,577	18.82%	\$ 16,228,768	\$ 395,323	93.47%	\$ 204,330
TOTAL	\$ 94,816,814	17.04%	\$ 81,009,424	\$ 5,458,500	-12.06%	\$ 6,207,255

HEALTH SCIENCES CENTER



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