## MINUTES OF THE ANNUAL MEETING THE UNIVERSITY OF OKLAHOMA MARCH 26-27, 2008

MINUTES	Page
Regular meeting held January 23-24, 2008	
CAMERON UNIVERSITY	
REPORT OF THE PRESIDENT OF THE UNIVERSITY	31044
Substantive Program Changes	31045
Centennial Student Activities Complex	
Naming of the Centennial Student Activities Complex	
Enterprise System Computer Equipment	
Enterprise System Project Management and Implementation Services	
Contracts	
Reappointment of External Auditors	
Academic and Administrative Personnel Actions	
Litigation	
Curriculum Changes	
Quarterly Financial Analysis	31052 31053
Quarterly Report of Purchases	31052 31054
ROGERS STATE UNIVERSITY	
REPORT OF THE PRESIDENT OF THE UNIVERSITY	
Cooperative Agreement with Tri-County Technology	
Construction of Classroom and Renovation of Baird Hall	
Awarding Contract for Custodial Services	
Ratification to Acquire Property	
Reappointment of External Auditors	
Academic Personnel Action(s)	
Administrative Personnel Action(s)	
Litigation	
Acceptance of Donated Property	

# <u>Page</u>

# THE UNIVERSITY OF OKLAHOMA

REPORT OF THE PRESIDENT OF THE UNIVERSITY	
HEALTH SCIENCES CENTER	
Program Modification – MSN in Clinical Nurse Leader	
Program Modification – Master of Public Health	
Revisions to the College of Dentistry Professional Practice Plan	
Professional Service Agreement(s)	
OU Cancer Institute	
Comparative Medicine Research Resource Building	
Administration and Operation of Property	
Protein Interaction System	
Classroom Furniture for College of Pharmacy	
Particle Sizer Equipment	
Array Chips	
Schusterman Learning Center	
Schusterman Center Library	
On-Call Architects and Engineers Quarterly Report	
On-Call Construction-Related Services Quarterly Report	
Quarterly Report of Purchases	
Quarterly Financial Analysis	
Regents' Fund Semi-Annual Financial Report	
Curriculum Changes	
Nonsubstantive Program Changes	
Staffing Services for Peoplesoft Applications	
Storm Debris Removal and Arborist Services	

# Page

Camera Equipment, Installation Services and License Software	
	31080

# NORMAN CAMPUS

Substantive Program Changes
Posthumous Degree
Paul S. Carpenter Collection Committee
Summer Session Budget
Proposals, Contracts and Grants
General, Limited and Special Obligation Bonds
Lease and Remodel of Temporary Classroom and Administrative Space
Furniture for the Lissa and Cy Wagner Student Academic Services Center
Equipment Acquisition for the ConocoPhillips School of Geology & Geophysics
Parking Lot at 1203 Elm Avenue
Stephenson Life Sciences Research Center
University Research Campus Infrastructure, Central Chilled Water Plant Expansion
Purchase of Gas Chromatography Mass Spectrometer
Sooner Hotel Roof Replacement
Purchase of Antennas for Base Station
Custodial Equipment
Upgrade of Physical Sciences Center Elevators
Purchase of Scientific Laser
Camera Security Equipment
Storm Debris Removal for Jimmie Austin University of Oklahoma Golf Course
Student Housing Residence Hall Improvements
Sooner Center Student Housing
Sam Viersen Gymnastics Center Improvements and Addition
SoonerVision Equipment Upgrade
Air Charter Service for the 2008 Football Season

# Page

Air Charter Service for the Pride of Oklahoma Marching Band	
2008-2009 Student Activity Fee Budget	
Audit, Tax and Compliance Services	
Review of Regents' Fund Statement of Investment Policy	
Review of Regents' Debt Policy	
Changes in Regents' Policy Manual to Encourage Early Notice of Resignation to Aid Planning	
Staff Week Resolutions	
Superior Staff Awards	
Regents' Award for Outstanding Juniors	
Acquisition and Sale of Property	
Regents' Faculty Awards	
Distinguished Professorships – George Lynn Cross, David Ross Boyd and Regents' Professorships	
Presidential Professorships	
Academic Personnel Actions	
Administrative and Professional Personnel Actions	
Litigation	
Boat House	
The George Kaiser Family Foundation Master Gift Agreement	
Posthumous Degree	
Election of Officers	

#### MINUTES OF THE ANNUAL MEETING THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS MARCH 26-27, 2008

The annual meeting of the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University was called to order at the Oklahoma Memorial Union at the University of Oklahoma in Norman, Oklahoma, at 3:00 p.m. on March 26, 2008.

The following Regents were present: Tom Clark, Chairman of the Board, presiding; Regents Jon R. Stuart, A. Max Weitzenhoffer, Larry R. Wade, John M. Bell, Leslie J. Rainbolt-Forbes and Richard R. Dunning. Mr. Clark was reappointed to the Board by Governor Brad Henry on March 21, 2008 to serve a term ending March 21, 2015. His reappointment is scheduled to be confirmed by the Senate on April 28, 2008.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma, Dr. Joseph J. Ferretti, Senior Vice President and Provost – Health Sciences Center; Senior Vice President and Provost – Norman Campus Nancy L. Mergler; Gerard Clancy, President, OU-Tulsa; Vice Presidents Dennis Aebersold, Catherine Bishop, Tripp Hall, Nick Hathaway, Kenneth Rowe, Clarke Stroud and T.H. Lee Williams; Director of Athletics, Joe Castiglione; Joseph Harroz, Jr., General Counsel; Director of Internal Auditing Clive Mander; and Dr. Chris A. Purcell, Executive Secretary of the Board of Regents.

Attending the meeting from Rogers State University were Dr. Joe A. Wiley, President of the University, Dr. Larry Rice, President-Designate, and Vice President Tom Volturo.

Those attending the meeting from Cameron University were Dr. Cindy Ross, President of the University, and Vice Presidents Glen Pinkston and Albert Johnson, Jr.

Notice of the time, date and place of this meeting were submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 3:00 p.m. on March 24, 2008, both as required by 25 O.S. 1981, Section 301-314.

# **CAMERON UNIVERSITY**

#### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Ross began her report by introducing Vice President for University Advancement Albert Johnson, who was attending his first Regents' meeting. She gave some information on his background, stating that he is a native Lawtonian and graduate of Cameron who went through the ROTC program and then served for twenty-eight years in the Army. His last post was at Ft. Sill as Deputy Commandant. She then reported on Homecoming/Alumni Reunion Weekend, which was combined into one action-packed week for the first time this year. The students kicked off the week with a bonfire and pep rally and about a dozen alums were presented with medallions signifying that they graduated over fifty years ago. Many members of the 1987 NAIA National Championship football team came back from all over the United States and actually participated in a flag football game on Saturday morning. From the President's perspective, the highlight of the weekend was the induction of the inaugural class of the Cameron University Hall of Fame, representing Cameron's very successful history in athletics. Ten individuals were inducted including former student athletes representing four different sports and former coaches. One former coach inducted was Ted Owens, an OU graduate who is known for his successful career as the men's basketball coach at the University of Kansas. He started his career at Cameron, taking the men's team to the national semi-finals three of his four years as coach, and also coaching the baseball team to a national championship. An historic day

at Cameron was March 7, 2008, when the President was able to make some significant announcements related to the Centennial activities. She thanked Regent Wade, Regent Dunning and Dr. Purcell for attending. Dr. Ross gave each of the Regents a booklet highlighting speakers and activities that will celebrate the University's Centennial, beginning with the 2008 Commencement speaker, Colonel Eileen Collins, the first woman to pilot and to command an American spacecraft. The official kickoff of the Centennial year will take place on August 22 with a family and community event that will include a performance by the Oak Ridge Boys. The President highlighted three speakers who will be on campus during the year: James Bradley, bestselling author of *Flags of Our Fathers*, the book about the soldiers who raised the American flag on Iwo Jima; author and columnist George Will; and the 2009 Commencement speaker, the *Today* show's Al Roker, nine-time Emmy winner and author. Other Centennial activities include an oral history project, a time capsule, and a history of Cameron written by a CU history professor. Beyond celebrating the University's first 100 years, the second purpose of the year of commemoration is to lay a firm foundation for the University's second century of changing lives through education. A key part of that is forging strong links with prospective students in southwest Oklahoma, with the Lawton-Ft. Sill community and with area businesses. Plan 2013 lays out that ambitious agenda for the next five years and the Centennial Campaign, the first comprehensive fundraising campaign in Cameron's history, is the fundraising arm. At the March 7<sup>th</sup> announcement, the President was pleased to make known that not only had the campaign gone over the \$8.5 million original goal, but it has also gone over the new \$10 million goal with a current total of \$11.5 million. Donations to academic departments had a goal of \$250,000 and currently has \$490,000; the Bentley gardens had a goal of \$500,000, currently has \$740,000; student scholarships goal was \$600,000 and has \$1.37 million; endowed faculty positions where the goal was \$650,000 has a current total of \$2.33 million; and the focal point of the campaign, the student activities complex had a goal of \$6.5 million and has a total of \$6.6 million. So the campaign is over the goal in each category, 136% of total. In closing, President Ross publicly welcomed her new colleague Dr. Larry Rice, President-Designate of Rogers State University. She commended the Board for making a great selection, as Dr. Rice has 29 years of experience in Oklahoma higher education including starting his academic career at RSU.

## SUBSTANTIVE PROGRAM CHANGES – CU

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the President, upon recommendation of the appropriate faculty, academic unit and dean, the Graduate Council, and the Vice President for Academic Affairs.

1. PROGRAM: M.Ed., Reading

PROPOSED CHANGE: Program Requirement Change

COMMENTS: In an effort to orient all graduate candidates to the policies, requirements and expectations of their respective programs, the title of EDUC 5100, M.Ed., Introductory Seminar, will be changed to Introductory Seminar for Graduate Programs. This seminar will be added to the requirements of all candidates in graduate education programs. Total credit hours for the degree will not change.

PROPOSED CHANGE: Program Requirement Change

COMMENTS: In an effort to orient all graduate candidates to the policies, requirements and expectations of their respective programs, the title of EDUC 5100, M.Ed., Introductory Seminar, will be changed to Introductory Seminar for Graduate Programs. This seminar will be added to the requirements of all candidates in graduate education programs. Total credit hours for the degree will not change.

President Ross recommended the Board of Regents approve the proposed changes to the Cameron University academic programs described above.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

# CENTENNIAL STUDENT ACTIVITIES COMPLEX – CU

At various meetings since September 2005, the Board of Regents authorized the following actions for the Centennial Student Activities Complex:

- Solicit proposals for at-risk construction management services.
- Negotiate the terms of an agreement for at-risk construction management services, including pre-construction phase construction management services not to exceed \$18,000.
- Execute an agreement for at-risk construction management services with CMSWillowbrook.
- Proceed with obtaining architectural and design services from Frankfurt-Short-Bruza (FSB) consisting of design development, cost estimating, preparing construction drawings, assisting the University in the selection of a construction manager, and providing oversight during construction.
- Negotiate the terms and execute an agreement with FSB for architectural and design services, not to exceed \$602,000.
- Approve an estimated project cost of \$10,000,000 with a later increase to \$12,000,000.
- Negotiate and execute a contract for a guaranteed maximum price (GMP) for construction not to exceed \$10,612,251.
- Commence construction, once the proceeds of the real property master lease were received.
- Spend from the University's project contingency of \$450,000 as needed to construct, equip and/or furnish the Centennial Student Activities Complex.

Preconstruction services were negotiated with CMSWillowbrook at a price of \$17,500. Additionally, an agreement was reached with CMSWillowbrook to provide at-risk construction management services for construction at a fee of six percent (6%) of total construction cost.

Preparation of the construction documents by FSB, with the continuing assistance of the construction manager CMSWillowbrook, is complete. In October 2007, based on a detailed analysis of the 100 percent construction documents, CMSWillowbrook estimated a cost of construction of \$10,612,251. The project's construction was advertised, bids solicited and opened on January 8, 2008. Based on competitively obtained bids it is necessary to increase the projects GMP to \$11,887,581. The GMP includes the cost of work, the cost of direct project management, the construction manager's contingency fund, and the construction manager's fees. Due to State of Oklahoma competitive bidding requirements that bids be accepted within 30 days, emergency approval to increase the GMP was requested from Chairman Clark.

Based on the results of the above referenced GMP increase, approval is sought to increase the total project cost to \$14,000,000 on the Campus Master Plan of Capital Projects.

Funding for this project will be provided by private donations, the Oklahoma State Regents for Higher Education Real Property Master Lease program, the University's building and capital equipment reserves and student facility fees funds or other legally available resources.

President Ross recommended the Board of Regents:

- I. Ratify the previous emergency authorization by Chairman Clark to increase the Centennial Student Activities Complex guaranteed maximum price for construction from \$10,612,251 to \$11,887,581. The authorization allowed acceptance of bids which expired February 6; and
- II. Approve to increase the estimated cost of the Centennial Student Activities Complex from \$12,000,000 to \$14,000,000 on the Campus Master Plan of Capital Projects.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## NAMING OF THE CENTENNIAL STUDENT ACTIVITIES COMPLEX - CU

In December 2005, Cameron University received a gift of \$4 million from The McMahon Foundation of Lawton to fund the construction of the Centennial Student Activities Complex. This 41,000 square foot facility will house student activity offices and meeting rooms, an art gallery, food court and dining area, bookstore, a ballroom and outdoor patio and balcony. Projected cost of the building is \$14,000,000.

The \$4 million gift is the largest cash donation in the University's history, surpassing a \$1.25 million contribution from The McMahon Foundation in 2004 to fund construction of the Cameron Village McMahon Center. This recent gift was the lead gift for the University's successful comprehensive campaign, *Cameron University: Changing Lives*. The initial goal for the campaign was \$8.5 million which included \$6.5 million for the Centennial Student Activities Complex. The initial goal for the total campaign has been reached, and a challenge goal of \$10 million has also been reached. One hundred percent of the \$6.5 million goal for the Centennial Student Activities Complex has been reached.

In total, The McMahon Foundation has donated over \$13 million to Cameron University during the past 40 years, dating back to Cameron's junior college era. The funds have helped finance projects such as the McMahon Fine Arts Complex, the Agriculture Research Complex, the Fitness Center, an International Music competition, student scholarships, the Louise D. McMahon Endowed Chair in Music, and the McMahon Center. Board policy permits the naming of a building for a donor providing more than half of the funding. Given the historical generosity of The McMahon Foundation, it is requested that the Board of Regents name this facility the McMahon Centennial Complex.

President Ross recommended the Board of Regents approve naming the Centennial Student Activities Complex as the McMahon Centennial Complex in recognition of The McMahon Foundation's gift of \$4 million for construction of the facility.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

Members of the McMahon Foundation Board of Directors attended the meeting and President Ross presented them with an architect's rendering of the building.

## ENTERPRISE SYSTEM COMPUTER EQUIPMENT - CU

At its December meeting, the Board authorized upgrading the University's existing SunGard Bi-Tech enterprise system to the SunGard Higher Education enterprise system. The University's existing computer equipment is not sufficient to operate both the existing and the upgraded system. The new equipment will be used to install and implement the upgraded financial and student systems, while existing computer equipment supports the existing enterprise system.

Versatile, Inc. was awarded the contract based on a competitive solicitation performed by OneNet, which is consistent with the Board of Regents Policies and Procedures regarding competition relative to the acquisition of products and services. OneNet is a division of the Oklahoma State Regents for Higher Education.

Funding has been identified from Section 13 funds.

President Ross recommended the Board of Regents authorize the President or her designee to issue a purchase order in the amount of \$223,885.47 to Versatile, Inc., of Mechanicsburg, Pennsylvania, available through an OneNet contract, to provide computer equipment for the University's upgraded enterprise information system.

Regent Dunning moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

# ENTERPRISE SYSTEM PROJECT MANAGEMENT AND IMPLEMENTATION SERVICES – CU

At its December 2007 meeting, the Board authorized upgrading the University's existing SunGard Bi-Tech enterprise system to SunGard Higher Education's enterprise system. Upgrading and implementing this system is estimated to take eighteen months. The University's existing staffing levels and expertise are not sufficient to provide the necessary project oversight, planning and implementation services for an information technology project of this magnitude.

EduServe was selected based on its experience in implementing the SunGard Higher Education enterprise software. EduServe is currently assisting Tulsa Community College in its implementation of this same software. Tulsa Community College used a competitive process to select EduServe and has structured its contract to allow other state agencies to use their negotiated terms and pricing. Tulsa Community College's competitive process in selecting EduServe is consistent with the Board of Regents' Policies and Procedures regarding competition relative to the acquisition of products and services.

Funding has been identified from Section 13 funds and other institutional resources.

President Ross recommended the Board of Regents authorize the President or her designee to award a contract, subject to Legal Counsel review, in an amount not to exceed \$360,000 to EduServe of New Lenox, Illinois, available through a competitively bid contract, for project management and implementation services for the financial and student system upgrade project, to include funding-out provisions.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

#### **CONTRACTS – CU**

Each of the projects noted is in the final phase of developing detailed specifications or construction documents. It is expected each project will be advertised for bid in March, and bids received and opened in early April. This schedule will require the authority to award and execute contracts before the Board's May 2008 meeting. Funding for the projects is available from the Oklahoma Higher Education Promise of Excellence Act of 2005 and existing University resources. Any actions take under this authority will be reported back to the Board.

The North and South Shepler towers were placed in service in 1969, and all windows are original construction. The towers are used for faculty and administrative offices, classroom instruction, and student residences. The windows are tilt-in, single sash, double pane, nonthermal construction, and many have lost the vacuum seal between their double panes. The 576 replacement windows will consist of thermal, double-pane with low-e glass. Removal of old windows and installation of new windows will remediate existing window frame sealing issues and will substantially improve the towers' energy efficiency.

The Shepler Complex, consisting of two, ten-story towers and a central building, totals 268,534 square feet. In 2006, Cameron University, working with the state's fire marshal, began planning to replace the Shepler complex fire detection system and to install a fire suppression system. The fire detection system replacement was completed in 2007. In 2006, Cameron University solicited bids for a fire suppression system, however only one bid was received. It was decided to reject the bid and redesign the system for installation in phases in an effort to reduce the cost of the project.

In 2005, Cameron University completed a campus master plan. One goal identified in the plan was to better define the University's border and entrances. The western campus gateway marker project will construct a landscaped, masonry structure at the northwest corner of the University's campus. The high visibility corner is at an intersection of two of Lawton's major thoroughfares, Gore Boulevard and 38<sup>th</sup> Street. The existing signage at this intersection, an electronic marquee that is approximately fifteen years old and becoming increasingly difficult to maintain, will be removed. A drawing of the sign is attached hereto as Exhibit A.

President Ross recommended the Board of Regents authorize the President or her designee to award and execute contracts and any necessary change orders within statutory limitations for the following projects, not to exceed indicated amounts.

Project Description	Amount Not To Exceed
I. Replace North and South Shepler Windows	\$300,000

II. Install Fire Suppression System in the Shepler Facility	\$1,150,000
III. Construct the Western Campus Gateway Marker	\$250,000

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## **REAPPOINTMENT OF EXTERNAL AUDITORS – CU**

At the January 2006 meeting, the Board of Regents selected the public accounting firms of Hinkle & Company PLLC and Cole & Reed, P.C. to provide audit, tax, and compliance services for five fiscal years (renewable each year) beginning with the fiscal year ended June 30, 2006. The firms have agreed to provide the third year of services to the University as outlined below.

Figure sight Andita	<u>FY2008</u>
Financial Audits: Cameron University	\$ 13,750
KCCU-FM	¢ 15,750 6,600
Subtotal	20,350
Compliance Audit:	
Cameron University A-133	7,750
Revenue Bonds:	
Arbitrage Rebate	1,250
Continuing Disclosure	
Total Requirements	<u>\$30,350</u>

Pursuant to the Hinkle & Company PLLC and Cole & Reed, P.C. audit, tax, and compliance services proposals, total fees for FY2008 amount to \$30,350, an increase of \$800 (2.7%) from FY2007.

President Ross recommended the Board of Regents:

- I. Reappoint the public accounting firm of Hinkle & Company PLLC to serve as the University's financial statement and A-133 compliance auditors and provide revenue bond arbitrage rebate calculation and continuing disclosure services for the year ending June 30, 2008, for a fee not to exceed \$23,750;
- II. Reappoint the public accounting firm of Cole & Reed, P.C. to serve as the University's KCCU-FM financial statement auditors for the year ending June 30, 2008, for a fee not to exceed \$6,600; and
- III. Authorize the President or her designee to execute the engagement of these firms for these services for the fiscal year ended June 30, 2008, the third year of their five-year proposal.

Regent Dunning moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS – CU

#### ACADEMIC PROMOTIONS AND GRANTING OF TENURE

(All actions will be effective on August 11, 2008, the first day of academic year 2008-2009 for faculty.):

Department of Education Dr. Ramona Hall, Promotion to Associate Professor and Grant Tenure

Department of Communication Dr. Matt Jenkins, Promotion to Professor

#### Department of Biological Sciences:

Dr. Gabriela Adam-Rodwell, Promotion to Associate Professor and Grant Tenure Dr. Michael Dunn, Promotion to Associate Professor and Grant Tenure Dr. Dennis Frisby, Promotion to Associate Professor and Grant Tenure

#### APPOINTMENT(S):

Odom II, Oris L., Professor with Tenure and Dean, School of Business, annualized rate of \$135,000 (\$93,000 faculty, \$42,000 administrative (Dean)) for a 12 month appointment (\$11,250 per month), effective June 2, 2008.

D.B.A., University of Oklahoma M.B.A., University of Texas at Austin B.B.A., University of Texas at Austin Last Position: Professor of Finance, University of Texas at Tyler Years Related Experience: 35 Years

## CHANGE(S):

Duckett, Alfred, Associate Professor, Department of Music, title of Chair, Department of Music deleted, effective January 14, 2008, \$5000 chair stipend will be removed at end of this academic year.

Lambert, James, Professor, Department of Music, given title of Professor and Chair, Department of Music, effective February 1, 2008. There will be no change in salary, but Dr. Lambert will receive a chair stipend of \$5,000.

RESIGNATION(S) AND/OR NONREAPPOINTMENT(S):

Afzal, Muhammad, Assistant Professor, Library, May 14, 2008.

Bennett, Sherilyn, Assistant Professor, Department of Education, May 14, 2008.

Carroll, Jan, Coordinator of Distance Learning and Research, December 11, 2007.

Russell, Christine, Assistant Professor, Department of Physical Sciences, May 14, 2008.

Watts, Harrison, Assistant Professor, Department of Criminal Justice and Sociology, July 30, 2008.

Zhou, Ally, Assistant Professor, Department of English and Foreign Languages, May 14, 2008.

RETIREMENT(S):

President Ross recommended the Board of Regents approve the administrative and faculty personnel actions listed above.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## LITIGATION – CU

This item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on pending and possible litigation. No executive session was held, and there was no report.

## CURRICULUM CHANGES – CU QUARTERLY FINANCIAL ANALYSIS – CU QUARTERLY REPORT OF PURCHASES – CU

The listed items are identified, by the administration, in each agenda item as "For Information Only." Although no action was required, the opportunity to discuss or consider any of them individually was provided.

## **CURRICULUM CHANGES – CU**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, modify and delete courses, but require that the changes be communicated to them for information. The addition and modifications listed below have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective department chairs and deans, if appropriate, and the Graduate Council.

Prefix/N	umber	Title	<u>Comments</u>
		COURSE ADDITION	
PSY	5603	Forensic Psychology: Theory and Practice	
		COURSE MODIFICATIONS	
EDUC	5613	Reading Curriculum Development K-12	Change in prerequisites.
EDUC	5643	Advanced Diagnosis of Reading Difficulties	Change in prerequisites.
EDUC	5653	Practicum in Reading I	Change in prerequisites.
EDUC	5683	Practicum in Reading II	Change in prerequisites.
EDUC	5701-3	Clinical and Field Based Experiences	Change in title, description, content and number.
EDUC	5703	Practicum in Teaching and Learning	Change in prerequisites.

EDUC	5746	Internship in the Junior High School	Change in prerequisites.
EDUC	5756	Internship in the Senior High School	Change in prerequisites.
EDUC	5766	Internship in the Elementary School (K-12)	Change in prerequisites.
EDUC	5776	Internship in the Secondary School (K-12)	Change in prerequisites.
EDUC	5100	M.Ed. Introductory Seminar (Old) Introductory Seminar for Graduate Programs (New)	Change in title and description.

This was reported for information only. No action was required.

## QUARTERLY FINANCIAL ANALYSIS - CU

Being reported this month is the Quarterly Financial Analysis for the quarter ended December 31, 2007. Detailed charts are attached hereto as Exhibit B. The following comments are submitted for your consideration.

## ALL FUNDS: CAMERON UNIVERSITY

# SCHEDULE 1 CU: STATEMENT OF REVENUES AND EXPENDITURES – EDUCATION AND GENERAL PART I – UNRESTRICTED

- 1. Revenues Revenues of \$19.0 million comprising 51.1% of the budget are reported. At the same quarter last fiscal year, there were revenues of \$18.5 million, comprising 51.7% of the budget.
- 2. Expenditures Expenditures of \$17.1 million comprising 45.1% of the budget are reported. Comparable figures for the prior year show expenditures of \$16.4 million, representing 45.1% of the budget.

# SCHEDULE 2 CU: STATEMENT OF REVENUES AND EXPENDITURES – EDUCATION AND GENERAL PART II – RESTRICTED

- 1. Revenues Revenues of \$5.1 million representing 60.1% of the budget are reported. Prior year revenues for the same period were \$4.9 million, representing 46.3% of the budget.
- 2. Expenditures Expenditures of \$5.1 million comprising 60.5% of the budget are reported. This is comparable to the prior year's expenditures of \$5.0 million at 47.5% of the budget.

# SCHEDULE 3 CU: STATEMENT OF REVENUE AND EXPENDITURES – AUXILIARY ENTERPRISES

- 1. Revenues Revenues for Auxiliary Enterprises are at anticipated levels.
- 2. Expenditures Expenditures for Auxiliary Enterprises are at anticipated levels.

## SCHEDULE 4 CU: DISCRETIONARY RESERVES

Discretionary reserves represent that portion of the university's resources that are not currently budgeted for expenditure or are otherwise held for specific future uses. As such, resources of this nature are available to fund future capital projects, operating needs and/or unforeseen contingencies for any lawful purpose of the university.

## E & G PART I

The E&G Part I discretionary reserves were \$6,380,923 on December 31, 2007.

## E & G PART II

The E&G Part II discretionary reserves were \$803,702 on December 31, 2007.

#### AUXILIARY ENTERPRISES

Student Activities reserves were \$158,577 at December 31, 2007. Student Activities working capital requirements are \$83,115 leaving discretionary reserves of \$75,462.

Miscellaneous Auxiliary reserves were \$3,966,460 at December 31, 2007. Miscellaneous Auxiliary working capital requirements are \$2,931,174 leaving Miscellaneous Auxiliary discretionary reserves of \$1,035,286.

Student Facility reserves were \$1,297,367 at December 31, 2007. Student Facility working capital and other commitment requirements are \$554,541 leaving Student Facility discretionary reserves of \$742,826.

## PLANT FUNDS

Section 13, Section 13 Offset and New College Funds currently have a balance of \$2,165,850.

This report was presented for information and discussion. No action was required.

## **QUARTERLY REPORT OF PURCHASES – CU**

The Board of Regents' policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$125,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$125,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The quarterly report for II is below.

#### Quarterly Report of Purchases October 1, 2007 through December 31, 2007

Item Description	<u>Campus-</u> Department	Vendor	<u>Award</u> <u>Amount</u>	Explanation/ Justification
<b></b>	Department		Amount	Justification

#### PURCHASE OBLIGATIONS FROM \$50,000 TO \$125,000

1	Misc. Furniture	Business	Copelin's Office Center	\$106,994.50	New Business Building furniture
2	Professional. Recruit. Serv.	Business; Science and	R. William Funk & Associates	\$70,000.00	Search for two deans

Technology

3	ADA doors	Nance Boyer; Fitness Center	Wichita Glass and Mirror	\$77,625.00	ADA compliance
4	Install metal fence	Shepler Center	Quality Fence Company	\$85,860.00	New parking lot fencing
5	Field House	Athletics	T.P. Enterprises	\$101,727.00	New baseball locker room

#### SOLE SOURCE PROCUREMENTS IN EXCESS OF \$50,000

No sole source purchases made October 1, 2007, through December 31, 2007.

This report was for information only. No action was required.

#### **MINUTES**

Regent Dunning moved approval of the minutes of the regular meeting held on January 23, 2008 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

# **ROGERS STATE UNIVERSITY**

## **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Wiley began his report by complementing the Governor on his excellent judgment in reappointing Regent Clark to the Board. He then proceeded to comment on the transition with President- Designate Rice. Dr. Wiley commented that Dr. Rice had been very active in campus events even before his official start as President-Designate, including attending fundraising activities in Bartlesville and Pryor. He said that Dr. Rice has an advantage in that he is a lifelong resident of the area and has numerous friends and acquaintances that he can lean on to help RSU, and additionally has valuable contacts from his 17 years at the University of Tulsa. The administration is in the midst of a national search for a chief academic officer, with a screening committee hard at work. The hope is to have a person on board by July 1. Dr. Rice has begun some preliminary work to make contact with a potential new student affairs officer. The President stated that he and Dr. Rice will work collaboratively with Vice President Volturo to develop a budget that Dr. Rice will be able to approve and submit to the Board for their approval. He also commented that the community has accepted the Board's selection for president in a very positive way. Dr. Rice commented that he also feels the transition is going well and is continually amazed at the quality of the faculty and staff that have been attracted to the University. He feels that it is an exciting time to be at RSU even though there is no shortage of challenges. The President-Designate said that he is very thankful that the governance of the University is under this Board. President Wiley reported that enrollment has increased again from this spring to last spring and commented on the success of the University's athletic programs. In the fall, the men's soccer team made it to the semi-finals of the Sooner Athletic Conference tournament and the women's team to the finals. The men's basketball team had a record of 21-12 in their first year, going to the semifinals

the

Conference

tournament. The women's basketball team had a respectable break-even record. The softball team is number 10 in the nation. He concluded his report by adding that one thing the administration is very proud of is that all of the coaches have appropriate degrees for teaching.

#### **COOPERATIVE ALLIANCE AGREEMENT WITH TRI-COUNTY TECHNOLOGY CENTER – RSU**

of

The Oklahoma State Regents for Higher Education and the Oklahoma Department of Career and Technology Education have committed the two agencies to work together for the benefit of Oklahoma's students. To support this goal, technology centers and two-year colleges or universities that include a two-year function are encouraged to negotiate cooperative agreements that allow students to co-enroll in approved technology center courses and receive credit toward degree programs. The governing board of each institution must approve the agreements reached.

The cooperative agreement with Tri-County Technology Center, Oklahoma State University Technical Branch Okmulgee, Northeastern Oklahoma A&M College, Tulsa Community College and Rogers State University is attached hereto as Exhibit C.

President Wiley recommended the Board approve the attached Cooperative Alliance Agreement.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

#### CONSTRUCTION OF CLASSROOM AND RENOVATION OF BAIRD HALL – RSU

Previously, the Board of Regents had approved these projects under various Board actions. This action is to clarify the two previous projects as one project and to establish a new budget of \$8 million.

The construction time frame is eighteen months once contracts are issued. The construction manager is Trigon General Contractors and Construction Managers, Inc., Tulsa. The architectural firm is ADG, Oklahoma City. Both of the firms have been selected and approved by the Board.

Construction documents should be completed by late summer with contracts being executed in early fall, 2008.

The projects are included in the Campus Master Plan.

The project will consist of construction of a new classroom building that will be added on to the existing Baird Hall and renovation of Baird Hall. Baird Hall has approximately 22,542 sq. ft. and the new classroom addition will have approximately 34,422 sq. ft. for a total facility of 56,964 sq. ft.

Bond proceeds from the Oklahoma Higher Education Promise of Excellence Act of 2005 of \$4 million plus interest will be applied to the construction of the new classroom building. Approximately \$2 million from the bond proceeds from the Student Facility Revenue Bonds of 2007 will be applied to the project. The remaining \$2 million will be institutional funds and private donations.

The project cost has increased in part due to increased construction costs and in order to meet the programming needs of the faculty and increased student requirements for additional labs

and classrooms.

President Wiley recommended the Board of Regents:

- I. Authorize the President or his designee to proceed with the construction of the classroom building and renovation of Baird Hall up to a maximum cost of \$8 million; and
- II. Authorize the President or his designee to sign all necessary contracts and change orders within statutory and project budget limitations.

Regent Dunning moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## AWARDING CONTRACT FOR CUSTODIAL SERVICES – RSU

The University has been outsourcing custodial services prior to the transfer of governance to the Board of Regents of The University of Oklahoma. The Physical Plant Director, in conjunction with the purchasing department, issued a Request for Proposal on January 31, 2008.

Advertising was placed in the Tulsa and Claremore newspapers for two consecutive weeks and sent to nineteen (19) firms that had expressed an interest in bidding the project.

A pre-proposal meeting was held on February 12, 2008. Companies had the opportunity to visit the various buildings and ask questions concerning the proposal. Four addenda were issued and proposals were accepted on February 26, 2008.

Companies were notified that the lowest bid would not be the only consideration for awarding of a contract. Other factors such as capacity to perform, similar size and type of clients, alternate pricing for supplying dispensers and products, and verification of references would be considered.

The University had a committee consisting of the Physical Plant Director, a Faculty representative, and Assistant Vice President for Business Affairs/Comptroller to review the proposals. Eight proposals were timely submitted and four of the lowest price proposals were selected for further review. The four companies were interviewed by the committee.

Based upon the interviews, the responses to the questions posed to each firm, the tabulations of the evaluations, and the evaluation committee's ratification of the results, the committee recommends that the University propose to the Board of Regents that we enter into contract negotiations with WFF Facility Services from St. Louis, Missouri.

The Evaluation Summary and Tabulation Sheet is attached hereto as Exhibit D.

President Wiley recommended the Board of Regents:

I. Authorize the President or his designee to negotiate and sign a contract with WFF Facility Services, St. Louis, Missouri for custodial services on the Claremore, Pryor, and Equestrian Center campuses for a period of one year with annual negotiated renewals for a maximum of seven year; and

II. Authorize the President or his designee to amend the contract as additional services are required, as new buildings are placed in service, or as old buildings are taken out of service.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## **RATIFICATION TO ACQUIRE PROPERTY – RSU**

The property, with an address of 1774 Camden, is located at the main southern entrance of the campus. The location of the property makes this a strategic and desirable acquisition.

An appraisal has been attained from Don Wilson Appraisal Group that reflects a market value of \$104,300. Based upon the authority granted by Chairman Clark, President Wiley signed a contract in the amount of \$104,000 and agreed to pay for associated settlement charges not to exceed \$3,200.

Acquisition of the property is authorized by Board of Regents Policy Number 4.13.1.

President Wiley recommended the Board of Regents:

- I. Ratify Chairman Clark's approval, granted February 22, 2008, to acquire property located at 1774 Camden; and
- II. Authorize the President or his designee to sign all necessary documents and to pay \$104,000 for the property and associated settlement charges not to exceed \$3,200.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## **REAPPOINTMENT OF EXTERNAL AUDITORS – RSU**

At the January 2006 meeting, the Board of Regents selected the public accounting firms of Hinkle & Company PLLC and Cole & Reed, P.C. to provide audit, tax and compliance services for five fiscal years (renewable each year) beginning with the fiscal year ended June 30, 2006. The firms have agreed to provide the third year of services to the University as outlined below.

Hinkle & Company PLLC	<u>FY 2008</u>
Financial Audits: Rogers State University	\$12,750
Compliance Audit: Rogers State University A-133	7,750
Cole & Reed, P.C. Financial Audit:	
KRSC-TV	<u>6,600</u>
Total Requirements	<u>\$27,100</u>

Pursuant to the Hinkle & Company PLLC and Cole & Reed, P.C. audit, tax and compliance service proposals, total fees for FY 2008 amount to \$27,100, an increase of \$800 (3.04%) from FY 2007.

President Wiley recommended the Board of Regents:

- I. Reappoint the public accounting firm of Hinkle & Company PLLC to serve as the University's financial statement and A-133 compliance auditors for the year ending June 30, 2008, for a fee not to exceed \$20,500;
- II. Reappoint the public accounting firm of Cole and Reed, P.C. to serve as the University's KRSC-TV financial statement auditors for the year ending June 30, 2008, for a fee not to exceed \$6,600; and,
- III. Authorize the President or his designee to execute the engagement of these firms for these services for the fiscal year ended June 30, 2008, the third year of their five-year proposal.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## ACADEMIC PERSONNEL ACTION(S) – RSU

Rogers State University's faculty evaluation process for promotion and tenure culminates annually during the spring semester. Each of the recommended actions will be effective upon approval of the faculty member's 2008-2009 academic year appointment.

## PROMOTIONS AND GRANTING OF TENURE

#### SCHOOL OF MATHEMATICS, SCIENCE, AND HEALTH SCIENCES

Department of Biology	
Dr. Sue Katz	Grant Tenure
Dr. Jae-Ho Kim	Grant Tenure

Department of Mathematics and Physical Sciences Dr. Kirk Voska Grant Tenure

SCHOOL OF LIBERAL ARTS

Department of Communications Dr. Jeff Gentry

Grant Tenure

LEAVE(S) OF ABSENCE:

Ford, James, Ph.D., Associate Professor, English & Humanities; Director of the Honors Program, annualized rate of \$32,050.00 for 4 months (\$8,012.50 per month), August 14, 2008 through December 12, 2008.

President Wiley recommended the Board of Regents approve the academic personnel actions above.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## ADMINISTRATIVE PERSONNEL ACTION(S) – RSU

Baker, Wren, Director of Athletics and Head Men's Basketball coach, authorize the President or his designee to negotiate and sign an employment contract effective July 1, 2008, subject to legal counsel review.

President Wiley recommended the Board of Regents approval of the administrative personnel action listed above.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## LITIGATION – RSU

This item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on pending and possible litigation. No executive session was held, and there was no report.

## **ACCEPTANCE OF DONATED PROPERTY – RSU**

Board of Regents' policy requires the Board to approve accepting gifts of real estate away from the campus when they are needed for University programs.

Mrs. Wanda Sanders approached the University to determine the feasibility of donating land next to the Rogers State University Equestrian Center. After visiting with Mrs. Sanders, it was determined the property would be feasible for use by the University and allow expansion of the Equestrian Programs.

The donation of land is approximately 33.8 acres in Rogers County just south of Oologah, Oklahoma and has an appraised value of \$557,700.

The University has performed its due diligence and has determined the land would meet its needs. The terrain is well suited for the Rogers State University Equestrian Center and future expansion.

Section 4.13 of the Board of Regents' Policy Manual for Rogers State University states the Board of Regents must approve all land acquisitions.

President Wiley recommended the Board of Regents:

- I. Accept the real estate donated to the University with a legal description as listed below; and
- II. Authorize the President or his designee to sign all necessary documents to accept the real estate donated to the University, subject to legal counsel review of the general warranty deed and donated property.

## LEGAL DESCRIPTION:

A tract of land that is all of the Southeast Quarter of the Southeast Quarter of the Northwest Quarter (SE/4 SE/4 NW/4) and a part of the Southwest Quarter of the Southeast Quarter of the Northwest Quarter (SW/4 SE/4 NW/4) and a part of the Northeast Quarter of the Southwest Quarter (NE/4 SW/4) of Section Eleven (11),

Township Twenty-two (22) North, Range Fourteen (14) East of the Indian Base and Meridian, Rogers County, State of Oklahoma, according to the U.S. Government survey thereof, said tract of land being described as follows:

Beginning at the Northeast Corner of said NE/4 SW/4; thence South 0° 13' 34" East along the Easterly Line of said NE/4 SW/4 for 255.55 feet; thence South 89° 46'26" West for 166.39 feet, thence North 80°53'53" West for 150.00 feet; thence South 09°06'07" West for 807.30 feet; thence South 62°37'47" West for 401.33 feet; thence South 69°29'56" West for 20.36 feet; thence North 0°13'49" West for 1883.83 feet to a point on the Northerly Line of SW/4 of the SE/4 of the NW/4; thence South 89°47'28" East along the Northerly Line of said SW/4 SE/4 NW/4 and along the Northerly Line of the SE/4 of the SE/4 of the NW/4 for 821.65 feet to the Northeast Corner of said SE/4 SE/4 NW/4; thence South 0°13'34" East along the Easterly Line of said SE/4 SE/4 NW/4 for 659.57 feet to the Southeast Corner of said SE/4 SE/4 NW/4 and the Point of Beginning of said tract of land; and,

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

The meeting adjourned for the day at 3:54 p.m.

The meeting reconvened in the same location at 9:47 a.m. on Thursday, March 27, with all Regents present.

# THE UNIVERSITY OF OKLAHOMA

## PROGRAM MODIFICATION - MSN IN CLINICAL NURSE LEADER - HSC

The Clinical Nurse Leader (CNL) program, a post baccalaureate professional Masters of Science in Nursing degree, enrolled its first students in fall 2005. The program, designed with significant emphasis on clinical team management and leadership, prepares master's degree level nurses to serve as generalists responsible for the delegation and oversight of care delivery by other staff on a daily basis.

Initially the CNL program shared its curriculum core and science core with the existing graduate Master of Science degree program. The professional program then branched out through an intensive focus on nursing leadership, care environment management, and clinical outcomes management.

Following the graduation of the first students in the program, evaluation data, national standards, and workplace expectations lead to the conclusion that revisions to the curriculum were needed. These proposed changes will further clarify the role of the CNL and enhance the leadership and financial skills of its graduates. To accomplish this change two core science courses will be deleted from the curriculum and two management/leadership courses will be replaced by courses in Financial Management in Nursing, leadership seminars on expectations and outcomes management, a leadership elective, and a practicum. As a result of the these revisions, the total credit hours required for the Clinical Nurse Leader program will be reduced from 34 to 33 credit hours. The changes will better prepare the CNL graduate to assume roles of advocate, team manager, information manager, systems analyst/risk anticipator, clinician, outcomes manager, and educator.

The faculty, physical facilities, and instructional equipment necessary for this program revision are in place. It is anticipated that there will be no additional costs associated

with this program modification.

President Boren recommended that the Board of Regents approve a curriculum modification for the Clinical Nurse Leader Program, a Professional Master of Science Degree in the College of Nursing at the Health Sciences Center.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## **PROGRAM MODIFICATION – MASTER OF PUBLIC HEALTH – HSC**

The accrediting body for Schools of Public Health, the Council on Education for Schools of Public Health (CEPH), recently visited the OU College of Public Health. During their visit, CEPH pointed out that the MS and MPH programs in the Department of Environmental Health must each have five specific core courses and field training. The proposed curricula for these degree programs represent the adjustments needed to meet these core course requirements. Additionally, the College of Public Health would like to change the name of several of their degree options to better describe the curriculum and subspecialties within the degree program.

Degree Option Name Changes:

Environmental Management to Environmental Health Sciences (MS)

Industrial Hygiene and Environmental Management to Industrial Hygiene and Environmental Health Sciences (MS)

Environmental Management to Environmental Health (MPH)

Preparedness/Terrorism to Public Health Preparedness and Terrorism Response (MPH)

Curriculum Changes

Master of Science in Occupational and Environmental Health

Core Curriculum (37 credit hours)

BSE 5113	Principles of Epidemiology
BSE 5163	Biostatistics Methods I
HPS 5213	Social & Behavioral Science in Public Health
OEH 5013	Environmental Health
OEH 5102	Occupational and Environmental Health Sampling Strategies
OEH 5262	Occupational and Environmental Law
OEH 5723	Fundamentals of Occupational & Environmental Health Science
OEH 5743	Industrial Hygiene and Environmental Measurements
OEH 5940	Field Practice — 2 credit hours
OEH 5972	Technical Reporting
OEH 5980	Research for Master's Thesis — 4 credit hours
QEH 6514	Occupational & Environmental Toxicology
HAP 5183 or	Organizational Theory/Behavior
HAP 5453	U.S. Health Care System
	e Option (Core Curriculum + 12 credit hours minimum)
OEH 5702	Principles of Safety
OEH 5730	Occupational Noise and Vibration — 3 credit hours
OEH 5783	Radiation Hazards

OEH 6753	Occupational Hazards Control
OFU 5001	Dest. Desta desta desta de

- OEH 5801 Basic Ergonomics
- IE 4824 Introduction to Ergonomics

Environmental Health Science Option (Core Curriculum + 8 credit hours) (*Currently Environmental Management*)

- OEH 5023 Environmental Sanitation
- OEH 5213 Principles of Environmental Health and Safety Management
- OEH 6252 Occupational and Environmental Risk Communication

Industrial Hygiene and Environmental Health Science (Core Curriculum + 19 credit hours)

(Currently Industrial Hygiene and Environmental Management)

OEH 5023 Environmental Sanitation
OEH 5213 Principles of Environmental Health and Safety Management
OEH 5702 Principles of Safety
OEH 5730 Occupational Noise and Vibration — 3 credit hours
OEH 5783 Radiation Hazards
OEH 6252 Occupational and Environmental Risk Communication
OEH 6753 Occupational Hazards Control

Master of Public Health

Core Curriculum (18 credit hours)

- BSE 5113 Principles of Epidemiology
- BSE 5163 Biostatistics Methods I
- HAP 5453 U.S. Health Care System
- HPS 5213 Social and Behavioral Sciences in Public Health
- OEH 5013 Environmental Health
- CPH 7003 Integrated Public Health Practice

Occupational Health (Core Curriculum + 27 credit hours)

- HPS 5073 Human Behavior
- OEH 5702 Principles of Safety
- OEH 5723 Fundamentals of Occupational & Environmental Health Science
- OEH 5843 Clinical Occupational Medicine I
- OEH 5853 Clinical Occupational Medicine II
- OEH 6514 Occupational & Environmental Toxicology

Requirement for Physicians:

- OEH 5262 Occupational and Environmental Regulations
- OEH 5860 Clinical Preceptorship in Occupational Medicine 4 credit hours Electives 3 credit hours

Requirement for Physicians Assistants:

- OEH 5730 Occupational Noise 3 credit hours
- OEH 5860 Clinical Preceptorship in Occupational Medicine 4 credit hours Electives 2 credit hours

Requirements for Other Licensed Professionals:

OEH 5801 Basic Ergonomics

- CPH 7950 Public Health Practicum (2 credit hours) with 6 credit hours of electives
- or
- OEH 5860 Clinical Preceptorship in Occupational Medicine (4 credit hours)

#### with 4 credit hours electives

Environmental Health (Core Curriculum + 26 credit hours)

(Currently Environmental Management)

- OEH 5023 Environmental Sanitation
- OEH 5213 Principles of Environmental Health and Safety Management
- OEH 5262 Occupational and Environmental Law
- OEH 5723 Fundamentals of Occupational & Environmental Health Science
- OEH 6252 Occupational and Environmental Risk Communication
- OEH 6514 Occupational & Environmental Toxicology
- CPH 7950 Public Health Practicum 2 credit hours
- Electives 7 credit hours

Public Health Preparedness and Terrorism Response (Core Curriculum + 27 Credit hours)

(Currently Preparedness/Terrorism)

	ing i cpoi	
BS	E 5303	Epidemiology of Infectious Diseases
BS	E 5333	Introduction to Emerging Infectious Diseases and Bioterrorism
OE	H 5023	Environmental Sanitation
OE	H 5960	Directed Readings – FEMA Independent Study Program – 2 credit
		hours
OE	H 6252	Risk Communication
CP	H 7013	Fundamentals of Terrorism
CP	H 7323	Chemical, Biological, Radiological, Nuclear, and Explosives
		Terrorism
CP	H 7113	Advanced Topics in All-Hazards Preparedness
CP	H 7433	Psychological Aspects of Public Health Preparedness
CP	H 7950	Public Health Practicum – 2 credit hours

President Boren recommended that the Board of Regents approve the above degree option name changes and curriculum modifications for the Master of Science (MS) and Master of Public Health (MPH) Degree Programs in the College of Public Health at the Health Sciences Center.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

# **REVISIONS TO THE COLLEGE OF DENTISTRY PROFESSIONAL PRACTICE PLAN** – HSC

The current bylaws have not been modified in any significant way since their adoption in 1996. The current bylaws do not reflect how the Faculty Practice currently operates nor do they reflect how it will operate in the future. These changes are needed if the practice is to remain self-sustaining.

The proposed bylaws have been completely rewritten based on the following principles:

- The practice will operate under a "group practice" model.
- The practice will comply with State and University laws and regulations.
- The bylaws are structured to be flexible and adaptable.
- The composition of the Advisory Council will more accurately reflect practicing participants.

- The Dean will have responsibility and accountability for operation of the practice.
- The compensation plan and operating policies will be separate documents from the bylaws and will be developed and approved by the Advisory Council.

The proposed Bylaws have been reviewed by Legal Counsel and the Office of the Senior Vice President and Provost, Health Sciences Center campus. The Voting Faculty of the College of Dentistry approved the revisions of the proposed Bylaws by two-thirds majority on January 31, 2008. The proposed Bylaws are attached hereto as Exhibit E.

President Boren recommended that the Board of Regents approve the revisions to the College of Dentistry Professional Practice Plan Bylaws as proposed.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## **PROFESSIONAL SERVICE AGREEMENTS – HSC**

The University of Oklahoma Health Sciences Center (OUHSC) receives revenue from a variety of sources. One such source is third-party vendors who pay the University in return for providing professional services. The following is a list of contracts with outside vendors for professional services performed by OUHSC faculty.

Renewal - HCA Health Services of Oklahoma, Inc., dba OU Medical Center

OUHSC will provide medical physicists that will perform essential administrative, organizational and technical duties that will keep the clinic functioning smoothly, safely and at a state-of-the-art technical and clinical level in a technically complex environment. The medical physicists will perform services to OU Medical Center, Radiation Therapy and the Gamma Knife Facility. The agreement is for \$73,787 less than the previous year's agreement. The agreement was received on December 18, 2007, and signed on December 19, 2007.

Renewal – OUHSC will provide medical director services and interact with physicians, medical departments and hospital administration. The medical director will provide oversight of academic medical center radiation oncology services and provide clinical

education

to Radiation Oncology staff. The agreement is for the same amount as the previous year. The agreement was received on January 18, 2008, and signed on January 22, 2008.

- Renewal OUHSC will provide twenty (20) Certified Registered Nurse Anesthetists (CRNA) for anesthesia services. The agreement is for \$494,132 more per year than the previous agreement. The agreement was received January 18, 2008, and signed on January 22, 2008.
- Renewal OUHSC will provide EKG interpretations. The interpretations will be dictated and signed by a Physician in a timely manner. The agreement is for the same amount as the previous year. OUHSC received the agreement on December 18, 2007, and signed on December 19, 2007.
- Renewal Oklahoma Health Care Authority

OUHSC will provide support in development of educational instruments for the Early and Periodic Screening and Treatment Program and the Oklahoma Employee

Partnership for Insurance Coverage Program. OUHSC will also assist in planning and

conducting group or one-on-one discussions to gather feedback from parents and clients. The agreement is for \$28,400 more than the previous year. The agreement was received on February 5, 2008, and signed on February 12, 2008.

Renewal – Laureate Psychiatric Clinic and Hospital, Inc.

OUHSC will conduct psychiatric consultations and supervise OU psychiatry residents who are conducting consultations. OUHSC will also participate in Medical Staff quality improvement activities and attend monthly psychiatry staff meetings. The agreement is for \$115,620 more than the previous year. The agreement was received on December 21, 2007, and signed on January 18, 2008.

President Boren recommended that the Board of Regents approve the professional service agreements for The University of Oklahoma Health Sciences Center as listed.

Renewal – HCA Health Services of Oklahoma, Inc. dba OU Medical Center College of Medicine/Radiation Oncology Term of Agreement 01/01/08 to 12/31/09 Professional Service Agreement	\$245,680/yr
Renewal – HCA Health Services of Oklahoma, Inc. dba OU Medical Center College of Medicine/Radiation Oncology Term of Agreement 02/01/08 to 01/31/10 Professional Service Agreement	\$149,952/yr
Renewal – HCA Health Services of Oklahoma, Inc. dba OU Medical Center College of Medicine/Anesthesiology Term of Agreement 02/01/08 to 01/31/10 Professional Service Agreement	\$3,832,100/yr
Renewal – HCA Health Services of Oklahoma, Inc. dba OU Medical Center College of Medicine/Cardiology Term of Agreement 01/01/08 to 12/31/10 Professional Service Agreement	\$236,600/yr
Renewal – Oklahoma Health Care Authority College of Medicine/Family Medicine Term of Agreement 04/01/08 to 03/31/09 Professional Service Agreement	\$273,400
Renewal – Laureate Psychiatric Clinic and Hospital, Inc. College of Medicine Tulsa/Psychiatry Term of Agreement 10/12/07 to 09/30/08 Professional Service Agreement	\$196,560

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## **OU CANCER INSTITUTE – HSC**

At the May 2007 meeting, the Board approved the OU Cancer Institute project as a part of the Campus Master Plan of Capital Improvement Projects for the Oklahoma City Campus, with a budget of \$125,500,000, including \$120,000,000 for the adult facility and \$5,500,000 for the pediatric facility at the OU Pediatric Physicians Building. At the March 2007 meeting, the Board ranked Manhattan Construction Company first among firms considered to provide at-risk construction management services for the project. In September 2007, the Board approved the design development phase plans and authorized preparation of construction documents by the project architects, The Benham Companies, LLC.

Manhattan Construction Company (the "CM") has assisted in organizing the project construction sequence and preparing a master schedule for construction. The CM provided pricing for initial construction work including site development improvements, utility services, and excavation. A guaranteed maximum price of \$3,600,000 for this initial stage of construction was approved by the Board at the October 2007 meeting. The initial construction work commenced in November 2007. In order for construction work to progress without interruption, it will be necessary to start on the building's structural elements in February. A revised preliminary guaranteed maximum price of \$23,000,000 is proposed to incorporate the concrete foundations and structure with the previously approved site and utility work. This price includes the cost of the work; the cost of the CM's direct project management services; the CM's fee, bonds and insurance; and, an owner's contingency. A cumulative guaranteed maximum price to include this initial work and the remainder of the project construction elements will be presented to the Board for approval in May or June 2008.

Currently, it is anticipated construction will be substantially completed in March of 2010. The total project budget for this building is \$120,000,000 with funding from multiple State and private sources.

President Boren recommended the Board of Regents approve a revised guaranteed maximum price of \$23,000,000 for initial construction of site development improvements, utility services, excavation, and concrete foundations and structure for the OU Cancer Institute project.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## **COMPARATIVE MEDICINE RESEARCH RESOURCE BUILDING - HSC**

At the May 2007 meetings, the Board of Regents approved the Comparative Medicine Research Resource Building project with a total budget of \$4,850,000, as a part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Oklahoma City Campus. The project architects, Miles Associates, Inc., have completed the facility programming and the schematic and design development phase plans. This project involves construction of approximately 18,500 gross square feet in additional laboratory research support facilities on the Oklahoma City campus, including enclosures, holding spaces, and support areas for offices and locker rooms. The project also includes a steam and chilled water utility extension to the building. Design drawings are attached hereto as Exhibit F.

It is proposed the Board of Regents approve the project design and authorize the preparation of construction documents by the architect and the advertising and receipt of bids. It is anticipated that a recommendation for award of a construction contract will be presented to the Board in May 2008, with construction to commence shortly thereafter.

Identified funding for this project includes an existing NIH grant award of \$3,700,000, comparative medicine funds in the amount of \$800,000, and other unrestricted, unobligated funds in the amount of \$350,000.

President Boren recommended the Board of Regents:

- I. Approve the design development phase plans for the Comparative Medicine Research Resource Building project; and
- II. Authorize preparation of construction documents and authorize the administration to advertise and receive bids for construction of the project.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## ADMINISTRATION AND OPERATION OF PROPERTY - HSC

At its January 2008 meeting, the Board of Regents approved the University's acquisition of the property located at 1000 N. Lincoln Blvd., Oklahoma City, Oklahoma County; approved the University's assumption of the operations of the fitness center within that property; approved the acquisition by the University of Lots 9 through 11, Block 7, Howes Capitol, Oklahoma City, Oklahoma County; and authorized the President or his designee to execute the necessary purchase-related contracts.

This agenda item seeks authorization from the Board to compete and/or negotiate and execute, as necessary, those contracts that will enable the University to execute a smooth, effective, and efficient transition of the administration and operation of the Center for Healthy Living property as possession is transferred from the seller. Such contracts involve, among other things, utilities, plant care and replacement, elevator maintenance, pest control, linen service, satellite music, direct television, and software for managing the fitness center. This item further requires that the results of these actions be reported back to the Board at its June 2008 meeting.

The University's assumption of the operations of the fitness center, as previously authorized, is yet to be executed pending the authorizations requested herein. The University has executed a purchase agreement for the real and personal property of the fitness center and intends to establish an auxiliary enterprise utilizing these resources.

Lots 9 through 11, Block 7, Howes Capitol, Oklahoma City, Oklahoma County, were not acquired by the University, as originally planned.

A boundary survey and legal description have been obtained from an independent surveyor for the entire 1000 N. Lincoln Boulevard property. The legal description is attached hereto as Exhibit G.

President Boren recommended the Board of Regents:

- I. Authorize the President or his designee to compete and/or negotiate and execute as necessary those contracts required to effect an efficient transfer of the administration and operation of the Center for Healthy Living property; and
- II. Require that the results of the above actions be reported to the Board at its June 2008 meeting.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

#### **PROTEIN INTERACTION SYSTEM – HSC**

OU Health Sciences Center researchers currently perform assays at the Oklahoma Medical Research Foundation Biacore Core Facility to study enzyme activity, the regulation of gene expression, and the movement of proteins in and out of cells. Acquisition of a protein interaction system will place an instrument on the campus of the Health Sciences Center to conduct these studies.

The protein interaction system will be a useful tool in support of a core facility on the HSC campus and will give researchers the ability to analyze both small molecules and protein interactions in a variety of assay types. The system additionally offers large sample capacity that allows up to 48 hours of unattended sample analysis eliminating constant manual effort. The system technology also has beneficial applications for scientists working on cancer and diabetes research and would potentially serve as a recruiting tool in the development of those centers.

Acquisition of the protein interaction system must be accomplished on a sole source basis because no other supplier offers comparable equipment with similar sample load capacity and accuracy. Pricing was compared to similar equipment with less capacity and fewer features and determined to be reasonable. The purchase price includes discounted pricing and represents best value to the University.

Funding has been identified, is available and set aside within the sponsored program account budget.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$343,905 to GE Healthcare Bio-Sciences Corporation of Piscataway, New Jersey, on a sole source basis, for a protein interaction system.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

#### **CLASSROOM FURNITURE FOR COLLEGE OF PHARMACY – HSC**

The College of Pharmacy requires the acquisition of classroom furniture to serve its students in two of the larger classrooms in the College of Pharmacy Building. Current furnishings are approximately 25 years old and showing significant signs of wear and will be replaced with new desks and seating. The College of Pharmacy classroom facilities accommodate an increasing number of Pharmacy student enrollment as well as other University class schedules as needed.

The purchase is being made against one of several contracts that were awarded through a previous competitive solicitation conducted by the University. Selected suppliers were evaluated for discounted pricing, brand lines, terms and conditions, and other specifications.

Funding has been identified, is available, and set aside within the College of Pharmacy operating budget.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$332,780 to Krueger International, Inc., of Green Bay, Wisconsin, based upon a previously competitively awarded contract, for classroom

desks and seating for the College of Pharmacy.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## PARTICLE SIZER EQUIPMENT – HSC

The Center for Biosecurity Research, College of Public Health, Health Sciences Center requires the acquisition of particle sizer equipment to enhance scientific understanding of the aerosol deposition dynamics of particle releases. Compatibility with existing research equipment is necessary for the on-going laboratory based bioaerosol research, and is essential to the timely pursuit of research currently funded by the Air Force Office of Scientific Research.

The particle sizer equipment will enable researchers to identify associated risk of infection from exposure to aerosolized biological agents and quantify significant differences in terms of respiratory tract morphology and breathing patterns (rate and volume) between adult males and adult females. This research will offer an improved understanding of agent fate to optimize the most advanced war fighter protection as well as the protection of the civilian population.

The research conducted by the Center for Biosecurity Research, College of Public Health, is anticipated to enhance the Center's ability to successfully compete for other research funding provided by the federal government, foundations, and the private sector.

The sole source for this acquisition is due to the sponsoring grant stipulation to purchase the specific brand equipment in support of the research project. Pricing was compared to similar equipment by other manufacturers and determined to be reasonable and represents best value to the University.

Funding has been identified, is available and set aside within the sponsored program account.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$205,460 to TSI Incorporated Particle Instruments, of St. Paul, Minnesota, on a sole source basis, for particle sizer equipment.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## **ARRAY CHIPS – HSC**

The Department of Pediatrics Genetics laboratory conducts genome-wide screening for regions of genetic alterations, such as chromosome gains and losses. These chromosomal abnormalities are studied for the affect or contribution to the potency of certain diseases and the comparative genomic hybridization (CGH) array can detect chromosomal anomalies that could not be seen with typical microscopic examination. This technology has the potential to give patients and their families an explanation for developmental problems and medical conditions, and allow physicians to guide patients and their families to the correct treatment and services for that condition.

The department will also utilize the CGH array for research purposes and the publication of research findings. The research findings or manuscripts are more readily accepted by the professional genetic and hematology/oncology societies with the use of array techniques in the laboratory. Residents and graduate students training in the lab are able to gain first hand

experience using the array equipment, learning the techniques, and understanding test results.

The CGH array chips are purchased in quantities on an "as needed basis" by the Genetics Lab as a diagnostic tool for patient care and for research purposes. The proposed contract will establish unit pricing per each or per 'kit' since the exact quantity is unknown.

The department currently utilizes the CGH array equipment in the laboratory for clinical and research purposes and must purchase the array chips and related mixers and hybridization kits on a sole source basis to ensure compatibility. The contracted amount includes discounted pricing to the University and is considered fair and reasonable and represents the best value to the University.

Funding has been identified, is available and set aside from the departmental operating budget.

President Boren recommended the Board of Regents authorize the President or his designee to award a contract in the estimated annual amount of \$192,580 to NimbleGen Systems, Inc., of Madison, Wisconsin, on a sole-source basis, for comparative genomic hybridization array chips for the one-year period to begin July 1, 2008, with approval to renew for four additional one-year periods at equivalent pricing.

Regent Dunning moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## SCHUSTERMAN LEARNING CENTER – TULSA

At the September 2006 meeting, the Board of Regents approved a guaranteed maximum price of \$12,600,000 for construction of the Learning Center project. At the May 2007 meeting, as a part of the comprehensive Campus Master Plan, the Board approved the Learning Center project with a revised total budget of \$16,000,000.

Construction of the project commenced in December of 2006 and is anticipated to be completed in June 2008. It has been proposed that the project scope of work be expanded to include construction of a surface parking lot immediately south of the building, and the purchase and installation of additional audio-visual and distance education equipment for the facility. To incorporate these construction and equipment items, a total project budget of \$16,500,000 is now required.

The guaranteed maximum price for construction by Flintco, Inc., the Construction Manager (CM), must be amended to incorporate construction of the parking lot. A revised guaranteed maximum price of \$13,250,000 is proposed. This price includes the cost of the work; the cost of the CM's direct project management services; the CM's fee, bonds and builder's risk insurance; and, an owner's contingency.

The proposed total project budget of \$16,500,000 includes funding of \$12,250,000 from the 2005 State Bond; \$4,170,000 from private foundation funds; and \$80,000 from the OU – Tulsa President's office.

President Boren recommended the Board of Regents:

- I. Approve a revised project budget of \$16,500,000 for the Schusterman Learning Center project and related changes to the Campus Master Plan of Capital Improvement Projects for the Tulsa Campus; and
- II. Approve a revised guaranteed maximum price of \$13,250,000 for construction of the project.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## SCHUSTERMAN CENTER LIBRARY – TULSA

The Schusterman Center Library and Learning Center project was first approved by the Board of Regents and included in the May 2003 comprehensive Campus Master Plan of Capital Improvements Projects. At the May 2007 meeting, as a part of the comprehensive Campus Master Plan, the Board approved the separate Library project with a total budget of \$8,000,000. This new 22,000-square-foot facility will include a knowledge commons, learning spaces including group study rooms and quiet reading areas, and an information gallery. The building also will house the Library faculty and staff, service space for reference and circulation activities, and shelving for current journals and monographs. Design drawings are attached hereto as Exhibit H.

It is proposed the Board of Regents approve the project design and authorize the preparation of construction documents by the architect. At the conclusion of the construction documents phase, the project Construction Manager will propose a guaranteed maximum price for construction which it is anticipated will be presented to the Board for consideration in Spring 2008.

Identified project funding includes \$7,000,000 in private foundation funds and \$1,000,000 from the 2005 State Bond issue.

President Boren recommended the Board of Regents:

- I. Approve the design development phase plans for the Schusterman Center Library project; and
- II. Authorize preparation of construction documents for the project.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

#### ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – ALL ON-CALL CONSTRUCTION-RELATED SERVICES QUARTERLY REPORT – NC & HSC QUARTERLY REPORT OF PURCHASES – ALL QUARTERLY FINANCIAL ANALYSIS – ALL REGENTS' FUND SEMI-ANNUAL FINANCIAL REPORT CURRICULUM CHANGES – NC NONSUBSTANTIVE PROGRAM CHANGES – NC STAFFING SERVICES FOR PEOPLESOFT APPLICATIONS – NC STORM DEBRIS REMOVAL AND ARBORIST SERVICES – NC CAMERA EQUIPMENT, INSTALLATION SERVICES AND LICENSE SOFTWARE -ALL

The listed items are identified, by the administration, in each agenda item as "For Information Only." Although no action was required, the opportunity to discuss or consider any of them individually was provided.

## **ON-CALL ARCHITECTS AND ENGINEERS QUARTERLY REPORT – ALL**

In May 2004, the Board authorized a group of architectural and engineering firms to provide professional services required for small projects.

The work completed during the second quarter of fiscal year 2008 by on-call architectural and engineering firms is summarized below.

For the Norman Campus:

Firm Name	Date Initiated	Work Performed	Fee
Cardinal Engineering, Inc. Norman	August 6, 2007	Topographic and Design Survey (Cross Center C Renovation)	\$7,100
	September 25, 2007	Elevation Surveys (L. Dale Mitchell Baseball Park and Marita Hynes Field Playing Surfaces)	4,700
	October 2, 2007	Boundary Survey (720 and 736 Elm Avenue)	2,500
C. H. Guernsey & Company Oklahoma City	August 6, 2007	Mechanical HVAC Investigation (Adams Center, Student Housing Residence Hall Improvements)	
Kirkpatrick Forest Curtis PC Oklahoma City	December 7, 2006	Structural Engineering Evalu- ation, Construction Documents, Construction Administration (Oklahoma Memorial Union Exterior Masonry & Roof Repair	50,000 s)
	October 30, 2007	Structural Engineering Design (Lester Police Headquarters K9 Kennel)	2,000
Smith Roberts Baldischwiler, LLC Oklahoma City	April 13, 2007	Topographic Survey (McCasland Field House Renovation and Improvements, Phase II)	4,000
For the Health Sciences Cente	r, Oklahoma City:		
Architectural Design Group, Inc. Oklahoma City	April 19, 2006	Design, Construction Documents, Construction Administration (Williams Pavilion ADA Ramp)	35,228
Smith Roberts Baldischwiler, LLC Oklahoma City	July 25, 2007	Topographic and Design Survey (Harold Hamm Oklahoma Diabetes Center Proposed Site)	4,500
Studio Architecture, PC Oklahoma City	July 3, 2007	Design and Construction Documents (Harold Hamm Oklahoma	4,350

		Diabetes Center Tenant Space at Oklahoma City Clinic)	
The Small Group Edmond	June 25, 2007	Conceptual/Schematic Design, Design Development and Construction Documents (Biomedical Sciences Building-5 Cell Biology Remodel)	35,773
For the Schusterman Center and Sheridan Campus, Tulsa:			

Cyntergy LLC	October 4, 2007	Mechanical Engineering,	680
Tulsa		Heating/Cooling Load Analysis	
		(Schusterman Center 4W)	

This report was for information only. No action was required.

# ON-CALL CONSTRUCTION-RELATED SERVICES QUARTERLY REPORT – NC & HSC

In March 2006, the Board of Regents authorized the administration to award a contract to Warden Construction of Jacksonville, Florida, for on-call construction-related services for the Norman and Health Sciences Center campuses. It was indicated that the administration would provide a quarterly report to the Board for all work completed, as well as seek prior Board approval for any project with an estimated cost of \$125,000 or greater.

Work completed during the second quarter of fiscal year 2007/08 is summarized below.

Building/Location	Project Description	Cost <u>of Work</u>
For the Norman Campus:		
National Weather Center	Construct new flag pole plaza	\$140,833
National Weather Center	Construct outside fountain at the front entrance	298,581
Goddard Health Center	Renovate the x-ray lab	55,081
Lloyd Noble Center	Renovate room A105	62,686
North Campus	Demolish Buildings 603, 605 and 915	95,163
Copeland Hall	Renovate various rooms on third floor for KGOU	24,733
Hester Hall	Renovate the old bookstore area to provide new swing space for the Provost	950,738
Buchanan Hall	Renovate Admissions and Records offices	123,762
For the Health Sciences Center:		
Landscape/Greenhouse	Storage Building	119,912

This was reported for information only. No action was required.

## **QUARTERLY REPORT OF PURCHASES – ALL**

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$125,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$125,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The quarterly report for II above is attached hereto as Exhibit I.

This report was for information only. No action was required.

## **QUARTERLY FINANCIAL ANALYSIS – ALL**

By request of the Board of Regents, the Quarterly Financial Analysis for the six months ended December 31, 2007 is presented. The detailed information upon which the attached Executive Summary is based was distributed separately to the Regents prior to the March meeting and is attached hereto as Exhibit J.

This item was presented for information only. No action was required.

## **REGENTS' FUND SEMI-ANNUAL FINANCIAL REPORT**

This summary report is attached hereto as Exhibit K and is provided in accordance with University of Oklahoma Board of Regents policy. It highlights all of the financial activity within the Regents' Fund during the six months ended December 31, 2007.

This item was presented for information only. No action was required.

## **CURRICULUM CHANGES – NC**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify and add courses. The course deletions, modifications, and additions itemized in the attached list have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being forwarded to the Board of Regents for information only.

University of Oklahoma – Norman Campus Approved Course Changes – February 12, 2008

## COURSE CHANGES

College of Arts and Sciences

MUED

MUED

MUED

MUED

3240

2240

3250

2250

March 26-	-27, 2008	3	31076
ENGL ENGL	4970 4950	Special Topics in World Literature Today (old) Special Topics in World Literature Today (new)	Change course number and add crosslisting
LIS LIS	2003 2003	The Information Environment (old) Introduction to Information Studies (new)	Change long title
LIS LIS	4663 4663	Information Studies Field Project (old) Information Studies Capstone (new)	Change long title and description
PHIL	3713	History of Social and Political Philosophy	Change prerequisite
SOC SOC	3623 3623	Minority and Ethnic Groups (old) Racial and Ethnic Minority Groups (new)	Change long title
ZOO ZOO	3013 2013	Evolution (old) Evolution (new)	Change course number and prerequisite and delete graduate credit
College of	f Earth ar	nd Energy	
GEOL	1013	Global Environmental Change	Change content
College of	<u>f Enginee</u>	ering	
C S	4033	Machine Learning	Change prerequisite
C S	5033	Machine Learning	Change prerequisite
TCOM TCOM	5213 5543	Network Design and Management (old) Telecom Network Design and Management (new)	Change course number, long title, prerequisite, description and add crosslisting
Weitzenho	offer Fan	nily College of Fine Arts	
MUED MUED	1270 3170	Field Experience for 1270 (old) Field Experience for 3170 (new)	Change course number, long title and credit level
MUED MUED	1272 3172	Beginning Instruments Lab II (old) Beginning Instruments Lab II (new)	Change course number and credit level
MUED MUED	1260 3162	Field Experience for 1262 (old) Field Experience for 3162 (new)	Change course number, long title and credit level
MUED MUED	1262 3162	Beginning Instruments Lab I (old) Beginning Instruments Lab I (new)	Change course number, credit level and prerequisite
			~

Field Experience for MUTE 3242 (old) Field Experience for MUTE 2242 (new)

Field Experience for MUTE 3250 (old) Field Experience for MUTE 2250 (new)

Change long title, course number, credit level and prerequisite

Change long title, course number and credit level

#### 6

# NEW COURSES

# College of Arts and Sciences

BIOL	1124	Biological Principles	
BIOL	1134	Evolution, Ecology and Diversity	
MLLL	4950	Special Topics in World Literature Today	
PHIL	1223	Introduction to Asian Philosophy	
PHIL	3053	Comparative Philosophy	
PHIL	3343	Chinese Philosophy	
PHIL	3743	Feminist Philosophy	
P SC	3523	The History of Terrorism	
P SC	3533	Contemporary Terrorism	
Z00	3331	Genetics Recitation	
<u>College o</u>	f Education	on	
EDMA	4970	Special Topics/Seminar	
<u>College o</u>	College of Engineering		
ECE	5543	Telecom Network Design and Management	

Weitzenhoffer Family College of Fine Arts

- MUTE 2242 BME Instrumental Conducting I
- MUTE 2252 BME Instrumental Conducting II

This was reported for information only. No action was required.

# NONSUBSTANTIVE PROGRAM CHANGES – NC

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are nonsubstantive but require the changes to be communicated to them for information only. The program modifications itemized in the attached list have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being forwarded to the Board of Regents for information only.

Administrative/Internal Changes Approved by Academic Programs Council, February 12, 2008 Changes in Minor Requirements

COLLEGE OF ARTS AND SCIENCES

Zoology, Minor (0404C):

Change in course requirements. Addition of ZOO 2234 to count toward a Zoology minor.

#### Reason for Request:

This addition will provide students with more course options to fulfill the minor.

Non-Substantive Program Change Approved by Academic Programs Council, February 12, 2008 Change in Program Requirements

### COLLEGE OF ARTS AND SCIENCES

#### Zoology, Bachelor of Science (RPC 228, MC 0407A):

Course requirement changes. Replace required ZOO 1114 and ZOO 1121 with BIOL 1124 and BIOL 1134; remove requirement of ZOO 2094 or ZOO 2204; remove required choice of an elective course from each of three core groups; remove requirement of at least one 4000- or 5000-level course; change ZOO 3013 to ZOO 2013; add ZOO 3331 as required course; add elective hours requirement to include 15 hours from courses to be selected from an approved list; increase number of major hours from 3 to 36; remove ZOO 2343 and ZOO 3823 from list of ZOO courses excluded for major credit; remove required botany/Microbiology introductory course; remove CHEM 3012 and CHEM 3013 organic chemistry option; add CHEM 3653 as alternative to CHEM 3153; and add an approved course in the ethics of medicine or biology as an option for the History of Science requirement. Total credit hours required for the degree will not change.

#### Reason for Request:

A new two-semester set of introductory courses will replace ZOO 1114 and 1121. The new two semester courses will be more inclusive of all of biology, emphasizing general principles common to animals, plants and microorganisms. Each of these courses will include laboratories and recitation sections, thus the introductory lab is no longer required. The new sequence also allows greater detail in review of animal diversity, covering some of the material in two of the specified courses to be deleted. The degree modification emphasizes a reduction in specifically identified core courses in order to reduce enrollment bottlenecks, thus the requirement of Invertebrate Zoology or Comparative Vertebrate Anatomy is eliminated. Students will have greater flexibility in selection of electives in order to reduce enrollment bottlenecks and begin to specialize their education to those areas of greatest interest to them. The requirement of a 4000- or 5000-level course will be fulfilled in satisfying the 15 elective hour requirement. The addition of BIOL 1124 is one of the new components in the two-semester set of introductory courses. The change in the course number of Evolution is meant encourage students to take this in their sophomore year and reflects a change in content appropriate to the sophomore level. The revised Genetics course will allow writing assignments, problem sets and discussion of topical or difficult issues in genetics. In order to allow students to pursue their specific interests within the broad field of Zoology, and reduce enrollment bottlenecks, students will be allowed to select courses which must include at least two upper-division courses with laboratories. With the shift of statistics from major support to within the major, the total number of major credit hours will change from 35 to 36. ZOO 2343 and ZOO 3823 are no longer offered. With the new two-semester set of introductory courses that emphasize all organisms, specific required courses in Botany or Microbiology are no longer necessary. CHEM 3012 and 3013 are no longer offered regularly for the organic chemistry option. The Zoology department now regularly offers its own statistics course and most majors will take this course. Students may now choose between a second semester of Organic Chemistry and Biochemistry. Although most premed Zoology majors will take the two semesters of organic, many of our non-pre-med majors may benefit from the biochemistry option. The addition of an "ethics" option to the history of

science requirement allows greater flexibility in student enrollment options while maintaining the requirement of understanding zoology and biology in a broader context.

# WEITZENHOFFER FAMILY COLLEGE OF FINE ARTS

### Music Education, Bachelor of Music Education (RPC 306, MC 1050A):

Course requirement changes. Replace MUTE 3242 and MUTE 3252 with MUTE 2242 and 2252. Total credit hours required for the degree will not change.

#### Reason for Request:

The change is requested to replace the instrumental conducting sequence for music education majors with courses specific to music education. For some time, students in the music education program have enrolled in a different section of 3242 and 3252 to accommodate the additional requirements needed to prepare for classroom instruction. These changes will also reflect the course sequence with the year the courses are intended to be completed.

This was reported for information only. No action was required.

# STAFFING SERVICES FOR PEOPLESOFT APPLICATIONS – NC

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit prices, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$125,000 annually.

This item reports the anticipated activity experienced against the fiscal year 2008 contract between the University and The Sheffield Group of Westchester, Illinois.

The Information Technology (IT) department has established a number of contracts to augment projects requiring external staffing resources for large implementations of new and administrative core campus systems as well as upgrade and enhancement projects.

The IT department was unable to fill vacant positions requiring highly qualified and experienced candidates for the University's Peoplesoft system from other staffing placement providers. The positions are filled on an as-needed basis, to supply Peoplesoft operational developers, senior-level application administrators and operational enhancement analysts. The Sheffield Group is the only provider to provide staffing resources, meeting the requirements of highly specialized skills as well as placement schedules and project timelines.

The University awarded a contract to The Sheffield Group, on a sole source basis but due to greater demand for the specialized staffing services, the anticipated costs through fiscal year end 2008 are estimated at \$677,728. Pricing of the staffing services is comparable to fees for standard service agreements and is considered fair and reasonable and represents best value to the University.

Funding has been identified, is available, and set aside within the IT department operating budget.

This report was presented for information only. No action was required.

#### STORM DEBRIS REMOVAL AND ARBORIST SERVICES – NC

At the January 2008 meeting, the Board authorized the President or his designee to compete, negotiate, and award one or more contracts for professional services collect and

remove debris, and for arborist services to repair damage to Norman Campus flora resulting from the December 2007 ice storm, and report back to the Board at the earliest opportunity.

In response to a competitive solicitation, the following bids were received:

Arbormasters Tree Service	Oklahoma City
Chesapeake Tree Service, Inc.	Chesapeake, Virginia
Davey Tree Expert Company	Englewood, Colorado
Quality Tree Service	Paris, Texas
S&W Services	El Dorado, Kansas
T&K Enterprises	New Smyrna, Florida
Treejob.com, Inc.	Marietta, Georgia
White River Nurseries	Paragon, Indiana

The evaluation committee comprised the following individuals:

Brandon Brookins, Assistant Director, Landscape and Grounds Mark Keesee, Senior Buyer, Purchasing Allen King, Director, Landscape and Grounds

The evaluation criteria were: similarity of successful reference projects, customer satisfaction references, demonstration of extensive university experience, and proposed methodology and price. The price proposal from Quality Tree Services was determined to be unreasonably low relative to the scope of work required; it was therefore excluded from evaluation. Indefinite-quantity bids submitted by Davey Tree Expert Co. and by Treejob.com also were excluded from evaluation, at the recommendation of FEMA and of the Army Corps of Engineers.

Vendor	Met Specs	Price
Arbormasters Tree	Yes	\$ 373,000
Service		
T&K Enterprises	No	\$401,000
Chesapeake Tree	Yes	\$431,000
Service		
White River Nurseries	Yes	\$447,333
S&W Services	Yes	\$2,300,000

The results of the evaluation were as follows:

The evaluation team determined that an award to Arbormasters Tree Service of Oklahoma City, the best value bidder, met all the requirements of the RFP, demonstrated the required specialized experience and represents best value to the University.

Funding is identified and available within Physical Plant Service Unit operating budget, and subsequent reimbursement will be filed pursuant to provisions under the Federal Emergency Management Agency (FEMA) and other disaster relief sources.

This item was presented for information only. No action was required.

# CAMERA EQUIPMENT, INSTALLATION SERVICES AND LICENSE SOFTWARE – ALL

Board of Regents' policies and procedures require that acquisition contracts that merely establish unit pricing, availability and other terms and conditions but which are indefinite as to quantity and delivery must be reported to the Board of Regents if the cumulative orders against them are expected to exceed \$125,000 annually.

This item reports the anticipated activity for camera equipment, installation services and related licensed software. The preferred supplier contract was a multiple award to support the University's Information Technology Department by establishing pricing and availability for camera equipment, compatible with current existing Sony and Panasonic campus equipment and products, installation services and software on an as-needed basis. This contract is also available for use by the other campuses in Oklahoma City and Tulsa.

The University issued a competitive solicitation to ensure the most competitive prices available. The following firms responded:

Anixter Inc.	Tulsa
B&H Photo Video Pro-Audio	New York, New York
InfoSys	Oklahoma City
Maestro Computer and Cable Services Inc.	Edmond
Order-Matic Electronics Corp.	Del City
SecureNet Inc.	Dallas, Texas
Sigma Surveillance Inc.	Plano, Texas
Wiring Solutions	Oklahoma City
Wunderlich-Malec Services	Carrollton, Texas

An evaluation team comprising the following individuals rated the responses:

Steve Dile, Project Manager, Information Technology Jeff Fender, Network Specialist, Information Technology David Goodspeed, Vendor Alliance Program Manager, Information Technology Matt Singleton, Director, External Relations, Information Technology Sandy Totten, Senior Buyer, Purchasing Ryan Trevino, Student Affairs, IT Representative, Information Technology

The evaluation criteria were meeting specifications of the RFP, product availability, proposed project and replacement discounts, and cost. The evaluation team determined an award to Anixter Inc, of Tulsa, Order-Matic Electronics Corp., of Del City, and SecureNet Inc., of Dallas, Texas, the low bidders, were responsive to the RFP and eligible for project selection on an as-needed basis, and represent best value to the University.

The preferred supplier contracts for camera equipment, installation services and license software include four one-year renewal options at equivalent pricing.

Funding will be identified on a project by project basis.

This report was presented for information only. No action was required.

# SUBSTANTIVE PROGRAM CHANGES - NC

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in academic programs itemized in the attached list have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the State Regents.

Substantive Program Change Approved by Academic Programs Council, February 12, 2008 Program Deletion

#### COLLEGE OF ARTS AND SCIENCES Zoology, B.S. in Zoology (RPC 314, MC 0407D):

Program Deletion.

#### Reason for Request:

This degree is one of two offered by the Zoology department. The other (RPC code 228) is being modified to allow all majors in Zoology to enter a single degree program. The modifications of the other program will specifically allow students to organize their major electives into several different tracks, one of which will be Biomedical Science. Thus, degree code 314 will become unnecessary and redundant.

Substantive Program Change Approved by Academic Programs Council, February 12, 2008 Change in Program Requirements

#### COLLEGE OF ENGINEERING Architectural Engineering, B.S. in Architectural Engineering (RPC 357, MC 0904A):

Course and program requirement changes. Replace ARCH 3433, ARCH 4833, ENGR 2033 and ENGR 2461 with AME 3173, AME 2213, and AME 3363. Total hours for the degree will be reduced from 127 to 126.

#### Reason for Request:

Accreditation Board (ABET) made Show Cause visit in Fall 2007. The review team indicated that the program needed to remove architectural controls courses and replace with mechanical, electrical and plumbing courses, including one course with engineering design content. The ENGR courses are removed because of duplication with AME or CEES courses.

President Boren recommended the Board of Regents approve the proposed changes in Norman Campus academic programs.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

#### **POSTHUMOUS DEGREE – NC**

Jeffrey Charles Henderson, a senior majoring in History within the College of Arts and Sciences, passed away unexpectedly due to a complication from a chronic health condition on February 4, 2008. Mr. Henderson had successfully completed 30 credit hours of course work within the Department of History and a total of 122 college credit hours overall. He was within 9 hours of completing his Bachelor's Degree.

The faculty of the Department of History, the Dean of the College of Arts and Sciences support this request to award a Bachelor of Arts degree to Jeffrey Charles Henderson posthumously.

In accordance with Oklahoma State Regents for Higher Education policy, a posthumous degree may be awarded to recognize the meritorious but incomplete work of a student who is deceased, generally during the last semester of work. Upon the approval of The

University of Oklahoma Board of Regents, the request to award a posthumous degree to Mr. Henderson must be forwarded to the Oklahoma State Regents for Higher Education for final action.

President Boren recommended the Board of Regents approve the awarding of a posthumous Bachelor of Arts degree to Jeffrey Charles Henderson.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

#### PAUL S. CARPENTER COLLECTION COMMITTEE - NC

At the June 1996 meeting, the Board of Regents accepted the bequest of the late Helen Lottinville to establish the Paul S. Carpenter Collection in Fine Arts. Mrs. Lottinville's will provided that the Collection should be administered by a committee consisting of the Dean of the University of Oklahoma Libraries, who serves as Chair of the Committee; one full professor from each of the customarily recognized disciplines in the Fine Arts, namely, Art, Music and Drama; one full professor representing the humanistic disciplines of languages and literatures; and one full professor from History.

It is recommended that the current members be reappointed for an additional three-year term (2008-2011).

Victor Youritzin	School of Art
Joy Nelson	School of Music
Michael Buchwald	School of Drama
Robert Griswold	Department of History
Ron Schleifer	Department of English

President Boren recommended the Board of Regents approve the reappointment of members on the Paul S. Carpenter Collection Committee.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

#### **SUMMER SESSION BUDGET – NC**

In accordance with Regents' policy, individual personnel appointed to serve during Summer Session do not require Regents' action as long as funds are included in the Summer Session budget. Appointments that are made will be subject to and contingent upon the courses meeting the University's minimum class sizes and upon the availability of appropriate funding.

#### 2008 Summer Session Budget

College	Summer 2007 <u>Budget</u>	Summer 2008 <u>Budget</u>
Architecture	\$ 18,500	\$ 26,242
Arts and Sciences	585,320	625,918
Atmospheric and Geographic Science	s 30,000	25,120

Michael F. Price College of Business CCE/Aviation Earth and Energy Education Engineering Weitzenhoffer College of Fine Arts	$265,000 \\ 7,500 \\ 9,000 \\ 130,000 \\ 80,000 \\ 70,000$	255,339 8,718 10,877 144,330 78,035 63,015
Honors Gaylord College of	4,000	1,467
Journalism & Mass Comm.	95,000	94,090
Total	\$1,294,320	\$1,333,150
Law	\$ 125,000	\$ 142,000

The 2008 Summer Session budget was increased by the same as the average faculty salary increase in October 2007 for graduate and undergraduate courses.

President Boren recommended approval of the 2008 Summer Session budget as shown above.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

#### **PROPOSALS, CONTRACTS, AND GRANTS**

In accord with Regents' policy, a list of awards and/or modifications in excess of \$125,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are shown on the following pages. Comparative data for fiscal years 2004 through 2008 and current month and year-to-date, are shown on the graphs and tables attached hereto as Exhibit L.

The Provisions of Goods and Services policy provides that new contracts and grants in excess of \$125,000 must be referred to the Board of Regents for ratification. In addition, in the event a contract, grant, document, or arrangement involved would establish or make policy for the University, or would otherwise involve a substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

	FY07 Total Expenditures	FY07 Year-to-Date Expenditures	FY08 Year-to-Date Expenditures
UNIVERSITY OF OKLAHOMA	\$251,960,879	\$142,068,718	\$156,785,027
NORMAN CAMPUS	\$147,452,439	\$83,295,603	\$88,742,543
HEALTH SCIENCES CENTER	\$104,508,440	\$58,773,115	\$68,042,484

President Boren recommended that the Board of Regents ratify the awards and/or modifications for December 2007 and January 2008 submitted with this Agenda Item.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

#### GENERAL, LIMITED AND SPECIAL OBLIGATION BONDS - NC

Section 3980.4.E. of Title 70 of the Oklahoma Statutes requires the University to communicate projects anticipated to be funded in whole or in part from general, limited and special obligation bond proceeds and the related terms of financing to the Governor, the Speaker of the House of Representatives, and the President Pro Tempore of the State Senate. Upon receipt of said communication the Legislature shall have a period of forty-five calendar days from the date the information is communicated to the presiding officers of both chambers in order to pass a Concurrent Resolution disapproving the proposed issuance. If the Concurrent Resolution has not received a majority of votes of those elected to and constituting both the Oklahoma House of Representatives and the Oklahoma State Senate by the end of the forty-fifth day following the date upon which the proposed issuance is communicated to the presiding officers of both chambers, the proposed issuance shall be deemed to have been approved by the Legislature.

At this time the University's Administration is preparing for the issuance of general, limited and special obligation bonds in the next six to nine months in support of the projects listed below.

Steam and Chilled Water Plant	\$26,350,000
Aquatics Center	15,000,000
Data Center	12,500,000
Gould Hall	6,500,000
Student Housing Residence Hall	
and Apartment Improvements	7,400,000
Cate Center IV Renovation	5,000,000
Sooner Hotel Renovation	3,850,000
Collings Hall (College of Education)	3,000,000
Fred Jones Museum of Art Gallery Addition	3,000,000
Modification of Commons	2,400,000
Grounds Development	2,000,000
Aquatics Facility Parking	1,800,000
Research Campus Infrastructure	1,361,000
Cross C Renovation	500,000
	<u>\$90,661,000</u>

The bonds contemplated herein will be secured by a pledge of all lawfully available sources of revenue other than revenues appropriated by the Legislature from tax receipts. Underlying the issuance of the bonds, the University's Administration will comply fully with the Board of Regents' "Debt Policy", meaning that the bonds will be supported by an achievable financial plan that includes servicing the debt, meeting any new or increased operating costs, and maintaining an acceptable debt service coverage ratio.

This action is the first step in the process of issuing general, limited and special obligation bonds and does not commit the University to the issuance of them. Obtaining Legislative approval simply allows the University to proceed with planning for this issue.

President Boren recommended the Board of Regents authorize the University's Administration to submit a request to the Governor, the Speaker of the House of Representatives, and the President Pro Tempore of the State Senate seeking approval to issue general, limited and special obligation bonds in support of the academic, research, infrastructure, and student housing projects identified above.

Regent Dunning moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

# LEASE AND REMODEL OF TEMPORARY CLASSROOM AND ADMINISTRATIVE SPACE – NC $\,$

Plans are underway to remodel Gould Hall, which houses the College of Architecture, on the main campus with an extensive renovation scheduled to begin summer 2008. The building must be vacated during the entire renovation and will require relocating students, faculty and staff to temporary classroom and administrative space for approximately three years.

The University's Real Estate Operations Department conducted a market survey of the available properties in the Norman area, with requirements of a minimum of 40,000 square feet, close proximity to the main campus, and easy access to public transit routes. The space must accommodate academic needs of the students including student studio areas as well as faculty and administrative space.

Fifteen properties were surveyed with similar square footage in the Norman, Oklahoma City and Edmond areas. The negotiated rates were less than similar market comparisons and judged fair and reasonable, and represent best value to the University.

Funding has been identified, is available and set aside within the project budget.

President Boren recommended the Board of Regents:

- I. Authorize the President or his designee to execute a property lease in the amount of \$300,000 with Charles Inman Properties LLC, of Norman, for space located at 555 W. Main Street, Norman, for classroom and administrative space, for the one-year period beginning June 1, 2008 with option to renew for two additional one-year terms;
- II. Authorize the President or his designee to execute a property lease in the amount of \$53,730 to The Center on Main, LLC, of Norman, for space located at 500 W. Main Street, Norman, for faculty office space for the one-year period beginning March 1, 2008, with an option to renew for two additional one-year terms;
- III. Authorize the President or his designee to execute a property lease in the amount of \$47,870 to Leasehold Investors of Norman, LLC, for space located at 504 W. Main Street, Norman, for administrative space for the one-year period beginning April 1, 2008, with an option to renew for two additional one-year term; and
- IV. Negotiate additional amounts for tenant improvements for each property location and report back to the Board the results at the earliest opportunity.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

# FURNITURE FOR THE LISSA AND CY WAGNER STUDENT ACADEMIC SERVICES CENTER – NC

The Lissa and Cy Wagner Student Academic Services Center project was first

approved by the Board of Regents and included in the May 2004 comprehensive Campus Master Plan of Capital Improvements Projects, and has been included in all subsequently approved comprehensive Campus Master Plans. At the June 2006 meeting, the Board of Regents awarded a contract for construction. Construction of the center is scheduled to be completed by summer 2008 and furniture is now required.

A competitive solicitation was issued by the University, requiring bids on brand name or "equal" items. Nine suppliers responded to the RFP. Approval of this item will award to six suppliers.

In response to a competitive solicitation, the following bids were received:

Copelin's Business Interiors	Norman
Interiors for Business	Oklahoma City
Krueger International, Inc.	Green Bay, Wisconsin
Native Office Workspaces/Scott Rice	Oklahoma City
Office Interiors, Inc.	Oklahoma City
Scott Rice	Oklahoma City
Spaces Inc.	Edmond
Vaters of Okla. City, Inc.	Oklahoma City
Workplace Resources	Oklahoma City

An evaluation team comprised the following individuals:

Myrna Carney, Assistant Dean, University College
Amber Fletcher, Architectural Assistant, Architectural and Engineering Services
Doug Gaffin, Dean, University College
Mark Keesee, Senior Buyer, Purchasing
Melissa Shelton, Assistant to the Dean, University College
Rick Skaggs, Interior Design Project Manager, Architectural and Engineering Services
Laura Tribble, Interior Designer, Tribble Design Associates
Steve Von Tungeln, Project Architect, Architectural Design Group, Inc.
Leigh Ann Errico, Interior Designer, Architectural Design Group, Inc.
The evaluation criteria were meeting specifications of the RFP, and cost.

The committee rated the following vendors as meeting the desired specifications at the best value price, and providing best value to the University.

Vendor	Manufacturer/Brand	Awarded Amount
Krueger Int	KI	\$125,000
Office Interiors	Kimball	\$299,343
Scott Rice	Hale, Nucraft, Steelcase	\$28,611
Native Office Workspaces/SR	Global	\$4,229
Spaces Inc.	Jasper Library	\$8,704
Workplace Resources	Adden, CCN, Great Openings, Herman Miller, St. Timothy,	\$220,057

Funding has been identified, is available and set aside within the project budget.

President Boren recommended the Board of Regents authorize the President or his designee to issue multiple purchase orders in a total amount not-to-exceed \$686,000, to the suppliers listed above, the best value bidders, to provide furniture for the Lissa and Cy Wagner Student Academic Services Center.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

# EQUIPMENT ACQUISITION FOR THE CONOCOPHILLIPS SCHOOL OF GEOLOGY & GEOPHYSICS – NC

ConocoPhillips has pledged a total of \$6 million to The University of Oklahoma ConocoPhillips School of Geology & Geophysics. Of that total, \$1 million is to be used for program renovations and equipment purchases for the enhancement and enrichment of undergraduate programs in the school. Monies pledged are to be received as follows: \$250,000 in calendar year 2010; \$250,000 in 2011; and \$500,000 in 2012. In order to begin the program renovations immediately, the above action is requested.

Equipment purchased will be utilized in the school's undergraduate teaching labs as tools that will enable faculty to enrich the learning experience of students by offering more current and cutting edge technology and teaching equipment for valuable hands on experience. In addition to supplies and equipment used in the teaching labs, passenger vans will be purchased which will allow for safe transport of students on field trips, summer field camps, and field research projects. Laptops and desktop computers used in geological and geophysical disciplines and applicable software will also be acquired. A detailed list of acquisitions is below.

#### I. AND II. MASTER LEASE-PURCHASE PROGRAM

The Oklahoma State Regents for Higher Education (OSRHE) implemented the Master Lease-Purchase program to facilitate for Oklahoma colleges and universities acquisitions of long-lived assets using the lease-purchase method. OSRHE submits funding requirements periodically through the State of Oklahoma Council of Bond Oversight and the Oklahoma Development Finance Authority, the conduit financing agency. Institutions fund the resulting debt service using current operating funds. The consolidation of multiple funding requests into a single debt issuance by the OSRHE greatly reduces the time and effort that would otherwise be required for an institution to finance the acquisition of a major capital asset. A Reimbursement Resolution by the Board is required in the event-because of timing-University funds must be used for the original acquisition, and reimbursement is needed from the lease proceeds. This Resolution constitutes a declaration of official intent as is required by the reimbursement regulations set forth in Regulation Section 1.150-2 of the Internal Revenue Code.

Funding has been identified, is available and set aside within the ConocoPhillips School of Geology and Geophysics' budget.

President Boren recommended the Board of Regents:

I. Authorize the President or his designee to submit the equipment acquisitions listed below for inclusion under the Oklahoma State Regents for Higher

#### Education Master Lease-Purchase Program; and

II. Recognize and acknowledge that the University may fund certain costs of the above project prior to delivery of purchase proceeds from its own funds and, to the extent the University utilizes its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program will be utilized to reimburse the University.

Description	Useful Life (years)	CY 2008	CY 2009	CY 2010	Total
Triaxial Demonstration Rig	15	\$ 20,000	\$ -	\$-	\$ 20,000
Mineral Display Lighting	10	5,000	-	-	5,000
Thin Sections	5	2,792	2,792	2,791	8,375
Reference Books/Periodic Table Charts	10	1,200	-	-	1,200
GPR Package	10	18,700	-	-	18,700
Laptops (8)	3	-	16,000	-	16,000
Aluminum Map Cases	10	300	-	-	300
Geologist Land Locator	10	200	-	-	200
Digital Camera	15	5,868	-	-	5,868
Binocular Microscope Lights	20	3,000	-	-	3,000
Fiber-Optic Ring Lights	15	6,000	-	-	6,000
Fossil Specimens	20	5,000	-	-	5,000
12 Passenger Vans (2)	8	40,000	-	-	40,000
Computers for SCIF Lab (22)	3	46,000	-	-	46,000
Atomic Absorption Spectrometer	10	50,000	-	-	50,000
TOTAL		\$ 204,060	\$ 18,792	\$ 2,791	\$ 225,643

#### List of Equipment

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

# PARKING LOT AT 1203 ELM AVENUE – NC

The Parking Expansion project has been included in each comprehensive Campus Master Plan of Capital Improvements for the Norman Campus approved by the Board of Regents since 2005. This project provides ongoing funding for a number of parking lot projects and includes demolition, site preparation and lot construction.

Design and construction documents for a new 220-space student housing surface parking lot to be located at 1203 Elm Avenue (Elm Avenue and Elmwood Drive) were prepared by Cardinal Engineering, Inc., one of the University's on-call civil engineering consultants.

#### I. AWARD CONTRACT FOR CONSTRUCTION

On March 12, 2008, bids for construction of the parking lot were received from five firms. The bids have been evaluated by the project architects and the following representatives of the University administration:

Theta Dempsey, Director, Parking and Transportation Services Michael Moorman, Director, Architectural and Engineering Services

Base

Jeffrey Schmitt, Construction Administrator, Architectural and Engineering Services

It is recommended that a contract in the amount of \$419,610 be awarded to Silver Star Construction Company, Inc. of Moore, the low bidder. A complete tabulation of the bids is shown below.

# II. SIGN THE AGREEMENT

State statutes allow change orders to be issued for up to ten percent of the construction cost for projects costing greater than one million dollars. Board approval of this phase of the project will authorize the President or his designee to sign the Agreement for Construction and will allow issuance of necessary change orders of up to ten percent of the contract amount, within project budget limitations.

It is anticipated construction will commence in May and be substantially completed in August 2008. The estimated total cost for the project is \$726,000. Funding has been identified and will be provided from Parking and Transportation reserves.

### TABULATION OF BIDS PARKING LOT AT 1203 ELM AVENUE

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	Silver Star Construction Company, Inc. <u>Moore</u>	Connelly Paving Company <u>Okla. City</u>	CCG, LLC <u>Edmond</u>	Blanco Construction LLC <u>Okla. City</u>	Rudy Construction Co. <u>Okla. City</u>
Proposal	\$ 419,610	\$ 424,800	\$ 514,220	\$ 524,411	\$ 621,278

President Boren recommended the Board of Regents:

- I. Award a contract in the amount of \$419,610 to Silver Star Construction Company, Inc. of Moore, the low bidder, for construction of a new surface parking lot at 1203 Elm Avenue; and
- II. Authorize the President or his designee to sign the Agreement for Construction and the necessary change orders during construction within the statutory and project budget limitations.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

# STEPHENSON LIFE SCIENCES RESEARCH CENTER – NC

At the May 2004 meeting and with each subsequent annual approval of the Campus Master Plan of Capital Improvement Projects for the Norman Campus, the Board has approved projects for construction of new facilities for the Department of Chemistry and Biochemistry to be located at the University Research Campus. At the May 2007 meeting, Flintco, Inc. was ranked highest to provide construction management services for the project. At the October 2007 meeting, the design development phase plans were approved and preparation of construction documents authorized.

Flintco, Inc. (the "CM") has assisted in organizing the project construction sequence

and preparing a master schedule for construction, and has provided a guaranteed maximum price proposal for initial construction work including excavation and utility services. A guaranteed maximum price of \$1,180,000 for this initial stage of construction is proposed. This price includes the cost of the work; the cost of the CM's direct project management services; the CM's fee, bonds and insurance; and an owner's contingency. It is anticipated that in May 2008 the Board will be asked to approve a cumulative guaranteed maximum price to include this initial work and the remainder of the project construction elements.

Under the previously approved budget of \$66,000,000, it would have been necessary to construct certain building areas as shelled space, to be built out in a future phase of work. The proposed project budget of \$80,000,000 will allow a greater portion of the building to be fully completed. The CM will develop incremental subcontractor bid alternates which will allow the building to be fully completed if funding is adequate.

It is anticipated construction will commence in May 2008 and will be substantially completed in summer of 2010. Identified project funding includes \$32,000,000 from the 2005 State Bond (for Chemistry and Biochemistry); \$20,300,000 from private funds; \$26,700,000 from University bonds; \$750,000 from infrastructure project funds; and \$250,000 from discretionary university reserves.

President Boren recommended the Board of Regents:

- I. Approve a guaranteed maximum price of \$1,180,000 for initial construction work associated with the Stephenson Life Sciences Research Center project, including excavation and utility services;
- II. Approve a total budget of \$80,000,000 for the project and authorize the associated modification of the Campus Master Plan of Capital Improvement Projects for the Norman Campus; and
- III. Recognize and acknowledge that the University may fund certain costs of the above project prior to delivery of bond proceeds from its own funds, and, to the extent the University utilizes its own funds for said purposes, it is intended that General Revenue Bond proceeds will be utilized to reimburse the University.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

# UNIVERSITY RESEARCH CAMPUS INFRASTRUCTURE, CENTRAL CHILLED WATER PLANT EXPANSION – NC

A new central chilled water plant to serve the developing University Research Campus was completed in early 2004. Since that time, the Stephenson Research and Technology Center, the National Weather Center, and One and Two Partners Place have been completed. Three Partners Place is now under construction and will be completed early next year. The central plant expansion project was approved by the Board of Regents in May 2006 and again in May 2007 as a part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Norman Campus. With construction soon to commence on the Stephenson Life Sciences Research Center, it is now necessary to select a firm to provide professional architectural and

engineering services for an addition to the plant to house new chillers which will expand cooling capacity. The selected architectural and engineering consultants will be requested to provide professional services for programming, project design, construction documents, and construction administration.

A committee was formed to interview and evaluate firms to provide the required professional services for the project. The committee was composed of the following:

Brent Everett, Staff Engineer, Architectural and Engineering Services, Chair Scott Davis, Assistant Director-Utilities, Physical Plant Frank Reid, Staff Engineer, Physical Plant David Walker, Staff Architect, Architectural and Engineering Services

Proposals to provide the needed professional services for the project were received from eight firms. Based on these proposals and client references, four firms were selected by the interview committee for further evaluation. Interviews were conducted with each of the firms, and the committee ranked the firms as follows:

- 1. Architectural Design Group, Inc., Oklahoma City
- 2. C. H. Guernsey & Company, Oklahoma City
- 3. Matrix Architects, Inc., Tulsa
- 4. Frankfurt-Short-Bruza Associates, PC, Oklahoma City

UNIVERSITY RESEARCH CAMPUS INFRASTRUCTURE, CENTRAL CHILLED WATER PLANT EXPANSION ARCHITECTURAL FIRM EVALUATION SUMMARY

	Architectural Design <u>Group, Inc.</u>	C. H. Guernsey & <u>Company</u>	Matrix Architects, Inc.	Frankfurt- Short-Bruza <u>Associates, PC</u>
Acceptability of Design Services	30	28	28	24
Quality of Engineering	72	64	60	60
Adherence to Cost Limits	16	15	14	12
Adherence to Time Limits	16	16	13	13
Volume of Changes	17	16	14	15
Resources of the Firm	13	15	13	15
Total	164	154	142	139
1000	101	191	112	107

The estimated total cost for the project is \$8,500,000. Funding for the project has been identified and will be provided from construction project funds for new facilities identified to be served by the plant and from University bonds.

President Boren recommended the Board of Regents:

I. Rank in the order presented above architectural firms under consideration to provide professional services required for expansion of the Central Chilled Water Plant located at the University Research Campus;

- II. Authorize the University administration to negotiate the terms of an agreement and a fee, starting with the highest-ranked firm; and
- III. Authorize the President or his designee to execute the consultant contract.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

#### PURCHASE OF GAS CHROMATOGRAPH MASS SPECTROMETER – NC

The mass spectrometer will provide the ConocoPhillips School of Geology and Geophysics with state of the art equipment that will enable researchers to measure carbon, hydrogen, and chlorine isotopes in environmental samples. This research requires the precise measurements essential for the study of the samples and the mass spectrometer offers the high level of sensitivity critical in the sample study. Utilization of stable isotopes in environmental studies is a rapidly expanding area and the ConocoPhillips School of Geology and Geophysics group is one of the leading groups in the United States developing and applying this technique. Researchers work closely with the EPA, the Air Force and other agencies to study the wider application of stable isotopes to monitor possible natural degradation of compounds in the nation's groundwater supply and the potential dramatic reduction in clean up costs.

Due to the special requirements of the gas chromatograph isotope ratio mass spectrometer, the sole source purchase is required to meet all required specifications The geochemistry laboratory within the school currently owns and uses multiple Thermo Electron systems and compatibility with this existing equipment is essential. Also, because of staff familiarity with the operations of similar equipment, service and maintenance can be handled more efficiently. Pricing is compared to lesser but similar equipment and is considered fair and reasonable and represents best value to the University.

#### II. AND III. MASTER LEASE-PURCHASE PROGRAM

The Oklahoma State Regents for Higher Education (OSRHE) implemented the Master Lease-Purchase program to facilitate for Oklahoma colleges and universities acquisitions of long-lived assets using the lease-purchase method. OSRHE submits funding requirements periodically through the State of Oklahoma Council of Bond Oversight and the Oklahoma Development Finance Authority, the conduit financing agency. Institutions fund the resulting debt service using current operating funds. The consolidation of multiple funding requests into a single debt issuance by the OSRHE greatly reduces the time and effort that would otherwise be required for an institution to finance the acquisition of a major capital asset. A Reimbursement Resolution by the Board is required in the event-because of timing-University funds must be used for the original acquisition, and reimbursement is needed from the lease proceeds. This Resolution constitutes a declaration of official intent as is required by the reimbursement regulations set forth in Regulation Section 1.150-2 of the Internal Revenue Code.

Funding has been identified, is available and set aside within the ConocoPhillips School of Geology and Geophysics departmental funds, College of Earth and Energy Office of the Dean, and the Vice President of Research budgets.

President Boren recommended the Board of Regents:

- I. Authorize the President or his designee to issue a purchase order in the amount of \$341,529 to Thermo Electron North America, LLC, of West Palm Beach, Florida, on a sole-source basis, for a Gas Chromatograph Isotope Ratio Mass Spectrometer;
- II. Authorize the President or his designee to submit the above acquisition for

inclusion under the Oklahoma State Regents for Higher Education Master Lease-Purchase Program; and

III. Recognize and acknowledge that the University may fund certain costs of the above project prior to delivery of purchase proceeds from its own funds and, to the extent the University utilizes its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program will be utilized to reimburse the University.

Regent Dunning moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

# SOONER HOTEL ROOF REPLACEMENT - NC

At its October 2007 meeting, the Board approved interior renovation of the Sooner Hotel. The building is being renovated for office space to support the programs of the College of Continuing Education (CCE.) The roof on the Sooner Hotel is original to the structure. There is some deterioration and problems associated with the brick parapets and façade allowing the possibility for moisture to enter the structure. These exterior repairs and replacements will ensure the long-term investment being made by the University to convert the structure from residential to office space.

Oklahoma Roofing and Sheet Metal is the only roofing contractor available through the state roofing contract for the geographical region encompassing the Norman campus. The company was awarded the contract based on a competitive solicitation, which satisfies the Board of Regents' Policies and Procedures with regard to competition relative to the acquisition of products and services. Previous experience with Oklahoma Roofing and Sheet Metal has been excellent and the company employs qualified architects and engineers who have extensive experience in diagnosing roofing problems and in developing effective and durable solutions. By using Oklahoma Roofing and Sheet Metal via the state contract, significant administrative time and cost will be avoided.

Funding has been identified is available and set aside in the construction budget.

President Boren recommended the Board of Regents:

- I. Authorize the President or his designee to award a purchase order in the amount of \$259,946 to Oklahoma Roofing and Sheet Metal of Oklahoma City, available through the state roofing contract, for roof replacement and parapet/wall restoration on the Sooner Hotel; and
- II. Recognize and acknowledge that the University may fund certain costs of the above project prior to delivery of bond proceeds from its own funds, and, to the extent the University utilizes its own funds for said purposes, it is intended that General Revenue Bond proceeds will be utilized to reimburse the University.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

#### PURCHASE OF ANTENNAS FOR BASE STATION – NC

The University's ongoing partnership with the Federal Aviation Administration (FAA) continues with the most recent collaboration to build a Local Area Augmentation System (LAAS) prototype, requiring the purchase of four base station antennas. The FAA awarded a contract to BAE Systems to develop and build a prototype multi-path limiting antenna to supply a signal in space for test planes. The prototype was successfully tested by the University's test facilities in Norman, Tulsa and the FAA Technical Center in Atlantic City.

The BAE antennas were selected for the production of the LAAS signal in space and are now ready to be installed. The University's LAAS station will be equipped with the antennas for use in support of a current contract with FAA to conduct procedural testing. Purchase of the antennas will complete the University/LAAS station, and meet FAA's requirement to produce the new high integrity and continuity signal.

The antennas will be used to generate the correct GPS signal to test instrument landings. Test planes for the University, FAA and the United States Air Force will use the signal to fly approaches to Norman, Oklahoma City, and Tinker Air Force Base.

Pricing of the BAE antennas was established by the FAA Technical Center contract in Atlantic City, New Jersey, with BAE System Information and Electronic Systems Integration, Inc. of Greenlawn, New York and is considered reasonable.

Funding has been identified, is available, and set aside within the FAA grant.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$197,232 to BAE System Information and Electronic Systems Integration, Inc., of Greenlawn, New York on a sole-source basis, for four base station antennas.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

# **CUSTODIAL EQUIPMENT – NC**

The University Physical Plant Custodial Department on the Norman Campus has identified several pieces of cleaning equipment in need of replacement. An RFP was issued listing twenty-two categories of equipment including floor polishers, scrubbers and refinishers, water extractors for carpet cleaning, commercial vacuums and sweepers.

In response to a competitive solicitation, the following bids were received:

AmSan	Paris, Texas
AmSan	Oklahoma City
Empire Paper Company	Wichita Falls, Texas
MASSCO Maintenance Supply Company	Oklahoma City
Sam Tell and Son, Inc.	Flushing, New York

An evaluation team comprised the following individuals:

Vickie Shoecraft, Manager, Physical Plant Custodial Department Craig Sisco, Senior Buyer, Purchasing

The evaluation criteria were meeting specifications, price, size, efficiency and features. The results of the evaluation were as follows:

Supplier	Cost
Sam Tell & Son, Inc.	\$1,714*
MASSCO Maintenance Supply Co.	\$80,038*
Am San – Oklahoma City	\$114,063*
Empire Paper Company	\$180,224
Am San – Paris, Texas	\$185,192*

\* Did not bid all items.

Based on an evaluation of all pieces of equipment offered, MASSCO and Empire product offerings and prices were judged superior. The evaluation team determined awards to both companies represent best value to the University.

Funding has been identified, is available and set aside within the Physical Plant operating budget.

President Boren recommended the Board of Regents authorize the President or his designee to issue purchase orders in the amount of \$146,560 to Empire Paper Company of Wichita Falls, Texas, and \$32,885 to MASSCO Maintenance Supply Company, Inc. of Oklahoma City, the best value bidders, for custodial cleaning equipment.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

#### UPGRADE OF PHYSICAL SCIENCES CENTER ELEVATORS- NC

The Physical Sciences Center building is serviced by four elevators. Two elevators service the first four floors and the other two elevators are located in the tower and provide access to the first through eleventh floors of the building. All four elevators were refurbished in the mid 1990's but the two tower elevators are now in need of drive controllers. Since the

replacement of the drive controllers is considered a major repair, thus the elevators must also be upgraded to meet 2008 codes. Required upgrades include replacement of emergency fire service controls, key controlled maintenance access and an additional independent safety brake to meet current safety codes.

In response to a competitive solicitation, the following bids were received:

American Elevator Company	Oklahoma City
Kone Elevator Company	Oklahoma City
Texas Independent Elevator Company	Garland, Texas

An evaluation team comprised the following individuals:

Frank Reid, Electrical Engineer, Physical Plant John Snellings, Technical Trades Manager, Physical Plant Sandy Totten, Senior Buyer, Purchasing

The evaluation criteria were meeting specifications, and price.

The results of the evaluation were as follows:

Supplier	Met Specifications	Cost
Texas Independent Elevator Co.	Yes	\$168,500
American Elevator Co.	Yes	\$206,923
Kone Elevator Co.	Yes	\$214,612
Kone Elevator Co.	Yes	\$214,612

The evaluation team determined an award to Texas Independent Elevator Company, of Garland, Texas, the low bidder, met the requirements of the RFP and represents best value to the University.

Funding has been identified, is available and set aside within Physical Plant operating budget.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$168,500, to Texas Independent Elevator Company of Garland, Texas, the low bidder, to upgrade elevators at the Physical Sciences Center, Norman Campus.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

#### PURCHASE OF SCIENTIFIC LASER - NC

In December 2007, the Board of Regents approved the purchase of a laser system for the University's Homer L. Dodge Department of Physics and Astronomy for the current research program funded by the United States Department of Energy and the National Science Foundation. The Homer L. Dodge Department of Physics and Astronomy is one of approximately twenty groups worldwide – including Yale, Harvard, Princeton, and Oxford – that have entered a race to measure an important property of the electron called its electric dipole moment. Additional approval is now requested to purchase the second part of the system; a picosecond optical parametric oscillator system for integration with the existing laser equipment. The addition of the second laser equipment will allow even greater detection sensitivity to further the research of assigning a size to the electron.

Much can be learned by probing the electron on this incredibly tiny scale. The size of the electron differentiates between many competing models of how particles interact. The Homer L. Dodge Department of Physics and Astronomy entered the race to measure the electron size after discovering that a certain molecule is uniquely sensitive to this property. The picosecond laser will allow an even greater degree of sensitivity required in the detection of this molecule and further benefit from the advantage of this unique probe into fundamental physics. If this probe is successful, the standing of the current research program will be significantly enhanced, resulting in greater funding opportunities and the ability to attract first rate graduate students and

#### post-doctoral fellows.

This picosecond laser system is the only one in the market with power sufficient to carry out the probe. Reasonableness of price was tested against lasers with less power, and was judged to be proportionate and acceptable.

Funding has been identified, is available, and set aside within the Homer L. Dodge Department of Physics and Astronomy and Vice President for Research budgets.

President Boren recommended the Board of Regents authorize the President or his designee to issue a purchase order in the amount of \$135,000 to High Q Laser (US), Inc. of Watertown, Massachusetts, on a sole-source basis, for acquisition of a picosecond laser system.

Regent Dunning moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

### **CAMERA SECURITY EQUIPMENT – NC**

Information Technology, working jointly with the department of Housing and Food Services, has determined the existing camera security system is outdated and in need of replacement. The primary focus of the project will be the residence halls to maintain a safe and secure environment for the students and the protection of the campus facilities. The purchase of the security camera system will include the services of a qualified supplier for proper installation of the camera hardware and to ensure the system operates at peak performance, providing the University with a comprehensive security system.

The security system hardware and related equipment will be purchased against one of several contracts that were awarded through a previous competitive solicitation conducted by the University. Selected suppliers were evaluated for discounted pricing, product availability and other specifications. The contracts, which establish unit pricing and are indefinite as to quantity, are reported to the Board of Regents by a separate information-only item this month. A detailed list of the acquisitions is below.

#### MASTER LEASE-PURCHASE PROGRAM

The Oklahoma State Regents for Higher Education (OSRHE) implemented the Master Lease-Purchase program to facilitate for Oklahoma colleges and universities acquisitions of long-lived assets using the lease-purchase method. OSRHE submits funding requirements periodically through the State of Oklahoma Council of Bond Oversight and the Oklahoma Development Finance Authority, the conduit financing agency. Institutions fund the resulting debt service using current operating funds. The consolidation of multiple funding requests into a single debt issuance by the OSRHE greatly reduces the time and effort that would otherwise be required for an institution to finance the acquisition of a major capital asset. A Reimbursement Resolution by the Board is required in the event-because of timing-University funds must be used for the original acquisition, and reimbursement is needed from the lease proceeds. This Resolution constitutes a declaration of official intent as is required by the reimbursement regulations set forth in Regulation Section 1.150-2 of the Internal Revenue Code.

Funding has been indentified, is available and set aside within Housing and Food Services operating budget.

List of Costs for Master Lease Purchase Program

Supplier	Equipment	Cost
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Anixter Inc., Oklahoma City	Sony cameras and hardware.	\$80,718
Order-Matic Electronics, Del City	Panasonic cameras and hardware.	\$62,210
Cisco	Switches	\$56,636
Powersdine	Port Hubs	\$11,026
SecureNet, Dallas, Texas	Software License and Support	\$38,413
OU Information Technology Department	Installation	\$124,473
OU Information Technology Department	Miscellaneous Hardware and Contingency	\$63,583

President Boren recommended the Board of Regents:

- I. Authorize the President or his designee to submit the acquisitions detailed above for inclusion under the Oklahoma State Regents for Higher Education Master Lease-Purchase Program; and
- II. Recognize and acknowledge that the University may fund certain costs of the above project prior to delivery of purchase proceeds from its own funds and, to the extent the University utilizes its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program will be utilized to reimburse the University.

Regent Dunning moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

# STORM DEBRIS REMOVAL FOR JIMMIE AUSTIN UNIVERSITY OF OKLAHOMA GOLF COURSE – NC

The Jimmie Austin University of Oklahoma Golf Course suffered significant landscape damage during the ice storms that plagued the state in December 2007, and the golf course maintenance staff lacks sufficient personnel to address the large cleanup of damaged trees and shrubs in a timely manner. The services of a professional landscaping supplier are required to properly assess the damage and determine a necessary course of action for the overall health and appearance of the golf course landscape. Scheduling of the project is equally important to ensure the safety of golf course customers, minimize disruption of play, and preserve the enjoyment of the course for its many patrons.

The initial scope of work was limited to the basic work required and approved by the Federal Emergency Management Agency (FEMA). This phase focused only on visible ice damage in areas prone to public traffic.

In response to a competitive solicitation, the following bids were received:

Arbor Masters, Inc.

Chesapeake Tree Service, Inc.	Chesapeake, Virginia
Core Services, LLC	Barbourville, Kentucky
The Davey Tree Expert Company	Kent, Ohio
Disaster Recovery Group & Tree Service	Arden, North Carolina
Garland Construction Company	Robbinsville, North Carolina
T.F.R. Enterprises Inc.	Leander Texas
T.F.R. Enterprises, Inc.	Leander, Texas

An evaluation team comprised the following individuals:

Jason Faires, Golf Course Superintendent Craig Sisco, Senior Buyer, Purchasing Department

The evaluation criteria were meeting specifications, golf course landscaping experience, price, and timeframes to complete the project.

The results of the evaluation were as follows: Proposals from four suppliers (Core Services, Davey Tree Service, Disaster Recovery Group, and Garland Construction were judged as unresponsive to the University's specified requirements to the RFP and therefore eliminated from the final evaluation.

Supplier	Met Specifications	Cost
Chesapeake Tree Service	Yes	\$122,840
Arbor Masters	Yes	\$184,000
TFR Enterprises	Yes	\$252,000
II K Enterprises	105	φ232,000

The evaluation team determined an award to Chesapeake Tree Service, Inc. of Chesapeake, Virginia, the low bidder, met all requirements of the RFP and demonstrated strong experience in golf course landscaping nationwide and represents best value to the University.

Subsequent to the solicitation, but as a part of the broader assessment resulting from it, additional remediation and restoration needs were discovered. Literally hundreds of trees with severe ice damage were identified. Most required either complete reshaping or removal. Although most were in areas not prone to public traffic, many trees in areas prone to such traffic were deemed unrecoverable once ice damage was removed. Additional work was also identified to remove unstable or downed trees in the creek area of the golf course, with a focus on remediation within fifty feet of all bridges.

The original RFP included a term stating that 'the University may award same or similar product or services under the same bid'. Since reshaping and removal of trees was a same or similar service and since time and cost were key considerations, it was determined reasonable to ask the awarded low vendor to quote the additional project without re-bidding. The combined total of both requirements is \$271,467.

Funding has been identified, is available and set aside within the golf course operating accounts, subsequent reimbursements filed pursuant to FEMA guidelines, and other disaster relief sources.

President Boren recommended the Board of Regents:

I. Authorize the President or his designee to issue a purchase order in the amount of \$122,840 to Chesapeake Tree Service, Inc., of Chesapeake, Virginia, the low

II. Authorize the President or his designee to issue a supplemental order in the amount of \$148,627 to Chesapeake Tree Service, Inc., to address additional needs discovered subsequent to the basic solicitation.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

#### STUDENT HOUSING RESIDENCE HALL IMPROVEMENTS - NC

The Student Housing Residence Hall Improvements project includes fire suppression and alarm systems throughout the University's residence halls; general renovation of residential and dining facilities; renovation that will result in additional residential facilities in Couch Center; new furnishings; critically needed roof replacements on several buildings; and replacement of HVAC systems in Adams, Couch and Walker Centers.

At the March 2005 meeting of the Board, a guaranteed maximum price of \$16,300,000 for the first phase was approved. That initial phase included the renovation of Tarman and Muldrow Towers in Adams Center and life safety improvements in Cate Center 1 and 4. The first phase also included the renovation of the southeast wing of Couch Center creating approximately 48 new double occupancy dormitory rooms. Phase One was substantially completed in December 2005. At the October 2005 meeting, the Board approved a guaranteed maximum price of \$22,000,000 for the second phase of construction. The second phase includes renovation of the remaining three wings of Couch Center. Construction commenced in the northeast wing of Couch immediately after the fall 2005 semester ended and was substantially completed in July 2007. At the January 2006 meeting, the Board approved a guaranteed maximum price of \$8,200,000 for the third phase which included renovation of McCasland and Johnson Towers in Adams Center, installation of fire suppression and alarm systems in Wilkinson House, and minor upgrades to the existing fire alarm and fire sprinkler systems in Jefferson House. This third phase of work is now complete. At the January 2007 meeting, the Board approved a guaranteed maximum price of \$5,100,000 for the fourth phase which includes installation of fire suppression and alarm systems in the Cate 2, Cate 3, Cate 5 and Gomer Jones dormitory buildings, and roof and associated mechanical equipment replacement at Couch Cafeteria. Phase Four is now substantially complete. At the May 2007 meeting, the Board approved a guaranteed maximum price of \$25,000,000 for the fifth phase which includes renovation and new furnishing for Walker Center. Construction of Phase Five is now underway.

#### I. APPROVE GUARANTEED MAXIMUM PRICE

The renovation of Couch Restaurants and reroofing of Kraettli Apartments is planned as the sixth phase of construction. The restaurant work includes construction of new food service venues, new finishes throughout and new fixed and movable seating. The project will also include installation of new mechanical and fire protection systems, construction of new public bathrooms and the addition of a public elevator to provide handicapped access to the mezzanine level. The reroofing of Kraettli includes approximate 75% of the roof area in this phase. The remaining roof replacement will be bid separately for construction in summer, 2010. A guaranteed maximum price of \$10,460,000 is proposed for this sixth phase of construction. This price includes the cost of the work; the cost of direct project management services; the CM's fee, bonds and insurance; and an owner's contingency. The guaranteed maximum price includes kitchen equipment and related installation costs, which are estimated at \$1,350,000. It is recommended that this guaranteed maximum price be accepted and approved by the Board of Regents.

Funds for this sixth phase of construction will be available from General Revenue Bond proceeds and the Oklahoma State Regents Master Lease-Purchase Program. The Master Lease-Purchase portion of the debt will be serviced by Housing and Food Services. It is anticipated that construction will commence in May, 2008 and will be completed by approximately August, 2009.

# II. AND III. GENERAL REVENUE BONDS AND MASTER LEASE-PURCHASE PROGRAM

The Oklahoma State Regents for Higher Education (OSRHE) implemented the Master Lease-Purchase program to facilitate for Oklahoma colleges and universities acquisitions of long-lived assets using the lease-purchase method. OSRHE submits funding requirements periodically through the State of Oklahoma Council of Bond Oversight and the Oklahoma Development Finance Authority, the conduit financing agency. Institutions fund the resulting debt service using current operating funds. The consolidation of multiple funding requests into a single debt issuance by the OSRHE greatly reduces the time and effort that would otherwise be required for an institution to finance the acquisition of a major capital asset. A Reimbursement Resolution by the Board is required in the event-because of timing-University funds must be used for the original construction and acquisition, and reimbursement is needed from the General Obligation Bond or Master Lease-Purchase proceeds. This Resolution constitutes a declaration of official intent as is required by the reimbursement regulations set forth in Regulation Section 1.150-2 of the Internal Revenue Code.

President Boren recommended the Board of Regents:

- I. Approve a guaranteed maximum price of \$10,460,000 for the sixth phase of construction of the Student Housing Residence Hall Improvements project;
- II. Authorize the President or his designee to submit certain portions of the above construction for inclusion under the Oklahoma State Regents for Higher Education Master Lease-Purchase Program; and
- III. Recognize and acknowledge that the University may fund certain costs of the above project prior to delivery of General Obligation Bond and Master Lease-Purchase proceeds from its own funds, and, to the extent the University utilizes its own funds for said purposes, it is intended that bond proceeds and Master Lease-Purchase proceeds will be utilized to reimburse the University.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

# SOONER CENTER STUDENT HOUSING – NC

Initial planning has begun to construct student housing facilities on the Sooner Center Housing site east of the Gaylord Family-Oklahoma Memorial Stadium. The proposed new facilities will house students and student athletes in a combination of two- and four-bed apartments totaling approximately 360 beds. The building is planned to be a mid-rise structure, with central dining, laundry facilities, computer labs, study rooms, and other support facilities on the ground floor. The project will also include a Faculty-In-Residence apartment.

An architectural consultant is needed to assist the University in programming and further definition of the scope of work, and to estimate construction costs and assist in the development of a total budget for the project. When the project's scope and cost estimate have been sufficiently developed, the Board will be requested to approve the project and its budget and

the addition of the project to the Campus Master Plan of Capital Improvement Projects for the Norman Campus. The selected architectural firm will then be requested to provide professional services for construction documents and construction administration.

A committee was formed to interview and evaluate architectural firms to provide the required professional services for the project. The committee was composed of the following:

Brent Everett, Staff Engineer, Architectural and Engineering Services, Chair Don Carter, Assistant Director, Physical Plant William Forester, Assistant Director, Architectural and Engineering Services Gerald Gurney, Senior Associate Athletics Director for Academic and Student Life William Henwood, Director, Housing and Food Services Larry Naifeh, Executive Associate Athletics Director

Proposals to provide the needed professional services were received from nine firms. Based on these proposals and client references, four firms were selected by the interview committee for further evaluation. Interviews were conducted with each of the firms, and the committee ranked the firms as follows:

- 1. Studio Architecture, PC, Oklahoma City
- 2. Rees Associates, Inc., Oklahoma City
- 3. KSQ Architects PC, Tulsa
- 4. Architectural Design Group, Inc., Oklahoma City

#### SOONER CENTER STUDENT HOUSING ARCHITECTURAL FIRM EVALUATION SUMMARY

	Studio Architecture, PC	Rees Associates, Inc.	KSQ Architects PC	Architectural Design <u>Group, Inc.</u>
Acceptability of Design Services	81	75	66	57
Quality of Engineering	75	75	69	60
Adherence to Cost Limits	23	22	21	20
Adherence to Time Limits	23	23	21	20
Volume of Changes	24	23	20	20

March 26-27, 2008				31104
Resources of the Firm	24	25	22	21
Total	250	243	219	198

Funds to cover the costs associated with initial project programming and concept development have been identified, are available and set aside within Athletics Department capital accounts.

President Boren recommends the Board of Regents:

- I. Approve a guaranteed maximum price of \$10,460,000 for the sixth phase of construction of the Student Housing Residence Hall Improvements project;
- II. Authorize the President or his designee to submit certain portions of the above construction for inclusion under the Oklahoma State Regents for Higher Education Master Lease-Purchase Program; and
- III. Recognize and acknowledge that the University may fund certain costs of the above project prior to delivery of General Obligation Bond and Master Lease-Purchase proceeds from its own funds, and, to the extent the University utilizes its own funds for said purposes, it is intended that bond proceeds and Master Lease-Purchase proceeds will be utilized to reimburse the University.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

#### SAM VIERSEN GYMNASTICS CENTER IMPROVEMENTS AND ADDITION - NC

At both the May 2006 and May 2007 meetings, the Board of Regents approved the Sam Viersen Gymnastics Center Improvements project as a part of the comprehensive Campus Master Plan of Capital Improvement Projects for the Norman Campus. The project architects, Krittenbrink Architecture, Inc. have completed the facility programming and the schematic and design development phase plans. The project will include an approximately 7,600-square-foot addition to the existing building for expansion of the inter-collegiate gymnastics team practice facilities. All exterior materials and finishes will match those of the existing building. In addition, the existing practice area and the men's and women's locker and training rooms will be renovated, and a new team room will be created in the building. It is anticipated that an approximately 30-space parking lot will be constructed adjacent to the Viersen Center. Some initial limited scope interior work has been initiated by Physical Plant forces. A design drawing is attached hereto as Exhibit M.

It is proposed the Board of Regents approve the project design and authorize the preparation of construction documents by the architect and the advertising and receipt of bids. It is anticipated that a recommendation for award of a construction contract will be presented to the Board at the October meeting, with construction to commence shortly thereafter.

The estimated total cost for the planned improvements is \$3,000,000. Funding for the project has been identified and will be provided by Athletics Department capital funds and other Athletics Department accounts.

President Boren recommended the Board of Regents:

- I. Approve the design development phase plans for the Sam Viersen Gymnastics Center Improvements and Addition project; and
- II. Authorize preparation of construction documents and authorize the administration to advertise and receive bids for construction of the project.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

# SOONERVISION EQUIPMENT UPGRADE - NC

In March 2007, the Board of Regents approved the replacement of scoreboards at the Gaylord Family Oklahoma Memorial Stadium and the Lloyd Noble Center athletic venues. It was reported the project would be undertaken in phases so minimal interference with the facilities and home football and basketball events would be incurred. With the initial scoreboard replacement phase completed, the Athletics Department continues its efforts to upgrade improvements for SoonerVision, and now requires support equipment to integrate the advanced audio and video technology production system. The new equipment will produce video and sound in high definition, improve the entire system with the latest technology, and offer a greatly enhanced "fan experience" at each of the University's venues as well as generating revenue through appropriate sponsorship displays.

# II. AND III. MASTER LEASE-PURCHASE PROGRAM

The Oklahoma State Regents for Higher Education (OSRHE) implemented the Master Lease-Purchase program to facilitate for Oklahoma colleges and universities acquisitions of long-lived assets using the lease-purchase method. OSRHE submits funding requirements periodically through the State of Oklahoma Council of Bond Oversight and the Oklahoma Development Finance Authority, the conduit financing agency. Institutions fund the resulting debt service using current operating funds. The consolidation of multiple funding requests into a single debt issuance by the OSRHE greatly reduces the time and effort that would otherwise be required for an institution to finance the acquisition of a major capital asset. A Reimbursement Resolution by the Board is required in the event-because of timing-University funds must be used for the original acquisition, and reimbursement is needed from the lease proceeds. This Resolution constitutes a declaration of official intent as is required by the reimbursement regulations set forth in Regulation Section 1.150-2 of the Internal Revenue Code

Funding has been indentified, is available and set aside within the Athletics Department budget.

President Boren recommended the Board of Regents:

- I. Authorize the President or his designee to compete, negotiate, and award one or more contracts in an estimated amount of \$1,500,000 to the suppliers representing best value, to upgrade the video production equipment for the University's athletic venues, and report back to the Board the results of such actions at the earliest opportunity;
- II. Authorize the President or his designee to submit the above acquisition for inclusion under the Oklahoma State Regents for Higher Education Master Lease-Purchase Program; and
- III. Recognize and acknowledge that the University may fund certain costs of the

above project prior to delivery of purchase proceeds from its own funds and, to the extent the University utilizes its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program will be utilized to reimburse the University.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

#### AIR CHARTER SERVICE FOR THE 2008 FOOTBALL SEASON – NC

Award of this contract is in support of travel for The University of Oklahoma football team, which is scheduled for four games requiring air charter as the method of transportation. Ensuring the safety of all student athletes is the most important consideration. Reliable equipment, consistent service, and qualified pilots are necessary components for these trips. University staff members experienced with travel concur equipment availability and the ability to work directly with the service provider as well as the reliability, accountability, and dependability of service from the scheduled commercial carriers are significantly preferred and exceed that provided by other carriers that provide air charter services.

In response to a competitive solicitation, the following firms responded:

Air Planning, LLC	Salem, New Hampshire
American Airlines	Fort Worth, Texas
CSI Aviation Services	Albuquerque, New Mexico
Miami Air International	Miami, Florida
Northwest Airlines	Minneapolis, Minnesota
Premier Charter Network	Castle Rock, Colorado
University Sports Tours, LLC	Oklahoma City

The evaluation committee comprised the following individuals:

Micah Hunt, Purchasing Manager, Athletics Department Matt McMillen, Administrative Coordinator to Football, Athletics Department Larry Naifeh, Executive Associate Athletic Director, Athletics Department Greg Phillips, Associate Director of Athletics, Athletics Department Craig Sisco, Senior Buyer, Purchasing Department

Evaluation criteria consisted of ability to meet aircraft specifications, service and reliability, safety, and cost.

			Meets	Service &		
		# of	Minimum	Reliability	Meets Safety	
Vendor	Carrier	Seats	Aircraft Size	of Carrier	Considerations	Total Cost
Air Planning	Champion	172	Х		Х	\$328,367
American Airlines	American	188	Х	Х	Х	\$436,724
CSI Aviation	Champion	170	Х		Х	\$279,055

The results of the evaluation were:

Miami Air	Miami Air	172	Х		Х	\$184,661*
Northwest						\$489,568
Airlines	Northwest	184	Х	Х	Х	
Premier Charter	Miami Air	172	Х		Х	\$193,900*
University Sports	Omni Air	194	Х	Х	Х	\$161,000*

\* Did not bid on all flights requested.

The evaluation team determined that award to American Airlines of Fort Worth, Texas, represents best value to the University. A final safety review of the specific aircraft and operator will be conducted prior to final award of contract.

Funding has been identified, is available and set aside within the Athletic Department operating budget.

Chairman Clark recommended the Board of Regents:

- I. Authorize the President or his designee to award a contract in the amount of \$436,724 to American Airlines of Fort Worth, Texas, the best value bidder, to provide air charter services to the University of Oklahoma football team for the 2008 football season; and
- II. Authorize the President or his designee, with the assistance of the Office of Legal Counsel, to negotiate and execute final agreements subject to final review of all specific aircraft and related safety information.

Regent Dunning moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

# AIR CHARTER SERVICE FOR THE PRIDE OF OKLAHOMA MARCHING BAND – NC

Award of this contract is in support of travel for The University of Oklahoma Pride of Oklahoma Marching Band, which is scheduled to perform at the football game with the University of Washington, September 13, 2008, requiring air charter as the method of transportation. Ensuring the safety of all students is the most important consideration. Reliable equipment, consistent service, and qualified pilots are necessary components for these trips.

In response to a competitive solicitation, the following firms responded:

Airfax/Airline Marketing Associates, Inc.	Cumming, Georgia
Air Planning, LLC	Salem, New Hampshire
CSI Aviation Services	Albuquerque, New Mexico
Miami Air International	Miami, Florida
Northwest Airlines	Minneapolis, Minnesota
Premier Charter Network	Castle Rock, Colorado
University Sports Tours, LLC	Oklahoma City

The evaluation committee comprised the following individuals:

Brian Britt, Director, Pride of Oklahoma Marching Band Larry Naifeh, Executive Associate Athletic Director, Athletic Department Craig Sisco, Senior Buyer, Purchasing Department

Evaluation criteria were meeting aircraft specifications, service, reliability, cost, and safety considerations. Safety considerations included the age of the aircraft, FAA certifications, operations and maintenance information, and ability to meet travel schedules.

		Aircraft	Meets Safety	
Vendor	Carrier	capacity	Considerations	Cost
Airfax #1	Express Jet	50	Х	\$47,500
Airfax#2	Jet Blue	150	Х	\$140,500
Airfax#3	Sun Country	174	Х	\$158,000
Air Planning	Omni Air	194	Х	\$182,997
CSI Aviation	Omni Air	194	Х	\$174,419
Miami Air	Miami Air	172	Х	\$120,740
Northwest Airlines	Northwest	184	Х	\$148,504
Premier Charter	Miami Air	172	Х	\$126,700
University Sports	Omni Air	194	Х	\$153,500

The results of the evaluation were as follows:

The evaluation team determined that award to Northwest Airlines of Minneapolis, Minnesota, represents best value to the University. A final safety review of the specific aircraft and operator will be conducted prior to final award of contract.

Funding has been identified, is available and set aside within the marching band-travel budget.

Chairman Clark recommended the Board of Regents:

- I. Authorize the President or his designee to award a contract in the amount of \$148,504 to Northwest Airlines of Minneapolis, Minnesota, the best value bidder, to provide air charter services to Seattle, Washington, for the University of Oklahoma Pride of Oklahoma Marching Band; and
- II. Authorize the President or his designee, with the assistance of the Office of Legal Counsel, to negotiate and execute final agreements subject to final review of all specific aircraft and related safety information.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

#### 2008-2009 STUDENT ACTIVITY FEE BUDGET - NC

The Student Activity Fee Committee comprised of the President of the University of Oklahoma Student Association, Chair of Student Congress, Chair of Graduate Student Senate and the Vice President for Student Affairs, prepared the attached budget. Funding proposals were received and considered from those Student Services areas traditionally funded from Student Activity Fee resources as provided for in Regents' policy. Total budget projections are prepared by the Controller's office and based upon enrollment and fee collection factored over the last three years.

The budget allocations are directed into the primary areas originally identified by student leadership and through Regents policy. Those areas include allocations to service units providing student services that impact orientation, retention and development of students as well as monies to be allocated through UOSA to fund student government and individual registered student organizations.

Included in the detail attached hereto as Exhibit N is a budget summary showing allocations over the last three years.

President Boren recommended that the Board of Regents approve the 2008-2009 Student Activity Fee budget and distribution of funds as proposed by the Student Activity Fee Committee and reviewed by UOSA.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

#### AUDIT, TAX AND COMPLIANCE SERVICES - NC & HSC

At the January 2006 meeting, the Board of Regents selected the public accounting firms of Grant Thornton LLP, KPMG LLP, Cole & Reed, P.C., and Gray & Company PLLC to provide audit, tax and compliance services for five fiscal years (renewable each year) beginning with the fiscal year ended June 30, 2006. The firms have agreed to provide the third year of services to the University as outlined below.

	FY2008
Financial Audits: Norman Campus	\$101,585
Health Sciences Center	84,655
Consolidated (Norman and HSC)	10,160
KGOU-FM	6,400
Subtotal	202,800
Compliance Audits:	
Norman Campus A-133	40,635
Health Sciences Center A-133	33,860
Norman Campus NCAA	10,000
Subtotal	84,495
Revenue Bonds (arbitrage rebate):	
Norman Campus:	
Parking Series 2001	\$ 2,400
Research Series 2003	2,400
MFRB Series 2003	2,400
Student Housing Series 2004	2,400

Research Series 2004 General Revenue Series 2007A General Revenue Series 2007C	2,400 2,400 2,400
Health Sciences Center: Student Center Series 1995 Student Center Series 2001 Utility System Series 2004B Subtotal	$2,400 \\ 2,400 \\ \underline{2,400} \\ 24,000 \\ \hline$
Tax Return (990-T):	
Norman Campus	11,500
Health Sciences Center	1,150
Subtotal	12,650
Total Requirements	<u>\$323,945</u>
Total Norman Campus	\$197,080
Total Health Sciences Center Campus	126,865
Total Requirements	<u>\$323,945</u>

Pursuant to the Grant Thornton LLP, KPMG LLP, Cole & Reed, P.C., and Gray & Company PLLC audit, tax and compliance services proposals, total fees for FY 2008 amount to \$323,945, an increase of \$20,145 (6.6%) from FY 2007 after taking into consideration changes in the number of required arbitrage rebate calculations.

Funding has been identified is available and set aside within the respective campuses operating budgets.

President Boren recommended the Board of Regents:

- I. Reappoint the public accounting firm of Grant Thornton LLP to serve as the University's financial statement and A-133 compliance auditors for the year ending June 30, 2008, for a fee not to exceed \$270,895;
- II. Reappoint the public accounting firm of KPMG LLP to provide tax services to the University for the year ending June 30, 2008, for a fee not to exceed \$12,650;
- III. Reappoint the public accounting firm of Cole & Reed PC to serve as the University's NCAA agreed-upon procedures auditors and provide revenue bond arbitrage rebate calculation services for the year ending June 30, 2008, for a fee not to exceed \$34,000;
- IV. Reappoint the public accounting firm of Gray & Company PLLC to serve as the University's KGOU-FM financial statement auditors for the year ending June 30, 2008, for a fee not to exceed \$6,400; and
- V. Authorize the Vice Presidents for Administrative Affairs or their designees to execute the engagement of these firms for these services for the fiscal year ended June 30, 2008, the third year of their five-year proposals.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

# **REVIEW OF REGENTS' FUND STATEMENT OF INVESTMENT POLICY – NC & HSC**

As outlined in the Regents' Fund *Statement of Investment Policy* (SIP), the Board of Regents should review the policy no less than biannually. The SIP was last reviewed by the Board at its December 2007 meeting. As a part of the current review process changes are being recommended to modify the targeted equity allocation in light of changes in the capitalization of world markets. Additionally, changes are being recommended in the spending rate to more closely align it with peer institutions and to ensure that anticipated payouts plus inflation do not exceed anticipated investment earnings.

The specific policy changes being recommended are included in the policy statement attached hereto as Exhibit O (additions are underlined and deletions are lined through) and have been reviewed by the Board's Finance and Audit Committee.

President Boren recommended the Board of Regents review and approve the attached changes to the Regents' Fund Statement of Investment Policy.

Regent Bell moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

#### **REVIEW OF REGENTS' DEBT POLICY – NC & HSC**

The University of Oklahoma recognizes and embraces the fact that debt, when used sparingly and strategically, serves an integral role in helping to fund the capital needs required to achieve its mission and strategic objectives. To that end, debt management decisions are evaluated within the framework guidelines included in the policy statement below. The University also recognizes the long-term responsibilities that accompany the issuance of tax-exempt debt and, accordingly, recommends adoption of a post issuance monitoring and compliance section in the Regents' Debt Policy.

The specific policy changes being recommended are highlighted in the policy statement attached hereto as Exhibit P and have been reviewed by the Board's Finance and Audit Committee.

President Boren recommended the Board of Regents review and approve the addition to the Regents' Debt Policy presented above and to amend Section 4 of the Regents' Policy Manual.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

# CHANGES IN REGENTS' POLICY MANUAL TO ENCOURAGE EARLY NOTICE OF RESIGNATION TO AID PLANNING – NC

Tying the notice to the appointment letter, as previously required, is no longer relevant given that appointment letters are now issued only after Regents' approval of faculty salary increases, usually in September. The recommended change to the Regents' Policy Manual is intended to encourage early notice of resignation to aid planning. The change was reviewed and approved by the Norman Campus Faculty Senate at their January 14, 2008, meeting.

Change to the policy is set forth below – additions are underlined and deletions are struck through. 2.2.6 – REAPPOINTMENT AND NON-REAPPOINTMENT

## RESIGNATION

It is a professional expectation that a regular faculty member who elects to resign his or her appointment give written notice at the earliest possible opportunity to the chair or director of the academic unit. Timely notice of resignation is needed to allow sufficient time for the academic unit to seek appropriate personnel to cover the teaching assignments of the resigning faculty person and provide a smooth transition for students. A regular faculty member who

elects to resign his or her appointment is obligated to give notice in writing at the earliest possible opportunity, but not later than May 15, or thirty days after receiving notification of the terms of his or her appointment for the coming year, whichever date is the later. A faculty member may request a waiver of this requirement.

President Boren recommended the Board of Regents approve changes in the Regents' Policy Manual to encourage early notice of resignation to aid planning.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## **STAFF WEEK RESOLUTIONS – ALL**

## Norman Campus:

WHEREAS, the staff of The University of Oklahoma Norman Campus are essential to the accomplishment of the institution's mission in teaching, research and public service; and

WHEREAS, their dedicated efforts and skills contribute to the quality and achievements of the entire University; and

WHEREAS, the many and varied contributions of the staff enhance the quality of life for those within the University community as well as those in the larger community;

NOW THEREFORE BE IT RESOLVED that the Board of Regents expresses its appreciation to all members of the staff and hereby proclaims April 21st through April 25th, 2008 to be "OU Staff Week" on the Norman Campus in recognition of the jobs well done.

## Health Sciences Center Campus:

WHEREAS, the staff of The University of Oklahoma Health Sciences Center in Oklahoma City are essential to the fulfillment of the institution's mission in teaching, research, and patient care; and

WHEREAS, their dedication, skills and talents strengthen and enhance the worth and productivity of the entire University; and

WHEREAS, the diverse contributions and achievements of the staff elevate the quality of life for those within the University family and ensure an unstinting effort toward fulfillment of the University mission;

NOW THEREFORE BE IT RESOLVED that the Board of Regents expresses its appreciation to all members of the staff and hereby proclaims April 28 through May 2, 2008, to

be "OUHSC Staff Week" on the Oklahoma City Campus in recognition of the jobs well done.

Tulsa Campus:

WHEREAS, the staff of The University of Oklahoma Tulsa Campus are essential to the accomplishment of the institution's mission in teaching, research and public service; and

WHEREAS, their dedicated efforts and skills contribute to the quality and achievements of the entire University; and

WHEREAS, the many and varied contributions of the staff enhance the quality of life for those within the University community as well as those in the larger community;

NOW THEREFORE BE IT RESOLVED that the Board of Regents expresses its appreciation to all members of the staff and hereby proclaims April 28 through May 2, 2008 to be "OU Staff Week" on the Tulsa Campus in recognition of the jobs well done.

President Boren recommended the Board of Regents approve the above resolutions in recognition of The University of Oklahoma Staff Week.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## SUPERIOR STAFF AWARDS – NC & HSC

The Regents' Award for Superior Staff was developed to recognize the outstanding contributions made by OU staff members whose job performance, service activities and dedication have enhanced the mission of The University of Oklahoma. Two \$2,000 awards are given annually during Spring staff recognition activities: one to a Norman Campus staff member and one to a Health Sciences staff member.

To qualify for a Regents' Award for Superior Staff, a staff member must have consistently demonstrated a superior job performance and/or outstanding service to the University or to outside community or professional activities on behalf of the University. The outstanding job performance and/or superior service should reflect perspective, initiative and efforts that transcend the boundaries of a staff member's designated work responsibilities. The recipients are selected by a committee appointed by the President, for each campus.

The staff members selected were:

Norman Campus:	Health Sciences Center:
Andrea Deaton	Hee Sun Kim-Suh
Executive Director	Gynecologic-Oncology Chemotherapy Coordinator
Office of Research Services	Department of Gynecologic Oncology

President Boren recommended the Board of Regents approve the staff members selected to receive the 2008 Regents' Award for Superior Staff.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## **REGENTS' AWARD FOR OUTSTANDING JUNIORS – NC & HSC**

To honor and encourage excellence in leadership and service, the Board of Regents presents to approximately 12 OU juniors each year the Regents' Award for Outstanding Juniors. These awards are given to students on the basis of leadership, service to the University, involvement in campus activities, and academic progress. Recipients must have completed 72 credit hours and must submit two short essays in response to identified questions. The recipients receive a certificate and an official OU Ring. In addition, the names of each year's honorees are engraved on a permanent plaque located in the Oklahoma Memorial Union on the Norman Campus and in the Health Sciences Center Library in Oklahoma City. The winners are selected by a committee appointed by the President, comprised of three students, two faculty and two staff members. The juniors will be honored this year at the Campus Awards Program scheduled for March 28th in the Oklahoma Memorial Union Molly Shi Boren Ballroom.

The names of the students selected are shown below:

#### 2008 RECIPIENTS REGENTS' AWARD FOR OUTSTANDING JUNIORS

Amanda Ashby Benjamin Bigbie Matthew Brown Munim Deen Kathryn Hamby Koby Harrington Amanda Holloway Mark Nehrenz Barron Ryan Sarah Shutts Evan Skinner Claire Turmelle

President Boren recommended the Board of Regents approve the students selected to receive the 2008 Regents' Award for Outstanding Juniors.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## **ACQUISITION AND SALE OF PROPERTY – NC**

The University's administration recommends it be authorized to pursue acquisition of the property listed, which is located on Lincoln Avenue south of Lindsey Street and one block east of Jenkins Avenue. The location of the property makes it a strategic and desirable acquisition for the University. Real Estate Operations will lease the property until it is needed for other University purposes. The University has a contract for purchase contingent upon approval by the Board of Regents. The purchase price is supported by an independent third party appraisal, and the proposed acquisition complies with Regents' policy. A map showing the location of the property is attached hereto as Exhibit Q.

Funding has been identified, is available and set aside within the Real Estate Operations budget.

President Boren recommended the Board of Regents authorize the University's administration to acquire the property located at 1402 Lincoln Avenue, Cleveland County, Norman.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## **REGENTS' FACULTY AWARDS – NC & HSC**

In a letter to members of the Board of Regents, President Boren reported his recommendations for the 2008 Regents' Awards. A copy of the letter and biographical materials are attached hereto as Exhibit R.

The regulations for these awards provide that each individual will receive a cash award of \$2,000. The University of Oklahoma Foundation will provide the funds for these cash awards.

President Boren recommended the Board of Regents:

- I. Approve the 2008 Regents' Awards for the individuals included in his letter to the Regents; and
- II. Authorize presentation of the Norman Campus Regents' Awards at the Norman Campus Faculty Tribute Ceremony and the Health Sciences Center Regents' Awards at the Health Sciences Center General Faculty meeting.

Regent Dunning moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

#### DISTINGUISHED PROFESSORSHIPS – GEORGE LYNN CROSS, DAVID ROSS BOYD, AND REGENTS' PROFESSORSHIPS – NC & HSC

In a letter to members of the Board of Regents, President Boren reported his expectation of presenting at the March meeting the recommendations for the distinguished professorships. A copy of the letter and biographical materials are attached hereto as Exhibit R.

The policy for the George Lynn Cross, David Ross Boyd and Regents' professorships provides that in the year of designation each individual will receive a one-time cash award of \$7,000 and a permanent salary increase of 7% or \$7,000 minimum starting in the subsequent fiscal year. The University of Oklahoma Foundation will provide funds for these cash awards.

President Boren recommended the Board of Regents:

- I. Approve the appointment of the distinguished professorships as indicated in his letter to the Board of Regents, effective with the 2008-2009 academic year; and
- II. Authorize the use of Foundation funds for the cash award to each faculty member.

Regent Weitzenhoffer moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## PRESIDENTIAL PROFESSORSHIPS – NC & HSC

In a letter to members of the Board of Regents, President Boren reported his

expectation of presenting at the March meeting the recommendations for Presidential Professors. A copy of the letter and biographical materials are attached hereto as Exhibit R.

The policy for Presidential Professorships provides that each individual is awarded the professorship for a four-year term. Assistant and Associate Professors receive \$5,000 per year and Professors receive \$10,000 per year. Presidential Professorship funding will be provided by The University of Oklahoma Foundation.

President Boren recommended the Board of Regents:

- I. Approve the appointment of the individuals included in his letter to the Board of Regents as Presidential Professors effective with the 2008- 2009 academic year; and
- II. Authorize the use of Foundation funds for the award to each faculty member.

Regent Wade moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## ACADEMIC PERSONNEL ACTIONS – NC & HSC

Health Sciences Center:

LEAVE(S) OF ABSENCE:

Dahshan, Ahmed H., Associate Professor of Pediatrics, Tulsa, medical leave of absence with pay, January 14, 2008 through April 4, 2008.

Gillaspy, Allison Faye, Assistant Professor of Research, Department of Microbiology and Immunology, medical leave of absence with pay, January 22, 2008 through April 8, 2008.

Kathuria, Pranay, Associate Professor of Internal Medicine, Tulsa, leave of absence without pay extended, March 1, 2008 through May 15, 2008.

## Sabbatical Leave of Absence:

Chu, Nancy R., Associate Professor of Nursing, sabbatical leave of absence with full pay, August 1, 2008 through December 31, 2008. Completion of year two of research project with Dr. Toni Tripp-Reimer at the University of Iowa. Project to include continue data collection, data analysis, and dissemination of findings at the Annual Scientific Meeting of the Gerontological Society of America, November 2008, and the Midwest Nursing Research Society Conference, March 2009. Submit to NIH an Academic Research Enhancement Award R15 proposal for a community based participatory intervention research project; submit for publication two manuscripts in refereed journals; and attend the Summer Institute on Aging Research and the Hartford Preconference Workshop for Nurses in July 2008. Faculty Appointment: 09/05/89. No previous leaves taken. Teaching responsibilities will be covered by other faculty.

## NEW APPOINTMENT(S):

Ali, Imad, Ph.D., Clinical Assistant Professor of Radiation Oncology, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), December 3, 2007 through June 30, 2008.

Bryer-Ash, Michael M.D., Professor of Medicine and The William K. Warren Chair in Diabetes

Studies, annualized rate of \$201,551 for 12 months (\$16,796.00 per month), March 3, 2008 through June 30, 2008. New tenure track appointment. Tenurable base \$90,000.

Campbell, Janis, Ph.D., Assistant Professor of Research, Department of Biostatistics and Epidemiology, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), April 1, 2008 through June 30, 2008.

Castellón Inestroza, Ricardo Esteban, M.D., Assistant Professor of Family Medicine, Tulsa, annualized rate of \$84,000 for 12 months (\$7,000.00 per month), January 15, 2008 through June 30, 2008. New consecutive term appointment.

Hassell, Lewis A., M.D., Associate Professor of Pathology and The Professorship of Excellence in Anatomic Pathology, annualized rate of \$90,000 for 12 months (\$7,500.00 per month), April 30, 2008 through June 30, 2008. University base \$70,000; Departmental salary \$20,000. New consecutive term appointment.

Kalyanaraman, Venkataraman, M.D., Assistant Professor of Medicine, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), February 1, 2008 through June 30, 2008. New consecutive term appointment.

Malling, Heidi L., M.D., Assistant Professor of Family and Preventive Medicine, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), January 31, 2008 through June 30, 2008. New consecutive term appointment.

Mason, Kristen A., D.Ph., Clinical Assistant Professor of Pharmacy Clinical and Administrative Sciences, annualized rate of \$39,000 for 12 months (\$3,250.00 per month), 0.50 time, March 12, 2008 through June 30, 2008.

Rabb, Craig Hinson, M.D., Associate Professor of Neurosurgery, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), June 30, 2008. New tenure track appointment.

Wendelboe, Aaron, Ph.D., Assistant Professor of Biostatistics and Epidemiology, annualized rate of \$84,000 for 12 months (\$7,000.00 per month), July 1, 2008 through June 30, 2009. New tenure track appointment.

CHANGE(S):

Air, Gillian, George Lynn Cross Research Professor and Vice Chair of Biochemistry and Molecular Biology, given additional title Adjunct Professor of Microbiology and Immunology, February 1, 2008.

Andrew, Karol L., Adjunct Assistant Professor of Rehabilitation Sciences, salary changed from annualized rate of \$31,500 for 12 months (\$2,625.00 per month), 0.50 time, to annualized rate of \$63,000 for 12 months (\$5,250.00 per month), full-time, February 1, 2008 through June 30, 2008.

Aravindan, Natarajan, Assistant Professor of Radiation Oncology, given additional title Adjunct Assistant Professor of Pathology, January 1, 2008.

Baxter, Leah G., title changed from Clinical Assistant Professor to Assistant Professor of Pediatrics, Tulsa; annualized rate of \$80,000 for 12 months (\$6,666.67 per month), February 1, 2008 through June 30, 2008. Changing to consecutive term appointment.

Bennett, Paulette P., title changed from Clinical Assistant Professor to Assistant Professor of Pediatrics, Tulsa; annualized rate of \$80,000 for 12 months (\$6,666.67 per month), March 1, 2008 through June 30, 2008. Changing to consecutive term appointment.

Blevins, Roger O., title changed from Clinical Instructor to Assistant Professor of Pediatrics, Tulsa; annualized rate of \$73,000 for 12 months (\$6,083.33 per month); March 1, 2008 through June 30, 2008. Changing to consecutive term appointment.

Boatright, Daniel T., Professor of Occupational and Environmental Health, title changed from Associate Dean for Public Health Practice to Senior Associate Dean, College of Public Health, salary changed from annualized rate of \$147,000 for 12 months (\$12,250.00 per month) to annualized rate of \$157,000 for 12 months (\$13,083.33 per month), February 1, 2008 through June 30, 2008. Removal of administrative supplement of \$25,000 for serving as Associate Dean. Includes administrative supplement of \$35,000 while serving as Senior Associate Dean.

Bowling, A. Shea, title changed from Clinical Assistant Professor to Assistant Professor of Pediatrics, Tulsa; annualized rate of \$80,000 for 12 months (\$6,666.67 per month), February 1, 2008 through June 30, 2008. Changing to consecutive term appointment.

Brand, Michael W., title changed from Adjunct Assistant Professor of Research to Associate Professor of Psychiatry and Behavioral Sciences, salary changed from without remuneration to annualized rate of \$80,000 for 12 months (\$6,666.67 per month), March 31, 2008 through June 30, 2008. New consecutive term appointment.

Dalton, Katie B., title changed from Clinical Assistant Professor to Assistant Professor of Pediatrics, Tulsa, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), February 1, 2008 through June 30, 2008. Changing to consecutive term appointment.

Dudley, Thomas F., Clinical Associate Professor of Oral and Maxillofacial Surgery, salary changed from annualized rate of \$41,200 for 12 months (\$3,433.37 per month), 0.50 time, to annualized rate of \$57,682 for 12 months (\$4,806.86 per month), 0.70 time, February 1, 2008 through June 30, 2008. Change in FTE.

Emerson, Amy N., title changed from Clinical Assistant Professor to Assistant Professor of Pediatrics, Tulsa, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), February 1, 2008 through June 30, 2008. Changing to consecutive term appointment.

Fitch, Jane C.K., Professor and Chair of Anesthesiology and The John L. Plewes Chair in Anesthesiology, salary changed from annualized rate of \$172,500 for 12 months (\$14,375.00 per month) to annualized rate of \$200,000 for 12 months (\$16,666.67 per month), February 1, 2008 through June 30, 2008. Retention Increase.

Gardner, Andrew, Professor of Pediatrics and The CMRI/Hobbs-Recknagel Chair in Pediatric Research, given additional title Adjunct Professor of Medicine, April 1, 2008.

Garrison, David, David Ross Boyd Professor of Rehabilitation Sciences, Adjunct Professor of Allied Health Sciences, and Adjunct Professor of Physiology, title Vice Chair deleted, March 1, 2007. Correction to internal records.

Garton, Theresa S., title changed from Clinical Associate Professor to Associate Professor of Psychiatry and Behavioral Sciences, annualized rate of \$89,726 for 12 months (\$7,477.17 per month), February 15, 2008 through June 30, 2008. Changing to consecutive term.

Harolds, Jay Alan, Adjunct Instructor in Medical Imaging and Radiation Sciences, title Visiting Lecturer in Radiological Sciences, deleted; given titles Professor of Radiological Sciences, Vice Chair, Practice and Faculty Development, and Director, Diagnostic Radiology Fellowship and Medical Student Programs, Department of Radiological Sciences; salary changed from without remuneration to annualized rate of \$90,000 for 12 months (\$7,500.00 per month), January 12, 2008 through June 30, 2008. Changing primary appointment to Radiological Sciences. Changing to consecutive term appointment.

James, Shirley Ann, title changed from Adjunct Assistant Professor to Assistant Professor of Rehabilitation Sciences, annualized rate of \$65,920 for 12 months (\$5,493.33 per month), February 1, 2008 through June 30, 2008. Changing to tenure track appointment.

Lane, Connie J., Clinical Assistant Professor of Internal Medicine, Tulsa, salary changed from without remuneration to annualized rate of \$80,000 for 12 months (\$6,666.67 per month), February 25, 2008 through June 30, 2008.

Lyons, Timothy J., Professor of Medicine, Chief, Endocrinology and Diabetes Section, and Program Director, GCRC; title The William K. Warren Chair in Diabetes Studies deleted; given additional title The Chickasaw Nation Chair in Diabetes, February 1, 2008.

McGuinn, Laura, Assistant Professor of Pediatrics, annualized rate of \$102,764 for 12 months (\$8,563.67 per month), changing from tenure track to consecutive term appointment, December 1, 2007 through June 30, 2008.

Mulvihill, John J., Professor of Pediatrics, The CMRI/Kimberly V. Talley Chair in Medical Genetics, and Adjunct Professor of Biostatistics and Epidemiology; salary changed from annualized rate of \$186,600 for 12 months (\$15,550.00 per month) to annualized rate of \$191,300 for 12 months (\$15,941.67 per month), April 1, 2008 through June 30, 2008.

Naseer, Shazli, title changed from Instructor to Clinical Instructor in Family Medicine, Tulsa, salary changed from \$85,000 for 12 months (\$5,332.92 per month) to without remuneration, March 1, 2008 through June 30, 2008.

Passmore, Sarah J., title changed from Instructor to Assistant Professor of Pediatrics, Tula, annualized rate of \$80,000 for 12 months (\$6,666.67 per month), February 1, 2008 through June 30, 2008. Changing to consecutive term appointment.

San Joaquin, Venusto H., Professor of Pediatrics, salary changed from annualized rate of \$100,000 for 12 months (\$8,333.33 per month) to annualized rate of \$181,000 for 12 months (\$15,083.33 per month), April 1, 2008 through June 30, 2008.

Sawalha, Amr H., Assistant Professor of Medicine, given additional title Adjunct Assistant Professor of Pathology, January 1, 2008.

Schaefer, Carl F., title changed from Associate Professor of Research to Professor of Research, Center for American Indian Health Research, College of Public Health, salary changed from annualized rate of \$78,208 for 12 months (\$6,517.33 per month) to annualized rate of \$83,208 for 12 months (\$6,934.00 per month), January 1, 2008 through June 30, 2008. Additional responsibilities.

Smith, Susan, Instructor in Nursing, given additional title Assistant Coordinator, Lawton Program, College of Nursing, salary changed from annualized rate of \$70,000 for 12 months (\$5,833.33 per month) to annualized rate of \$71,000 for 12 months (\$5,916.67 per month), February 1, 2008 through June 30, 2008. Includes an administrative supplement of \$1,000 for additional responsibilities.

Sullivan, Carole A., Regents' Professor, Dean Emeritus, College of Allied Health, Professor of Medical Imaging and Radiation Sciences, and Adjunct Professor and Chair of Allied Health Sciences, salary changed from annualized rate of \$175,104 for 12 months (\$14,592.00 per month) to annualized rate of \$182,104 for 12 months (\$15,175.33 per month), July 1, 2007 through June 30, 2008. Correction to the FY08 Budget – to align 2007 naming of Regents' Professor with budget.

West, Jr., John Terrell, Assistant Professor of Microbiology and Immunology, salary changed from annualized rate of \$77,250 for 12 months (\$6,695.00 per month) to annualized rate of \$82,250 for 12 months (\$7,111.67 per month), March 1, 2008 through June 30, 2008. Additional responsibilities.

## NEPOTISM WAIVER(S):

Rothblum, Katrina N., Research Associate, Department of Cell Biology, annualized rate of \$53,784 for 12 months (\$4,481.90 per month), February 11, 2008 through June 30, 2008. Mrs. Rothblum is the spouse of Dr. Lawrence Rothblum, Professor and Chair of Cell Biology. Mrs. Rothblum is highly regarded as a gifted and talented scientist and has been an integral partner in Dr. Rothblum's research program. She has the skills in all facets of molecular and cell biology which complements other members of Dr. Rothblum's laboratory and his NIH funded projects. Performance evaluations, recommendations for compensation, promotion and awards for Mrs. Rothblum will be conducted by Dr. Eric Howard. A Nepotism Waiver Management Plan has been reviewed and approved to ensure that Dr. Lawrence Rothblum is removed from any and all financial and supervisory matters related to Mrs. Katrina Rothblum.

## RESIGNATION(S) AND/OR TERMINATION(S):

Brunette, Kim E., Assistant Professor of Communication Sciences and Disorders, January 14, 2008.

Franco, Arie, Associate Professor of Radiological Sciences, March 15, 2008.

Vemulapalli, Sreenivas, Assistant Professor of Urology, March 1, 2008.

## RETIREMENT(S):

Carothers, Richard A., Associate Professor of Psychiatry and Behavioral Sciences, given title Clinical Associate Professor of Psychiatry and Behavioral Sciences, February 2, 2008.

Hall, Thomas A., Associate Professor of Occupational and Environmental Health, February 29, 2008. Correction to previous action approved by the Board of Regents on October 25, 2007.

Halverstadt, Donald, Senior Physician, Department of Urology. Named Professor Emeritus of Urology, January 1, 2008. Approval of Emeritus title only.

## Norman Campus:

## LEAVE(S) OF ABSENCE:

Knippenberg, F. S., Professor of Law and Floyd and Martha Norris Chair in Law, return from family and medical leave of absence, January 16, 2008.

Risser, Paul G., Professor and Chair of the University Research Cabinet, University of Oklahoma President's Office, return from leave of absence without pay, January 28, 2008.

Swoyer, Fredrick C., Professor of Philosophy, return from family and medical leave of absence, January 1, 2008; sabbatical leave of absence with full pay, January 1, 2008 through May 15, 2008.

## Sabbatical Leaves of Absence – Fall Semester 2008 (with full pay)

Alhawary, Mohammad T., Assistant Professor of Modern Languages, Literatures and Linguistics and of International and Area Studies, and ConocoPhillips Petroleum Co. Professor of International and Area Studies #1, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will be working on two projects simultaneously in Syria: The first is to complete the final draft of a book on a pedagogical Arabic grammar (under contract with Blackwell) and the second on transcribing and coding half the data of another book. Faculty appointment: 8-16-01. No previous leaves taken. Teaching load covered by other faculty or moving a class to a later semester.

Beutel, Ann M., Assistant Professor of Sociology, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will examine data collected from a survey of South African youth

#### March 26-27, 2008

to study educational expectations and changes in the perception of risk of HIV/AIDS infection. The work will take place in Norman. Faculty appointment: 8-16-00. No previous leaves taken. Teaching load covered by moving one class to Spring 09 and current faculty.

Carstarphen, Meta G., Associate Professor and Gaylord Family Professor #1 of Journalism and Mass Communication, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will develop a database of Oklahoma Native American and African American historical newspapers as a basis for further research primarily in Oklahoma City newspaper archives. Faculty appointment: 8-16-02. No previous leaves taken. Teaching load covered by current and temporary faculty.

Connelly, Shane, Associate Professor of Psychology and of Center for Applied Social Research, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will write/submit proposal to NIH on emotions/emotion regulation in leadership contexts. Submit manuscripts on related studies in progress. Write/submit proposal for Defense Academy for Credibility Assessment on automating verbal analysis approach. Work will be done in Norman. Faculty appointment: 8-16-01. No previous leaves taken. Teaching load covered by moving one elective course to Spring 09.

Edy, Jill A., Associate Professor of Communication, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will develop a book proposal for a book which will consider whether collective memory can be used effectively as a tool for promoting mediated democratic deliberation. Faculty appointment: 8-16-02. No previous leaves taken. Teaching load covered by other course offerings.

Elugardo, Reinaldo, Professor of Philosophy, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will write two papers in the philosophy of language, which will then be submitted at the end of the sabbatical for possible publication in several scholarly journals. Work will be performed in Norman. Faculty appointment: 8-16-89. Previous leaves taken: Sabbatical leave of absence with full pay 1-01-00 to 5-16-00. Teaching load covered by moving courses to Spring 09.

Fernando, Chitru S., Associate Professor, Michael F. Price Professor of Finance and Director, Center for Financial Studies, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will begin co-authored research at SMU's Cox School of Business with an SMU faculty member in the area of information disclosure and market liquidity. Faculty appointment: 8-16-02. No previous leaves taken. Teaching load covered by temporary faculty.

Ge, Xun, Associate Professor of Educational Psychology, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will teach a graduate seminar and extend research on instructional psychology and technology in a cross-cultural setting, in the College of Educational Science and Technology, Fujian Normal University, Fuzhou, China. Faculty appointment: 8-16-01. No previous leaves taken. Teaching load covered by moving one course to Summer 08 and other course offerings.

Guzman, Katheleen R., Professor of Law, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will research and write a comprehensive treatise on the law of testate and intestate succession in Oklahoma, including will substitutes (most specifically, the trust). The treatise will include a CD-ROM with electronic links to statutes, cases and forms. Faculty appointment: 8-16-94. Previous leaves taken: Leave of absence without pay 1-01-98 to 5-16-98; Sabbatical leave of absence with full pay 8-16-01 to 1-01-02. Teaching load covered by current faculty and deferring one class until Fall 09.

Helton, Taiawagi, Associate Professor of Law, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will examine the legitimate governance of Native Americans internally by tribal governments and externally by the United States. Faculty appointment: 6-01-01. No previous leaves taken. Teaching load covered by current faculty and moving one class to Spring 09.

Kamau, Kwadwo A., Associate Professor of English, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will write work of fiction exploring the human cost of Hurricane Katrina and its aftermath. Will travel within some of the affected regions (New Orleans, LA., and Biloxi, MS.) Faculty

#### March 26-27, 2008

appointment: 8-16-01. Previous leaves taken: Leave of absence without pay 8-16-04 to 5-16-05. Teaching load covered by other elective course offerings

Keppel, Ben, Associate Professor of History, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. The leave will facilitate writing a major chapter (10,000-15,000 words) of a research intensive monograph on the politics of child advocacy during the last half of the twentieth century. Work will be done in Norman. Faculty appointment: 8-16-95. Previous leaves taken: Sabbatical leave of absence with full pay 8-16-01 to 1-01-02. Teaching load covered by other course offerings.

Kim, Young Y., Professor of Communication, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will analyze four sets of research data collected since 2003 for two on-going research projects on cross-cultural adaptation and interethnic communication. Will complete at least two research papers based on the data analyses. Faculty appointment: 8-16-89. Previous leaves taken: Sabbatical leave of absence with full pay 8-16-95 to 1-01-96; Sabbatical leave of absence with full pay 1-01-02 to 5-16-02. Teaching load covered by other course offerings.

Knapp, Rosemary, Associate Professor of Zoology, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will be primarily on the OU campus completing a book chapter and other substantial scientific projects. Will also make visits to other universities for research or to present seminars. Faculty appointment: 8-16-98. Previous leaves taken: Leave of absence without pay 1-31-01 to 3-15-01. Teaching load covered by other elective course offerings.

O'Neill, Sean, Assistant Professor of Anthropology, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will conduct field research several times a week in Anadarko, Oklahoma, where he will work with speakers of the Plains Apache language to document the vocabulary, grammar, and story telling traditions of this group. Faculty appointment: 8-16-01. No previous leaves taken. Teaching load covered by other course offerings.

Pandora, Katherine, Associate Professor of History of Science, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will complete second book manuscript in the history of American science, entitled "Science in the American Vernacular: Improvisations in Natural History, 1875-1975." Work will be done in Norman. Faculty appointment: 8-16-95. Previous leaves taken: Sabbatical leave of absence with half pay 8-16-01 to 5-16-02. Teaching load covered by other faculty or by moving course to later semester.

Piker, Joshua, Associate Professor of History, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will remain in Norman and write two chapters for next book, "The Deaths of Acorn Whistler: An Early American Story," which is under contract with Harvard University Press. Faculty appointment: 8-16-99. Previous leaves taken: Leave of absence without pay 1-01-01 to 5-16-01. Teaching load covered by other course offerings.

Rodriguez, Clemencia, Associate Professor of Communication, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will complete "Disrupting Violence: Armed Conflict and Citizens' Media in Colombia," a book monograph based on two years of fieldwork carried out in Colombia, South America. The project will be carried out in Norman. Faculty appointment: 8-16-01. Previous leaves taken: Leave of absence without pay 1-01-04 to 1-01-05. Teaching load covered by other course offerings.

Ryan, Richard C., Professor of Construction Science, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will explore and document collaborative integrated efforts and innovative curriculum being used by ASC construction programs and Architecture programs housed in the same College. Faculty appointment: 8-16-94. No previous leaves taken. Teaching load covered by temporary faculty and moving one course to Spring 09.

Shaffer, James P., Associate Professor of Physics and Astronomy, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will work with the research group of Professor Tilman Pfau at the University of Stuttgart, Germany. The research will focus on nonlinear optical phenomena in laser cooled Rydberg gasses for applications in quantum computing. Faculty appointment: 8-16-01. No previous leaves taken. Teaching load covered by current faculty.

Shapiro, Alan, Professor and American Airlines Professor of Meteorology, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will work on two new research projects : low level jets; and a variational method of rainfall estimation; as well as a curriculum development project. Faculty appointment: 1-01-96. No previous leaves taken. Teaching load covered by regular faculty.

Sherinian, Zoe C., Associate Professor of Music, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will conduct ethnomusicological fieldwork on the techniques, aural codes, and shifting ritual and social meaning of the frame drum of Tamil Nadu, India in Munaivendri village will reveal changes in the status of outcast musicians. Faculty appointment: 8-16-01. Previous leaves taken: Leave of absence without pay 8-16-03 to 5-16-04. Teaching load covered by temporary faculty.

Stanley, Jr., Farland H., Professor of Classics and Letters, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will work on completing two manuscripts dealing with the ancient Roman world. These projects had been postponed while completing the development of two archaeological projects. Faculty appointment: 8-16-86. Previous leaves taken: Sabbatical leave of absence with full pay 8-16-94 to 1-01-95; Sabbatical leave of absence with full pay 8-16-01 to 1-01-02. Teaching load covered by similar course offerings.

Sturtevant, Victoria, Assistant Professor of Film and Video Studies, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will study how characters' bodies in American cinema reflect social and political issues about class conditions. Manuscript will be written primarily in Norman. Faculty appointment: 8-16-02. No previous leaves taken. Teaching load covered by similar course offerings.

Taylor, Rhonda L., Associate Professor of Library and Information Studies, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will write and submit research projects, work on submission of a proposal for federal funding to support graduate fellowships, and enhance technological skills and pedagogical approaches to support a core course. Faculty appointment: 8-16-93. Previous leaves taken: Sabbatical leave of absence with full pay 8-16-01 to 1-01-02. Teaching load covered by current faculty.

Weldon, Stephen P., Assistant Professor of History of Science, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will finish chapters of a book on secular humanism, science, and culture in America; in addition, will develop a course on the history of science in Japan. Will reside in Ishikawa, Japan, where he has an academic contact (Jun Fudano, an alumnus of the department). Faculty appointment: 7-08-02. No previous leaves taken. Teaching load covered by other course offerings.

White, Luther W., Professor of Mathematics, sabbatical leave of absence with full pay, August 16, 2008 through December 31, 2008. Will continue collaboration with a number of researchers here at OU and others in Virginia and in Grenoble, France. He has a long history of successful collaborations with colleagues in engineering, meteorology and ecology. Faculty appointment: 9-01-77. Previous leaves taken: Sabbatical leave of absence with full pay 9-01-83 to 1-16-84; Sabbatical leave of absence with full pay 8-16-94 to 1-01-95; Sabbatical leave of absence with full pay 8-16-01 to 1-01-02. Teaching load covered by other faculty and similar course offerings.

## Sabbatical Leaves of Absence Fall 2008 and Spring 2009 (with half pay)

Bannet, Eve T., George Lynn Cross Professor of English, sabbatical leave of absence with half pay, August 16, 2008 through May 15, 2009. Will work on book project: "Migrating Fictions: Essays in Transatlantic Literary History, 1715-1810." Faculty appointment: 8-01-94. Previous leaves taken: Sabbatical leave of absence with half pay 7-01-01 to 6-30-02. Teaching load covered by other faculty.

Cheng, Qi, Associate Professor of Computer Science, sabbatical leave of absence with half pay, August 16, 2008 through May 15, 2009. Will collaborate on research and writing at Tsinghua University, Beijing, China and at DIMACS, New Jersey. Faculty appointment: 8-16-01. No previous leaves taken. Teaching load covered by current faculty and other elective course offerings.

Cleveland, Steven J., Associate Professor of Law, sabbatical leave of absence with half pay, August 16, 2008 through May 15, 2009. Will research discrete legal issues related to areas taught and produce one or more law review articles. Will also explore alternative approaches to teaching subject matter and review casebooks for possible course use. Faculty appointment: 8-16-02. No previous leaves taken. Teaching load covered by visiting and adjunct

#### March 26-27, 2008

faculty and deferring two courses to next year.

Ederington, Louis, Professor of Finance and Michael F. Price Chair in Business #2, sabbatical leave of absence with half pay, August 16, 2008 through May 15, 2009. Will spend the first half of the sabbatical at the University of Queensland in Brisbane, Australia while the second half will be spent in Melbourne, Australia at the University of Melbourne completing research in the area of stock market volatility and initiating new research in energy trading. Faculty appointment: 7-01-89. Previous leaves taken: Leave of absence without pay 8-16-93 to 1-01-95. Sabbatical leave of absence with half pay 8-16-01 to 5-16-02. Teaching load covered by current faculty and moving one class to Fall 2009.

Gilje, Paul A., Professor of History, sabbatical leave of absence with half pay, August 16, 2008 through May 15, 2009. Will finish a book called "The Language of Jack Tar." This study will be a cultural and methodological study about common seamen, examining how they saw themselves and the world around them. Will relocate to the East Coast. Faculty appointment: 9-01-81. Previous leaves taken: Sabbatical leave of absence with half pay 8-16-87 to 5-16-88; Leave of absence without pay 1-01-91 to 5-16-91; Sabbatical leave of absence with full pay 1-01-95 to 5-16-95; Sabbatical leave of absence with full pay 8-16-01 to 1-01-02. Teaching load covered by other course offerings that can be taken to fulfill requirements.

Lai, Feng C., Associate Professor of Aerospace and Mechanical Engineering, sabbatical leave of absence with half pay, August 16, 2008 through May 15, 2009. The sabbatical leave will be hosted by Professor S. C. Lynn of the National Taiwan University of Science and Technology, Taipei, Taiwan. It will involve teaching, research (on electronics cooling) and graduate student recruiting activities. Faculty appointment: 8-16-92. Previous leaves taken: Sabbatical leave of absence with half pay 1-01-01 to 5-16-01 and 8-16-01 to 1-01-02. Teaching load covered by current faculty and adjunct instructors.

Pederson, Sanna, Associate Professor and Mavis C. Pitman Professor of Music, sabbatical leave of absence with half pay, August 16, 2008 through May 15, 2009. Will complete a book manuscript "Musical Romanticism and Cultural Pessimism," which has been accepted by Oxford University Press's "AMS Studies in Music" monograph series. Faculty appointment: 8-16-01. No previous leaves taken. Teaching load covered by temporary faculty.

Roche, Alan, Associate Professor of Mathematics, sabbatical leave of absence with half pay, August 16, 2008 through May 15, 2009. Will continue work in group representation theory. This research is a central area of modern mathematical research. He will pursue this research with colleagues in Michigan and Washington, D.C. Faculty appointment: 8-16-01. No previous leaves taken. Teaching load covered by other faculty and other elective course offerings.

Shankar, Krishnan, Associate Professor of Mathematics, sabbatical leave of absence with half pay, August 16, 2008 through May 15, 2009. Will conduct research in differential geometry with colleagues in Michigan and Germany. He will also deliver a series of lectures in India and investigate online homework systems for subsequent use in classes at OU. Faculty appointment: 8-16-02. No previous leaves taken. Teaching load covered by other faculty and other elective course offerings.

Stalford, Harold, Professor of Aerospace and Mechanical Engineering, sabbatical leave of absence with half pay, August 16, 2008 through May 15, 2009. Will work on new projects in areas that include quantum computing (e.g., ion traps) and nanoelectronics (optical, electronic, and transport). Other projects involve RF and nanoengineering educational activities. Faculty appointment: 10-01-95. Previous leaves taken: Sabbatical leave of absence with half pay 1-01-01 to 5-16-01 and 8-16-01 to 1-01-02. Leave of absence without pay 1-01-02 to 5-16-02. Teaching load covered by current and adjunct faculty.

Trachtenberg, Zev, Associate Professor of Philosophy, sabbatical leave of absence with half pay, August 16, 2008 through May 15, 2009. Will conduct a book length study toward the experience of nature in the work of Jean-Jacques Rousseau at a nationally prestigious humanities institute, if any of several applications are successful, otherwise in Norman. Faculty appointment: 8-16-91. Previous leaves taken: Leave of absence without pay 8-16-98 to 1-01-99; Sabbatical leave of absence will full pay 1-01-99 to 5-16-99. Teaching load covered by other course offerings and moving two classes to Fall 09.

#### Sabbatical Leaves of Absence – July 1, 2008 through December 31, 2008 (with full pay)

Hahn, Susan E., Assistant Professor of Bibliography and Business and Economics Reference Librarian, sabbatical leave of absence with full pay, July 1, 2008 through December 31, 2008, Will research, archive and create a comprehensive bibliography of personal narratives from the Pacific Theater, World War II, 1937-1945. Faculty appointment: 9-01-95. No previous leaves taken. No courses will be affected. During her sabbatical, the Reference Department will use existing faculty and GA hours to cover Professor Hahn's responsibilities.

Hertzke, Allen, Director of Religious Studies and Professor of Political Science, sabbatical leave of absence with full pay, July 1, 2008 through December 31, 2008. Will follow up on his book, "Freeing God's Children: The Unlikely Alliance for Global Human Rights," by investigating the long term impact of the faith-based movement described in the book, particularly on ameliorating religious persecution and trafficking. Faculty appointment: 7-01-86. Previous leaves taken: Sabbatical leave of absence with full pay 1-01-93 to 5-16-93; Sabbatical leave of absence with full pay 8-16-99 to 1-01-00. Teaching load covered by other faculty.

Lupia II, Richard A., Associate Professor of Geology and Geophysics, Associate Professor and Associate Curator, Sam Noble Oklahoma Museum of Natural History, sabbatical leave of absence with full pay, July 1, 2008 through December 31, 2008. Will focus on learning a new research technique, processing and studying previously collected samples, and start a new fieldwork program in the Permian of Oklahoma. Faculty appointment: 7-01-99. No previous leaves taken. Teaching load covered by current faculty.

Marcus-Mendoza, Susan, Chair of Human Relations, Associate Professor of Human Relations and of Women's Studies, sabbatical leave of absence with full pay, July 1, 2008 through December 31, 2008. Will perform data analyses and write articles using surveys collected from incarcerated women in Oklahoma in spring 06 and spring 07, and qualitative data collected in summer 07. Faculty appointment: 1-01-92. No previous leaves taken. No teaching assigned in fall 08 due to chair duties.

#### Sabbatical Leaves of Absence - Spring 2009 (with full pay)

Maute, Judith L., Professor and William J. Alley Professor of Law, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will continue major research project on United Kingdom's Legal Services Act 2007, with particular focus on new Ombudsman process to address "complaint's-handling" in which dissatisfied clients seek redress for smaller claims. Faculty appointment: 9-01-82. Previous leaves taken: Leave of absence without pay 8-16-90 to 5-16-91; Sabbatical leave of absence with half pay 8-16-93 to 5-16-94; Leave of absence without pay 1-01-98 to 5-16-98; Sabbatical leave of absence with half pay 8-16-00 to 5-16-01. Teaching load covered by current faculty and other elective course offerings.

Palomar, Joyce, Professor and Judge Haskel A. Holloman Professor of Law, sabbatical leave of absence with full pay, January 1, 2009 through May 15, 2009. Will research recent case and statutory law and write appropriate new text with supporting citations for a two and four-volume treatises. If a developing country implements proposal for a public-private partnership for land titling and micro-lending, will also travel to that country for research to begin an article. Faculty appointment: 8-16-88. Previous leaves taken: Sabbatical leave of absence with full pay 8-16-95 to 1-01-96; Sabbatical leave of absence with full pay 8-16-02 to 1-01-03. Teaching load covered by current faculty.

#### Sabbatical Leaves of Absence – Fall Semester 2009 (with full pay)

Frey, Melissa, Associate Professor of Educational Psychology, sabbatical leave of absence with full pay, August 16, 2009 through December 31, 2009. Will seek external funding for research focused on developing treatment protocols for delinquent adolescent girls; and will design study examining effectiveness of relational-cultural therapy (RCT), including developing adherence manual for RCT implementation. Faculty appointment: 8/16/01. No previous leaves taken. Teaching load covered by graduate teaching assistants, adjunct and regular faculty.

## NEW APPOINTMENT(S):

Ahmed, Ramadan M., Ph.D., Assistant Professor of Petroleum and Geological Engineering, annualized rate of \$79,000 for 9 months (\$8,777.78 per month), August 16, 2008 through May 15, 2009. New tenure-track faculty.

Ahram, Ariel I., Assistant Professor of International and Area Studies and of Political Science, annualized rate of \$60,500 for 9 months (\$6,722.22 per month), August 16, 2008 through May 15, 2009. If Ph.D. not completed by August 16, 2008, title and salary to be changed to Acting Assistant Professor, annualized rate of \$58,500 for 9 months, August 16, 2008 through May 15, 2009. New tenure-track faculty.

Bisel, Ryan S., Assistant Professor of Communication, annualized rate of \$57,000 for 9 months (\$6,333.33 per month), August 16, 2008 through May 15, 2009. If Ph.D. not completed by August 16, 2008, title and salary to be changed to Acting Assistant Professor, annualized rate of \$55,000 for 9 months, August 16, 2008 through May 15, 2009. New tenure-track faculty.

Bradley, Bret H., Assistant Professor of Management, annualized rate of \$108,000 for 9 months (\$12,000.00 per month), August 16, 2008 through May 15, 2009. New tenure-track faculty.

Dancy II, T. Elon, Ph.D., Assistant Professor of Educational Leadership and Policy Studies, annualized rate of \$56,000 for 9 months (\$6,222.22 per month), August 16, 2008 through May 15, 2009. New tenure-track faculty.

Devegowda, Deepak, Assistant Professor of Petroleum and Geological Engineering, annualized rate of \$77,000 for 9 months (\$8,555.55 per month), August 16, 2008 through May 15, 2009. New tenure-track faculty.

Gray, Karen A., Ph.D., Assistant Professor of Social Work at Tulsa, annualized rate of \$60,000 for 9 months (\$6,666.67 per month), August 16, 2008 through May 15, 2009. New tenure-track faculty.

Jensen, Matthew L., Ph.D., Assistant Professor of Management Information Systems, annualized rate of \$120,000 for 9 months (\$13,333.33 per month), August 16, 2008 through May 15, 2009. New tenure-track faculty.

Kimball, Charles A., Ph.D., Professor and Director of the Religious Studies Program, and Presidential Professor, annualized rate of \$175,000 for 12 months (\$14,583.33 per month), July 1, 2008. New tenured academic administrator.

Kroska, Amy J., Ph.D., Associate Professor of Sociology, annualized rate of \$72,000 for 9 months (\$8,000.00 per month), August 16, 2008. New tenured faculty.

Larson, Jacob F., Professor Emeritus of Music, annualized rate of \$18,000 for 12 months (\$1,500.00 per month), 0.25 time, March 1, 2008 through May 15, 2008.

Massey, Gena, Clinical Assistant Professor of Social Work, annualized rate of \$64,000 for 12 months (\$5,333.33 per month), January 28, 2008 through June 30, 2013. Five-year renewable term appointment.

Miller, Toyah L., Assistant Professor of Management, annualized rate of \$115,000 for 9 months (\$12,777.77 per month), August 16, 2008 through May 15, 2009. New tenure-track faculty.

Mintler, Catherine R., Lecturer of Expository Writing Program, annualized rate of \$40,000 for 12 months (\$3,333.33 per month), July 1, 2008 through June 30, 2013. Five-year renewable term appointment.

Mitchell, Frank G., Ph.D., Associate Professor of Aviation and Clarence E. Page Professor of

Aviation/Aerospace Studies, annualized rate of \$45,000 for 9 months (\$5,000.00 per month), January 1, 2008 through May 15, 2012. Five-year renewable term appointment.

Rushing, III, W. Jackson, Ph.D., Professor of Art and Art History, Mary Lou Milner Carver Chair, and Adkins Presidential Professor, annualized rate of \$110,000 for 9 months (\$12,222.22 per month), August 16, 2008. New tenured faculty.

Seitz, Diana I., Instructor of Music, annualized rate of \$17,592 for 9 months (\$1,954.69 per month), 0.25 time, March 1, 2008 through May 15, 2008.

Sherry, Rebecca A., Ph.D., Research Assistant Professor of Botany and Microbiology, annualized rate of \$45,789 for 12 months (\$3,815.75 per month), March 1, 2008. Transferring from professional staff to 12-month academic appointment.

Shiau, Bor-Jier, Ph.D., Research Associate, Chemical, Biological and Materials Engineering, annualized rate of \$60,000 for 12 months (\$5,000.00 per month), February 15, 2008.

White, Kelvin L., Assistant Professor of Library and Information Studies, annualized rate of \$65,000 for 9 months (\$7,222.22 per month), August 16, 2008 through May 15, 2009. If Ph.D. not completed by August 16, 2008, title and salary to be changed to Acting Assistant Professor, annualized rate of \$63,000 for 9 months, August 16, 2008 through May 15, 2009. New tenure-track faculty.

Zelaya, Marie A., Instructor of Human Relations, annualized rate of \$15,000 for 12 months (\$1,250.00 per month), 0.25 time, January 25, 2008.

Zhou, Yi, Assistant Professor of Finance, annualized rate of \$175,000 for 9 months (\$19,444.44 per month), August 16, 2008 through May 15, 2009. New tenure-track faculty.

## REAPPOINTMENT(S):

Votaw, Hilde M., reappointed to a five-year renewable term as Instructor of Modern Languages, Literatures, and Linguistics, salary changed from annualized rate of \$39,119 for 9 months (\$4,346.60 per month) to annualized rate of \$42,000 for 9 months (\$4,666.67 per month), August 16, 2008 through May 15, 2013.

## CHANGE(S):

Alhawary, Mohammad T., Assistant Professor of Modern Languages, Literatures, and Linguistics and of International and Area Studies, and ConocoPhillips Petroleum Co. Professor of International and Area Studies #1, annualized rate of \$54,683 for 9 months (\$6,075.88 per month), additional stipend of \$4,400 for increased teaching duties in the Department of Modern Languages, Literatures, and Linguistics, January 1, 2008 through May 15, 2008.

Antonio, John K., Professor of Computer Science and Director of the Institute for Oklahoma Technology Applications, annualized rate of \$126,072 for 9 months (\$14,008.00 per month), additional stipend of \$1,250 for serving as Director of the Institute for Oklahoma Technology Applications for the 2007-2008 academic year; and additional stipend of \$7,500 for serving as Director of the Institute for Oklahoma Technology Applications for the 2008-2009 academic year.

Barwick-Snell, Katie, Assistant Professor of Human Relations, given additional title Adjunct Assistant Professor of Women's Studies, salary remains at annualized rate of \$51,500 for 9 months (\$5,722.22 per month), January 1, 2008.

Bass, Loretta E., Associate Professor of Sociology, given additional title Adjunct Associate Professor of Women's Studies, salary remains at annualized rate of \$66,950 for 9 months (\$7,438.88 per month), January 1, 2008.

Beck, Robin A., Assistant Professor of Anthropology, salary changed from annualized rate of \$47,380 for 9 months (\$5,264.44 per month) to annualized rate of \$60,000 for 9 months (\$6,666.67 per month), August 16, 2008. Retention increase.

Beutel, Ann M., Assistant Professor of Sociology, given additional title Adjunct Assistant Professor of Women's Studies, salary remains at annualized rate of \$58,710 for 9 months (\$6,523.33 per month), January 1, 2008.

Davis Cline, Jennifer J., Assistant Professor of History, given additional title Adjunct Assistant Professor of Women's Studies, salary remains at annualized rate of \$56,000 for 9 months (\$6,222.22 per month), January 1, 2008.

Edwards, Beverly J., Lecturer of Educational Leadership and Policy Studies at Tulsa, salary changed from annualized rate of \$70,000 for 12 months (\$5,833.33 per month) to annualized rate of \$72,100 for 12 months (\$6,008.33 per month), October 1, 2007.

Fischer, Kenneth A., Instructor of Journalism and Mass Communication, annualized rate of \$54,590 for 9 months (\$6,065.56 per month), additional stipend of \$4,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, January 1, 2008 through May 15, 2008.

Foster, Lisa R., Assistant Professor of Communication, given additional title Adjunct Assistant Professor of Women's Studies, salary remains at annualized rate of \$54,549 for 9 months (\$6,061.00 per month), January 1, 2008.

Garn, Gregg A., Associate Professor of Educational Leadership and Policy Studies, title changed from Interim Associate Dean to Associate Dean of Professional Education, College of Education, salary remains at annualized rate of \$89,434 for 12 months (\$7,452.82 per month), February 1, 2008.

Gillett, Mark R., Professor of Law, given additional title Director, Legal Writing and Research, salary remains at annualized rate of \$125,415 for 9 months (\$13,935.00 per month), August 16, 2007.

Gransberg, Douglas D., Professor of Construction Science and Sam K. Viersen, Jr. Presidential Professor, salary changed from annualized rate of \$69,313 for 9 months (\$7,701.44 per month) to annualized rate of \$74,313 for 9 months (\$8,257.00 per month), January 1, 2008.

Gui, Ming C., Associate Professor of Modern Languages, Literatures, and Linguistics, annualized rate of \$54,144 for 9 months (\$6,016.03 per month), additional stipend of \$4,700 for increased teaching duties in the Department of Modern Languages, Literatures, and Linguistics, January 1, 2008 through May 15, 2008.

Hicklin, Alisa K., Assistant Professor of Political Science, salary changed from annualized rate of \$51,500 for 9 months (\$5,722.22 per month) to annualized rate of \$61,000 for 9 months (\$6,777.78 per month), August 16, 2008. Retention increase.

LaDue, Daphne S., Research Associate, Center for Analysis and Prediction of Storms, salary changed from annualized rate of \$32,128 for 12 months (\$2,677.33 per month), 0.50 time, to annualized rate of \$64,256 for 12 months (\$5,354.67 per month), 1.00 time, April 1, 2008. Paid from grant funds; subject to availability of funds.

Lewis, Randolph R., Associate Professor of Honors, additional stipend of \$1,000 for the Honors College Dean's annual lecture, February 12, 2008; given additional title Interim Associate Dean of the Honors College, salary changed from annualized rate of \$69,484 for 9 months (\$7,760.89 per month) to \$100,000 for 12 months (\$8,333.33 per month), July 1, 2008. Changing from 9-month

#### March 26-27, 2008

faculty to 12-month academic administrator.

Morgan, Carolyn S. Associate Professor of Human Relations, Associate Professor of Sociology, and Associate Professor of Women's Studies, delete title Associate Dean of the Honors College, salary changed from annualized rate of \$110,898 for 12 months (\$9,241.50 per month) to annualized rate of \$110,898 for 9 months (\$12,322.00 per month), July 1, 2008. Changing from 12-month academic administrator to 9-month faculty appointment. Off OU payroll from July 1, 2008 through August 15, 2008.

Pasque, Penny A., Assistant Professor of Educational Leadership and Policy Studies, given additional title Adjunct Assistant Professor of Women's Studies, salary remains at annualized rate of \$53,500 for 9 months (\$5,944.44 per month), January 1, 2008.

Robbins, Betty J., Assistant Professor of Marketing and Supply Chain Management, and Coordinator of Business Communication, given additional title Adjunct Assistant Professor of Women's Studies, salary remains at annualized rate of \$51,975 for 9 months (\$5,775.00 per month), January 1, 2008.

Satterthwaite, Shad B., Lecturer of Political Science and Special Assistant to the President, salary changed from annualized rate of \$76,887 for 9 months (\$8,543.00 per month) to annualized rate of \$80,887 for 9 months (\$8,987.44 per month), March 26, 2008.

Sharp, Susan F., Professor of Sociology, given additional title Adjunct Professor of Women's Studies, salary remains at annualized rate of \$87,066 for 9 months (\$9,674.00 per month), January 1, 2008.

Sherinian, Zoe C., Associate Professor of Music, given additional title Adjunct Associate Professor of Women's Studies, salary remains at annualized rate of \$47,023 for 9 months (\$5,224.77 per month), January 1, 2008.

Smothermon, Connie S., Assistant Professor of Law, given additional title Assistant Director of Legal Writing and Research/Director of Competitions, August 16, 2004.

Steele, Kathryn L., title changed from Instructor to Lecturer of the Expository Writing Program, salary changed from annualized rate of \$38,000 for 12 months (\$3,166.67 per month) to annualized rate of \$40,000 for 12 months (\$3,333.33 per month), January 1, 2008. Completed Ph.D.

Vincent, Andrea S., Research Associate, Psychology, salary changed from annualized rate of \$60,000 for 12 months (\$5,000.00 per month) to annualized rate of \$63,000 for 12 months (\$5,250.00 per month), October 1, 2007. Paid from grant funds; subject to availability of funds.

## NEPOTISM WAIVER(S):

Dant, Neelam R., Staff Assistant II, College of Business, annualized rate of \$23,754 for 12 months (\$11.42 per hour), 0.50 time, March 1, 2008 through August 31, 2009. Ms. Neelam R. Dant is the wife of Dr. Rajiv P. Dant, Professor of Marketing and Supply Chain Management and Walton Centennial Chair in Marketing Strategy. This is a temporary position and will end when Dr. Dant's Editorship ends; it is not eligible for promotions or awards. Ms. Dant has previous experience and is deemed the most appropriate person for the job. Dr. Patricia J. Daugherty, Director of the Division of Marketing and Supply Chain Management, will conduct annual performance evaluations. A Nepotism Waiver Management Plan has been reviewed and approved.

## RESIGNATION(S) AND/OR TERMINATION(S):

Basmajian, Ara, Professor of Mathematics, July 31, 2007. Accepted a position at City University of New York. Correction to December 2007 agenda.

Russo, Linda V., Lecturer of Expository Writing Program, July 1, 2008. Accepted position outside the University.

Womack, Craig S., Associate Professor of English, December 27, 2007.

RETIREMENT(S):

Fox, Robert D., Professor of Educational Leadership and Policy Studies, August 15, 2008. Named Professor Emeritus of Educational Leadership and Policy Studies.

Holmes, Gary E., Associate Professor and Graduate Advisor of Human Relations at Tulsa, January 1, 2009. Named Professor Emeritus of Human Relations.

Knapp, Roy M., Professor and Curtis W. Mewbourne Professor of Petroleum and Geological Engineering, February 1, 2008.

Kogan, Zena, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, March 1, 2008.

Kudrna, James L., Associate Professor of Architecture and A. Blaine Imel, Jr. Professor of Architecture, May 16, 2008. Named Professor Emeritus of Architecture.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Dunning moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

President Boren regretted to report the following deaths:

Plunket, Daniel C., Clinical Professor of Pediatrics, Tulsa, February 24, 2008.

Thompson, Gerlinde, Instructor of Modern Languages, Literatures, and Linguistics, December 22, 2007. Named Instructor Emeritus of Modern Languages, Literatures, and Linguistics.

## ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – NC & HSC

Health Sciences Center:

## NEW APPOINTMENT(S):

Brooks, Phuong Ngan Nguyen, Physician's Assistant I, Surgery, College of Medicine, annualized rate of \$77,000 for 12 months (\$6,416.67 per month), January 22, 2008. Professional Nonfaculty.

Chandler, Carrie Elizabeth, Physician's Assistant I, Bedlam Community and Campus, College of Medicine-Tulsa, annualized rate of \$70,500 for 12 months (\$5,875.00 per month), February 18, 2008. Professional Nonfaculty.

Gleaves, Tara Lynn, Physician's Assistant I, Medicine Infectious Diseases, College of Medicine, annualized rate of \$77,000 for 12 months (\$6,416.67 per month), February 1, 2008. Professional Nonfaculty.

Hagemann, Mary Cara, Physician's Assistant I, OU Physicians CHP Clinics, College of

#### March 26-27, 2008

Medicine, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), February 11, 2008. Professional Nonfaculty.

Haney, Luke D., Physician's Assistant I, Surgery, College of Medicine, annualized rate of \$75,000 for 12 months (\$6,250.00 per month), March 25, 2008. Professional Nonfaculty.

Nollan-Muratet, Kimberly Jean, Nurse Practitioner, CMT Pediatric Clinic, College of Medicine-Tulsa, annualized rate of \$64,000 for 12 months (\$5,333.33 per month), January 22, 2008. Professional Nonfaculty.

Pace, Kendra Lee, Nuclear Medicine Technologist, OU Physicians Faculty Clinics, College of Medicine, annualized rate of \$74,000 for 12 months (\$6,166.67 per month), February 11, 2008. Technical/Paraprofessional.

Schwegal, Rachel, Physician's Assistant I, Otorhinolaryngology, College of Medicine, annualized rate of \$82,000 for 12 months (\$6,833.33 per month), February 15, 2008. Professional Nonfaculty.

Taylor, Terrence W., Planning Director, University Relations, Provost, annualized rate of \$85,000 for 12 months (\$7,083.33 per month), March 10, 2008. Administrative Staff.

## REAPPOINTMENT(S):

Cathey, Valari Lea, Nurse Practitioner, Urology, College of Medicine, annualized rate of \$83,000 for 12 months (\$6,916.67 per month), February 11, 2008. Professional Nonfaculty.

Miller, Michael Chad, IT Architect, IT Enterprise Connectivity Services, Provost, annualized rate of \$79,800 for 12 months (\$6,650.00 per month), February 28, 2008. Professional Nonfaculty.

## CHANGE(S):

Armstrong, Judith Leigh, title changed from Neonatal Clinician Nurse, Pediatrics, College of Medicine, to Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary changed from an annualized rate of \$78,000 for 12 months (\$6,500 per month) to an annualized rate of \$83,000 for 12 months (\$6,916.67 per month), February 1, 2008. Professional Nonfaculty. Promotion.

Barnes, Anne Catherine, title changed from Associate Dean for Finance, Office of the Dean, College of Medicine, to Associate Dean for Administration and Finance, Office of the Dean, College of Medicine, March 1, 2008. Administrative Officer. Title change.

Hetherington, Carla Jayne, title changed from Neonatal Clinician Nurse, Pediatrics, College of Medicine, to Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary changed from an annualized rate of \$72,000 for 12 months (\$6,000 per month) to an annualized rate of \$77,000 for 12 months (\$6,416.67 per month), February 1, 2008. Professional Nonfaculty. Promotion.

Horton, David Michael, Director IT Infrastructure Services, Information Technology Shared Services, Provost, salary changed from an annualized rate of \$115,500 for 12 months (\$9,625.00 per month) to an annualized rate of \$130,000 for 12 months (\$10,833.33 per month), April 1, 2008. Administrative Staff. Equity Adjustment.

Jeffers, Ted Hayes, title changed from Neonatal Clinician Nurse, Pediatrics, College of Medicine, to Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary changed from an annualized rate of \$72,000 for 12 months (\$6,000 per month) to an annualized rate of \$77,000 for 12 months (\$6,416.67 per month), February 1, 2008. Professional Nonfaculty. Promotion.

Joiner, Jonathan E., Chief Operating Officer, Office of Clinical Service, College of Medicine-Tulsa, salary changed from an annualized rate of \$135,000 for 12 months (\$11,250.00 per McMillan, Michelle, Executive Director of Administration & Finance, CMT Administration and Finance, College of Medicine-Tulsa, salary changed from an annualized rate of \$90,000 for 12 months (\$7,500.00 per month) to an annualized rate of \$100,000 for 12 months (\$8,333.33 per month), January 1, 2008. Administrative Staff. Reclassification.

Miller, Autumn Renae, Physician's Assistant I, Bedlam Community and Campus, College of Medicine-Tulsa, salary changed from an annualized rate of \$69,246 for 12 months (\$5,770.50 per month) to an annualized rate of \$75,000 for 12 months (\$6,250.00 per month), February 1 2008. Professional Nonfaculty. Equity Adjustment.

Schaeffer, Scott E., title changed from Senior Certified Poison Information Specialist, Oklahoma Poison Control Center, College of Pharmacy, to Poison Center Assistant Manager, Oklahoma Poison Control Center, College of Pharmacy, salary changed from an annualized rate of \$99,120 for 12 months (\$8,260.00 per month) to an annualized rate of \$101,120 for 12 months (\$8,426.67 per month), March 1, 2008. Managerial Staff. Promotion.

Tackett, Christine Ann, Assistant Dean for Finance, Office of the Dean, College of Public Health, salary changed from an annualized rate of \$57,995 for 12 months (\$4,832.95 per month) to an annualized rate of \$89,224 for 12 months (\$7,435.31 per month), March 1, 2008. Administrative Officer. FTE change from 65% to 100%.

## RESIGNATION(S)/TERMINATION(S):

Flannigan, Kelly N., Pharmacist Manager, Administrative Pharmacy Services, College of Pharmacy, April 1, 2008. Resignation-other position.

Mack, Sophie Baran, Migration Project Manager, Office of the Provost, Provost, March 5, 2008. Termination.

McDaniel, Brian T., Senior Ultrasonographer Technologist, Obstetrics and Gynecology, College of Medicine, February 23, 2008. Resignation-other position.

Meyer, Cheryl Darlene, Lead Nurse Diabetes Educator, Medicine Endocrinology, College of Medicine, March 3, 2008. Resignation-other position.

## Norman Campus:

LEAVE(S) OF ABSENCE:

Clark, Randy B., Administrator II, Food Service Administration, return from personal leave of absence without pay, February 29, 2008. Administrative Staff.

## NEW APPOINTMENT(S):

Bednarz, Joseph, Information Technology Analyst II, Information Technology, annualized rate of \$95,000 for 12 months (\$7,916.67 per month), February 11, 2008. Managerial Staff.

Brockus, David, Information Technology Analyst III, Information Technology, annualized rate of \$87,000 for 12 months (\$7,250.00 per month), February 11, 2008, corrected from agenda dated January 23, 2008. Managerial Staff.

Crain, Leeanne, Coach/Sports Professional III, Athletic Department, annualized rate of \$83,000

for 12 months (\$6,916.67 per month), March 17, 2008. Managerial Staff.

Harper, Robert A. Administrator II, Michael F. Price College of Business – Undergraduate Advising, annualized rate of \$65,000 for 12 months (\$5,416.67 per month), February 18, 2008. Administrative Staff.

Norvell, Jay, Coach/Sports Professional III, Athletic Department, annualized rate of \$180,000 for 12 months (\$15,000.00 per month), January 17, 2008. Managerial Staff.

## CHANGE(S):

Ball, Matthew F., Managerial Associate I, Compliance-Athletics, salary changed from annualized rate of \$54,590 for 12 months (\$4,549.17 per month) to annualized rate of \$60,000 for 12 months (\$5,000.00 per month), February 1, 2008. Managerial Staff.

Benfield, Shirleta R., Administrator II, Food Service Administration, salary changed from annualized rate of \$68,303 for 12 months (\$5,691.95 per month) to annualized rate of \$72,500 for 12 months (\$6,041.67 per month), March 1, 2008. Administrative Staff.

Berry Wilton L., Architecture/Engineering Professional III, Architectural and Engineering, salary changed from annualized rate of \$70,000 for 12 months (\$5,833.33 per month) to annualized rate of \$80,000 for 12 months (\$6,666.67 per month), March 1, 2008. Professional Staff.

Campbell, William H., Architecture/Engineering Professional III, Architectural and Engineering, salary changed from annualized rate of \$80,300 for 12 months (\$6,691.67 per month) to annualized rate of \$70,000 for 12 months (\$5,833.33 per month), March 1, 2008. Professional Staff.

Clink, Carolyn M., title changed from Auditor II to Auditor III, Internal Auditing, salary changed from annualized rate of \$42,000 for 12 months (\$3,500.00 per month), .75 FTE to annualized rate of \$62,000 for 12 months (\$5,166.67 per month), 1.0 FTE, March 10, 2008. Managerial Staff.

Crouch, Glenn, Information Technology Specialist III, Information Technology, salary changed from annualized rate of \$96,155 for 12 months (\$8,012.90 per month) to annualized rate of \$105,000 for 12 months (\$8,750.00 per month), April 1, 2008. Managerial Staff.

Donihoo, Patricia J., Administrator II, salary changed from an annualized rate of \$61,285.00 for 12 months (\$5,107.08) to an annualized rate of \$67,000.00 for 12 months (\$5,583.33), April 1, 2008. Administrative Staff. Performance

Garrison, Sally E., Director of University Collections, University Collections, salary changed from \$89,250.00 for 12 months (\$7,437.50) to an annualized rate of \$95,000.00 for 12 months (\$7,916.66), April 1, 2008. Administrative Staff. Performance

Hill, Scott D., Information Technology Specialist II, transferred from Center for Analysis and Prediction of Storms to Information Technology, salary remains at annualized rate of \$86,986 for 12 months (\$7,241.33 per month), April 1, 2008. Managerial Staff.

Hobson, Calvin J., title changed from Program Administrator III to Administrator III, Continuing College of Education Vice President's Office, salary changed from annualized rate of \$75,000 for 12 months (\$6,250.00 per month) to annualized rate of \$82,500 for 12 months (\$6,875.00 per month), March 1, 2008. Administrative Staff.

Houng, Vivian S., Health Care Professional III, Goddard Health Center, salary changed from

annualized rate of \$101,082 for 12 months (\$8,423.52 per month), .88 FTE to annualized rate of 95,339 for 12 months (\$7,944.92 per month), .83 FTE, January 7, 2008. Professional Staff.

Lane, Tyler, B., Information Technology Specialist III, Information Technology, salary changed from annualized rate of \$61,800 for 12 months (\$5,150.00 per month) to annualized rate of \$65,000 for 12 months (\$5,416.67 per month), April 1, 2008. Managerial Staff.

Leonard, Jason D., Executive Director of Compliance, salary changed from an annualized rate of \$120,120.00 for 12 months (\$10,010.00 per month) to an annualized rate of \$129,500.00 for 12 months (\$10,791.66), April 1, 2008. Administrative Staff. Retention/performance

Page, Robert A., Information Technology Specialist III, Information Technology, salary changed from annualized rate of \$56,816 for 12 months (\$4,734.64 per month) to annualized rate of \$65,000 for 12 months (\$5,416.67 per month), April 1, 2008. Managerial Staff.

Parameswaran, Santhosh, Auditor II, Internal Auditing, salary changed from annualized rate of \$58,000 for 12 months (\$4,833.33 per month) to annualized rate of \$62,000 for 12 months (\$5,166.67 per month), March 1, 2008. Managerial Staff.

Shafaie-Ardakan, Mohammad, Administrator II, Food Service Administration, salary changed from annualized rate of \$68,303 for 12 months (\$5,691.95 per month) to annualized rate of \$72,500 for 12 months (\$6,041.67 per month), March 1, 2008. Administrative Staff.

Tian, Jing, Information Technology Analyst II, Information Technology, salary changed from annualized rate of \$77,569 for 12 months (\$6,464.05 per month) to annualized rate of \$80,000 for 12 months (\$6,666.66 per month), April 1, 2008. Managerial Staff.

Trevino, Ryan H., Information Technology Specialist III, Information Technology, salary changed from annualized rate of \$62,830 for 12 months (\$5,235.83 per month) to annualized rate of \$65,000 for 12 months (\$5,416.67 per month), April 1, 2008. Managerial Staff.

Walker, Daniel E., Information Technology Specialist II, Industrial Engineering, salary changed from annualized rate of \$68,340 for 12 months (\$5,695.00 per month) to annualized rate of \$71,757 for 12 months (\$5,979.75 per month), October 1, 2007. Managerial Staff.

Waters, Lindy, Administrator II, Center for Student Life, salary changed from annualized rate of \$53,560 for 12 months (\$4,463.33 per month) to annualized rate of \$64,000 for 12 months (\$5,333.33 per month), March 1, 2008. Administrative Staff.

Wheeler, James M. title changed from Development Associate III to Program Administrator III, Michael F. Price College of Business-Office of the Dean, February 1, 2008, salary changed from annualized rate of \$99,589 for 12 months (\$8,299.09 per month) to annualized rate of \$130,589 for 12 months (\$10,882.42 per month), March 1, 2008. Managerial Staff.

RESIGNATION(S)/TERMINATION(S):

Brannon, Wesley A., Architecture/Engineering Professional III, Architectural and Engineering, March 29, 2008. Professional Staff.

Evans, Randy C., Coach/Sports Professional III, Athletic Department, March 8, 2008. Managerial Staff.

Grego, Joseph G., Managerial Associate II, Office of Research Administration, March 6, 2008. Managerial Staff.

Minton, A. L., Information Technology Analyst I, Cooperative Institute for Mesoscale Meterological Studies, January 1, 2008. Managerial Staff. *Correction to January, 2008 agenda*.

Prince, Donald B., Scientist/Researcher III, Chemistry/Biochemistry, March 1, 2008. Professional Staff.

Russell, Larry E., Program Administrator II, Public Service Mid Continent Center, February 2, 2008. Managerial Staff.

Sloan, Roma L., Information Technology Analyst III, Center for Public Management, February 9, 2008. Managerial Staff.

Sumlin, Kevin W., Coach/Sports Professional III, Athletic Department, January 3, 2008. Managerial Staff.

Walker, David R., Architecture/Engineering Professional III, Architectural and Engineering, March 22, 2008. Professional Staff.

Ward, Michael K., Managerial Associate I, Compliance-Athletics, February 11, 2008. Managerial Staff.

#### RETIREMENT(S):

Dewitt, Donald L., Librarian III, Western History, March 1, 2008. Professional Staff.

Tulsa Campus:

RESIGNATION(S)/TERMINATION(S):

Gallagher, Sharon L., Director (Administrative Officer), President, Tulsa Campus, February 2, 2008. Administrative Officer.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Dunning moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## LITIGATION - ALL

This item was included in the agenda for the purpose of meeting with General Counsel in executive session for a report on pending and possible litigation. No executive session was held, and there was no report.

## **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Boren joined the meeting after teaching his class. He stated that it is a very lean year in terms of the budget outlook from the Legislature. Because there are very few new funds to be committed, the Legislature may provide no additional funds for the University or for any of higher education. The administration is looking at \$18 million of increases in health insurance, utility bills, maintenance, and things that cannot be controlled. This will be a very difficult situation in terms of tuition and fees. The President stated this made it even more important to continue work on the scholarship campaign and that a press release was being issued announcing that the campaign, having already surpassed the original \$50 million goal, has also topped the

\$100 million mark. Total gifts and pledges are at \$121.6 million, with over \$100 million of that in permanently endowed scholarships. The number of students who received privately funded scholarships in 2004 was 4,600; now that number is past the 8,500 mark. President Boren then thanked Regent and Mrs. Stuart for their \$500,000 challenge grant for the campus reforestation campaign. The estimated cost to prune, remove and replant the trees damaged in the December 2007 ice storm was \$1.7 million. This is the largest reforestation effort at the University since David Ross Boyd stepped from the train to the bare prairie. He praised the help that students have given, estimating that they have done labor that would otherwise have cost \$150,000. Over 1,000 student volunteers raked up over 10,000 bags of debris on "Rake It Up Day" and planted more than 1,000 new trees during Arbor Week. The administration has been negotiating with FEMA and anticipates receiving between \$300,000 and \$400,000 in reimbursement from that organization. The \$500,000 challenge from Regent and Mrs. Stuart has been matched by \$503,000 in private gifts from over 1,200 alumni and friends. The President then introduced Byron Price, reminding the Regents that he is the Director of the Charles M. Russell Center for Western Art and also, about one year ago, became the managing director of the University of Oklahoma Press. The figures have not been finalized yet, but it appears that the Press will have roughly doubled the number of books printed this year. He has recently completed a work of long-standing, the Catalogue Raisonné of the major works of Charles M. Russell. The book has already won the Western Heritage Award as the best book printed this year on western American art. Mr. Price presented each of the Regents with a sponsor's edition of the Catalogue Raisonné, which is a special leather-bound edition with an extra color plate, and is signed by the six contributors. The Russell Center was involved in this book from 2002 to the present, in connection with the C.M. Russell Center in Great Falls, Montana. He stated that this represents a very fine kind of bookmaking that will be seen more from the Press. The Press will exceed \$4 million in revenue this year. The President went on to mention that the Regents, in approving academic personnel earlier, accepted the appointment of Charles Kimball as the new director of the Religious Studies program. He comes to the University from Wake Forest University and is known internationally as an expert on the relationship between Islam and Christianity. He will step in for Alan Hertzke, the political scientist who served as the first director of the program and who is returning to full-time teaching.

#### **BOAT HOUSE - NC**

The Memorandum of Understanding (MOU) establishes the general framework within which a definitive lease agreement for the riverfront property will be eventually negotiated and executed with the City and OCCRRA. The boathouse will be located on riverfront property on the Oklahoma River owned by the City of Oklahoma City and governed by the OCRRA.

Initial planning has begun to construct a boathouse on the Oklahoma River for use by the University's intercollegiate rowing program. The facility will include space for storage of shells, oars, and other equipment; a changing/locker area; a multi-purpose area for meetings; an entry lobby; a small training/treatment room; and access to the waterfront.

At the December meeting of the Board, an architectural consultant was selected. When the project design development phase plans have been completed by the consultant, the Board will be requested to approve the project, its budget, and the addition of the project to the Campus Master Plan of Capital Improvement Projects for the Norman Campus. The MOU addresses the cooperative process for the submission of plans, designs, maintenance, and operation of the varsity boathouse. This area of the Oklahoma River will have multiple University users, events, and activities which will require a collaborative effort and cooperative uses of common areas such as public access areas and the river itself. An oversight board, which will include the University of Oklahoma, will develop the structure and operating requirements that will assure the appropriate level of cooperation and regulation for the area.

The MOU reserves to the University final approval, not to be unreasonably withheld, of any rule, regulation, standard protocol, covenants, plans, guidelines, designs, and the like that materially affect the construction, use, and/or operation of the University's varsity boathouse.

Any final lease agreement shall require the approval of the University's Office of Legal Counsel.

President Boren recommended the Board of Regents:

- I. Authorize the President or his designee to execute a Memorandum of Understanding with the Oklahoma City Riverfront Redevelopment Authority (OCRRA) and The City of Oklahoma City related to the construction and operation of the University of Oklahoma's boathouse on the Oklahoma River in Oklahoma City;
- II. Authorize the President or his designee to negotiate and execute any final lease agreement for use of the property consistent with the general framework of this Memorandum of Understanding.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## THE GEORGE KAISER FAMILY FOUNDATION MASTER GIFT AGREEMENT – TULSA

The University desires to organize its medical program in Tulsa to focus on community outreach in underserved areas with the ultimate goal of improving the health status of Oklahoma communities and vulnerable populations in rural and urban areas. To achieve this goal the University will establish the School of Community Medicine, at Tulsa. The School of Community Medicine will merge traditional medical education curriculum with public health education programs. It will integrate coursework, research, and service from all health education fields, with an emphasis on public health, preventive medicine, diagnosis and treatment and will focus research efforts on clinical outcomes, public health, translational practice, and overall health outcomes.

Principal elements of the Master Gift Agreement, attached, include the establishment of the School of Community Medicine at Tulsa; funding of thirty-five Endowed Chairs in community medicine in the School; initiation of a financial aid program to encourage students to enroll in and commit to the study and practice of community medicine; expansion of fundraising efforts for the School of Community Medicine and for indigent care in the area; and start-up funds for the School.

To provide faculty for the School, the George Kaiser Family Foundation will donate \$35,000,000 to initially fund the recruitment and hiring of thirty-five (35) new faculty members in appropriate professional disciplines to fill the Endowed Chairs. Upon achieving reasonable recruitment and enrollment goals, the University will fill five new Endowed Chairs each year over the course of the next seven (7) years.

The University will collaborate with The George Kaiser Family Foundation to establish a student financial aid/scholarship program. The Foundation will donate \$7,500,000 to establish a fund to be used as incentives for medical students, residents and fellows enrolled in the School of Community Medicine who demonstrate a commitment to provide medical services to underserved areas and low-income populations throughout Oklahoma and who substantially fulfill such commitments. The George Kaiser Family Foundation will also provide \$7,500,000 in funds for the start-up of the School, for recruitment of key faculty, and for the infrastructure necessary to create and operate the School.

The University and the George Kaiser Family Foundation shall work together in good faith to establish mutually agreeable success milestones for the School and will also work with the Foundation to create and implement other healthcare programs in the community.

The George Kaiser Family Foundation gift of \$50,000,000 is the largest single gift ever given to the University of Oklahoma.

President Boren recommended the Board of Regents:

- I. Approve the \$50,000,000 Master Gift Agreement between The George Kaiser Family Foundation and The University of Oklahoma; and
- II. Authorize the President or his designee to take all necessary action to implement the Master Gift Agreement according to its terms.

Regent Stuart moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## **POSTHUMOUS DEGREE – NC**

Susan Faye Bell, a doctoral student, in Educational Leadership and Policy Studies within the College of Education, passed away unexpectedly due to a complication from a chronic health condition on November 28, 2007. Ms. Bell was an excellent graduate student, earning a GPA of 3.88 with 128 hours completed prior to spring semester in the Department of Educational Leadership and Policy Studies.

The faculty of the Department of Educational Leadership and Policy Studies, the Dean of the College of Education support this request to award a Doctor of Philosophy degree to Susan Faye Bell posthumously.

In accordance with Oklahoma State Regents for Higher Education policy, a posthumous degree may be awarded to recognize the meritorious but incomplete work of a student who is deceased, generally during the last semester of work. Upon the approval of The University of Oklahoma Board of Regents, the request to award a posthumous degree to Ms. Bell must be forwarded to the Oklahoma State Regents for Higher Education for final action.

President Boren recommended the Board of Regents approve the awarding of a posthumous Doctor of Philosophy degree to Susan Faye Bell.

Regent Dunning moved approval of the recommendation. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

## **ELECTION OF OFFICERS**

Regent Wade moved that Jon Stuart be elected Chairman of the Board of Regents, Max Weitzenhoffer be elected as Vice Chairman of the Board of Regents and Chris Purcell be elected as Executive Secretary of the Board of Regents. The following voted yes on the motion: Regents Stuart, Weitzenhoffer, Wade, Bell, Rainbolt-Forbes and Dunning. The Chair declared the motion unanimously approved.

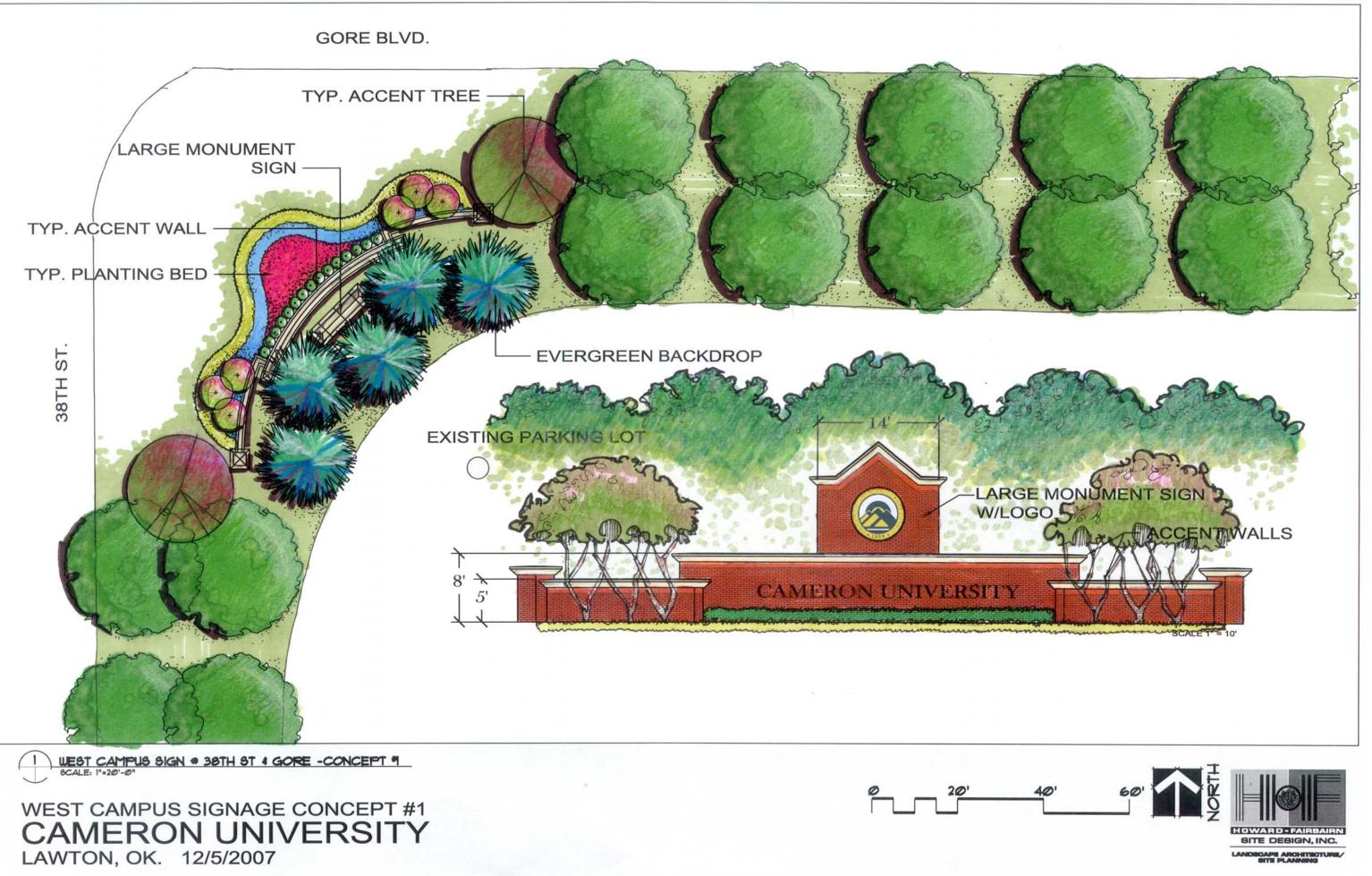
Regent Stuart thanked the Board and said that he was very honored to be elected.

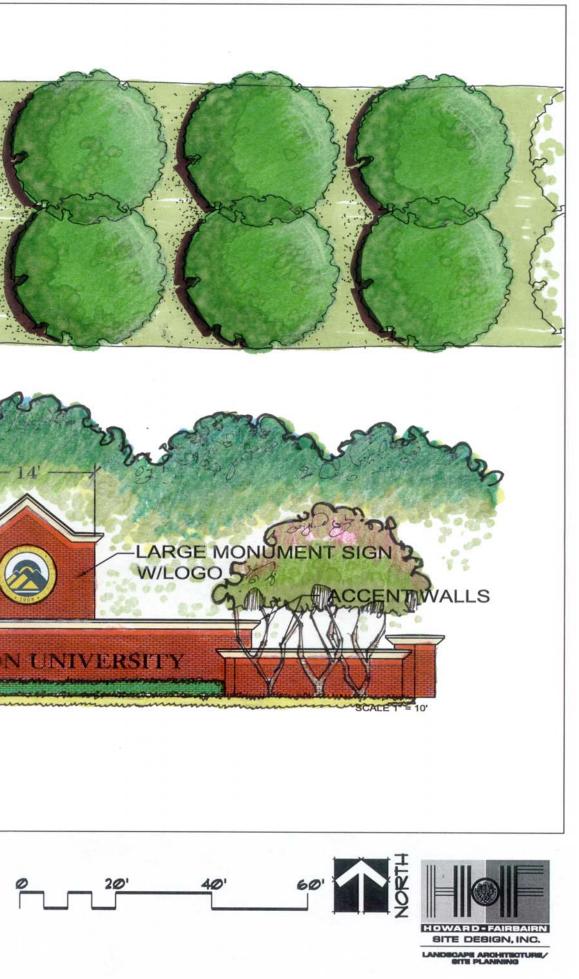
The President and the Board then took the opportunity to thank Regent Clark for his seven years of service. President Boren stated that he wished to thank Governor Henry for reappointing Mr. Clark and talked of Regent Clark's availability for consultation in urgent times. He said that he has never felt alone as the CEO of the University because each succeeding Board chairman has always shared the burden. The Regents presented Mr. Clark with the traditional Regents' chair and the President gave a Charles Moore print of Evans Hall along with framed photographs of his bench on the campus Regents' Walk, west of Evans Hall near the Rose Sharp Rose Garden. Regent Clark thanked the Board members and the President, adding that he was deeply touched by the people who attended the previous evening's reception in his honor and the kind words they had to say to him. He said there was a time when he didn't think it would be possible for him to be on the Board and now he has been appointed by a Republican Governor and reappointed by a Democratic Governor. He closed by saying that he has tremendous respect for his fellow Regents, the Presidents and the other members of the Universities leadership.

President Boren then commented on the exceptional new chairman and vice chairman stepping into their jobs and all they have done for the University through their leadership and giving. He thanked them and Dr. Purcell for taking on these responsibilities.

There being no further business, the meeting adjourned at 11:27 a.m.

Chris A. Purcell, Ph.D. Executive Secretary of the Board of Regents





## Statement of Revenues and Expenditures - Education & General, Part I - Unrestricted

For the Period Ended December 31, 2007 with C	(1)	(2)		(4)	(5)	(6)
	0	Current	. ,			Percent of
	Original Annual	Revised Annual	Current Y-T-D	Previous Y-T-D	Percent of Current	Previous Yr. Current
_	Budget	Budget	Actual	Actual	Budget	Budget
Revenues:						
State Appropriations	22,717,388	22,717,388	11,646,716	11,165,460	51.3%	50.5%
Tuition & Fees	12,998,750	12,998,750	6,670,070	6,745,502	51.3%	54.1%
Grants, Contracts, & Reimbursements	549,961	549,961	540,039	442,342	98.2%	92.7%
Endowment Income	696,255	696,255	0	0	0.0%	0.0%
Other Sources	205,000	205,000	119,603	141,816	58.3%	62.5%
Total Revenues	37,167,354	37,167,354	18,976,428	18,495,120	51.1%	51.7%
Budgeted Reserve	680,533	680,533				
Budgeted Resources	37,847,887	37,847,887				
Expenditures by Function:						
Instruction	22,143,027	22,143,027	9,564,798	9,164,384	43.2%	43.3%
Research	64,858	64,858	15,348	54,403	23.7%	38.5%
Public Service	388,745	388,745	138,497	172,844	35.6%	49.5%
Academic Support	1,854,993	1,854,993	874,160	894,016	47.1%	52.5%
Student Services	3,153,470	3,153,470	1,666,721	1,560,013	52.9%	49.8%
Institutional Support	3,899,203	3,899,203	1,991,983	1,780,108	51.1%	49.7%
Operation & Maint of Plant	6,193,591	6,193,591	2,805,966	2,813,168	45.3%	44.9%
Scholarships & Fellowships	150,000	150,000	0	0	0.0%	0.0%
Total Expenditures	37,847,887	37,847,887	17,057,473	16,438,936	45.1%	45.1%
Current Revenues Over/(Under)						
Expenditures =	0	0	1,918,955	2,056,184		
Expenditures by Organizational Area:						
Academic Affairs:						
School of Business	2,344,027	2,344,027	1,035,389	1,113,929	44.2%	48.3%
School of Education & Behavioral Sciences	3,476,443	3,476,443	1,562,798	1,531,751	45.0%	44.8%
School of Liberal Arts	7,107,875	7,107,875	3,485,900	2,798,281	49.0%	46.7%
School of Science & Technology	4,525,572	4,525,572	2,072,635	2,047,297	45.8%	42.5%
Other Instructional Expense	4,547,369	4,547,369	1,288,620	1,508,881	28.3%	35.6%
Educational Outreach	509,204	509,204	283,976	226,741	55.8%	44.1%
Research	64,858	64,858	15,348	54,403	23.7%	38.5%
Broadcast & Media Svcs	388,745	388,745	138,497	172,844	35.6%	49.5%
Athletics	824,004	824,004	474,414	394,710	57.6%	43.9%
Libraries	1,465,289	1,465,289	707,067	747,234	48.3%	55.3%
Anciliary Support	70,426	70,426	30,189	29,773	42.9%	38.4%
Admissions/Records	921,008	921,008	478,005	430,247	51.9%	55.3%
Fiscal Operations Student Affairs	896,668	896,668	431,126	509,956	48.1%	47.9%
	1,360,273	1,360,273	686,685 747 104	711,194	50.5%	50.59
Executive Management Development	1,340,214	1,340,214	747,104	626,395 342,206	55.7% 44.7%	53.49 44.89
Scholarships & Fellowships	858,233 150,000	858,233 150,000	383,316 0	342,296	44.7% 0.0%	44.89 0.09
General University	6,997,679	6,997,679	3,236,404	0 3,193,004	46.2%	45.5%
Total Expenditures/Area	37,847,887	37,847,887	17,057,473	16,438,936	45.1%	45.1%

## Cameron University Statement of Revenues and Expenditures - Education & General, Part II - Restricted

Schedule 2CU

For the Period Ended December 31, 2	(1)	(2)	(3)	(4)	(5)	(6)
		Current	~			Percent of
	Original	Revised	Current	Previous	Percent of	Previous Yr.
	Annual	Annual	Y-T-D	Y-T-D	Current	Current
	Budget	Budget	Actual	Actual	Budget	Budget
Revenues:						
Federal Grants & Contracts	5,841,022	5,929,157	3,707,276	3,803,021	62.5%	45.2%
State & Local Grants & Contracts	1,225,602	1,169,047	63,903	72,655	5.5%	7.2%
Private Grants & Contracts	735,178	1,403,298	1,340,245	1,035,980	95.5%	86.2%
Total Revenues	7,801,802	8,501,502	5,111,425	4,911,656	60.1%	46.3%
Expenditures by Function:						
Instruction	274,576	309,945	161,007	280,241	51.9%	48.0%
Research	245,979	245,979	146,820	117,513	59.7%	32.5%
Public Service	700,785	720,362	251,449	277,411	34.9%	41.4%
Academic Support	17,553	17,553	8,240	11,385	46.9%	39.3%
Student Support	1,032,457	1,032,457	518,549	550,348	50.2%	43.5%
Institutional Support	1,904,808	1,868,596	34,326	22,872	1.8%	1.4%
Scholarships	3,625,644	4,306,610	4,023,413	3,780,167	93.4%	62.6%
Total Expenditures by Function	7,801,802	8,501,502	5,143,804	5,039,937	60.5%	47.5%
Current Revenues Over/(Under)						
Expenditures	0	0	(32,379)	(128,281)		
Expenditures by Organizational Area:						
Student Support	449,528	449,528	200,815	187,115	44.7%	41.4%
McNair Post-Baccalureate	102,237	102,237	102,237	153,027	100.0%	42.9%
AHEC Grant	197,191	216,768	84,556	87,226	39.0%	50.2%
U S Fish & Wildlife	9,001	9,001	467	1,782	5.2%	16.5%
Upward Bound	415,673	415,673	145,858	162,168	35.1%	41.1%
Talent Search	425,720	425,720	178,606	189,003	42.0%	45.0%
A R I Grant	27,840	28,562	6,193	12,119	21.7%	22.4%
Summer Science Academy	21,166	21,166	15,032	0	71.0%	0.0%
Perkins Vo-Tech	58,770	58,770	18,162	13,906	30.9%	24.1%
OCAST	0	0	0	22,125	0.0%	40.6%
Western OK State College	43,126	53,977	1,630	1,300	3.0%	4.3%
QPR Suicide Prevention	1,553	1,553	52	0	3.3%	0.0%
FHLBank Econ. Dev.	22,488	22,488	0	2,509	0.0%	10.0%
SWOSU-EDA	0	0	0	8,912	0.0%	74.3%
Basic Immigration Training	5,007	11,007	10,399	115,344	94.5%	77.9%
OUHSC	199,566	199,566	133,502	79,427	66.9%	35.6%
Technology Grant - Duncan	1,938	1,938	0	0	0.0%	0.0%
OK Medical Research FD	900	900	900	2,700	100.0%	37.5%
Small Business	7,149	7,284	0	0	0.0%	0.0%
Sure-Step (NSF) Grant	33,217	33,217	12,326	25,712	37.1%	18.4%
Comanche Nation Tribal College	10,000	10,000	0	0	0.0%	0.0%
OK-LSAMP (Louis Stokes)	28,252	28,252	25,925	13,779	91.8%	75.2%
Title II - No Child Left Behind	3,000	3,000	0	0	0.0%	0.0%
NASA-OU	10,845	21,345	3,888	3,136	18.2%	11.1%
Cardiomyocytes	6,946	6,946	6,946	1,625	100.0%	18.3%
Minority Teacher Recr	2,190	5,090	109	0	2.1%	0.0%
Inactive Accounts	22,612	22,612	0	0	0.0%	0.0%
Other Grants	5,773	5,773	100	9,790	1.7%	50.8%
Federal Workstudy	164,398	164,398	84,596	77,356	51.5%	43.3%
General University Student Aid	1,839,364 3,686,352	1,788,679 4,386,052	19,068 4,092,438	13,425 3,856,452	1.1% 93.3%	0.8% 62.8%
Total Expenditures by Org Area	7,801,802	8,501,502	5,143,804	5,039,937	60.5%	47.5%
			·			

#### Schedule 3CU

## Statement of Revenues and Expenditures - Auxiliary Enterprise Summary

For the Period Ended December 31, 20	07 with Compai	ative 1 otals for	or the Period End	ed December :	31, 2006.	
	(1)	(2)	(3)	(4)	(5)	(6)
		Current				Percent of
	Original	Revised	Current	Previous	Percent of	Previous Yr.
	Annual	Annual	Y-T-D	Y-T-D	Current	Current
	Budget	Budget	Actual	Actual	Budget	Budget
Revenues:						
Student Activities	898,500	898,500	486,006	426,962	54.1%	51.0%
Misc Auxiliaries	1,468,880	1,468,880	900,539	752,552	61.3%	62.2%
Housing System	2,372,410	2,372,410	1,319,425	1,125,102	55.6%	49.9%
Facility Fee	1,116,000	1,116,000	554,651	496,023	49.7%	46.9%
Cultural and Scholastic Lecture Fee	60,750	60,750	33,605	28,142	55.3%	44.1%
Total Revenues	5,916,540	5,916,540	3,294,225	2,828,780	55.7%	52.1%
Expenditures:						
Student Activities	961,317	967,528	472,044	467,849	48.8%	52.8%
Misc Auxiliaries	1,201,645	1,201,645	864,173	714,526	71.9%	70.5%
Housing System	2,833,245	2,833,245	1,299,308	1,440,194	45.9%	57.0%
Facility Fee	720,457	720,457	309,841	147,722	43.0%	15.4%
Cultural and Scholastic Lecture Fee	145,200	145,200	93,098	55,726	64.1%	41.0%
Total Expenditures	5,861,864	5,868,075	3,038,463	2,826,017	51.8%	51.2%
Current Revenues Over/(Under)						
Expenditures	54,676	48,465	255,761	2,763		
		0	<b>2</b> 12 100	(00.000)		
Transfers In / (Out)	0	0	243,499	(80,000)		
Prior Year Carry Over	5,337,535	5,337,535	5,337,535	2,899,196		
Fund Balance	5,392,211	5,386,000	5,836,795	2,821,959		

## Statement of Revenues and Expenditures - Student Activities

For the Ferror Ended December 51	(1)	(2) Current	(3)	(4)	(5)	(6) Percent of
	Original Annual Budget	Revised Annual Budget	Current Y-T-D Actual	Previous Y-T-D Actual	Percent of Current Budget	Previous Yr. Current Budget
Revenues:	Dudget	Dudget		1101000	Dudget	Budget
Student Activity Fee	892,000	892,000	440,755	388,007	49.4%	47.2%
Ticket Sales	10,500	10,500	4,192	8,756	39.9%	87.6%
Other	(4,000)	(4,000)	41,058	30,199	-1026.5%	604.0%
Total Revenues	898,500	898,500	486,006	426,962	54.1%	51.0%
Expenditures:						
Collegian	35,000	35,000	19,876	15,152	56.8%	43.3%
Art	9,200	9,200	10,039	3,865	109.1%	40.7%
Communications	32,420	32,420	8,981	8,508	27.7%	26.2%
Music	21,900	21,900	11,515	7,682	52.6%	35.1%
Theatre Art	23,000	23,000	21,419	15,379	93.1%	69.9%
Cheerleaders	3,500	3,500	2,682	3,671	76.6%	104.9%
Pep Band	6,500	6,500	3,907	3,513	60.1%	76.4%
Intramurals	2,000	2,000	2,156	438	107.8%	21.9%
Biological Science	1,550	1,550	471	579	30.4%	35.1%
Physical Science Agriculture	3,165	3,165	752	1,544	23.8%	48.8%
Agriculture Student Government	3,400	3,400	0	3,829	0.0%	115.9%
Student Government	10,500 92,057	10,500 92,057	4,861 50,511	7,721 44,006	46.3% 54.9%	81.3% 52.0%
SGA Organization	92,037	92,037	0	44,000	0.0%	0.0%
Theatre Fees	4,350	4,350	6,104	6,160	140.3%	141.6%
Honors Program	2,500	2,500	1	2,786	0.0%	111.5%
Military Science	3,500	3,500	2,898	2,809	82.8%	80.3%
Senior Day	0	0	650	1,230	0.0%	0.0%
Orientation / Aggie Ambassadors	7,500	7,500	4,749	9,560	63.3%	106.2%
CU/TV	10,000	10,000	0	296	0.0%	3.0%
Mathematical Science	1,000	1,000	198	0	19.8%	0.0%
School of Business	6,000	6,000	49	277	0.8%	4.6%
School of Education	1,400	1,400	94	0	6.7%	0.0%
Technology	2,500	2,500	0	0	0.0%	0.0%
Library	200	200	0	0	0.0%	0.0%
Athletics	653,175	659,386	320,083	315,789	48.5%	52.4%
Other	25,000	25,000	49	13,055	0.0%	261.1%
Total Expenditures	961,317	967,528	472,044	467,849	48.8%	52.8%
Current Revenues Over/(Under) Expenditures	(62,817)	(69,028)	13,962	(40,888)		
Prior Year Carry Over	144,974	144,974	144,974	224,376		
Fund Balance	82,157	75,946	158,936	183,489		

Statement of Revenues and Expenditures - Misc Auxiliary For the Period Ended December 31, 2007 with Comparative Totals for the Period Ended December 31, 2006.

For the Period Ended December 3	(1)	(2) Current	(3)	(4)	(5)	(6) Percent of
	Original Annual	Revised Annual	Current Y-T-D	Previous Y-T-D	Percent of Current	Previous Yr. Current
D	Budget	Budget	Actual	Actual	Budget	Budget
Revenues:	12 500	12 500	1 255	1.000	24.00	0.00
Collegian Advertising	12,500	12,500	4,355	4,089	34.8%	0.0%
Camps	180,000	180,000	40,640	44,513	22.6%	22.8%
Auxiliary Operations	185,500	185,500	82,430	69,682	44.4%	60.9%
Telephone	20,100	20,100	11,110	9,874	55.3%	50.6%
KCCU Radio	383,700	383,700	312,246	284,682	81.4%	79.2%
Educational Outreach	25,000	25,000	30,039	27,690	120.2%	110.8%
Library Photocopy	12,750	12,750	5,460	6,373	42.8%	42.5%
Carpool / Bus	126,845	126,845	69,028	76,220	54.4%	64.0%
Maintenance Service	32,600	32,600	13,669	17,720	41.9%	49.2%
Merchandising	4,500	4,500	1,296	1,682	28.8%	0.0%
Concessions	12,500	12,500	3,088	4,630	24.7%	23.7%
Sports Publications	7,500	7,500	1,900	4,000	25.3%	42.1%
Print Shop	330,000	330,000	137,765	191,900	41.7%	75.3%
Grants and Donations	0	0	25,000	0	0.0%	0.0%
Investment Income	116,000	116,000	60,428	0	52.1%	0.0%
Student Health Insurance	0	0	77,862	0	0.0%	0.0%
Other	19,385	19,385	24,223	9,496	125.0%	38.3%
Total Revenues	1,468,880	1,468,880	900,539	752,552	61.3%	62.2%
Expenditures:						
Collegian Advertising	12,500	12,500	3,501	3,050	28.0%	22.6%
Camps	160,640	160,640	118,196	134,665	73.6%	82.9%
Telephone	7,500	7,500	118,190	5,338	2.6%	533.8%
Auxiliary Operations	89,000	89,000	79,118	9,233	88.9%	36.9%
KCCU Radio	383,700	33,000	198,081	294,140	51.6%	81.9%
Farm	5,300	5,300	15,818	4,232	298.4%	84.6%
Educational Outreach	25,000		4,581		18.3%	97.0%
Library Photocopy	12,750	25,000	5,225	24,253 2,290	41.0%	22.9%
Post Office	2,000	12,750 2,000	666	13,206	41.0% 33.3%	660.3%
Carpool / Bus						
Maintenance Service	125,055	125,055	182,371	46,608	145.8%	41.3%
	30,875	30,875	10,161	7,232	32.9%	20.7%
Merchandising	3,500	3,500	1,249	963	35.7%	32.1%
Student Services Photocopy	125	125	1,486	103	1188.8%	102.9%
Concessions	12,500	12,500	6,980	4,981	55.8%	25.5%
Sports Publications	7,500	7,500	1,844	2,809	24.6%	29.6%
Business Office Photocopy	750	750	57	52	7.7%	4.3%
Print Shop	318,450	318,450	112,203	152,142	35.2%	68.0%
Instructional Technology	0	0	591	0	0.0%	0.0%
Chemistry Book	500	500	330	755	66.0%	25.2%
Student Health Insurance	0	0	80,580	0	0.0%	0.0%
Other	4,000	4,000	40,939	8,474	1023.5%	339.0%
Total Expenditures	1,201,645	1,201,645	864,173	714,526	71.9%	70.5%
Current Revenues Over/(Under)						
Expenditures	267,235	267,235	36,366	38,025		
Transfers In / (Out)	0	0	243,499	0		
Prior Year Carry Over	3,687,926	3,687,926	3,687,926	1,061,910		

## Cameron University Statement of Revenues and Expenditures - Housing System

For the Period Ended December 31, 2007 with Comparative Totals for the Period Ended December 31, 2006.								
	(1)	(2)	(3)	(4)	(5)	(6)		
	0 · · · 1	Current	0	D i		Percent of		
	Original Annual	Revised Annual	Current Y-T-D	Previous Y-T-D	Percent of Current	Previous Yr. Current		
	Budget	Budget	Actual	Actual	Budget	Budget		
	Dudger	Dudget	Tietuur	Tietuur	Dudger	Duuget		
Revenues:								
Cafeteria	560,000	560,000	318,823	297,449	56.9%	60.1%		
Vending	62,000	62,000	55,301	31,719	89.2%	37.8%		
Bookstore	265,000	265,000	92,097	101,830	34.8%	36.4%		
Shepler Center	248,160	248,160	177,583	179,486	71.6%	72.3%		
Cameron Village	1,046,230	1,046,230	568,617	429,644	54.3%	43.9%		
Other Housing	191,020	191,020	107,003	84,975	56.0%	50.1%		
Total Revenues	2,372,410	2,372,410	1,319,425	1,125,102	55.6%	49.9%		
Expenditures:								
Cafeteria	657,500	657,500	461,912	397,275	70.3%	74.5%		
Vending	30,750	30,750	11,878	13,830	38.6%	35.7%		
Bookstore	33,500	33,500	12,923	15,089	38.6%	41.9%		
Shepler Center	769,549	769,549	457,166	420,343	59.4%	57.4%		
Cameron Village	1,097,946	1,097,946	258,417	459,802	23.5%	46.6%		
Other Housing	244,000	244,000	97,011	133,855	39.8%	66.8%		
Total Expenditures	2,833,245	2,833,245	1,299,308	1,440,194	45.9%	57.0%		
Current Revenues Over/(Under)								
Expenditures	(460,835)	(460,835)	20,117	(315,091)				
-								
Transfers In / (Out)	0	0	0	0				
Prior Year Carry Over	252,558	252,558	252,558	214,884				
Fund Balance	(208,277)	(208,277)	272,675	(100,208)				

## Statement of Revenues and Expenditures - Facility Fee

	(1)	(2) Current	(3)	(4)	(5)	(6) Percent of
	Original	Revised	Current	Previous	Percent of	Previous Yr.
	Annual	Annual	Y-T-D	Y-T-D	Current	Current
	Budget	Budget	Actual	Actual	Budget	Budget
Revenues:						
Facility Fee	1,115,000	1,115,000	551,813	496,023	49.5%	46.9%
Other	1,000	1,000	2,838	0	283.8%	0.0%
Total Revenues	1,116,000	1,116,000	554,651	496,023	49.7%	46.9%
Expenditures:						
Fitness Center	227,534	227,534	95,896	118,421	42.1%	59.5%
Fitness Center Repair/Maint	42,923	42,923	16,391	27,473	38.2%	63.9%
Shepler Renovation	450,000	450,000	197,554	1,828	43.9%	0.3%
Other	0	0	0	0	0.0%	0.0%
Total Expenditures	720,457	720,457	309,841	147,722	43.0%	15.4%
Current Revenues Over/(Under)						
Expenditures	395,543	395,543	244,810	348,300		
Transfers In / (Out)	0	0	0	(80,000)		
Prior Year Carry Over	1,055,026	1,055,026	1,055,026	1,152,525		
Fund Balance	1,450,569	1,450,569	1,299,836	1,420,825		

### Cameron University

#### Schedule 3.5CU

Statement of Revenues and Expenditures - Cultural and Scholastic Lecture

For the Period Ended December 31, 2007 with Comparative Totals for the Period Ended December 31, 2006.

	(1)	(2) Current	(3)	(4)	(5)	(6) Percent of
	Original	Revised	Current	Previous	Percent of	Previous Yr.
	Annual	Annual	Y-T-D	Y-T-D	Current	Current
-	Budget	Budget	Actual	Actual	Budget	Budget
Revenues:						
Cultural and Lecture Fee	55,750	55,750	27,178	26,492	48.7%	45.1%
Other	5,000	5,000	6,426	1,650	128.5%	33.0%
Total Revenues	60,750	60,750	33,605	28,142	55.3%	44.1%
Expenditures:						
PAC	50,000	50,000	28,166	25,141	56.3%	50.3%
Plus Program	12,500	12,500	6,594	6,786	52.7%	54.3%
Cultural and Scholastic Lecture	33,000	33,000	35,082	5,897	106.3%	20.0%
Festival Year	20,000	20,000	0	0	0.0%	0.0%
Concerts and Lectures	29,700	29,700	23,257	17,902	78.3%	74.8%
Total Expenditures	145,200	145,200	93,098	55,726	64.1%	41.0%
Current Revenues Over/(Under) Expenditures	(84,450)	(84,450)	(59,493)	(27,584)		
Experiences	(84,450)	(84,430)	(39,493)	(27,364)		
Prior Year Carry Over	197,051	197,051	197,051	245,501		
Fund Balance	112,601	112,601	137,558	217,917		

#### Cameron University Summary of Reserves For the Period Ending December 31, 2007

#### DISCRETIONARY RESERVES

### Type/Source of Reserve

Education & General Part I		6,380,923
Education & General Part II		
Excess Indirect Cost		803,702
Auxiliary Enterprises		
Student Activities	158,577	
Less Working Capital	<u>83,115</u>	75,462
Miscellaneous Auxiliary	3,966,460	
Less Working Capital	<u>2,931,174</u>	1,035,286
Less working Capital	2,931,174	1,055,280
Facility Fee	1,297,367	
Less Working Capital & Other Commitments	<u>554,541</u>	742,826
Plant Funds Balances		
Section 13/New College		1,814,572
		-,
Section 13 Offset		351,278
Total Discretionary Reserves and Plant Funds Balances		11,204,049

# The Cooperative Alliance Agreement between

**Tri County Technology Center and** 

# Oklahoma State University Technical Branch Okmulgee, Rogers State University, Northeastern Oklahoma A & M College and Tulsa Community College

# 1. Introduction

# 1.1. Background

1.1.1. The Cooperative Alliance (Alliance) between Oklahoma State University Technical Branch Okmulgee (OSUTB-OKM), Rogers State University (RSU), Northeastern Oklahoma A & M College (NEO A & M), Tulsa Community College (TCC) and Tri County Technology Center (TCTC) represents a voluntary joint vision of a collaborative partnership designed to benefit students, enhance the technically skilled workforce and address the labor market demands of the TCTC district. OSUTB-OKM, RSU, NEO A & M, TCC and TCTC have a long and successful history of collaboration. This Alliance is designed to strengthen the relationship, comply with the Oklahoma State Regents for Higher Education (OSRHE) and the Oklahoma Department of Career and Technology Education (ODCTE) document, "Concept and Process for Cooperative Alliances" (dated April 28, 2004) and ultimately provide the highest quality technical education to the public in the most efficient and effective manner.

- 1.2. The Alliance Mission, Vision and Goals
  - 1.2.1. <u>Mission.</u> This Alliance provides comprehensive, high-quality, technology programs and services that prepare and sustain a diverse student population as competitive members of a world-class workforce and contributing members of society.
  - 1.2.2. Vision. This Alliance will be:
    - An innovative and high-performance collaborative organization committed to excellence and focused on outcomes
    - A premier associate degree, technologically-oriented organization that models collaboration and effective use of resources
    - Recognized for educating highly skilled individuals for the future workforce who are life-long learners and understand the globalization of the world
    - Legendary and distinguished in capitalizing on new opportunities and responding to the changing needs of the people served by the Alliance and society.
  - 1.2.3. Goals
    - 1.2.3.1. <u>Student Achievement.</u> The Alliance will enhance the educational and workplace performance of students because:
      - All student learning experiences will be competency-based, verified as relevant by business and industry, delivered through an

applications-focused approach, incorporate an employer-based internship before degree completion and offered for college credit;

- The internship directly connects student to real employer-paid work before graduating with an associate in applied science degree; and
- Professional life skills are embedded into the curricula offered in this
   Cooperative Alliance
- 1.2.3.2. <u>Business Development.</u> The Alliance will create a clear business advantage and will support the economic development of the TCTC district. The linchpin to providing a competitive edge with respect to economic development is a highly skilled workforce. This type of workforce must be available to attract new employers, but even more importantly to encourage and assist current business and industry to expand and/or engage in new initiatives. OSUTB-OKM, RSU, NEO A & M and TCC will provide support and assistance to TCTC in its linkages with economic development agencies working within the district. Examples of assistance might be providing coordination and sponsorship assistance for workforce development summits, assisting with technical training programs for incumbent workers, joint calls to prospective new businesses, small business start-up assistance via incubators, etc.
- 1.2.3.3. <u>Educational Opportunity.</u> The Alliance will promote the educational opportunity and advantages of this cooperative partnership to students,

3

parents, all secondary and post-secondary faculties and staff and other community members.

1.2.3.4. <u>Partnership Relationship.</u> The Alliance will increase the synergistic relationship between OSUTB-OKM, RSU, NEO A & M, TCC and TCTC, allowing for maximum benefit to students and employers, maximizing the investment made by the public to provide college-level technical education.

### 2. Conceptual Basis for the Cooperative Alliance

2.1. Student Centered

The Alliance will be student-centered, focusing on an integrated learning experience for each student which has as its goal completion of OSUTB-OKM, RSU, NEO A & M or TCC associate in applied science degree program.

#### 2.2. Integration of Technical and General Education

The Alliance will focus not only on technical knowledge and skills, but also on general education knowledge and skills that are transferable within educational institutions, workplaces and professions, in conjunction with preparing the graduate for a higher quality of life.

### 2.3. Transferable College Credit

2.3.1. <u>College Transcript.</u> OSUTB-OKM, RSU, NEO A & M or TCC will maintain an official college transcript for each student enrolled as part of the Alliance. The Alliance will provide increased transferability of college-credit by requiring that qualified secondary and post-secondary students be admitted to OSUTB-OKM, RSU, NEO A & M and TCC credit courses, obtain the college credit upon course completion, and have an official college transcript.

2.3.2. <u>Transfer Matrix.</u> The technical courses offered by all participating colleges that are included in this agreement will become part of the state-wide transfer equivalency matrix for college-level technical courses.

### 2.4. Degree Completion

The Alliance will focus on student success, including the completion of the OSUTB-OKM, RSU, NEO A & M or TCC degree program. This focus will be accomplished through the integration of the general education and support courses required for the degree, through the promotion of the advantages of degree completion, and through proactive advising and counseling. It is understood that while the Alliance will jointly deliver technical degree programs, the degree is offered by and awarded by OSUTB-OKM, RSU, NEO A & M or TCC.

#### 2.5. Student Support Services

The Alliance is committed to treating all Alliance students at TCTC admitted to OSUTB-OKM, RSU, NEO A & M or TCC as part of the collegiate community, including advising, admission and enrollment, financial aid, career advisement and job placement assistance.

### 2.6. Assessment

The Alliance provides for student entry-level, general education and outcomes assessment. The Alliance also provides for tracking of students in a seamless

manner from first-time enrollment through graduation and initial employment or transfer to another state system college or university.

# 2.7. Other Post-Secondary Technical Education

Through mutual agreement, the Alliance also seeks to collaborate on non-credit business and industry training.

# 3. Scope of the Alliance

# 3.1. Original Cooperative Agreement

This Alliance agreement supersedes the existing cooperative agreements with OSUTB-OKM, RSU, NEO A & M and TCC.

# 3.2. Degrees and Programs

Through the Alliance, OSUTB-OKM, RSU, NEO A & M, TCC and TCTC will cooperatively deliver participating college degree programs (Associate in Applied Science) in technical program areas where effectiveness and efficiency can be enhanced and where a student-centered, competency based approach can be maintained.

# 3.3. Planning

The partners shall jointly develop a dynamic Alliance long-range strategic plan and shall develop an annual plan. The planning documents shall include strategic initiatives and measurable outcomes related to the conceptual basis and goals as outlined in this Alliance agreement.

The strategic plan must accommodate the missions of OSUTB-OKM, RSU, NEO A & M, TCC and TCTC. While the missions are similar there are some

differences that must be addressed in order to develop a plan that addresses the full range of students.

The assumptions that under-gird the strategic plan must be clearly delineated in order to generate a dynamic and organic vision that responds to a globally competitive environment regarding the preparation of skilled workers. Following the adoption of the planning assumptions, goals with measurable objectives must be developed along with an evaluation plan. The activities to be implemented will drive the deliverables and their associated timelines.

A web-based report card will be developed and updated annually providing real time up-to-date information to all stakeholders. This will allow each group of stakeholders to take and maintain an appropriate degree of ownership in the plan.

#### 3.4. Principal Partner Relationship

OSUTB-OKM will serve as the principal higher education partner with TCTC. RSU, NEO A & M, TCC will serve as secondary partners. The following strategies are designed to foster a positive Alliance relationship:

3.4.1. <u>Participation.</u> The Alliance will regularly schedule joint meetings of the chief executive officers, administrators, program faculty, advisors, counselors and other staff assigned to support the Alliance and its programs at all participating institutions. The purpose is to increase internal

awareness, review outcome reports, provide input for planning and seek mutually beneficial solutions to challenges.

3.4.2. <u>Faculty & Staff Development.</u> Since the early 1990's TCTC and OSUTB-OKM, RSU, NEO A & M and TCC have routinely and jointly participated in professional development activities for faculty and staff. Employees from the participating institutions have conducted sessions for TCTC employees and by the same token, TCTC employees have facilitated activities for participating institution employees. Additionally, participating institution faculty and unit leaders serve on program advisory committees for TCTC.

The faculty members of all participating institutions routinely develop and update curricula on a continual basis. This activity assures that curricula are aligned and appropriate academic rigor is always maintained. In the area of new program development and where a common interest exists, faculty from institutions are called together to share their expertise and interact with advisory committee members. Also, when external consultants are retained this allows both institutions to take advantage of this expertise.

3.4.3. <u>Sharing Resources.</u> The Alliance will jointly plan and implement a sharing of physical and human resources to support the Alliance, its programs and related activities.

# 4. Curriculum

### 4.1. Objective

The Alliance will deliver high quality, college-credit, technical programs that comply with applicable policies of the OSRHE, the Board of Regents for OSU and the A & M Colleges, Board of Regents of the University of Oklahoma, Board of Regents of Tulsa Community College, ODCTE, TCTC and meet the needs of students and employers. The degree will be offered by and awarded by OSUTB-OKM, RSU, NEO A & M or TCC.

# 4.2. <u>Status of Existing OSUTB-OKM, RSU, NEO A & M and TCC TCTC Cooperative</u> <u>Programs</u>

All programs that are currently a part of the original and cooperative agreements shall continue and be assumed as part of this Alliance agreement. These continued programs are listed in the Appendix, Exhibit A.

#### 4.3. Program Approval and Review Process

All continuing, additional and future programs included as part of the Alliance shall be subject to the normal OSUTB-OKM RSU, NEO A & M and TCC Policy and Procedure Manual and applicable OSRHE, ODCTE and TCTC policies. This process ensures appropriate faculty and administrative oversight of the curriculum. The process also requires external review of the programs, either through national accreditation or the technical-occupational program review process coordinated by the OSRHE.

### 4.4. Status of Existing Cooperative Agreements From Other Institutions

Out of state and private institutions are listed in Exhibit B simply for information purposes and are not bound by this document.

### 4.5. Approval Process for Additional Degree Programs

- 4.5.1. Additional programs delivered cooperatively through this Alliance or through other institutions shall be identified early in the development and planning process and shall be included in the Alliance Strategic Plan and Alliance Annual Plan documents.
- 4.5.2. Additional degree programs delivered cooperatively by OSUTB-OKM, RSU, NEO A & M and TCC at TCTC may be added to the Alliance through an amendment to this agreement.
- 4.5.3. Additional college degree programs delivered cooperatively at TCTC by higher education institutions other than OSUTB-OKM, RSU, NEO A & M and TCC shall be required to submit a written proposal for approval by OSUTB-OKM, RSU, NEO A & M, TCC and TCTC. All new AAS degree program requests that colleges submit for approval must be analogous and interconnected to a parent degree program offered by the submitting college campus, and possess sufficient faculty with demonstrated expertise in the technical discipline to align and continually improve the program. After approval, new AAS degree programs may be added to the Alliance through an amendment to this agreement.

#### 4.6. Practitioner Advisory Committees

OSUTB-OKM, RSU, NEO A & M and TCC facilitate the utilization of an active advisory committee for each of their technical programs. Each technical program is required to meet with its advisory committee a minimum of two times per year in all day work sessions. The agenda for each work session changes but during the course of a year the committee is expected to deal with curriculum, technology, emerging trends in the discipline, knowledge and skills required of graduates, faculty development, instructional equipment, job and career outlook for graduates, etc. Often times the advisors also hold moderated panel discussions with students as well as conduct seminars in their areas of expertise.

TCTC also uses an advisory committee for each of its technical programs. In fact, faculty and unit leaders from OSUTB-OKM, RSU, NEO A & M and TCC serve on several of TCTC's advisory committee boards. This relationship will continue and in addition TCTC faculty will be encouraged to participate in advisory committee meetings held on the participating college campuses. Additionally, professional staff employed by the ODCTE serve on a number of advisory committees sponsored by the participating colleges. This provides a direct linkage between the college and state-wide career tech programs.

# 5. Criteria for Admissions, Academic Standards and Graduation

# 5.1. Regular Admission

Admission requirements for regular admission are listed in the OSUTB-OKM,

RSU, NEO A & M and TCC Catalogs and shall apply to recent secondary school

graduates and post-secondary applicants.

# 5.2. Cooperative Alliance Concurrently Enrolled Secondary School Students

Secondary school juniors and seniors enrolled at TCTC may also be admitted to OSUTB-OKM, RSU, NEO A & M and TCC under the OSRHE approval. To qualify for admission, students must meet the following standards;

ACT score of 19

OR

ACT PLAN score of 15

OR

Secondary School GPA of 2.5

5.2.1. <u>Additional Enrollment Procedures</u> TCTC secondary school junior and seniors who do not meet the special admission requirements will be encouraged and provided the opportunity to seek tutorial and other instructional assistance offered by TCTC's Academic Skills Lab. This assistance may be sufficient to allow secondary students to enroll in a subsequent semester as well as remove college level academic deficiencies and deliver them from the time and expense associated with taking remedial classes.

# 5.3. Standard Concurrent Enrollment

All students desiring to enroll in college level general education and support courses must follow OSRHE policies for enrollment in the corresponding subject area. To the extent feasible, eligible secondary students will be encouraged to take advantage of concurrent enrollment in order to reduce time-to-degree completion and reduce cost of their college education.

### 5.4. Academic Standards for Continuing Enrollment

The college catalogs for each participating college in this agreement outline the academic standards required of all students, including those enrolled as part of the Alliance with TCTC. All participating colleges require students must maintain a 2.0 grade point average to remain in good standing.

# 5.5. Graduation and Degree Requirements

The college catalog for each participating college in this agreement must outline the graduation and degree requirements for each program of study, including those that are offered at TCTC through this Alliance agreement.

# 6. Student Support Services

### 6.1. Objective

OSUTB-OKM, RSU, NEO A & M, TCC and TCTC will provide integrated and comprehensive support services to students enrolled as part of the Alliance.

### 6.2. Pre-Assessment

Counselors and faculty will use the ACT Plan score and ACT sub-scores (and other available test scores, such as the ACT, SAT, TABE, ACT Compass), the

student's previous academic record and knowledge of the student to best advise the student.

#### 6.3. Advising and Counseling

Since the beginning of the cooperative enrollment concept, TCTC and participating colleges have collaborated with respect to providing TCTC students with advising and counseling services. For example, OSUTB-OKM offers technologically-oriented summer academies each summer—some are one week in length while others are two weeks in length.

In cooperation with TCTC, OSUTB-OKM provides tours for secondary students attending TCTC. Additionally, a large number of TCTC students participate in OSUTB-OKM's annual event known as *Technology Showcase*. This one day industry driven event annually draws between 5,000 and 6,000 secondary school students to the OSUTB-OKM campus. The purpose of the event is to provide students with face-to-face interaction with employers as they work through the process of making their initial postsecondary career education decisions. Joint initiatives are also planned in the development of forms and procedures for students. These initiatives have as their goal simplifying the process for students and enabling a smoother transition from secondary and technical education institutions to higher education institutions.

OSUTB-OKM also hosts another event known as *Career Encounters*. This annual event is structured to provide support for graduating seniors and completing adult students. Students who attend spend time in each of several

14

program areas they have chosen on campus as well as time in preparatory workshops in areas such as admissions, financial aid and campus life.

In summary, TCTC and the participating colleges have developed a strong and effective program for providing TCTC students with assistance in admissions, technical programs of interest and best fit, enrollment, career exploration, personal counseling if needed, placement services, etc.

#### 6.4. Financial Aid

There are no college tuition costs to students who are admitted to OSUTB-OKM, RSU, NEO A & M or TCC and enrolled in technology center courses as part of this Alliance. The OSRHE has implemented a state-wide \$8.00 per credit hour academic service fee for all Cooperative Alliance Technical Coursework. Pending available funding, there is also a fee waiver program in place for high school students who meet any of the six (6) ACT Fee Waiver Income Qualifiers.

#### 7. Quality Control

#### 7.1. Faculty Credentials

7.1.1. <u>Requirements.</u> The faculty who teach in the technical disciplines contained in this agreement and employed by TCTC must meet the same qualifications as participating college faculty. Pursuant to this Alliance agreement and in the future, TCTC faculty will be given an adjunct faculty appointment at no cost to the participating colleges. Additionally, TCTC instructors who teach secondary students must meet the teacher certification requirements established by the Oklahoma State Department of Education (SDE) and ODCTE. If these instructors do not have regular secondary certification, they must gain provisional teacher certification provided by ODTC and ODCTE and annually demonstrate progress toward securing standard certification.

- 7.1.2. <u>Faculty Credential Review and Approval.</u> Faculty teaching college-credit classes as part of this Alliance agreement shall submit a resume, copies of official college/university transcripts and verification of applicable licenses or industry certifications to OSUTB-OKM, RSU, NEO A & M and TCC. The Office of Academic Affairs will review the credentials and recommend appointment as an adjunct faculty member at no cost to the participating college.
- 7.2. Assessment of Student Performance
  - 7.2.1. <u>Competency Based Assessment.</u> As with all assessment of student performance at OSUTB-OKM, RSU, NEO A & M and TCC, student assessment as part of this Alliance will be characterized by predetermined competencies shared with students in the form of measurable objectives. Assessment measurements are matched to the specific predetermined objectives.
  - 7.2.2. <u>End-of-Course Student Assessment.</u> Each student will be presented with a syllabus at the beginning of each course that contains the objectives and the procedure for determining achievement of the objectives, including assignment of the final course grade. As with all final grades at OSUTB-OKM, RSU, NEO A & M and TCC, grades assigned in Alliance courses shall

conform to the grading system as set forth by the OSRHE, ODTCE and TCTC (see participating college catalogs).

7.2.3. End-of-Degree Program Assessment. All programs at OSUTB-OKM, RSU, NEO A & M and TCC, including programs included in this Alliance, are also required to conduct assessment of the collective student performance relative to the overall program objectives. Each program assessment requires students to participate in both general education and discipline specific end-of-program assessment measures. The end-of-degree program assessment results will be reviewed by Alliance program faculty and administrators, as well as the campus Assessment Committee, to improve the program's effectiveness.

#### 7.3. Review of Degree Programs

- 7.3.1. <u>Review Requirement.</u> All technical/occupational programs at OSUTB-OKM, RSU, NEO A & M and TCC including those offered as part of this Alliance, shall be subject to a periodic review either as part of the required OSRHE Program Review Process or by a nationally recognized accrediting agency. Other degree programs are subject to the regular 5-year OSRHE review. Continuance of a particular program is contingent upon a favorable evaluation report, national accreditation, or 5-year OSRHE review.
- 7.3.2. <u>Cost Effectiveness.</u> It is the goal of the Alliance to deliver post-secondary technical education in a manner that is cost effective. Programs approved for inclusion in the Alliance shall comply with the "unnecessary duplication" philosophy as stated in OSRHE policy. The required review of the degree

programs included in the Alliance shall include an analysis of the impact on the cost of the program.

#### 8. Financial Issues

#### 8.1. Business Plan

The required Cooperative Alliance Strategic Plan and the Cooperative Alliance Annual Plan shall include information regarding the financial arrangements and direct costs of the Alliance expended by OSUTB-OKM, RSU, NEO A & M, TCC and TCTC.

### 8.2. Financial Arrangements

8.2.1. <u>Cost of Instruction.</u> The primary cost of instruction for technical courses included as part of the Alliance agreement taught at TCTC by TCTC faculty will be borne by TCTC. The primary cost of instruction for other courses offered directly by participating colleges, included as part of the Alliance agreement shall be borne by the participating colleges.

#### 8.2.2. Cost to Students

8.2.2.1. <u>Secondary School Students.</u> Secondary school students who are admitted to OSUTB-OKM, RSU, NEO A & M or TCC and enrolled in an approved Alliance technical course offered at TCTC shall not pay college tuition to either the participating college or TCTC. The OSRHE have implemented an \$8.00 per credit hour academic service fee which shall be assessed of all students enrolling in Alliance Coursework. Qualifying secondary students may have this fee waived through the OSRHE Fee Waiver program pending available funding.

- 8.2.2.2. <u>Post-Secondary Students.</u> Post-secondary students who are admitted to OSUTB-OKM, RSU, NEO A & M or TCC and enrolled in an approved Alliance technical course offered at TCTC shall pay only the program tuition established by TCTC to TCTC. Post-secondary students shall not pay college tuition to either participating colleges or TCTC. The OSRHE have implemented an \$8.00 per credit hour fee which shall be assessed of all students enrolling in Alliance Coursework.
- 8.2.2.3. <u>Other College Level Courses Offered at TCTC.</u> Other college level courses may be offered at TCTC. When the direct costs of instruction are borne by the college offering the course, the student will be charged the applicable college tuition and fees, payable to the college. The tuition and fees may be paid either by the student or by TCTC though a separate agreement (contract for credit instruction).

#### 8.3. Cost of the Alliance

Costs to support the Alliance will be shared by OSUTB-OKM, RSU, NEO A & M, TCC and TCTC; however, a separate Alliance budget will not be established. The expenses paid by participating colleges will be included in participating college budgets. The expenses paid by TCTC will be included in TCTC budgets.

8.3.1. <u>Cost to OSUTB-OKM, RSU, NEO A & M and TCC.</u> Personnel and nonpersonnel costs assigned to support the Alliance by participating colleges will be paid directly by the participating colleges.

- 8.3.2. <u>Cost to TCTC.</u> Personnel and non-personnel costs assigned to support the Alliance by TCTC will be borne by TCTC.
- 8.3.3. <u>Cost Reports.</u> The annual report will include a summary of the expenditures for the year.

# 9. Marketing

9.1. Marketing Approach

The marketing approach of the Alliance is to create an awareness and promote the advantages offered by the Alliance to potential students (secondary and post-secondary students) and to inform and promote the advantages of the Alliance to the community, including parents, secondary and post-secondary faculties, staff and administrators, governmental agencies and employers.

This Cooperative Alliance will also take advantage of the local infrastructure already in place at TCTC with respect to marketing the purpose and benefits of the Alliance. Major components of the infrastructure are:

- Principals and counselors meetings
- K-12 Superintendents of sending schools as they meet with the Superintendent of TCTC
- Local radio stations in the TCTC service area
- Local newspapers in the TCTC service area
- Cable television
- Presentations to Civic Clubs and Organizations
- Workforce Oklahoma One Stop Centers in the TCTC service area

- Special events jointly hosted by TCTC and OSUTB-OKM, RSU, NEO A & M & TCC
- Engineering academy operated by TCTC
- TCTC recruitment activities
- TCTC web page
- TCTC direct emails to stakeholders

# 9.2. Marketing Strategies

# 9.2.1. Promote and Clarify the Advantages of College-Credit and Degrees. The

Alliance will develop a campaign to clarify the advantages of college-credit and completing an associate in applied science degree, including preparation for employment, earning potential, portability of college credit to other colleges and degree programs and available opportunities to apply this degree to a baccalaureate degree.

9.2.2. <u>Promote the Value-Added Benefits of the Alliance.</u> The Alliance will develop a joint public relations campaign that will inform and promote the value-added benefits of the Alliance, including the Alliance as a high quality and rigorous educational alternative for either secondary or post-secondary school students with cost savings to the community and that meets the needs of the current and emerging technical workforce.

# 9.3. Marketing Budget

The annual plan shall include a marketing budget to support the accomplishment of the marketing goal.

### 10. Reporting

### 10.1. <u>Cooperative Alliance Annual Report</u>

A summary annual report on the performance of the Alliance during the previous fiscal year is required. This report shall be jointly prepared and submitted to the respective local governing boards. This report shall provide information and analysis that is directly related to the planned annual performance objectives outlined in the Cooperative Alliance Annual Plan, including information on enrollment, retention and graduation, assessment reports, financial arrangements, marketing budget, cost summaries and other notable accomplishments and challenges.

#### 10.2. <u>Student and Program Assessment Reports</u>

Pre-assessment (admissions) summary data, end-of-course summary assessment data, and end-of-program assessment data shall be required and will be provided to Alliance faculty and administrators and the campus Assessment Committee as part of the process to improve instruction and therefore improve student success in the programs. These reports shall be filed in the appropriate office at OSUTB-OKM, RSU, NEO A & M, TCC and TCTC.

### 10.3. Degree Program Review Reports

All degree programs included in the Alliance shall be required to be part of the five-year program review process or part of a national accreditation review process. Both processes result in a review report for each program

22

that is included in the Alliance. These review reports will be submitted to the OSRHE.

# **11. Duration and Amendments to This Alliance Agreement**

11.1. Duration

This Cooperative Alliance Agreement and any amendments shall remain in force until such time the governing boards of OSUTB-OKM, RSU, NEO A & M, TCC, TCTC, OSRHE, and ODCTE decide to dissolve the Alliance. Dissolution of the Alliance requires approval by either the local governing boards of OSUTB-OKM, RSU, NEO A & M, TCC or TCTC.

11.2. <u>Amendments</u>

This Cooperative Alliance Agreement may be revised only through an amendment to the agreement. Amendments are included through written mutual approval by both the Presidents of OSUTB-OKM, RSU, NEO A & M and TCC and the Superintendent of TCTC. Amendments shall comply with all applicable OSRHE and ODCTE policies.

# Signature Authority

This Cooperative Alliance between Oklahoma State University Okmulgee, Rogers State University, Northeastern Oklahoma A & M College, Tulsa Community College and Tri County Technology Center is entered into freely and with joint benefits to all institutions. This agreement will remain in effect as long as all institutions desire to maintain the understanding expressed in this document.

The Cooperative Alliance Agreement must be signed by the President of each institution and Superintendent, and approved by the Oklahoma State Regents for Higher Education and the State Board of Career and Technology Education.

President Oklahoma State University Technical Branch Okmulgee	Date	Superintendent D Tri County Technology Center	ate
Chair, Board of Regents for Oklahoma State University and the A & M Colleges	Date	President, Board of D Education Tri County Technology Center	ate
Chair, Board of Regents for the University of Oklahoma	Date	Chair, Board of Regents for Date Tulsa Community College	e
President, Rogers State University	Date	President D Northeastern Oklahoma A & M College	ate
President	Date		

Tulsa Community College

Appendix

# Exhibit A

# Cooperative Agreement Programs

College	Technology Center Program					
OSU-Okmulgee						
Automotive Collision Repair (003)	Collision Repair Technology					
Automotive Service Technology (004)	Automotive Service Technology					
Air Conditioning & Refrigeration (002)	Construction Technology					
Construction Technology (011)	Construction Technology					
	Applied Welding Technology					
Engineering Technologies (080)	Computer Aided Drafting – Mechanical					
	Drafting					
	Computer Aided Drafting –					
	Architectural Drafting					
	Construction Technology					
	Information Technology – Computer Repair					
	Information Technology – Networking					
	Precision Machining Operations					
Hospitality Services Technologies	Hospitality Services					
(046)						
Information Technologies (012)	Information Technology – Computer					
	Repair					
	Information Technology – Networking					
Office Information Systems (039)	Business & Computer Technology –					
	Accounting					
	Business & Computer Technology –					
	Health Information Services					
	Health Science Technology – Medical					
Bogoro Stato University	Office Option					
Rogers State University Applied Technology, AAS	Applied Welding Technology Automotive Service Technology					
	Graphic Communications Technology					
	Computer Aided Drafting Technology					
	Culinary Arts					
	Marketing Management					
Tulsa Community College	Computer Aided Drafting Technology					
	Health Science Technology					
	Precision Machining Operations					
	Early Care and Education					
	Business and Computer Technology					
Northeastern Oklahoma A&M	Business and Computer Technology					
College	Information Technology					
	Computer Aided Drafting Technology					

# Exhibit B

# Additional Agreements TCTC/Private or Out-Of-State Institutions

College/University	Technology Center Programs				
Oklahoma Wesleyan University	Automotive Collision Repair Technology Automotive Service Technology Applied Welding Technology Business and Computer Technology Computer Aided Drafting Technology Construction Technology Cosmetology Culinary Arts Dental Assisting Early Care and Education Graphic Communications Technology Health Science Technology Information Technology Marketing Management Practical Nursing Pre Engineering Precision Machining Operations				
Coffeyville Community College	Automotive Collision Repair Technology Automotive Service Technology Applied Welding Technology Business and Computer Technology Computer Aided Drafting Technology Construction Technology Cosmetology Culinary Arts Dental Assisting Early Care and Education Graphic Communications Technology Health Science Technology Information Technology Marketing Management Practical Nursing Pre Engineering Precision Machining Operations				



# **PROPOSAL TABULATION**

PROJECT:	Custodial Servi	ices								Due Date:	Februar	y 26, 2008
RFP NO:	#2008-12									Due Time:	3:00	) PM
									t	Addendum 1		
CONTRACTOR	Affidavits - Non Collusion, Business Relationship, Executive Order 11246, Sex Offenders	Acknowledged Addenda 1, 2, 3, 4	Total Base Price - Claremore	Total Base Price - Pryor	Total Base Price - Equestrian	Total Base Price - All Campuses	Alternate Price - Deduct Consumable Products	Alternate Price - Soap Dispensers	Alternate Price - Toilet Paper Dispensers	Alternate Price - Hand Towel Dispensers	Alternate Price - Trash Cans	Total Alternate Extended Price
<b>Appro, Inc.</b> Tulsa, OK	yes	yes	272,808	15,384	5,412	293,604*	51,048	780	1,280	1,620	4,000	7,680
*Base Price \$293,604 did not include the 3 different campuses is unknown WFF Facility Services				erore, me auj			91 \$275,004 at					
St. Louis, MO	yes	yes	362,076	9,000	3,600	374,676	(21,600)	650	800	675	6,000	8,125
<b>Source One</b> Tulsa, OK	yes	yes	363,516	6,564	5,460	375,540	(15,600)	1,365	3,624	3,375	5,268	13,632
<b>Aztec Facility Services</b> Dallas, TX	yes	yes	370,416	19,699	4,709	394,824	(49,380)	2,101	3,896	8,252	3,432	17,681
<b>UGL Unicco</b> Austin, TX	yes	yes	450,455	8,115	7,909	466,479	(23,932)	0	960	1,215	11,340	13,515
<b>Facilico, Inc.</b> Ayden, NC	yes	yes	542,064	7,239	4,523	553,826	(56,629)	1,499	3,399	7,239	1,660	13,797
<b>Varsity Contractors</b> Salt Lake City, UT	yes	yes	552,612	11,924	6,131	570,667	(183,175)	1,300	1,920	8,775	1,200	13,195
<b>Economy Janitorial</b> Tulsa, OK	yes	yes	631,200	32,400	7,800	671,400	(100,200)	390	3,200	8,100	1,360	13,050
<b>Custom Cleaning Custodial Corp.</b> Tulsa, OK		DISQUALIFIED DUE TO LATE PROPOSAL SUBMITTAL - RCVD 2/26/08 3:17PM										
ABM Janitorial Service Tulsa, OK		DISQUALIFIED DUE TO LATE PROPOSAL SUBMITTAL - RCVD 2/26/08 3:45PM										

Document Last Revised: Mar-25-2008 12:04 PM

#### POLICY FOR OPERATION AND GOVERNANCE OF THE UNIVERSITY DENTAL FACULTY GROUP OF THE COLLEGE OF DENTISTRY

#### <u>The University of Oklahoma College of Dentistry</u> <u>Faculty Practice</u> <u>Bylaws</u>

#### I. PREAMBLE

When members of the Faculty deliver outstanding specialized personal consultative services or exceptional dental care to patients, these Faculty members, by their personal efforts and presence enhance the stature and reputation of the College of Dentistry and the Health Sciences Center.

A reasonable degree of active involvement by the clinical Faculty in health delivery practices is essential to the maintenance of their professional skills. This contributes to the educational mission of the College of Dentistry, including the research component of education.

There must be limits to the time spent and income derived from professional services so that the primary goals of education, exemplary dental care, and research are achieved with a fair mixture of professional capabilities and financial awareness.

Active participation in health delivery systems requires of the participant a significant commitment in terms of energy, emotional dedication, time and the assumption of additional personal responsibilities.

The activities of this group should in no way be confused with patient treatment rendered by dental students. Rather, it is a formal grouping of faculty members to render services to patients for fees under a professional practice arrangement.

Any full-time (Faculty) member of the College of Dentistry may elect to treat patients, provided he/she is properly licensed in the State of Oklahoma.

This faculty practice system is crucial to the orderly development and long-term operation of the College of Dentistry. Following are the objectives of the University Dental Faculty Group at The University of Oklahoma College of Dentistry.

#### I. The Dental Faculty Practice Group

The dental faculty practice group of The University of Oklahoma College of Dentistry shall be known as **OU Dentistry**, hereafter referred to as the "Group".

#### H. OBJECTIVES

#### II. Scope and Objectives

- 1. To improve the dental referral resources of the Health Sciences Center. Develop and maintain an integrated, multidisciplinary, faculty dental group practice.
- 2. To provide a system of exemplary care to demonstrate the educational goals of The College of Dentistry. Promote, market, and provide the dental health care services of the Group to OUHSC employees, the public, and other approved entities.
- 3. To enhance recruitment and retention of highly qualified Faculty by providing a source of funds with which to supplement income. Provide exemplary care, which reflects the mission

#### of The College of Dentistry.

- 4. To provide incentives to the Faculty to maintain and improve professional skills, to participate more actively in all appropriate clinical services and to enhance Faculty scholarship. Enhance recruitment and retention of highly qualified dental faculty.
- 5. To provide a uniform procedure by which to account for the total income received by each member of the geographic full-time Faculty of the College of Dentistry in remuneration for all academic and patient care services. Enhance communication, cooperation, and collaboration between the College of Dentistry and the dental community.
- 6. To provide a uniform procedure by which to account for all monetary contributions made by the Faculty from professional income to departmental and College of Dentistry operations. Facilitate the development and training of faculty members.
- 7. To provide report and auditing of all monies received and disbursed as a result of the contributions of the geographic full-time Faculty. Stimulate, within the local dental health community, a scholarly atmosphere conducive to health sciences education, state-of-the-art health care, and health sciences research.
- 8. To provide basic financial data which can be made available and visible to all who have a legal right to examine such information.
- 9. To establish not only income potential, but also income limits so that an individual's primary interest and objectives in teaching, training, and research will be balanced by a reasonable amount of time devoted to patient care.
- 10. To ensure effective control and administration by The University of Oklahoma, the College of Dentistry and its constituent departments of all monies received and disbursed.

#### III. DEFINITIONS OF TERMS

#### 1. <u>Membership</u>

Participating members shall be in one of the following categories:

- a. those full-time (100%) members of the Faculty of The University of Oklahoma College of Dentistry who receive a salary from the College of Dentistry and/or the affiliated hospitals and clinics and other institutions of the Health Sciences Center and who elect to practice shall participate in the University Dental Faculty Group. Only members in this category shall have the right to vote; however, all members shall work under the guidelines established in these bylaws.
- b. those part-time members of the Faculty of The University of Oklahoma College of Dentistry who are at least 50 percent time with the University and do not practice elsewhere in the State of Oklahoma may practice contingent on approval by the Advisory Council. Approval will be based on space, personnel availability, and the needs of the Group. Practice time will be permitted only on days not encumbered by the University. These members must have a financial return to the Group that covers overhead costs (assistant's salary, fringe benefits, cost of materials, laboratories costs, etc.), use of operatory, etc. prior to individual reimbursement. After the first year, there will be a loss of practice privileges if there is a financial deficiency four out of twelve months. The limit of practice is a maximum eight (8) hours per week from Monday to Friday, 8:00 a.m. to 5:00 p.m.

c. those retired members of the Faculty of The University of Oklahoma College of Dentistry, who were full-time, University Dental Faculty Group participants, and who are currently part-time instructors, may practice contingent on approval by the Advisory Council. Approval will be based on space, personnel availability, and the need of the Group. Individuals given the opportunity to practice within the University Dental Faculty Group will participate with the educational program at least to the extent to which they practice. These members must have a financial return to the Group that covers overhead costs (assistant's salary, fringe benefits, cost of materials, laboratory costs, etc.) prior to individual reimbursement. After the first year, there will be a loss of practice privileges if there is a financial deficiency four out of twelve months. The limit of practice is a maximum eight (8) hours per week from Monday to Friday, 8:00 a.m. to 5:00 p.m.

#### 2. <u>Guaranteed Base</u>

This is the specific salary that is guaranteed annually by contract with The University of Oklahoma, or one of the affiliated hospitals or clinics or other institutions in the Health Sciences Center, through appointment to the Faculty of the College of Dentistry by the Regents of The University of Oklahoma to ensure that the academic programs take precedence over other responsibilities.

#### 3. <u>Collected Income</u>

That income that is collected by the patient care services of the Faculty member.

4. <u>University Dental Faculty Group Earnings Potential</u>

The University Dental Faculty Group earnings potential will be at least equal to the guaranteed base.

#### III. Group Composition

- 1. <u>All full-time faculty (1.0 FTE) of the College of Dentistry who provide direct patient care shall</u> be Participants in the Group and shall practice exclusively through the Group, in accordance with the requirements specified by these Bylaws and the Operational Policies. Participating full-time faculty shall be voting members of the Group.
- 2. Part-time faculty who have less than a 1.0 FTE and volunteer faculty who provide direct patient care may be Participants in the Group, upon the recommendation of their respective department chair and with the approval of the Advisory Council and the Dean. Once approved, they shall practice exclusively through the Group, in accordance with the requirements specified by these Bylaws and the Operational Policies. Such Participants shall be voting members of the Group.
- 3. <u>Clinicians hired solely to provide care, as Participants in the Group, shall practice exclusively</u> through the Group, in accordance with the requirements specified by these Bylaws and the Operational Policies. Such Participants shall be non-voting members of the Group.
- 4. Exceptions to Group Composition will be considered on a case-by-case basis and must be approved by the Advisory Council and the Dean.

#### IV. OPERATIONAL PROCEDURES

1. <u>Sources of Collected Income</u>

Collected income shall refer to income including, but not limited to, the following:

a. patient care services

- b. compensation for patient consultation and supervision of professional services.
- 2. <u>Income Exclusions</u> shall include, but not be limited to, the following:
  - a. Prizes and awards.

b. Faculty member's interest in:

- 1) Royalties
- 2) Copyrights
- 3) Patent rights

c. Nonprofessional income

d. Compensation received as a result of military leave.

3. Disposition of Gross Collected Income

Collected income, described in the foregoing will be deposited in the official depository of The University of Oklahoma College of Dentistry University Dental Faculty Group and will be disbursed in the order listed below:

- a. The first items to be paid will be dental laboratory fees and precious metals.
- b. The second item to be paid will be overhead expenses.\*
- c. The third item to be paid will be Federal and State taxes, Worker's Compensation, and FICA of the participant.\*\*
- d. The fourth item to be paid will be the available monies, as determined by the Advisory Council, to the practitioner generating the income.
- e. The Advisory Council will evaluate surplus funds and declare a dividend as they deem appropriate on a quarterly basis. The dividend will be disbursed in the following manner:
  - 1) ten percent (10%) of the dividend will be paid to an account under the direction of the Dean of the College of Dentistry.
  - 2) ninety percent (90%) will be disbursed to the divisions based on the percentage of income of the participants in each division since the last dividend. The proportions and mechanisms of these distributions within the division will be the responsibility of the divisional head with his/her associates. (Payment will be made only after authorization by the divisional chairperson.)
- If overhead costs exceed 50%, then all such costs will be paid prior to distribution to the practitioners generating the income.
- \*\* University Dental Faculty Group will assume the responsibility for paying the matching funds required by FICA for that portion of the practitioner's income that is greater than his/her base salary and less than the ceiling placed by the Federal government for the

Social Security Tax.

- f. All accounts will be handled in accordance with the accounting principles, statutes and policies stated in the Oklahoma Higher Education Code in Financial Reports for Colleges and Universities compiled by the National Committee on Standards Reports for Institutions of Higher Education in 1935 and by the Regents of The University of Oklahoma as they apply to Practice Plan enterprises.
- g. No funds may be used directly for the benefit of any division from funds credited to some other division unless the division whose funds are to be used shall approve and the head of such division shall approve the requisition in writing.
- 4. Initial Depository

Official depository of The University of Oklahoma Health Sciences Center.

5. <u>Billing and Collecting</u>

These shall be conducted by the College subject to applicable University procedures.

6. <u>Practice Time</u>

Participation in the care of patients will be accomplished in a manner that will complement the educational program. Practice activity will not exceed a calendar year average of eight hours per week during the normal work week, except as authorized by the Dean of the College.

7. <u>Termination</u>

The participant will notify the University Dental Faculty Group Advisory Council, in writing, of the date the Participant will terminate his/her association with University Dental Faculty Group.

The Group, in conjunction with the Participant, will notify the Participant's patients, by letter, giving the patient referral or transfer information.

The Group will retain all original charts and radiographs; however, duplicates will be furnished to the Participant upon request. Photographs and casts may be retained by the Participant.

The Participant will be provided a list of personal aged accounts receivable. All outstanding charges incurred while in University Dental Faculty Group will be due University Dental Faculty Group. Funds collected during the first two years after leaving University Dental Faculty Group will be disbursed to the Participant on the percentage basis current at the time of termination. After two years, all collected funds from the Participant's account will be kept by the Group.

In the event of termination through death, the percentage of accounts receivable due to the deceased shall be paid to the estate for two years. After two years, all collected funds from the Participant's account will be kept by the Group.

8. Governance of the University Dental Faculty Group

- a. The Members
  - 1) The University Dental Faculty Group will be governed by the membership, normally through its Advisory Council Representatives as outlined in 8b.

2) Annually, at a time to be determined by the Advisory Council, there shall be a meeting of the full membership of the University Dental Faculty Group at which time a report of the activities of the Council shall be given by the chairperson. In addition, elections will be held for officers. Special meetings may be called by the Advisory Council or upon a written request signed by six members of the general membership.

#### b. The Advisory Council

1) Membership

The University Dental Faculty Group will be managed by an Advisory Council which is responsible to the full membership of the University Dental Faculty Group and which shall consist of:

- a) One member from each clinical division elected by the faculty of each division, and one member elected "at large". A division constituting more than twentyfive percent of the total participating members may elect an additional member. Each member will serve three years and can be re-elected. The original members of the Advisory Council should be appointed for one, two and three year terms so that terms of the membership shall be staggered. If a position on the Advisory Council cannot be filled due to the circumstances that no participating member will allow his/her name to be submitted for election, it shall be the prerogative of the Dean of the College of Dentistry to appoint another member.
- 2) Meetings

The Advisory Council shall meet quarterly at a time and place designated by the Chairperson of the Advisory Council, or upon request of the Chairperson or three (3) members of the Advisory Council. Advisory Council meetings are open to all participating members of the University Dental Faculty Group or discussions, but voting shall be limited to Advisory Council members.

3) Officers

The officers of the Advisory Council shall be a Chairperson, a Vice-Chairperson and a Secretary elected from the members of the Advisory Council by the full membership at the annual meeting. The Chairperson may be elected from the Advisory Council or from the membership at large, by the full membership at the annual meeting. If the Chair is elected from the general membership, he/she will serve as the "at large" member of the council.

The Chairperson shall supervise the daily functions of the Group and preside at all meetings. The Vice-Chairperson shall serve in the Chairperson's absence. The Secretary will perform all necessary secretarial functions.

4) Quorum and Voting

A quorum shall consist of three-fifths (3/5) of the voting members of the Advisory Council. Any official action of the Advisory Council requires a majority vote of its members present. Each member shall have one vote except for ex-officio members.

- 5) Rules of Order for the Advisory Council
  - a) Agenda:

All items of business not requiring formal action by the Advisory Council, unless an objection is registered, are accepted "for information only." All items of business requiring action by the Advisory Council must be in the form of a resolution.

b) Procedural Motions:

<u>Roberts' Rules of Order</u> will be accepted as final authority for parliamentary procedures.

c) Divisional Restrictions:

Nothing contained herein shall be construed to prevent the contributing members within any division from imposing such additional restrictions as they may wish, but without conflict with the general plan.

- 9. <u>Miscellaneous Provisions</u>
  - a. Policy Amendments Bylaw Amendments

This policy may be amended from time to time in any particular by:

- 1) Proposal to the Advisory Council by petition of any three (3) members, followed by
- 2) Presentation by the Advisory Council with recommendation to the full membership and requiring
- 3) Ratification by 2/3 of the full membership at an annual or special meeting subject to
- 4) Approval by the Board of Regents of The University of Oklahoma
- b. It is recognized that there are and should be a wide spectrum of individuals within a viable Faculty with a wide variation in contribution, interests, geographic status, longevity, financial status, and need. Because of the importance of the contributions of these individuals and their appropriate compensation, certain specific arrangements, that are exceptions to the foregoing, can be made only
  - 1) With the knowledge of the respective individuals.
  - 2) With the approval of the Advisory Council.
  - 3) With the approval of the Dean of the College of Dentistry, and
  - 4) With approval by the Provost, President and the Board of Regents of The University of Oklahoma when deemed necessary by the Dean.

#### IV. Participant Obligations

Individual Participants shall abide by accepted clinical practice standards, as well as, federal and state regulations governing professional practices and the rights of patients. All Participants shall function as a single entity while fulfilling contractual obligations and providing services as required and agreed upon by the Group. (See VIII – Operational Policies and Procedures)

# V. Group Governance

- 1. <u>The Dean of the College of Dentistry shall have overall responsibility and authority for the management, planning, and operations of the Group. The Dean may delegate any responsibilities for managing, planning, or operating the practice.</u>
- 2. The governance of the Group applies to the entire range of dental disciplines and specialties within the College. The unique characteristics of these disciplines and specialties should be recognized in the governance and operation of the Group.
- 3. <u>The Group and its Participants shall comply with all University, Health Sciences Center, and College of Dentistry policies and procedures, including those dealing with management and financial accountability.</u>
- 4. <u>The governance structure of OU Dentistry shall be as delineated in Section VI, The Advisory</u> <u>Council.</u>

#### VI. The OU Dentistry Advisory Council

- 1. <u>The OU Dentistry Advisory Council shall represent all Participants of the Group.</u> The Council is advisory to the Dean.
- 2. <u>Functions and Responsibilities:</u>
  - a. <u>Develop operational policies and procedures for OU Dentistry.</u>
  - b. Develop a compensation plan for distribution of clinical revenues to Participants.
  - c. <u>Review and recommend approval of the annual OU Dentistry budget.</u>
  - d. <u>Review and recommend for approval any capital expenditures that exceed limits</u> established by the Associate Dean for Finance.
  - e. <u>Oversee the operations of OU Dentistry and recommend corrective actions for</u> <u>identified deficiencies.</u>
  - f. Ensure the Group operates as an integrated multi-disciplinary dental group practice.
  - g. <u>Request and review operational, financial, and other management reports necessary to</u> <u>facilitate the efficient administration and operation of the Group and to satisfy audit</u> <u>requirements.</u>
  - h. Establish guidelines for executing group clinical services contracts and service agreements.
  - i. <u>Create such standing and ad hoc Councils as are required to conduct the business of OU</u> <u>Dentistry in an efficient and effective manner.</u>

- j. Establish programs for quality improvement, quality assurance, compliance, marketing, risk management, and other areas, as deemed necessary.
- k. <u>Conduct OU Dentistry strategic planning sessions at least every three years.</u>
- 3. <u>The Advisory Council shall be composed of:</u>

Voting Members:

- 1. <u>Three at-large general practice Participants</u>
- m. Three at-large specialty practice Participants
- n. <u>One at-large dental hygiene Participant</u>

Non-Voting Members:

- o. <u>Chief Administrator of OU Dentistry</u>
- p. <u>Associate Dean for Finance, College of Dentistry</u>

Not all of the at-large specialty practice Participants can be from the same Division/Department.

Each elected member shall serve a three-year term and can be elected for a subsequent term after a period of one year. The original members of the Advisory Council shall be elected for one-, two-, and three-year terms so the terms of the Committee members shall be staggered. Original Council members elected to a one- or two-year term may be re-elected for one contiguous threeyear term.

4. <u>Election of Advisory Council Members</u>. At-large members of the Advisory Council will be elected by a vote of the Group Participants during the annual meeting. The Advisory Council shall solicit nominations prior to the annual meeting. (See VII – Annual Meeting of Participants)

Meetings. The Advisory Council shall meet at least four times annually. Any Participants of OU Dentistry may attend any meeting of the Advisory Council in a non-voting capacity, excluding sessions involving personnel or other closed sessions involving sensitive matters. Minutes of all open session Advisory Council meetings will be distributed in a timely manner to all participants.

- 5. Officers. The officers of the Advisory Council shall be as follows: The Dean of the College of Dentistry shall be the Chair of OU Dentistry. The members of the Advisory Council shall elect the Vice-Chair. The Chief Administrator of OU Dentistry or designate shall serve as recording secretary.
- 6. Quorum, Voting, and Procedural Authority. A quorum shall consist of a simple majority of the Advisory Council members and must be present for the Council to take official action. Robert's Rules of Order (latest edition) shall be the authority for parliamentary procedures. Non-substantive deviations from the Rules shall not void any action taken by the Council.

# VII. Annual Meeting Of Participants

A meeting of all Participants of OU Dentistry shall be held annually in September. A report of the activities and the current state of the Group shall be given by the OU Dentistry Executive Director or designate to the Participants. New Advisory Council members will be elected during the annual meeting (see V.4 above).

The Dean or the Advisory Council may call special meetings of the membership as needed. All Participants must be notified at least seven days prior to the annual meeting or any special meetings of the membership. Those participating members in attendance at annual or specially called membership meetings will be considered a quorum for taking official action. (See VI.6 above) Minutes of all annual meetings will be distributed in a timely manner to all participants.

# VIII. Operational Policies And Procedures

OU Dentistry shall establish such written Operational Policies and Procedures as are necessary to provide accountability and appropriate management of the Group and the Group's fiscal affairs. These policies and procedures are subject to review and recommendation for approval by the Advisory Council to the Dean as appropriate. These Operational policies and procedures must adhere to the following principles:

- 1. <u>All direct patient clinical activities of Participants will be managed by the Group and shall follow Group policies and procedures regardless of size or location.</u>
- 2. <u>Whenever possible and appropriate, patient referrals should be made within the Group.</u>
- 3. <u>A faculty member's practice time shall be determined by their respective employment contract.</u>
- 4. <u>All clinical faculty members shall practice unless granted an exception by the Department Chair and/or Dean.</u>
- 5. If full-time licensed faculty members (FTE 1.0) are granted an exception from practice, then they will dedicate an equivalent amount of time to teaching, research, and/or scholarly activity.
- 6. <u>No policy shall violate or supercede University requirements, policies, or procedures.</u>

#### IX. Participant Compensation

OU Dentistry shall establish a Compensation Plan to govern the distribution of clinical revenues to Participants. This Plan will be established, approved, and reviewed annually by the Advisory Council and the Dean. This Plan must adhere to the following principles:

- 1. The Group must be financially self-sustaining.
- 2. <u>The Group must have a model for continued financial growth.</u>
- 3. <u>All revenues generated by Participants, including, but not limited to, revenue generated by</u> patient care services, patient consultations, and supervision of professional services, will be deposited into Group accounts and be governed by the Compensation Plan.
- 4. <u>All Group expenses and overhead will be paid prior to revenue distribution.</u>
- 5. Each Participant must cover his/her respective practice overhead as governed under the terms of the Compensation Plan.
- 6. <u>Funds shall be distributed in a fiscally responsible manner.</u>

#### X. Amendment of Faculty Practice Bylaws

<u>Ultimate authority for amendment of these Bylaws rests with The University of Oklahoma Board of Regents.</u>

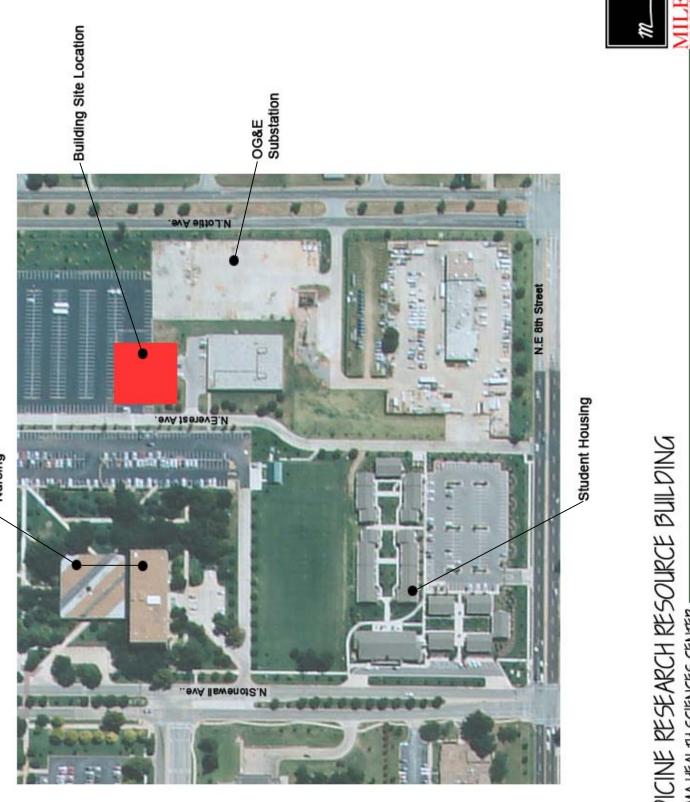
- 1. <u>Amendments to the Bylaws may be proposed or initiated for the consideration of the Regents by:</u>
  - a) <u>The Advisory Council.</u>

- b) <u>Petition from 20% of the current Group Participants.</u>
- c) <u>The Dean of the College of Dentistry</u>
- 2. Proposed amendments will be presented to the full membership and require ratification by twothirds (2/3) of the members present at an annual or special meeting.
- 3. Ratified amendments will be forwarded through the Dean of the University of Oklahoma College of Dentistry, to the Senior Vice President and Provost of the Health Sciences Center, and to the President for approval for submission to the Board of Regents of the University of Oklahoma.

ADDENDUM: The Group will continue to use the operational and compensation components of the 1996 bylaws (IV (1)-(5)) until the Advisory Council establishes and approves new Operational Procedures and Compensation documents.

Approved by Faculty Practice Participants 1/31/08

(Approved by the OU Board of Regents 9-2-76; 6-15-78; 12-18-80; 10-31-96)



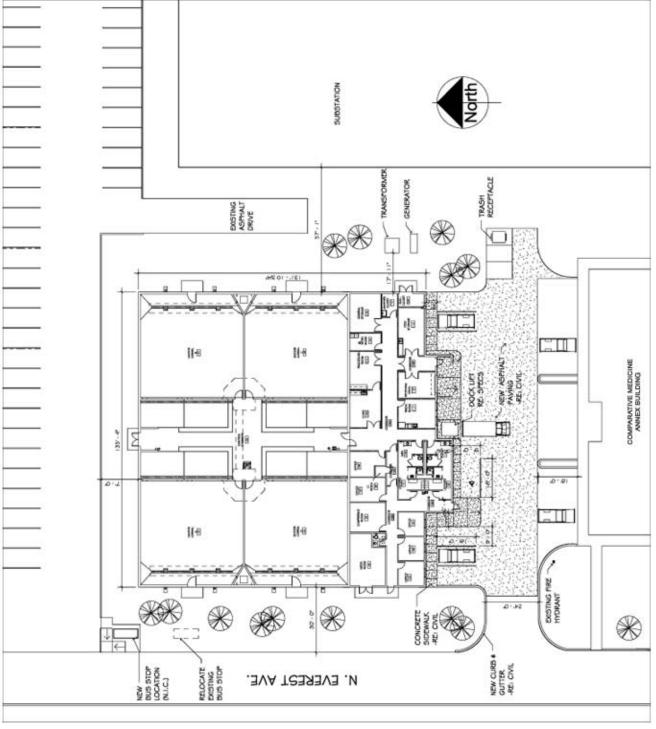
College of Nursing

COMPARATIVE MEDICINE RESEARCH RESOURCE BUILDING THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER

1



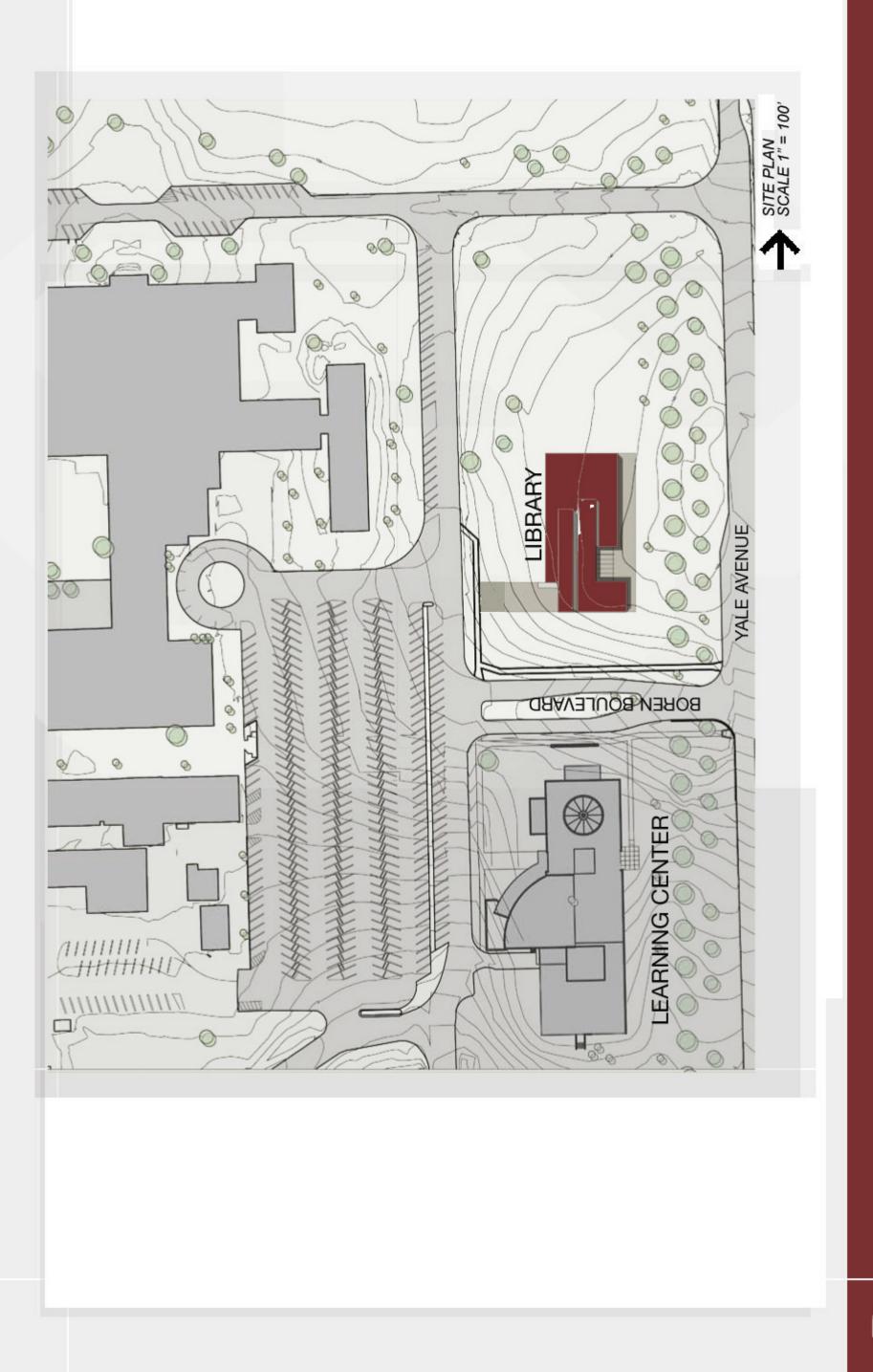






#### **ATTACHMENT**

A tract of land lying in the West Half (Wl2) of the Northeast Quarter (NEl4) of Section Thirty-four (34), Township Twelve (12) North, Range Three (3) West of the Indian Meridian, Oklahoma County, Oklahoma, and being a part of Blocks E, F, G, and H, OAK PARK ADDITION to the City of Oklahoma City, as shown on the plat thereof recorded in Book 2 of Plats, Page 7, Oklahoma County, Oklahoma, together with the vacated streets and alleys adjacent thereto, said tract being described by metes and bounds as follows: COMMENCING at the Northwest corner of Lot Sixteen (1 6), Block E, OAK PARK ADDITION; THENCE North 00°06'28" West, along the West line of said Lot 16 extended, a distance of 33.67 feet to the point of beginning; THENCE continuing North 00'06'28" West along the West line of said Lot 16 extended a distance of 20 feet to a point on the Southerly right-of-way line of relocated N.E. 10th Street; THENCE South 89'47'37" East along said Southerly right-of-way line and parallel with the centerline of N.E. 10th Street a distance of 990.25 feet to the centerline of Phillips Avenue; THENCE South 00'04'47" East along said centerline a distance of 698.04 feet; THENCE South 89'53'03" West, along the current Northerly right-of-way line for Northeast 8th Street, said line being 80 feet Northerly and parallel with the centerline of Northeast 8th Street, a distance of 989.89 foot to a point on the West line of Lot Twenty-five (25), Block H, OAK PARK ADDITION; THENCE North 00'08'28" West along the West line of Lots Twenty-five (25) and Sixteen (1 6) in said Block H, a distance of 269.93 feet; THENCE North 89O53'18" East a distance of 106.50 feet; THENCE North 00'06'28" West a distance of 230.00 feet; THENCE South 89'53'1 8" West a distance of 106.50 feet to a point on the Easterly right-of-way line for Lincoln Boulevard; THENCE North 00'06'28" West along said Easterly right-of-way line, 105.00 feet Easterly and parallel with the centerline of Lincoln Boulevard, a distance of 183.67 feet to the point of beginning.



BucsorleyArchitects • Gensler



# View from the Southwest - Main Entry

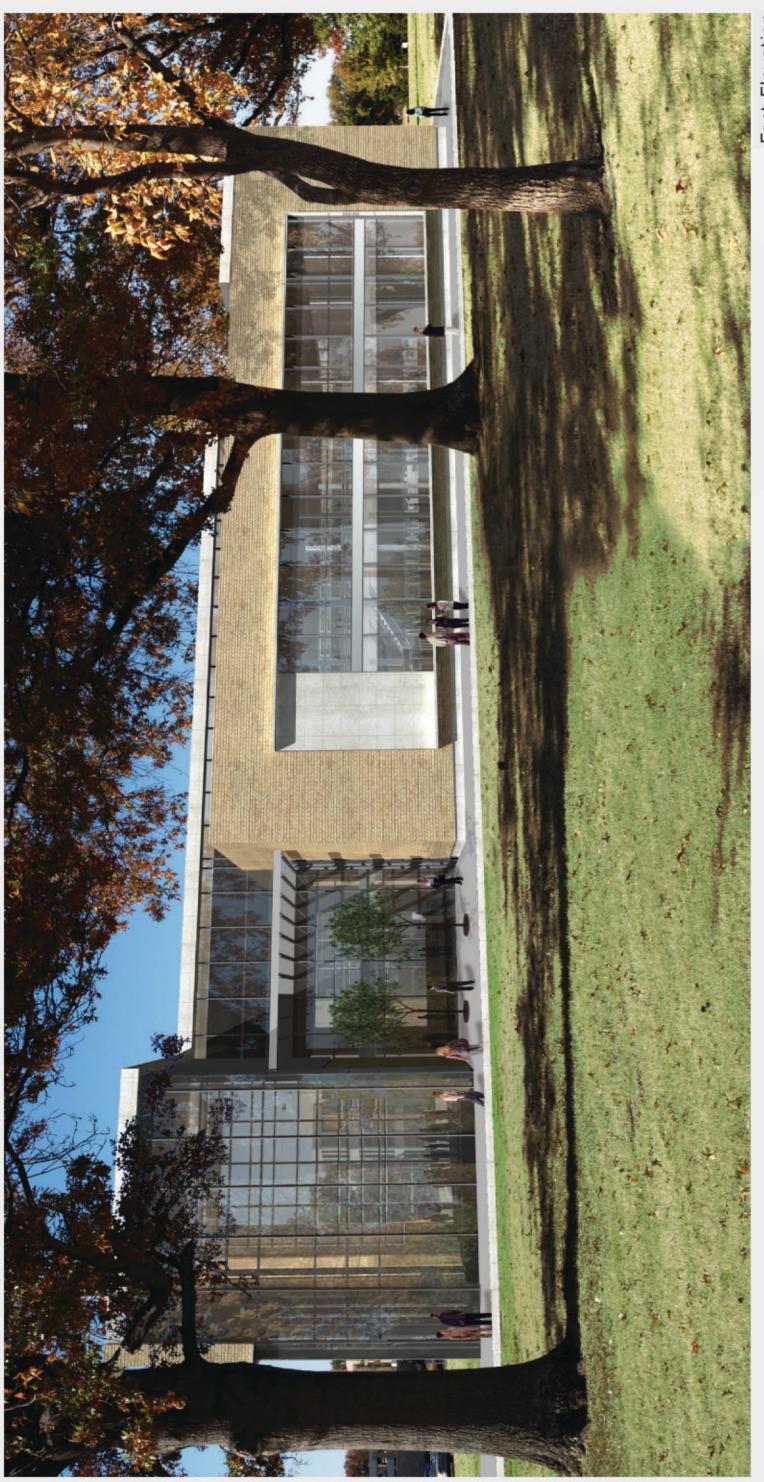






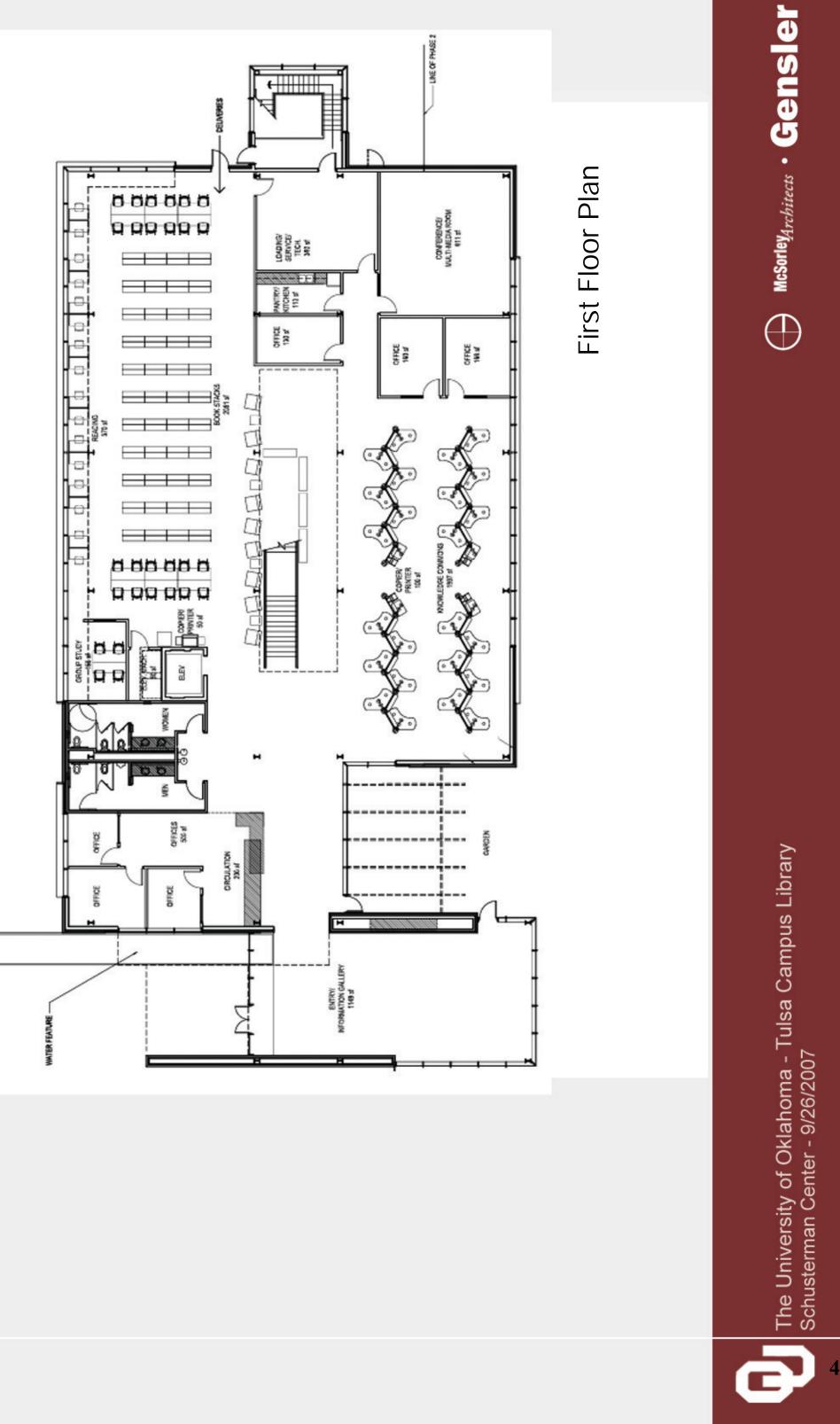


# East Elevation









# QUARTERLY REPORT OF PURCHASES – ALL October 1, 2007 through December 31, 2007

<u>Item</u>	Description	<u>Campus-</u> Department	<u>Vendor</u>	<u>Award</u> <u>Amount</u>	Explanation/ Justification		
I.	I. PURCHASE OBLIGATIONS FROM \$50,000 TO \$125,000						
	Norman Campus						
1	Equipment	Information Technology	Insight Investments Corporation	97,434	Security storage solution.		
2	Vehicle	Fleet Services	Ruble Vance Chevrolet	66,256	Vehicles.		
3	Service	Information Technology	Western Telecom Consulting, Inc.	83,950	Telecom rate analysis.		
4	Hardware	Sam Noble Museum of Natural History	Securenet, Inc.	74,131	Security system upgrade.		
5	Service	Department of Athletics	United Parcel Service	70,831	Shipping.		
6	Vehicle	Fleet Services	Carter Chevrolet, Inc.	78,775	Vehicles.		
7	Vehicle	Fleet Services	City Chevrolet and GMAC	101,150	Vehicles.		
8	Software	Department of Aviation	Xavius Software, LLC.	97,000	Radar simulation.		
9	Service	Department of Athletics	First Fidelity Bank	64,141	Air charter for track and field team.		
10	Service	Bizzell Memorial Library	Sooner Security of Norman	74,863	Security personnel.		
11	Equipment	Physical Plant	Trane Company	64,800	Cooling unit.		
12	Equipment	School of Electrical and Computer Engineering	Class One Equipment, Inc.	75,600	Mask alignment device.		

13	Equipment	School of Electrical and Computer Engineering	Thermo Electron Science Instrument Corporation	72,628	Spectrometer and interferometer.
14	Service	Bizzell Memorial Library	Sooner Security of Norman	84,396	Security services for fire protection project.
15	Service	Jimmie Austin Golf Course	CGC, LLC	87,263	Golf course greens renovation.
16	Equipment	Department of Athletics	McBride Electric	95,750	Scoreboard equipment.
17	Service	Department of Athletics	Express Personnel Services	106,568	Temporary services.
18	Service	Jimmie Austin Golf Course	CGC, LLC	114,888	Golf course bunker renovation.
	Health Sciences Center				
19	Service	Information Technology	AT&T Global Services	56,900	Telephone systems maintenance.
20	Service	Information Technology	Rapid 7, LLC	74,995	Electronic subscription and hardware.
21	Service	College of Medicine	Tec An, Inc.	68,500	Insulation removal.
22	Equipment	Department of Pediatrics	Dell Marketing LP	94,693	Computer server.
23	Supply	Site Support Department	Cornet Carpet, Inc.	52,574	Carpeting.
	Schusterman Center				
24	Service	Department of Pediatrics	Merritt Hawkins and Associates	52,000	Recruitment services.
25	Service	Risk Management	Courtemanche and Associates	74,231	Accreditation consulting services.

26	Equipment	Information Technology	SKC Communication Products, Inc.	110,945	Classroom technology upgrades.
27	Equipment	Information Technology	SKC Communication Products, Inc.	61,945	Audio visual equipment upgrade.

# II. SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$125,000 Competition Not Applicable

# Norman Campus

28	Equipment	School of Aerospace and Mechanical Engineering	Alpha Technologies	74,303	Research equipment.
29	Lease	College of Continuing Education Training and Research Center	Shephard Mall Partners, LLC	88,553	Space lease.
30	Equipment	School of Aerospace and Mechanical Engineering	Advanced Clustering Technology, Inc.	57,347	Computers.
31	Service	Information Technology	Cox Business Services	118,800	Redundant internet connection.
32	Equipment	Petroleum and Geological Engineering	Gatan, Inc.	60,511	Precision etching coating system.
33	Equipment	Biological Station	BD Biosciences	120,000	Cell analysis and sorting system.
34	Equipment	Department of Geology and Geophysics	Pacific Nanotechnolog y, Inc.	85,000	Microscope.
35	Equipment	Department of Geology and Geophysics	Scintrex	65,000	Gravity meter.
36	Service	University Libraries	Readex	117,760	Historical periodicals.

37	Lease	College of Continuing Education – Advanced Programs	Charles E. Smith Company	53,000	Space lease.
38	Equipment	Fleet Services	United Engines, LLC.	80,880	Diesel engines for CART buses.
39	Service	Information Technology	Seagull Software	98,000	Consulting.
40	Service Health Sciences Center	Physical Plant	Service Technologies	107,499	Tower repairs.
41	Equipment	OU Physicians Information Systems	GE Healthcare IITS USA Corporation	85,513	Backup server and storage.
42	Software	OU Physicians Information Systems	GE Healthcare IITS USA Corporation	74,660	Business continuity/ disaster recovery system.
43	Software	Office of the Provost	Oracle USA, Inc.	108,862	Software upgrade for student administration system.
44	Equipment Schusterman Center	OU Physicians Department of Surgery	Cutera, Inc.	124,000	Laser with surgical smoke evacuator.
45	Service	Emergency Medicine	Creative Specialists, Inc.	59,000	Website development.
46	Supply	Department of Operations	Circa, Inc.	58,900	Batteries for uninterrupted power supply.

#### QUARTERLY FINANCIAL ANALYSIS For the six months ended December 31, 2007

# EXECUTIVE SUMMARY

Highlights from the Quarterly Financial Analysis (QFA) for the six months ended December 31, 2007 are presented below for information only. For more detailed information, see the QFA report that was provided separately to the Regents prior to the March meeting.

#### ALL FUNDS, COMBINED

• Total available revenues of \$774.7 million exceeded expenditures of \$709.1 million resulting in a net increase of \$65.6 million.

# NORMAN CAMPUS

- Total available revenues of \$452.7 million exceeded expenditures of \$375.6 million, resulting in a net increase of \$77.1 million.
- Education and General revenues of \$263.6 million exceeded expenditures of \$194.9 million, resulting in a net increase of \$68.7 million.
- Auxiliary enterprise revenues of \$88.7 million exceeded expenditures of \$80.7 million, resulting in a net increase of \$8.0 million.
- Service unit revenues of \$43.5 million exceeded expenditures of \$41.4 million, resulting in a net increase of \$2.1 million.
- Regents' Fund revenues of \$5.6 million exceeded expenditures of \$4.7 million, resulting in a net increase of \$900,000.
- All Other revenues of \$17.2 million trailed expenditures of \$17.7 million, resulting in a net decrease of \$500,000.

#### HEALTH SCIENCES CENTER

- Total available revenues of \$322.0 million trailed expenditures of \$333.5 million, resulting in a net decrease of \$11.5 million.
- Education and General revenues of \$88.8 million exceeded expenditures of \$84.1 million, resulting in a net increase of \$4.7 million.
- Auxiliary enterprise revenues of \$3.6 million exceeded expenditures of \$3.4 million, resulting in a net increase of \$200,000.
- Service unit revenues of \$17.8 million exceeded expenditures of \$16.5 million, resulting in a net increase of \$1.3 million.
- Professional Practice Plan (PPP) revenues of \$135.9 million trailed expenditures of \$150.9 million, resulting in a net decrease of \$15.0 million.
- All Other revenues of \$14.6 million trailed expenditures of \$15.4 million, resulting in a net decrease of \$800,000.

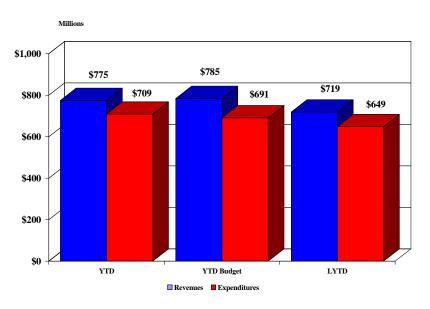
# QUARTERLY FINANCIAL ANALYSIS for the six months ended December 31,2007

# **EXECUTIVE SUMMARY**

(For more detailed information, see the Quarterly Financial Analysis (QFA) report that was provided separately.)

# ALL FUNDS, COMBINED

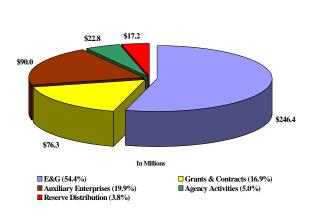
Revenues and prior year carry forward of \$774.7 million (56.3% of budget) exceeded expenditures of \$709.1 million (51.6% of budget) resulting in a net increase of \$65.6 million. [See page 1 of the QFA.]



# ALL FUNDS, BY CAMPUS

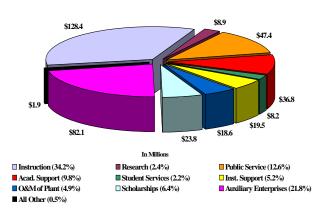
# Norman Campus

Revenues and prior year carry forward of \$452.7 million (61.6% of budget) exceeded expenditures of \$375.6 million (51.3% of budget) resulting in a net increase of \$77.1 million. [See page 2 of the QFA.]



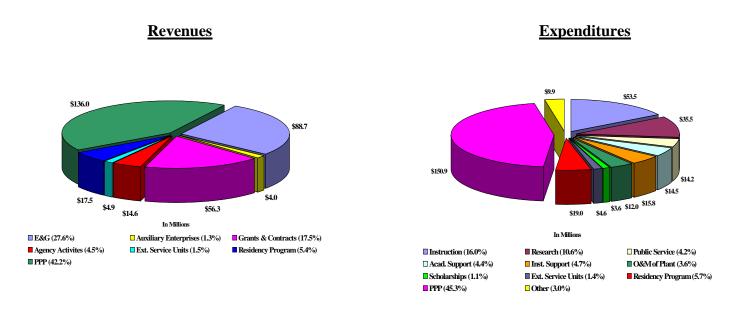
**Revenues** 

# **Expenditures**



#### **Health Sciences Center**

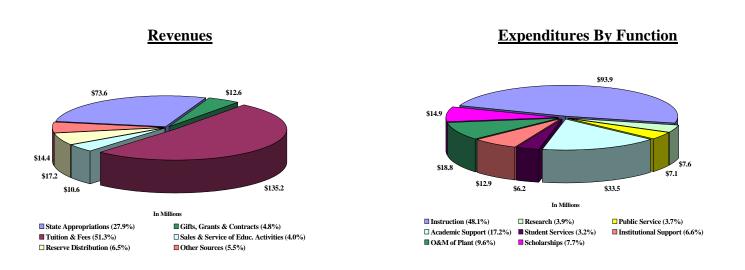
Revenues of \$322.0 million (50.2% of budget) trailed expenditures of \$333.5 million (52.0% of budget) resulting in a net decrease of \$11.5 million. [See page 9 of the QFA.]



# **EDUCATIONAL & GENERAL**

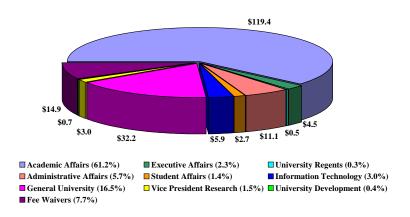
#### Norman Campus

Revenues and prior year carry forward of \$263.6 million (65.8% of budget) exceeded expenditures of \$194.9 million (48.6% of budget) resulting in a net increase of \$68.7 million. [See page 3 of the QFA.]



**Expenditures by Function** 

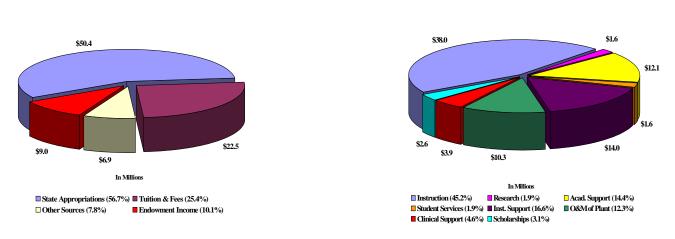
# **Expenditures by Organizational Area**



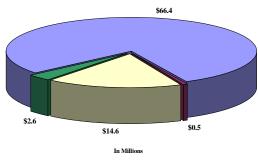
# **Health Sciences Center**

**Revenues** 

Revenues of \$88.8 million (52.0% of budget) exceeded expenditures of \$84.1 million (49.2% of budget) resulting in a net increase of \$4.7 million. [See page 10 of the QFA.]



# **Expenditures by Organizational Area**

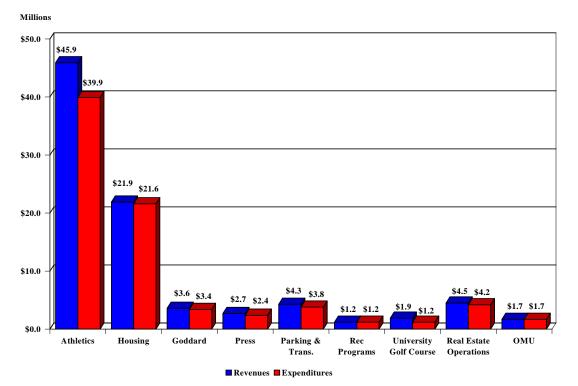




# **AUXILIARY ENTERPRISES**

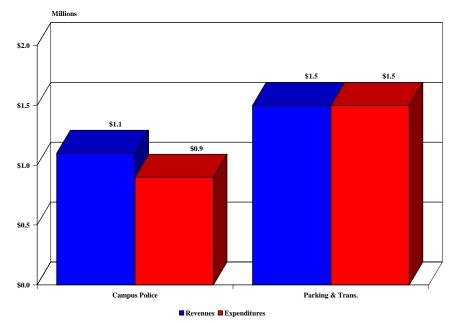
Revenues and expenditures for major auxiliary enterprises (year-to-date revenues of \$1 million or more) are detailed below. [See page 5 of the QFA.]

# <u>Norman</u>



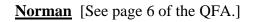
# **Health Sciences Center**

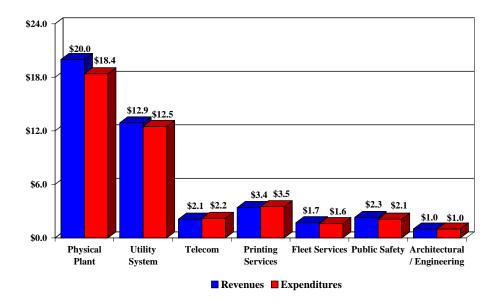
[See page 12 of the QFA.]



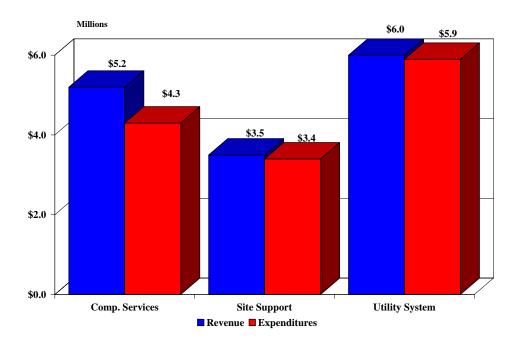
# **SERVICE UNITS**

Revenues and expenditures for major service units (year-to-date revenues of \$1 million or more) are detailed below.



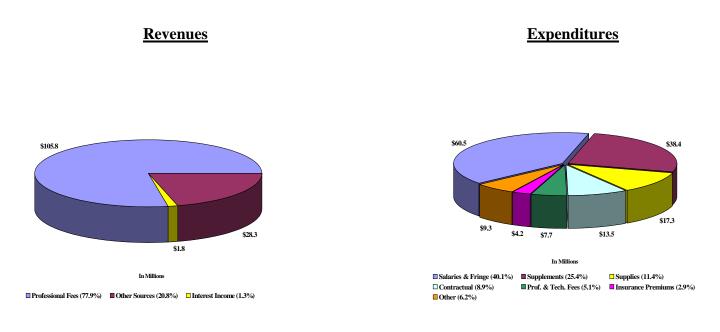


Health Sciences Center [See page 13 of the QFA.]



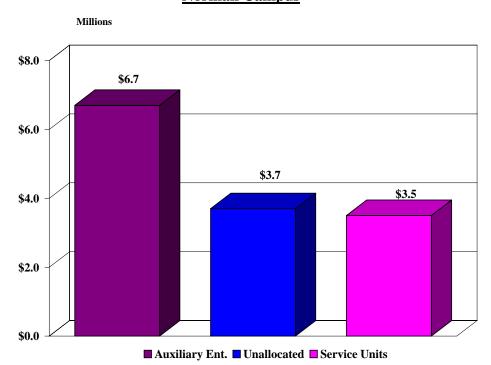
# **Professional Practice Plan (PPP)**

PPP revenues of \$135.9 million (47.8% of current budget) trailed expenditures of \$150.9 million (53.1% of budget) resulting in a net decrease of \$15.0 million. [See page 14 of the QFA.]



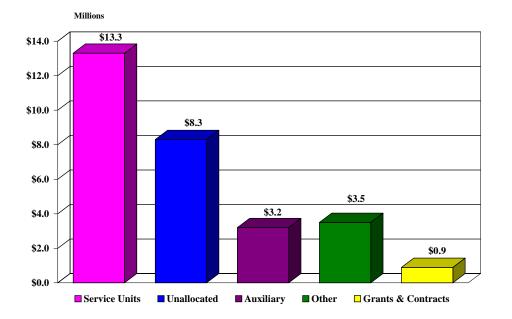
#### **RESERVES**

Reserves for the Norman Campus and the Health Sciences Center totaled \$13.9 million and \$29.2 million, respectively, at December 31, 2007. [See page 16 of the QFA.]



Norman Campus

6



# **Health Sciences Center**

#### REGENTS' FUND SEMI-ANNUAL FINANCIAL REPORT December 31, 2007

# EXECUTIVE SUMMARY

Highlights from the Regents' Fund Quarterly Financial Report for the six months ended December 31, 2007 are presented below for information only.

#### ALL FUNDS

• As of December 31, 2007, the Regents' Fund consisted of 218 individual funds with a combined net market value of approximately \$123.3 million, a \$1.0 million (0.8%) increase from June 30, 2007.

# CONSOLIDATED INVESTMENT FUND (CIF)

- Cash and investments held by the CIF at December 31, 2007, had a market value of approximately \$79 million, a \$700,000 (0.9%) increase from June 30, 2007. Of the \$79 million, \$600,000 was held locally for working capital purposes, and \$78.4 million was managed by Adams Hall Asset Management LLC, Investment Management Fiduciary.
- During the quarter ended December 31, 2007, the CIF realized a total return of -0.8%, which exceeded the blended benchmark of -1.4% by 60 basis points.
- During the six months ended December 31, 2007, the CIF realized a total return of 1.2%, which exceeded the blended benchmark of 1.0% by 20 basis points.
- During the year ended December 31, 2007, the CIF realized a total return of 8.6%, which exceeded the blended benchmark of 7.2% by 140 basis points.
- During the three years ended December 31, 2007, the CIF realized a total return of 9.4%, which exceeded the blended benchmark of 8.5% by 90 basis points.
- During the five years ended December 31, 2007, the CIF realized a total return of 12.6%, which exceeded the blended benchmark of 11.2% by 140 basis points.
- During the ten years ended December 31, 2007, the CIF realized a total return of 6.3%, which trailed the blended benchmark of 6.8% by 50 basis points.
- During the ten years ended December 31, 2007 the net assets of the CIF increased by approximately \$53.4 million, which represents an annualized increase of 11.9%.

# SHORT-TERM INVESTMENT FUND (STIF)

- Cash and investments held by the STIF at December 31, 2007, had a market value of approximately \$41.7 million, an \$800,000 (-1.9%) decrease from June 30, 2007.
- During the quarter ended December 31, 2007, the STIF realized a total return of

1.3%, which exceeded the 91-day Treasury Bill rate of 1.1% by 20 basis points.

- During the six months December 31, 2007, the STIF realized a total return of 2.7%, which exceeded the 91-day Treasury Bill rate of 2.5% by 20 basis points.
- During the year ended December 31, 2007, the STIF realized a total return of 5.2%, which exceeded the 91-day Treasury Bill rate of 5.1% by 10 basis points.
- During the three years ended December 31, 2007, the STIF realized a total return of 4.2%, which trailed the 91-day Treasury Bill rate of 4.4% by 20 basis points.
- During the five years ended December 31, 2007, the STIF realized a total return of 3.3%, which exceeded the 91-day Treasury Bill rate of 3.1% by 20 basis points.
- During the ten years ended December 31, 2007, the STIF realized a total return of 4.0%, which exceeded the 91-day Treasury Bill rate of 3.7% by 30 basis points.
- During the ten years ended December 31, 2007 the net assets of the STIF increased by approximately \$37.2 million, which represents an annualized increase of 24.7%.

# REGENTS' FUND SEMI-ANNUAL FINANCIAL REPORT December 31, 2007

As of December 31, 2007, the Regents' Fund consisted of 218 individual funds. The funds, under the governance of The Board of Regents of The University of Oklahoma, are preserved through investment and spending strategies that provide a balance between reasonable current income and long-term growth. Future growth is needed to offset the impact of inflation and to maintain purchasing power for future generations.

# I. Policy Information

• Highlights of the "Statement of Investment Policy" are described below.

#### **Target Asset Allocation**

Asset Class	Minimum %	Target %	Maximum %
U.S. Equities	45.0%	50.0%	55.0%
International Equities	15.0%	20.0%	25.0%
Fixed Income	25%	30%	35%
Alternative Investments	0%	0%	5%
Cash Equivalents	0%	0%	5%

#### **Performance Measurement and Objectives**

The CIF is a long-term portfolio and should be judged with a long-term perspective. While short-term performance measures are meaningful with respect to due diligence and periodic monitoring of the fund, the performance of the CIF will be judged with the longest time horizon perspective in mind.

**Absolute Return Objective** - which shall be measured in real (i.e., net of inflation) rateof-return terms and shall have the longest time horizon for measurement;

The Absolute Return Objective of the CIF is to seek an average total annual return equal to CPI and other costs plus 5%.

**Relative Return Objective** - which shall be measured as time-weighted rates of return versus market index benchmarks; and,

**Comparative Return Objective** - which shall measure performance as compared to a universe of similar investment funds.

#### Rebalancing

It is the University's general policy to rebalance to its target asset allocation on a uniform and timely basis. The method of rebalancing will be based on the "tolerance" rebalancing formula, which generally states that the portfolio will be rebalanced if the target asset allocation goes beyond the stated tolerance for any particular asset class. Management is required to direct the investment manager to rebalance the portfolio within 30 days following the end of the month during which the fund was first determined to be out of balance.

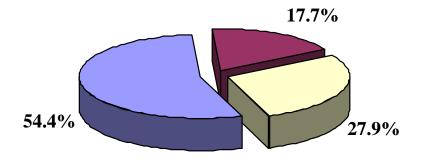
# **II. Market Value**

The total net market value of the Regents' Fund at December 31, 2007 was approximately \$123.3 million, a \$1.0 million (0.8%) increase from June 30, 2007.

#### **III. Consolidated Investment Fund**

#### Asset Allocation

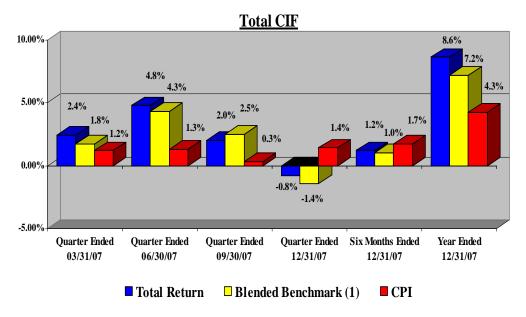
Cash and investments held by the CIF at December 31, 2007, had a market value of approximately \$79 million, a \$700,000 (0.9%) increase from June 30, 2007. Of the \$79 million, \$600,000 was held locally for working capital purposes, and \$78.4 million was managed by Adams Hall Asset Management LLC, Investment Management Fiduciary. The asset allocation of the CIF's cash and investments managed by Adams Hall is summarized below.



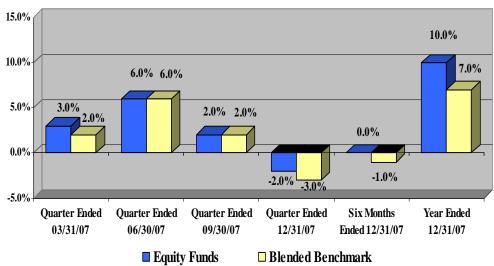
🗖 U.S. Equity 🗖 International Equity 🗖 Fixed Income & Cash

# • CIF Performance

• As illustrated below, the total return on the CIF for the six months ended December 31, 2007 of 1.2% exceeded the blended benchmark of 1.0% by 20 basis points. For the year ended December 31, 2007, the total return on the CIF of 8.6% exceeded the blended benchmark of 7.2% by 140 basis points.

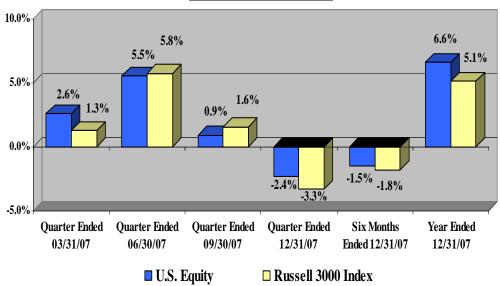


- The blended benchmark is a composite of indices represented by the Russell 3000, the Salomon Bros. 91-day Treasury Bill, the Lehman Bros. Government Intermediate Bond Index, and the MSCI EAFE Equity Index.
- The Total Equity return for the six months ended December 31, 2007 of 0.0% exceeded the blended benchmark of -1.0% by 100 basis points. For the year ended December 31, 2007, the Total Equity return of 10.0% exceeded the blended benchmark return of 7.0% by 300 basis points.



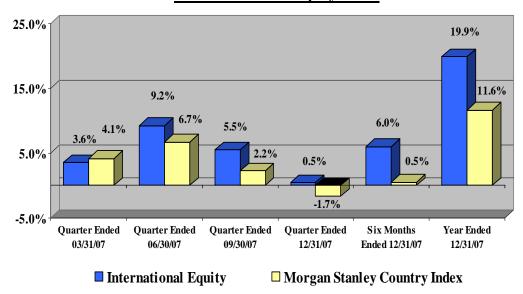
**<u>CIF Equity Funds</u>** 

• The US Equity return for the six months ended December 31, 2007 of -1.5% exceeded the Russell 3000 Index of -1.8% by 30 basis points. For the year ended December 31, 2007, the US Equity return of 6.6% exceeded the Russell 3000 Index of 5.1% by 150 basis points.



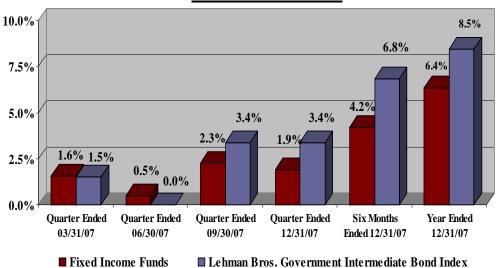
**<u>CIF U.S. Equity Funds</u>** 

• The International Equity return for the six months ended December 31, 2007 of 6.0% exceeded the MSCI Benchmark of 0.5% by 550 basis points. For the year ended December 31, 2007, the International Equity return of 19.9% exceeded the MSCI Benchmark of 11.6% by 830 basis points.



# **CIF International Equity Funds**

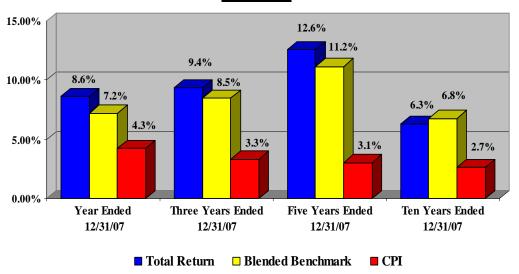
• The Fixed Income return for the six months ended December 31, 2007 of 4.2% trailed the Lehman Bros. Government Intermediate Bond Index of 6.8% by 260 basis points. For the year ended December 31, 2007, the Fixed Income return of 6.4% trailed the Lehman Bros. Government Intermediate Bond Index of 8.5% by 210 basis points.



**<u>CIF Fixed Income Funds</u>** 

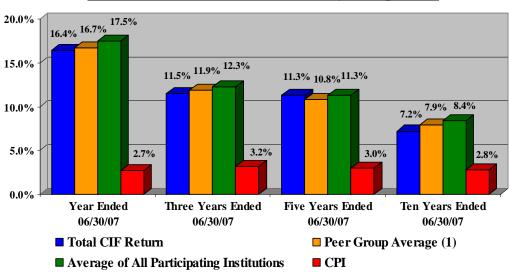
#### • Historical Performance (1, 3, 5 and 10 Years)

- In accordance with the Regents' Fund "Statement of Investment Policy," returns for one, three, five, and ten years are presented below.
- Adams Hall Asset Management LLC has served as the Regents' Fund Investment Management Fiduciary since July 1, 2000. During Adams Hall tenure the CIF has returned 4.8%, which compares favorably to the blended benchmark of 4.4%.
- During the ten years ended December 31, 2007, the net assets of the CIF increased by approximately \$53.4 million, which represents an annualized increase of 11.9%.



Total CIF

• A comparison of the CIF to the 2007 NACUBO Endowment Study is presented below. Returns are reported as of June 30, 2007.

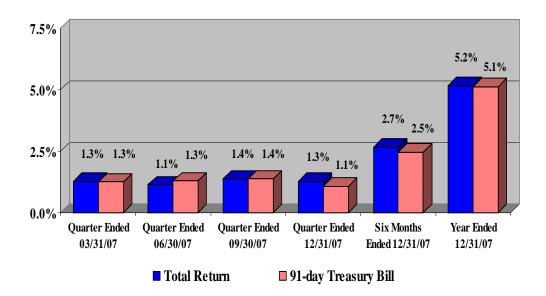


# 2007 NACUBO Endowment Study Comparison

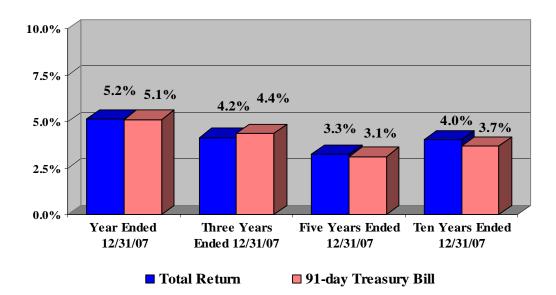
(1) Peer Group includes institutions with a reported market value of >\$50 Million to  $\leq$  \$100 Million.

# **IV. Short Term Investment Fund Performance**

- The market value of the STIF at December 31, 2007 was approximately \$41.7 million, an \$800,000 (-1.9%) decrease from June 30, 2007.
- As indicated below, the total return on the STIF for the six months ended December 31, 2007 of 2.7% exceeded the 91-day Treasury Bill rate of 2.5% by 20 basis points. For the year ended December 31, 2007, the total return on the STIF of 5.2% exceeded the 91-day Treasury Bill rate of 5.1% by 10 basis points.



- Returns for one, three, five and ten years are presented below.
- During the ten years ended December 31, 2007, the net assets of the STIF increased by approximately \$37.2 million, which represents an annualized increase of 24.7%



# V. Revenues and Expenditures

During the six months ended December 31, 2007, recognized revenues of \$5.6 million exceeded expenditures of \$4.6 million resulting in a net increase to market value of approximately \$1.0 million. This increase is attributable primarily to cash gifts, investment earnings, and appreciation on investments.

Revenues	2007	2006	
Cash Gifts	\$ 2,455,162	\$ 9,725,230	
Interest	1,207,797	912,513	
Investment Income	976,983	5,423,607	
Other Income	550,892	23,758	
Non-Mandatory Transfer	372,741	-	
Oil and Gas Royalties	73,338	69,205	
Total Revenues	5,636,913	16,154,313	
Expenditures			
Athletic Department Support	1,768,589	1,030,553	
Departmental Support	1,129,788	1,086,934	
Academic Enhancement Allocation	882,223	556,069	
Scholarships	610,842	595,787	
Non-Mandatory Transfer	105,521	-	
Investment Fees	87,213	87,443	
Operating Support	65,297	68,209	
Other Expenditures	24,774	35,313	
Total Expenditures	4,674,247	3,460,308	
Net Change in Market Value	\$ 962,666	\$ 12,694,005	

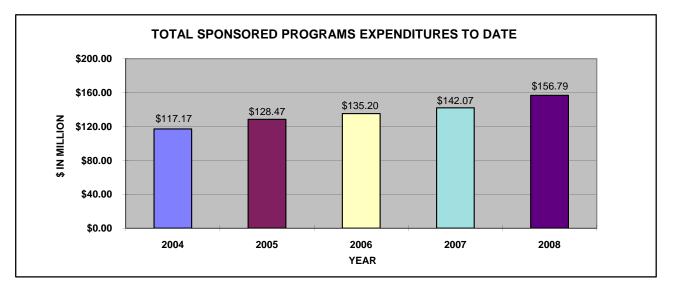
# VI. Cash Gifts and Contributions

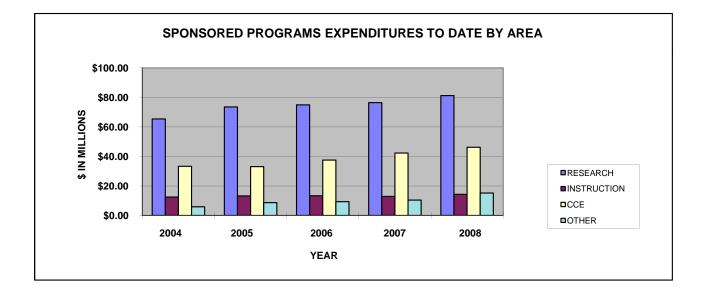
The following cash gifts and contributions were received during the six months ended December 31, 2007.

•	Athletic Seating Priorities Program	\$ 823,348
•	A gift of stock from an anonymous donor for the benefit of the William H. Keown Distinguished Lectureship Endowment	258,500
•	A gift from Robert M. Zinke for the benefit of the Robert M. Zinke Director's Fund	250,000
•	A gift from Robert M. Zinke to establish the Robert M. Zinke Program Support Fund	250,000
•	A gift from the Crawley Family Foundation to establish the Hatfield Family Endowed Scholarship Fund	100,000
•	A gift from Mrs. Virginia Kanaly for the benefit of the E. Deane Kanaly Lecture Series	100,000
•	Multiple gifts from the Oklahoma Energy Resources Board (OERB) for the benefit of the OERB Scholarship Fund for the Mewbourne School of Petroleum and Geological Engineering	93,000
•	A gift from the Estate of DeVora R. Alexander to establish the DeVora R. Alexander Endowed Scholarship Fund	72,500
•	Multiple gifts from the Oklahoma Energy Resources Board (OERB) for the benefit of the OERB Scholarship Fund for Energy Management	64,500
•	A gift from the Donald E. Hall Trust for the benefit of the Hall Scholarship Fund	50,000
•	A gift from the Stanley White Foundation Trust for the benefit of the Stanley E. White Directorship of the Entrepreneurship Center	50,000
•	A gift from Stephen C. Pugh to establish the Vice President for Development Support Fund	50,000
•	A gift from the Estate of Olivia E. Mohney to establish the Olivia E. Mohney Fund	34,722
•	A gift from the Estate of Jean K. Herriott, Jr. to establish the Jean K. Herriott, Jr. Engineering Fund	27,189
•	A gift from Emergent Technologies, Inc. to establish the Emergent Technologies Scholarship Fund	25,000

•	A gift from The Energy Cup for the benefit of the Energy Cup Scholarship Account	\$ 25,000
•	Multiple gifts from the Oklahoma Energy Resources Board (OERB) for the benefit of the OERB Scholarship Fund for Geology and Geophysics	20,250
•	A gift from the Estate of Mary Violet Maurice for the benefit of the Elizabeth Roemer Endowed Scholarship Fund	20,000
•	A gift from Linda Peele for the benefit of the Lillian J. Scott Endowment Fund	20,000
•	A gift from the Tulsa Press Club to establish the Chief Wilma Mankiller Scholarship Fund	20,000
•	A gift from Selby Saxon Harrison, M.D. and Clanton B. Harrison, III, M.D. for the benefit of the OU General Scholarship Fund	15,000
•	A gift from Dallas Cody Barnett, Jr. for the benefit of the Archaeology Expeditions Fund	12,000
•	A gift from Astellas USA Foundation for the benefit of the Stanley E. White Directorship/ Entrepreneurship Center	10,000
•	A gift from Bob Burke to establish the Vice President for Development Support Fund	10,000
•	A gift from Christopher D. Fling for the benefit of the Energy Management Fund	10,000
•	A gift from the Natural Gas & Energy Association of Oklahoma for the benefit of the Energy Management Industry Partners Fund	10,000
•	A gift from Samson for the benefit of the Energy Management Industry Partners Fund	10,000
٠	Various gifts under \$10,000	24,153
	TOTAL GIFTS	\$ 2,455,162

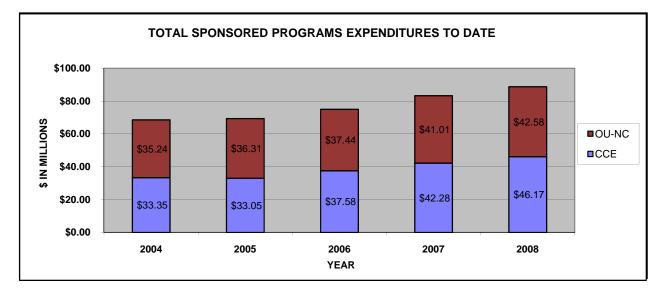
# HEALTH SCIENCES CENTER AND NORMAN CAMPUS

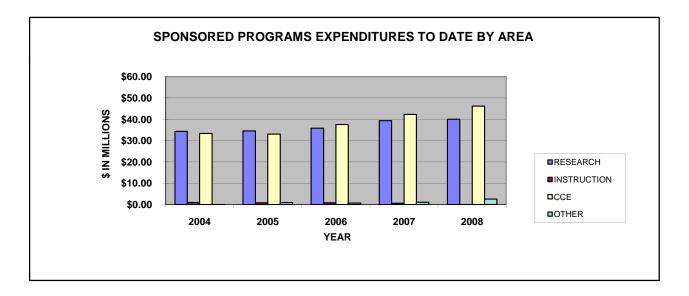




	FY		FY			
	2008	YEAR	2007	2008	MONTH	2007
	YEAR	%CHANGE	YEAR	January	%CHANGE	January
RESEARCH	\$ 81,190,389	6.25%	\$ 76,415,966	\$ 12,208,231	26.04%	\$ 9,685,893
INSTRUCTION	\$ 14,288,219	10.58%	\$ 12,920,855	\$ 2,311,942	-8.54%	\$ 2,527,901
CCE	\$ 46,165,543	9.18%	\$ 42,283,596	\$ 6,241,597	17.46%	\$ 5,313,657
OTHER	\$ 15,140,876	44.91%	\$ 10,448,301	\$ 2,990,180	80.10%	\$ 1,660,250
TOTAL	\$ 156,785,027	10.36%	\$142,068,718	\$ 23,751,950	23.79%	\$19,187,701

# NORMAN CAMPUS

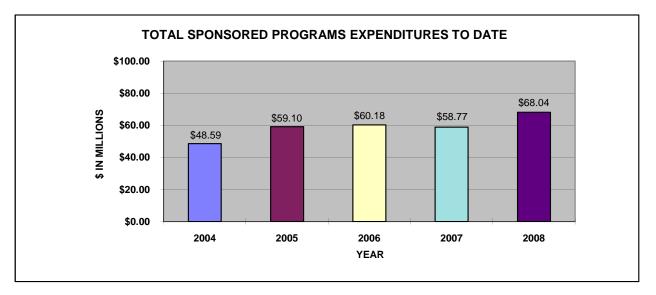


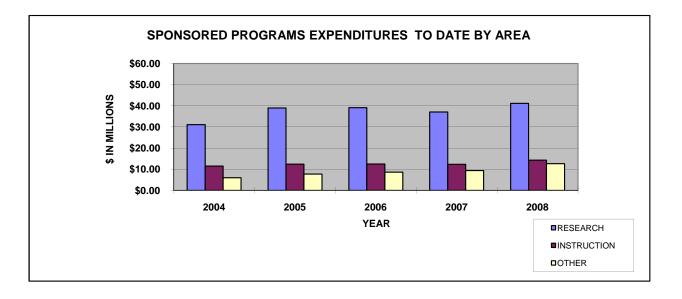


	FY		FY			
	2008	YEAR	2007	2008	MONTH	2007
	YEAR	%CHANGE	YEAR	January	%CHANGE	January
RESEARCH	\$ 40,006,400	1.66%	\$ 39,352,970	\$ 4,915,471	4.31%	\$ 4,712,498
INSTRUCTION	\$ 26,808	-95.43%	\$ 586,605	\$-	-100.00%	\$ 199,109
CCE	\$ 46,165,543	9.18%	\$ 42,283,596	\$ 6,241,597	17.46%	\$ 5,313,657
OTHER	\$ 2,543,792	137.20%	\$ 1,072,432	\$ 1,310,360	4093.02%	\$ 31,251
TOTAL	\$ 88,742,543	6.54%	\$ 83,295,603	\$ 12,467,428	21.56%	\$10,256,515

NORMAN CAMPUS

# **HEALTH SCIENCES CENTER**

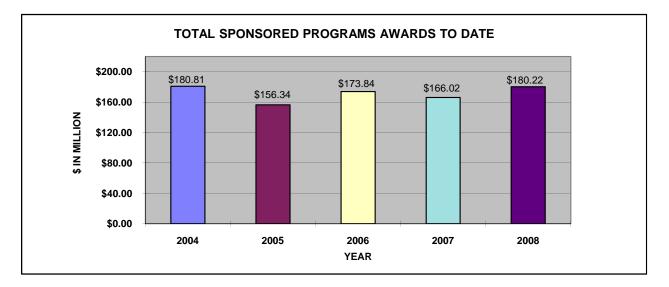


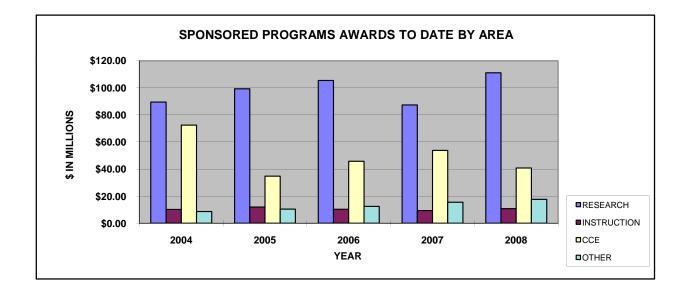


		FY 2008 YEAR	YEAR %CHANGE		FY 2007 YEAR	2008 January	MONTH %CHANGE		2007 January
RESEARCH INSTRUCTION	\$ \$	41,183,989 14,261,411	11.12% 15.62%		37,062,996 12,334,250	\$ 7,292,760 \$ 2,311,942	46.64% -0.72%	\$	4,973,395 2,328,792
OTHER TOTAL	\$ \$	12,597,084 68,042,484	34.36% 15.77%	\$ \$	9,375,869 58,773,115	\$ 1,679,820 \$11,284,522	3.12% 26.35%	-	1,628,999 8,931,186

HEALTH SCIENCES CENTER

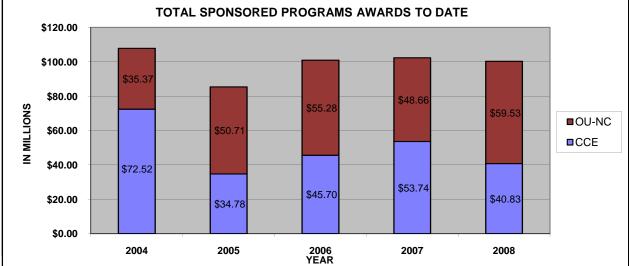
### NORMAN CAMPUS AND HEALTH SCIENCES CENTER



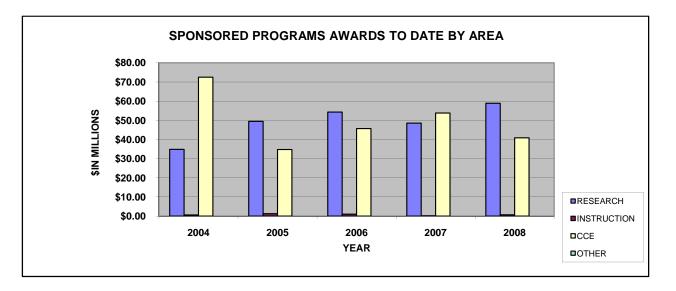


	FY		FY			
	2008	YEAR	2007	2008	MONTH	2007
	YEAR	%CHANGE	YEAR	January	%CHANGE	January
RESEARCH	\$ 111,087,383	27.15%	\$ 87,369,208	\$ 13,396,394	86.98%	\$ 7,164,593
INSTRUCTION	\$ 10,738,967	14.26%	\$ 9,398,420	\$ 132,000	-64.18%	\$ 368,542
CCE	\$ 40,825,304	-24.04%	\$ 53,742,808	\$ 6,517,505	-63.79%	\$ 18,000,275
OTHER	\$ 17,571,002	13.26%	\$ 15,514,028	\$ 231,812	-94.89%	\$ 4,533,413
TOTAL	\$ 180,222,656	8.55%	\$ 166,024,464	\$ 20,277,711	-32.56%	\$ 30,066,823

TOTAL SPONSORED PROGRAMS AWARDS TO DATE \$120.00 \$100.00 \$35.37 \$80.00 \$48.66 IN MILLIONS \$55.28 \$59.53 OU-NC \$60.00 \$50.71 CCE \$40.00 \$72.52 \$53.74 \$45.70 \$40.83 \$20.00 \$34.78 \$0.00 2006 YEAR 2004 2005 2007 2008



**NORMAN CAMPUS** 

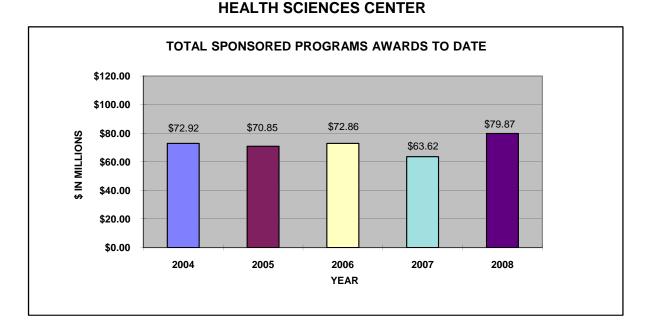


	FY		FY			
	2008	YEAR	2007	2008	MONTH	2007
	YEAR	%CHANGE	YEAR	January	%CHANGE	January
RESEARCH	\$ 58,841,545	21.37%	\$ 48,482,103	\$ 5,473,435	48.33%	\$ 3,690,051
INSTRUCTION	\$ 683,655	285.50%	\$ 177,341	\$ -		\$-
CCE	\$ 40,825,304	-24.04%	\$ 53,742,808	\$ 6,517,505	-63.79%	\$18,000,275
OTHER	\$ -		\$ -	\$ -		\$-
TOTAL	\$ 100,350,504	-2.00%	\$ 102,402,252	\$ 11,990,940	-44.72%	\$21,690,326

**NORMAN CAMPUS** 

#### NORMAN CAMPUS REPORT OF CONTRACTS AWARDED (OVER \$125K) DECEMBER 2007 AND JANUARY 2008

AWD #	AGENCY	TITLE	VALUE	PERIOD	PI(S)
080102	St. of OK WDC	Golden Algae in Oklahoma	\$272,855	9 Mons.	Hambright, K Biological Station
080111	St. of OK HSO	OU Software Development & Integration Project A Drosophila Model for Amyotrophic Lateral	\$150,000	12 Mons.	Havlicek, J ECE; Tull, M ECE
080125	USDHHS, NIH	Sclerosis (ALS)	\$160,700	15 Mons.	Zhang, B Zoology
		Genetic and Environmental Contributions to	,,		
080129	USDHHS, NIH	Diabetes in Oklahoma American Indians	\$213,282		Warren, D Anthropology
115199000		DDSD Governor's Conference FY08	\$136,702		Funston, B CCE CSCPM
114164500	OK-DOS	Invest Ed	\$201,600	12 Mons.	Doerneman, R CCE APINVED
		Collaborative Research: Challenges in			
080132	NSF	Understanding Tornadogenesis and Related Phenomena	\$104.028	12 Mons.	Straka, J Meteorology; Kanak, K Meteorology
000132		Filehomena	\$194,020	12 100115.	Lobban, L CBME; Resasco, D CBME;
080137	St of OK OBC	Catalytic Conversion of Natural Oils and FAMES	\$128,804	24 Mons.	Mallinson, R CBME
		Selective Catalytic Conversions of Cellulose-			Nicholas, K Chemistry & Biochemistry;
		Derived Carbohydrates to Value-Added			Resasco, D CBME; Lobban, L CBME;
080139	St of OK OBC	Chemicals and Fuels	\$146,506	12 Mons.	Halterman, R CBME
		Isolation and Characterization of Novel Microbial			Zhou, J Botany & Microbiology; McInerney, M Botany & Microbiology; Lawson, P Botany &
		Catalysts for Direct Fermentation of			Microbiology; He, Z Botany & Microbiology; Wu,
080141	St of OK OBC	Lignocellulose to Ethanol	\$114,807	12 Mons.	L Botany & Microbiology
		Indirect Fermentation of Biomass to Ethanol and			Tanner, R Botany & Microbiology; Lawson, P
080142	St of OK OBC	Other Products	\$147,491	12 Mons.	Botany & Microbiology
080144	St of OK OBC	Catalytic Processes for Conversion of Pyrolysis Oil	\$310,451	12 Mana	Resasco, D CBME; Lobban, L CBME; Mallinson, R CBME
000144	SI UI UK UBC		\$510,451	12 100115.	Wu, L Botany & Microbiology; Roe, B
		Linking Community Structure to Functions:			Chemistry & Biochemistry; Wallace, L Botany &
		Metagenomic Analysis of Feedstock-Related			Microbiology; Luo, Y Botany & Microbiology;
		Microbial Communities using GeoChip and			Zhou, J Botany & Microbiology; He, Z Botany
080146	St of OK OBC	Pyrosequencing	\$380,838	12 Mons.	& Microbiology;
080147	OK DOT	Self Consolidating Concrete for the Construction of AASHTO Beam Girders	\$125,000	12 Mone	Ramseyer, C CEES; Kang, T CEES
000147	ORDOT		φ123,000	12 100115.	
		CAREER: The Role of Specific Surface Area and			
		Cation Exchange Capacity in Understanding and			Cerato, A CEES; Johnson, D Program for
080156	NSF	Predicting Expansive Soil Behavior	\$400,000		Instructional Innovation
115399200		SWCAPT Special Project G-GRAA MOD	\$211,347		Wiese, E CCE CSSWPC
115199400		CSFD Compliance FY08	\$235,006		Funston, B CCE CSCPM
	NP-EAGLE	Pat Evaluation FY08	\$169,277		Biscoe, B CCE CSETEAM
115387500		AIA/CES Project		12 Mons.	Hoadley, C SSRR
115377500		Mid-Continent Comprehensive Center (MC3)	\$2,156,541		Biscoe, B CCE CSMC3
125449500		OK-TEEM		12 Mons.	Cook, R CCE CSNCDET
	Bearingpoint	Immersion Training		12 Mons.	Little, R CCE APLEAN
115157300	OK-DHS	Reward Registry FY08	\$2,241,168	12 Mons.	Soto, J CCE CSCECPD
TOTAL			<b>0</b> 450 000		
TOTAL			\$9,458,832		



#### SPONSORED PROGRAMS AWARDS TO DATE BY AREA \$80.00 \$70.00 \$60.00 **\$ IN MILLIONS** \$50.00 \$40.00 \$30.00 \$20.00 \$10.00 \$0.00 RESEARCH 2004 2005 2006 2007 2008 ■INSTRUCTION YEAR OTHER

	FY		FY				
	2008	YEAR	2007		2008	MONTH	2007
	YEAR	%CHANGE	YEAR		January	%CHANGE	January
RESEARCH	\$ 52,245,838	34.35%	\$ 38,887,105	\$	7,922,959	128.03%	\$ 3,474,542
INSTRUCTION	\$ 10,055,312	9.05%	\$ 9,221,079	\$	132,000	-64.18%	\$ 368,542
OTHER	\$ 17,571,002	13.26%	\$ 15,514,028	\$	231,812	-94.89%	\$ 4,533,413
TOTAL	\$ 79,872,152	25.54%	\$ 63,622,212	\$	8,286,771	-1.07%	\$ 8,376,497

HEALTH SCIENCES CENTER

# HEALTH SCIENCES CENTER

# **REPORT OF CONTRACTS AWARDED (OVER \$125K)**

#### December 2007

AWARD NO.	AGENCY	TITLE	VALUE	PERIOD	PI(S)
C1152906	National Eye Institute	Lipid Metabolism in the Retina	\$384 K	12 mos.	Dr. R. E. Anderson Dept of Ophthalmology
C3039603	National Institute of Allergy and Infectious Diseases	Immune Function/Biodefense: Children,Elderly	\$200 K	12 mos.	Dr. G. M. Air Dept of Biochemistry and Molecular Biology
C3039701	National Center for Research Resources	Immunogenetics of Primates: Bioterror Research	\$129 K	33 mos.	Dr. W. Hildebrand Dept of Microbiology and Immunology
C3047801	National Heart, Lung and Blood Institute	Intermittent Cold Exposure on Endothelin System	\$282 K	12 mos.	Dr. Z. Sun Dept of Physiology
C4251111	Substance Abuse and Mental Health Services Administration	Chemical Dependency Program	\$220 K	12 mos.	Dr. B. Pfefferbaum Dept of Psychiatry and Behavioral Sciences
C8093601	Schering-Plough Corporation	Atherothrombotic Ischemic Events	\$151 K	12 mos.	Dr. J. Saucedo Medicine Cardiology
Totals	6		\$1,366 K		

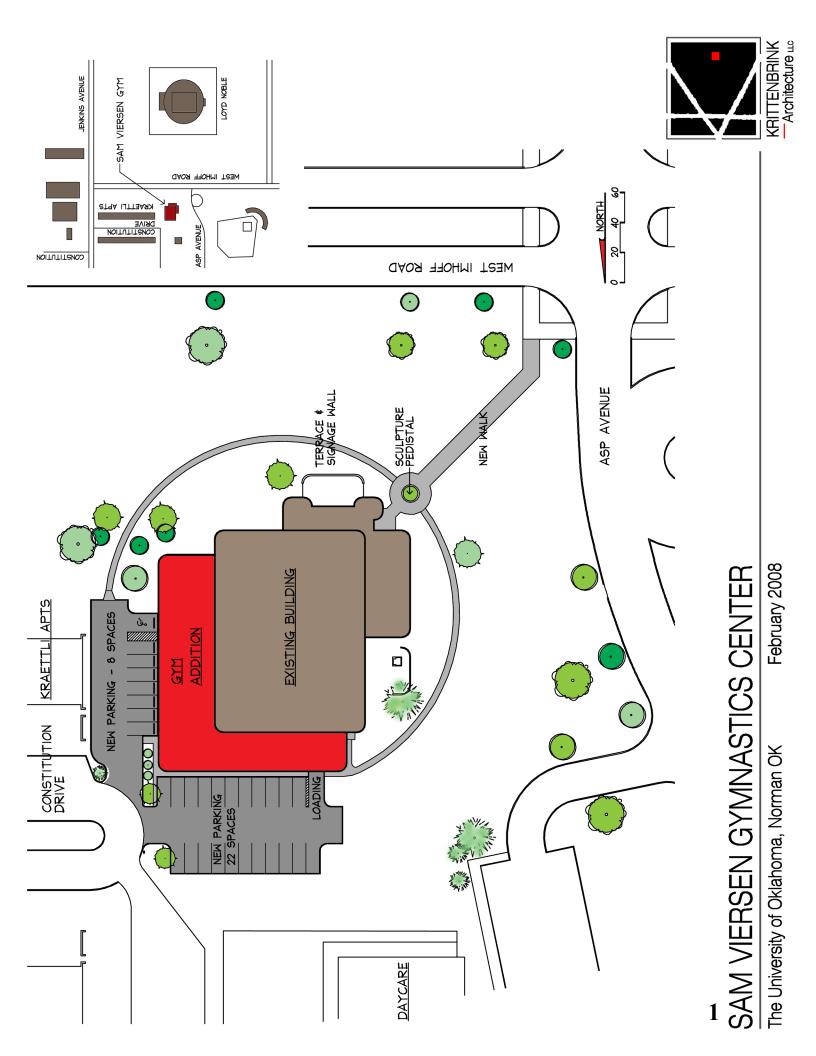
# HEALTH SCIENCES CENTER

# **REPORT OF CONTRACTS AWARDED (OVER \$125K)**

#### January 2008

AWARD NO.	AGENCY	TITLE	VALUE	PERIOD	PI(S)
C1023801	National Institute of Allergy and Infectious Diseases	Direct Epitope Identification and Validation	32,620 K	54 mos.	Dr. W. Hildebrand Dept of Microbiology and Immunology
C1045002	Office of Juvenile Affairs, Oklahoma	MST as an Alternative to Placement 2008	\$592 K	12 mos.	Dr. L. Swisher Pediatrics Developmental- Behavioral Pediatrics
C1145905	National Eye Institute	Second Messengers in the Retina	\$366 K	12 mos.	Dr. R. E. Anderson Dept of Ophthalmology
C3002902	National Institute of General Medical Sciences	Fibroblast Differentiation in Wound Healing	\$216 K	12 mos.	Dr. J. J. Tomasek Dept of Cell Biology
C3027302	National Institute of Neurological Disorders and Stroke	Properties & Determinants GAA Repeat Instability	\$320 K	12 mos.	Dr. S. Bidichandani Dept of Biochemistry and Molecular Biology
C3031504	National Institute of Allergy and Infectious Diseases	Bacillus anthracis Host Interactions	\$135 K	12 mos.	Dr. J. D. Ballard Dept of Microbiology and Immunology
C3031901	National Institute of Allergy and Infectious Diseases	Outer Membrane Lipoproteins - Borrelia burgdorferi	\$222 K	12 mos.	Dr. D. R. Akins Dept of Microbiology and Immunology
C3032904	National Institute of Allergy and Infectious Diseases	Analysis of the Pathobiology of Anthrax	\$247 K	12 mos.	Dr. J. P. Metcalf Medicine Pulmonary
C3040101	National Institute of Allergy and Infectious Diseases	Molecular Modulation of HBV Capsid Assembly	\$282 K	12 mos.	Dr. A. Zlotnick Dept of Biochemistry and Molecular Biology

AWARD NO.	AGENCY	TITLE	VALUE	PERIOD	PI(S)
C3049101	National Institute on Aging	Growth Hormone and IGF- 1 in NS and Cardio Aging	\$138 K	6 mos.	Dr. W. E. Sonntag Donald W. Reynolds Dept of Geriatrics
C3053001	Defense Threat Reduction Agency	Optimizing Vaccines by Activating NKT Cells	\$422 K	12 mos.	Dr. M. L. Lang Dept of Microbiology and Immunology
C3053301	National Eye Institute	Compacted DNA Nanoparticles for Ocular Therapy	\$366 K	12 mos.	Dr. M. I. Naash Dept of Cell Biology
C5043401	American Cancer Society	Host Signaling Proteins: Toxoplasma Growth	\$180 K	12 mos.	Dr. I. J. Blader Dept of Microbiology and Immunology
C7042501	National Cancer Institute of Canada	Exemestane - Postmenopausal Women:Breast Cancer	\$615 K	12 mos.	Dr. W. C. Dooley Dept of Surgery
C8094701	Wyeth Pharmaceuticals Inc.	MOA728:Post Operative Ileus Following Hernia Rpr	\$189 K	12 mos.	Dr. J. S. Bender Dept of Surgery
C8096101	Schering Plough Research Institute	SCH530348:Subj w/Acute Coronary Syndrome	\$162 K	12 mos.	Dr. U. Thadani Medicine Cardiology
Totals	16		\$7,072 K		

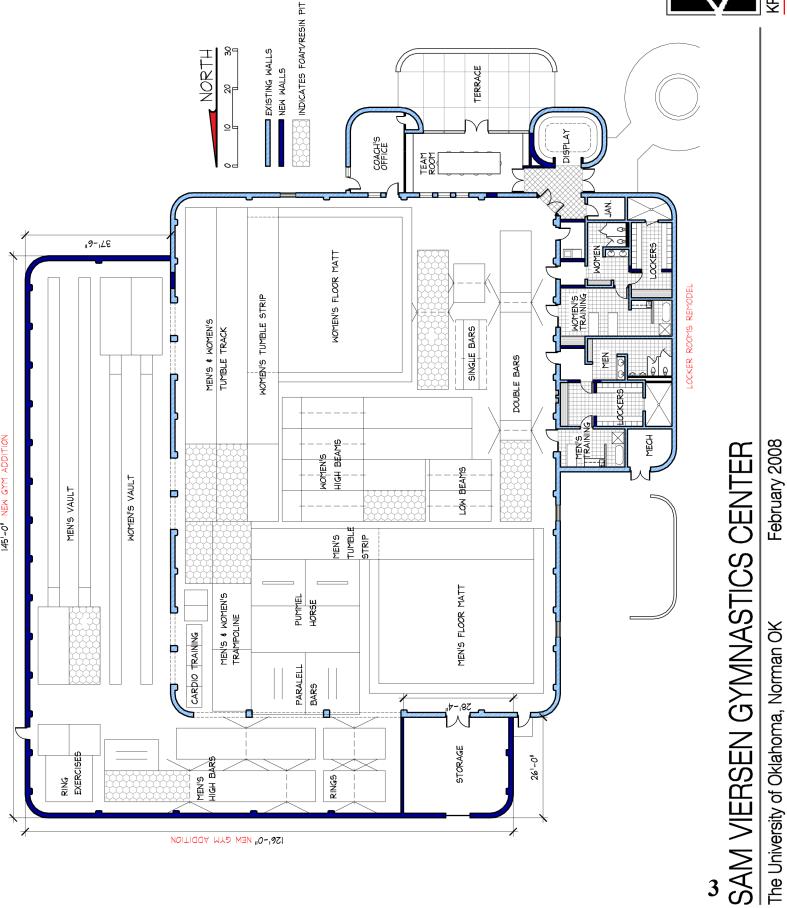






2 SAM VIERSEN GYMNASTICS CENTER The University of Oklahoma, Norman OK February 2008





#### THREE YEAR SUMMARY AND PROPOSED DISTRIBUTION SAF 2008-2009 ANNUALIZED FUNDS

	2006-07	2007-08	2008-09
Counseling and Testing	\$357,187.00	\$344,596.16	\$343,648.36
Career Services	\$53,909.00	\$52,008.71	\$51,865.98
Student Services	\$556,448.00	\$566,007.25	\$564,450.49
Student Media	\$206,480.00	\$170,027.54	\$169,560.42
Recreational Services	\$351,675.00	\$339,278.46	\$338,344.98
Campus Transportation	\$204,040.00	\$102,020.00	\$0.00
Number Nyne Crisis Center	\$14,804.00	\$14,282.16	\$14,242.72
UOSA	\$588,541.00	\$578,541.00	\$577,687.45
Wire	\$6,988.00	\$0.00	\$0.00
Facility Bond	\$150,000.00	\$150,000.00	\$150,000.00
Union Bond	\$462,150.00	\$469,200.00	\$471,000.00
Student Affairs	\$456,577.00	\$440,482.72	\$439,271.67
Reserve	\$67,839.00	\$65,857.00	\$64,999.93
Grand Total	\$3,476,638.00	\$3,292,301.00	\$3,185,072.00

# Regents' Fund

# Statement of Investment Policy

#### I. <u>Definition and Function</u>

In recognition of its fiduciary responsibilities, the Board of Regents of the University of Oklahoma (hereafter referred to as the "University") has adopted the following statement of investment policy. This policy will establish the investment strategies and guidelines to be used in the management of gifts and donations received by the University in the form of true endowments, term endowments, quasi-endowments, fully expendable restricted funds, and other University funds with long or intermediate-term investment objectives.

The three principal categories of endowment and similar funds are true endowment funds, term endowment funds, and quasi-endowment funds (sometimes referred to as funds functioning as endowments). *True endowment funds* are funds received from a donor with the restriction that the principal is not expendable. *Term endowment funds* are funds for which the donor stipulates that the principal may be expended after a stated period of time or upon the occurrence of a certain event. *Quasi-endowments* are funds that have been established by the Board of Regents to function like an endowment but that may be expended at any time at the discretion of the Board.

The investment of these assets will generally be limited to those securities, strategies and advisory firms which adhere to the standards of this investment policy statement, and which meet all other relevant legal, ethical and fiduciary standards.

#### II. <u>Purpose of the Consolidated Investment Fund</u>

The purpose of the investment fund in which endowment assets are invested (hereafter referred to as the "Consolidated Investment Fund" or "CIF") is to support the University and its mission over the long term. Accordingly, the purpose of this statement is to establish a written policy for the investment of the CIF assets, and to ensure that the future growth of the CIF is sufficient to offset normal inflation, fees and costs, and a reasonable rate of spending. A principal objective of this policy, therefore, is to preserve the constant dollar value and purchasing power of the Regents' Fund endowments for future generations. This statement will establish appropriate risk and return objectives for the CIF in light of the University's risk tolerance, investment time horizon and other objectives. These objectives, as well as the related asset allocation guidelines, summary of suitable investments, and description of responsibilities of the Investment Manager(s) chosen to manage these funds, are contained herein.

#### II.A. Objectives of the Consolidated Investment Fund

The objectives of the CIF include a number of specific measures related to the investment and operation of the fund. In order to meet the principal objective of the University, which is to maintain the purchasing power of the endowment, the rate of return of the investment funds will be an important measure of success. Also important will be the time horizon of the endowment, the risk tolerance of the University, the planned spending policy and the degree of liquidity required to maintain this spending policy.

In terms of spending, the University plans to distribute annually 5.5% 5.00% of a trailing three year (twelve quarter) average of the CIF's total market value, with the understanding that this spending rate, plus the rate of inflation and other costs, will not normally exceed the long-term total return earned on the investments. It is understood, nonetheless, that this total return basis for calculating spending is sanctioned by the Uniform Management of Institutional Funds Act (UMIFA), under which guidelines the University is permitted to spend an amount in excess of current yield (interest and dividends earned), including realized or unrealized appreciation. The return policy of the University, in turn, is driven by the spending policy.

In terms of investment return policy, the University will measure the return on investment in three ways as follows:

Absolute Return Objective - which shall be measured in real (i.e., net of inflation) rateof-return terms and shall have the longest time horizon for measurement;

Relative Return Objective - which shall be measured as time-weighted rates of return versus market index benchmarks; and,

Comparative Return Objective - which shall measure performance as compared to a universe of similar investment funds.

The Absolute Return Objective of the CIF is to seek an average total annual return equal to CPI and other costs (i.e., investment fees, operating expenses, and an Academic Enhancement Fee of 1.5%), plus <del>5%,</del> the expected annual payout rate resulting from the spending policy included herein. The Academic Enhancement Fee is intended to fund strategic academic priorities. This objective shall be measured over an annualized, rolling five and ten year time periods. As noted above, the intent of this objective is to preserve, over time, the principal value of the assets as measured in real, inflation adjusted terms. This is the principal objective of the University regarding performance of the endowment.

The Relative Return Objective of the CIF is to seek competitive investment performance versus appropriate or relative capital market measures, such as securities indices. This objective shall be measured primarily by comparing investment results, over a moving annualized one, three, five, and ten year time periods to the appropriate market index benchmark for the total assets of the endowment and each asset class. The principal asset class market index benchmarks are as follows:

A blend of the Russell 3000 Index and the Morgan Stanley Country Index (MSCI) EAFE Equity Index for the Global Equity Component;

The Russell 3000 Index as the benchmark for the U.S. Equity Component;

The Morgan Stanley Country Index MSCI EAFE Equity Index for the International Equity Component;

The Lehman Brothers Government Intermediate Bond Index as the benchmark for the Fixed Income Component;

The Salomon Brothers 91-Day Treasury Bill Index as the benchmark for the Cash and Cash Equivalent Component.

The Comparative Return Objective of the CIF is to achieve a total rate of return that is equal to or greater than the median performance of a universe of similar managed funds. This objective will be measured over the same time horizons as the Relative Return Objective. The Relative Return and Comparative Return Objectives are important as measures of progress toward the Absolute Return Objective and as measures of the performance of asset classes and investment advisors selected for use in the fund.

In terms of time horizon and risk tolerance, the CIF assets have a long term, indefinite time horizon that runs concurrent with the endurance of the University. In effect, the time horizon of the endowment funds will run into perpetuity. As such, these funds can make investments and take on risks that will run well beyond a normal market cycle of five to seven years, and can assume an above-average level of risk as measured by the standard deviation of annual returns. It is expected, however, that both professional investment management and sufficient portfolio diversification will have the effect of smoothing the shorter-term volatility of endowment returns, and will help to assure a reasonable consistency of return.

#### II.B. Target Asset Allocation for the Consolidated Investment Fund

The University believes that the asset allocation decision significantly affects the long-term rate of return and return volatility of the fund. The asset allocation of the CIF should reflect a proper balance of the University's objectives regarding return, risk, spending policy and liquidity. The target asset mix that will be consistent with the achievement of these long-term objectives will be a balanced investment approach.

Thus, to achieve the investment objectives outlined above, the CIF shall be allocated among a number of asset classes. These asset classes shall include: U.S. and international equity, U.S. and international fixed income, and cash.

Based on the University's assessment of their objectives, the CIF shall have an overall target asset allocation of 70% equities and 30% fixed income and be invested in the following major asset classes:

Asset Class U.S. Equities	Minimum 45.0%	<u>%Target</u> 50.0%	<u>Maximum %</u> 55.0%	Representative Index Russell 3000 Index
International Equities	<u> </u>	<del>20.0%</del>	25.0%	
Global Equities *	65.0%	70.0%	75.0%	Blend of Russell 3000
				Index (U.S.) and MSCI EAFE Equity Index (International)
Fixed Income <u>*</u> *	2 <del>5</del> 0%	<del>30<u>25</u>%</del>	3 <u>50</u> %	Lehman Brothers Government Intermediate Bond Index
Alternative	0.04	0.04	50/	
Investments	0%	0%	5%	
Cash	0%	<u>05</u> %	<u>510</u> %	Salomon Brothers 91-Day Treasury Bill Index

#### II.C. <u>Target Asset Mix Table for the Consolidated Investment Fund</u>

\* Asset allocations to U.S. and international equities and related investment performance, along with comparisons to market benchmarks, will be reported to the Board of Regents on a quarterly basis.

\*\* This target asset allocation may include both U.S. and international fixed income.

The general policy shall be to diversify investments among both equity and fixed income securities so as to provide a balance that will enhance total return while avoiding undue risk concentration in any single asset class or investment category.

It is the University's general policy to rebalance to its target asset allocation on a uniform basis so as not to cause undue expense to be allocated to the portfolio. It is the University's policy to review rebalancing the portfolio at least annually or sooner if desired by the person(s) charged with the oversight of the portfolio's investments. The method of rebalancing will be based on the "tolerance" rebalancing formula, which generally states that the portfolio will be rebalanced if the target asset allocation goes beyond the stated tolerance for any particular asset class.

As an example, if the target asset allocation for U.S. <u>Global</u> Equities is 5070% with a 105% tolerance, then no rebalancing would be required under this investment policy if the range for

equity investments remained within a 4065% to 6075% range; otherwise, management is required to direct the investment manager(s) to rebalance the portfolio within 30 days following the end of the month during which the fund was first determined to be out of balance. Further, at least annually (usually corresponding to the year-end report to the Board of Regents), the University will review these rebalancing ranges to assure that they remain reasonable and workable within the context of the goals of the endowment.

#### II.D. Asset Class Strategies for the Consolidated Investment Fund

The University believes that no single asset class, investment style, or strategy can consistently be the top performer. Therefore, as outlined above, CIF assets will be diversified across asset classes, and they will also be diversified across investment strategies and styles within each asset class.

Equities will be diversified by investment style and strategy (i.e., growth, value, market-oriented, and quantitative and qualitative). The equity category may include US dollar denominated and international common, preferred, and convertible stocks. All assets will be of sufficient size and held in issues that are actively enough traded to facilitate transactions at minimum cost and accurate market valuation. The aggregate equity portfolio should be well diversified to avoid undue exposure to any single economic sector, industry group, country, currency or individual security. Within the above guidelines and restrictions, the Investment Manager(s) has complete discretion over the timing and selection of equity securities.

Fixed income will be diversified by investment style and strategy (i.e., duration, sector, and quality). The fixed income category may include US dollar denominated marketable bonds and convertible securities. All assets will be of sufficient size and held in issues that are actively enough traded to facilitate transactions at minimum cost and accurate market valuation. The aggregate fixed income portfolio should be well diversified to avoid undue exposure to maturity, issuer, country, currency and credit quality. Within the above guidelines and restrictions, the Investment Manager(s) has complete discretion over the timing and selection of fixed income securities.

Uninvested cash and cash equivalent reserves shall be kept to a minimum as short term, cash equivalent securities are usually not considered an appropriate investment vehicle for endowment assets. The University has made no policy allocation to cash. However, such vehicles are appropriate as depository for income distributions from longer-term endowment investments, or as needed for temporary placement of funds directed for future investment to the longer-term capital markets.

Cash managers may invest in the highest quality commercial paper, repurchase agreements, Treasury Bills, certificates of deposit, and money market funds to provide income, liquidity for expense payments, and preservation of the CIF's principle value. Commercial paper assets must be rated at least A1 or P-1 (by Moody's or S&P). No more than 5% of the total market value of the CIF's cash assets may be invested in the obligations of a single issuer, with the exception of the U.S. Government and its agencies. Within this asset class, the Investment Manager(s) has complete discretion over the timing and selection of cash equivalent securities.

The University may, from time to time, decide to invest in alternative investments. Alternative investments generally include private real estate, private equity, venture capital, hedge funds, and natural resources. To qualify for investment certain characteristics must be present including liquidity (meaning active daily trading without restriction) and transparency (meaning daily pricing and full disclosure reporting). Historically, market fluctuations of alternative investments have moved independent of traditional asset classes. Therefore, investments in this asset class will be considered in order to reduce the risk and volatility of the overall portfolio. Approval of the Board of Regents is required prior to investment. It is not anticipated that such alternative investments will exceed 5% of assets.

The use of the derivative securities for speculative purposes shall be prohibited.

### III. Purpose of the Intermediate-Term Investment Fund

The purpose of the Intermediate-Term Investment Fund (ITIF) is to enhance the yield (return) on non-endowed funds held in the Regents' Fund. Accordingly, the purpose of the ITIF is to achieve a greater return than would otherwise be obtained in the short-term cash fund.

The investment of these assets will be limited to those securities, strategies and advisory firms which adhere to the standards of this investment policy statement, and which meet all other relevant legal, ethical and fiduciary standards.

#### III.A. Objectives of the Intermediate-Term Investment Fund

The objectives of the ITIF are to generate a greater return on assets than that of the short-term fund while maintaining similar quality and liquidity. The significant difference is to extend maturities of the investments to between 2 and 5 years. ITIF earnings shall be reinvested until needed to cash flow authorized expenditures.

The ITIF Account shall pursue a concentrated strategy in intermediate term fixed income securities. Investments will be made in U.S. Treasuries, Federal Agencies, or in investment-grade securities within the three highest rating categories. An average maturity of three years or less will generally be maintained.

#### III.B. Intermediate-Term Investment Fund Asset Types

Specific securities will be selected from the following Security Types with weighting adjusted to take advantage of market opportunities:

- U.S. Treasury Securities
- U.S. Government Agency Securities
- Commercial paper
- Money market mutual funds and other cash equivalents

The Investment Management fiduciary will be responsible for the over site of the entire portfolio. Assets in the ITIF may be invested in various funds and/or separately managed portfolios at the discretion of the manager. Consistent with this investment policy statement, each Investment Manager has full investment discretion over the assets under its control with respect to asset mix, security selection, and timing of transactions, subject to the specific investment guidelines and performance objectives established for that manager. Guidelines and objectives will be tailored to the individual manager and reflect the characteristics of the investment approach utilized by that manager. The purpose of tailored guidelines and objectives is to help ensure that each manager adds value while serving in a well-defined, diversifying role within the overall fund.

#### III.C. Intermediate-Term Performance Standards

In the prudent exercise of its fiduciary responsibility, the University intends to regularly assess the Investment Managers' performance. By taking into account relevant measures, the following is the general measure established by the University.

Composite ITIF results should exceed the return of the two-year U.S. Treasury note.

In fulfilling their fiduciary responsibility to periodically review the results achieved by the Investment Manager, the University will not base its judgments regarding a manager's suitability solely on the results of a relatively short time period.

In evaluating a manager, factors for consideration include, but are not limited to, substantive changes in investment strategy, portfolio structure, and market value of the assets, as well as significant changes in ownership, organizational structure, financial conditions, and senior personnel staffing at the firm. The Investment Manager shall meet regularly, or as reasonably expected, with interested parties representing the University.

#### IV. Investment Manager(s) Appointed

CIF and ITIF assets will be managed by a duly appointed investment management fiduciary. Assets in the CIF and ITIF may be invested in various funds and/or separately managed portfolios. Consistent with this investment policy statement, each Investment Manager has full investment discretion over the assets under its control with respect to asset mix, security selection, and timing of transactions, subject to the specific investment guidelines and performance objectives established for that Manager. These guidelines and objectives will be developed relative to, and documented with, the selection of specific Managers. Each set of guidelines and objectives will be tailored to an individual Investment Manager and reflect the characteristics of the investment approach utilized by that Manager. The purpose of tailored guidelines and objectives is to help ensure that each Investment Manager adds value while serving in a well-defined, diversifying role within the overall fund.

#### V. <u>Performance Standards</u>

In the prudent exercise of its fiduciary responsibility, the University intends periodically to evaluate the Investment Managers' performance over a full market cycle (i.e., historically eight to ten years) by taking into account relevant measures. The results of the periodic evaluations will help the University determine the need to solicit via a request for proposal a new investment management fiduciary.

The following are the general long-term measures established by the University. Specific measures for the individual Manager(s) will be developed relative to, and documented with, the selection of specific Managers. (Note: Performance will be measured using time-weighted rates of return.)

Composite CIF results should exceed the return of a Composite Market Index, which combines the various market index benchmarks representing the fund's asset allocation as established in this policy.

U.S. Equity results should exceed the return of appropriate market index and, where reasonable, attain above median performance in a universe of professionally managed domestic equity funds with similar characteristics

International Equity results should exceed the return of appropriate market index and, where reasonable, attain above median performance in a universe of professionally managed international equity funds with similar characteristics.

Fixed Income results should exceed the return of appropriate market indexes and, where reasonable, attain above median performance in a universe of professionally managed domestic fixed income funds with similar characteristics.

Composite ITIF results should exceed the return of the two-year U.S. Treasury note.

In fulfilling their fiduciary responsibility to periodically review the results achieved by the Investment Manager(s), the University will not base its judgments regarding a Manager's suitability solely on the results of a relatively short time period. Generally, a full market cycle of performance history is needed before results alone can play a substantial role in evaluating a Manager. In the short term, other factors should be given significant consideration. These may include, but are not be limited to, substantive changes in investment strategy, portfolio structure,

and market value of the assets, as well as significant changes in ownership, organizational structure, financial conditions, and senior personnel staffing at the firm. The Investment Manager(s) shall meet regularly, or as reasonably expected, with interested parties representing the University.

#### VI. <u>Duties and Responsibilities</u>

The University, as fiduciary, is responsible for the general administration of the fund. These responsibilities include the following specific duties, which may be undertaken by the University or delegated to appropriate committees, staff or outside parties.

- Comply with and fulfill all aspects of pertinent state and federal laws, regulations, and rulings that relate to the investment process, to ensure that fund assets are well managed.
- Select appropriate asset classes and ranges, and continually review the fund's overall asset allocation to ensure it remains within the stated target ranges.
- Evaluate and select a qualified Investment Manager(s) for the management of fund assets; with appropriate regard for diversification, the University determines the number and types of Investment Managers as well as the portion of fund assets allocated to each; the University will review Investment Manager selections in light of investment philosophy, process, personnel, investment performance, the capital market outlook, and changes in the characteristics of the fund.
- Establish investment objectives, guidelines, and performance standards for the fund and each Investment Manager, and communicate these to all appropriate fiduciaries.
- Review and evaluate the results of the Investment Managers against the established performance standards, and review the Manager structure to confirm the continued suitability of the Managers given the funds overall investment objectives and risk levels.
- Take whatever corrective action is deemed prudent and appropriate when an Investment Manager or any fiduciary fails to perform against established policy objectives and guidelines.
- Select a trustee/custodian to account for and custody fund assets, as necessary and appropriate.

The Investment Manager(s), as a fiduciary retained by the University, is responsible for the prudent and careful management of assets under its direction. These responsibilities include the following specific duties.

- Accept assets as directed by the University, and exercise complete investment discretion within the guidelines assigned to them; such discretion includes security selection and timing of transactions, subject to the specific investment guidelines and performance standards established for that Manager.
- Supply statements to the University at least quarterly, which include a detailed description of time-weighted rates of return, asset allocation, and portfolio strategy and characteristics.
- Provide, at least annually, audited financial statements of any pooled or collective trust fund in which fund assets are invested.
- Exercise any and all voting rights, with the intent of fulfilling the investment policies and objectives of the fund.

- Inform the University of any significant matters affecting the Investment Manager and its ability to manage the fund's assets; such matters may include, but not be limited to, substantive changes in investment strategy, portfolio structure, and market value of the assets, as well as significant changes in ownership, organizational structure, financial conditions, or senior personnel staffing.
- Meet periodically with the University to review the portfolio and investment results within the context of this *Statement of Investment Policy*.
- Provide advice, assistance, reports, research and other such services as the University may reasonable expect from the Manager.

#### VII. <u>Review of Investment Policy Statement</u>

The investment policy statement should be reviewed in detail no less than biannually (every two years) by the Board of Regents of the University. There are external factors that can have an immediate effect on the governance of the policy. If such factors occur, the Regents may deem it necessary to review the policy prior to the next scheduled review. These factors include but are not limited to donations, market conditions effecting spending, and new investment options.

#### 4.2—DEBT POLICY

The issuance of debt shall be in accordance with the Regents' authority to issue said debt as provided by state law. All debt shall be secured in accordance with Oklahoma law and the administrative rules of the Council of Bond Oversight. Debt is defined to include all current (short-term) and long-term obligations, guarantees, and instruments that have the effect of committing the University to future payments. Generally, debt obligations encompassed by this policy will take the form of bonds, notes, loans, or capital leases (including use of the State of Oklahoma's Master Lease-Purchase Program).

#### 4.2.1—PHILOSOPHY

Debt, especially tax-exempt debt, provides a low-cost source of capital for the University of Oklahoma to help fund needs required to achieve its mission and strategic objectives. The University believes that appropriate financial leverage serves a useful role and should be considered a long-term component of the University's balance sheet. Just as investments represent an integral component of the University's assets, debt is viewed to be a continuing component of the University's liabilities.

Debt as a source of capital is not limitless. Even the wealthiest institutions are constrained by the amount of capital projects that can be supported without jeopardizing long-term strategic objectives. Therefore, not every desirable project can nor should be financed by the University. However, fulfilling the University's mission is paramount, which, in turn, will drive capital decisions that impact the University's credit.

This policy provides a framework within which decisions will be made regarding the use of debt to finance particular capital projects that help the University achieve its strategic objectives.

#### 4.2.2—COMPONENTS

1) Provide funds to support the University's capital needs while achieving the lowest overall cost of capital.

Part of the University's success is attributable to prudent and timely capital investments made to sustain and enhance its growth in research, clinical, educational, and student service facilities. The University's administration and Board of Regents must continue to have the ability to make judgments as to the wisdom and timing of such investments. It is prudent to achieve these ends at the lowest capital costs.

2) Use selected financial ratios with specific targets to insure that the University continues to operate within appropriate financial bounds while achieving its core mission and responding to changes in the market.

Use of key financial ratios provides the University's administration and Board of Regents with feedback and assurances that the University is not exceeding its desired use of debt (credit) capacity. The University will prioritize projects in light of the limited available funding resources.

3) Determine affordability of projects and allocate funds to meet the University's objectives.

A fundamental determinant of the use of debt financing for a project will be the ability of the division that enjoys the benefit of the project and the University to afford it. Each project using debt must be supported by an achievable financial plan that includes servicing the debt, meeting any new or increased operating costs, and maintaining an acceptable debt service coverage ratio. The development and review of the financial plan by management will be explicit and detailed.

Generally, the following guidelines will be used, although they are not intended to be allinclusive. The Chief Financial Officer (Norman) and the Controller (Health Sciences Center) will make recommendations to the Vice Presidents of Administrative Affairs regarding the uses and amounts of debt to be issued, for ultimate approval by the President and Board of Regents.

- A. Only projects that relate to the University's mission (e.g., academic, clinical, research and development, continuing education or necessary support services or activities) will be considered for debt financing.
- B. Much of the University's current strength is founded in the philanthropy of individuals, corporations, and foundations that enable the University to build programs, construct and renovate facilities, and aid students. It is expected that gifts will continue to be a major source of financing the University's facilities.

In assessing the strategic use of debt, all possible revenue sources will be considered. The fraction of a project's cost financed by debt will vary from project-to-project. However, philanthropy, project-generated revenues, Federal and State grants, expendable reserves and other sources are expected to finance a portion of the cost of a project.

4) Provide the Board of Regents with adequate materials for oversight of the University's entire debt portfolio, including not only direct obligations issued by the University, but any other transactions (e.g., off balance sheet financings) that impact the University's credit and debt capacity.

To fulfill their respective fiduciary responsibilities, it is essential that the Board of Regents and administration know the extent of debt obligations of the University.

The Board of Regents and Administration's debt oversight responsibilities are supported and enhanced by shared oversight provided by the State Legislature, Oklahoma State Regents for Higher Education, Council of Bond Oversight, rating agencies (i.e., Standard & Poor, Moody's, and/or Fitch), and credit enhancement insurers (such AMBAC or MBIA). In addition, Bond Counsel and Financial Advisor services will be retained to assist in the development and marketing of financial plans underlying debt issues.

5) Maintain the highest acceptable credit rating that will permit the University to continue to use debt and finance capital projects at favorable interest rates while meeting its strategic objectives.

Bond rating agencies help to maintain the confidence of the public and purchasers of debt regarding the ability of an issuer to service and repay bonds, loans, and/or notes. The University recognizes its responsibility to keep the rating agencies advised of its objectives, strategies and financial status. The University's administration will provide the rating agencies with full and timely access to the information they need.

This debt policy requires full and timely financial information. To that end, the University will report throughout the fiscal year on the basis of generally accepted accounting practices.

#### 4.2.3—KEY FINANCIAL RATIO

This particular ratio has been selected relying on key items in the University's financial statements and each project's detailed financial plan. It is a critical measure used by the rating agencies in evaluating the ability of an issuer to service and repay debt. Additionally, the University may elect to monitor other selected ratios (if suggested by rating agencies) to provide further information regarding the University's financial performance. The target for this ratio

will be used as a guidepost, not a firm boundary, and, thus, will be interpreted with some flexibility.

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#### 4.2.4—DEBT SERVICE COVERAGE RATIO

Debt Service Coverage Ratio

Excess of Project Operating Revenues + <u>Depreciation + Interest</u> Annual Principal + Interest (Debt Service)

The Debt Service Coverage Ratio measures the excess operating revenues, depreciation, and interest payments relative to annual principal and interest payments. This ratio provides a measure of the projects net income stream (excluding depreciation and interest) available to meet its debt service obligations.

The target for this ratio is project specific. On a project-by-project basis, the target for this ratio is to be no less than 1.25X.

The University of Oklahoma recognizes and embraces the fact that financial leverage (debt), when used strategically, serves an integral role in helping to fund the capital needs required to achieve its mission and strategic objectives. To that end, future debt management decisions are to be evaluated within the framework guidelines included in this policy statement.

### 4.2.5—POST ISSUANCE MONITORING AND COMPLIANCE

Subsequent to each bond closing, the University's Administration bears the responsibility of ensuring that tax law requirements are complied with throughout the time tax-exempt debt remains outstanding. Because most tax-exempt debt will remain outstanding for many years, it is important to have procedures in place that can be easily understood and implemented over time, even as the responsible officials change. Such procedures should include, but not be limited to, record retention, arbitrage tracking, private business use, and continuing disclosure.

(RM, 1-4-62, p. 6982; 3-29-00, p. 26909; 1-27-04, p. 28924)



# 1402 Lincoln Avenue

#### **REGENTS' FACULTY AWARDS**

#### **Regents' Professorship**

#### A.F. Al-Assaf, Department of Health Administration & Policy, College of Public Health

He has rendered extraordinary service to the University and the academic community throughout his nearly 20 years at the University of Oklahoma Health Sciences Center. He is a physician and a consultant in preventive medicine and quality management with strong quantitative and analytical skills. He provided advice on health care quality and systems design, implementation, assessment and improvement in the US and other countries worldwide. Groups like, the US Air Force, US Veterans Affairs Health System, US Agency for International Development (USAID), and the Hospital Corporation of American; and to Professionals Associations in the US and abroad, including the World Bank, UNDP, UNICEF, World Health Organization (WHO), and the American Association of World Health and in countries in the Mid-East, North American, North Africa, South East and Central Asia and Eastern Europe. A colleague remarked that his service to the academic community has been outstanding. He has published ten books in a variety of countries on quality improvement and has authored more than 100 articles and book chapters in peer reviewed and professional publications. He has been involved in grants and contracts totaling more than \$8 million. He has also served as a visiting professor at five universities, including three international universities. He has been key in assisting the College of Liberal Studies in setting up graduate degree programs in other countries. He has also served as a very good representative for the Health Sciences Center and the College of Liberal Studies to the Middle East and to programs that respond to quality issues in general health care and hospital administration. His partnership between the Health Sciences Center and the Norman Campus is a strong and vital connection between the campuses in bringing the programs together.

#### Eliot Schechter, Department of Medicine, College of Medicine

Recruited in 1973 as Professor of Medicine at The University of Oklahoma Health Sciences Center and was awarded tenure in 1980. He currently serves as the Director of the Interventional Cardiology Fellowship Program and Director of the Schechter Cardiac Catheterization Laboratory at the VA Medical Center, which was named in his honor. Receiving numerous awards during his career including the Board of Directors Award for Distinguished Service from the Oklahoma Affiliate of the American Heart Association, the USAF Legion of Merit, AMA Physicians recognition award on seven occasions, and ANG Physicians Recruiting & Retention Award, and the VA's James Hammarsten Physician of Excellence Award. He is listed as first or contributing author on 48 manuscripts and 45 published abstracts is a reviewer for the Annuals of Internal Medicine and Catheterization & Cardiovascular Interventions. Served as VP for Research and Chairman of the Research Review Committee for the Oklahoma Affiliate of the American Heart Association and is the current vice-chair of the Institutional Review Board for OUHSC. Dr. Schechter has contributed to the teaching mission of our institution as an active participant in resident education serving as attending physician on clinical cardiology services. He is a vigorous mentor of cardiology fellows, especially in his expertise of interventional cardiology, instilling in them the necessary tools to help them succeed in patient care and clinical research. An important contributor to the Federal Aviation Administration serving as a member of the FAA Cardiology Consultants Panel and course director for the FAA Cardiology Theme Seminar for Aeromedical Examiners. Recognized by students and colleagues as an excellent teacher, researcher and cardiologist, with a gift for outstanding, kind and compassionate patient care.

# Mary Jo Watson, School of Art and Art History, Weitzenhoffer Family College of Fine Arts

Dedicating her life to establishing the area of Native American Art History in the state of Oklahoma, she has been essential in the development of a Native American Art History program with an art historical methodological framework to bring Native American art out of the margins of scholarship and into a specific disciplinary curriculum at the University of Oklahoma. The University of Oklahoma, she felt, with its unique location and strong Native American resources should lead the way as the Native American Art History programs develop across the country. The School of Art and Art History, with her guidance has received approval to offer a Ph.D. in Art History, with a special focus on Native American Art and Art of the American West. This acceptance is a long way from the approach of an interdisciplinary degree that allowed for a broader cultural study of Native American people. Her teaching has also been exemplary. Her lectures combine an intimate understanding of her field of study, using personal experiences and encounters with a scholarly curriculum and careful consideration of audience providing a more personal learning experience for the student. She has received awards and accolades for her scholarly teaching activities. She has also shown her dedication to teaching by maintaining a full course load, while serving as an academic administrator. She has served as a mentor to many students and this extends beyond the classroom and graduation. One student remarked that by laying the foundation and establishing the first Native American art history courses at the University of Oklahoma since the 1920's, she provided her with the framework to learn and share her knowledge, and in turn, provided her with the gift of impacting her own community.

# **Regents Award for Superior Teaching**

## Kar-Ming Fung, Department of Pathology, College of Medicine

Since coming to The University of Oklahoma Health Sciences Center in 2002 as an Assistant Professor, he has had an immediate impact on the Department of Pathology. Not only as a neuropathologist and teacher but within a few months of his appointment he was named interim director of the Neuropathology section. He currently serves in administrative functions for the University and Department as Director of Neuropathology and Electron Microscopy, has oversight of the Department of Pathology website, is a member of the Curriculum Committee of the residency training program, and since 2003 he has served on an annual board review for pathology and neurosurgery residents sitting for the board examination. Volunteering to be one of the two teaching faculty for new residents and organized neuropathology teaching for medical students. He has developed a monthly pathology lecture jointly between the Departments of Pathology and Neurology for resident education in which a total of 25 lectures are presented over a two-year period; he is a participating lecturer in this series. He also oversees the Working Conference attended by pathology and neurology staff and residents weekly and quarterly. He developed web based educational programs and a web based testing program in neuropathology which is a program that contains 199 multiple choice questions that are used to generate tests for residents and students. He is senior editor and webmaster for the official education program for the Association of Neuropathologists Online Resource for Education in Neuropathology. Also training neurology and neurosurgery residents rotating through neuropathology. He has received the "Unsung Hero" award in 2004 from the Department of Pathology, in 2005 and 2007 the Richard Leech Teaching Award in the Department of Pathology.

## Roberta Magnusson, Department of History, College of Arts & Sciences

A specialist in medieval Europe, this faculty member came to the University of Oklahoma in 1995, to the department of history. After working as a field director for archaeological excavations at Farfa Abbey, an important Benedictine monastery in medieval Italy, she turned attention to an analysis of medieval water supplies an in 2001 Johns Hopkins University Press published this research in a book titled Water Technology in the Middle Ages: Cities, Monasteries, and Waterworks after the Roman Empire. In her courses on medieval Europe, this faculty member works hard to accomplish three basic tasks. She helps students master the content of each course, she strives to improve their skills in writing and critical thinking, and she

fosters the ability to learn independently. The professor is also a master at eliciting discussion from her students. She succeeds in part because she continually exposes students to multiple points of view. This faculty member's kind of pedagogical technique helps students develop a more critical approach to texts, and they find that tackling a real historical problem is intellectually challenging and forces them to realize that more than one defensible interpretation may emerge from the text. This faculty member's commitment to students extends beyond the classroom. She has been the Director of Undergraduate Studies for almost a decade and the principal adviser for the same length of time. As the Director of Undergraduate Studies falls the task of sorting through any number of problems ranging from making sense of transfer credits, to satisfying the general education requirements, to helping to clarify what distribution requirements have or have not been met. To solve such problems, she has spent hours mastering the many rules and regulations relevant to this task. One student wrote, "This is one of the best classes I've had at OU. I wish I had taken more History classes if they are all like this.

# Kyran D.J. Mish, School of Civil Engineering & Environmental Science, College of Engineering

Recruited in 2002 to revive our structuring engineering program within Civil Engineering and Environmental Science (CEES) after all five faculty members from that program had left the University. He worked tirelessly to give new life to this program by carrying out a heavy teaching load to support the teaching mission of the program Recruiting graduate students to support research and graduate educational mission, and recruiting highly qualified faculty members to rebuild the program. His teaching load has exceeded the norm for his department, averaging nearly five classes per year. It is largely due to his effort and leadership that we now have a newly structured and rapidly growing undergraduate program in Architectural Engineering. This major has grown in enrollment from five students in 2002 to 45 students today, and its curriculum development effort has been led by him, because he believed that these fine OU students were worthy of their own unique academic program. His teaching evaluations are consistently among the best in the college. The approach he uses to teach is based on the idea that a university exists first and foremost for the educational development of students. He has not only taught a diverse list of courses at different levels, including some newly developed courses, but he has also taught classes for other colleges, including the Honors College. Dr. Mish is very active in service, both with in the university and outside. He serves as the director of Fears Structural Engineering Laboratory, a premier research facility on campus and a member of the Graduate Studies Committee. And while he describes his first five years of teaching at OU as "more educational triage than education", the simple truth is that he is consistently ranked among the highest-quality educators in whatever academic unit he is teaching.

#### Zahed Siddique, School of Aerospace & Mechanical Engineering, College of Engineering

Joining The University of Oklahoma and School of Aerospace and Mechanical Engineering in 2000 as an assistant professor and was granted tenure and promoted to associate professor in 2006. He has taught seven different undergraduate courses covering all levels of our Mechanical Engineering curriculum, including some large design sections with more than 100 students. Student evaluations and comments clearly show that he is a very effective classroom teacher. Students like his teaching philosophy, style and commitment. Graduating seniors rate his classes highly in exit interviews, particularly citing their experience in team learning and hands-on approach to education that fosters creativity. His design and manufacturing courses prepare students to solve open-ended problems. He started the Human Powered Vehicle (HPV) team that allows our students to use their creative engineering talents in designing, building and testing a real product. Under his supervision, our HPV team participated in national competitions, and compiled a very impressive record, including first place in Utility Vehicle in 2003 and 2005, and overall second place in Single Rider Vehicle in 2005. Under his leadership, our "Sooner Racing Team", has achieved a top-ten overall finish at Ford Proving Grounds in 2006 and first place in design at the California Speedway in 2007. His commitment to the educational enterprise of our university is further evidenced by his willingness to raise funds for

student projects and by his commitment to student mentoring. He has mentored fifteen masters and three doctoral students, he advisees are well placed in the industry and elsewhere. In addition, he serves as the faculty advisor of Pi Tau Sigma, the National Aerospace Honor Society for Mechanical Engineers.

#### **Regents' Award for Superior Research and Creative Activity**

#### Hélène Carabin, Department of Biostatistics & Epidemiology, College of Public Health

Dr. Carabin has been highly productive in her research and creative activities since joining the College of Public Health at the University of Oklahoma Health Sciences Center in 2002. Professor Carabin has achieved international recognition for her important work in infectious disease and parasitic disease epidemiology. She has published extensively in this field and is a much sough-after speaker and consultant. She is a leader in the use of statistical methods to study the spread of certain diseases in developing countries. Through its use in the design of effective low-cost measures to combat these diseases, her work has had a significant impact on global public health. She has been the principle investigator, co-principal investigator on more than ten externally funded research projects, and she has been a consultant or collaborator on several additional projects. She has 28 peer-review publications in the most significant and infectious disease journals including the Journal of HIV/AIDS in Social Sciences, the International Journal of Parasitology, and the American Journal of Topical Medicine and Hygiene. She is highly sought after as a presenter and speaker. During the same time frame, Dr. Carabin has been an outstanding advisor to students, and mentor. She has been principal advisor on nine MPH students, served as a project advisor to seven additional students, including five students at the University of Oxford, and has been recognized for her outstanding mentoring of graduate student research. Thus, Dr. Carabin not only has made outstanding, highly productive contributions to research and scholarly activity, she has used this activity to also achieve excellence in mentoring students. This is the core of the academic tradition and indicates Dr. Carabin's commitment and excellent performance in both advancing the discovery of new knowledge, as well as passing this knowledge on to future generations who will continue these efforts.

#### Teri Jo Murphy, Department of Mathematics, College of Arts & Sciences

This professor joined the Department of Mathematics in the Fall of 1996. Initially her area of research specialization was Research in Undergraduate Mathematics Education. While she continues to maintain a focus in RUME, her research activities have expanded considerably over time to include the fields of undergraduate education in science, engineering, and information technology. Her scholarly publications include 13 refereed journal articles, on (co-authored) book, one refereed book chapter, and 18 conference proceedings papers. To date, she has been a PI or co-PI on five major educational grants funded by National Science Foundation with dollar amounts totaling in excess of \$3.4 million. She has also served on panels and given conference presentations (including invited plenary lectures) at many major educational meetings of mathematical and engineering professional societies. Her overarching research specialty in the study of issues of equity and diversity (both by gender and ethnicity) as they impact undergraduate-level education in mathematics, engineering and the sciences. Her investigations and consequent contributions cover the full gamut of the educational experiences of at-risk or under-represented students, including the study of challenges in the initial recruitment of such students to non-traditional fields of science, technology, engineering and mathematics, the nurturing and support of such students while they are undergraduates, and strategies for assisting them in making successful transitions to professional careers. This impressive list of research accomplishments has brought national recognition to her as a leader in undergraduate mathematics education.

# Michael B. Richman, School of Meteorology, College of Atmospheric & Geographic Sciences

Professor Richman is a world leader in the application of statistical methods to problems in the atmospheric sciences. He has written several widely influential and seminal papers. His recent collaborative work (with colleagues at OU) on tornado detection and on the prediction of rainfall from radar studies has been described as profound and remarkably innovative. In addition, he has rendered an invaluable service to his broad research area through his comprehensive survey articles on statistical techniques. Indeed, letter writers describe these as virtual "bibles in the field". He sole-authored the paper, "Obliquely rotated Principal Components: An improved map typing technique?" published in the international Journal of Applied Meteorology in 1981, that advocated a specific new application of statistics in the atmospheric sciences. Also important, is the great extent to which OU graduate students in the School of Meteorology, School of Computer Science, School of Industrial Engineering, and Department of Geography have benefited from the experience this faculty member has accrued while contributing to the world leadership of statistical meteorology research. One key to this faculty member's growth has been his willingness to contribute his statistical expertise to research challenges faced by his colleagues, the breadth of which seems to have expanded continuously. Another ingredient of his success has been his unprecedented preparation and publication of lengthy and comprehensive overviews of families of statistical techniques. During approximately the first half of his time at OU, there was further expansion of his statistical applications into hydrologic fluctuations and their effects on water resources, aquatic ecosystems, forest productivity, property damage, and radar estimates of storm rainfall. This faculty members research activities since 2001 have been highly successful. They have been supported by two grants from NOAA and two grants from NSF totaling almost 2 million. The results of his new and continuing research have been published in 22 peer reviewed journal articles that he has co-authored since 2001.

## Terry Rugeley, Department of History, College of Arts & Sciences

This faculty member came to the University of Oklahoma in 1992, to the Department of History. As a young assistant professor, he quickly made a name for himself by publishing a series of wide-range articles in major journals, such as Ethnohistory, The Americas, and Saastun; Maya Culture Review. At the same time, he completed work on his first book, Yucatan's Maya Peasantry and the Origins of the Caste War, 1800-1847, published by the University of Texas Press in 1996. Even before his promotion to associate professor, this faculty member launched into his second and third books, while producing more articles in important journals and anthologies. He is working on his fifth book-length production, "Rebellion Now and Forever: Mayas, Hispanics, and Caste War Violence in Yucatan, 1800-1880, which is currently under manuscript review at Stanford University Press. One colleague noted, "in an age of advocacy history, this individual's work strikes me simply as good history, very good history." Another colleague wrote, "What impresses me most about this individual scholarship is his commitment to professionalism, by which I mean a dispassionate and tenacious investigation of the evidence." The production of a single book takes several years; this faculty member has already produced five of them, with a sixth on the way. His outstanding record of achievement marks him as a most deserving candidate

## **Regents' Award for Superior Professional and University Service**

#### Kenneth E. Blick, Department of Pathology, College of Medicine

He has been on the faculty of The University of Oklahoma for 25 years and is currently a tenured Professor in the Department of Pathology. He is a respected teacher, writer, and researcher in the broad field of clinical chemistry. A nationally recognized expert in laboratory automation and informatics and is a founding member of the Laboratory Information Systems and Medical Informatics Division of the American Association for Clinical Chemistry. He developed the computer standard for the laboratory, proposed and wrote the first draft of the now universally accepted ASTM standard for high and low level electronic communication between laboratory

instruments and laboratory computers. He has taught in both the didactic and laboratory settings of the educational programs of the Health Sciences Center. Training residents and undergraduates in the Colleges of Medicine and Allied Health and has supervised fellows and residents, medical students and summer research students in his laboratory. He has been the recipient of numerous awards such as the "Unsung Hero Award" from his department in recognition of his teaching, and the "Great Teacher Award" from The University of Kentucky. He has provided book, article, and manuscript reviews for many publications and has been active in research projects relating to clinical chemistry and the development of software products and computer technology. His list of presentations as invited speaker includes over 90 appearances. He also serves on many committees within his department and college a long with his external services as the chair of the Oklahoma State Board of Tests and Drug Influences.

#### Andrew Strout, School of Art and Art History, Weitzenhoffer Family College of Fine Arts

This Professor has taught at the University of Oklahoma for 26 years, single handedly building, expanding and nurturing the photography program, and remaining totally committed to the School of Art and Art History and to the University of Oklahoma. As the Graduate Liaison and Assistant Director of the MFA Program for the School of Art and MA in Art History degrees, this faculty member established graduate policies and wrote the graduate handbooks for the MFA in Art and MA in Art History degrees. He has served on many committees, including chairing two-search committees for Video and for Painting in 2006-2007. At the University level, he has served on the Research Council, chaired the Advising Council, chaired the College of Fine Arts Dean's Advisory Council, and served on the Faculty Appeals Board. He also serves as an affiliate faculty member of the Film and Video Studies program in the College of Arts and Science. Beyond the campus, he serves on the board of the Fire House Art Center. He also served as both treasurer and secretary for the national Society of Photographic Education. This faculty members teaching excellence is reflected in the success of his students; many of them having received awards in regional, national and international arenas, and many former students have gone on to teach at respected universities. Student comments frequently praise this faculty member's deep concern, not only for their success and excellence in the arts, but for all aspects of their personal growth. He inspires them to do their very best, while serving as a mentor and outstanding role model. A colleague wrote, "I write this letter on behalf of all of my colleagues at the School of Art, as well as students, both undergraduate and graduate, with whom he has had the opportunity to work. He commands the utmost respect from his peers, from his administrators and his students. He is well known for his excellence in teaching, but more relevant is his unwavering commitment to serving the community of the University of Oklahoma."

## **DISTINGUISHED PROFESSORSHIPS**

#### George Lynn Cross Research Professorship

#### Paul Gilje, Department of History, College of Arts & Sciences

An extraordinarily productive scholar whose scholarly contributions to his field have been recognized by an international body of peers, Dr. Gilje has achieved a level of productivity that would be the envy on any person in the humanities. The author of several books as well as numerous publications, Dr. Gilje is also a Presidential Professor and has been recognized as a Centennial Historian of the City of New York. A member of the OU faculty for more than twenty-five years, Dr. Gilje is a truly outstanding scholar of the early American Republic. In addition to teaching undergraduate as well as graduate courses, Dr. Gilje is also a dedicated mentor to both undergraduate and graduate students. He is active in faculty government and has been involved in numerous councils and committee. Excelling in every way in his profession, Dr. Gilje is a scholar of national and international reputation.

#### Lance Leslie, School of Meteorology, College of Atmospheric & Geographic Sciences

Dr. Leslie's ability to synthesize knowledge across a broad spectrum of topics to produce novel insights regarding how nature works has enabled him to be at the forefront of numerical modeling systems. More than 40 OU graduate students have been the principal beneficiaries of his career leadership experience and ongoing leadership activities. Since arriving at OU almost six years ago and assuming the Lowry Chair in Meteorology, Dr. Leslie's performance has exceeded expectations producing a phenomenal number of peer-review journal papers in the last five years. Dr. Leslie is able to draw on his extensive scientific expertise to help guide and improve those students he mentors and he often spends considerable time with students on a one-to-one basis. Dr. Leslie's outstanding involvement of graduate students and post-doctoral scientists in the cutting-edge research efforts that he leads is at the very heart of the American "Research University" concept, which is expected of an OU George Lynn Cross Research Professor.

# Betty J. Pfefferbaum, Department of Psychiatry & Behavioral Sciences, College of Medicine

Dr. Betty Pfefferbaum came to OUHSC in 1989 as Professor in the Department of Psychiatry and Behavioral Sciences. In 1996, she was given The Paul and Ruth Jonas Chair in Mental Health and became Chairman of the Department. In her time at OUHSC she has become recognized as an international authority on children's responses to terrorism due to her seminal research following the Oklahoma City bombing and the bombing of the U.S. Embassy in East Africa in 1998. Dr. Pfefferbaum received a M.D. from the University of California in San Francisco and a J.D. from the University of Oklahoma. Her scholarly work is reflected in greater than 130 publications and 39 book chapters. She has been awarded over \$7,500,000 in grant and project support since 2000. Dr. Pfefferbaum's research has addressed such issues as the psychological effects of disaster or terrorism per sé, the need for treatment following exposure to trauma, and the development of posttraumatic stress disorders in some children. Her pioneering work has been a prototype for many other investigators who have entered the area. Dr. Pfefferbaum's work has led to service on numerous regional and national committees and boards. She was a member of the fact-finding delegation led by the US Surgeon General to East Africa in 1998 and she has testified before Senate committees about mental issues related to the effects of terrorism. Her research activities have not diminished dedication to her department or to being a mentor for younger professionals. Dr. Pfefferbaum has contributed greatly in defining her field and her contributions are recognized nationally and internationally. She is an outstanding example of the purpose of the George Lynn Cross Research Professorship.

## **David Ross Boyd Professorships**

#### Chittur A. Sivaram, Department of Medicine, College of Medicine

Since joining The University of Oklahoma faculty in 1993, he has tenured in 1997 and full professor in 1998. He currently serves as Vice Chief of the Cardiovascular Diseases Section for Educational and Training at OUHSC, Director of the Cardiology Fellowship Training Program, Chief of Section of Cardiology at VAMC and Director of the Echocardiographic Laboratories at VMAC. His enthusiasm promotes interest in cardiology among medical students, residents, and fellows. He consistently receives high marks on student evaluations regarding his teaching methods, subject matter relevance, concept and content. An exceptional and gifted teacher that has been awarded in his efforts by graduating classes of the College of Medicine with the Aesculapian Award in 1997, 1998, 2001, 2004, 2006, and 2007 and as a nominee for the same award in six other years. Also a recipient of the College's prestigious and highest teaching award, the Stanton L. Young Master Teaching Award. He has been the Fellowship Director for Cardiology since 1995 and supervises all cardiology elective students and residents including writing their evaluations and mentoring three third year medical students in 2006-2007. In addition to his teaching and service contributions, he has been involved with many collaborative multi-disciplinary studies and publications. He has published 34 manuscripts, 3 book chapters and 46 abstracts. Is the governor of the Oklahoma Chapter of the American College of Cardiology and Governor Member of the ACC Cardiology Training and Workforce Committee. Described as a "hands on teacher, educator, mentor, and friend to the many different individuals with whom he interacts in his education and training responsibilities" and as "a world class professor." He is respected by his students and his colleagues not only as an educator, but also as a clinician and a person.

#### Don Wyckoff, Department of Anthropology, College of Arts & Sciences

At the University of Oklahoma since 1968, this professor uses every opportunity to involve students in his research program to stimulate and enhance their educational experience and professional development. He focuses on students in ways that few other professors do. Using the evaluations that the students complete at the end of each semester, he has consistently been among the top ranked teachers in the department, regularly exceeding department and college mean scores. When giving their oral presentations his students never read from a script; they always know the material well enough that they freely speak about their data and its interpretation. His teaching, however, goes far beyond the classroom. His undergraduate students regularly apply for and receive Undergraduate Research Opportunity Grants, and whenever one of these students' presents a research paper at Undergraduate Research Day, that student commonly wins one of the prizes. Dr. Wyckoff works with these students intensively in terms of both their research and their actual oral presentations. He also spends numerous weekends taking graduate students on field trips, providing them with professional training opportunities. Since the time that he was an undergraduate at The University of Oklahoma, Dr. Wyckoff has focused his research on Oklahoma prehistory. Much of his career was spent as Director of the Oklahoma Archeological Survey. He has a commitment to the people of Oklahoma, and his teaching extends beyond the classroom and student population to impact public audiences. Dr. Wyckoff exemplifies the core principles of engaged scholarship through his extensive public outreach and dedication to lay participation in the science of archaeology. Throughout the forty years that he has been an archaeologist in the state, he has been an active leader in the Oklahoma Anthropological Society, an important group of avocationals and professionals who support Oklahoma archaeological research.

# DAVID ROSS BOYD PROFESSORSHIP

#### (a) Criteria for Selection

To qualify for a David Ross Boyd Professorship, a faculty member must have consistently demonstrated outstanding teaching, guidance, and leadership for students in an academic discipline or in an interdisciplinary program within the University. Among more specific criteria that may be considered are the degrees to which the candidate:

- (1) Establishes, communicates, and fulfills appropriate course and program goals;
- (2) Utilizes formats and techniques that are appropriate to the students served;
- (3) Measures student performance appropriately and fairly;
- (4) Establishes relationships with students that facilitate mutual respect and communication;
- (5) Stimulates an intellectual inquisitiveness and communicates methods of pursuing that inquiry;
- (6) Brings about change in students' knowledge, motives, and attitudes;
- (7) Fosters the professional development of colleagues and serves as a model for colleagues and students; and
- (8) Contributes to the success of students.
- (b) Procedure
  - (1) Initiation. The Senior Vice Presidents and Provosts will solicit recommendations for the professorship by September and announce appropriate schedules for processing the nominations.
  - (2) Recommendations. Any academic unit may submit to the college dean the name of one tenured faculty member with the rank of professor. The recommending unit will be responsible for assembling the supporting documentation. The dean of the college will review the recommendations and add his or her comments to the recommendation(s) considered to be most worthy. The dean will submit all the recommendations and supporting documentation to the Office of the Senior Vice President and Provost. The Senior Vice Presidents and Provosts will forward these materials to the University Council on Faculty Awards and Honors.
  - (3) Supporting Documentation. Recommendations are to be accompanied by specific evidence that the nominee meets the criteria for selection. Whenever possible, surveys of representative groups of present and former students should be made and reported.
- (c) Selection Procedure
  - (1) Review. The Council on Faculty Awards and Honors shall recommend to the President, through the Senior Vice Presidents and Provosts, only those nominated faculty considered by the Council to be most highly qualified and most deserving of being awarded the David Ross Boyd Professorship. The Council also shall transmit all substantiating materials pertaining to all nominees.
  - (2) Selection. The Senior Vice Presidents and Provosts will review the nominees from the respective campuses and forward their recommendations, along with all nominations and all substantiating materials pertaining to all nominees, to the President, who will make recommendations to the Board of Regents.
- (d) Perquisites

In the year of designation as a David Ross Boyd Professor, the person receiving the professorship will receive a one-time cash award of \$7,000 and a permanent salary increase of 7% or \$7,000 minimum starting in the subsequent fiscal year. Persons named David Ross Boyd Professors on or after Spring 1996 are not eligible for consideration as

Presidential Professors. Each year the Provost in consultation with the Director of the Instructional Development Program will have a fund from which David Ross Boyd Professors, who are involved in full time teaching, can request support for their instructional activities.

(e) Term of the Award The term of a David Ross Boyd Professor is continuous until retirement.

## GEORGE LYNN CROSS RESEARCH PROFESSORSHIP

- (a) Criteria for Selection To qualify for a George Lynn Cross Research Professorship, a faculty member must have demonstrated outstanding leadership over a period of years in his or her field of learning or creative activity and have been recognized by peers for distinguished contributions to knowledge or distinguished creative work.
- (b) Nomination Procedure
  - (1) Initiation. The Senior Vice Presidents and Provosts will solicit recommendations for the professorship by September and announce appropriate schedules for processing the nominations.
  - (2) Recommendations. Any academic unit may submit to the appropriate Vice President for Research the name of any tenured faculty member with the rank of professor who is deemed to meet the criteria for selection. The Vice President for Research will request that the appropriate academic unit chair/director and college dean review and comment on those recommendations.
  - (3) Supporting Documentation. Recommendations are to be accompanied by specific indications that the person being recommended meets the criteria for selection. The Vice President for Research, consulting with knowledgeable persons both within and outside the University, will develop a list of external evaluators to aid in the review process. The specific procedures for evaluating those being recommended will be developed by the Vice President for Research in consultation with the appropriate Research Council.
  - (4) Evaluations. The Vice President for Research will present to the appropriate Research Council all nominations with the supporting documentation and the comments of the academic unit chair/director and college dean. In addition, the Vice President for Research will present to the Council the external evaluations and his or her own evaluations.
- (c) Selection Procedure
  - (1) Final Nomination. The Research Council shall recommend to the President, through the appropriate Senior Vice President and Provost, all those nominated faculty deemed by the Council to fully meet the criteria for selection as George Lynn Cross Research Professors. The Council also shall transmit all substantiating materials pertaining to all nominees. The Council on Faculty Awards and Honors will be informed of those recommended by the Research Council.
  - (2) Selection. The Senior Vice Presidents and Provosts will review the nominees and forward their recommendations, along with all nominations and all substantiating materials pertaining to all nominees, to the President, who will make recommendations to the Board of Regents.

### (d) Perquisites

In the year of designation as a George Lynn Cross Professor, the person receiving the professorship will receive a one-time award of \$7,000 and a permanent salary increase of 7% or \$7,000 minimum starting in the subsequent fiscal year. Persons named George Lynn Cross Professors on or after Spring 1996 are not eligible for consideration as Presidential Professors. Each year the Graduate Dean in consultation with the Research Council will have a fund from which George Lynn Cross Professors can request support for their scholarly and creative activities.

#### (e) Term of the Award

The term of a George Lynn Cross Research Professor is continuous until retirement.

## **Presidential Professors**

### Tyrrell Conway, Department of Botany & Microbiology, College of Arts & Sciences

He has been a member of the Department of Botany and Microbiology since 1999. He is the Director of the OU Microarray Core Facility, the Director of both the OU Center of Informatics and Oklahoma Bioinformatics Network, as well as the Co-Director of the OU Advanced Center for Genome Technology. In addition to his major service activities, he has established a world-class research laboratory, focusing on molecular biology and physiology of Escherichia coli. He is noted internationally as an expert on this topic. Extremely successful in his obtaining external funding for his work, he has been in the top-ten of all funded faculty members on campus for most of the years he has been at the university. Since 1999, ha has garnered 11 grants totaling over \$10, 000, 000, and currently has three research grants totaling over \$4,000,000 from National Institutes of Health. These grants have resulted in 31 referred publications, 4 book chapters, and 66 seminars.

In addition to his excellent research record, he teaches both the undergraduate and graduate levels. He is a strong mentor and advocate for his students and has made substantial contributions to the teaching mission of the unit. One student remarked: "His class stands out in my undergraduate career as one in which the instructor's enthusiasm and knowledge contributed directly to my understanding and ultimately, to my career choice as a scientist" and continues to say "…as a Ph.D. student…he has provided me with an example excellence which I strive to accomplish one day as a scientist, and as an educator".

## G. Fräns Currier, Department of Orthodontics, College of Dentistry

G. Frans Currier, D.D.S., M.S.D., M.Ed., Professor and Chair of Orthodontics, joined the faculty at the Health Sciences Center in 1980. In 2002, he was named Director of the College of Dentistry's Graduate Orthodontics program and in 2006 he was named Chair of the Department of Orthodontics and Chair of the Division of Developmental Dentistry. In the 27 years since his arrival, Dr. Currier has developed an enviable record as a consummate educator, a masterful administrator, a highly respected and meticulous researcher, and a thoroughly unselfish devotee of service. His uniqueness as a teacher comes primarily from his adoption of the Socratic Method as his primary classroom approach. He is always there when students need help and he always maintains the highest academic standards. Dr. Currier has served as a research mentor on over thirty different student projects and has served on over seventy thesis committees for his orthodontics residents. He also serves as a laboratory instructor in one pre-clinic course and as a floor instructor in seven other clinical orthodontic courses. Dr. Currier is intimately involved in every facet of both pre-doctoral and postgraduate orthodontic programs. He has continually worked to update and improve the orthodontic curriculum by incorporating the latest in technology and educational concepts. Because of Dr. Currier's unique style and evident love for teaching, two graduating senior classes honored him with "Outstanding Classroom Instructor" awards. Dr. Currier's research activities are essentially an extension of his primary teaching mission. He is highly regarded as one of the College of Dentistry's top researchers with numerous investigative activities resulting in nearly 100 published efforts including refereed journal articles, abstracts, book reviews, and chapters in specialty textbooks. With such a high level of commitment to a wide array of teaching and research responsibilities, Dr. Currier is also recognized as one of the College's most dependable faculty members when committee work or volunteer service is needed. He approaches every commitment, no matter how seemingly minor, with the same focus, dedication and energy so apparent in his other endeavors. Since 1980, Dr. Currier has delivered almost seventy continuing education programs and state/national scientific presentations and has served more than fifty separate terms on various College, Health Sciences Center, and University committees and councils. He is a past chair of the HSC Faculty Senate, current chair of the HSC Campus Tenure Committee, current editorial consultant for several prestigious journals, and consultant to the American Dental Association's Commission on Dental Accreditation and the National Board Test Construction Committee. A colleague states, "as long as he makes dental education his career, he will continue to bring honor and prestige to himself, to the College of Dentistry, to the University, and to the dental profession by exemplifying the complete scholar."

### Aimee L. Franklin, Department of Political Science, College of Arts & Sciences

Since coming to The University of Oklahoma's Department of Political Science in 1998, this professor has excelled in her contributions at the University. Teaching a variety of students in levels of undergraduate, masters and doctoral, is currently supervising 24 students in the Master of Public Administration program with their final research projects, attending teaching excellence workshops on a regular basis, and has published 25 refereed articles and chapters and has just finished a book on stakeholder participation. In the classroom she engages students with an active learning style, positive management, organized presentation of material, and a pleasant demeanor all while taking academic professionalism to the highest level. Supportive both in and out of the classroom she serves on a number of different committees including Faculty Senate, Director of Graduate Studies, Director of Programs in Public Administration, the Political Science Department, and that is just to name a few.

### Scott Gronlund, Department of Psychology, College of Arts & Sciences

This professor has shown himself to be an outstanding teacher, researcher and member of the University community by maintaining a balance among the varied duties of a faculty member. As a Professor in the Department of Psychology, who came to the University of Oklahoma in 1989, he has taught and mentored many students and has been very innovative in creating new and exciting graduate and undergraduate courses. He has served on many graduate student committees, co-authored many publications and conference presentations with graduate students. He has taught a foundations course that includes discussions on teaching techniques, research and professional ethics and writing and presentation skills to help prepare students for their future academic professions. He also has assisted in modifying graduate training polices that include deadlines and milestones for graduate students that is still in use today. One student remarked how this professor provided thorough, well-considered feedback, offered thoughtful suggestions to improve an argument, and provided new pieces of research to consider on an assignment. A fellow colleague described this professor as a talented researcher, working at the hard end of science of human behavior and has been one of a few in the field of memory research to receive a National Science Foundation grant. Another colleague remarked that his research on memory models has pushed the development of new theories and has had an enormous impact on the field.

### Michael Kaspari, Department of Zoology, College of Arts & Sciences

As an Associate Professor of Zoology, who has been with the University of Oklahoma for twelve years he is a brilliant scientist whose enthusiasm towards ecology is contagious. Teaching both undergraduate and graduate programs as well as mentoring all students with an inspiration to excel. His style is described as truly caring and nurturing to student's intellectual curiosity. For example he has been honored by the student athletes as "Most Inspiring Faculty" award in 1999-2000, is an acting co-chair for the Gordon Research Conference on Metabolic Ecology in 2008, restructuring the graduate program for students in ecology and evolution, establishing a doctoral degree program in Ecology and Evolutionary Biology, and publishing regularly in ecological and general scientific journals worldwide. He is also a "Featured Scientist" in the JASON project, which aims to reach large numbers nationally of teachers and students from grades 4-9 with an interdisciplinary science curriculum. Funding for his research is another area that has proven to be beneficial, by raising a total of almost one million dollars in extramural funding since coming to The University of Oklahoma.

# **Robert Kerr, School of Journalism, Gaylord College of Journalism & Mass Communications**

Since joining the faculty in the College of Journalism and Mass Communications in 2002, this professor has become a productive researcher, valued colleague, and a remarkable teacher. The impact of this professor's research on his students has been significant. He has been assigned to teach the two large sections of the Introduction to Law of Mass Communication course. Becoming an outstanding teacher by teaching this course is not easy. It is often one of the most dreaded and talked about courses in any JMC curriculum. While the law course is one of the most rigorous in the College of Journalism and Mass Communications curriculum, this professor has created an exciting, entertaining and stimulating way to teach subjects such as defamation, privacy, intellectual property that seems to reach every student. He is right on the edge of his field, repeatedly presenting award-winning, path breaking papers at conferences and gaining a stellar national reputation. His research agenda addresses First Amendment issues related to corporate political media spending and commercial expression. This specific line of research has yielded a scholarly book, a monograph, six peer-reviewed journal articles, a book chapter, and either refereed conference papers. His second book is scheduled for publication in 2008. His work has been recognized with five national awards and funding through four research grants and awards. This professor's undergraduate instructional enterprise was highlighted in Fall 2004 when students voted him the recipient of College's Annual Faculty Teaching Award. He has coordinated the College's capstone portfolio assessment for Journalism majors for five years. He has served on the committees for six completed master's theses and several others in progress.

# **Randall A. Kolar, School of Civil Engineering & Environmental Science, College of Engineering**

Since joining the faculty at the College of Engineering in 1995 as an associate professor for the Civil Engineering and Environmental Sciences, this professor has revolutionized the way civil engineering is taught. One of his most noteworthy contributions is the Sooner City project. He conceived the idea of introducing design elements into our undergraduate CEES curricula in a truly innovative manner, and provided leadership in assembling a cross-disciplinary team and receiving competitive funding for this project from the National Science Foundation. The project became so successful that NSF made it a national model program. Several Universities including Purdue University, University of Arkansas, and Rowan University have implemented the Sooner City concept, to varying degrees. As a demanding and passionate instructor, students find his courses challenging but also extremely rewarding. His innovations and passion for teaching have been recognized by the State Regents for Higher Education. He has also received the Williams Faculty Innovator Award, the Instructional Technology Excellence Award, and the Regent's Award for Superior Teaching. Also as a very active researcher, he has brought in more than \$7.8 million from external funding agencies to support his research. His research findings have been published widely in prestigious archival journals.

### **Randolph Lewis, Honors College**

Since joining the Honors College at the University of Oklahoma in fall 2001, he has taught a wide variety of courses in Media Studies and American Studies: 'Cinema/Culture,' 'American Visions,' 'American Social Thought', 'Documenting America,' 'Cinema of Subversion,' 'Introduction to Visual Culture'. In addition to the Honors College courses, he has also taught courses in the Film and Video Studies Program where he is also a faculty member. In Spring 2006, he was a Senior Lecturer in the Fulbright Program, where he taught graduate and undergraduate courses at the Università degli Studi di Catania, Italy, as well as a new course called "Imagining Italy," in the Honors in Italy program in Arezzo, Italy. This faculty member has demonstrated an exceptional level of dedication and effectiveness in teaching. A faculty colleague states, "While I am enormously impressed with Professor Lewis's work as a scholar and researcher, I am even more impressed with his work as a teacher and mentor". In his first

semester here at OU, he designed an upper-division class and team taught a freshman level course. He also had the idea to produce (with students) a journal of undergraduate research; Volume 1 of The Honors Undergraduate Research Journal (THURJ) was published the very next semester. One student commented, "As we spoke, Dr. Lewis' curiosity and enthusiasm became infectious. We engaged with ides in what to me were new and exciting ways, and at the end of our meeting, I marveled at what had just taken place. For the first time in my life an educator had approached me as though my opinions had merit, and I walked away from the experience not only with a new sense of validation, but also with a desire to engage with the course as deeply as possible".

# **R.N.** Parthasarathy, School of Aerospace and Mechanical Engineering, College of Engineering

This faculty member joined the University of Oklahoma in 1994, as a professor in the School of Aerospace and Mechanical Engineering. This faculty member has gained the reputation as a great mentor, researcher and teacher. His area of research is fluid dynamics, with particular emphasis on turbulent flows, multiphase flows, sprays, and drag reduction mechanisms. His research has been funded by agencies such as NASA, Office of Naval Research and Oklahoma Center for the Advancement of Science and Technology, with his share of expenditures totaling a million dollars. He has completed the supervision of eighteen MS theses and four PhD dissertations. He has been rated an effective teacher consistently. He is focused on student learning and does everything in his capacity to help students learn. In addition to classroom instruction, the faculty member has supervised thirty-four undergraduate students as part of Undergraduate Research and Honors Reading courses. He has worked on three summer projects at the Tinker Air Force Base, involving his students in them. This faculty member has served as the Faculty Advisor of Sigma Gamma Tau. At the graduate level, this faculty member attempts to relate the course content to the specific research fields of the graduate students, thus sustaining their interest in the course material. One student wrote, "We were so impressed by his teaching that all three of us were back in class for another course; his passion for teaching, superior command over the subject and his ability of explaining difficult concepts by giving real-life examples we could relate to, made his courses thoroughly enjoyable and enriching." Testimonial to his great contributions to the university mission, this faculty member has previously been awarded, the OU Regents' Award for Superior Teaching, Deans' Outstanding Teaching Award and the OU BP Amoco Good Teaching Award.

### H. Anne Pereira, Department of Pathology, College of Medicine

H. Anne Pereira, Ph.D., Associate Professor of Pathology, joined the faculty at the Health Sciences Center in 1992. Dr. Pereira is a committed researcher in the fields of antimicrobial discovery, peptide therapeutics, and is devoted to discovering approaches for the treatment of infectious diseases with increasing antibiotic resistance. She has been awarded 15 research grants and contracts where she has served as Principal Investigator and an additional eight as coinvestigator, preceptor, sponsor, or collaborator. She currently holds five research grants and contracts with a direct funding in excess of \$4.6 million. As a respected researcher and teacher, Dr. Pereira is a trusted source with publications including 32 peer-reviewed articles and serves as an ad-hoc manuscript reviewer for 13 scientific publications. She has been invited to many special lectures of clinical and service relevance at the local, national, and international levels. In 2005, Dr. Pereira formed a biotechnology company, Biolytx Pharmaceuticals Corporation, where she served and President, Chairman, and Chief Scientific Officer. This company was a finalist in 2007 for the Grace and Franklin Bernsen Foundation most promising new business award for outstanding contribution to Oklahoma's economic growth, productivity, and innovation. Dr. Pereira is an inventor or co-inventor on 10 patents and has five patents pending. She has demonstrated repeatedly that she is an exceptional communicator and gifted teacher. Dr. Pereira has mentored and trained not only graduate students but undergraduate and high school students as well. She is a highly educated professional who knows how to motivate her students to strive for excellence and is a dynamic and powerful communicator who possesses a gift of being able to make complex subjects interesting and understandable. In spite of these gifts, Dr. Pereira is a humble and approachable person who willingly shares her extensive knowledge with

others. She was involved in the development of at least 10 graduate courses and served as a director or co-director for seven. She has served as a graduate student thesis committee member or committee chair for as many as 21 graduate students. Dr. Pereira's service activities are exemplary. She has served on numerous University committees, councils, and boards and is involved in professional societies and professional service to the community. She also serves on several College committee, and is a member of the GPiBs Scholar Award Committee, Graduate Education and Curriculum Committee, and is a board member of the Oklahoma Center for Neuroscience. Dr. Pereira is the consummate educator and role model in helping to shape and train the next generation of researchers and physicians.

#### Nathan Shankar, Department of Pharmaceutical Sciences, College of Pharmacy

Nathan Shankar, Ph.D., Associate Professor of Pharmaceutical Sciences, joined the faculty at the Health Sciences Center in 2004. Dr. Shankar has developed into a well-rounded young scientist who employs a wide range of analytical and biochemical techniques in his research program. He has been highly successful in obtaining research funding, with over \$2.3 million of awards as a principle investigator. His scholarly achievements include 13 peer-reviewed papers that have been published or in press since 2002, and he is the first or senior author of eight of these contributions. In the past five years, Dr. Shankar has also written two book chapters and has given 21 presentations at 13 national or international meetings. His research productivity has been previously recognized with the HSC Office of Research Outstanding Research Award in 2002; the Provost's Research Award for Senior Faculty in 2005; and the Regents' Award for Superior Research and Creative Activity in 2006. Dr. Shakar also serves as an ad-hoc reviewer for many of the most prestigious journals in his field and his expertise has been solicited for review of grants by the American Heart Association, Department of Defense, and research organizations in Portugal and The Netherlands. Not only has Dr. Shankar distinguished himself as an outstanding researcher and scientist, he is an inspiration as a teacher and role model as well. He avails himself to daily interactions with his trainees and fosters an intellectually stimulating and cooperative environment in his research laboratories, promotes a strong work ethic, and is committed to achieving excellence in research and teaching. He maintains an atmosphere of solid teamwork in his laboratory, offering constructive criticism where necessary, but also praise for accomplishments. Dr. Shankar participates regularly in campus summer training activities such as the SURE and UBEP programs. He has frequently mentored high school students from the Discovery Program and has accepted a number of pharmacy students into his laboratory for research exposure. Dr. Shankar is an effective instructor of chemical principals in the Pharmacy professional program and he participates extensively in the graduate program. His graduate students have received recognition for the research that they have completed under his mentorship. He has been nominated on two occasions by the students for the College of Pharmacy Teaching Excellence Awards. Dr. Shankar provides service on a number of college and campus committees, and supports programs aimed at recruiting minorities and students from smaller colleges in biomedical research. He has become in only a few years at the Health Sciences Center an eminent researcher and educator, and has increased the international stature of the College of Pharmacy through his efforts and has attracted top-quality students to the College of Pharmacy.

#### Zhisheng Shi, School of Electrical & Computer Engineering, College of Engineering

His work in optoelectronics and advanced laser concepts has made him one of the world's leading authorities on devices employing the lead salt family of materials. Since his arrival at the School of Electrical and Computer Engineering in 1997, he has become one of the top performers in research expenditures, an outstanding role model for faculty members, and is a pacesetter within the school. In the last five years his research expenditures average \$450K, has been awarded over \$20million in external funding, \$3 million in federal funding in the past seven years, published 32 journal papers and book chapters, recently received a patent for his seminal work, is a recognized leader in Mid-IR lasers, and is credited to advancing the state-of-the-art in this field. He is an outstanding researcher, a valuable teacher, and good mentor. Currently four doctoral students are working under his guidance, he routinely advises 30 to 40 undergraduate students, serves on many University Committees, and was selected as "Favorite Professor" in

## R. Michael Siatowski, Department of Ophthalmology, College of Medicine

R. Michael Siatkowski, M.D., Professor of Ophthalmology, joined the faculty at the Health Sciences Center in 1999. Highly regarded as a consummate teacher, mentor, and skilled physician, Dr. Siatowski is considered the quintessential role model for anyone intending to develop an academic career in medicine. He has amassed a remarkable record of accomplishment in the areas of patient care, research, professional service, and teaching. As a physician, he is incomparable. Despite a full load of teaching, research, and administrative responsibilities, he maintains a very active clinical outpatient and surgical service both at the Dean McGee Eye Institute and at Children's Hospital. Although he is principally a pediatric ophthalmologist, he still focuses one half day of clinic to neuro-ophthalmologic problems. His skills have resulted in being named to Best Doctors in America for the past five years and to invitations to speak on clinical topics throughout the United States and abroad. Dr. Siatowski has maintained a very productive career in clinical investigation. He has served as Principle Investigator on five clinical trials and co-Investigator on multiple others. He has authored or coauthored over 70 peer-reviewed publications, many abstracts and invited presentations, and 19 books, chapters, and monographs. He currently serves on the editorial board of two prominent journals in his field. Dr. Siatowski has excelled at the local and national levels in teaching. His activities are particularly directed to medical students, residents, and clinical fellows. He is a College of Medicine student faculty advisor and serves on the Residency Selection Committee for the Dean McGee Eye Institute. Dr. Siatowski has demonstrated on numerous occasions that he is an exceptional communicator and gifted teacher. He has been recognized for his teaching excellence with the "Edward and Thelma Gaylord Faculty Honor Award" given by the ophthalmology residents in 2001 and 2006. He is a respected mentor who possesses admirable qualities – character, values, compassion, generosity, and dedication to being the best human being he can be. His contributions to advancing pediatric ophthalmic and neuro-ophthalmologic knowledge are recognized nationally and internationally. His dedication to teaching and broad academic excellence set him apart as a role model and mentor.

# Courtney A. Vaughn, Department of Educational and Women's Studies, College of Arts & Sciences

As a Professor in the College of Education, this faculty member came to the University of Oklahoma in 1982. She has dedicated herself to conducting qualitative and historical research that combines students', and has assisted many students in publishing their work as sole authors. At the graduate level, this professor offers courses in sociology of education, issues in education, and qualitative research methods. These courses attract large numbers of students throughout the College of Education due to her ability to teach complex concepts through specific contextual examples. She is a great mentor who is often requested as doctoral committee member by students who are interested in her areas of research. She has also collaborated on research with colleagues in other departments, and these products have been published in major journals in the field. Her vita includes three books and over four dozen book chapters and articles. Her students and colleagues know this professor as a dedicated and imaginative teacher who enforces high rigor with an emphasis on quality learning in all of her classes and with all of her students. Currently, she chairs 14 doctoral dissertations, and is on 45 doctoral committees.

### Roger A. Young, School of Geology & Geophysics, College of Earth & Energy

As a professor in the School of Geology and Geophysics since 1990, many graduate and undergraduates students have benefited from the experiences that this professor has acquired in exploration geophysics. He has provided training in practical exploration tools, and techniques necessary to process, model and interpret seismic reflection data in petroleum exploration. He has continued to teach himself and stay on top of both hardware and software advances so that he may prepare students for modern petroleum exploration. He has shown his dedication to students by putting time and effort in to their studies, in one case he was able to assist a graduate student in receiving his Masters degree in Geophysics posthumously. One student remarked that he provided tangible goals and posed reasonable expectations and deadlines. He was open to new ideas and promoted a creative approach to research. He has also shown a commitment to students' everyday lives as witnessed by one student when he assisted him in adapting to a new country. This commitment and dedication to students has garnered him much respect from the students and other faculty. He has been a cornerstone of exploration geophysics in the School of Geology and Geophysics.

## PRESIDENTIAL PROFESSORS

#### (a) Criteria for Selection

Presidential Professors are those faculty members who excel in all their professional activities and who relate those activities to the students they teach and mentor. These professors inspire their students, mentor their undergraduate and/or graduate students in the process of research and creative activity within their discipline, and exemplify to their students (both past and present) and to their colleagues (both at OU and within their disciplines nationwide) the ideals of a scholar through their endeavors in teaching, research/creative activity, and service.

To support this charge, nomination materials will include:

- (1) The nominee's mini-vita and faculty evaluations for the previous three years (or since beginning at OU) and the nominee's complete vita.
- I. A narrative assessment (no more than 5 double-spaced pages) of:
  - (a) The impact of the nominee's research and creative activity on his/her students.
  - (b) The nominee's contribution to the undergraduate instructional enterprise including such examples as:
    - (1) The effectiveness of lower-division and upper-division undergraduate courses developed and taught by the nominee.
    - (2) The extent of the nominee's involvement with undergraduates in advising and mentoring within the academic discipline. This could include the quantity and quality of the independent study enrollments (3990, 4990, 3960, 3980, etc.). Undergraduate Research Opportunities Program (UROP) and Undergraduate Research Day (URD) sponsorships, Research Experience for Undergraduates (REU) sponsorships, placement of undergraduates in quality graduate programs, number of academic advisees, and the sponsorship of academic clubs or academic honoraries.
    - (3) The extent of the nominee's involvement with the planning and review of the undergraduate program within the academic unit. This could include chairing an undergraduate studies or program committee that undertook major changes in the undergraduate program or other leadership roles within the academic unit, college, or university that resulted in an updated and improved undergraduate program.
    - (4) The extent of the nominee's involvement with undergraduates through University-wide programs such as the freshman Gateway course, freshman seminars, the residence hall adopt-a-faculty program, or other programs outside the classroom.
  - (c) The nominee's contribution to the graduate instructional enterprise including such examples as:
    - (1) The effectiveness of graduate courses developed and taught by the nominee.

- (2) The extent of the nominee's advising and mentoring involvement with graduate students within the academic discipline. This could include numbers of theses and dissertations supervised, publications co-authored with graduate students, graduate students supported through external grants and contracts, and the job placement of the nominee's graduate students.
- (3) The extent of the nominee's involvement with the planning and review of the graduate program within the academic unit. This could include chairing a graduate studies or program committee that undertook major changes in the graduate program or other leadership roles within the academic unit, college, or university that resulted in an updated and improved graduate program.
- (d) Up to five letters from among current undergraduate or alumni, current or former graduate students, OU colleagues, or colleagues within the nominee's academic discipline from other campuses. Among all these letters, there should be commentary attesting to the nominee's ability to excel in all professional activities and relate those activities to the students they teach and mentor. However, anyone reference is unlikely to be able to attest to all aspects of a nominee's professional activities.
- (b) Selection Committee
  - (1) The Norman Campus selection committee will be chaired by the Senior Vice President and Provost and the Vice President for Research, who serve as nonvoting members. Thirteen members of the selection committee will be chosen as follows:

The President will select six faculty and three academic administrators from among current members on the Research Council, University Council on Faculty Awards and Honors-Norman Campus members, and Deans' Council. In the initial year, three appointees will be asked to serve a one-year term, three appointees will be asked to serve a two-year term, and three appointees will be asked to serve a three-year term.

The President will also select two faculty-at-large from the Norman campus tenure-track and tenured faculty to serve. In the initial year, one will be asked to serve a one-year term, and the other a two-year term.

The President will also select two distinguished outside individuals to serve. In the initial year, one will be asked to serve a one-year term, and the other a two-year term.

In subsequent years, the selection committee will be composed of six faculty and three academic administrators serving three-year staggered terms, two faculty-atlarge serving two-year staggered terms, and two outside individuals serving two year staggered terms.

Any faculty members who are nominees must recuse themselves from the committee during that particular year; and the President will replace them so as to maintain the composition of the selection committee.

### (c) Selection Procedure

- (1) Initiation. Beginning with the 1995-96 academic year, the President's Office--in conjunction with the Senior Vice President and Provost of the Norman Campus and the Senior Vice President and Provost of the Health Sciences Center--(a) will review the number of vacant Presidential Professorships, (b) will hold three vacancies each year for recruitment leverage, and (c) will issue a call for nominations by September 30. Separate selection committees will be constituted on the Norman and Health Science Center campuses.
- (2) Nominations. Nominations should be prepared by Chairs, Directors, and Committee A or other faculty groups and forwarded to both the appropriate Dean and Provost. Self-nominations will not be accepted. Deans will forward the nominations with their own comments to their campus Provost. Each Provost will convene their campus' selection committee.
- (3) The committees' selections for the Presidential Professors must be forwarded by February 15 to the President's Office along with all nominations and all substantiating materials pertaining to all nominees. The President will make recommendations to the OU Regents during the March Regents meeting.
- (4) The final selections will be announced for Norman at the annual Faculty Tribute Day Luncheon in April and for the HSC at the Spring General Faculty Meeting.
- (d) Perquisites

The Professorship is awarded for a four year term. Assistant and Associate Professors receive \$5,000 per year and Professors receive \$10,000 per year. To be eligible for funding in any given year, a faculty member must be considered as a full-time continuing member of the University of Oklahoma faculty.

Decisions regarding merit increases in base faculty salary in the academic year will be made independently of faculty status as a Presidential Professor.

Presidential Professors will be given the option each year of receiving the professorship funding as:

- (1) a (taxable) salary supplement plus associated fringe benefits; paid in two installments, one in the Fall semester and one in the Spring semester, or as a summer salary.
- (2) a faculty development grant within their departmental 122-7XXX account for use in travel, graduate student stipends, instructional enhancement, and research development.
- (3) a combination of 1) and 2).

### (e) Term of Award

The Professorship is granted for a four year term with the faculty member receiving the funding each year based on their faculty rank.